PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0675	Y	14,040	14,747	15,496	16,286	17,118	17,992	18,907	19,864	20,862	21,923
	M	1,170.00	1,228.93	1,291.33	1,357.20	1,426.53	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93
	B	540.00	567.20	596.00	626.40	658.40	692.00	727.20	764.00	802.40	843.20
	H	6.75	7.09	7.45	7.83	8.23	8.65	9.09	9.55	10.03	10.54
0676	Y	14,061	14,768	15,517	16,307	17,139	18,013	18,928	19,885	20,883	21,944
	M	1,171.73	1,230.67	1,293.07	1,358.93	1,428.27	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67
	B	540.80	568.00	596.80	627.20	659.20	692.80	728.00	764.80	803.20	844.00
	H	6.76	7.10	7.46	7.84	8.24	8.66	9.10	9.56	10.04	10.55
0677	Y	14,082	14,789	15,538	16,328	17,160	18,034	18,949	19,906	20,904	21,965
	M	1,173.47	1,232.40	1,294.80	1,360.67	1,430.00	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40
	B	541.60	568.80	597.60	628.00	660.00	693.60	728.80	765.60	804.00	844.80
	H	6.77	7.11	7.47	7.85	8.25	8.67	9.11	9.57	10.05	10.56
0678	Y	14,102	14,810	15,558	16,349	17,181	18,054	18,970	19,926	20,925	21,986
	M	1,175.20	1,234.13	1,296.53	1,362.40	1,431.73	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13
	B	542.40	569.60	598.40	628.80	660.80	694.40	729.60	766.40	804.80	845.60
	H	6.78	7.12	7.48	7.86	8.26	8.68	9.12	9.58	10.06	10.57
0679	Y	14,123	14,830	15,579	16,370	17,202	18,075	18,990	19,947	20,946	22,006
	M	1,176.93	1,235.87	1,298.27	1,364.13	1,433.47	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87
	B	543.20	570.40	599.20	629.60	661.60	695.20	730.40	767.20	805.60	846.40
	H	6.79	7.13	7.49	7.87	8.27	8.69	9.13	9.59	10.07	10.58
0680	Y	14,144	14,851	15,600	16,390	17,222	18,096	19,011	19,968	20,966	22,027
	M	1,178.67	1,237.60	1,300.00	1,365.87	1,435.20	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60
	B	544.00	571.20	600.00	630.40	662.40	696.00	731.20	768.00	806.40	847.20
	H	6.80	7.14	7.50	7.88	8.28	8.70	9.14	9.60	10.08	10.59
0681	Y	14,165	14,893	15,642	16,432	17,264	18,138	19,053	20,010	21,029	22,090
	M	1,180.40	1,241.07	1,303.47	1,369.33	1,438.67	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80
	B	544.80	572.80	601.60	632.00	664.00	697.60	732.80	769.60	808.80	849.60
	H	6.81	7.16	7.52	7.90	8.30	8.72	9.16	9.62	10.11	10.62
0682	Y	14,186	14,914	15,662	16,453	17,285	18,158	19,074	20,030	21,050	22,110
	M	1,182.13	1,242.80	1,305.20	1,371.07	1,440.40	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53
	B	545.60	573.60	602.40	632.80	664.80	698.40	733.60	770.40	809.60	850.40
	H	6.82	7.17	7.53	7.91	8.31	8.73	9.17	9.63	10.12	10.63
0683	Y	14,206	14,934	15,683	16,474	17,306	18,179	19,094	20,051	21,070	22,131
	M	1,183.87	1,244.53	1,306.93	1,372.80	1,442.13	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27
	B	546.40	574.40	603.20	633.60	665.60	699.20	734.40	771.20	810.40	851.20
	H	6.83	7.18	7.54	7.92	8.32	8.74	9.18	9.64	10.13	10.64
0684	Y	14,227	14,955	15,704	16,494	17,326	18,200	19,115	20,072	21,091	22,152
	M	1,185.60	1,246.27	1,308.67	1,374.53	1,443.87	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00
	B	547.20	575.20	604.00	634.40	666.40	700.00	735.20	772.00	811.20	852.00
	H	6.84	7.19	7.55	7.93	8.33	8.75	9.19	9.65	10.14	10.65
0685	Y	14,248	14,976	15,725	16,515	17,347	18,221	19,136	20,093	21,112	22,173
	M	1,187.33	1,248.00	1,310.40	1,376.27	1,445.60	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73
	B	548.00	576.00	604.80	635.20	667.20	700.80	736.00	772.80	812.00	852.80
	H	6.85	7.20	7.56	7.94	8.34	8.76	9.20	9.66	10.15	10.66
0686	Y	14,269	14,997	15,766	16,557	17,389	18,262	19,178	20,155	21,174	22,235
	M	1,189.07	1,249.73	1,313.87	1,379.73	1,449.07	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93
	B	548.80	576.80	606.40	636.80	668.80	702.40	737.60	775.20	814.40	855.20
	H	6.86	7.21	7.58	7.96	8.36	8.78	9.22	9.69	10.18	10.69
0687	Y	14,290	15,018	15,787	16,578	17,410	18,283	19,198	20,176	21,195	22,256
	M	1,190.80	1,251.47	1,315.60	1,381.47	1,450.80	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67
	B	549.60	577.60	607.20	637.60	669.60	703.20	738.40	776.00	815.20	856.00
	H	6.87	7.22	7.59	7.97	8.37	8.79	9.23	9.70	10.19	10.70
0688	Y	14,310	15,038	15,808	16,598	17,430	18,304	19,219	20,197	21,216	22,277
	M	1,192.53	1,253.20	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40
	B	550.40	578.40	608.00	638.40	670.40	704.00	739.20	776.80	816.00	856.80
	H	6.88	7.23	7.60	7.98	8.38	8.80	9.24	9.71	10.20	10.71
0689	Y	14,331	15,059	15,829	16,640	17,472	18,346	19,282	20,259	21,278	22,360
	M	1,194.27	1,254.93	1,319.07	1,386.67	1,456.00	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33
	B	551.20	579.20	608.80	640.00	672.00	705.60	741.60	779.20	818.40	860.00
	H	6.89	7.24	7.61	8.00	8.40	8.82	9.27	9.74	10.23	10.75

