

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT & MID-MANAGEMENT, PLAN C
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2023 COVERAGE
(NOVEMBER 2022 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$940.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$140.80	\$799.20
Part Time (50-59)	\$390.68	\$549.32
Part Time (40-49)	\$490.56	\$449.44
Part Time (30-39)	\$590.44	\$349.56

Tier 2 (1+1)

Total Monthly Rate \$1,881.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$282.16	\$1,598.84
Part Time (70-79)	\$382.08	\$1,498.92
Part Time (60-69)	\$581.92	\$1,299.08
Part Time (50-59)	\$781.76	\$1,099.24
Part Time (40-49)	\$981.64	\$899.36
Part Time (30-39)	\$1,181.48	\$699.52

Tier 3 (Family)

Total Monthly Rate \$2,539.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$380.84	\$2,158.16
Part Time (70-79)	\$515.72	\$2,023.28
Part Time (60-69)	\$785.48	\$1,753.52
Part Time (50-59)	\$1,055.28	\$1,483.72
Part Time (40-49)	\$1,325.04	\$1,213.96
Part Time (30-39)	\$1,594.80	\$944.20

Union Dues:

<i>General Unit</i>	<i>\$54.00</i>
<i>Crafts and Trades</i>	<i>\$47.00</i>
<i>Mid-Management</i>	<i>\$67.00</i>