



Board of Supervisors

Dwight Ceresola, Chair, 1st District
Kevin Goss, 2nd District
Thomas McGowan, 3rd District
Greg Hagwood, Vice Chair, 4th District
Jeff Engel, 5th District

MEETING MINUTES

ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON AUGUST 15, 2023

STANDING ORDERS

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it LIVE ONLINE

ZOOM Participation

Although the County strives to offer remote participation, be advised that remote Zoom participation is provided for convenience only. In the event of a technological malfunction, the only assurance of live comments being received by the Board is to attend in person or submit written comments as outlined below. Except for a noticed, teleconference meeting, the Board of Supervisors reserves the right to conduct the meeting without remote access if we are experiencing technical difficulties.

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGlSeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting. Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

CALL TO ORDER

Roll Call.

Present: Supervisor - District 1 Ceresola, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 4 Hagwood, Supervisor - District 5 Engel

PLEDGE OF ALLEGIANCE

Supervisor Greg Hagwood led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

No additions to or deletions from the Agenda.

PUBLIC COMMENT OPPORTUNITY

Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an urgency item by the Board of Supervisors. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of 3 minutes.

Brianna Kohler regarding Chinese cemetery.
Debbie Hopkins regarding Chinese cemetery.
Averil Kimball regarding Dame Shirley Plaza.
Two (2) comments received via email.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Brief announcements by, or brief reports on their activities by County Department Heads

Assessor Cindi Froggatt gave a tax roll summary. Asked by Supervisor Hagwood to come back with formal presentation.
Sheriff Todd Johns gave update on road closures; staffing issues.
Planning Director Tracey Ferguson gave update on Airport Land Use Commission special meeting in regards to potential new courthouse location and State Department Housing Community Action Plan.
Public Health Director Dana Krinsky gave update regarding Covid cases being up and Community Health Plan.

ACTION AGENDA**1. UPDATES AND REPORTS****A. DIXIE FIRE COLLABORATIVE**

Report, update, and discussion on Dixie Fire Collaborative efforts

No report given.

B. US FOREST SERVICE - US FOREST SERVICE

Report and update.

Joe Hoffman, Mt. Hough Ranger District gave update regarding current lightening started fires; planning efforts and projects.

C. MUNIS HR/PAYROLL MODULE UPDATE

Report and update on Pentamation, Tyler/Munis software migration and efforts.

Greg Ellingson gave brief update.

D. PLUMAS COUNTY 2021 WILDFIRES LONG-TERM RECOVERY PLAN.

Public Review Draft Briefing.

Planning Director Tracey Ferguson provided updates regarding meetings in different areas in the County and provided community outreach opportunities.

E. TITLE 25 (LIMITED DENSITY OWNER-BUILT RURAL DWELLINGS)

Status of Ordinance Development under May 10, 2022, Board of Supervisors Direction

Planning Director Tracery Fergson provided updated on Title 25 Ordinance development.

2. CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 2 Goss.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola, Supervisor - District 5 Engel.

A. SOCIAL SERVICES

- 1) Authorize the Department of Social Services to fill a vacant, funded and budgeted Office Supervisor position as soon as administratively possible.

B. INFORMATION TECHNOLOGY

- 1) Approve and authorize the Chair to ratify and sign an Agreement and Addendum between Plumas County Department of Information Technology and Megabyte Systems Inc.; for Megabyte property tax software support and maintenance; effective July 1, 2023; not to exceed \$141,434.64 (General Fund impact) increase of \$4,435.00 from original approved FY23/24 Budget; approved as to form by County Counsel.

C. PUBLIC HEALTH AGENCY

- 1) Approve and authorize the Chair to ratify and sign an Agreement between Plumas County Public Health and Plumas District Hospital, to provide services related to the Ryan White Part C Program for FY 2023-2024; not to exceed \$29,091.00, no impact to the General Fund; approved as to form by County Counsel.
- 2) Approve a RESOLUTION authorizing the Interim Director of Public Health to execute and submit associated documents for the federal funding under FTA Section 5310 (Enhanced Mobility of Seniors and Individuals with Disabilities Program) with California Department of Transportation; no impact to the General Fund; approved as to form by County Counsel.

Adopt **RESOLUTION 23-8837** authorizing the Interim Director of Public Health to execute and submit associated documents for the federal funding under FTA Section 5310 (Enhanced Mobility of Seniors and Individuals with Disabilities Program) with California Department of Transportation.

D. FACILITY SERVICES

- 1) Approve and Authorize Board Chair to sign an agreement between Facility Services and Silver State Elevator for monthly inspection, maintenance and as-needed repair of County's elevator systems. Contract not to exceed \$27,000.00, approved in the FY 2023-2024 budget. Approved as to form by County Counsel. Fiscal impact: annual inspection/maintenance service direct cost to General Fund is \$21,840.00; additional \$5,160.00 is for incidental cost and will be used if needed.

E. BUILDING DEPARTMENT

- 1) Approve and authorize supplemental budget request in the Abandoned Vehicle Abatement increasing revenue account 44671 and expense account 58000 by \$6,529 for FY 2022-2023. No impact to the General Fund. Discussion and possible action.

3. DEPARTMENTAL MATTERS

A. SHERIFF'S OFFICE -

- 1) Adopt RESOLUTION Ratifying Sheriff's application, receipt and disbursement of grant funds in the amount of \$282,976 from the Office of Emergency Services for funding the Victim Witness grant program period 10/01/2022 to 09/30/2023; no impact to General Fund, approved as to form by County Counsel; Roll call vote

Motion: Adopt **RESOLUTION 23-8834** Ratifying Sheriff's application, receipt and disbursement of grant funds in the amount of \$282,976 from the Office of Emergency Services for funding the Victim Witness grant program period 10/01/2022 to 09/30/2023; **Action:** Approve, **Moved by** Supervisor - District 2 Goss, **Seconded by** Supervisor - District 1 Ceresola.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola, Supervisor - District 5 Engel.

- 2) Adopt RESOLUTION Ratifying Sheriff's Application, receipt and disbursement of grant funds in the amount of \$131,828 from the Office of Emergency Services for funding the Victim Witness Program for the grant period 01/01/23 to 12/31/23; approved as to form by County Counsel; Roll call vote

Motion: Adopt **RESOLUTION 23-8835** Ratifying Sheriff's Application, receipt and disbursement of grant funds in the amount of \$131,828 from the Office of Emergency Services for funding the Victim Witness Program for the grant period 01/01/23 to 12/31/23, **Action:** Approve, **Moved by** None, **Seconded by** None.

Vote: Motion by unanimous roll call vote (**summary:** Yes = 0).

Yes: None.

- 3) Agreement for Fiber-optics connectivity on Radio Hill.

Item moved to September 5, 2023 Board of Supervisors Meeting for further discussion and action.

B. PUBLIC WORKS - SOLID WASTE - John Mannle

- 1) Approve a supplemental budget increase for the Solid Waste Recycle Grants budget unit 20705 in the amount of \$9,900.00 in order to pay unbudgeted expenses, including repayment of unused grant funds to CalRecycle.

Motion: Approve a supplemental budget increase for the Solid Waste Recycle Grants budget unit 20705 in the amount of \$9,900.00 in order to pay unbudgeted expenses, including repayment of unused grant funds to CalRecycle., **Action:** Approve, **Moved by** None, **Seconded by** None.

Vote: Motion by unanimous roll call vote (**summary:** Yes = 0).

Yes: None.

4. COUNTY ADMINISTRATIVE OFFICE - DEBRA LUCERO

A. County Administrative Officer's Report.

No report.

- B. Plumas County Spay/Neuter Feral Cat Project - Approve and authorize the Board to allocate \$10,000 of the PG&E Settlement Funds to the CAO's office to assist Plumas County Animal Control and two non-profits to set up a one-day Plumas County Spay/Neuter Feral Cat Project on Saturday, Oct. 14 in Taylorsville.

Motion: Approve and authorize the Board to allocate \$10,000 of the PG&E Settlement Funds to the CAO's office to assist Plumas County Animal Control and two non-profits to set up a one-day Plumas County Spay/Neuter Feral Cat Project on Saturday, Oct. 14 in Taylorsville., **Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 2 Goss.