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0690	Y	14,352	15,080	15,850	16,661	17,514	18,408	19,344	20,322	21,341	22,422
	M	1,196.00	1,256.67	1,320.80	1,388.40	1,459.47	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53
	B	552.00	580.00	609.60	640.80	673.60	708.00	744.00	781.60	820.80	862.40
	H	6.90	7.25	7.62	8.01	8.42	8.85	9.30	9.77	10.26	10.78
0691	Y	14,373	15,101	15,870	16,682	17,534	18,429	19,365	20,342	21,362	22,443
	M	1,197.73	1,258.40	1,322.53	1,390.13	1,461.20	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27
	B	552.80	580.80	610.40	641.60	674.40	708.80	744.80	782.40	821.60	863.20
	H	6.91	7.26	7.63	8.02	8.43	8.86	9.31	9.78	10.27	10.79
0692	Y	14,394	15,122	15,891	16,702	17,555	18,450	19,386	20,363	21,382	22,464
	M	1,199.47	1,260.13	1,324.27	1,391.87	1,462.93	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00
	B	553.60	581.60	611.20	642.40	675.20	709.60	745.60	783.20	822.40	864.00
	H	6.92	7.27	7.64	8.03	8.44	8.87	9.32	9.79	10.28	10.80
0693	Y	14,414	15,142	15,912	16,723	17,576	18,470	19,406	20,384	21,403	22,485
	M	1,201.20	1,261.87	1,326.00	1,393.60	1,464.67	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73
	B	554.40	582.40	612.00	643.20	676.00	710.40	746.40	784.00	823.20	864.80
	H	6.93	7.28	7.65	8.04	8.45	8.88	9.33	9.80	10.29	10.81
0694	Y	14,435	15,163	15,933	16,744	17,597	18,491	19,427	20,405	21,445	22,526
	M	1,202.93	1,263.60	1,327.73	1,395.33	1,466.40	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20
	B	555.20	583.20	612.80	644.00	676.80	711.20	747.20	784.80	824.80	866.40
	H	6.94	7.29	7.66	8.05	8.46	8.89	9.34	9.81	10.31	10.83
0695	Y	14,456	15,184	15,954	16,765	17,618	18,512	19,448	20,426	21,466	22,547
	M	1,204.67	1,265.33	1,329.47	1,397.07	1,468.13	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93
	B	556.00	584.00	613.60	644.80	677.60	712.00	748.00	785.60	825.60	867.20
	H	6.95	7.30	7.67	8.06	8.47	8.90	9.35	9.82	10.32	10.84
0696	Y	14,477	15,205	15,974	16,786	17,638	18,533	19,469	20,446	21,486	22,568
	M	1,206.40	1,267.07	1,331.20	1,398.80	1,469.87	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67
	B	556.80	584.80	614.40	645.60	678.40	712.80	748.80	786.40	826.40	868.00
	H	6.96	7.31	7.68	8.07	8.48	8.91	9.36	9.83	10.33	10.85
0697	Y	14,498	15,226	15,995	16,806	17,659	18,554	19,490	20,467	21,507	22,589
	M	1,208.13	1,268.80	1,332.93	1,400.53	1,471.60	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40
	B	557.60	585.60	615.20	646.40	679.20	713.60	749.60	787.20	827.20	868.80
	H	6.97	7.32	7.69	8.08	8.49	8.92	9.37	9.84	10.34	10.86
0698	Y	14,518	15,246	16,016	16,827	17,680	18,574	19,510	20,488	21,528	22,610
	M	1,209.87	1,270.53	1,334.67	1,402.27	1,473.33	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13
	B	558.40	586.40	616.00	647.20	680.00	714.40	750.40	788.00	828.00	869.60
	H	6.98	7.33	7.70	8.09	8.50	8.93	9.38	9.85	10.35	10.87
0699	Y	14,539	15,267	16,037	16,848	17,701	18,595	19,531	20,509	21,549	22,630
	M	1,211.60	1,272.27	1,336.40	1,404.00	1,475.07	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87
	B	559.20	587.20	616.80	648.00	680.80	715.20	751.20	788.80	828.80	870.40
	H	6.99	7.34	7.71	8.10	8.51	8.94	9.39	9.86	10.36	10.88
0700	Y	14,560	15,288	16,058	16,869	17,722	18,616	19,552	20,530	21,570	22,651
	M	1,213.33	1,274.00	1,338.13	1,405.73	1,476.80	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60
	B	560.00	588.00	617.60	648.80	681.60	716.00	752.00	789.60	829.60	871.20
	H	7.00	7.35	7.72	8.11	8.52	8.95	9.40	9.87	10.37	10.89
0701	Y	14,581	15,330	16,099	16,910	17,763	18,658	19,594	20,592	21,632	22,714
	M	1,215.07	1,277.47	1,341.60	1,409.20	1,480.27	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80
	B	560.80	589.60	619.20	650.40	683.20	717.60	753.60	792.00	832.00	873.60
	H	7.01	7.37	7.74	8.13	8.54	8.97	9.42	9.90	10.40	10.92
0702	Y	14,602	15,350	16,120	16,931	17,784	18,678	19,614	20,613	21,653	22,755
	M	1,216.80	1,279.20	1,343.33	1,410.93	1,482.00	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27
	B	561.60	590.40	620.00	651.20	684.00	718.40	754.40	792.80	832.80	875.20
	H	7.02	7.38	7.75	8.14	8.55	8.98	9.43	9.91	10.41	10.94
0703	Y	14,622	15,371	16,141	16,952	17,805	18,699	19,635	20,634	21,674	22,776
	M	1,218.53	1,280.93	1,345.07	1,412.67	1,483.73	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00
	B	562.40	591.20	620.80	652.00	684.80	719.20	755.20	793.60	833.60	876.00
	H	7.03	7.39	7.76	8.15	8.56	8.99	9.44	9.92	10.42	10.95
0704	Y	14,643	15,392	16,162	16,973	17,826	18,720	19,656	20,654	21,694	22,797
	M	1,220.27	1,282.67	1,346.80	1,414.40	1,485.47	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73
	B	563.20	592.00	621.60	652.80	685.60	720.00	756.00	794.40	834.40	876.80
