

**OPERATING ENGINEERS HEALTH INSURANCE**  
**PLAN C – ANTHEM GOLD**  
**PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES**  
**\*EFFECTIVE JANUARY 2026 COVERAGE\***  
**(NOVEMBER 2025 PAYCHECKS)**

***Tier 1 (Single)***  
***Total Monthly Rate \$1,211.00***

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$181.64	\$1,029.36
Part Time (50-59)	\$503.32	\$707.68
Part Time (40-49)	\$631.99	\$579.01
Part Time (30-39)	\$760.64	\$450.36

***Tier 2 (1+1)***  
***Total Monthly Rate \$2,423.00***

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$363.44	\$2,059.56
Part Time (70-79)	\$492.16	\$1,930.84
Part Time (60-69)	\$749.60	\$1,673.40
Part Time (50-59)	\$1,007.04	\$1,415.96
Part Time (40-49)	\$1,264.48	\$1,158.52
Part Time (30-39)	\$1,521.92	\$901.08

***Tier 3 (Family)***  
***Total Monthly Rate \$3,271.00***

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$490.64	\$2,780.36
Part Time (70-79)	\$664.40	\$2,606.60
Part Time (60-69)	\$1,011.96	\$2,259.04
Part Time (50-59)	\$1,359.48	\$1,911.52
Part Time (40-49)	\$1,707.04	\$1,563.96
Part Time (30-39)	\$2,054.60	\$1,216.40

***Union Dues:***

<i>General Unit</i>	<i>\$59.00</i>
<i>Public Works</i>	<i>\$59.00</i>
<i>OE3 and Public Works</i>	<i>\$70.00</i>
<i>Mid-Management</i>	