Vote: Motion Passed by split vote (**summary:** Yes = 4 No = 1).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola.

No: Supervisor - District 5 Engel.

C. Budget Process, Fiscal & Working Conditions Update

CAO Debra Lucero gave presentation on Budget Process, Fiscal & working conditions of the county.

5. BOARD OF SUPERVISORS

- A. Review, pursuant to Health and Safety code section 101080, **RESOLUTION No. 21-8609** ratifying the Declaration of Local Health Emergency due to the Beckwourth Complex, Dixie, and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring it back within 30 days, on September 12, 2023; discussion and possible action.

Motion: Ratify Resolution 21-8609 Declaration of Local Health Emergency due to Beckwourth, Dixie, Fly Fires Review, pursuant to Health and Safety code section 101080, **RESOLUTION No. 21-8609** ratifying the Declaration of Local Health Emergency due to the Beckwourth Complex, Dixie, and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring it back within 30 days, on September 12, 2023; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 2 Goss, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by split vote (**summary:** Yes = 4 No = 0 Abstain = 1).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola.

No: None.

Abstain: District 5 Engel

- B. Review, pursuant to Government Code section 8630, **RESOLUTION No. 21-8601** and **RESOLUTION No. 21-8605** ratifying the Proclamations of County-Wide Local Emergency due to the Beckwourth Complex, Dixie and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring back within 60 days, on October 11, 2023; discussion and possible action.

Motion: Ratify Resolutions 21-8601 and 23-8605 Proclamations due to fires Review, pursuant to Government Code section 8630, **RESOLUTION No. 21-8601** and **RESOLUTION No. 21-8605** ratifying the Proclamations of County-Wide Local Emergency due to the Beckwourth Complex, Dixie and Fly Fires; discussion and possible action and recommendation to continue the emergency and bring back within 60 days, on October 11, 2023; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 2 Goss, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by split vote (**summary:** Yes = 4 No = 0 Abstain = 1).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola.

No: None. **Abstain:** District 5 Engel

- C. Review, pursuant to Government Code section 8630, **RESOLUTION No. 23-8767** ratifying the Proclamation of County-Wide Local Emergency due to the Plumas County Blizzard & Storm Events; discussion and possible action and recommendation to continue the emergency and bring it back within 60 days, on October 11, 2023; discussion and possible action.

Motion: Review, pursuant to Government Code section 8630, **RESOLUTION No. 23-8767** ratifying the Proclamation of County-Wide Local Emergency due to the Plumas County Blizzard & Storm Events; discussion and possible action and recommendation to continue the emergency and bring it back within 60 days, on October 11, 2023; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 2 Goss, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by split vote (**summary:** Yes = 4 No = 0 Abstain = 1).

Yes: Supervisor - District 4 Hagwood, Supervisor - District 2 Goss, Supervisor - District 3 McGowan, Supervisor - District 1 Ceresola.

No: None. **Abstain:** District 5 Engle

D. APPOINTMENTS

There were no appointments made.

E. CORRESPONDENCE

Supervisor Goss received correspondence regarding Maui disaster.

Supervisor Hagwood did not receive any correspondence.

Supervisor Engel did not receive any correspondence.

Supervisor McGowan did not receive any correspondence.

Supervisor Ceresola did not receive any correspondence.

INFORMATIONAL ANNOUNCEMENTS

WEEKLY REPORT BY BOARD MEMBERS OF MEETINGS ATTENDED, KEY TOPICS, PROJECT UPDATES, STANDING COMMITTEES AND APPOINTED BOARDS AND ASSOCIATIONS

ASSOCIATIONS - Weekly report by Board members of meetings attended, key topics, project updates, standing committees and appointed Boards and Associations

Supervisor Hagwood had no meetings or events to report.

Reported by Supervisor McGowan regarding matters related to County Government and include that he attended the Lafco meeting on 8/14/2023.

Supervisor Goss had no meetings or events to report.

Supervisor Engel was not present for this item on the agenda.

Supervisor Ceresola had no meetings or events to report.

6. CLOSED SESSION

ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Public Employee Employment, Appointment, Recruitment, Performance Evaluations, Including Goals, Pursuant to Government Code Section 54957:
1. Agricultural Commissioner
 2. Behavioral Health Director
 3. Building Services Director
 4. Chief Probation Officer
 5. Child Support Services Director
 6. County Administrative Officer
 7. County Counsel
 8. Environmental Health Director
 9. Facility Services Director
 10. Fair Manager
 11. Human Resources Director
 12. Information Technology Director
 13. Library Director
 14. Museum Director
 15. Planning Director
 16. Public Health Director
 17. Public Works Director
 18. Risk & Safety Manager
 19. Social Services Director
- B. Conference with real property negotiator, regarding Plumas County Properties, Assessor's Parcel Nos. 117-350-43; 117-350-44; 117-350-46; 117-350-47; 117-350- 48; 117-350-49; 117- 350-50; 116-310-01; 117-140-26
- C. Conference with real property negotiator, regarding facilities: Lawry House, APN 115-062-013, 60 Bradley Street, Quincy
- D. Conference with real property negotiator, regarding facilities: APN 115-023-019, 455 Main Street, Quincy
- E. Conference with real property negotiator, regarding facilities: Sierra House, 529 Bell Lane, Quincy, APN 117-021-000-000

- F. Conference with real property negotiator, regarding courthouse facilities: Greenville Sub Station, 115 Crescent St., APN 110120047000; Chester Complex, 251 E. Willow, APN 100062002000; Portola Court Building, 151 Nevada St., APN 126131001000
- G. Conference with real property negotiator regarding facilities: Forest Lodge, LLC, 240 Greenville Wolf Creek Road, APN 110-230-003-000
- H. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads
- I. Conference with Legal Counsel: Existing litigation pursuant to Subdivision (d) (1) of Government Code §54956.9 (Workers Compensation Case No. TIBV-600185)
- J. Conference with Legal Counsel: Existing litigation – Tiffany Wagner, Plaintiff, v. County of Plumas, et al., Defendants, United States District Court, Eastern District of California, Case No. 2:18-cv-03105-KMJ-DMC
- K. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) of Government Code Section 54956.9
- L. Conference regarding real property located at 526 Dame Shirley Lane, Quincy, APN 115-053-001; 115-053-002; 115-053-003; 115-053-004, 115-053-005; 115-053-006.

REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

Supervisor Hagwood advised that there was no reportable action taken during Closed Session.

7. ADJOURNMENT

Adjourn meeting to Tuesday, September 5, 2023, Board of Supervisors Room 308, Courthouse, Quincy, California

Adjourned meeting to Tuesday, September 5, 2023, Board of Supervisors Room 308, Courthouse, Quincy, California

DeMartile, Marcy

From: Corinne West <corinne@corinnewest.com>
Sent: Tuesday, August 8, 2023 6:13 PM
To: Clerk of the Board - Shared Mailbox
Subject: Edits to a letter, I submitted... Advice, please

CAUTION: This email originated from OUTSIDE THE ORGANIZATION. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Greetings,

Earlier this morning, I submitted a letter to all of the board of supervisors as well as the address for Ann on the record perspective regarding theme Shirley Plaza.

Unfortunately, I pressed send in haste prior to editing. I realize there are some typos, and the board of supervisors is referred to as the Board of Directors. Is it possible that I may make the correct edits and send it back?

For some reason I felt there was some levity to submit the letter by 10 o'clock this morning. I now realize I was ill advised.

Please let me know if I can fix the letter and resend it.

Thank you kindly.

Corinne

:: Pardon Siri tiny typing errors ::



PLUMAS COUNTY PLANNING & BUILDING SERVICES

555 Main Street, Quincy, CA 95971
(530) 283-7011

www.countyofplumas.com

MEMORANDUM

August 15, 2023

TO: Honorable Board of Supervisors

FROM: Tracey Ferguson, Planning Director

CC: Chuck White, Building Services Director
Sara James, Interim County Counsel

RE: TITLE 25 LIMITED DENSITY OWNER-BUILT RURAL DWELLINGS
STATUS OF ORDINANCE DEVELOPMENT UNDER MAY 10, 2022, BOARD OF SUPERVISORS DIRECTION

BACKGROUND

Title 25 comes from the California Code of Regulations, under Housing and Community Development, Division 1 - Housing and Community Development, Chapter 1 - State Housing Law Regulations and Earthquake Protection Law Regulations, Subchapter 1 - State Housing Law Regulations, Article 8 - REGULATIONS FOR LIMITED DENSITY OWNER-BUILT RURAL DWELLINGS.