	H	7.04	7.40	7.77	8.16	8.57	9.00	9.45	9.93	10.43	10.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0705	Y	14,664	15,413	16,203	17,014	17,867	18,762	19,718	20,717	21,757	22,859
	M	1,222.00	1,284.40	1,350.27	1,417.87	1,488.93	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93
	B	564.00	592.80	623.20	654.40	687.20	721.60	758.40	796.80	836.80	879.20
	H	7.05	7.41	7.79	8.18	8.59	9.02	9.48	9.96	10.46	10.99
0706	Y	14,685	15,434	16,224	17,035	17,888	18,782	19,739	20,738	21,778	22,880
	M	1,223.73	1,286.13	1,352.00	1,419.60	1,490.67	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67
	B	564.80	593.60	624.00	655.20	688.00	722.40	759.20	797.60	837.60	880.00
	H	7.06	7.42	7.80	8.19	8.60	9.03	9.49	9.97	10.47	11.00
0707	Y	14,706	15,454	16,245	17,077	17,950	18,866	19,822	20,821	21,882	22,984
	M	1,225.47	1,287.87	1,353.73	1,423.07	1,495.87	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33
	B	565.60	594.40	624.80	656.80	690.40	725.60	762.40	800.80	841.60	884.00
	H	7.07	7.43	7.81	8.21	8.63	9.07	9.53	10.01	10.52	11.05
0708	Y	14,726	15,475	16,266	17,098	17,971	18,886	19,843	20,842	21,902	23,005
	M	1,227.20	1,289.60	1,355.47	1,424.80	1,497.60	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07
	B	566.40	595.20	625.60	657.60	691.20	726.40	763.20	801.60	842.40	884.80
	H	7.08	7.44	7.82	8.22	8.64	9.08	9.54	10.02	10.53	11.06
0709	Y	14,747	15,496	16,286	17,118	17,992	18,907	19,864	20,862	21,923	23,026
	M	1,228.93	1,291.33	1,357.20	1,426.53	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80
	B	567.20	596.00	626.40	658.40	692.00	727.20	764.00	802.40	843.20	885.60
	H	7.09	7.45	7.83	8.23	8.65	9.09	9.55	10.03	10.54	11.07
0710	Y	14,768	15,517	16,307	17,139	18,013	18,928	19,885	20,883	21,944	23,046
	M	1,230.67	1,293.07	1,358.93	1,428.27	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53
	B	568.00	596.80	627.20	659.20	692.80	728.00	764.80	803.20	844.00	886.40
	H	7.10	7.46	7.84	8.24	8.66	9.10	9.56	10.04	10.55	11.08
0711	Y	14,789	15,538	16,328	17,160	18,034	18,949	19,906	20,904	21,965	23,067
	M	1,232.40	1,294.80	1,360.67	1,430.00	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27
	B	568.80	597.60	628.00	660.00	693.60	728.80	765.60	804.00	844.80	887.20
	H	7.11	7.47	7.85	8.25	8.67	9.11	9.57	10.05	10.56	11.09
0712	Y	14,810	15,558	16,349	17,181	18,054	18,970	19,926	20,925	21,986	23,088
	M	1,234.13	1,296.53	1,362.40	1,431.73	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00
	B	569.60	598.40	628.80	660.80	694.40	729.60	766.40	804.80	845.60	888.00
	H	7.12	7.48	7.86	8.26	8.68	9.12	9.58	10.06	10.57	11.10
0713	Y	14,830	15,579	16,370	17,202	18,075	18,990	19,947	20,946	22,006	23,109
	M	1,235.87	1,298.27	1,364.13	1,433.47	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73
	B	570.40	599.20	629.60	661.60	695.20	730.40	767.20	805.60	846.40	888.80
	H	7.13	7.49	7.87	8.27	8.69	9.13	9.59	10.07	10.58	11.11
0714	Y	14,851	15,600	16,390	17,222	18,096	19,011	19,968	20,966	22,027	23,130
	M	1,237.60	1,300.00	1,365.87	1,435.20	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47
	B	571.20	600.00	630.40	662.40	696.00	731.20	768.00	806.40	847.20	889.60
	H	7.14	7.50	7.88	8.28	8.70	9.14	9.60	10.08	10.59	11.12
0715	Y	14,872	15,621	16,411	17,243	18,117	19,032	19,989	21,008	22,069	23,192
	M	1,239.33	1,301.73	1,367.60	1,436.93	1,509.73	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67
	B	572.00	600.80	631.20	663.20	696.80	732.00	768.80	808.00	848.80	892.00
	H	7.15	7.51	7.89	8.29	8.71	9.15	9.61	10.10	10.61	11.15
0716	Y	14,893	15,642	16,432	17,264	18,138	19,053	20,010	21,029	22,090	23,213
	M	1,241.07	1,303.47	1,369.33	1,438.67	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40
	B	572.80	601.60	632.00	664.00	697.60	732.80	769.60	808.80	849.60	892.80
	H	7.16	7.52	7.90	8.30	8.72	9.16	9.62	10.11	10.62	11.16
0717	Y	14,914	15,662	16,453	17,285	18,158	19,074	20,030	21,050	22,110	23,234
	M	1,242.80	1,305.20	1,371.07	1,440.40	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13
	B	573.60	602.40	632.80	664.80	698.40	733.60	770.40	809.60	850.40	893.60
	H	7.17	7.53	7.91	8.31	8.73	9.17	9.63	10.12	10.63	11.17
0718	Y	14,934	15,683	16,474	17,306	18,179	19,094	20,051	21,070	22,131	23,254
	M	1,244.53	1,306.93	1,372.80	1,442.13	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87
	B	574.40	603.20	633.60	665.60	699.20	734.40	771.20	810.40	851.20	894.40
	H	7.18	7.54	7.92	8.32	8.74	9.18	9.64	10.13	10.64	11.18
0719	Y	14,955	15,704	16,494	17,326	18,200	19,115	20,072	21,091	22,152	23,275
	M	1,246.27	1,308.67	1,374.53	1,443.87	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60
	B	575.20	604.00	634.40	666.40	700.00	735.20	772.00	811.20	852.00	895.20
	H	7.19	7.55	7.93	8.33	8.75	9.19	9.65	10.14	10.65	11.19

