

**RESOLUTION TO AMEND FISCAL YEAR 2018-2019 JOB CLASSIFICATIONS  
AFFECTED BY CALIFORNIA MINIMUM WAGE RATE SCHEDULE 2017-2023**

**WHEREAS**, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2018/2019 Job Classification Plan covering all positions in the County service; and

**WHEREAS**, these positions are necessary in the daily operational needs of the various County Departments; and

**WHEREAS**, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2018-2019 job classification wage rates; and

**WHEREAS**, the effective date of these Resolution will be effective January 1, 2019 in accordance with Schedule for California Minimum Wage Rate 2018-2019; and

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

Approve the amendments to the Fiscal Year 2018/2019 Job Classification Plan for the following positions based on the Schedule for California Minimum Wage Rate:

<b>Job Classifications</b>	<b>Unit</b>	<b>Previous Rate</b>	<b>New 2018 Rate</b>
Assistant Cook	GEN	\$11.00	<b>\$12.00</b>
Branch Library Assistant I	GEN	\$11.99	<b>\$12.00</b>
Branch Library Assistant II	GEN	\$13.08	<b>\$13.23</b>
Custodian	GEN	\$11.98	<b>\$12.00</b>
Fiscal & Technical Services Assistant I	GEN	\$11.69	<b>\$12.00</b>
Fiscal & Technical Services Assistant II	GEN	\$12.90	<b>\$13.54</b>
Fiscal & Technical Services Assistant III	GEN	\$14.22	<b>\$14.93</b>
Head Cook	GEN	\$11.55	<b>\$12.60</b>
Engineering Aide	GEN	\$11.00	<b>\$12.00</b>
Health Aide I	GEN	\$11.00	<b>\$12.00</b>
Health Aide II	GEN	\$11.55	<b>\$12.60</b>
Library Aide	GEN	\$11.00	<b>\$12.00</b>
Library Literacy Clerk	GEN	\$11.00	<b>\$12.00</b>
Library Technician	GEN	\$11.99	<b>\$13.23</b>
Library Literacy Program Assistant I	GEN	\$11.98	<b>\$12.00</b>

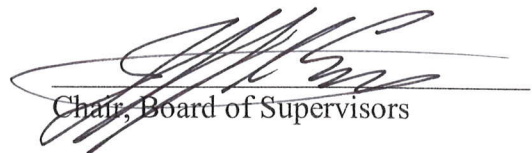
<b><u>Job Classifications</u></b>	<b><u>Unit</u></b>	<b><u>Previous Rate</u></b>	<b><u>New 2018 Rate</u></b>
Library Literacy			
Program Assistant II	GEN	\$13.22	<b>\$13.23</b>
Office Assistant I	PROB	\$11.00	<b>\$12.00</b>
Office Assistant II	PROB	\$11.63	<b>\$12.60</b>
Office Assistant III	PROB	\$12.69	<b>\$13.23</b>
Prevention Aide	GEN	\$11.00	<b>\$12.00</b>
Site Manager	GEN	\$12.58	<b>\$13.23</b>

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 11<sup>th</sup> day of December, 2018 by the following vote:

**AYES:** Supervisors: SIMPSON, THRALL, GOSS, SANCHEZ, ENGEL

**NOES:** Supervisors: NONE

**ABSENT:** Supervisors: NONE

  
Chair, Board of Supervisors

  
Clerk, Board of Supervisors

## Exhibit A

Updated 11/20/2018

## Minimum Wage Forecast

		\$ 11.00	\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
		2018	2019	2020	2021	2022
Job Classifications	Unit	Rate	Proposed	Proposed	Proposed	Proposed
Assistant Cook	GEN	\$ 11.00	\$ 12.00			*
Auditor Accounting Tech	GEN	\$ 12.90		*		
Auditor Account Clerk I	GEN	\$ 13.95			*	
Auditor Account Clerk II	GEN	\$ 15.40			*	
Branch Library Assistant I	GEN	\$ 11.99	\$ 12.00			
Branch Library Assistant II	GEN	\$ 13.08	\$13.23			
Custodian	GEN	\$ 11.98	\$12.00			
BH Administrative Assist I	GEN	\$ 13.55			*	
BH Administrative Assist II	GEN	\$ 14.94			*	
Bldg & Grounds Maintenance Worker I	GEN	\$ 13.22			*	
Bldg & Grounds Maintenance Worker II	GEN	\$ 14.58			*	
Bldg & Grounds Maintenance Worker III	GEN	\$ 16.07			*	
Child Support Assistant	GEN	\$ 12.90		*		
Child Support Specialist I	GEN	\$ 13.55			*	
Child Support Specialist II	GEN	\$ 14.94			*	
Child Support Specialist III	GEN	\$ 16.47			*	
Deputy Clerk Recorder I	GEN	\$ 12.90		*		
Deputy Clerk Recorder II	GEN	\$ 14.22		*		
Driver I	GEN	\$ 13.22			*	
Driver II	GEN	\$ 13.89			*	
Driver III	GEN	\$ 14.58			*	
Election Services Assistant I	GEN	\$ 12.90		*		
Election Services Assistant II	GEN	\$ 14.23		*		
Engineering Aide	GEN	\$ 11.00	\$ 12.00			*
Eligibility Specialist I	GEN	\$ 14.38				*
Eligibility Specialist II	GEN	\$ 15.81				*
Eligibility Specialist III	GEN	\$ 17.64				*
Fiscal & Technical Services Assistant I	GEN	\$ 11.69	\$ 12.00			
Fiscal & Technical Services Assistant II	GEN	\$ 12.90	\$ 13.54	*		
Fiscal & Technical Services Assistant III	GEN	\$ 14.22	\$ 14.93	*		
Grant Compliance Assistant	GEN	\$ 14.22				*

