

RESOLUTION NO. 2025- 9012

**RESOLUTION REGARDING BASE WAGES FOR APPOINTED DEPARTMENT HEADS**

**WHEREAS**, on May 24, 2022, the Board of Supervisors adopted a resolution presented by the then Human Resource Director, Nancy Selvage, updating base wages for Plumas County appointed department heads, Resolution 22-8703; and

**WHEREAS**, as a result of that resolution, on June 14, 2022, the Board of Supervisors approved an amendment to Director Selvage's contract that was effective June 5, 2022, updating her base wages pursuant to Resolution 22-8703; and

**WHEREAS**, on March 25, 2025, in Plumas County Superior Court Case number F23-00547, Director Selvage was convicted of felony Government Code § 1090 – Conflict of Interest regarding the May 24, 2022, action resulting in Resolution 22-8703; and

**WHEREAS**, by operation of law, the Human Resource Director's employment with Plumas County was terminated on March 25, 2025, at approximately 5:00 pm; and

**WHEREAS**, contracts made in violation of Government Code § 1090 are void; and

**WHEREAS**, the June 5, 2022, amendment to Director Selvage's contract is void; and

**WHEREAS**, no individual currently receiving wages pursuant to Resolution 22-8703 was involved in the creation of the salary study resulting in the May 24, 2022 resolution; and

**WHEREAS**, the Board of Supervisors is currently seeking an independent third-party agency to complete a salary study to review the wages for all individuals subject to Resolution 22-8703; and

**WHEREAS**, in consideration of the need for stability of wages, and the County's existing contract with CalPERS that requires publicly available Pay Schedules as a critical component to verify all members' pay rates when calculating members' retirement benefits, Resolution 22-8703 shall continue in full force and effect until the creation of an updated salary schedule, based on data provided by an independent third-party.

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

The June 5, 2022, Amendment to the Employment Agreement by and between Plumas County and Nancy Selvage is void pursuant to Government Code § 1090, and Nancy Selvage's wage from June 5, 2022, until March 25, 2025, will be based on the published pay schedule for the Human Resource Director prior to Resolution 22-8703.

Resolution 22-8703 continues in full force and effect.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas,

State of California, at a regular meeting of said Board held on the 1<sup>st</sup> day of April 2025 by the following vote:

AYES: Hall, Engel, Goss, Ceresola, McGowan

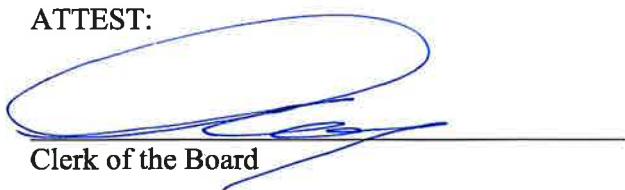
NOES:

ABSENT:



Chairperson, Board of Supervisors

ATTEST:



Clerk of the Board

Approved as to form:



Sarah James, Attorney  
County Counsel's Office