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0720	Y	14,976	15,725	16,515	17,347	18,221	19,136	20,093	21,112	22,173	23,296
	M	1,248.00	1,310.40	1,376.27	1,445.60	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33
	B	576.00	604.80	635.20	667.20	700.80	736.00	772.80	812.00	852.80	896.00
	H	7.20	7.56	7.94	8.34	8.76	9.20	9.66	10.15	10.66	11.20
0721	Y	14,997	15,766	16,557	17,389	18,262	19,178	20,155	21,174	22,235	23,358
	M	1,249.73	1,313.87	1,379.73	1,449.07	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53
	B	576.80	606.40	636.80	668.80	702.40	737.60	775.20	814.40	855.20	898.40
	H	7.21	7.58	7.96	8.36	8.78	9.22	9.69	10.18	10.69	11.23
0722	Y	15,018	15,787	16,578	17,410	18,283	19,198	20,176	21,195	22,256	23,379
	M	1,251.47	1,315.60	1,381.47	1,450.80	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27
	B	577.60	607.20	637.60	669.60	703.20	738.40	776.00	815.20	856.00	899.20
	H	7.22	7.59	7.97	8.37	8.79	9.23	9.70	10.19	10.70	11.24
0723	Y	15,038	15,808	16,598	17,430	18,304	19,219	20,197	21,216	22,277	23,400
	M	1,253.20	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00
	B	578.40	608.00	638.40	670.40	704.00	739.20	776.80	816.00	856.80	900.00
	H	7.23	7.60	7.98	8.38	8.80	9.24	9.71	10.20	10.71	11.25
0724	Y	15,059	15,829	16,640	17,472	18,346	19,282	20,259	21,278	22,360	23,483
	M	1,254.93	1,319.07	1,386.67	1,456.00	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93
	B	579.20	608.80	640.00	672.00	705.60	741.60	779.20	818.40	860.00	903.20
	H	7.24	7.61	8.00	8.40	8.82	9.27	9.74	10.23	10.75	11.29
0725	Y	15,080	15,850	16,661	17,514	18,408	19,344	20,322	21,341	22,422	23,546
	M	1,256.67	1,320.80	1,388.40	1,459.47	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13
	B	580.00	609.60	640.80	673.60	708.00	744.00	781.60	820.80	862.40	905.60
	H	7.25	7.62	8.01	8.42	8.85	9.30	9.77	10.26	10.78	11.32
0726	Y	15,101	15,870	16,682	17,534	18,429	19,365	20,342	21,362	22,443	23,566
	M	1,258.40	1,322.53	1,390.13	1,461.20	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87
	B	580.80	610.40	641.60	674.40	708.80	744.80	782.40	821.60	863.20	906.40
	H	7.26	7.63	8.02	8.43	8.86	9.31	9.78	10.27	10.79	11.33
0727	Y	15,122	15,891	16,702	17,555	18,450	19,386	20,363	21,382	22,464	23,587
	M	1,260.13	1,324.27	1,391.87	1,462.93	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60
	B	581.60	611.20	642.40	675.20	709.60	745.60	783.20	822.40	864.00	907.20
	H	7.27	7.64	8.03	8.44	8.87	9.32	9.79	10.28	10.80	11.34
0728	Y	15,142	15,912	16,723	17,576	18,470	19,406	20,384	21,403	22,485	23,629
	M	1,261.87	1,326.00	1,393.60	1,464.67	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07
	B	582.40	612.00	643.20	676.00	710.40	746.40	784.00	823.20	864.80	908.80
	H	7.28	7.65	8.04	8.45	8.88	9.33	9.80	10.29	10.81	11.36
0729	Y	15,163	15,933	16,744	17,597	18,491	19,427	20,405	21,445	22,526	23,670
	M	1,263.60	1,327.73	1,395.33	1,466.40	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53
	B	583.20	612.80	644.00	676.80	711.20	747.20	784.80	824.80	866.40	910.40
	H	7.29	7.66	8.05	8.46	8.89	9.34	9.81	10.31	10.83	11.38
0730	Y	15,184	15,954	16,765	17,618	18,512	19,448	20,426	21,466	22,547	23,691
	M	1,265.33	1,329.47	1,397.07	1,468.13	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27
	B	584.00	613.60	644.80	677.60	712.00	748.00	785.60	825.60	867.20	911.20
	H	7.30	7.67	8.06	8.47	8.90	9.35	9.82	10.32	10.84	11.39
0731	Y	15,205	15,974	16,786	17,638	18,533	19,469	20,446	21,486	22,568	23,712
	M	1,267.07	1,331.20	1,398.80	1,469.87	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00
	B	584.80	614.40	645.60	678.40	712.80	748.80	786.40	826.40	868.00	912.00
	H	7.31	7.68	8.07	8.48	8.91	9.36	9.83	10.33	10.85	11.40
0732	Y	15,226	15,995	16,806	17,659	18,554	19,490	20,467	21,507	22,589	23,733
	M	1,268.80	1,332.93	1,400.53	1,471.60	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73
	B	585.60	615.20	646.40	679.20	713.60	749.60	787.20	827.20	868.80	912.80
	H	7.32	7.69	8.08	8.49	8.92	9.37	9.84	10.34	10.86	11.41
0733	Y	15,246	16,016	16,827	17,680	18,574	19,510	20,488	21,528	22,610	23,754
	M	1,270.53	1,334.67	1,402.27	1,473.33	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47
	B	586.40	616.00	647.20	680.00	714.40	750.40	788.00	828.00	869.60	913.60
	H	7.33	7.70	8.09	8.50	8.93	9.38	9.85	10.35	10.87	11.42
0734	Y	15,267	16,037	16,848	17,701	18,595	19,531	20,509	21,549	22,630	23,774
	M	1,272.27	1,336.40	1,404.00	1,475.07	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20
	B	587.20	616.80	648.00	680.80	715.20	751.20	788.80	828.80	870.40	914.40
	H	7.34	7.71	8.10	8.51	8.94	9.39	9.86	10.36	10.88	11.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0735	Y	15,288	16,058	16,869	17,722	18,616	19,552	20,530	21,570	22,651	23,795
	M	1,274.00	1,338.13	1,405.73	1,476.80	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93
