

RESOLUTION NO. 2022-8648

**RESOLUTION ADOPTING JOB CLASSIFICATION PLAN AFFECTED BY  
CALIFORNIA MINIMUM WAGE RATE SCHEDULE 2017-2023**

**WHEREAS**, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the Fiscal Year 2021/2022 Job Classification Plan covering all positions in the County service; and

**WHEREAS**, these positions are necessary in the daily operational needs of the various County Departments; and

**WHEREAS**, this needed update was recognized by the Human Resources Director who is now requesting approval of this resolution to amend the 2021-2022 job classification wage rates; and

**WHEREAS**, the effective date of these Resolution will be effective January 1, 2022 in accordance with Schedule for California Minimum Wage Rate 2021-2022; and

**NOW, THEREFORE BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:


Approve the Job Classification Plan and Pay Schedule's base wage increases, documented in attached Exhibit A, due to the Schedule for California Minimum Wage Rate 2022.

The foregoing Resolution was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board on the 21st day of December 2021 by the following vote:

**AYES:** Supervisors: Ceresola, Thrall, Goss, Hagwood, Engel

**NOES:** Supervisors: None

**ABSENT:** Supervisors: None

  
Clerk, Board of Supervisors

  
Chair, Board of Supervisors

*December 21, 2021  
Board of Supervisors Meeting*

**Schedule for California Minimum Wage rate 2017-2023**

Date	Minimum Wage for Employers with 25 Employees or Less	<i>Minimum Wage for Employers with 26 Employees or More</i>
January 1, 2017	\$10.00/hour	<b><i>\$10.50/hour</i></b>
January 1, 2018	\$10.50/hour	<b><i>\$11.00/hour</i></b>
January 1, 2019	\$11.00/hour	<b><i>\$12.00/hour</i></b>
January 1, 2020	\$12.00/hour	<b><i>\$13.00/hour</i></b>
January 1, 2021	\$13.00/hour	<b><i>\$14.00/hour</i></b>
January 1, 2022	\$14.00/hour	<b><i>\$15.00/hour</i></b>
January 1, 2023	\$15.00/hour	

The attached list of Job Classifications indicate job classifications affected by the new 2022 minimum wage of \$15.00 an hour. This new increase also affects those positions that are considered a progressive series of classifications. Keeping the wage ranges consistent with five percent (5%) step increases for specific classification series and based on required experience.

I have a list of job classifications affected according to the Schedule for California Minimum Wage Rate 2017 – 2023, as outlined in Exhibit A.

I recommend that the Board adopt the attached Resolution with an effective date of January 1, 2022.

## Exhibit A

Effective January 1, 2022

Minimum Wage Forecast		\$ 13.00	\$ 14.00	\$15.00	
		2020	2021	2021	2022
Job Classifications	Unit	1/1/2020	1/1/2021	Current	Proposed
Equipment Service Worker	C&T			\$14.79	\$15.00
Public Works Maintenance Worker I	C&T	\$ 13.48	\$ 14.00	<b>\$14.28</b>	\$15.00
Public Works Maintenance Worker II	C&T	\$ 14.87	\$ 15.00	<b>\$15.30</b>	\$15.75
Public Works Maintenance Worker III	C&T	\$ 16.39	\$ 16.54	<b>\$16.87</b>	\$17.36
Public Works Maintenance Leadworker	C&T			\$17.99	\$18.23
Administrative Assist I	GEN	\$ 13.82	\$ 14.00	<b>\$14.35</b>	\$15.00
Administrative Assist II	GEN	\$ 15.24	\$ 15.44	<b>\$15.83</b>	\$16.54
Animal Control Officer I	GEN			\$14.60	\$15.24
Animal Control Officer II	GEN			\$16.08	\$16.54
Animal Shelter Attendant	GEN	<b>\$13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Assistant Cook	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Auditor Accounting Clerk I	GEN			\$14.66	\$15.00
Auditor Accounting Clerk II	GEN			\$16.18	\$16.54
Auditor Accounting Tech	GEN	\$ 13.16	\$ 14.00	<b>\$14.35</b>	\$18.23
BH Administrative Assist I	GEN	\$ 13.82	\$ 14.00	<b>\$14.35</b>	\$15.00
BH Administrative Assist II	GEN	\$ 15.24	\$ 15.44	<b>\$15.83</b>	\$16.54
Bldg & Grnds Maint Technician	GEN			\$18.26	\$19.14
Bldg & Grounds Maintenance Worker I	GEN	\$ 13.48	\$ 14.00	<b>\$14.35</b>	\$15.00
Bldg & Grounds Maintenance Worker II	GEN	\$ 14.87	\$ 15.00	<b>\$15.38</b>	\$15.75
Bldg & Grounds Maintenance Worker III	GEN	\$ 16.39	\$ 16.95	<b>\$17.37</b>	\$18.23
Branch Library Assistant I	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Branch Library Assistant II	GEN	<b>\$ 14.33</b>	\$ 14.70	<b>\$15.07</b>	\$15.75
Child Support Assistant	GEN	\$ 13.16	\$ 14.00	<b>\$14.35</b>	\$15.00
Child Support Specialist I	GEN	\$ 13.82	\$ 14.70	<b>\$15.07</b>	\$15.75
Child Support Specialist II	GEN	\$ 15.24	\$ 15.44	<b>\$15.83</b>	\$16.54
Child Support Specialist III	GEN	\$ 16.80	\$ 17.01	<b>\$17.44</b>	\$18.23
Custodian	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Deputy Public Guardian/Conservator 1	GEN		\$ 14.00	<b>\$14.35</b>	\$15.00
Deputy Public Guardian/Conservator 2	GEN		\$ 15.44	<b>\$15.83</b>	\$16.54
Driver I	GEN	\$ 13.48	\$ 14.00	<b>\$14.35</b>	\$15.00
Driver II	GEN	\$ 14.17	\$ 14.70	<b>\$15.07</b>	\$15.75
Driver III	GEN	\$ 14.87	\$ 15.44	<b>\$15.83</b>	\$16.54
Engineering Aide	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Fiscal & Technical Services Assistant I	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Fiscal & Technical Services Assistant II	GEN	\$ 13.81	\$ 14.70	<b>\$15.07</b>	\$15.75
Grant Compliance Assistance	GEN			\$14.93	\$15.00
Head Cook	GEN	<b>\$ 13.65</b>	\$ 14.70	<b>\$15.07</b>	\$16.54
Health Aide I	GEN	<b>\$ 13.00</b>	\$ 14.00	<b>\$14.35</b>	\$15.00
Health Aide II	GEN	<b>\$ 13.65</b>	\$ 14.70	<b>\$15.07</b>	\$15.75
Law Librarian	GEN			\$14.92	\$15.00
Legal Services Assistant I	GEN	\$ 13.16	\$ 14.00	<b>\$14.35</b>	\$15.00
Legal Services Assistant II	GEN	\$ 14.50	\$ 15.44	<b>\$15.83</b>	\$16.54