# Exhibit A

Updated 11/20/2018

## Minimum Wage Forecast

\$ 12.00 \$ 13.00 \$ 14.00 \$ 15.00

		2018	2019	2020	2021	2022
Job Classifications	Unit	Rate	Proposed	Proposed	Proposed	Proposed
Head Cook	GEN	\$11.55	\$12.60			
Health Aide I	GEN	\$11.00	\$12.00			
Health Aide II	GEN	\$11.55	\$12.60			
Legal Services Assistant I	GEN	\$ 12.90		*		
Legal Services Assistant II	GEN	\$ 14.22		*		
Legal Services Assistant I	PROB	\$ 12.70		*		
Legal Services Assistant II	PROB	\$ 14.00		*		
Library Aide	GEN	\$11.00	\$12.00			
Library Literacy Clerk	GEN	\$11.00	\$12.00			
Library Literacy Program Assistant I	GEN	\$ 11.98	\$12.00			
Library Literacy Program Assistant II	GEN	\$ 13.22	\$13.23			
Library Technician	GEN	\$ 11.99	\$13.23			
Library Literacy Program Coordinator	GEN	\$ 14.94				*
Museum Registrar	GEN	\$ 14.22				*
Office Assistant I	GEN	\$ 13.26		*		
Office Assistant II	GEN	\$ 13.92		*		
Probation Assistant	PROB	\$ 14.70				*
Property Tax Technician	GEN	\$ 12.90		*		
Property Tax Specialist I	GEN	\$ 13.95		*		
Property Tax Specialist II	GEN	\$ 15.40		*		
Public Works Maintenance Worker I	C&T	\$ 13.22			*	
Public Works Maintenance Worker II	C&T	\$ 14.58			*	
Records Management Tech I	GEN	\$ 12.90		*		
Records Management Tech II	GEN	\$ 14.22		*		
Recording Secretary	GEN	\$ 14.94				*
Secretary	GEN	\$ 12.29		*		
Site Manager	GEN	\$ 12.58		*		
Social Worker Aide	GEN	\$ 14.22				*

# Exhibit A

Updated 11/20/2018

## Minimum Wage Forecast

Minimum Wage Forecast			\$ 12.00	\$ 13.00	\$ 14.00	\$ 15.00
		2018	2019	2020	2021	2022
Job Classifications	Unit	Rate	Proposed	Proposed	Proposed	Proposed
Treasurer Tax Specialist I	GEN	\$ 13.95			*	
Treasurer Tax Specialist II	GEN	\$ 15.40			*	
Treasurer Tax Technician	GEN	\$ 14.84				*
Veterans Service Representative I	GEN	\$ 14.94				*
Veterans Service Representative II	GEN	\$ 16.47				*
Victim Witness Advocate	GEN	\$ 14.93				*

## Minimum Wage Increases

11/26/2018

## Library

Six Months

## Fiscal &amp; Technical Services Assistant

Name	Step	FTE	Current R.	Annual Wage	FICA	PERS	TOTAL	
	6	0.625	\$ 16.49	\$ 10,718.50	\$ 819.97	\$ 2,422.38	\$ 13,977.34	
			New Range					
			\$ 17.31	\$ 11,251.50	\$ 860.74	\$ 2,542.84	\$ 14,672.39	Additional Funds \$ (695.05)

## Library / Literacy Program Assistant I/II

II	5	0.475	\$ 16.09	\$ 10,458.50	\$ 800.08	\$ 2,363.62	\$ 13,638.29	
			\$ 16.10	\$ 10,465.00	\$ 800.57	\$ 2,365.09	\$ 13,646.76	\$ (8.48)
I	6	0.475	\$ 15.32	\$ 9,958.00	\$ 761.79	\$ 2,250.51	\$ 12,985.62	
			\$ 15.33	\$ 9,964.50	\$ 762.28	\$ 2,251.98	\$ 12,994.09	\$ (8.48)

## Library Technican

6	1	15.31	\$ 9,951.50	\$ 761.29	\$ 2,249.04	\$ 12,977.14	
		16.91	\$ 10,991.50	\$ 840.85	\$ 2,484.08	\$ 14,333.34	\$ (1,356.20)
<b>Total</b>							<b>\$ (2,068.21)</b>