

**OPERATING ENGINEERS HEALTH INSURANCE  
 OE3 PUBLIC WORKS UNIT, PLAN A  
 PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
 \*EFFECTIVE JANUARY 2023 COVERAGE\*  
 (NOVEMBER 2022 PAYCHECKS)**

**Tier 1 (Single)  
 Total Monthly Rate \$1,029.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$154.35	\$874.65
Part Time (50-59)	\$427.68	\$601.32
Part Time (40-49)	\$537.01	\$491.99
Part Time (30-39)	\$646.34	\$382.66

**Tier 2 (1+1)  
 Total Monthly Rate \$2,057.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$308.55	\$1,748.45
Part Time (70-79)	\$417.83	\$1,639.17
Part Time (60-69)	\$636.38	\$1,420.62
Part Time (50-59)	\$854.94	\$1,202.06
Part Time (40-49)	\$1,073.50	\$983.50
Part Time (30-39)	\$1,292.05	\$764.95

**Tier 3 (Family)  
 Total Monthly Rate \$2,777.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$416.55	\$2,360.45
Part Time (70-79)	\$564.08	\$2,212.92
Part Time (60-69)	\$859.13	\$1,917.87
Part Time (50-59)	\$1,154.19	\$1,622.81
Part Time (40-49)	\$1,449.25	\$1,327.75
Part Time (30-39)	\$1,744.30	\$1,032.70

*Union Dues:*

<i>General Unit</i>	<i>\$56.00</i>
<i>Public Works</i>	<i>\$48.00</i>
<i>Mid-Management</i>	<i>\$68.00</i>