

**County of Plumas
Pay Schedule**

**Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686**

CONFIDENTIAL EMPLOYEE UNIT

| Job Title | HOURLY RATE | | | | | | | | | |
|------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| ACCOUNTANT | \$19.97 | \$20.97 | \$22.03 | \$23.13 | \$24.29 | \$25.52 | \$26.80 | \$28.14 | \$29.56 | \$31.04 |
| ACCOUNTANT AUDITOR 1 | \$22.58 | \$23.71 | \$24.90 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 |
| ACCOUNTANT AUDITOR 2 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| ASSISTANT AUDITOR/CONTROLLER | \$28.78 | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |
| ASST RISK MGR/SAFETY OFFICER | \$26.93 | \$28.28 | \$29.69 | \$31.18 | \$32.75 | \$34.39 | \$36.11 | \$37.93 | \$39.81 | \$41.81 |
| CHIEF DEPUTY AUDITOR | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 | \$36.82 | \$38.65 | \$40.60 | \$42.64 |
| DEPUTY COUNTY COUNSEL 1 | \$33.10 | \$34.76 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 | \$48.94 | \$51.39 |
| DEPUTY COUNTY COUNSEL 2 | \$34.78 | \$36.51 | \$38.35 | \$40.26 | \$42.28 | \$44.40 | \$46.63 | \$48.96 | \$51.41 | \$53.99 |
| DEPUTY COUNTY COUNSEL 3 | \$40.26 | \$42.28 | \$44.40 | \$46.63 | \$48.96 | \$51.41 | \$53.99 | \$56.69 | \$59.54 | \$62.50 |
| FISCAL SUPPORT COORDINATOR | \$18.81 | \$19.75 | \$20.75 | \$21.79 | \$22.89 | \$24.05 | \$25.25 | \$26.52 | \$27.85 | \$29.23 |
| HR PAYROLL SPECIALIST 1 | \$21.77 | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| HR PAYROLL SPECIALIST 2 | \$24.01 | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| HUMAN RESOURCES ANALYST 1 | \$22.57 | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| HUMAN RESOURCES ANALYST 2 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| HUMAN RESOURCES TECHNICIAN 1 | \$17.49 | \$18.37 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 |
| HUMAN RESOURCES TECHNICIAN 2 | \$19.29 | \$20.25 | \$21.27 | \$22.33 | \$23.45 | \$24.64 | \$25.87 | \$27.16 | \$28.54 | \$29.97 |
| HUMAN RESOURCES TECHNICIAN 3 | \$20.46 | \$21.48 | \$22.56 | \$23.69 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 |
| LEAD FISCAL & TECH SERV ASST | \$16.68 | \$17.52 | \$18.40 | \$19.32 | \$20.30 | \$21.31 | \$22.38 | \$23.50 | \$24.68 | \$25.92 |
| MANAGEMENT ANALYST 1 | \$22.57 | \$23.70 | \$24.89 | \$26.14 | \$27.45 | \$28.82 | \$30.26 | \$31.79 | \$33.37 | \$35.06 |
| MANAGEMENT ANALYST 2 | \$24.88 | \$26.12 | \$27.44 | \$28.81 | \$30.25 | \$31.78 | \$33.36 | \$35.03 | \$36.80 | \$38.63 |
| PARALEGAL 1 | \$21.77 | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PARALEGAL 2 | \$24.01 | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| PARALEGAL 3 | \$27.52 | \$28.91 | \$30.35 | \$31.88 | \$33.48 | \$35.16 | \$36.92 | \$38.78 | \$40.72 | \$42.76 |
| PAYROLL SPECIALIST 1 | \$21.77 | \$22.87 | \$24.03 | \$25.23 | \$26.50 | \$27.83 | \$29.21 | \$30.69 | \$32.23 | \$33.85 |
| PAYROLL SPECIALIST 2 | \$24.01 | \$25.22 | \$26.49 | \$27.82 | \$29.20 | \$30.68 | \$32.22 | \$33.84 | \$35.53 | \$37.32 |
| SYSTEMS ANALYST 1 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 | \$36.84 | \$38.67 | \$40.62 |
| SYSTEMS ANALYST 2 | \$28.78 | \$30.22 | \$31.74 | \$33.33 | \$35.00 | \$36.77 | \$38.60 | \$40.54 | \$42.57 | \$44.70 |

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CONTRACT EMPLOYEES

| Job Title | HOURLY RATE | | | | | | | | | |
|-----------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| AIRPORT MANAGER | \$22.03 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.14 | \$24.29 | \$25.51 | \$26.78 | \$28.12 |
| ASSISTANT COUNTY COUNSEL | \$43.70 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.88 | \$48.18 | \$50.58 | \$53.11 | \$55.77 |
| BH DEPUTY DIRECTOR | \$45.00 | \$47.25 | \$49.62 | \$52.11 | \$54.72 | \$57.46 | \$60.34 | \$63.36 | \$66.53 | \$69.86 |
| CLERK OF THE BOARD OF SUPERVISORS | \$26.44 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.77 | \$29.16 | \$30.61 | \$32.14 | \$33.75 |