Section 74 – Purpose (Universal Citation: 25 CA Code of Regs 74. Current through Register 2021 Notice Reg. No. 52, December 24, 2021), reads: The purpose of this article is to provide minimum requirements for the protection of life, limb, health, property, safety, and welfare of the general public and the owners and occupants of limited density owner-built rural dwellings and appurtenant structures. It is also the expressed purpose of this article to conform the regulations regarding the construction and use of limited density, rural owner-built dwellings and appurtenant structures to the requirements of Article 1, Section 1, of the California State Constitution, and the statutes of the State of California which require the department to consider the uniform model codes and amendments thereto; and local conditions, among which are conditions of topography, geography and general development; and to provide for the health, safety and general welfare of the public in adopting building standards.

On May 10, 2022, the Board of Supervisors received a briefing from Chuck White, Building Services Director, and Tracey Ferguson, Planning Director, regarding Title 25. At that meeting, the Board directed Planning and Building Services to conduct additional research and information gathering and return with an ordinance for consideration. Several issues related to the development of a Title 25 ordinance were discussed. These included the applicability of building code requirements, life safety standards, sprinklers, fire insurance, areas of applicability, parcel size requirements, and appropriate zoning districts. Since receiving direction from the Board, the Planning and Building departments have been working to draft the ordinance with assistance from County Counsel's office, in addition to receiving input from the community as part of wildfire recovery outreach, including individuals from Friends of Warner Valley interested in constructing Title 25 dwellings.

- Chapter 21 (2021 Dixie Fire and Beckwourth Complex Fire Perimeters as Delineated by CAL FIRE) of Title 8, Building Regulations, of the Plumas County Code of Ordinances, is proposed to be identical as Chapter 20, but for the following:
 - Remains in effect until December 31, 2028, and can be amended.
 - “Rural” shall mean:
 - A legal parcel in unincorporated Plumas County in private ownership or land lease tracts in private, tribal, state, or federal ownership within the 2021 Dixie Fire and Beckwourth Complex Fire perimeters as delineated by CAL FIRE.
 - No minimum parcel size.
 - Zoned to allow for dwellings.

ANTICIPATED SCHEDULE

May 31, 2023	Draft Ordinance Finalized
September 1, 2023	Release 10-Day Public Hearing Notice
September 12, 2023	Board of Supervisors Meeting - Introduce and Waive First Reading of Ordinance
September 19, 2023	Board of Supervisors Meeting – Adopt Ordinance
October 19, 2023	Ordinance Would Take Effect – Building Permits Can Be Submitted

FRIENDS OF WARNER VALLEY PETITION

On June 15, 2023, the Planning Department received correspondence from the Friends of Warner Valley with the subject line: *Petition to Change California Building Code Requirements from Title 24 to an amended version of Title 25 for seasonal cabins burned in the Dixie Wildfire (enclosed)*. The following is an excerpt from the letter with requests for specific ordinance standards to be incorporated.

In order to have a positive impact, it would require that the amendment incorporate the following:

1. *Lot sizes as small as 1/4 acre.*
2. *Homes would not be required to be a primary residence.*
3. *A reasonable sunset clause for rebuilding to this standard.*
4. *Homes would meet the one story requirement but the height restriction would be 30 feet to accommodate steep lots or A frame design and steep roof slope for snow load mitigation.*
5. *Two egress doors would be required.*
6. *Solar systems would not be required.*
7. *Sprinklers would not be required.*

June 15, 2023

Plumas County Planning Department

555 Main St, Quincy, CA 95971

Attn: Tracey Ferguson, AICP, Planning Director

Subject: Petition to Change California Building Code Requirements from Title 24 to an amended version of Title 25 for seasonal cabins burned in the Dixie Wildfire.

Dear Tracey,

We appreciate the efforts of the Plumas County Planning and Building Departments in considering amendments to Title 24 of the California Building Code to address the requirements for rebuilding low density housing post Dixie Wildfire. As you know, our community stretches over approximately 12 miles on the Chester Warner Valley Road that was severely impacted by the fire. Of the 200 seasonal cabins in the valley, an estimated 100 were burned and this area has no electrical, water or sewer service.

Since our conversation in May, we have continued to gather input on the issues facing those who are trying to rebuild. The intent of this petition is to make you aware of the highest priority items necessary to make rebuilding feasible while also achieving the goals of being fire resistant, safe and energy efficient.

Title 24 has been instrumental in promoting energy-efficient construction practices throughout the state. However, as these are off grid, seasonal cabins, we believe that transitioning to an amended version of Title 25 is a more appropriate standard for those rebuilding post wildfire. We understand you are referencing the precedent set by Siskiyou County as one of the references for the proposed amendment. We applaud this effort, as much of what was established there would be relevant for Warner Valley. However, some of the requirements, such as a 1 acre lot size, would make it impossible for most of those impacted to use this option.

By signing this petition, we express our support for the adoption of the amended Title 25 for Plumas County building code requirements for rural low density housing. We request that the County Planning Department carefully consider our petition and complete the necessary steps to amend the planning and building regulations.

In order to have a positive impact, it would require that the amendment incorporate the following:

1. Lot sizes as small as 1/4 acre.
2. Homes would not be required to be a primary residence.
3. A reasonable sunset clause for rebuilding to this standard.

7/20/2023 9:50:53	Evert E. Lindquist	evertelindquist@gmail.com	7389 Warner Creek Drive, Chester, CA, 96020
7/18/2023 19:15:40	Gale. Noreen	rgnoreen@comcast.net	7446 warner creek drive chester, ca 95993
6/21/2023 20:52:15	Gerald Snodgrass	gsnodgrass@csuchico.edu	10397 Warner Valley Road
6/22/2023 10:35:36	Greg Silva	gregsilva@sbcglobal.net	7135 Warner Cr. Dr.
6/26/2023 14:33:38	Howard Paige	equine1965@comcast.net	11394 Chester-Warner Valley Rd.
6/26/2023 15:26:33	Irene Girton	irenegirton@gmail.com	11926 Warner Valley Rd
7/17/2023 16:45:38	james paiva	jimjr@paivafarms.com	7068 warner creek dr
6/19/2023 18:54:11	Jamie Tolan	jamie.tolan@gmail.com	11504 Warner Valley Road
7/17/2023 13:28:30	Janeen Lindquist on behalf of Richard and Deanna Lindquist	janeen1982@gmail.com	7090 Warner Creek Drive
7/23/2023 8:18:26	Janet and Todd Wooten	jt_wooten@yahoo.com	1. 7099 Chester Warner Valley rd Chester ca 96020 2. 7075. Chester Warner Valley rd Chester , Ca 96020 3. 7050 Rim Drive Chester, Ca 96020
6/27/2023 5:33:12	Jason J. Judd	jasonjudd1984@gmail.com	11518 Warner Valley Rd.
6/28/2023 11:53:45	Jeanne Salisbury	jeannehsalisbury@gmail.com	7364 Warner Creek Dr, Chester
6/27/2023 9:54:48	Jeff Brooner	jtbrooner@yahoo.com	11566 Chester Warner Valley Road
7/17/2023 13:16:29	John M Zonneveld	jmzonneveld@timberwoodcabin ets.com	7199 Warner Creek drive
7/17/2023 12:29:40	Judy Abbott	abbottsix@comcast.net	7328 Warner Creek Drive
7/17/2023 12:33:53	Judy Abbott	abbottsix@comcast.net	7306 Warner Creek Drive Chester, ca
7/17/2023 13:39:32	Julie Kerney	jakerney@gmail.com	6996 Warner Valley Road

