

**RESOLUTION TO AMEND FISCAL YEAR 2018-2019 JOB CLASSIFICATIONS
AFFECTED BY CALIFORNIA MINIMUM WAGE RATE SCHEDULE 2017-2023**

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2018/2019 Job Classification Plan covering all positions in the County service; and

WHEREAS, these positions are necessary in the daily operational needs of the various County Departments; and

WHEREAS, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2018-2019 job classification wage rates; and

WHEREAS, the effective date of these Resolution will be effective January 1, 2019 in accordance with Schedule for California Minimum Wage Rate 2018-2019; and

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

Approve the amendments to the Fiscal Year 2018/2019 Job Classification Plan for the following positions based on the Schedule for California Minimum Wage Rate:

Job Classifications	Unit	Previous Rate	New 2018 Rate
Assistant Cook	GEN	\$11.00	\$12.00
Branch Library Assistant I	GEN	\$11.99	\$12.00
Branch Library Assistant II	GEN	\$13.08	\$13.23
Custodian	GEN	\$11.98	\$12.00
Fiscal & Technical Services Assistant I	GEN	\$11.69	\$12.00
Fiscal & Technical Services Assistant II	GEN	\$12.90	\$13.54
Fiscal & Technical Services Assistant III	GEN	\$14.22	\$14.93
Head Cook	GEN	\$11.55	\$12.60
Engineering Aide	GEN	\$11.00	\$12.00
Health Aide I	GEN	\$11.00	\$12.00
Health Aide II	GEN	\$11.55	\$12.60
Library Aide	GEN	\$11.00	\$12.00
Library Literacy Clerk	GEN	\$11.00	\$12.00
Library Technician	GEN	\$11.99	\$13.23
Library Literacy Program Assistant I	GEN	\$11.98	\$12.00

Job Classifications	Unit	Previous Rate	New 2018 Rate
Library Literacy			
Program Assistant II	GEN	\$13.22	\$13.23
Office Assistant I	PROB	\$11.00	\$12.00
Office Assistant II	PROB	\$11.63	\$12.60
Office Assistant III	PROB	\$12.69	\$13.23
Prevention Aide	GEN	\$11.00	\$12.00
Site Manager	GEN	\$12.58	\$13.23

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 11th day of December, 2018 by the following vote:

AYES: Supervisors: SIMPSON, THRALL, GOSS, SANCHEZ, ENGEL

NOES: Supervisors: NONE

ABSENT: Supervisors: NONE



Chair, Board of Supervisors



Clerk, Board of Supervisors

Exhibit A

Updated 11/20/2018

Minimum Wage Forecast			\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
			2018	2019	2020	2021	2022
Job Classifications	Unit	Rate	Proposed	Proposed	Proposed	Proposed	Proposed
Assistant Cook	GEN	\$ 11.00	\$ 12.00				*
Auditor Accounting Tech	GEN	\$ 12.90		*			
Auditor Account Clerk I	GEN	\$ 13.95				*	
Auditor Account Clerk II	GEN	\$ 15.40				*	
Branch Library Assistant I	GEN	\$ 11.99	\$ 12.00				
Branch Library Assistant II	GEN	\$ 13.08	\$13.23				
Custodian	GEN	\$ 11.98	\$12.00				
BH Administrative Assist I	GEN	\$ 13.55				*	
BH Administrative Assist II	GEN	\$ 14.94				*	
Bldg & Grounds Maintenance Worker I	GEN	\$ 13.22				*	
Bldg & Grounds Maintenance Worker II	GEN	\$ 14.58				*	
Bldg & Grounds Maintenance Worker III	GEN	\$ 16.07				*	
Child Support Assistant	GEN	\$ 12.90			*		
Child Support Specialist I	GEN	\$ 13.55				*	
Child Support Specialist II	GEN	\$ 14.94				*	
Child Support Specialist III	GEN	\$ 16.47				*	
Deputy Clerk Recorder I	GEN	\$ 12.90			*		
Deputy Clerk Recorder II	GEN	\$ 14.22			*		
Driver I	GEN	\$ 13.22				*	
Driver II	GEN	\$ 13.89				*	
Driver III	GEN	\$ 14.58				*	
Election Services Assistant I	GEN	\$ 12.90			*		
Election Services Assistant II	GEN	\$ 14.23			*		
Engineering Aide	GEN	\$ 11.00	\$ 12.00				*
Eligibility Specialist I	GEN	\$ 14.38					*
Eligibility Specialist II	GEN	\$ 15.81					*
Eligibility Specialist III	GEN	\$ 17.64					*
Fiscal & Technical Services Assistant I	GEN	\$ 11.69	\$ 12.00				
Fiscal & Technical Services Assistant II	GEN	\$ 12.90	\$ 13.54	*			
Fiscal & Technical Services Assistant III	GEN	\$ 14.22	\$ 14.93	*			
Grant Compliance Assistant	GEN	\$ 14.22					*

