

RESOLUTION NO. 2021- 20-8547

**RESOLUTION ADOPTING JOB CLASSIFICATION PLAN AFFECTED BY
CALIFORNIA MINIMUM WAGE RATE SCHEDULE 2017-2023**

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2020/2021 Job Classification Plan covering all positions in the County service; and

WHEREAS, these positions are necessary in the daily operational needs of the various County Departments; and

WHEREAS, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2020-2021 job classification wage rates; and

WHEREAS, the effective date of these Resolution will be effective January 1, 2021 in accordance with Schedule for California Minimum Wage Rate 2020-2021; and

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

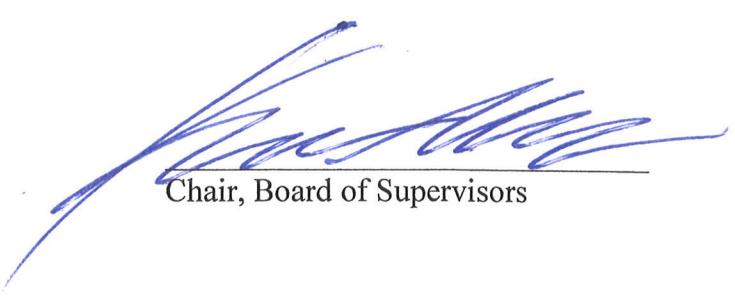
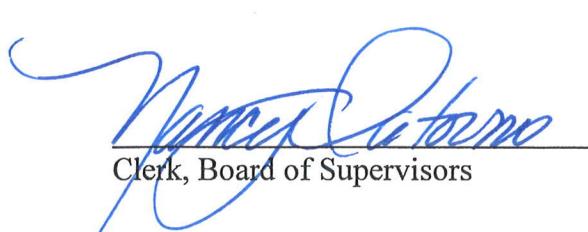
Approve the Job Classification Plan and Pay Schedule's base wage increases, documented in attached Exhibit A, due to the Schedule for California Minimum Wage Rate 2021.

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 15th day of December 2020 by the following vote:

AYES: Supervisors: SIMPSON, THRALL, ENGEL, GOSS

NOES: Supervisors: NONE

ABSENT: Supervisors: NONE



Chair, Board of Supervisors

Nancy Peterson
Clerk, Board of Supervisors

December 15, 2020
Board of Supervisors Meeting

Exhibit A

Effective January 1, 2021

Minimum Wage Forecast			\$11.00	\$12.00	\$ 13.00		\$ 14.00	\$15.00
			2018	2019	2020		2021	2022
Job Classifications	Unit	Rate			1/1/2020	Current	Proposed	
Administrative Assist I	GEN				\$ 13.82	\$ 13.89	\$ 14.00	
Administrative Assist II	GEN				\$ 15.24	\$ 15.32	\$ 15.44	
Administrative Assist I	PROB					\$ 13.74	\$ 14.00	
Administrative Assist II	PROB					\$ 15.14	\$ 15.44	
Animal Shelter Attendant	GEN		\$12.83	\$13.00	\$13.07		\$ 14.00	
Assistant Cook	GEN	\$11.00	\$12.00	\$ 13.00	\$ 13.07		\$ 14.00	
Auditor Accounting Tech	GEN	\$12.90	\$13.16	\$ 13.16	\$ 13.23		\$ 14.00	
BH Administrative Assist I	GEN	\$13.55	\$13.82	\$ 13.82	\$ 13.89		\$ 14.00	
BH Administrative Assist II	GEN	\$14.94	\$15.24	\$ 15.24	\$ 15.32		\$ 15.44	
Bldg & Grounds Maintenance Worker I	GEN	\$13.22	\$13.48	\$ 13.48	\$ 13.55		\$ 14.00	
Bldg & Grounds Maintenance Worker II	GEN	\$14.58	\$14.87	\$ 14.87	\$ 14.94		\$ 15.00	
Bldg & Grounds Maintenance Worker III	GEN	\$16.07	\$16.39	\$ 16.39	\$ 16.47		\$ 16.95	
Bldg & Grounds Maint Supervisor I	Mid					\$ 17.30	\$ 17.87	
Bldg & Grounds Maint. Supervisor II	Mid					\$ 18.72	\$ 19.20	
Branch Library Assistant I	GEN	\$11.99	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Branch Library Assistant II	GEN	\$13.08	\$13.23	\$ 14.33	\$ 14.40		\$ 14.70	
Child Support Assistant	GEN	\$12.90	\$13.16	\$ 13.16	\$ 13.23		\$ 14.00	
Child Support Specialist I	GEN	\$13.55	\$13.82	\$ 13.82	\$ 13.89		\$ 14.70	
Child Support Specialist II	GEN	\$14.94	\$15.24	\$ 15.24	\$ 15.32		\$ 15.44	
Child Support Specialist III	GEN	\$16.47	\$16.80	\$ 16.80	\$ 16.88		\$ 17.01	
Custodian	GEN	\$11.98	\$12.00	\$ 13.00	\$ 13.07		\$ 14.00	
Deputy Public Guardian/Conservator 1	GEN					\$ 13.23	\$ 14.00	
Deputy Public Guardian/Conservator 2	GEN					\$ 14.57	\$ 15.44	
Driver I	GEN	\$13.22	\$13.48	\$ 13.48	\$ 13.55		\$ 14.00	
Driver II	GEN	\$13.89	\$14.17	\$ 14.17	\$ 14.24		\$ 14.70	
Driver III	GEN	\$14.58	\$14.87	\$ 14.87	\$ 14.94		\$ 15.44	
Engineering Aide	GEN	\$11.00	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Fiscal & Technical Services Assistant I	GEN	\$11.69	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Fiscal & Technical Services Assistant II	GEN	\$12.90	\$13.81	\$ 13.81	\$ 13.88		\$ 14.70	
Fiscal & Technical Services Assistant III	GEN	\$14.22	\$15.23	\$ 15.23	\$ 15.31		\$ 16.21	
Head Cook	GEN	\$11.55	\$12.85	\$ 13.65	\$ 13.72		\$ 14.70	
Health Aide I	GEN	\$11.00	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Health Aide II	GEN	\$11.55	\$12.60	\$ 13.65	\$ 13.72		\$ 14.70	
Legal Services Assistant I	GEN	\$12.90	\$13.16	\$ 13.16	\$ 13.23		\$ 14.00	
Legal Services Assistant II	GEN	\$14.22	\$14.50	\$ 14.50	\$ 14.57		\$ 15.44	
Legal Services Assistant I	PROB	\$12.70	\$12.95	\$ 13.00	\$ 13.13		\$ 14.00	
Legal Services Assistant II	PROB	\$14.00	\$14.28	\$ 14.33	\$ 14.47		\$ 15.44	
Library Aide	GEN	\$11.00	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Library Literacy Clerk	GEN	\$11.00	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Library Literacy Program Assistant I	GEN	\$11.98	\$12.24	\$ 13.00	\$ 13.07		\$ 14.00	
Library Literacy Program Assistant II	GEN	\$13.22	\$13.23	\$ 13.65	\$ 13.72		\$ 15.44	

