

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT, PLAN B
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2017 COVERAGE
(DECEMBER 2016 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$824.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$199.40	\$624.60
Part Time (50-59)	\$394.58	\$429.42
Part Time (40-49)	\$472.66	\$351.34
Part Time (30-39)	\$550.74	\$273.26

Tier 2 (1+1)

Total Monthly Rate \$1648.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$399.70	\$1248.30
Part Time (70-79)	\$477.72	\$1170.28
Part Time (60-69)	\$633.76	\$1014.24
Part Time (50-59)	\$789.80	\$858.20
Part Time (40-49)	\$945.84	\$702.16
Part Time (30-39)	\$1101.86	\$546.14

Tier 3 (Family)

Total Monthly Rate \$2225.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$739.00	\$1486.00
Part Time (70-79)	\$831.88	\$1393.12
Part Time (60-69)	\$1017.62	\$1207.38
Part Time (50-59)	\$1203.38	\$1021.62
Part Time (40-49)	\$1389.12	\$835.88
Part Time (30-39)	\$1574.88	\$650.12

Union Dues:

<i>General Unit</i>	<i>\$47.00</i>
<i>Crafts and Trades</i>	<i>\$42.00</i>
<i>Mid-Management</i>	<i>\$61.00</i>
 <i>Administrative Fee</i>	 <i>\$37.00</i>