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DEPARTMENT HEADS

| Job Title | HOURLY RATE | | | | | | | | | |
|--|-------------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| AG COMM/SEALER OF WTS & MEAS | \$40.58 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.61 | \$44.75 | \$46.99 | \$49.34 | \$51.81 |
| ALCOHOL & DRUG ADMINISTRATOR | \$36.06 | \$37.87 | \$39.77 | \$41.76 | \$43.85 | \$46.05 | \$48.36 | \$50.78 | \$53.32 | \$55.99 |
| BEHAVIORAL HEALTH DIRECTOR | \$53.39 | \$56.06 | \$58.87 | \$61.81 | \$64.90 | \$68.15 | \$71.56 | \$75.14 | \$78.90 | \$82.85 |
| CHIEF PROBATION OFFICER | \$42.42 | \$44.55 | \$46.78 | \$49.12 | \$51.58 | \$54.16 | \$56.87 | \$59.72 | \$62.71 | \$65.85 |
| COUNTY ADMINISTRATIVE OFFICER | \$75.00 | \$78.75 | \$82.69 | \$86.82 | \$91.16 | \$95.72 | \$100.51 | \$105.53 | \$110.81 | \$116.35 |
| COUNTY COUNSEL | \$66.43 | \$69.76 | \$73.25 | \$76.92 | \$80.77 | \$84.81 | \$89.05 | \$93.50 | \$98.18 | \$103.08 |
| COUNTY FAIR MANAGER | \$31.41 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.98 | \$34.63 | \$36.36 | \$38.18 | \$40.09 |
| COUNTY LIBRARIAN | \$31.21 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$32.77 | \$34.40 | \$36.12 | \$37.93 | \$39.83 |
| DIRECTOR OF BUILDING SERVICES | \$43.28 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$45.44 | \$47.71 | \$50.10 | \$52.60 | \$55.23 |
| DIRECTOR OF CHILD SUPPORT SVCS | \$32.23 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$33.84 | \$35.53 | \$39.91 | \$41.91 | \$44.00 |
| DIRECTOR OF FACILITY SERVICES | \$39.42 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.40 | \$43.47 | \$45.65 | \$47.94 | \$50.34 |
| DIRECTOR OF INFO TECHNOLOGIES | \$38.19 | \$40.10 | \$42.11 | \$44.22 | \$46.44 | \$48.77 | \$51.21 | \$53.78 | \$56.47 | \$59.30 |
| DIRECTOR OF PUBLIC HEALTH | \$53.39 | \$56.06 | \$58.87 | \$61.81 | \$64.90 | \$68.15 | \$71.56 | \$75.14 | \$78.90 | \$82.85 |
| DIRECTOR OF PUBLIC WORKS | \$52.16 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$54.78 | \$57.52 | \$60.40 | \$63.42 | \$66.60 |
| DIRECTOR OF RISK MANAGEMENT AND SAFETY | \$45.00 | \$47.25 | \$49.61 | \$52.09 | \$54.70 | \$57.43 | \$60.30 | \$63.32 | \$66.49 | \$69.81 |
| ENVIRONMENTAL HEALTH DIRECTOR | \$39.76 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.75 | \$43.84 | \$46.04 | \$48.35 | \$50.77 |
| HUMAN RESOURCES DIRECTOR | \$34.89 | \$36.64 | \$38.47 | \$40.39 | \$42.41 | \$44.53 | \$46.76 | \$49.10 | \$51.55 | \$54.13 |
| MUSEUM DIRECTOR | \$30.00 | \$31.50 | \$33.08 | \$34.73 | \$36.47 | \$38.29 | \$40.20 | \$42.21 | \$44.32 | \$46.54 |
| PLANNING DIRECTOR | \$50.48 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$53.01 | \$55.67 | \$58.46 | \$61.39 | \$64.46 |
| SOCIAL SERV DIR/PUB GUARD/PC | \$40.46 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.49 | \$44.62 | \$46.86 | \$49.21 | \$51.68 |

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ELECTED OFFICIALS

| Job Title | HOURLY RATE | | | | | | | | | |
|-------------------------------|-------------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| ASSESSOR | \$39.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |
| AUDITOR/CONTROLLER | \$40.83 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$42.88 | \$45.02 | \$47.27 | \$49.63 | \$52.12 |
| BOARD OF SUPERVISORS-CPI 2014 | \$22.08 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$23.19 | \$24.35 | \$25.56 | \$26.84 | \$28.19 |
| BOARD OF SUPERVISORS-CPI 2018 | \$24.29 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$25.51 | \$26.78 | \$28.12 | \$29.53 | \$31.00 |
| BOARD OF SUPERVISORS-NON PERS | \$28.19 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$29.60 | \$31.08 | \$32.64 | \$34.27 | \$35.98 |
| BOARD OF SUPERVISORS-PERSABLE | \$26.36 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$27.68 | \$29.06 | \$30.51 | \$32.04 | \$33.64 |
| CLERK-RECORDER | \$39.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |
| DISTRICT ATTORNEY | \$53.27 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$55.94 | \$58.73 | \$61.67 | \$64.75 | \$67.99 |
| SHERIFF/CORONER | \$50.35 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$52.87 | \$55.51 | \$58.29 | \$61.20 | \$64.26 |
| TREASURER/TAX COLLECTOR | \$39.55 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$41.53 | \$43.61 | \$45.79 | \$48.08 | \$50.48 |

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OE 3 CRAFTS & TRADES

| Job Title | HOURLY RATE | | | | | | | | | |
|-------------------------------|--------------------|---------------|---------------|---------------|---------------|-----------|-----------|-----------|-----------|-----------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| EQUIPMENT SERVICE WORKER | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEAD POWER EQUIPMENT MECHANIC | \$20.44 | \$21.47 | \$22.55 | \$23.68 | \$24.88 | \$26.12 | \$27.44 | \$28.82 | \$30.26 | \$31.78 |
| MECHANIC/SHOP TECHNICIAN | \$18.52 | \$19.45 | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.11 | \$27.42 | \$28.79 |
| POWER EQUIPMENT MECHANIC 1 | \$17.14 | \$17.99 | \$18.90 | \$19.85 | \$20.85 | \$21.90 | \$23.00 | \$24.15 | \$25.37 | \$26.64 |
| POWER EQUIPMENT MECHANIC 2 | \$18.52 | \$19.45 | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.11 | \$27.42 | \$28.79 |
| PUBLIC WRKS MAINT LEADWORKER | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| PUBLIC WRKS MAINT WORKER 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| PUBLIC WRKS MAINT WORKER 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| PUBLIC WRKS MAINT WORKER 3 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| WELDER | \$17.98 | \$18.89 | \$19.84 | \$20.84 | \$21.89 | \$22.99 | \$24.14 | \$25.36 | \$26.63 | \$27.97 |

