

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT & MID-MANAGEMENT, PLAN A
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2023 COVERAGE
(NOVEMBER 2022 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$1,029.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$154.32	\$874.68
Part Time (50-59)	\$427.68	\$601.32
Part Time (40-49)	\$537.00	\$492.00
Part Time (30-39)	\$646.32	\$382.68

Tier 2 (1+1)

Total Monthly Rate \$2,057.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$308.52	\$1,748.48
Part Time (70-79)	\$417.80	\$1,639.20
Part Time (60-69)	\$636.36	\$1,420.64
Part Time (50-59)	\$854.92	\$1,202.08
Part Time (40-49)	\$1,073.48	\$983.52
Part Time (30-39)	\$1,292.04	\$764.96

Tier 3 (Family)

Total Monthly Rate \$2,777.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$416.52	\$2,360.48
Part Time (70-79)	\$564.08	\$2,212.92
Part Time (60-69)	\$859.12	\$1,917.88
Part Time (50-59)	\$1,154.16	\$1,622.84
Part Time (40-49)	\$1,449.24	\$1,327.76
Part Time (30-39)	\$1,744.28	\$1,032.72

Union Dues:

<i>General Unit</i>	<i>\$54.00</i>
<i>Crafts and Trades</i>	<i>\$47.00</i>
<i>Mid-Management</i>	<i>\$67.00</i>