

**ADOPT RESOLUTION TO AMEND PLUMAS COUNTY
PERSONNEL RULE 6.06 - LONGEVITY ADVANCEMENT**

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution the County Classification Plan covering all positions in the County service; and

WHEREAS, it is necessary to amend Personnel Rule 6.06 - Longevity Advancement to meet the requirements as outlined by CalPERS for incentive pay and pensionable compensation pursuant to Government Code section 7522.34 for new members under 7522.04(f) and to clarify Plumas County's intent and practice that Longevity Advancement is not dependent upon satisfactory performance evaluation; and

WHEREAS, the Human Resources Director is now requesting approval of this resolution to amend to Plumas County Personnel Rule 6.06-Longevity Advancement by removing the requirement of an employees' satisfactory performance evaluation, including unrepresented department heads and elected officials; and

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

That Plumas County Personnel Rule 6.06 –“Longevity Advancement” is amended to provide as follows:

6.06 LONGEVITY ADVANCEMENT

An employee's salary shall be increased five percent (5%) at the following times: upon completion of seven (7), ten (10), fourteen (14), eighteen (18) and twenty-one (21) years of full-time continuous and compensated service, or the equivalent, measured from date of hire.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 4th day of August, 2020 by the following vote:

AYES: SUPERVISORS SIMPSON, THRALL, ENGEL, GOSS

NOES: NONE

ABSENT: NONE

Chairperson, Board of Supervisors

 8/3/2020

ATTEST:

 Clerk of the Board