6/26/2023 10:04:42	Stephanie Scattini	stephscattini@aol.com	11504 Warner Valley Rd Chester, Ca96020
6/19/2023 14:51:37	Steve Salisbury	j2ssalisbury@gmail.com	7378 Warner Creek Dr
6/26/2023 12:01:26	Sue Sipe	ddbpeep@yahoo.com	7348 Warner Creek Drive Chester, CA
6/26/2023 19:00:20	Wendolyn Antibus	wantibus@gmail.com	7414 Warner Creek Dr
7/18/2023 11:18:06	William ("Buck") Farmer	BuckFarmer@comcast.net	12247 Chester Warner Valley Road

Ferguson, Tracey

From: Ferguson, Tracey
Sent: Friday, August 11, 2023 4:50 PM
Subject: WILDFIRE RECOVERY - GREENVILLE COMMUNITY OUTREACH OPPORTUNITIES - NEXT WEEK
Attachments: 23.08.09_Tribal Community Meeting FINAL-01.jpg; 23.08.08_Saturday Schedule FINAL.jpg; 23.08.04_NextGen plus Ranchers BBQ Flyer (Final)-01.jpg; 23.08.09_Coffee and Conversation FINAL_01.jpg; 23.08.04_Community Roundtable Flyer (Final).jpg

****WILDFIRE RECOVERY - GREENVILLE COMMUNITY OUTREACH OPPORTUNITIES - NEXT WEEK****

See attached flyers to spread the word.

Wed 8/16

All - Community Roundtable

This engagement is open to the community and will be set up as a casual conversation and review of the Greenville Town Center visioning and concept work.

6:00-9:00pm The Spot in Greenville

Thurs 8/17

Coffee and Conversation - Valley Grind

This engagement is targeted at morning coffee goers.

8:30-11:00am Valley Grind in Greenville

Thurs 8/17

Gather and Grill - BBQ

This engagement is targeted at the Ranching/Ag Families and the NextGen members in the community.

6:00-8:30pm Riley's Jerky in Greenville

Sat 8/19

Tribal Community Meeting

This engagement is intended for the Tribal Community (closed-door session).

9:00-10:30am GES Cafeteria

Sat 8/19

DFC All Community Meeting

Presentation of the Greenville Town Center visioning and concept work.

11:00am-1:00pm GES Cafeteria

Sat 8/19

All Community Lunch/Exhibition

Lunch // Exhibition // Sierra Institute + Ken Donnell Ribbon Cutting

1:00-3:00pm The Spot

Tracey Ferguson, AICP

Planning Director

09:00 ~ 10:30 AM

SAT | AUG 19, 2023



225 Grand St. Greenville, CA 95947 | GES Cafeteria

TRIBAL COMMUNITY MEETING

TRIBAL COMMUNITY FOCUSED ENGAGEMENT

This meeting will be a **CLOSED DOOR SESSION** with local members of the Mountain Maidu community. Please extend an invitation to any local Mountain Maidu and Tribal community members to discuss Greenville Town Center Design.

OUR SPONSORS





August 8/17/23

THURSDAY

8:30 - 11:00 am



COFFEE & CONVERSATION



at Valley Grind

For a casual conversation and go over the Town Design Planning!
Hope to see you there!

OUR LIST OF SPONSORS + PARTNERS





Please join us for a

COMMUNITY ROUNDTABLE

WHAT IS YOUR VISION FOR THE GREENVILLE COMMUNITY?

WEDNESDAY, AUGUST 16th

6:00PM - 9:00PM

THE SPOT GREENHOUSE
205 PINE ST. GREENVILLE, CA 95947

OPEN TO ALL COMMUNITY MEMBERS!

**HELP PROVIDE INPUT TOWARDS THE
FUTURE OF GREENVILLE'S DOWNTOWN
CENTER AND COMMERCIAL CORRIDORS.**

*BIG THANKS
TO OUR SPONSORS AND
PARTNERS*

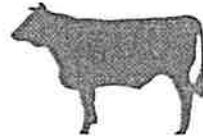


BRET D. COOK
SPONSOR AT-LARGE



LMNOP





GATHER AND GRILL!

BBQ

Thursday, August 17th @6:00-8:30pm
Riley's Jerky
19406 CA-89, Greenville, CA 95947

We invite the next generation and local ranching community to join us in firing up the grill, followed by conversations around the future of the Greenville Town Center, Community Resiliency Center and Wolf Creek.

List of Sponsors + Partners



BRET D. COOK
ATTORNEY AT LAW



LIVINOP



August 12, 2023

Dear Plumas County Supervisors, Project Advisory Group, and State Court Facilities Folks:

I am contacting you to request that Dame Shirley Park be removed from your list of potential sites for the new courthouse. In reviewing the goals and principles of site selection, please consider that the goal to maximize the efficiency of appropriated dollars (1.1) refers to “making timely decisions”. A majority of the public has clearly expressed opposition to this location, very early in the process, and by continuing to consider this site, you risk drawing this decision out. There are other locations that are large enough to accommodate the needs of the new building, so the scope would not have to be reduced by moving the new courthouse to another location (1.2). Other potential locations in Quincy would also be accessible to the public (1.3). By continuing to consider Dame Shirley, the project would most definitely NOT meet historic and local preferences (1.4).

Dame Shirley is a Downtown Site (5.2) and a Greenfield Site (5.4). While there is nothing in the policy (besides maybe the sewage, or “swamp gas” smell that sometimes comes up from the storm drain on Court Street) that would preclude Dame Shirley, the fact that they have special criteria for these types of sites means that they are of high value, and need extra consideration. Dame Shirley is definitely a high value site for the community. It is our greenspace within walking distance of our daily lives, thus enriching our community.

The many members of our community who are interested in maintaining our green space will be closely following your site selection criteria point scoring, and will want to have input on the scoring, which appears to be pretty subjective. Public input should be highly valued in a town of this size.

Lastly, I would like to express my appreciation for our local businesses, as they try and navigate economic ups and downs, and all the other difficulties they face. It has been shown that greenspace is an asset to downtown areas, and I think that other commenters have provided references to studies showing the value of downtown green spaces. We need to maintain downtown assets that will continue to provide value into the future. Dame Shirley would do that in its state as a green space. Neither of the other potential sites would do that, and they might even be enhanced by a new courthouse.

Thank you for your consideration.

-Leslie Mink

Quincy, CA

(Please enter my comments into the record, but please do not include my street address.)

DeMartile, Marcy

From: Leslie Mink <lesliemink@gmail.com>
Sent: Saturday, August 12, 2023 6:19 PM
To: Clerk of the Board - Shared Mailbox; cfac@jud.ca.gov
Subject: Plumas County Courthouse Location
Attachments: LtrToBOSEtc.docx

CAUTION: This email originated from OUTSIDE THE ORGANIZATION. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello, please see attached letter, and enter it into the public record. Thank you.
-Leslie Mink

DeMartile, Marcy

From: Pat Guillory <patglcsd@gmail.com>
Sent: Monday, August 14, 2023 2:28 PM
To: Clerk of the Board - Shared Mailbox; Public - Shared Mailbox
Subject: GLCSD Correspondence Letter attached
Attachments: LAFCO Letter 081423.pdf

CAUTION: This email originated from OUTSIDE THE ORGANIZATION. Do not click links or open attachments unless you recognize the sender and know the content is safe.

This correspondence letter is being submitted as public comment for the BOS Meeting.

Thank you,

--
Pat Guillory
General Manager
Grizzly Lake CSD
119 Delleker Dr, Portola, CA., 96122
530-832-5225



Grizzly Lake Community Services District

119 Delleker Dr, Portola, CA 96122

530-832-5225

Email: glcsddelleker@gmail.com

August 13, 2023

To the Honorable Chair of LAFCo:

- 1. A letter written to the board of supervisors and LAFCo states concerns from community members that should be addressed. The community is important to the GLCSD board and agrees that there be transparency in lieu of gossip, hearsay and accusations.**

The district investigation has come to an end, an enormous task that has affected day to day accounting and clerical operations and has taken several years of interruptions to correct. To begin to understand how it all happened and begin recovery, the community needs to understand the significant damage that built up over many years and began to come to light in the fall of 2019. This was only the beginning.

