

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT & MID-MANAGEMENT, PLAN B
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2023 COVERAGE
(NOVEMBER 2022 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$1,005.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$150.72	\$854.28
Part Time (50-59)	\$417.68	\$587.32
Part Time (40-49)	\$524.48	\$480.52
Part Time (30-39)	\$631.24	\$373.76

Tier 2 (1+1)

Total Monthly Rate \$2,010.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$301.48	\$1,708.52
Part Time (70-79)	\$408.28	\$1,601.72
Part Time (60-69)	\$621.84	\$1,388.16
Part Time (50-59)	\$835.40	\$1,174.60
Part Time (40-49)	\$1,048.96	\$961.04
Part Time (30-39)	\$1,262.52	\$747.48

Tier 3 (Family)

Total Monthly Rate \$2,714.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$407.08	\$2,306.92
Part Time (70-79)	\$551.28	\$2,162.72
Part Time (60-69)	\$839.64	\$1,874.36
Part Time (50-59)	\$1,128.00	\$1,586.00
Part Time (40-49)	\$1,416.36	\$1,297.64
Part Time (30-39)	\$1,704.72	\$1,009.28

Union Dues:

<i>General Unit</i>	<i>\$54.00</i>
<i>Crafts and Trades</i>	<i>\$47.00</i>
<i>Mid-Management</i>	<i>\$67.00</i>