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OE3 GENERAL

| Job Title | HOURLY RATE | | | | | | | | | |
|-------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| 4-H REPRESENTATIVE | \$17.66 | \$18.54 | \$19.46 | \$20.45 | \$21.47 | \$22.56 | \$23.70 | \$24.88 | \$26.13 | \$27.43 |
| ACCOUNTANT | \$18.57 | \$19.51 | \$20.49 | \$21.51 | \$22.60 | \$23.74 | \$24.93 | \$26.18 | \$27.49 | \$28.87 |
| ACCOUNTING TECHNICIAN | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| ADMINISTRATIVE ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ADMINISTRATIVE ASSISTANT 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| AG & STANDARDS INSPECTOR 1 | \$20.81 | \$21.85 | \$22.95 | \$24.10 | \$25.31 | \$26.58 | \$27.91 | \$29.32 | \$30.78 | \$32.33 |
| AG & STANDARDS INSPECTOR 2 | \$24.20 | \$25.42 | \$26.69 | \$28.02 | \$29.43 | \$30.91 | \$32.46 | \$34.09 | \$35.80 | \$37.59 |
| AG & STANDARDS INSPECTOR 3 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.47 | \$34.10 | \$35.81 | \$37.61 | \$39.49 | \$41.47 |
| AG & STANDARDS TECHNICIAN 1 | \$16.08 | \$16.89 | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 |
| AG & STANDARDS TECHNICIAN 2 | \$17.64 | \$18.53 | \$19.46 | \$20.44 | \$21.46 | \$22.54 | \$23.67 | \$24.86 | \$26.11 | \$27.42 |
| AG & STANDARDS TECHNICIAN 3 | \$19.17 | \$20.13 | \$21.15 | \$22.21 | \$23.33 | \$24.50 | \$25.73 | \$27.02 | \$28.37 | \$29.80 |
| AG & STANDARDS MANAGEMENT ANALYST 1 | \$21.55 | \$22.63 | \$23.77 | \$24.96 | \$26.21 | \$27.52 | \$28.91 | \$30.35 | \$31.88 | \$33.48 |
| AG & STANDARDS MANAGEMENT ANALYST 2 | \$23.96 | \$25.16 | \$26.42 | \$27.75 | \$29.14 | \$30.61 | \$32.14 | \$33.75 | \$35.44 | \$37.22 |
| ALCOHOL & DRUG PREV COORD | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| ALCOHOL & DRUG THERAPIST 1 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| ALCOHOL & DRUG THERAPIST 2 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| ALTERNATIVE SENTENCING COORD | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 |
| ANIMAL CONTROL OFFICER 1 | \$15.24 | \$16.00 | \$16.80 | \$17.64 | \$18.52 | \$19.45 | \$20.42 | \$21.44 | \$22.52 | \$23.64 |
| ANIMAL CONTROL OFFICER 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| ANIMAL SHELTER ATTENDANT | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| APPRAISER 1 | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| APPRAISER 2 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 | \$32.08 |
| APPRAISER 3 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| APPRAISER ASSISTANT | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| ASSISTANT CIVIL ENGINEER | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ASSISTANT COOK | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ASSISTANT MUSEUM DIRECTOR | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ASSISTANT PLANNER | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| ASSOC ENG/ASST TRANS PLANNER | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| ASSOCIATE ENGINEER | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| ASSOCIATE PLANNER | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| AUDITOR ACCOUNTING CLERK 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| AUDITOR ACCOUNTING CLERK 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| AUDITOR ACCOUNTING TECH 1 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| AUDITOR/APPRaiser 1 | \$17.74 | \$18.63 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 |
| AUDITOR/APPRaiser 2 | \$19.18 | \$20.15 | \$21.16 | \$22.22 | \$23.33 | \$24.51 | \$25.73 | \$27.02 | \$28.38 | \$29.80 |
| AUDITOR/APPRaiser 3 | \$21.15 | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| BH ADMINISTRATIVE ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BH ADMINISTRATIVE ASSISTANT 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |

| Job Title | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| BH CASE MGMT SPECIALIST 1 | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| BH CASE MGMT SPECIALIST 2 | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| BH CASE MGMT SPECIALIST SR | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| BH CLINICAL RECORDS SPECIALIST | \$18.22 | \$19.14 | \$20.10 | \$21.10 | \$22.17 | \$23.28 | \$24.45 | \$25.67 | \$26.96 | \$28.31 |
| BH QUALITY ASSURANCE COORD | \$27.87 | \$29.26 | \$30.74 | \$32.29 | \$33.90 | \$35.60 | \$37.38 | \$39.26 | \$41.23 | \$43.30 |
| BH SITE COORDINATOR | \$19.34 | \$20.32 | \$21.33 | \$22.41 | \$23.52 | \$24.71 | \$25.95 | \$27.24 | \$28.62 | \$30.05 |
| BH SUPERVISING SITE COORD | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BH SUPPORT SERVICES COORD | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| BH SUPPORTIVE SERVICES TECH 1 | \$15.31 | \$16.09 | \$16.90 | \$17.76 | \$18.66 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$23.84 |
| BH SUPPORTIVE SERVICES TECH 2 | \$16.40 | \$17.22 | \$18.09 | \$18.99 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 |
| BH SYSTEMS ANALYST | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| BH THERAPIST 1 | \$26.07 | \$27.37 | \$28.74 | \$30.19 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.55 | \$40.49 |
| BH THERAPIST 2 | \$28.72 | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 |
| BH THERAPIST SENIOR | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| BLDG & GRNDS MAINT TECHNICIAN | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| BLDG & GRNDS MAINT WORKER 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BLDG & GRNDS MAINT WORKER 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| BLDG & GRNDS MAINT WORKER 3 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| BRANCH LIBRARY ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| BRANCH LIBRARY ASSISTANT 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| BUILDING INSPECTOR 1 | \$20.14 | \$21.15 | \$22.22 | \$23.34 | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 |
| BUILDING INSPECTOR 2 | \$23.31 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 | \$36.22 |
| BUILDING PLANCHECK INSPECTOR | \$25.06 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 |
| BUILDING PLANS EXAMINER 1 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| BUILDING PLANS EXAMINER 2 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CADASTRAL DRAFTING SPECIALST | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| CHILD SUPPORT ACCOUNTING SPEC | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| CHILD SUPPORT ASSISTANT | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| CHILD SUPPORT SPECIALIST 1 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| CHILD SUPPORT SPECIALIST 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| CHILD SUPPORT SPECIALIST 3 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| CODE ENFORCEMENT OFFICER | \$25.30 | \$26.57 | \$27.90 | \$29.29 | \$30.77 | \$32.32 | \$33.93 | \$35.63 | \$37.41 | \$39.29 |
| COLLECTIONS OFFICER 1 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| COLLECTIONS OFFICER 2 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| COMMUNITY OUTREACH COORDINATOR | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| CUSTODIAN | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DA ADMIN/ASST PUBLIC ADMIN | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| DA INVESTIGATIONS SPECIALIST | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 | \$33.77 | \$35.47 | \$37.25 | \$39.11 |
| DA INVESTIGATIVE ASSISTANT | \$20.17 | \$21.18 | \$22.24 | \$23.35 | \$24.53 | \$25.77 | \$27.06 | \$28.42 | \$29.84 | \$31.33 |
| DEPUTY CHILD SUP ATTORNEY 1 | \$26.95 | \$28.30 | \$29.71 | \$31.21 | \$32.78 | \$34.43 | \$36.16 | \$37.97 | \$39.87 | \$41.87 |
| DEPUTY CHILD SUP ATTORNEY 2 | \$29.74 | \$31.23 | \$32.80 | \$34.45 | \$36.18 | \$37.99 | \$39.89 | \$41.89 | \$43.99 | \$46.20 |
| DEPUTY CLERK-RECORDER 1 | \$15.46 | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 |
| DEPUTY CLERK-RECORDER 2 | \$16.99 | \$17.86 | \$18.76 | \$19.71 | \$20.69 | \$21.75 | \$22.83 | \$23.99 | \$25.18 | \$26.46 |
| DEPUTY DISTRICT ATTORNEY 1 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 | \$48.15 | \$50.57 |
| DEPUTY DISTRICT ATTORNEY 2 | \$34.19 | \$35.90 | \$37.70 | \$39.59 | \$41.57 | \$43.65 | \$45.84 | \$48.13 | \$50.55 | \$53.08 |
| DEPUTY DISTRICT ATTORNEY 3 | \$39.59 | \$41.57 | \$43.65 | \$45.84 | \$48.13 | \$50.55 | \$53.08 | \$55.74 | \$58.53 | \$61.47 |
| DEPUTY PUB GUARD/CONSERVATOR 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DEPUTY PUB GUARD/CONSERVATOR 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| DISTRICT ATTORNEY INVESTIGATOR | \$23.32 | \$24.49 | \$25.72 | \$27.01 | \$28.36 | \$29.79 | \$31.28 | \$32.85 | \$34.50 | \$36.23 |

