

**OPERATING ENGINEERS HEALTH INSURANCE
GENERAL UNIT, PLAN A
PREMIUM BREAKDOWN FOR FULL AND PART-TIME EMPLOYEES
EFFECTIVE JANUARY 2017 COVERAGE
(DECEMBER 2016 PAYCHECKS)**

Tier 1 (Single)

Total Monthly Rate \$843.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (60+ hours)	\$218.40	\$624.60
Part Time (50-59)	\$413.58	\$429.42
Part Time (40-49)	\$491.66	\$351.34
Part Time (30-39)	\$569.74	\$273.26

Tier 2 (1+1)

Total Monthly Rate \$1687.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$438.70	\$1248.30
Part Time (70-79)	\$516.72	\$1170.28
Part Time (60-69)	\$672.76	\$1014.24
Part Time (50-59)	\$828.80	\$858.20
Part Time (40-49)	\$984.84	\$702.16
Part Time (30-39)	\$1140.86	\$546.14

Tier 3 (Family)

Total Monthly Rate \$2277.00

	<i>Employee Share</i>	<i>Employer Share</i>
Full Time (80 hours)	\$791.00	\$1486.00
Part Time (70-79)	\$883.88	\$1393.12
Part Time (60-69)	\$1069.62	\$1207.38
Part Time (50-59)	\$1255.38	\$1021.62
Part Time (40-49)	\$1441.12	\$835.88
Part Time (30-39)	\$1626.88	\$650.12

Union Dues:

<i>General Unit</i>	<i>\$47.00</i>
<i>Crafts and Trades</i>	<i>\$42.00</i>
<i>Mid-Management</i>	<i>\$61.00</i>
 <i>Administrative Fee</i>	 <i>\$37.00</i>