

**RESOLUTION NO. 25 - 9055**

**A RESOLUTION OF THE BOARD OF SUPERVISORS  
OF THE COUNTY OF PLUMAS  
AUTHORIZING THE PLUMAS COUNTY SHERIFF'S OFFICE TO APPLY FOR AND  
ACCEPT FUNDING FOR FISCAL YEAR 2025 EDWARD BYRNE MEMORIAL  
JUSTICE ASSISTANCE GRANT PROGRAM AND AUTHORIZATION TO  
PARTICIPATE IN THE PROGRAM.**

WHEREAS the **Plumas County Sheriff's Office** desires to participate in the 2025 Edward Byrne Memorial Justice Assistance Grant Equipment and Training Program administered by the Board of State and Community Corrections (hereafter referred to as the BSCC).

NOW, THEREFORE, BE IT RESOLVED that the **Sheriff-Coroner** be authorized on behalf of the **Plumas County** to submit the grant application for this funding and sign the Grant Agreement with the BSCC, including any amendments thereof.

BE IT FURTHER RESOLVED that grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

Passed, approved, and adopted by the **Plumas County** in a meeting thereof held on **September 2, 2025**, by the following:

AYES: Supervisors: McGowan, Goss, Engel, Ceresola, Hall

NOES:

ABSENT:



Kevin Goss, Chair Board of Supervisors

02SEP2025

Date

ATTEST:   
Allen Hiskey, Clerk of the Board

02SEP2025

Date

Approved as to form:



Joshua Brechtel, Attorney  
County Counsel's Office

JAG Equipment and Training Program

Name of County Applicant: Plumas County Sheriff's Office

Note: Rows 7-10 will auto-populate based on the information entered in the budget Categories (Services and Supplies, etc.)

Budget Category	Total
1. Services and Supplies	\$6,654
2. Equipment/Fixed Assets	\$0
3. Training Expenses	\$8,079
4. Indirect Costs	\$0
<b>TOTAL</b>	<b>\$14,733</b>

## 1a. Services and Supplies

**1b. Services and Supplies Narrative:**

**Equipment #1: Training Laptops** – Providing training laptops for staff to check out and use when attending trainings will assist with PPA #1 by ensuring personnel have consistent, reliable access to required digital training materials, modules, and virtual instruction. Having dedicated laptops available ensure staff can fully participate in both in-person and online crisis intervention and de-escalation training, regardless of location or local technical limitations. This supports PPA #1 by improving training access, engagement, and overall preparedness for responding to mental health crises.

## 2a. Equipment/Fixed Assets

**2b. Equipment/Fixed Assets Narrative**

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### 3a. Training Expenses

### 3b. Training Expenses

**Training #1: Modern Crisis Negotiations Training** – Equips our officers with advanced communication and negotiation tactics to resolve high-stakes incidents involving individuals in crisis, with an emphasis on de-escalation and behavioral health awareness. Our personnel that attend will learn modern negotiating techniques and National standard recommendations for negotiators.

**Training #2: Critical Incident Response and Legal Update for Dispatchers** – Provides our dispatchers with up-to-date protocols for handling mental health-related calls, including legal considerations, triage techniques, and effective communication strategies that set the tone for safe outcomes.

**Training #3: Response to the Non-Criminal Barricade: Disengagement and Special Relationships** – Focuses on recognizing and managing non-criminal barricade situations, particularly those involving vulnerable populations or special relationships (e.g., family members, caregivers), with an emphasis on disengagement, mental health awareness, and alternative resolution strategies. Our personnel will receive an understanding of California's laws and will provide tools that can be used to save lives and prevent liability.

#### 4a. Indirect Costs

For this grant program, indirect costs may be charged using only <u>one</u> of the two options below.	Rate	Direct Costs	Max. Allowable Indirect Costs	Grant Funds
If the applicant does not have a federally approved indirect cost rate, the applicant may claim indirect costs using the Federal De Minimis, 15% of Modified Total Direct Costs (calculated as 15% multiplied by total direct costs, minus equipment, plus up to the first \$50,000 of each subcontract)	15.00%	\$14,733	\$2,210	
*If the amount entered in H277 turns red, please adjust it to not exceed the line item limit noted in G277				
If the applicant has a federally approved indirect cost rate, may claim indirect costs up to the organization's federally approved indirect cost rate.		\$14,733	\$0	
*If the amount entered in H278 turns red, please adjust it to not exceed the line item limit noted in G278				
			<b>TOTAL</b>	<b>\$0</b>

#### 4b. Indirect Costs Narrative

Enter narrative here. You may expand cell height if needed.

