

**OPERATING ENGINEERS HEALTH INSURANCE  
GENERAL UNIT, PLAN D  
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES  
\*EFFECTIVE JANUARY 2017 COVERAGE\*  
(DECEMBER 2016 PAYCHECKS)**

**Tier 1 (Single)**

**Total Monthly Rate \$700.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$75.40	\$624.60
Part Time (50-59)	\$270.58	\$429.42
Part Time (40-49)	\$348.66	\$351.34
Part Time (30-39)	\$426.74	\$273.26

**Tier 2 (1+1)**

**Total Monthly Rate \$1400.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$151.70	\$1248.30
Part Time (70-79)	\$229.72	\$1170.28
Part Time (60-69)	\$385.76	\$1014.24
Part Time (50-59)	\$541.80	\$858.20
Part Time (40-49)	\$697.84	\$702.16
Part Time (30-39)	\$853.86	\$546.14

**Tier 3 (Family)**

**Total Monthly Rate \$1890.00**

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$404.00	\$1486.00
Part Time (70-79)	\$496.88	\$1393.12
Part Time (60-69)	\$682.62	\$1207.38
Part Time (50-59)	\$868.38	\$1021.62
Part Time (40-49)	\$1054.12	\$835.88
Part Time (30-39)	\$1239.88	\$650.12

*Union Dues:*

*General Unit*                      \$47.00

*Crafts and Trades*              \$42.00

*Mid-Management*                \$61.00

*Administrative Fee*                \$37.00