

# PLUMAS COUNTY BOARD OF SUPERVISORS

RESOLUTION NO. 24-8898

## RESOLUTION AUTHORIZING THE CHAIR OF THE GOVERNING BOARD OF THE NEVADA-SIERRA CONNECTING POINT PUBLIC AUTHORITY AS THE EMPLOYER OF RECORD TO SUBMIT ON BEHALF OF THE COUNTY OF PLUMAS AUTHORIZATION IMPLEMENTING THE WAGE INCREASE FOR IHSS INDEPENDENT PROVIDERS TO THE STATE DEPARTMENT OF SOCIAL SERVICES

**WHEREAS**, the Nevada-Sierra Connecting Point Public Authority, is a multi-county Joint Powers Agency which functions on behalf of and discharges the duties of the respective members counties with regard to In-Home Supportive Services (IHSS) matters; and

**WHEREAS**, on February 13, 2024, pursuant to a negotiated labor agreement, the Public Authority will be authorized to increase the wage of all IHSS providers to \$16.90 per hour effective on and after January 1, 2024, \$17.25 per hour effective on or after January 1, 2025, and \$17.60 per hour effective on or after January 1, 2026; and

**WHEREAS**, the Labor Agreement authorized \$.60 per hour in health benefits for every provider working at least 60 hours or more per month for at least two (2) months, the Public Authority will be authorized to utilize those amounts in the following manner:

\$.37 per hour for medical, dental and vision services and the enhanced payroll deduction will be reduced to \$5.00 per month; and

\$.20 per hour will be authorized for a new PPO dental and vision plan for providers working over 60 hours per month for two (2) consecutive months; and

\$.03 per hour will be authorized to be applied towards a new \$20,000 life insurance plan and all active providers, and household dependents, in the county will qualify and will be automatically enrolled.

**WHEREAS**, this increase will apply to the independent providers of IHSS within Nevada, Sierra and Plumas Counties.

**NOW, THEREFORE, BE IT RESOLVED** that the Plumas County Board of Supervisors authorizes the chair of the Governing Board of Nevada-Sierra Connecting Point Public Authority to submit on behalf of the County of Plumas authorization implementing the wage increase for IHSS Independent Providers to the State Department of Social Services

ADOPTED by the Board of Supervisors of the County of Plumas, State of California on the 5<sup>th</sup> day of MARCH, 2024, by the following vote:

AYES: Supervisors Ceresola, McGowan, Goss, Engel, Hagwood

NOES: Supervisors

ABSENT: Supervisors

  
Chair of the Board of Supervisors

ATTEST:

  
Clerk of the Board of Supervisors