

RESOLUTION NO. 2022-8665

**RESOLUTION TO AMEND THE COUNTY RESOLUTION TO AMEND THE
EMPLOYER CONTRIBUTIONS RATES FOR DEPARTMENT HEADS AND ELECTED
OFFICIALS CalPERS HEALTH INSURANCE PREMIUMS**

WHEREAS, Plumas County provides amendments to be made by resolution of the Health Insurance employer contributions covering unrepresented Department Heads and Elected Officials; and

WHEREAS, the Human Resources Director is requesting Board of Supervisors approval to adjust the employer contribution rate for the Department Heads and Elected Officials health insurance benefits; and

WHEREAS, the new employer contribution rates for health insurance will be effective the first full pay period after adoption of this Resolution; and

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

The updated employer contribution rates for CalPERS health insurance will be set by the proposed dollar values for each tier as listed below:

Proposed:

Single: \$624.60
1+1: \$1,260.00
Family: \$1,630.56

Current:

Single: \$506.20
1+1: \$992.66
Family: \$1,511.12

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 15th day of February, 2022 by the following vote:

AYES: Supervisors Thrall, Ceresola, Hagwood, Engel, Goss
NOES: Supervisors None
ABSENT: Supervisors None


Chairperson, Board of Supervisors

ATTEST:


Clerk of the Board

Exhibit A

2022 Health Insurance Premium Breakdown
Department Head
Effective for January 2022 Coverage
(December Paycheck)

	Single	Employer	Employee	1 + 1	Employer	Employee	Family	Employer	Employee
PERS Platinum	\$1,057.01	\$447.96	\$609.05	\$2,114.02	\$898.28	\$1,215.74	\$2,748.23	\$1,168.32	\$1,579.91
Dental	\$41.80	\$41.80	\$0.00	\$77.70	\$77.70	\$0.00	\$99.00	\$99.00	\$0.00
Vision	\$13.80	\$13.24	\$0.56	\$13.80	\$13.24	\$0.56	\$13.80	\$13.24	\$0.56
Life	\$3.20	\$3.20	\$0.00	\$3.44	\$3.44	\$0.00	\$3.44	\$3.44	\$0.00
Total	\$1,115.81	\$506.20	\$609.61	\$2,208.96	\$992.66	\$1,216.30	\$2,864.47	\$1,284.00	\$1,580.47

	Single	Employer	Employee	1 + 1	Employer	Employee	Family	Employer	Employee
PERS Gold	\$701.23	\$447.40	\$253.83	\$1,402.46	\$897.72	\$504.74	\$1,823.20	\$1,167.76	\$655.44
Dental	\$41.80	\$41.80	\$0.00	\$77.70	\$77.70	\$0.00	\$99.00	\$99.00	\$0.00
Vision	\$13.80	\$13.80	\$0.00	\$13.80	\$13.80	\$0.00	\$13.80	\$13.80	\$0.00
Life	\$3.20	\$3.20	\$0.00	\$3.44	\$3.44	\$0.00	\$3.44	\$3.44	\$0.00
Total	\$760.03	\$506.20	\$253.83	\$1,497.40	\$992.66	\$504.74	\$1,939.44	\$1,284.00	\$655.44

Sheriff Only

	Single	Employer	Employee	1 + 1	Employer	Employee	Family	Employer	Employee
PORAC	\$799.99	\$511.68	\$288.31	\$1,725.00	\$1,077.42	\$647.58	\$2,219.00	\$1,395.44	\$823.56
Dental	\$41.80	\$41.80	\$0.00	\$77.70	\$77.70	\$0.00	\$99.00	\$99.00	\$0.00
Vision	\$13.80	\$13.24	\$0.56	\$13.80	\$13.24	\$0.56	\$13.80	\$13.24	\$0.56
Life	\$3.20	\$3.20	\$0.00	\$3.44	\$3.44	\$0.00	\$3.44	\$3.44	\$0.00
Total	\$857.80	\$569.92	\$288.87	\$1,819.94	\$1,171.80	\$648.14	\$3,701.44	\$1,511.12	\$824.12

Proposed Changes to Department and Elected Officials Health Insurance Employer Contribution Rates

EXHIBIT B

Health Insurance Dept Head Elected Officials

Tony Hobson	Behavioral Health	DH Gold 1+1	4642	1/1/2022	\$ 992.66	\$ 1,260.90	\$ (268.24)	\$ (3,218.88)	
Jeff Enge	Board Of Supervisor	DH Gold 1+1 125	4665	1/1/2022	\$ 992.66	\$ 1,260.90	\$ (268.24)	\$ (3,218.88)	
Kevin Goss	Board Of Supervisor	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Charles White	Building	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Michelle Blackford	Child Support Services	CalPERS Gold	4664	1/1/2022	\$ 506.20	\$ 624.60	\$ (118.40)	\$ (1,420.80)	
Marcy Demartile	Clerk Recorder	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Gabriel Hydrick	County Administrator	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Gretchen Stuhr	County Council	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
John Steffanic	Fair	DH Gold 1+1 125	4665	1/1/2022	\$ 992.66	\$ 1,260.90	\$ (268.24)	\$ (3,218.88)	
Nancy Selva	Human Resources	DH Gold Single	4641	1/1/2022	\$ 506.20	\$ 624.60	\$ (118.40)	\$ (1,420.80)	
Lindsay Fuchs	Library	DH Platinum Single 125	4664	1/1/2022	\$ 506.20	\$ 624.60	\$ (118.40)	\$ (1,420.80)	
Tracy Ferguson	Planning	DH Platinum Single 126	4664	1/1/2022	\$ 506.20	\$ 624.60	\$ (118.40)	\$ (1,420.80)	
Keevin Allred	Probation	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Dana Loomis	Public Health	DH Gold Single 125	4664	1/1/2022	\$ 506.20	\$ 624.60	\$ (118.40)	\$ (1,420.80)	
Todd Johns	Sheriff	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Neal Caiazzo	Social Services	DH Gold Family 125	4666	1/1/2022	\$ 1,284.00	\$ 1,630.56	\$ (346.56)	\$ (4,158.72)	
Juile White	Tax Collector	DH Gold 1+1 125	4665	1/1/2022	\$ 992.66	\$ 1,260.90	\$ (268.24)	\$ (3,218.88)	
							\$ (4,437.44)	\$ (53,249.28)	

Additional Cost to County

New 2022 Insurance Plan Rates

As of December 21, 2021