- 2. Due to forecasting and follow up, periodic rate studies, internal controls, employee issues, mismanagement and embezzlement that included removing funds from the district and 10 months of accounting information from customer accounts.**

This was also discovered at a time when COVID-19 was affecting CA and with that there was a disconnect with the GLCSD, and its customers which fed the community gossip and the previously mentioned troubles. Hard decisions were required by GLCSD and its Board. There was only myself and an outside accountant to manage daily operations plus the investigation.

- 3. We want to build better communication within the community and create transparency rules that will work for both the district and community.**

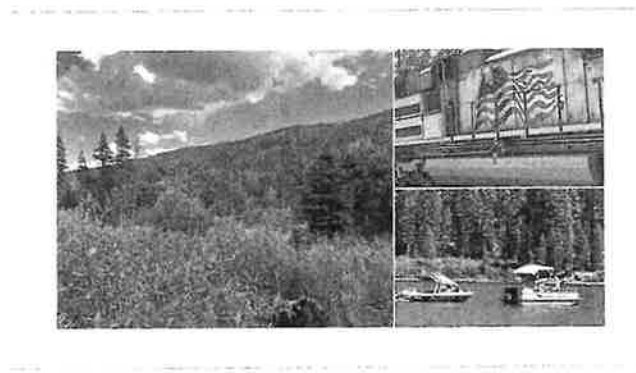
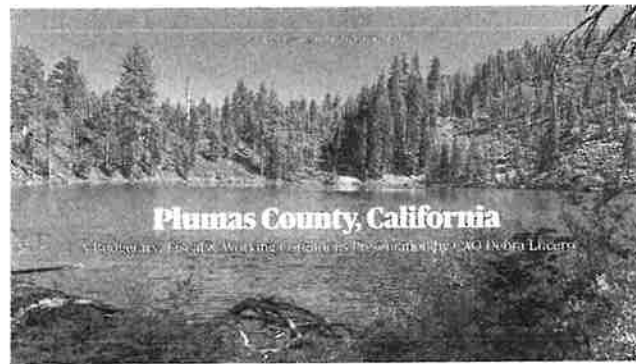
To begin engaging the community, we are starting with reporting on finances at a Special Meeting on August 30, 2023. At this meeting the fiscal year ending June 2023 vs budgeted will be presented to the community and the board by our outside accountant. The goal is to provide understanding through presentation. Time will be allowed for ideas, answering questions, and providing explanations. We are encouraging the community to come.

This meeting will be a prelude to the next general meeting in September 2023 at which time the community and board will be presented with the draft budget. At this meeting, the board and outside accountant will offer a question-and-answer session.

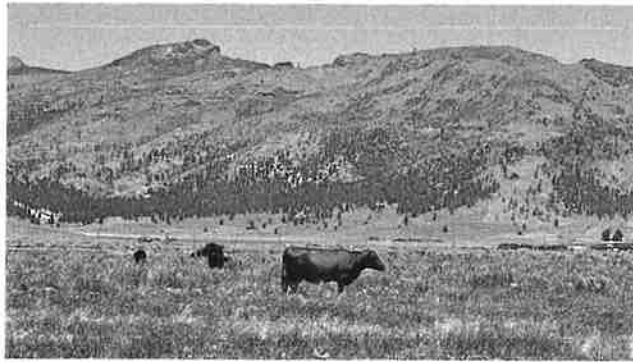
In closing, this continuance of gossip and harassment needs to come to an end. Out of the GLCSD population of 600 people only a total of 6 people are displeased.

Thank you,

**Pat Guillory
GLCSD-GM**



We live here for the beauty, solitude, history, nature, fishing, swimming, hiking, skiing, hunting. It's an amazing place. And so we stay. We leave for other opportunities. We come back. Plumas County is an incredible place to live but it does have limitations - housing and ease of travel to and from this place are difficult.



Our major industries have changed from primarily an extraction economy to an agricultural and tourism-centered economy and we're all learning what that means and how to create economic vitality and stability.

26%

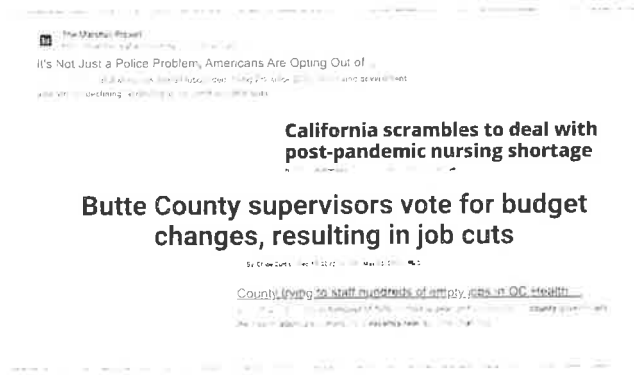
26% of 410 allocated positions are open across various Plumas County departments




High vacancy rates in certain jobs - health care, social services, correctional officers, dispatchers, nurses are happening throughout local and state governments

Counties are struggling to finance needed pay increases

And ... it's not just about pay - flexibility in working environments and hours are big, work culture has changed, child care is costly, housing is hard to find and expensive, and transportation - all play a huge role in deciding what, where, how and why we work.



But in the same places where police officers are scarce, recruiters are having a hard time finding firefighters, bus drivers and other government workers, The Marshall Project found. Employment numbers show that Americans have been slowly opting out of all local government jobs over the last few years. An analysis of two years of U.S. Bureau of Labor Statistics and Census Bureau data shows a steady decline in both law enforcement and local government jobs during the pandemic. From March 2020 to August 2022, the number of government workers dropped by 5%, while the number of local law enforcement employees decreased by 4%, the data shows. The Census Bureau's government payroll survey shows similar trends.



What Generation are You?

- **Baby Boomers** - Baby Boomers were born between 1946 and 1964. They're currently between 57-75 years old (71.6 million in the U.S.).
- **Gen X** - Gen X was born between 1965 and 1979-89 and is currently between 31-50 years old (65.2 million people in the U.S.).
- **Gen Y** - Gen Y or Millennials were born between 1981 and 1994-5. They are currently between 25 and 40 years old (72.7 million in the U.S.).
- **Gen Y.1** - 25-29 years old around 31 million people in the U.S.
- **Gen Y.2** - 29-39 around 42 million people in the U.S.
- **Gen Z** - Gen Z is the newest generation, born between 1997 and 2012. They are currently between 0 and 24 years old (roughly 68 million in the U.S.).

One of the defining traits of Gen Z is their relationship to technology. While previous generations had to learn technologies such as the internet, smartphones and social media, Gen Z is the first generation of true digital natives.

The way they use technology and how it's been a part of their lives, compared to other generations, is drastically different. The majority of GenZ never remembers a world without the iPhone or Smart Phone ... and kids born in 2012 don't remember a world without virtual reality, [artificial intelligence] (AI), 'smart' data.

Older generations were "digital pioneers," blazing trails to integrate technology into an analog world, but GenZ never had to learn to accept technology into day-to-day roles and expectations are that technology is able to do just about anything.

California County Finances & Negotiations

- Tehama
- Humboldt
- Butte
- Mendocino
- Tulare

TULARE - In speaking with the CAO in Tulare, he said people are wanting a different pace and style of work today although counties are struggling to understand what that means but just pumping more money into the issue is not going to solve the problem. As counties, we are continuing to inflate wages because of the competition for labor and then find ourselves in a deficit. Another CAO in Sacramento said we really have to be able to substantiate what we say and how much we can afford.


TEHAMA - Working to close a \$12,000,000 budget deficit. The county is seeking to hold all spending stable wherever possible. Approximately one year ago the County implemented equity adjustments following a classification and compensation study. County now having a hard time paying for those increases. Employees have approached the County seeking to re-open bargaining on wage but the County refused.

HUMBOLDT - is managing substantial deficits. Apparently the County could cease all general fund activities other than Sheriff and still not have enough revenue freed-up to cover the Sheriff's Department deficit. The County was supposed to be implementing equity adjustments associated with a classification and compensation study completed about two years ago, but it has put that on-hold. Departments have been told to make cuts and there are discussions about possible hiring freezes and/or layoffs.

