

**OPERATING ENGINEERS HEALTH INSURANCE
 OE3 PUBLIC WORKS UNIT, PLAN C
 PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
 EFFECTIVE JANUARY 2023 COVERAGE
 (NOVEMBER 2022 PAYCHECKS)**

**Tier 1 (Single)
 Total Monthly Rate \$940.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$102.80	\$837.20
Part Time (50-59)	\$325.04	\$614.96
Part Time (40-49)	\$413.94	\$526.06
Part Time (30-39)	\$502.84	\$437.16

**Tier 2 (1+1)
 Total Monthly Rate \$1,881.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$206.40	\$1,674.60
Part Time (70-79)	\$295.24	\$1,585.76
Part Time (60-69)	\$472.94	\$1,408.06
Part Time (50-59)	\$650.64	\$1,230.36
Part Time (40-49)	\$828.34	\$1,052.66
Part Time (30-39)	\$1,006.04	\$874.96

**Tier 3 (Family)
 Total Monthly Rate \$2,539.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$278.00	\$2,261.00
Part Time (70-79)	\$398.00	\$2,141.00
Part Time (60-69)	\$638.00	\$1,901.00
Part Time (50-59)	\$878.00	\$1,661.00
Part Time (40-49)	\$1,118.00	\$1,421.00
Part Time (30-39)	\$1,358.00	\$1,181.00

Union Dues:

<i>General Unit</i>	<i>\$56.00</i>
<i>Public Works</i>	<i>\$48.00</i>
<i>Mid-Management</i>	<i>\$68.00</i>