	B	588.00	617.60	648.80	681.60	716.00	752.00	789.60	829.60	871.20	915.20
	H	7.35	7.72	8.11	8.52	8.95	9.40	9.87	10.37	10.89	11.44
0736	Y	15,309	16,078	16,890	17,742	18,637	19,573	20,571	21,611	22,693	23,837
	M	1,275.73	1,339.87	1,407.47	1,478.53	1,553.07	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40
	B	588.80	618.40	649.60	682.40	716.80	752.80	791.20	831.20	872.80	916.80
	H	7.36	7.73	8.12	8.53	8.96	9.41	9.89	10.39	10.91	11.46
0737	Y	15,330	16,099	16,910	17,763	18,658	19,594	20,592	21,632	22,714	23,858
	M	1,277.47	1,341.60	1,409.20	1,480.27	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13
	B	589.60	619.20	650.40	683.20	717.60	753.60	792.00	832.00	873.60	917.60
	H	7.37	7.74	8.13	8.54	8.97	9.42	9.90	10.40	10.92	11.47
0738	Y	15,350	16,120	16,931	17,784	18,678	19,614	20,613	21,653	22,755	23,899
	M	1,279.20	1,343.33	1,410.93	1,482.00	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60
	B	590.40	620.00	651.20	684.00	718.40	754.40	792.80	832.80	875.20	919.20
	H	7.38	7.75	8.14	8.55	8.98	9.43	9.91	10.41	10.94	11.49
0739	Y	15,371	16,141	16,952	17,805	18,699	19,635	20,634	21,674	22,776	23,920
	M	1,280.93	1,345.07	1,412.67	1,483.73	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33
	B	591.20	620.80	652.00	684.80	719.20	755.20	793.60	833.60	876.00	920.00
	H	7.39	7.76	8.15	8.56	8.99	9.44	9.92	10.42	10.95	11.50
0740	Y	15,392	16,162	16,973	17,826	18,720	19,656	20,654	21,694	22,797	23,941
	M	1,282.67	1,346.80	1,414.40	1,485.47	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07
	B	592.00	621.60	652.80	685.60	720.00	756.00	794.40	834.40	876.80	920.80
	H	7.40	7.77	8.16	8.57	9.00	9.45	9.93	10.43	10.96	11.51
0741	Y	15,413	16,203	17,014	17,867	18,762	19,718	20,717	21,757	22,859	24,003
	M	1,284.40	1,350.27	1,417.87	1,488.93	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27
	B	592.80	623.20	654.40	687.20	721.60	758.40	796.80	836.80	879.20	923.20
	H	7.41	7.79	8.18	8.59	9.02	9.48	9.96	10.46	10.99	11.54
0742	Y	15,434	16,224	17,035	17,888	18,782	19,739	20,738	21,778	22,880	24,024
	M	1,286.13	1,352.00	1,419.60	1,490.67	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00
	B	593.60	624.00	655.20	688.00	722.40	759.20	797.60	837.60	880.00	924.00
	H	7.42	7.80	8.19	8.60	9.03	9.49	9.97	10.47	11.00	11.55
0743	Y	15,454	16,245	17,077	17,950	18,866	19,822	20,821	21,882	22,984	24,149
	M	1,287.87	1,353.73	1,423.07	1,495.87	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40
	B	594.40	624.80	656.80	690.40	725.60	762.40	800.80	841.60	884.00	928.80
	H	7.43	7.81	8.21	8.63	9.07	9.53	10.01	10.52	11.05	11.61
0744	Y	15,475	16,266	17,098	17,971	18,886	19,843	20,842	21,902	23,005	24,170
	M	1,289.60	1,355.47	1,424.80	1,497.60	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13
	B	595.20	625.60	657.60	691.20	726.40	763.20	801.60	842.40	884.80	929.60
	H	7.44	7.82	8.22	8.64	9.08	9.54	10.02	10.53	11.06	11.62
0745	Y	15,496	16,286	17,118	17,992	18,907	19,864	20,862	21,923	23,026	24,190
	M	1,291.33	1,357.20	1,426.53	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87
	B	596.00	626.40	658.40	692.00	727.20	764.00	802.40	843.20	885.60	930.40
	H	7.45	7.83	8.23	8.65	9.09	9.55	10.03	10.54	11.07	11.63
0746	Y	15,517	16,307	17,139	18,013	18,928	19,885	20,883	21,944	23,046	24,211
	M	1,293.07	1,358.93	1,428.27	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60
	B	596.80	627.20	659.20	692.80	728.00	764.80	803.20	844.00	886.40	931.20
	H	7.46	7.84	8.24	8.66	9.10	9.56	10.04	10.55	11.08	11.64
0747	Y	15,538	16,328	17,160	18,034	18,949	19,906	20,904	21,965	23,067	24,232
	M	1,294.80	1,360.67	1,430.00	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33
	B	597.60	628.00	660.00	693.60	728.80	765.60	804.00	844.80	887.20	932.00
	H	7.47	7.85	8.25	8.67	9.11	9.57	10.05	10.56	11.09	11.65
0748	Y	15,558	16,349	17,181	18,054	18,970	19,926	20,925	21,986	23,088	24,253
	M	1,296.53	1,362.40	1,431.73	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07
	B	598.40	628.80	660.80	694.40	729.60	766.40	804.80	845.60	888.00	932.80
	H	7.48	7.86	8.26	8.68	9.12	9.58	10.06	10.57	11.10	11.66
0749	Y	15,579	16,370	17,202	18,075	18,990	19,947	20,946	22,006	23,109	24,274
	M	1,298.27	1,364.13	1,433.47	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80
	B	599.20	629.60	661.60	695.20	730.40	767.20	805.60	846.40	888.80	933.60
	H	7.49	7.87	8.27	8.69	9.13	9.59	10.07	10.58	11.11	11.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0750	Y	15,600	16,390	17,222	18,096	19,011	19,968	20,966	22,027	23,130	24,294
	M	1,300.00	1,365.87	1,435.20	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53
	B	600.00	630.40	662.40	696.00	731.20	768.00	806.40	847.20	889.60	934.40