BUTTE - Butte's story is much like our own. Many employees lost their homes in the Camp Fire and had to move out of the area to find housing. The Camp Fire and several other events also contributed to disaster fatigue, which caused many employees to seek professional respite by taking their skills to different organizations. Some left due to the heavy workload of implementing a new finance system, which, due to the impacts of the Camp Fire, had to be implemented in nine months instead of the typical three years. Many others left due to non-competitive salaries and benefits, which severely hampered recruitment efforts and led to a historic and unsustainable number of vacant positions.

This action was not without its downsides. Positions were cut and services reduced in order to afford the increases. This was particularly pronounced in services that rely on General Purpose Revenue. In Butte, these services are, by and large, law enforcement, fire, and library. In order to afford the updated salaries, departments had to reduce their workforce, and either absorb or pause the functions provided by those positions. Overall, the County shed 103 vacant positions, of which 68 were in General Fund departments.

MENDOCINO - The Mendocino County board of supervisors decided to use more than \$63,000 of opioid settlement funds — about 6.5% of all the settlement cash the county has received in the first two years of distribution — to help fill a budget shortfall of about \$6 million. Specifically, the money has been allotted to cover employee health insurance premiums, wage increases, and cost-of-living adjustments. County officials plan to use that amount as a recurring source of payment, since opioid settlements are scheduled to arrive annually until 2038.



A 10-Year Look Back

Plumas County Employees' Union, for better working conditions through Unions. What follows is a 10-year synopsis - generalized since all benefits can't be listed on these slides but are available on the website.

So what has Plumas County done over the past decade for its employees? What follows is a 10-year synopsis - generalized since all benefits can't be listed on these slides but are available on the website.



2013 TO 2023 - SYNOPSIS

Bargaining Units

General - 128 members

12.5% \$1,933.69 one time payment; \$1,600 opt-out benefit; 85/15% split on health insurance costs. Theaters, Appraisers, Child Support Services, Health Aide, LPN & RNs, Tax, etc.

Mid-Management - 32 members

12.33% \$1,972.69 one-time payment; \$1,600 opt-out benefit; 88/12 split on health insurance costs. Assistant PDs, Leads, Supervisors, Fiscal Officer, etc. Supervisors have an above and below range position in their MGR.



Public Works - 37 members

25.7% \$1,500 lump sum; 85/15 split. Maintenance, Janitorial, Technical, Field Work, Station Maintenance, etc.

PW Mid-Management - 2 members

25.7% \$1,500 lump sum; 85/15 split. Deputy Clerk, Administrative Services Officer, Road Maintenance Supervisor.

Sheriff's Employees Assoc. - 44 members

25.7% \$1,370 lump sum; 85/15 split, uniform allowance, hold line deferred pay. Detentional Officers, Dispatchers, Correctional Sergeant, Investigator, Detective.

Sheriff's Mid-Management - 6 members

Same as above. Communications Supervisors, Pat. Commissioner, Fiscal Officer, Patrol Coordinator, Special Operations Sergeant.



Plumas County vs. Private Sector & Government Jobs Wages, Health Insurance, PTO, Retirement	
<p>Sierra Pacific Industries</p> <p>Collins Pine Co.</p> <p>Plumas Bank</p> <p>Plumas Unified School District</p> <p>Feather River College</p> <p>Plumas District Hospital</p>	<p>Plumas County</p> <p>WAGES - 7,752.40 - 33.86% (lowest wages in comparable roles)</p> <p>HEALTH INSURANCE - The County's plan appears to be more robust and less costly to employees but exact details were difficult to obtain.</p> <p>PAID TIME OFF - The County clearly offers the greatest amount of PTO days - ranging from 40-54 days including vacation, floating, etc. and 14 holidays.</p> <p>RETIREMENT - The County contributes between 9.48% and 10.45% to Miscellaneous members' PERS and between 14.5% and 21.79% for safety members.</p>

WAGES - When possible, we looked at wages in comparable job classifications with the least number of classifications at Collins Pine and Sierra Pacific with 4 and 6 respectively to Plumas Bank, Feather River College and Plumas Unified School District and with the most comparable job classifications with 19, 18 and 15. Wages ranged from 31.46% higher at SPI to 9.76% higher at Plumas Bank but not in all classifications.

HEALTH INSURANCE - Annual Health Insurance premiums for County plans range from \$10,992 (OE3 Plan D Single) up to \$38,874.60 (CalPERS Platinum Family dental, vision, and life).

Annual **Employee** contributions for health insurance premiums range from \$1,646.40 (OE3 Plan D Single) up to \$5,831.16 (CalPERS, Platinum Family, dental, vision and life).

Annual **Employer/County** contributions for health insurance premiums range from \$9,345.60 (OE3 Plan D Single) up to \$33,043.44 (CalPERS Platinum Family, dental, vision and life).

SPI's was an 80/20 split and no further details were shared.

Collins Pine union employees pay zero monthly premiums. No information was shared for the salaried job classifications that are not in the union.

Plumas Bank contributes up to \$14,400 annually toward health insurance premiums. No further information was shared.

PUSD contributes \$13,068 toward health insurance premiums. No further information was shared.

FRC pays the entire \$14,421 annual premium for their High Deductible Health Plan and deposits \$2,752.80 annually into a Health Savings Account. Other plans are offered but the employee is responsible for 100% of the those plan premiums.

PDH does not share details about the cost of their health plan.

PAID TIME OFF

Collins Pine ranges from 17-32 days

SPI ranges from 22-33 days

PDH ranges from 25-35 days

Plumas Bank ranges from 32-42 days

PUSD ranges from 35-40

FRC is the closes comparison with 44-50 days

RETIREMENT

SPI contributes to employees' retirement based on years of service.

Collins Pine contributes toward a union pension for hourly employees and a 401K match for salaried employees.

Plumas Bank matches 3% up to 10% of employee contributions to a 401K

PUSD contributes 26.68% to employees' retirement.

FRC contributes 28.68% to employees' retirement.

PDH contributes 3% of gross wages to a retirement plan after one year in a benefit-eligible status.



Since 2015, the Human Resources department has updated over 234 job classifications. These position updates were relevant updates to job descriptions and comparable wage adjustments to base hourly rates.

Twenty departments have also been re-organized since 2015. This included updating outdated job descriptions and wage adjustments. Some of these departments included, but are not limited to, Behavioral Health, Social Services, Agriculture, and most recently Child Support department job descriptions and base wages were updated to be more competitive in the labor market.



Employees Service to Plumas County

- 103 out of 112 current employees have served at least 10 years plus 20% with the average length of time serving is 20 years, with 12 years.
- 2 have served at least 10 years, 1 served at least 30 years, 15% at 25 years, 4 served at least 25 years, 10 served at least 20 years, 1 served at least 10 years and 1 served at least 5 years.



Improved Health Benefit Costs from the County

85/15 split on increased health care with the county taking on 85% of health care increases to assist employees with rising costs.

85/15 Split on Health Insurance Increases

Public Works - \$72,000 of increased health care costs shifted from employees to the County and an increase of 12.5% more is expected this year

Sheriff's Office - \$57,000 of increased health care costs shifted from employees to the County

Victim Witness - \$6,000 of increased health care costs shifted from employees to the County

Last year, the Board of Supervisors recognized a substantial 30%+ increase in health care costs could not be absorbed by Plumas County employees. In a bold move, the County used its Local Assistance and Tribal Consistency Funds (LATCF) one-time monies to help employees with this exorbitant cost. Overall, it will cost the county \$352,000 out of the General Fund annually to pick up these increases since November 2022. To affected individuals, it could mean \$125 to nearly \$500 more in their pocket each month than if they had to absorb these costs. This is an on-going cost for the county although the one-time dollars will not be on-going. We will utilize LATCF funds through 2027 to assist us with these increases.

Non-Negotiated Employee Assistance Program Benefit from the County

New Concern services available to all county employees, family member, spouse/domestic partner, and dependent children up to age 26 - Counseling, Parent Coaching, Financial, Legal

Counseling: Up to 3 visits per person, per issue, per 12-month period.

Parent Coaching: 3 free telephonic sessions per year with an experienced certified coach.

Financial: FREE one-two 30-minute phone consultations with a financial specialist.