| Job Title | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| DRINKING DRIVER COORDINATOR | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| DRIVER 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| DRIVER 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| DRIVER 3 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| ELECTIONS COORDINATOR | \$24.68 | \$25.93 | \$27.22 | \$28.60 | \$30.04 | \$31.55 | \$33.14 | \$34.80 | \$36.55 | \$38.39 |
| ELECTIONS SERVICES ASSISTANT 1 | \$15.46 | \$16.23 | \$17.05 | \$17.91 | \$18.81 | \$19.76 | \$20.76 | \$21.81 | \$22.90 | \$24.05 |
| ELECTIONS SERVICES ASSISTANT 2 | \$16.99 | \$17.86 | \$18.76 | \$19.71 | \$20.69 | \$21.75 | \$22.83 | \$23.99 | \$25.18 | \$26.46 |
| ELECTIONS SPECIALIST | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| ELIGIBILITY SPECIALIST 1 | \$15.11 | \$15.88 | \$16.68 | \$17.52 | \$18.39 | \$19.31 | \$20.28 | \$21.30 | \$22.38 | \$23.49 |
| ELIGIBILITY SPECIALIST 2 | \$16.62 | \$17.45 | \$18.33 | \$19.24 | \$20.21 | \$21.23 | \$22.30 | \$23.42 | \$24.60 | \$25.84 |
| ELIGIBILITY SPECIALIST 3 | \$18.53 | \$19.45 | \$20.44 | \$21.46 | \$22.55 | \$23.69 | \$24.87 | \$26.12 | \$27.42 | \$28.80 |
| EMPLOYMENT & TRAINING WORKER 1 | \$18.11 | \$19.01 | \$19.98 | \$20.97 | \$22.03 | \$23.12 | \$24.29 | \$25.50 | \$26.78 | \$28.13 |
| EMPLOYMENT & TRAINING WORKER 2 | \$19.96 | \$20.95 | \$22.01 | \$23.10 | \$24.27 | \$25.48 | \$26.76 | \$28.11 | \$29.51 | \$31.00 |
| EMPLOYMENT & TRAINING WORKER 3 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 | \$30.99 | \$32.54 | \$34.17 |
| ENGINEERING AIDE | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ENGINEERING TECHNICIAN 1 | \$18.18 | \$19.10 | \$20.06 | \$21.06 | \$22.13 | \$23.24 | \$24.41 | \$25.63 | \$26.92 | \$28.27 |
| ENGINEERING TECHNICIAN 2 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| ENVIRONMENTAL HEALTH AIDE | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH SPEC 1 | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| ENVIRONMENTAL HEALTH SPEC 2 | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| ENVIRONMENTAL HEALTH SPEC 3 | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| ENVIRONMENTAL HEALTH TECH 1 | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.63 | \$26.91 |
| ENVIRONMENTAL HEALTH TECH 2 | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| EXECUTIVE ASSISTANT-PLANNING | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| FAIR FISCAL COORDINATOR 1 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| FAIR FISCAL COORDINATOR 2 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| FAMILY VIOLENCE OFFICER | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| FIELD SERVICES ASSISTANT | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| FISCAL & TECH SERVICES ASST 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| FISCAL & TECH SERVICES ASST 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| FISCAL & TECH SERVICES ASST 3 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| GEO INFO SYS (GIS) PLANNER 1 | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| GEO INFO SYS (GIS) PLANNER 2 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| GRANT COMPLIANCE ASSISTANT | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| HAZ MAT SPECIALIST 1 | \$24.32 | \$25.54 | \$26.82 | \$28.18 | \$29.58 | \$31.07 | \$32.63 | \$34.27 | \$35.98 | \$37.78 |
| HAZ MAT SPECIALIST 2 | \$26.83 | \$28.19 | \$29.59 | \$31.08 | \$32.64 | \$34.28 | \$35.99 | \$37.79 | \$39.69 | \$41.68 |
| HAZ MAT SPECIALIST 3 | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.61 | \$41.59 | \$43.68 | \$45.86 |
| HEAD COOK | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| HEALTH AIDE 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| HEALTH AIDE 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| HEALTH EDUCATION COORDINATOR 1 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| HEALTH EDUCATION SPECIALIST | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| HIV SPECIALTY CLINIC THERAPIST | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| INFORMATION SYSTEMS TECHNICIAN | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 | \$31.48 | \$33.06 | \$34.72 |
| JUNIOR ENGINEER | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| LAW LIBRARIAN | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEAD DEPUTY CLERK-RECORDER | \$21.23 | \$22.30 | \$23.42 | \$24.61 | \$25.85 | \$27.14 | \$28.51 | \$29.94 | \$31.44 | \$33.02 |
| LEGAL SECRETARY | \$19.19 | \$20.16 | \$21.17 | \$22.23 | \$23.34 | \$24.52 | \$25.75 | \$27.03 | \$28.39 | \$29.81 |
| LEGAL SECRETARY - SENIOR | \$20.36 | \$21.38 | \$22.46 | \$23.59 | \$24.77 | \$26.01 | \$27.32 | \$28.69 | \$30.12 | \$31.63 |
| LEGAL SECRETARY - TRAINEE | \$17.40 | \$18.28 | \$19.20 | \$20.16 | \$21.18 | \$22.24 | \$23.36 | \$24.53 | \$25.76 | \$27.05 |