	H	7.50	7.88	8.28	8.70	9.14	9.60	10.08	10.59	11.12	11.68
0751	Y	15,621	16,411	17,243	18,117	19,032	19,989	21,008	22,069	23,192	24,357
	M	1,301.73	1,367.60	1,436.93	1,509.73	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73
	B	600.80	631.20	663.20	696.80	732.00	768.80	808.00	848.80	892.00	936.80
	H	7.51	7.89	8.29	8.71	9.15	9.61	10.10	10.61	11.15	11.71
0752	Y	15,642	16,432	17,264	18,138	19,053	20,010	21,029	22,090	23,213	24,378
	M	1,303.47	1,369.33	1,438.67	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47
	B	601.60	632.00	664.00	697.60	732.80	769.60	808.80	849.60	892.80	937.60
	H	7.52	7.90	8.30	8.72	9.16	9.62	10.11	10.62	11.16	11.72
0753	Y	15,662	16,453	17,285	18,158	19,074	20,030	21,050	22,110	23,234	24,398
	M	1,305.20	1,371.07	1,440.40	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20
	B	602.40	632.80	664.80	698.40	733.60	770.40	809.60	850.40	893.60	938.40
	H	7.53	7.91	8.31	8.73	9.17	9.63	10.12	10.63	11.17	11.73
0754	Y	15,683	16,474	17,306	18,179	19,094	20,051	21,070	22,131	23,254	24,419
	M	1,306.93	1,372.80	1,442.13	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93
	B	603.20	633.60	665.60	699.20	734.40	771.20	810.40	851.20	894.40	939.20
	H	7.54	7.92	8.32	8.74	9.18	9.64	10.13	10.64	11.18	11.74
0755	Y	15,704	16,494	17,326	18,200	19,115	20,072	21,091	22,152	23,275	24,440
	M	1,308.67	1,374.53	1,443.87	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67
	B	604.00	634.40	666.40	700.00	735.20	772.00	811.20	852.00	895.20	940.00
	H	7.55	7.93	8.33	8.75	9.19	9.65	10.14	10.65	11.19	11.75
0756	Y	15,725	16,515	17,347	18,221	19,136	20,093	21,112	22,173	23,296	24,461
	M	1,310.40	1,376.27	1,445.60	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40
	B	604.80	635.20	667.20	700.80	736.00	772.80	812.00	852.80	896.00	940.80
	H	7.56	7.94	8.34	8.76	9.20	9.66	10.15	10.66	11.20	11.76
0757	Y	15,746	16,536	17,368	18,242	19,157	20,134	21,154	22,214	23,338	24,523
	M	1,312.13	1,378.00	1,447.33	1,520.13	1,596.40	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60
	B	605.60	636.00	668.00	701.60	736.80	774.40	813.60	854.40	897.60	943.20
	H	7.57	7.95	8.35	8.77	9.21	9.68	10.17	10.68	11.22	11.79
0758	Y	15,766	16,557	17,389	18,262	19,178	20,155	21,174	22,235	23,358	24,544
	M	1,313.87	1,379.73	1,449.07	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33
	B	606.40	636.80	668.80	702.40	737.60	775.20	814.40	855.20	898.40	944.00
	H	7.58	7.96	8.36	8.78	9.22	9.69	10.18	10.69	11.23	11.80
0759	Y	15,787	16,578	17,410	18,283	19,198	20,176	21,195	22,256	23,379	24,565
	M	1,315.60	1,381.47	1,450.80	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07
	B	607.20	637.60	669.60	703.20	738.40	776.00	815.20	856.00	899.20	944.80
	H	7.59	7.97	8.37	8.79	9.23	9.70	10.19	10.70	11.24	11.81
0760	Y	15,808	16,598	17,430	18,304	19,219	20,197	21,216	22,277	23,400	24,586
	M	1,317.33	1,383.20	1,452.53	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80
	B	608.00	638.40	670.40	704.00	739.20	776.80	816.00	856.80	900.00	945.60
	H	7.60	7.98	8.38	8.80	9.24	9.71	10.20	10.71	11.25	11.82
0761	Y	15,829	16,640	17,472	18,346	19,282	20,259	21,278	22,360	23,483	24,669
	M	1,319.07	1,386.67	1,456.00	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73
	B	608.80	640.00	672.00	705.60	741.60	779.20	818.40	860.00	903.20	948.80
	H	7.61	8.00	8.40	8.82	9.27	9.74	10.23	10.75	11.29	11.86
0762	Y	15,850	16,661	17,514	18,408	19,344	20,322	21,341	22,422	23,546	24,731
	M	1,320.80	1,388.40	1,459.47	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93
	B	609.60	640.80	673.60	708.00	744.00	781.60	820.80	862.40	905.60	951.20
	H	7.62	8.01	8.42	8.85	9.30	9.77	10.26	10.78	11.32	11.89
0763	Y	15,870	16,682	17,534	18,429	19,365	20,342	21,362	22,443	23,566	24,752
	M	1,322.53	1,390.13	1,461.20	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67
	B	610.40	641.60	674.40	708.80	744.80	782.40	821.60	863.20	906.40	952.00
	H	7.63	8.02	8.43	8.86	9.31	9.78	10.27	10.79	11.33	11.90
0764	Y	15,891	16,702	17,555	18,450	19,386	20,363	21,382	22,464	23,587	24,773
	M	1,324.27	1,391.87	1,462.93	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40
	B	611.20	642.40	675.20	709.60	745.60	783.20	822.40	864.00	907.20	952.80
	H	7.64	8.03	8.44	8.87	9.32	9.79	10.28	10.80	11.34	11.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0765	Y	15,912	16,723	17,576	18,470	19,406	20,384	21,403	22,485	23,629	24,814
	M	1,326.00	1,393.60	1,464.67	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87
	B	612.00	643.20	676.00	710.40	746.40	784.00	823.20	864.80	908.80	954.40
	H	7.65	8.04	8.45	8.88	9.33	9.80	10.29	10.81	11.36	11.93
0766	Y	15,933	16,744	17,597	18,491	19,427	20,405	21,445	22,526	23,670	24,856
	M	1,327.73	1,395.33	1,466.40	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33