Legal: FREE 30-minute consultation with a qualified attorney. 25% discount off normal hourly rates if you retain services.

Legal & Financial

Legal Resources

Financial Resources

Relationships

Enhance Relationship

Communication / Managing Conflict / Personal Relationships

Separation & Divorce

Breakups / Separation / Abuse

Diversity

Cultural Diversity / Gender Identity / LGBTQ+

Caring for Others

Parenting & Childcare

Growing a Family / Parenting / Childcare / Life Milestones

Adult Care

Planning / Housing / Long Term Care / Insurance Advocacy

Current Events

Life After Covid-19

Emotional Care / Family Care / Family Care / General / Workplace

Social Injustice

Unrest & Protests / Mass Violence & Shootings

Natural Disasters

Wildfire / Hurricane / Flood / Earthquake / Tornado

Emotional Wellbeing

Managing Emotions

Train Your Anger / Lift Your Mood / Loneliness & Sadness

Stress, Anxiety, Depression, & Substance Use

Loss, Grief, & Change

Success at Work

Work Stress

Workplace Stress & Change / Burnout

Work Communication

Workplace Communication & Relationships / Remote Work / Harassment

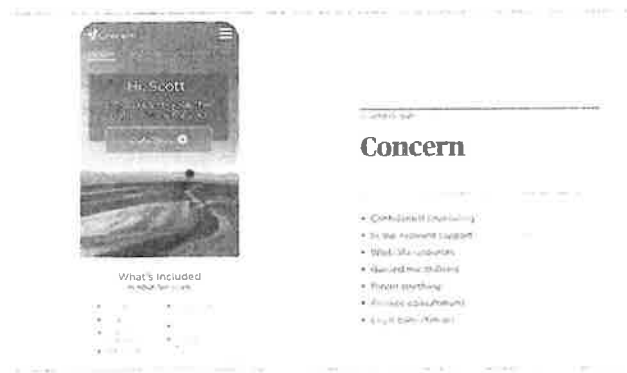
Healthy Habits

Resilience & Mindfulness

Tiny Habits / Mindfulness / Gratitude / Emotional Intelligence

Sleep & Nutrition

Sleep / Diet / Nutrition



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Sleep / Diet / Nutrition

1 in 3

Americans reported heightened loneliness during the pandemic.

1 in 5

Nearly 1 out of 5 US adults report having lost touch with most of their friends

Plumas County Employee Benefits Highlights

In addition to 14 paid federal holidays, Plumas County employees accrue vacation and sick leave

VACATION

0-2 years of service up to 2 weeks

3-7 years of service up to 3 weeks

7+ years of service up to 4-2 weeks

SICK LEAVE

2 weeks every year up to about 500 hours (maximum accrual)

Furling employees receive benefits, pensions and unless they are a department head or elected official they are "for cause" employees protected from total will employment

- (1) January 1, New Year's Day;
- (2) The third Monday in January, Martin Luther King's birthday;
- (3) February 12, Lincoln's birthday;
- (4) The third Monday in February, which is the legal observance of Washington's birthday;
- (5) The last Monday in May, which is the legal observance of Memorial Day;
- (6) June 19, Juneteenth;
- (7) July 4, Independence Day;
- (8) The first Monday in September, Labor Day;
- (9) The second Monday in October, Columbus Day;
- (10) November 11, Veterans' Day;
- (11) The day in November which is the legal observance of Thanksgiving;
- (12) The day in November following Thanksgiving;
- (13) December 24, Christmas Eve, except that when December 24 falls on a Saturday or Sunday, the preceding Friday shall be designated as the Christmas Eve holiday, and when December 24 falls on a Friday, the preceding Thursday shall be the holiday;
- (14) December 25, Christmas Day; and
- (15) Every day appointed by the President of the United States or the Governor of this State as a special one-time-only holiday.

Plumas County's Other "Benefits"

- 4 OEB and 1 CalPERS Health Insurance plans for those who County pays 85% of health care premium increases
- \$9K life policy for Dependent needs and \$20K for Confidential unit employees paid entirely by the County
- CalPERS Retirement: Classic members 2% at 55; PEPR members 2% at 62. Resigning from a qualified Public Retirement System available after meeting specific requirements
- Longevity step increases of 3% at 7, 10, 14, 18 and 21 years of service
- 5 days of Bereavement Leave per incident for defined family members
- Deferred compensation (457(b)) plans available
- Voluntary supplemental insurance plans available
- Direct Deposit of paycheck available
- Optional participation in Employees' Association

COVID Sick Pay

Plumas County employees were also given COVID sick pay so they did not have to utilize their regular sick pay when stricken with COVID.

“For Cause” vs. “At Will” Employment

“For Cause” simply means an employee cannot be fired or terminated without a specific reason with justification. This is usually negotiated within a Memorandum of Understanding or MOU and is specific to public service employees. Very few private companies have this type of protection.

“At Will” employees is what private employers usually utilize unless bargained for in a specific union. Plumas County’s department heads, are “at will” employees. This term simply means an employee can be legally terminated at any time for any reason or no reason unless contractually stated otherwise.

3%

Plumas County’s annual fiscal growth rate over the past 10 years.



Collected departments' budget files to enter in one consolidated master budget schedule.

Followed up / collected outstanding budget files from department heads

Gathered allocations for Unemployment Insurance, Compensation Insurance, OPEB Liability, General Liability & Property Insurance, and Overhead.

Worked with HR to obtain Wages and other compensation expenses for all departments for use in master budget schedule.

Calculated first step of UAL payment information for Auditor-Controller's use.

Imported draft #1 into Munis in one upload (process improvement over prior year).

Captured loan information and worked with Auditor-Controller to document repayment plans.

Reviewed 39 departments for potential Inactive status in Munis to avoid erroneous entries; 32 are targeted to move to Inactive status.

Building budget preparation tips /notes file for future use.

Importing draft #2 next week.

Reviewing master budget schedule for reasonableness underway with CAO.

Identified 26 more departments to consider for Inactive status in Munis which have immaterial budgeted expenses due primarily from allocations assigned.

Building supplemental schedules for budget book- Capital Improvements, Fixed Assets, Debt, Bonds.

Researching and documenting processes/knowledge around budgeting Transfers, Fund Balances



Plumas County's Treasury Bank & Investment Accounts

[illegible]

This is a snapshot in time look at our bank and investment accounts. Currently, we have a cash outage estimated at about \$100,000. This outage was about \$13,000 several years ago and \$97,000 in the last completed audit in 2021 and has apparently grown although we have yet to find what account this is in. There is also about \$1 million difference in what the Treasurer-Tax Collector has in her hand-calculated system as compared to the Munis system. We are also trying to find this difference as well as bring both systems together.

Major General Fund Revenue Sources

- Secured Taxes
- Unsecured Taxes
- Hotel Taxes
- Use Tax
- Vehicle License Fee (VLF)
- Swap In-Lieu Taxes

Income Statement

Period: 1 to 33

	2021	2020	2019
Revenue	\$28,217,723.74	\$46,847,954.00	\$44,410,396.57
2021001 - BOE CHARGES FOR SERVICES	\$38,000	\$0.00	\$0.00
2021002 - FILING FEE	\$35.00	\$0.00	\$10.00
2021003 - YOUNG & RUBICAM OF MONEYPROOF	\$87.28	\$91.79	\$8.88
2021004 - INTEREST ON INVESTED FUNDS	\$37.29	\$21.79	\$0.00
2021005 - OEN BAC FUND TAXES	\$17,888,888.89	\$18,887,338.89	\$18,888,888.89
2021006 - CURRENT PROPERTY TAXES	\$5,517,488.89	\$11,922,109.28	\$10,418,109.89
2021007 - CURRENT UNDEVELOPED TAXES	\$237,964.88	\$233,814.08	\$215,434.89
2021008 - PRIOR UNDEVELOPED TAXES	\$4,780.27	\$5,898.45	\$1,082.91
2021009 - PENALTIES	\$243,891.75	\$251,073.88	\$248,534.21
2021010 - EFTPS PENALTY	\$274,167.90	\$275,581.82	\$0.00
2021011 - USE TAX	\$2,834,217.24	\$2,186,794.49	\$2,837,354.89
2021012 - VLF SURFPLUSES	\$2,570,300.42	\$2,728,889.54	\$2,854,840.50
2021013 - FARMER FIELD TAX	\$140,489.61	\$173,447.29	\$168,324.87
2021014 - AIRCRAFT TAX	\$14,141.11	\$13,850.54	\$17,887.63
2021015 - HOTEL TAX	\$1,679,220.29	\$1,625,718.43	\$1,618,745.10
2021016 - SUPPLEMENTAL TAXES	\$18,021.55	\$181,370.38	\$17,449.20
2021017 - SUPPL. TAXES/ISSUES	\$182,322.87	\$154,625.88	\$0.00
2021018 - CDE FEE	\$4,323.06	\$3,741.00	\$24,458.29

These are our major revenue sources. Where you see zeros is a result of work that still has to be accomplished. Also, the interest on invested funds is not accurate as this work is in progress across all three years. According to the Assessor, we did experience higher property tax values but it is still unclear as to how it will affect our bottomline due to the fact we are two years behind in our financials.