| Job Title | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| LEGAL SERVICES ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEGAL SERVICES ASSISTANT 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| LIBRARIAN | \$21.54 | \$22.62 | \$23.76 | \$24.95 | \$26.21 | \$27.52 | \$28.91 | \$30.36 | \$31.88 | \$33.48 |
| LIBRARY AIDE | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY LITERACY CLERK | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| LIBRARY TECHNICIAN | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| LICENSED VOCATIONAL NURSE 1-BH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 1-PH | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| LICENSED VOCATIONAL NURSE 2-BH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LICENSED VOCATIONAL NURSE 2-PH | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |
| LITERACY PROGRAM ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LITERACY PROGRAM ASSISTANT 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MANAGEMENT ANALYST 1 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| MANAGEMENT ANALYST 2 | \$24.09 | \$25.29 | \$26.56 | \$27.89 | \$29.28 | \$30.76 | \$32.31 | \$33.92 | \$35.62 | \$37.40 |
| MENTORING COORDINATOR | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| MUSEUM REGISTRAR | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| NATURAL RESOURCES ANALYST | \$21.15 | \$22.21 | \$23.32 | \$24.50 | \$25.72 | \$27.01 | \$28.37 | \$29.79 | \$31.28 | \$32.85 |
| NURSE PRACTITIONER | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| OFFICE ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| OFFICE ASSISTANT 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| OFFICE ASSISTANT 3 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| OFFICE AUTOMATION ANALYST | \$22.73 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 |
| OFFICE AUTOMATION SPECIALIST | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| PARALEGAL 1 | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 |
| PARALEGAL 2 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| PARALEGAL 3 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PERMIT TECHNICIAN | \$16.88 | \$17.73 | \$18.62 | \$19.58 | \$20.55 | \$21.58 | \$22.66 | \$23.80 | \$24.99 | \$26.25 |
| PHYSICIAN ASSISTANT | \$47.63 | \$50.02 | \$52.53 | \$55.16 | \$57.91 | \$60.82 | \$63.87 | \$67.07 | \$70.42 | \$73.94 |
| PLANNING TECHNICIAN | \$18.26 | \$19.17 | \$20.13 | \$21.14 | \$22.20 | \$23.31 | \$24.48 | \$25.70 | \$26.99 | \$28.34 |
| PREVENTION AIDE | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| PROG COMPL & TRAINING ANALYST | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| PROGRAMMER ANALYST | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 | \$35.33 |
| PROJECT MANAGER | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| PROPERTY TAX ASSESSMENT SPEC 1 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| PROPERTY TAX ASSESSMENT SPEC 2 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| PROPERTY TAX ASSESSMENT TECH | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| PSYCHIATRIC NURSE 1 | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PSYCHIATRIC NURSE 2 | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PSYCHIATRIC TECHNICIAN | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |
| PUBLIC HEALTH NURSE 1 | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| PUBLIC HEALTH NURSE 2 | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| PUBLIC HEALTH NURSE 3 | \$33.22 | \$34.89 | \$36.64 | \$38.48 | \$40.41 | \$42.44 | \$44.56 | \$46.79 | \$49.14 | \$51.60 |
| PUBLIC WORKS SR ENV PLANNER | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| QUALITY ASSURANCE COORDINATOR | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 | \$38.94 |
| RECORDING SECRETARY | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| RECORDS MANAGEMENT TECH 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| RECORDS MANAGEMENT TECH 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| REGISTERED DENTAL ASSISTANT 1 | \$20.69 | \$21.74 | \$22.83 | \$23.97 | \$25.17 | \$26.45 | \$27.77 | \$29.16 | \$30.63 | \$32.16 |
| REGISTERED DENTAL ASSISTANT 2 | \$21.73 | \$22.82 | \$23.96 | \$25.16 | \$26.43 | \$27.76 | \$29.15 | \$30.62 | \$32.15 | \$33.76 |

| Job Title | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| REGISTERED NURSE 1 - BH | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 1 - PH | \$26.79 | \$28.15 | \$29.55 | \$31.04 | \$32.60 | \$34.24 | \$35.95 | \$37.75 | \$39.65 | \$41.64 |
| REGISTERED NURSE 2 - BH | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| REGISTERED NURSE 2 - PH | \$30.01 | \$31.51 | \$33.09 | \$34.75 | \$36.49 | \$38.32 | \$40.24 | \$42.26 | \$44.38 | \$46.61 |
| SECRETARY | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| SENIOR BUILDING INSPECTOR | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| SENIOR BUILDING PLNCHK INSP | \$27.55 | \$28.94 | \$30.39 | \$31.91 | \$33.51 | \$35.19 | \$36.95 | \$38.81 | \$40.75 | \$42.79 |
| SENIOR DISTRICT ATTORNEY INVST | \$25.69 | \$26.98 | \$28.33 | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.02 | \$39.92 |
| SENIOR ENGINEERING TECHNICIAN | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| SENIOR PERMIT TECHNICIAN | \$18.98 | \$19.95 | \$20.94 | \$22.00 | \$23.09 | \$24.26 | \$25.47 | \$26.75 | \$28.10 | \$29.50 |
| SENIOR PLANNER | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| SENIOR SOCIAL WORKER A | \$26.26 | \$27.57 | \$28.96 | \$30.41 | \$31.94 | \$33.53 | \$35.21 | \$36.97 | \$38.83 | \$40.77 |
| SENIOR SOCIAL WORKER B | \$28.73 | \$30.18 | \$31.68 | \$33.27 | \$34.94 | \$36.70 | \$38.53 | \$40.48 | \$42.51 | \$44.64 |
| SITE MANAGER | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| SOCIAL SERVICES AIDE | \$16.18 | \$16.99 | \$17.86 | \$18.75 | \$19.69 | \$20.67 | \$21.72 | \$22.81 | \$23.95 | \$25.15 |
| SOCIAL WORKER 1 | \$20.90 | \$21.96 | \$23.05 | \$24.21 | \$25.42 | \$26.70 | \$28.04 | \$29.45 | \$30.92 | \$32.48 |
| SOCIAL WORKER 2 | \$23.04 | \$24.20 | \$25.41 | \$26.69 | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 |
| SOCIAL WORKER 3 | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| SOLID WASTE PROGRAM MANAGER | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| STAFF SERVICES ANALYST 1 | \$22.46 | \$23.58 | \$24.76 | \$26.01 | \$27.32 | \$28.69 | \$30.14 | \$31.64 | \$33.23 | \$34.90 |
| STAFF SERVICES ANALYST 2 | \$24.75 | \$26.00 | \$27.31 | \$28.68 | \$30.12 | \$31.63 | \$33.22 | \$34.89 | \$36.64 | \$38.48 |
| STAFF SERVICES SPECIALIST | \$21.67 | \$22.76 | \$23.90 | \$25.09 | \$26.35 | \$27.66 | \$29.06 | \$30.52 | \$32.06 | \$33.66 |
| SUBSTANCE USE DISORDER SPEC 1 | \$20.07 | \$21.07 | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 |
| SUBSTANCE USE DISORDER SPEC 2 | \$22.14 | \$23.25 | \$24.42 | \$25.64 | \$26.93 | \$28.28 | \$29.69 | \$31.19 | \$32.76 | \$34.40 |
| TELECOMMUNICATIONS TECHNICIAN | \$22.72 | \$23.87 | \$25.06 | \$26.33 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 |
| TREAS/TAX COLLECTIONS OFFCR 1 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 | \$30.55 |
| TREAS/TAX COLLECTIONS OFFCR 2 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| TREASURER/TAX SPECIALIST 1 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| TREASURER/TAX SPECIALIST 2 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| TREASURER/TAX TECHNICIAN | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 |
| VETERANS SERVICE REP 1 | \$15.70 | \$16.49 | \$17.32 | \$18.20 | \$19.12 | \$20.08 | \$21.08 | \$22.15 | \$23.26 | \$24.43 |
| VETERANS SERVICE REP 2 | \$17.30 | \$18.18 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.62 | \$26.91 |
| VICTIM/WITNESS ADVOCATE | \$15.69 | \$16.48 | \$17.30 | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 |
| WELFARE FRAUD INVESTIGATOR 1 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 | \$30.57 | \$32.10 | \$33.70 | \$35.39 |
| WELFARE FRAUD INVESTIGATOR 2 | \$24.70 | \$25.94 | \$27.23 | \$28.61 | \$30.04 | \$31.54 | \$33.13 | \$34.79 | \$36.53 | \$38.37 |

