

**RESOLUTION NO. 2017- 8298**

**RESOLUTION AMENDING THE MEMORANDUM OF UNDERSTANDINGS  
BETWEEN THE COUNTY OF PLUMAS AND THE PROBATION  
ASSOCIATION AND THE MID-MANAGEMENT PROBATION ASSOCIATION**

**WHEREAS**, the negotiation team for the Board of Supervisors and the negotiation team for Probation Association and the Mid-Management Probation Association and have conducted the reopener labor negotiation described in Article 4.01 of their Memorandum of Understanding (MOU) for of January 1, 2014 through June 30, 2018.

**WHEREAS**, the Board of Supervisors has reviewed and concurs with the revised terms and conditions of the Side Letter to the Memorandum of Understandings for the Probation Association and the Mid-Management Probation Association.

**NOW THEREFORE, BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

1. Board of Supervisors accepts the Side Letter to the Memorandum of Understandings for the Probation Association and Mid-Management Probation Association as set forth and attached to this Resolution as Exhibit A and Exhibit B.
2. The County Auditor/Controller and Human Resources Director are hereby directed to implement the provisions of these Memorandum of Understandings and the Board Chair is authorized to execute the Memorandum of Understandings and any other documents related hereto in order to carry out this ratification.

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 14th day of November, 2017 by the following vote:

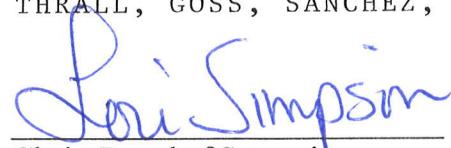
AYES: SUPERVISORS ENGEL, THRALL, GOSS, SANCHEZ, SIMPSON

NOES: NONE

ABSENT: NONE

ATTEST:

  
Clerk of the Board

  
\_\_\_\_\_  
Lori Simpson

Chair, Board of Supervisors

# Exhibit A

Side Letter to the Memorandum of Understanding  
Between the County of Plumas and  
The Plumas County Probation Association  
For the Term of January 1, 2014 to June 30, 2018

The County of Plumas (“County”) and the Plumas County Probation Association (“Association”) conducted the reopen labor negotiation described in Article 4.01 of their Memorandum of Understanding (“MOU”) for the term of January 1, 2014 to June 30, 2018. As a result of this negotiation, the Parties agree to amend the MOU as follows:

## 4.01 HEALTH INSURANCE

### Active Employee Health Plan

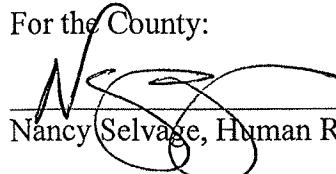
Employees are eligible to receive medical insurance through the CalPERS PORAC plan.

- (a) Effective December 1, 2017, the County shall contribute the flat dollar amount each month towards the PORAC medical insurance, vision, dental and life benefit as follows:

1. Employee	\$569.88
2. Employee +1	\$1,171.80
3. Family	\$1,511.12

The revised language described above will replace Article 4.01 of the MOU for the term of January 1, 2014 to June 30, 2018. This side letter constitutes the Parties’ entire agreement and exhausts the Parties’ obligation to reopen negotiations in August 2017 as provided in the MOU.

For the County:

  
Nancy Selvage, Human Resources Director

11/06/17  
Date

For the Association:

  
Scott Quade, President

11/6/17  
Date

# Exhibit B

Side Letter to the Memorandum of Understanding  
Between the County of Plumas and  
The Plumas County Mid-Management Probation Association  
For the Term of January 1, 2014 to June 30, 2018

The County of Plumas (“County”) and the Plumas County Probation Association (“Association”) conducted the reopen labor negotiation described in Article 4.01 of their Memorandum of Understanding (“MOU”) for the term of January 1, 2014 to June 30, 2018. As a result of this negotiation, the Parties agree to amend the MOU as follows:

4.01 HEALTH INSURANCE

Active Employee Health Plan

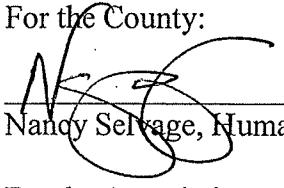
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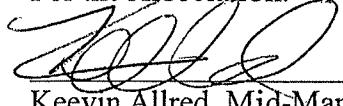
The revised language described above will replace Article 4.01 of the MOU for the term of January 1, 2014 to June 30, 2018. This side letter constitutes the Parties’ entire agreement and exhausts the Parties’ obligation to reopen negotiations in August 2017 as provided in the MOU.

For the County:

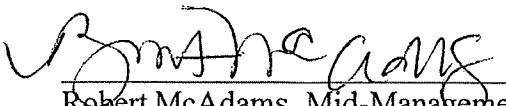
  
Nancy Selvage, Human Resources Director

11-06-17  
Date

For the Association:

  
Keevin Allred, Mid-Management

11-6-17  
Date

  
Robert McAdams, Mid-Management

11-6-17  
Date