

RESOLUTION TO AMEND THE COUNTY CLASSIFICATION PLAN TO INCLUDE THE JOB DESCRIPTION OF ASSISTANT COUNTY ASSESSOR

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the classification plan covering all positions in the County service; and **WHEREAS**, during the fiscal year needs may arise to amend the Classification Plan; and **WHEREAS**, the County Assessor Mr. Chuck Leonhardt appeared before the Board during the 2015-2016 budget hearings and expressed his need to refill his Chief Appraiser position and his desire to have a succession plan in place; and **WHEREAS**, in his succession proposal he requested that a 1.0 FTE Assistant County Assessor be allocated to his department which the Board approved within the 2015-2016 budget; and **WHEREAS**, it was thought that this classification existed back in the mid 1980's on further review it was determined that this classification was not within the County Classification Plan, therefore we are amending the Classification Plan to include Assistant County Assessor position and salary classification of 2440; and **WHEREAS**, the Human Resources Director meet and conferred with Operating Engineers regarding this new classification and salary range. The Union has no issues with Plumas County moving forward with this change.

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

The job description for Assistant County Assessor attached hereto is approved, and the County's classification plan is hereby amended to include the Assistant County Assessor and the salary classification of 2440.

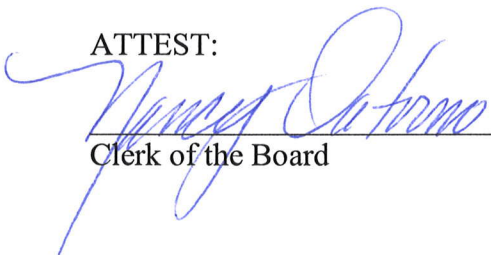
The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 20th day of October, 2015 by the following vote:

AYES: Supervisors THRALL, ENGEL, SIMPSON, SWOFFORD, GOSS
NOES: Supervisors NONE
ABSENT: Supervisors NONE



Chairperson, Board of Supervisors

ATTEST:



Clerk of the Board

ASSISTANT COUNTY ASSESSOR

DEFINITION

Under General direction, to assist the County Assessor with planning, directing, and coordinating the functions of the County Assessor's Office; to plan, organize, and direct the preparation and maintenance of the County Assessment Roll; to supervise and coordinate the office support functions and supervise and coordinate the assessment of real and personal property and supervise and coordinate change of ownership and exemption administration. To provide information and resolve problems for office visitors and telephone callers; and to do related work as required.

DISTINGUISHING CHARACTERISTICS

This is a single position supervisory and specialist class with primary responsibility for directing and overseeing the assessment roll and office support functions of the County Assessor's Office. The incumbent supervises and directs staff, as well as performs a broad range of the most complex assessment roll preparation, appraisal and customer service assignments. In addition, responsibilities include assisting the County Assessor with planning, directing, and coordinating the functions of the Department.

REPORTS TO

County Assessor.

CLASSIFICATIONS DIRECTLY SUPERVISED

Property Tax Specialist Technician, Property Tax Specialist I & II
Cadastral Mapping Specialist, Chief Appraiser, Appraiser I, II, III,
Auditor Appraiser I, II, III, and positions as assigned.

ASSISTANT COUNTY ASSESSOR - 2

EXAMPLES OF DUTIES

- Assists the County Assessor with planning, organizing, and coordinating the functions of the Department.
- Assists with the development of Department policies, systems, and procedures.
- Plans, organizes, directs, and supervises the assessment roll and office support functions of the County Assessor's Office.
- Establishes work schedules and methods, prioritizes workload.
- Assigns and reviews work of Assessor staff.
- Participates in the selection of staff.
- Provides and/or coordinates staff training.
- Works with employees to improve work effectiveness.
- Implements disciplinary procedures when necessary; develops and recommends improvements in work procedures.
- Develops, oversees the preparation, and prepares a variety of reports.
- Assists with the development and administration of the Department budget.
- Monitors and controls budget expenditures.
- Ensures proper inventory of supplies and equipment.
- Coordinates assessment roll functions with other County departments.
- Assists with the development of computer applications for the Assessor's office.
- Maintains accounting, personnel, payroll, and fiscal records.
- Coordinates processing of assessment roll activities.
- Insures proper processing of assessment roll changes.
- Performs the most complex assessment roll maintenance and office support functions.
- Performs computer processing of assessment roll information.
- Provides general supervision over the mapping department.
- Provides general supervision over the appraisal department
- Provides general supervision over the business/personal property department.
- Works with the public to provide information and resolve concerns.
- Represents the County Assessor and has responsibility for the Department as delegated.

TYPICAL PHYSICAL REQUIREMENTS

Sit for extended periods; normal manual dexterity and eye-hand coordination; corrected hearing and vision to normal range; verbal communication; use of office equipment including computers, telephones, calculators, copiers, and FAX.

TYPICAL WORKING CONDITIONS

Work is performed in an office environment; continuous contact with staff and the public.

ASSESSOR'S OFFICE MANAGER - 3

DESIRABLE QUALIFICATIONS

Knowledge of:

- Laws, rules, and regulations governing the preparation and maintenance of assessment roll information.
- Court decisions affecting the granting of property tax exemptions.
- Organization, policies, and operating procedures of the County Assessor's Office.
- Fiscal administration, including budgeting, accounting, and expenditure control.
- Documents related to property appraisal and records maintenance.
- Deeds, legal descriptions, and parcel maps.
- Procedures for property transfers and splits.
- Principles and Procedures for exemption administration
- Principles and procedures for the appraisal of real and personal property
- Filing and recordkeeping methods and procedures.
- Modern office methods and procedures.
- Computer applications and software related to assessment roll development and maintenance.
- Principles and practices of administration, including goal setting and policy and procedure development.
- Principles of work scheduling, employee supervision, employee training, and work evaluation.

Ability to:

- Assist the County Assessor with planning, work coordination, and policy development.
- Plan, organize, coordinate, and supervise the assessment roll preparation and maintenance and office support functions of the County Assessor's Office.
- Supervise, train, and evaluate the work of assigned staff.
- Assist with the preparation and administration of the Department budget, including the maintenance of accounting and expenditure control systems.
- Read and interpret property documents.
- Interpret and apply policies, laws, and regulations related to the assessment roll and Department functions.
- Perform the most complex assessment roll preparation and maintenance assignments.
- Use a computer and software applicable to assessment roll functions.
- Prepare and maintain records and reports.
- Make mathematical calculations quickly and accurately.
- Speak and write effectively.
- Maintain effective communications and good relations with the public.
- Establish and maintain cooperative working relationships.

ASSISTANT COUNTY ASSESSOR - 4

Training and Experience:

Five (5) years of increasingly responsible work experience in the establishment and maintenance of assessment roll information, making changes of ownership decisions, processing business property statements, working with tax rate areas, making real and personal property appraisals; including a minimum of 1 year experience in a lead or supervisory capacity.

Must possess and maintain Appraisal Certificate, in good standing; issued by the California State Board of Equalization.

Special Requirements: Possession of an appropriate California Driver's License issued by the State Department of Motor Vehicles.

All County of Plumas employees are designated Disaster Service Workers through state law (California Government Code Section 3100-3109). Employment with Plumas County requires the affirmation of a loyalty oath to this effect. Employees are required to complete all Disaster Service Work related training as assigned, and to return to work as ordered in the event of an emergency.