

**OPERATING ENGINEERS HEALTH INSURANCE
PLAN D
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2026 COVERAGE
(NOVEMBER 2025 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$1,180.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$177.00	\$1003.00
Part Time (50-59)	\$490.44	\$689.56
Part Time (40-49)	\$615.80	\$564.20
Part Time (30-39)	\$741.16	\$438.84

Tier 2 (1+1)

Total Monthly Rate \$2,360.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$354.00	\$2,006.00
Part Time (70-79)	\$479.36	\$1,880.64
Part Time (60-69)	\$730.12	\$1,629.88
Part Time (50-59)	\$980.88	\$1,379.12
Part Time (40-49)	\$1,231.60	\$1,128.40
Part Time (30-39)	\$1,482.36	\$877.64

Tier 3 (Family)

Total Monthly Rate \$3,186.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$477.88	\$2,708.12
Part Time (70-79)	\$647.16	\$2,538.84
Part Time (60-69)	\$985.64	\$2,200.36
Part Time (50-59)	\$1,324.16	\$1,861.84
Part Time (40-49)	\$1,662.68	\$1,523.32
Part Time (30-39)	\$2,001.20	\$1,184.80

Union Dues:

General Unit \$59.00
Public Works \$59.00
OE3 and Public Works \$70.00
Mid-Management