Exhibit A

Effective January 1, 2021

Minimum Wage Forecast			\$11.00	\$12.00	\$ 13.00		\$ 14.00	\$15.00
			2018	2019	2020		2021	2022
Job Classifications	Unit	Rate		1/1/2020	Current	Proposed		
Library Technician	GEN	\$11.99	\$13.23	\$ 13.23	\$ 13.56	\$ 14.00		
Mentoring Coordinator	GEN		\$12.54	\$13.00	\$13.07	\$ 14.00		
Office Assistant I	GEN				\$ 13.60	\$ 14.00		
Office Assistant II	GEN				\$ 14.27	\$ 14.70		
Office Assistant III	GEN		\$14.91	\$ 15.66	\$ 15.74	\$ 16.21		
Office Assistant I	PROB	\$12.24	\$12.24	\$ 13.00	\$ 13.13	\$ 14.00		
Office Assistant II	PROB	\$12.85	\$12.85	\$ 13.65	\$ 13.79	\$ 14.70		
Office Assistant III	PROB	\$13.50	\$13.50	\$ 15.05	\$ 15.20	\$ 16.21		
Prevention Aid	GEN	\$12.21	\$12.24	\$ 13.00	\$ 13.07	\$ 14.00		
Property Tax Specialist I	GEN	\$13.95	\$14.23	\$ 14.23	\$ 14.30	\$ 14.70		
Property Tax Specialist II	GEN	\$15.40	\$15.71	\$ 15.71	\$ 15.79	\$ 16.21		
Property Tax Technician	GEN	\$12.90	\$13.16	\$ 13.16	\$ 13.23	\$ 14.00		
Public Works Maintenance Worker I	C&T	\$13.22	\$13.48	\$ 13.48	\$ 13.48	\$ 14.00		
Public Works Maintenance Worker II	C&T	\$14.58	\$14.87	\$ 14.87	\$ 14.87	\$ 15.00		
Public Works Maintenance Worker III	C&T		\$16.39	\$ 16.39	\$ 16.39	\$ 16.54		
Records Management Tech I	GEN	\$12.90	\$13.16	\$ 13.16	\$ 13.23	\$ 14.00		
Records Management Tech II	GEN	\$14.22	\$14.50	\$ 14.50	\$ 14.57	\$ 15.44		
Secretary	GEN	\$12.29	\$12.54	\$ 13.00	\$ 13.07	\$ 14.00		
Site Manager	GEN	\$12.58	\$13.49	\$14.33	\$14.40	\$ 15.44		