Fund Balance 5-Year Look-Back

The Unassigned General Fund was at about \$8.5 million in 2021 - our last completed audit. We are currently doing the 21-22 and 22-23 audits and have hired the Clifton, Larson & Allen (CLA) to catch us up on two years of processes in addition to an outside consultant to work exclusively on the audit.

	2021	2020	2019	2018	2017
Nonspendable	\$865,560	\$753,816	\$675,692	\$648,569	\$610,656
Restricted	\$1,839,975	\$1,939,355	\$2,003,547	\$2,014,085	\$1,314,465
Committed	\$2,952,749	\$2,052,726	\$2,052,663	\$2,052,617	\$2,052,589
Assigned	\$3,138,002	\$1,269,982	\$1,213,586	\$1,207,857	\$873,054
Unassigned	\$8,666,148	\$7,991,723	\$8,053,739	\$8,939,768	\$6,820,810

The last completed audit was 2020-21 and our fund balances were as follows:

	2021	2020	2019	2018	2017
Nonspendable	\$865,560	\$753,816	\$675,692	\$648,569	\$610,656
Restricted	\$1,839,975	\$1,939,355	\$2,003,547	\$2,014,085	\$1,314,465
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The "Assigned" portion showed \$3.1 million. The Unassigned is what typically constitutes our General Fund balance although any "Assigned" revenues can also be harnessed for General Fund needs.

In 2020-2021, the unassigned fund balance increased 7.7%

In 2019-2020, it decreased by nearly 1%

In 2018-2019, it decreased by 11%

From 2017 to 2018, it increased by 31%

Salary & Benefits

A	B	C
Salaries/Benefits 2023	\$ 38,080,618.20	Total for 51 accounts
Special Districts	\$ 3,337,847.55	Total for CSD's/CSA's
Non-General Fund Dept's	\$ 13,176,132.06	I.e., Public Works, Public Health, Behavioral Health, Child Support Services, Social Services
General Fund 0001 Dept's	\$ 19,972,443.04	Only General Fund Salary/Benefits
Misc. Grant Funded	\$1,594,195.60	Grant-Funded
TOTAL GF & NON-GF	\$34,742,770.60	GF, NON-GF & GRANT FUNDED

* OPEB Retirement Contribution by County is about \$1 million on top of regular pay

OPEB - \$1 million

One-Time Monies & Use of These Funds

- \$7.4 million in Local Assistance and Tribal Consistency Fund (LATCF) to offset lost revenue due to federal lands. These have been used for the 85/15 split and for the accounting firm we've hired to assist us in catching up with the Treasurer Tax Collector and Auditor Controller's offices
- \$162,772 Opioid Settlement Funding Restricted to SRA/SAFE
- \$7.8 million in PG&E Settlement Funds Use of these funds have been discussed briefly but, in general, are seen as match to mitigation and rebuild grants, cash flow for the new job, building investment portfolio to replace new cash, and other fire-related necessities such as new radio equipment, towers, repairs to HVAC, plumbing, etc.

According to Plumas County's Fiscal Policy, "... one-time monies may be used for non-recurring expenditures, if not needed for funding current critical operations or sustaining targeted reserve levels. Such savings shall not be used for on-going operations unless explicitly approved by the Board."

Other Notable One-Time Funds & Uses

- **\$3.4 million in American Rescue Plan funding (ARPA)**
- **Administration/Utility Service - \$120,724:** The funds were earmarked to pay for the assistance of the California Health Collaborative, a FDT auditing, compliance, and equipment for improved personal services during the pandemic.
- **Engineering - \$245,000:** The funds were to be used for the Blackhawk water pump and the Blariden bridge project. The same projects have been considered but went over budget and the county is currently waiting for the difference. The Blariden bridge project is set for mid 2024.
- **Human Resources - \$1.274 million:** The funds were designated for a one-time \$1,500 stipend for essential workers and a bonus amount for each time due to COVID. The board also approved the use of the funds to hire a grant manager.
- **Information Technology - \$300,000:** It planned to use the funds to update the county's cybersecurity and other related hardware and software items.
- **Library - \$24,766:** The county will be used to improve digital access and services including e-books and e-audiobooks.
- **Sheliff Jail - \$707,521:** The money was appropriated to purchase two new fireproof vaults, equipped with wireless particle motion sensors and upgrade the alarm system. Including the emergency response system, the vaults have been ordered and are expected to be delivered in mid to late 2023, and the computer system installation is progressing.
- **Broadband - \$400,000:** broadband access and business grants were two public priorities.
- **Business/Community grants - \$540,000:** These funds were distributed to 55 Purvis County businesses and nonprofits.



August 15, 2023

Major Expenditures

- Employee salaries, benefits, retirement
- Capital improvements, road & repair projects
- Insurance
- Utilities

A recent study by Engie showed our PG&E bills at nearly \$1 million and climbing - last year as much as nearly 40%. We have 111 heating and air conditioning units identified to be replaced, inefficient lights, pumps, generators, etc. This is a \$15 million project that includes a solar array to help offset costs. Replacing all the inefficient systems we have - many over 15 years old with a 20-year life expectancy, would still generate more than \$100,000 in savings annually and buy us another 20 years of operations. All of these factors come into play and must be weighed.



State of Plumas County

- 32% of Plumas County's population is over the age of 65 compared to 15.8% in California. Working adults are usually considered 25-54 years old age.
- Plumas County's population is declining from 19,574 in 2021 to 18,842 in 2022.

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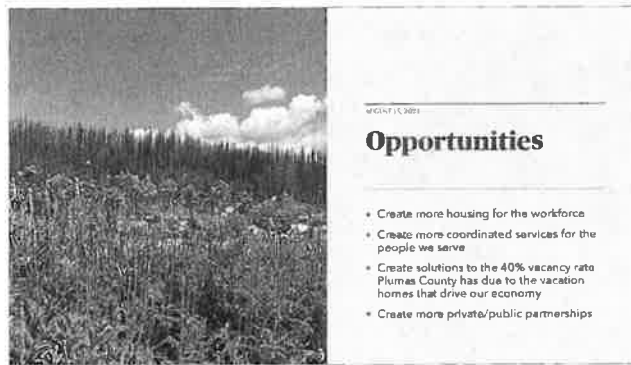
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Opportunities

- Better financial procedures
- Better Transient Occupancy Tax tracking
- Increase the county's current credit score
- Increase the efficiency of our campus
- Build back better after the Dixie Fire

- Better financial procedures to assure the best and most timely investment and collection practices
- Better Transient Occupancy Tax tracking for better returns
- Increase the county's current credit score from triple B- by paying on-time and hitting audit deadlines
- Increase the efficiency of our campus and operations so we have more discretionary funds to pay for increases
- Build back better after the Dixie Fire



All of this is attainable if we begin to row in the same direction. In many ways, Plumas County is caught between what was and what is now. We have to live in the now but sometimes you have to change past practices in order to step into the future. We are headed that way ...



The County's strategy, which needs to be more completely developed, is to create:

- A strong financial future
- A stable and well cared for workforce
- An improved and more efficient County campus