**County of Plumas
Pay Schedule**

**Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686**

OE3 MID-MANAGEMENT

| Job Title | HOURLY RATE | | | | | | | | | |
|---|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| A&D PROG CLINICIAN/SUPERVISOR | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALCOHOL & DRUG PROG CHIEF | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ALTERNATIVE SENTENCING MANAGER | \$26.29 | \$27.60 | \$28.99 | \$30.44 | \$31.97 | \$33.57 | \$35.25 | \$37.02 | \$38.88 | \$40.83 |
| ANIMAL CONTROL SUPERVISOR | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 |
| ASSESSOR'S OFFICE MANAGER | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| ASSISTANT BUILDING OFFICIAL | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASSISTANT COUNTY ASSESSOR | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| ASSISTANT DISTRICT ATTORNEY | \$45.84 | \$48.13 | \$50.55 | \$53.08 | \$55.74 | \$58.53 | \$61.47 | \$64.54 | \$67.78 | \$71.18 |
| ASSISTANT PLANNING DIRECTOR | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| ASST COUNTY CLERK-RECORDER | \$27.30 | \$28.67 | \$30.10 | \$31.60 | \$33.19 | \$34.86 | \$36.60 | \$38.45 | \$40.37 | \$42.40 |
| ASST DIR DEPT OF CHILD SUP SVC | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ASST DIR OF PUBLIC WORKS | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 | \$47.31 | \$49.68 |
| ASST DIRECTOR OF PUBLIC HEALTH | \$38.89 | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 | \$54.78 | \$57.51 | \$60.39 |
| ASST TREASURER/TAX COLLECTOR | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| BH ADMIN SERVICES OFFICER | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH AOD PROGRAM ADMIN | \$37.50 | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH CONTINUING CARE COORDINATOR | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH QUAL IMPROVEMENT/COMPL MGR | \$37.50 | \$39.39 | \$41.37 | \$43.44 | \$45.61 | \$47.90 | \$50.30 | \$52.83 | \$55.47 | \$58.25 |
| BH UNIT SUPERVISOR | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BH UNIT SUPERVISOR-NURSING | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| BLDG/GRDS MAINT SUPERVISOR 1 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 |
| BLDG/GRDS MAINT SUPERVISOR 2 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 | \$32.74 |
| BUILDING OFFICIAL | \$33.58 | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 | \$47.29 | \$49.66 | \$52.15 |
| CHIEF APPRAISER | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| CHIEF CODE ENFORCEMENT OFFICER | \$29.30 | \$30.78 | \$32.33 | \$33.94 | \$35.64 | \$37.42 | \$39.30 | \$41.27 | \$43.34 | \$45.51 |
| CHIEF DEP PUB GRDN/CONSERVATOR | \$25.18 | \$26.46 | \$27.78 | \$29.17 | \$30.64 | \$32.17 | \$33.78 | \$35.48 | \$37.26 | \$39.12 |
| CHILDRENS SERVICES COORDINATOR | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| COMMUNITY CARE CASE MANAGER | \$18.17 | \$19.09 | \$20.05 | \$21.05 | \$22.12 | \$23.23 | \$24.40 | \$25.61 | \$26.91 | \$28.26 |
| DEPUTY AG COMM/SEALER OF WEIGHTS & MEASURES | \$29.38 | \$30.85 | \$32.39 | \$34.01 | \$35.71 | \$37.50 | \$39.38 | \$41.35 | \$43.42 | \$45.59 |
| DEP DIR/SOC SERV PROGRAM MGR | \$35.04 | \$36.81 | \$38.65 | \$40.59 | \$42.62 | \$44.75 | \$47.00 | \$49.35 | \$51.82 | \$54.42 |
| DEPARTMENT FISCAL OFFICER 1 | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| DEPARTMENT FISCAL OFFICER 2 | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| DEPUTY DIR OF PUBLIC WORKS | \$29.01 | \$30.46 | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 |
| DIRECTOR OF NURSING - PH | \$40.73 | \$42.77 | \$44.92 | \$47.16 | \$49.52 | \$52.00 | \$54.61 | \$57.35 | \$60.22 | \$63.24 |
| DIV DIR VETERANS SVCS OFFICER | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| ELIGIBILITY SUPERVISOR | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| EMPLOYMENT & TRNG WKR SUP | \$26.90 | \$28.25 | \$29.66 | \$31.15 | \$32.72 | \$34.36 | \$36.08 | \$37.88 | \$39.78 | \$41.78 |
| EQUIPMENT MAINT SUPERVISOR | \$23.88 | \$25.07 | \$26.33 | \$27.64 | \$29.04 | \$30.49 | \$32.02 | \$33.62 | \$35.31 | \$37.08 |
| FISCAL SUPPORT COORD | \$18.96 | \$19.91 | \$20.91 | \$21.96 | \$23.06 | \$24.22 | \$25.43 | \$26.70 | \$28.05 | \$29.45 |
| GEO INFO SYSTEM (GIS) COORD | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 | \$42.93 |
| GRANT COMPLIANCE OFFICER | \$18.71 | \$19.65 | \$20.63 | \$21.68 | \$22.77 | \$23.91 | \$25.11 | \$26.37 | \$27.69 | \$29.08 |

