

OPERATING ENGINEERS HEALTH INSURANCE
PLAN A – ANTHEM PLATINUM
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2026 COVERAGE
(NOVEMBER 2025 PAYCHECKS)

Tier 1 (Single)

Total Monthly Rate \$1,325.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$198.76	\$1126.24
Part Time (50-59)	\$550.68	\$774.32
Part Time (40-49)	\$691.48	\$633.52
Part Time (30-39)	\$832.24	\$492.76

Tier 2 (1+1)

Total Monthly Rate \$2,650.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$397.48	\$2,252.52
Part Time (70-79)	\$538.28	\$2,111.72
Part Time (60-69)	\$819.84	\$1,830.16
Part Time (50-59)	\$1,101.41	\$1,548.59
Part Time (40-49)	\$1,382.97	\$1,267.03
Part Time (30-39)	\$1,664.52	\$985.48

Tier 3 (Family)

Total Monthly Rate \$3,577.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$536.56	\$3,040.44
Part Time (70-79)	\$726.56	\$2,850.44
Part Time (60-69)	\$1,106.63	\$2,470.37
Part Time (50-59)	\$1,486.68	\$2,090.32
Part Time (40-49)	\$1,866.72	\$1,710.28
Part Time (30-39)	\$2,246.80	\$1,330.20

Union Dues:

<i>General Unit</i>	<i>\$59.00</i>
<i>Public Works Unit</i>	<i>\$59.00</i>
<i>OE3 & Public Works</i>	<i>\$70.00</i>
<i>Mid-Management</i>	