

RESOLUTION NO. 2023- 8765

**RESOLUTION RATIFYING THE SIDE LETTER TO THE MEMORANDUM OF
UNDERSTANDINGS BETWEEN THE COUNTY OF PLUMAS AND THE
PLUMAS COUNTY SHERIFF'S EMPLOYEES ASSOCIATION, SHERIFF'S
DEPARTMENT UNIT AND SHERIFF'S MID-MANAGEMENT UNIT**

WHEREAS, the negotiation team for the Board of Supervisors and the negotiation team for Plumas County Sheriff's Employees Association have met and conferred in good faith and have reached a tentative Side Letter for the one-time lump sum non-recurring payment of \$1,500 for the Sheriff's Employee Association and Sheriff's Mid Management Unit. The period covered under this Side Letter is July 1, 2021 through June 30, 2023.

WHEREAS, the Board of Supervisors has reviewed and concurs with terms and conditions of the Side Letter to the Memorandum of Understandings for the Sheriff's Department Unit and the Sheriff's Mid-Management Unit.

NOW THEREFORE, BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

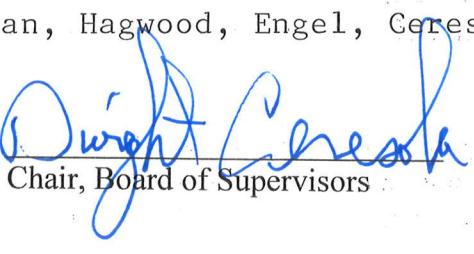
1. Board of Supervisors ratifies and accepts the Memorandum of Understandings for the Plumas County Sheriff's Employees Association, Sheriff's Department Unit and Sheriff's Mid-Management Unit as set forth in the copy of the Memorandum of Understandings attached to this Resolution as Exhibit A and Exhibit B.
2. The County Auditor/Controller and Human Resources Director are hereby directed to implement the provisions of this Side Letter to their Memorandum of Understandings and the Board Chair is authorized to execute the Side Letter to the Memorandum of Understandings related hereto in order to carry out this ratification.

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 7th day of February, 2023 by the following vote:

AYES: Supervisor(s) McGowan, Hagwood, Engel, Ceresola
NOES: None
ABSENT: Supervisor Goss

ATTEST:

Clerk of the Board


Chair, Board of Supervisors

Side Letter to the Memorandum of Understanding Between the County of Plumas
and Sheriff's Mid-Management Unit for the Term of
July 1, 2022, to June 30, 2023

Effective Date of this side letter is First Pay Period after Board Adoption

This side letter provides S.E.A. members a one-time, non-recurring lump sum payment in the amount of \$1,500.00 funded by the American Rescue Plan Act of 2021 (ARPA). The Parties have met and conferred in good faith concerning this subject and have mutually agreed to amend Article 6.1 as follows to provide for the one-time payment to each employee.

WAGE AND RELATED

"ARTICLE 6.01 WAGE:

The County shall pay all members of the bargaining unit a one-time, non-recurring, non-pensionable lump sum payment in the amount of one thousand, five hundred dollars (\$1,500.00) minus applicable payroll deductions the first full pay period following Board of Supervisors' adoption of this agreement."

The revised language described above is included in ARTICLE 6.01 under WAGE AND RELATED of the MOU for the term of July 1, 2022, to June 30, 2023. The language expires at the end of the MOU term and will not be included in a successor MOU.

This side letter constitutes the Parties' entire agreement regarding the one-time, lump sum payment. There shall be no further changes to the MOU as a result of this side letter agreement.

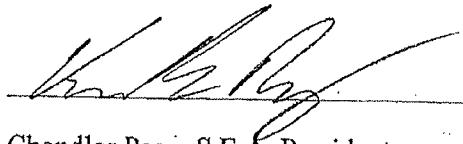
For Plumas County:



Jack Hughes, Chief Negotiator

Date: 1-26-23

For Sheriff's Mid-Management Unit:



Chandler Peay, S.E.A. President

Date: 1-26-2023

Side Letter to the Memorandum of Understanding Between the County of Plumas
and Sheriff's Employee Association for the Term of
July 1, 2022, to June 30, 2023

Effective Date of this side letter is First Pay Period after Board Adoption

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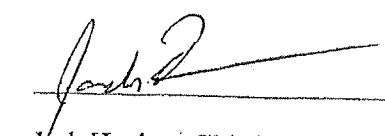
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For Plumas County:



Jack Hughes, Chief Negotiator

Date: 1-26-23

For Sheriff's Department Unit:



Chandler Peay, S.E.A. President

Date: 1-26-2023