| Job Title | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
|--------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| HEALTH EDUCATION COORDINATOR 2 | \$26.32 | \$27.63 | \$29.03 | \$30.48 | \$32.01 | \$33.61 | \$35.30 | \$37.07 | \$38.93 | \$40.88 |
| LIBRARY LITERACY PROGRAM COORD | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MNTL HLTH SERVICES ACT COORD | \$29.76 | \$31.25 | \$32.82 | \$34.47 | \$36.20 | \$38.01 | \$39.91 | \$41.91 | \$44.01 | \$46.22 |
| OFFICE SUPERVISOR | \$19.29 | \$20.26 | \$21.28 | \$22.36 | \$23.47 | \$24.65 | \$25.89 | \$27.18 | \$28.55 | \$29.98 |
| PERMIT MANAGER | \$21.66 | \$22.74 | \$23.89 | \$25.08 | \$26.34 | \$27.65 | \$29.05 | \$30.50 | \$32.04 | \$33.64 |
| PH ADMIN SERVICES OFFICER | \$34.30 | \$36.01 | \$37.81 | \$39.71 | \$41.70 | \$43.79 | \$45.98 | \$48.29 | \$50.72 | \$53.26 |
| PROGRAM CHIEF-NURSING | \$30.47 | \$32.00 | \$33.60 | \$35.29 | \$37.06 | \$38.92 | \$40.87 | \$42.92 | \$45.07 | \$47.32 |
| PROGRAM MANAGER 1 | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| PROGRAM MANAGER 2 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 | \$51.72 |
| PUBLIC HEALTH PROG DIV CHIEF | \$29.00 | \$30.45 | \$31.98 | \$33.58 | \$35.26 | \$37.03 | \$38.89 | \$40.84 | \$42.89 | \$45.04 |
| PW FISCAL OFF/ADMIN SRVC MGR | \$27.48 | \$28.86 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| PW ROAD MAINTENANCE SUPERVISOR | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 | \$28.28 | \$29.70 | \$31.18 | \$32.74 |
| RECORDS MGMT COORDINATOR | \$18.72 | \$19.66 | \$20.64 | \$21.69 | \$22.78 | \$23.92 | \$25.12 | \$26.38 | \$27.71 | \$29.10 |
| SENIOR SERVICES DIVISION DIR. | \$22.20 | \$23.31 | \$24.49 | \$25.71 | \$27.00 | \$28.36 | \$29.78 | \$31.27 | \$32.84 | \$34.49 |
| SOCIAL SERVICES SUPERVISOR 1 | \$27.48 | \$28.86 | \$30.32 | \$31.84 | \$33.44 | \$35.12 | \$36.88 | \$38.72 | \$40.66 | \$42.70 |
| SOCIAL SERVICES SUPERVISOR 2 | \$31.71 | \$33.30 | \$34.97 | \$36.73 | \$38.57 | \$40.51 | \$42.54 | \$44.67 | \$46.90 | \$49.25 |
| STAFF SERVICES MANAGER | \$30.46 | \$31.99 | \$33.59 | \$35.28 | \$37.05 | \$38.91 | \$40.86 | \$42.91 | \$45.06 | \$47.31 |
| VICTIM/WITNESS COORDINATOR | \$18.16 | \$19.08 | \$20.04 | \$21.04 | \$22.11 | \$23.22 | \$24.38 | \$25.60 | \$26.90 | \$28.25 |

County of Plumas
Pay Schedule

Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686

PROBATION MID-MANAGEMENT

| Job Title | HOURLY RATE | | | | | | | | | |
|-------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| DEPARTMENT FISCAL OFFICER 1 | \$20.92 | \$21.97 | \$23.07 | \$24.23 | \$25.44 | \$26.71 | \$28.06 | \$29.46 | \$30.94 | \$32.49 |
| DEPARTMENT FISCAL OFFICER 2 | \$23.05 | \$24.21 | \$25.42 | \$26.69 | \$28.04 | \$29.44 | \$30.92 | \$32.47 | \$34.10 | \$35.80 |
| SUPERVISING PROBATION OFFICER | \$24.83 | \$26.07 | \$27.38 | \$28.75 | \$30.20 | \$31.71 | \$33.30 | \$34.97 | \$36.72 | \$38.56 |

**County of Plumas
Pay Schedule**

**Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686**

PROBATION ASSC

| Job Title | HOURLY RATE | | | | | | | | | |
|------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| ADMINISTRATIVE ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| ADMINISTRATIVE ASSISTANT 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| DEPUTY PROBATION OFFICER 1 | \$17.98 | \$18.88 | \$19.83 | \$20.83 | \$21.88 | \$22.98 | \$24.13 | \$25.34 | \$26.61 | \$27.95 |
| DEPUTY PROBATION OFFICER 2 | \$19.45 | \$20.43 | \$21.46 | \$22.54 | \$23.67 | \$24.87 | \$26.12 | \$27.43 | \$28.81 | \$30.25 |
| DEPUTY PROBATION OFFICER 3 | \$21.44 | \$22.52 | \$23.65 | \$24.85 | \$26.09 | \$27.40 | \$28.77 | \$30.22 | \$31.73 | \$33.33 |
| DETENTION COORDINATOR | \$19.00 | \$19.96 | \$20.96 | \$22.01 | \$23.11 | \$24.27 | \$25.49 | \$26.78 | \$28.12 | \$29.53 |
| LEGAL SERVICES ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| LEGAL SERVICES ASSISTANT 2 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 |
| MANAGEMENT ANALYST 1 | \$21.23 | \$22.30 | \$23.42 | \$24.59 | \$25.83 | \$27.12 | \$28.48 | \$29.91 | \$31.41 | \$32.99 |
| MANAGEMENT ANALYST 2 | \$23.61 | \$24.80 | \$26.04 | \$27.34 | \$28.71 | \$30.16 | \$31.67 | \$33.26 | \$34.93 | \$36.67 |
| OFFICE ASSISTANT 1 | \$15.00 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 |
| OFFICE ASSISTANT 2 | \$15.75 | \$16.54 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 |
| OFFICE ASSISTANT 3 | \$17.36 | \$18.23 | \$19.14 | \$20.10 | \$21.11 | \$22.16 | \$23.27 | \$24.43 | \$25.66 | \$26.94 |
| PROB PROG COORD/ADMIN ASSIST | \$18.89 | \$19.84 | \$20.84 | \$21.89 | \$22.99 | \$24.14 | \$25.35 | \$26.62 | \$27.96 | \$29.36 |
| PROBATION ASSISTANT | \$15.14 | \$15.90 | \$16.70 | \$17.53 | \$18.41 | \$19.34 | \$20.31 | \$21.33 | \$22.40 | \$23.52 |
| PROBATION REPORT WRITER | \$18.05 | \$18.96 | \$19.91 | \$20.91 | \$21.96 | \$23.06 | \$24.22 | \$25.43 | \$26.70 | \$28.05 |