	B	612.80	644.00	676.80	711.20	747.20	784.80	824.80	866.40	910.40	956.00
	H	7.66	8.05	8.46	8.89	9.34	9.81	10.31	10.83	11.38	11.95
0767	Y	15,954	16,765	17,618	18,512	19,448	20,426	21,466	22,547	23,691	24,877
	M	1,329.47	1,397.07	1,468.13	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07
	B	613.60	644.80	677.60	712.00	748.00	785.60	825.60	867.20	911.20	956.80
	H	7.67	8.06	8.47	8.90	9.35	9.82	10.32	10.84	11.39	11.96
0768	Y	15,974	16,786	17,638	18,533	19,469	20,446	21,486	22,568	23,712	24,898
	M	1,331.20	1,398.80	1,469.87	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80
	B	614.40	645.60	678.40	712.80	748.80	786.40	826.40	868.00	912.00	957.60
	H	7.68	8.07	8.48	8.91	9.36	9.83	10.33	10.85	11.40	11.97
0769	Y	15,995	16,806	17,659	18,554	19,490	20,467	21,507	22,589	23,733	24,939
	M	1,332.93	1,400.53	1,471.60	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27
	B	615.20	646.40	679.20	713.60	749.60	787.20	827.20	868.80	912.80	959.20
	H	7.69	8.08	8.49	8.92	9.37	9.84	10.34	10.86	11.41	11.99
0770	Y	16,016	16,827	17,680	18,574	19,510	20,488	21,528	22,610	23,754	24,960
	M	1,334.67	1,402.27	1,473.33	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00
	B	616.00	647.20	680.00	714.40	750.40	788.00	828.00	869.60	913.60	960.00
	H	7.70	8.09	8.50	8.93	9.38	9.85	10.35	10.87	11.42	12.00
0771	Y	16,037	16,848	17,701	18,595	19,531	20,509	21,549	22,630	23,774	24,981
	M	1,336.40	1,404.00	1,475.07	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73
	B	616.80	648.00	680.80	715.20	751.20	788.80	828.80	870.40	914.40	960.80
	H	7.71	8.10	8.51	8.94	9.39	9.86	10.36	10.88	11.43	12.01
0772	Y	16,058	16,869	17,722	18,616	19,552	20,530	21,570	22,651	23,795	25,002
	M	1,338.13	1,405.73	1,476.80	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47
	B	617.60	648.80	681.60	716.00	752.00	789.60	829.60	871.20	915.20	961.60
	H	7.72	8.11	8.52	8.95	9.40	9.87	10.37	10.89	11.44	12.02
0773	Y	16,078	16,890	17,742	18,637	19,573	20,571	21,611	22,693	23,837	25,043
	M	1,339.87	1,407.47	1,478.53	1,553.07	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93
	B	618.40	649.60	682.40	716.80	752.80	791.20	831.20	872.80	916.80	963.20
	H	7.73	8.12	8.53	8.96	9.41	9.89	10.39	10.91	11.46	12.04
0774	Y	16,099	16,910	17,763	18,658	19,594	20,592	21,632	22,714	23,858	25,064
	M	1,341.60	1,409.20	1,480.27	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67
	B	619.20	650.40	683.20	717.60	753.60	792.00	832.00	873.60	917.60	964.00
	H	7.74	8.13	8.54	8.97	9.42	9.90	10.40	10.92	11.47	12.05
0775	Y	16,120	16,931	17,784	18,678	19,614	20,613	21,653	22,755	23,899	25,106
	M	1,343.33	1,410.93	1,482.00	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13
	B	620.00	651.20	684.00	718.40	754.40	792.80	832.80	875.20	919.20	965.60
	H	7.75	8.14	8.55	8.98	9.43	9.91	10.41	10.94	11.49	12.07
0776	Y	16,141	16,952	17,805	18,699	19,635	20,634	21,674	22,776	23,920	25,126
	M	1,345.07	1,412.67	1,483.73	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87
	B	620.80	652.00	684.80	719.20	755.20	793.60	833.60	876.00	920.00	966.40
	H	7.76	8.15	8.56	8.99	9.44	9.92	10.42	10.95	11.50	12.08
0777	Y	16,162	16,973	17,826	18,720	19,656	20,654	21,694	22,797	23,941	25,147
	M	1,346.80	1,414.40	1,485.47	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60
	B	621.60	652.80	685.60	720.00	756.00	794.40	834.40	876.80	920.80	967.20
	H	7.77	8.16	8.57	9.00	9.45	9.93	10.43	10.96	11.51	12.09
0778	Y	16,182	16,994	17,846	18,741	19,698	20,696	21,736	22,838	23,982	25,189
	M	1,348.53	1,416.13	1,487.20	1,561.73	1,641.47	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07
	B	622.40	653.60	686.40	720.80	757.60	796.00	836.00	878.40	922.40	968.80
	H	7.78	8.17	8.58	9.01	9.47	9.95	10.45	10.98	11.53	12.11
0779	Y	16,203	17,014	17,867	18,762	19,718	20,717	21,757	22,859	24,003	25,210
	M	1,350.27	1,417.87	1,488.93	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80
	B	623.20	654.40	687.20	721.60	758.40	796.80	836.80	879.20	923.20	969.60
	H	7.79	8.18	8.59	9.02	9.48	9.96	10.46	10.99	11.54	12.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0780	Y	16,224	17,035	17,888	18,782	19,739	20,738	21,778	22,880	24,024	25,230
	M	1,352.00	1,419.60	1,490.67	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53
	B	624.00	655.20	688.00	722.40	759.20	797.60	837.60	880.00	924.00	970.40
	H	7.80	8.19	8.60	9.03	9.49	9.97	10.47	11.00	11.55	12.13
0781	Y	16,245	17,077	17,950	18,866	19,822	20,821	21,882	22,984	24,149	25,376
	M	1,353.73	1,423.07	1,495.87	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67
	B	624.80	656.80	690.40	725.60	762.40	800.80	841.60	884.00	928.80	976.00
	H	7.81	8.21	8.63	9.07	9.53	10.01	10.52	11.05	11.61	12.20
0782	Y	16,266	17,098	17,971	18,886	19,843	20,842	21,902	23,005	24,170	25,397
