

**OPERATING ENGINEERS HEALTH INSURANCE  
OE3 PUBLIC WORKS UNIT, PLAN D  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE JANUARY 2023 COVERAGE\*  
(NOVEMBER 2022 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$916.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$80.80	\$835.20
Part Time (50-59)	\$303.04	\$612.96
Part Time (40-49)	\$391.94	\$524.06
Part Time (30-39)	\$480.84	\$435.16

**Tier 2 (1+1)**

**Total Monthly Rate \$1,832.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$162.40	\$1,669.60
Part Time (70-79)	\$251.24	\$1,580.76
Part Time (60-69)	\$428.94	\$1,403.06
Part Time (50-59)	\$606.64	\$1,225.36
Part Time (40-49)	\$784.34	\$1,047.66
Part Time (30-39)	\$962.04	\$869.96

**Tier 3 (Family)**

**Total Monthly Rate \$2,473.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$218.00	\$2,255.00
Part Time (70-79)	\$338.00	\$2,135.00
Part Time (60-69)	\$578.00	\$1,895.00
Part Time (50-59)	\$818.00	\$1,655.00
Part Time (40-49)	\$1,058.00	\$1,415.00
Part Time (30-39)	\$1,298.00	\$1,175.00

*Union Dues:*

<i>General Unit</i>	<i>\$56.00</i>
<i>Public Works</i>	<i>\$48.00</i>
<i>Mid-Management</i>	<i>\$68.00</i>