

**County of Plumas
Pay Schedule**

Effective as of 12/16/2025 per Board of Supervisors Resolution Number 2025-9088; revised as of 12/16/2025 per Resolution Number 2025-9094
and adopted by the Board as of 01/06/2026 per Resolution Number 2026-9097

OE3 PUBLIC WORKS

Job Title	HOURLY RATE											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3	L4	L5	L6	L7
ASSISTANT ENGINEER	\$35.13	\$36.89	\$38.73	\$40.68	\$42.72	\$44.87	\$47.11	\$49.49	\$51.95	\$54.56	\$57.30	\$60.17
ASSOCIATE ENGINEER	\$35.74	\$37.51	\$39.40	\$41.38	\$43.45	\$45.63	\$47.92	\$50.34	\$52.84	\$55.51	\$58.28	\$61.19
ENGINEERING AIDE	\$20.36	\$21.36	\$22.45	\$23.56	\$24.74	\$25.99	\$27.27	\$28.64	\$30.07	\$31.59	\$33.17	\$34.83
ENGINEERING TECHNICIAN 1	\$24.68	\$25.93	\$27.25	\$28.60	\$30.04	\$31.55	\$33.14	\$34.79	\$36.54	\$38.38	\$40.30	\$42.32
ENGINEERING TECHNICIAN 2	\$26.69	\$28.01	\$29.44	\$30.92	\$32.46	\$34.09	\$35.81	\$37.60	\$39.48	\$41.48	\$43.56	\$45.74
EQUIPMENT SERVICE WORKER	\$20.36	\$21.36	\$22.45	\$23.56	\$24.74	\$25.99	\$27.27	\$28.64	\$30.07	\$31.59	\$33.17	\$34.83
FISCAL/TECHNICAL SERVICES ASSISTANT 1	\$20.36	\$21.36	\$22.45	\$23.56	\$24.74	\$25.99	\$27.27	\$28.64	\$30.07	\$31.59	\$33.17	\$34.83
FISCAL/TECHNICAL SERVICES ASSISTANT 2	\$21.38	\$22.45	\$23.57	\$24.75	\$25.98	\$27.30	\$28.67	\$30.12	\$31.60	\$33.19	\$34.85	\$36.59
FISCAL/TECHNICAL SERVICES ASSISTANT 3	\$23.57	\$24.75	\$25.98	\$27.30	\$28.67	\$30.12	\$31.60	\$33.19	\$34.85	\$36.60	\$38.43	\$40.35
LEAD POWER EQUIPMENT MECHANIC	\$27.74	\$29.15	\$30.62	\$32.15	\$33.78	\$35.45	\$37.25	\$39.13	\$41.09	\$43.15	\$45.31	\$47.58
MANAGEMENT ANALYST 1	\$26.74	\$28.06	\$29.49	\$30.95	\$32.51	\$34.13	\$35.86	\$37.64	\$39.53	\$41.51	\$43.59	\$45.77
MANAGEMENT ANALYST 2	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14	\$37.97	\$39.88	\$41.87	\$43.96	\$46.16	\$48.47	\$50.90
MECHANIC/SHOP TECHNICIAN	\$25.15	\$26.41	\$27.73	\$29.14	\$30.60	\$32.13	\$33.77	\$35.44	\$37.22	\$39.09	\$41.04	\$43.10
POWER EQUIPMENT MECHANIC 1	\$23.27	\$24.43	\$25.66	\$26.95	\$28.30	\$29.73	\$31.23	\$32.79	\$34.44	\$36.16	\$37.97	\$39.86
POWER EQUIPMENT MECHANIC 2	\$25.15	\$26.41	\$27.73	\$29.14	\$30.60	\$32.13	\$33.77	\$35.44	\$37.22	\$39.09	\$41.04	\$43.10
PRINCIPAL TRANSPORTATION PLANNER	\$41.37	\$43.44	\$45.62	\$47.91	\$50.33	\$52.83	\$55.50	\$58.27	\$61.19	\$64.25	\$67.45	\$70.83
PUBLIC WORKS MAINTENANCE LEADWORKER	\$24.75	\$25.98	\$27.30	\$28.67	\$30.12	\$31.60	\$33.19	\$34.85	\$36.60	\$38.41	\$40.34	\$42.36
PUBLIC WORKS MAINTENANCE WORKER 1	\$20.36	\$21.36	\$22.45	\$23.56	\$24.74	\$25.99	\$27.27	\$28.64	\$30.07	\$31.59	\$33.17	\$34.83
PUBLIC WORKS MAINTENANCE WORKER 2	\$21.38	\$22.45	\$23.57	\$24.75	\$25.98	\$27.30	\$28.67	\$30.12	\$31.60	\$33.19	\$34.85	\$36.59
PUBLIC WORKS MAINTENANCE WORKER 3	\$23.57	\$24.75	\$25.98	\$27.30	\$28.67	\$30.12	\$31.60	\$33.19	\$34.85	\$36.60	\$38.43	\$40.35
PUBLIC WORKS SENIOR ENV. PLANNER	\$35.74	\$37.51	\$39.40	\$41.38	\$43.45	\$45.63	\$47.92	\$50.34	\$52.84	\$55.51	\$58.28	\$61.19
SENIOR ENGINEERING TECHNICIAN	\$29.40	\$30.87	\$32.44	\$34.06	\$35.76	\$37.54	\$39.45	\$41.42	\$43.49	\$45.66	\$47.95	\$50.35
SOLID WASTE PROGRAM MANAGER	\$32.43	\$34.05	\$35.75	\$37.53	\$39.41	\$41.38	\$43.45	\$45.63	\$47.92	\$50.33	\$52.83	\$55.48
TRANSPORTATION PLANNER	\$35.13	\$36.89	\$38.73	\$40.68	\$42.72	\$44.87	\$47.11	\$49.49	\$51.95	\$54.56	\$57.30	\$60.17
WELDER	\$24.42	\$25.65	\$26.93	\$28.28	\$29.72	\$31.22	\$32.77	\$34.43	\$36.15	\$37.98	\$39.88	\$41.88