**Applicant Name: Plumas County Sheriff's Office**

**Project Title: Crisis Response Enhancement Project**

**Funding Request: \$14,732.00**

### **Project Summary**

Plumas County Sheriff's Office is seeking funding through the JAG Grant to send correctional, dispatch, and patrol personnel to specialized training courses aimed at enhancing our agency's capacity to effectively and safely manage mental health crises. These trainings—*Modern Crisis Negotiations*, *Critical Incident Response and Legal Update for Dispatchers*, and *Response to the Non-Criminal Barricade: Disengagement and Special Relationships*—align directly with PPA 1 priorities, including crisis intervention and mental health response. In addition to these training courses, PCSO is seeking funding to equip our staff with laptops which will be specifically utilized for those attending these training courses and future courses.

### **Problem Statement**

Law enforcement officers and dispatchers are increasingly encountering complex and high-risk situations involving individuals in crisis—many experiencing mental illness or emotional distress. These calls demand specialized, trauma-informed responses that go beyond the scope of traditional law enforcement training. Without targeted instruction and coordinated mental health support, even well-meaning interventions risk escalating situations, endangering the individual in crisis, officers, and the public.

In Plumas County, these challenges are further intensified by significant staffing shortages, limited resources, and the geographic isolation of backup units, which are often miles away with delayed response times. The Plumas County Sheriff's Office (PCSO) routinely responds to calls with minimal personnel, frequently requiring deputies to make critical decisions in isolation and under pressure. This places both the responding officers and individuals in crisis at risk—highlighting the urgent need for enhanced crisis intervention capabilities and cross-agency collaboration in Plumas County.

### **Proposed Solution**

This project will fund participation in three high-impact trainings designed to build critical skills for frontline responders, as well as equipment for officers to utilize during trainings:

1. **Training #1: Modern Crisis Negotiations Training** – Equips our officers with advanced communication and negotiation tactics to resolve high-stakes incidents involving individuals in crisis, with an emphasis on de-escalation and behavioral

health awareness. Our personnel that attend will learn modern negotiating techniques and National standard recommendations for negotiators.

2. **Training #2: Critical Incident Response and Legal Update for Dispatchers –** Provides our dispatchers with up-to-date protocols for handling mental health-related calls, including legal considerations and effective communication strategies that set the tone for safe outcomes.
3. **Training #3: Response to the Non-Criminal Barricade: Disengagement and Special Relationships –** Focuses on recognizing and managing non-criminal barricade situations with an emphasis on disengagement, mental health awareness, and alternative resolution strategies. Our personnel will receive an understanding of California's laws and will provide tools that can be used to save lives and prevent liability.
4. **Equipment #1: Training Laptops –** Providing training laptops for staff to check out and use when attending trainings will assist with PPA #1 by ensuring personnel have consistent, reliable access to required digital training materials, modules, and virtual instruction. Having dedicated laptops available ensure staff can fully participate in both in-person and online crisis intervention and de-escalation training, regardless of location or local technical limitations. This supports PPA #1 by improving training access, engagement, and overall preparedness for responding to mental health crises.

### **Justification**

This approach is aligned with PPA 1 priorities, specifically crisis intervention and mental health support. Offering training is cost effective, as it is a one-time investment with a long-term operational benefit which reduces other potential costs such as litigation or injury. These solutions will equip PCSO personnel with practical tools to resolve incidents safely and will improve outcomes for those in crisis. Trained personnel will be able to bring back knowledge to train and inform our team, establishing a consistent, county-wide approach for handling crisis-related and mental health calls.

### **Intended Outcomes**

Through this initiative, PCSO expects measurable improvements in how our personnel handle crisis-related and mental health calls. Anticipated outcomes include:

- Improved staff performance in de-escalation, negotiation, and legal compliance.
- Safer outcomes for individuals in crisis—especially those involved in non-criminal incidents.
- Greater adherence to updated laws and national standards in crisis intervention.
- Increased internal training capacity, with trained staff sharing best practices across the department.
- Strengthened public trust through more compassionate, consistent responses to mental health emergencies.

Ultimately, this project will contribute to a more skilled, confident, and empathetic public safety workforce, capable of navigating high-pressure incidents with professionalism and care.

## **Conclusion**

By investing in targeted crisis and mental health response training, this project directly supports the goals of PPA 1. It provides a strategy to improve safety and outcomes for individuals experiencing behavioral health crises, while simultaneously reducing risk for both officers and the broader community. Through equipping our personnel with the tools, knowledge, and skills necessary to respond with empathy, professionalism, and precision, this initiative strengthens the overall effectiveness, responsiveness, and trustworthiness of our public safety system. It represents not just a tactical enhancement—but a meaningful step toward a more compassionate, community-centered model of policing.