**County of Plumas
Pay Schedule**

**Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686**

SHERIFF EMPLOYEE ASSC

| Job Title | HOURLY RATE | | | | | | | | | |
|--|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| ASSISTANT PROGRAM MANAGER | \$15.40 | \$16.17 | \$16.98 | \$17.85 | \$18.74 | \$19.68 | \$20.66 | \$21.71 | \$22.80 | \$23.94 |
| CORRECTIONAL OFFICER 1 | \$18.43 | \$19.36 | \$20.34 | \$21.35 | \$22.43 | \$23.56 | \$24.74 | \$25.98 | \$27.30 | \$28.67 |
| CORRECTIONAL OFFICER 2 | \$20.31 | \$21.33 | \$22.40 | \$23.52 | \$24.71 | \$25.94 | \$27.24 | \$28.61 | \$30.04 | \$31.55 |
| CORRECTIONAL SERGEANT | \$22.52 | \$23.65 | \$24.85 | \$26.09 | \$27.40 | \$28.77 | \$30.22 | \$31.73 | \$33.33 | \$35.00 |
| CRIME ANALYST | \$17.33 | \$18.20 | \$19.12 | \$20.08 | \$21.09 | \$22.15 | \$23.26 | \$24.44 | \$25.67 | \$26.95 |
| DEP SHERIFF 2/COM EQUIP COORD | \$28.55 | \$29.98 | \$31.48 | \$33.06 | \$34.72 | \$36.46 | \$38.29 | \$40.21 | \$42.23 | \$44.34 |
| DEPUTY SHERIFF 1 | \$20.89 | \$21.94 | \$23.03 | \$24.19 | \$25.41 | \$26.69 | \$28.02 | \$29.43 | \$30.91 | \$32.45 |
| DEPUTY SHERIFF 2 | \$23.01 | \$24.16 | \$25.38 | \$26.65 | \$27.99 | \$29.40 | \$30.87 | \$32.42 | \$34.06 | \$35.77 |
| DEPUTY SHERIFF 2-ADVANCED | \$24.22 | \$25.43 | \$26.70 | \$28.05 | \$29.45 | \$30.94 | \$32.49 | \$34.12 | \$35.83 | \$37.62 |
| DEPUTY SHERIFF 2-INTERMEDIATE | \$23.71 | \$24.90 | \$26.15 | \$27.46 | \$28.83 | \$30.27 | \$31.80 | \$33.38 | \$35.07 | \$36.84 |
| SH INVSTG/CANNABIS CODE COMPL | \$27.90 | \$29.29 | \$30.77 | \$32.32 | \$33.93 | \$35.63 | \$37.41 | \$39.29 | \$41.26 | \$43.32 |
| SHERIFF DISPATCHER 1 | \$18.43 | \$19.36 | \$20.34 | \$21.35 | \$22.43 | \$23.56 | \$24.74 | \$25.98 | \$27.30 | \$28.67 |
| SHERIFF DISPATCHER 2 | \$19.68 | \$20.67 | \$21.71 | \$22.80 | \$23.93 | \$25.14 | \$26.41 | \$27.75 | \$29.13 | \$30.60 |
| SHERIFF EMERGENCY SERVICES & TRAINING COORD. | \$22.55 | \$23.68 | \$24.88 | \$26.12 | \$27.44 | \$28.82 | \$30.26 | \$31.78 | \$33.37 | \$35.04 |
| SHERIFF INVESTIGATOR | \$24.75 | \$26.00 | \$27.31 | \$28.68 | \$30.12 | \$31.63 | \$33.22 | \$34.89 | \$36.64 | \$38.48 |
| SHERIFF INVESTIGATOR SERGEANT | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |
| SHERIFF INVESTIGATOR-ADVANCED | \$26.05 | \$27.36 | \$28.73 | \$30.18 | \$31.69 | \$33.28 | \$34.95 | \$36.71 | \$38.54 | \$40.48 |
| SHERIFF INVESTIGATOR-INTERMED | \$25.50 | \$26.78 | \$28.12 | \$29.52 | \$31.01 | \$32.56 | \$34.20 | \$35.91 | \$37.71 | \$39.60 |
| SHERIFF SERGEANT | \$25.99 | \$27.31 | \$28.68 | \$30.11 | \$31.63 | \$33.21 | \$34.88 | \$36.62 | \$38.47 | \$40.41 |
| SHERIFF SERGEANT-ADVANCED | \$28.03 | \$29.44 | \$30.91 | \$32.47 | \$34.10 | \$35.80 | \$37.59 | \$39.47 | \$41.44 | \$43.51 |
| SHERIFF SERGEANT-INTERMEDIATE | \$27.42 | \$28.80 | \$30.24 | \$31.76 | \$33.35 | \$35.02 | \$36.79 | \$38.62 | \$40.56 | \$42.60 |
| SHERIFF SERVICES ASSISTANT 1 | \$16.64 | \$17.47 | \$18.35 | \$19.26 | \$20.23 | \$21.25 | \$22.31 | \$23.43 | \$24.61 | \$25.84 |
| SHERIFF SERVICES ASSISTANT 2 | \$18.34 | \$19.25 | \$20.22 | \$21.24 | \$22.30 | \$23.42 | \$24.60 | \$25.83 | \$27.12 | \$28.50 |

**County of Plumas
Pay Schedule**

**Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686**

SHERIFF EMPLOYEE ASSC MID-MGMT

| Job Title | HOURLY RATE | | | | | | | | | |
|--------------------------------|--------------------|---------------|---------------|---------------|---------------|-----------|-----------|-----------|-----------|-----------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| ASST DIR OF EMERGENCY SERVICES | \$23.53 | \$24.71 | \$25.95 | \$27.25 | \$28.62 | \$30.05 | \$31.56 | \$33.14 | \$34.80 | \$36.54 |
| COMMUNICATIONS SUPER ADVANCED | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 | \$31.92 | \$33.52 | \$35.20 | \$36.96 |
| COMMUNICATIONS SUPER INTERMED | \$23.34 | \$24.51 | \$25.75 | \$27.04 | \$28.39 | \$29.81 | \$31.31 | \$32.88 | \$34.52 | \$36.25 |
| COMMUNICATIONS SUPERVISOR | \$22.66 | \$23.80 | \$24.99 | \$26.25 | \$27.56 | \$28.95 | \$30.40 | \$31.92 | \$33.52 | \$35.20 |
| JAIL COMMANDER | \$32.44 | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SH INV SGT/CODE COMPLIANCE SUP | \$32.44 | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SHERIFF ADMIN SERGEANT | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |
| SHERIFF FISCAL OFFICER 1 | \$23.20 | \$24.36 | \$25.58 | \$26.88 | \$28.22 | \$29.64 | \$31.13 | \$32.70 | \$34.33 | \$36.05 |
| SHERIFF FISCAL OFFICER 2 | \$27.39 | \$28.76 | \$30.21 | \$31.73 | \$33.32 | \$34.99 | \$36.76 | \$38.58 | \$40.52 | \$42.55 |
| SHERIFF PATROL COMMANDER | \$32.44 | \$34.08 | \$35.79 | \$37.58 | \$39.46 | \$41.43 | \$43.51 | \$45.70 | \$47.99 | \$50.40 |
| SHERIFFS DEP/TRAINING/POL ADV | \$33.23 | \$34.90 | \$36.64 | \$38.49 | \$40.43 | \$42.45 | \$44.57 | \$46.81 | \$49.15 | \$51.62 |
| SHERIFFS SPECIAL OPS SGT | \$30.17 | \$31.66 | \$33.26 | \$34.93 | \$36.68 | \$38.53 | \$40.46 | \$42.49 | \$44.62 | \$46.85 |

County of Plumas
Pay Schedule

Effective as of 03/15/2022 per Board of Supervisors Resolution No. 2022-8674; revised as of 04/05/2022 per Resolution No. 2022-8681
and 04/12/2022 per Resolution No. 2022-8683 and adopted by the Board as of April 19, 2022 per Resolution No. 2022-8686

UNDERSHERIFF

| Job Title | HOURLY RATE | | | | | | | | | |
|--------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | L1 | L2 | L3 | L4 | L5 |
| UNDERSHERIFF | \$34.21 | \$35.93 | \$37.73 | \$39.62 | \$41.61 | \$43.70 | \$45.89 | \$48.19 | \$50.60 | \$53.13 |