## Exhibit A

Effective January 1, 2022

Minimum Wage Forecast		\$ 13.00	\$ 14.00	\$15.00	
		2020	2021	2021	2022
Job Classifications	Unit	1/1/2020	1/1/2021	Current	Proposed
Library Aide	GEN	\$ 13.00	\$ 14.00	\$14.35	\$15.75
Library Literacy Clerk	GEN	\$ 13.00	\$ 14.00	\$14.35	\$15.75
Library Literacy Program Assistant I	GEN	\$ 13.00	\$ 14.00	\$14.35	\$15.00
Library Literacy Program Assistant II	GEN	\$ 13.65	\$ 15.44	\$15.83	\$16.54
Library Technician	GEN	\$ 13.23	\$ 14.00	\$14.35	\$16.54
Mentoring Coordinator	GEN	\$13.00	\$ 14.00	\$14.35	\$15.00
Museum Registrar	GEN			\$14.35	\$15.75
Office Assistant I	GEN		\$ 14.00	\$14.35	\$15.00
Office Assistant II	GEN		\$ 14.70	\$15.07	\$15.75
Office Assistant III	GEN	\$ 15.66	\$ 16.21	\$16.62	\$17.36
Prevention Aid	GEN	\$ 13.00	\$ 14.00	\$14.35	\$15.00
Property Tax Specialist I	GEN	\$ 14.23	\$ 14.70	\$15.07	\$17.36
Property Tax Specialist II	GEN	\$ 15.71	\$ 16.21	\$16.62	\$19.14
Property Tax Technician	GEN	\$ 13.16	\$ 14.00	\$14.35	\$15.75
Records Management Tech I	GEN	\$ 13.16	\$ 14.00	\$14.35	\$15.00
Records Management Tech II	GEN	\$ 14.50	\$ 15.44	\$15.83	\$16.54
Site Manager	GEN	\$14.33	\$ 15.44	\$15.83	\$16.54
Treasurer/Tax Specialist I	GEN			\$14.66	\$17.36
Treasurer/Tax Specialist II	GEN			\$16.18	\$19.14
Treasurer/Tax Technician	GEN			\$15.60	\$18.23
Fiscal & Technical Services Assistant III	GEN	\$ 15.23	\$ 16.21	\$16.62	\$17.36
Secretary	GEN	\$ 13.00	\$ 14.00	\$14.35	\$15.00
<i>Animal Control Supervisor</i>	<i>Mid</i>			\$18.26	\$19.14
<i>Bldg &amp; Grounds Maint Supervisor I</i>	<i>Mid</i>		\$ 17.87	\$18.32	\$20.10
<i>Bldg &amp; Grounds Maint. Supervisor II</i>	<i>Mid</i>		\$ 19.20	\$19.68	\$21.11
<i>Library Literacy Program Coordinator</i>	<i>Mid</i>			\$15.70	\$16.54
<i>Public Works Maintenance Worker Super.</i>	<i>Mid</i>			\$20.64	\$21.11
Administrative Assist I	PROB		\$ 14.00	\$14.00	\$15.00
Administrative Assist II	PROB		\$ 15.44	\$15.44	\$15.75
Legal Services Assistant I	PROB	\$ 13.00	\$ 14.00	\$14.00	\$15.00
Legal Services Assistant II	PROB	\$ 14.33	\$ 15.44	\$15.44	\$16.54
Office Assistant I	PROB	\$ 13.00	\$ 14.00	\$14.00	\$15.00
Office Assistant II	PROB	\$ 13.65	\$ 14.70	\$14.70	\$15.75
Office Assistant III	PROB	\$ 15.05	\$ 16.21	\$16.21	\$17.36