

OPERATING ENGINEERS HEALTH INSURANCE
PLAN B
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2026 COVERAGE
(NOVEMBER 2025 PAYCHECKS)

Tier 1 (Single)
Total Monthly Rate \$1,294.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$194.08	\$1,099.92
Part Time (50-59)	\$537.80	\$756.20
Part Time (40-49)	\$675.28	\$618.72
Part Time (30-39)	\$812.80	\$481.20

Tier 2 (1+1)
Total Monthly Rate \$2,589.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$388.36	\$2,200.64
Part Time (70-79)	\$525.88	\$2,063.12
Part Time (60-69)	\$800.96	\$1,788.04
Part Time (50-59)	\$1,076.04	\$1,512.96
Part Time (40-49)	\$1,351.12	\$1,237.88
Part Time (30-39)	\$1,626.20	\$962.80

Tier 3 (Family)
Total Monthly Rate \$3,495.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$524.24	\$2,970.76
Part Time (70-79)	\$709.92	\$2,785.08
Part Time (60-69)	\$1,081.24	\$2,413.76
Part Time (50-59)	\$1,452.60	\$2,042.40
Part Time (40-49)	\$1,823.96	\$1,671.04
Part Time (30-39)	\$2,195.28	\$1,299.72

Union Dues:

<i>General Unit</i>	<i>\$59.00</i>
<i>Public Works</i>	<i>\$59.00</i>
<i>OE3 and Public Works</i>	<i>\$70.00</i>
<i>Mid-Management</i>	