Exhibit A

Updated 11/20/2018

Minimum Wage Forecast

Job Classifications	Unit	Rate	2018	2019	2020	2021	2022
			Proposed	Proposed	Proposed	Proposed	Proposed
Head Cook	GEN	\$11.55	\$12.60				
Health Aide I	GEN	\$11.00	\$12.00				
Health Aide II	GEN	\$11.55	\$12.60				

Legal Services Assistant I	GEN	\$ 12.90		*	
Legal Services Assistant II	GEN	\$ 14.22		*	
Legal Services Assistant I	PROB	\$ 12.70		*	
Legal Services Assistant II	PROB	\$ 14.00		*	
Library Aide	GEN	\$11.00	\$12.00		
Library Literacy Clerk	GEN	\$11.00	\$12.00		
Library Literacy Program Assistant I	GEN	\$ 11.98	\$12.00		
Library Literacy Program Assistant II	GEN	\$ 13.22	\$13.23		
Library Technician	GEN	\$ 11.99	\$13.23		
Library Literacy Program Coordinator	GEN	\$ 14.94			*
Museum Registrar	GEN	\$ 14.22			*
					*
Office Assistant I	GEN	\$ 13.26		*	
Office Assistant II	GEN	\$ 13.92		*	
Probation Assistant	PROB	\$ 14.70			*
Property Tax Technician	GEN	\$ 12.90		*	
Property Tax Specialist I	GEN	\$ 13.95		*	
Property Tax Specialist II	GEN	\$ 15.40		*	
Public Works Maintenance Worker I	C&T	\$ 13.22			*
Public Works Maintenance Worker II	C&T	\$ 14.58			*
Records Management Tech I	GEN	\$ 12.90		*	
Records Management Tech II	GEN	\$ 14.22		*	
Recording Secretary	GEN	\$ 14.94			*
Secretary	GEN	\$ 12.29		*	
Site Manager	GEN	\$ 12.58		*	
Social Worker Aide	GEN	\$ 14.22			*

Exhibit A

Updated 11/20/2018

Minimum Wage Forecast

			\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
		2018	2019	2020	2021	2022
Job Classifications	Unit	Rate	Proposed	Proposed	Proposed	Proposed
Treasurer Tax Specialist I	GEN	\$ 13.95			*	
Treasurer Tax Specialist II	GEN	\$ 15.40			*	
Treasurer Tax Technician	GEN	\$ 14.84				*
Veterans Service Representative I	GEN	\$ 14.94				*
Veterans Service Representative II	GEN	\$ 16.47				*
Victim Witness Advocate	GEN	\$ 14.93				*

Minimum Wage Increases
Library

11/26/2018

Six Months

Fiscal & Technical Services Assistant

Name	Step	FTE	Current R. Annual Wage	FICA	PERS	TOTAL	
	6	0.625	\$ 16.49	\$ 10,718.50	\$ 819.97	\$ 2,422.38	\$ 13,977.34
			New Range				
			\$ 17.31	\$ 11,251.50	\$ 860.74	\$ 2,542.84	\$ 14,672.39 Additional Funds
							\$ (695.05)

Library / Literacy Program Assistant I/II

II		5	0.475	\$ 16.09	\$ 10,458.50	\$ 800.08	\$ 2,363.62	\$ 13,638.29
				\$ 16.10	\$ 10,465.00	\$ 800.57	\$ 2,365.09	\$ 13,646.76
I		6	0.475	\$ 15.32	\$ 9,958.00	\$ 761.79	\$ 2,250.51	\$ 12,985.62
				\$ 15.33	\$ 9,964.50	\$ 762.28	\$ 2,251.98	\$ 12,994.09
								\$ (8.48)
								\$ (8.48)

Library Technician

	6	1	15.31	\$ 9,951.50	\$ 761.29	\$ 2,249.04	\$ 12,977.14
			16.91	\$ 10,991.50	\$ 840.85	\$ 2,484.08	\$ 14,333.34
							\$ (1,356.20)
							\$ (2,068.21)
						Total	