	M	1,355.47	1,424.80	1,497.60	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40
	B	625.60	657.60	691.20	726.40	763.20	801.60	842.40	884.80	929.60	976.80
	H	7.82	8.22	8.64	9.08	9.54	10.02	10.53	11.06	11.62	12.21
0783	Y	16,286	17,118	17,992	18,907	19,864	20,862	21,923	23,026	24,190	25,418
	M	1,357.20	1,426.53	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13
	B	626.40	658.40	692.00	727.20	764.00	802.40	843.20	885.60	930.40	977.60
	H	7.83	8.23	8.65	9.09	9.55	10.03	10.54	11.07	11.63	12.22
0784	Y	16,307	17,139	18,013	18,928	19,885	20,883	21,944	23,046	24,211	25,438
	M	1,358.93	1,428.27	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87
	B	627.20	659.20	692.80	728.00	764.80	803.20	844.00	886.40	931.20	978.40
	H	7.84	8.24	8.66	9.10	9.56	10.04	10.55	11.08	11.64	12.23
0785	Y	16,328	17,160	18,034	18,949	19,906	20,904	21,965	23,067	24,232	25,459
	M	1,360.67	1,430.00	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60
	B	628.00	660.00	693.60	728.80	765.60	804.00	844.80	887.20	932.00	979.20
	H	7.85	8.25	8.67	9.11	9.57	10.05	10.56	11.09	11.65	12.24
0786	Y	16,349	17,181	18,054	18,970	19,926	20,925	21,986	23,088	24,253	25,480
	M	1,362.40	1,431.73	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33
	B	628.80	660.80	694.40	729.60	766.40	804.80	845.60	888.00	932.80	980.00
	H	7.86	8.26	8.68	9.12	9.58	10.06	10.57	11.10	11.66	12.25
0787	Y	16,370	17,202	18,075	18,990	19,947	20,946	22,006	23,109	24,274	25,501
	M	1,364.13	1,433.47	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07
	B	629.60	661.60	695.20	730.40	767.20	805.60	846.40	888.80	933.60	980.80
	H	7.87	8.27	8.69	9.13	9.59	10.07	10.58	11.11	11.67	12.26
0788	Y	16,390	17,222	18,096	19,011	19,968	20,966	22,027	23,130	24,294	25,522
	M	1,365.87	1,435.20	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80
	B	630.40	662.40	696.00	731.20	768.00	806.40	847.20	889.60	934.40	981.60
	H	7.88	8.28	8.70	9.14	9.60	10.08	10.59	11.12	11.68	12.27
0789	Y	16,411	17,243	18,117	19,032	19,989	21,008	22,069	23,192	24,357	25,584
	M	1,367.60	1,436.93	1,509.73	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00
	B	631.20	663.20	696.80	732.00	768.80	808.00	848.80	892.00	936.80	984.00
	H	7.89	8.29	8.71	9.15	9.61	10.10	10.61	11.15	11.71	12.30
0790	Y	16,432	17,264	18,138	19,053	20,010	21,029	22,090	23,213	24,378	25,605
	M	1,369.33	1,438.67	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73
	B	632.00	664.00	697.60	732.80	769.60	808.80	849.60	892.80	937.60	984.80
	H	7.90	8.30	8.72	9.16	9.62	10.11	10.62	11.16	11.72	12.31
0791	Y	16,453	17,285	18,158	19,074	20,030	21,050	22,110	23,234	24,398	25,626
	M	1,371.07	1,440.40	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47
	B	632.80	664.80	698.40	733.60	770.40	809.60	850.40	893.60	938.40	985.60
	H	7.91	8.31	8.73	9.17	9.63	10.12	10.63	11.17	11.73	12.32
0792	Y	16,474	17,306	18,179	19,094	20,051	21,070	22,131	23,254	24,419	25,646
	M	1,372.80	1,442.13	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20
	B	633.60	665.60	699.20	734.40	771.20	810.40	851.20	894.40	939.20	986.40
	H	7.92	8.32	8.74	9.18	9.64	10.13	10.64	11.18	11.74	12.33
0793	Y	16,494	17,326	18,200	19,115	20,072	21,091	22,152	23,275	24,440	25,667
	M	1,374.53	1,443.87	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93
	B	634.40	666.40	700.00	735.20	772.00	811.20	852.00	895.20	940.00	987.20
	H	7.93	8.33	8.75	9.19	9.65	10.14	10.65	11.19	11.75	12.34
0794	Y	16,515	17,347	18,221	19,136	20,093	21,112	22,173	23,296	24,461	25,688
	M	1,376.27	1,445.60	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67
	B	635.20	667.20	700.80	736.00	772.80	812.00	852.80	896.00	940.80	988.00
	H	7.94	8.34	8.76	9.20	9.66	10.15	10.66	11.20	11.76	12.35

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0795	Y	16,536	17,368	18,242	19,157	20,134	21,154	22,214	23,338	24,523	25,750
	M	1,378.00	1,447.33	1,520.13	1,596.40	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87
	B	636.00	668.00	701.60	736.80	774.40	813.60	854.40	897.60	943.20	990.40
	H	7.95	8.35	8.77	9.21	9.68	10.17	10.68	11.22	11.79	12.38
0796	Y	16,557	17,389	18,262	19,178	20,155	21,174	22,235	23,358	24,544	25,771
	M	1,379.73	1,449.07	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60
	B	636.80	668.80	702.40	737.60	775.20	814.40	855.20	898.40	944.00	991.20
	H	7.96	8.36	8.78	9.22	9.69	10.18	10.69	11.23	11.80	12.39
0797	Y	16,578	17,410	18,283	19,198	20,176	21,195	22,256	23,379	24,565	25,813
	M	1,381.47	1,450.80	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07
	B	637.60	669.60	703.20	738.40	776.00	815.20	856.00	899.20	944.80	992.80
	H	7.97	8.37	8.79	9.23	9.70	10.19	10.70	11.24	11.81	12.41
0798	Y	16,598	17,430	18,304	19,219	20,197	21,216	22,277	23,400	24,586	25,834
	M	1,383.20	1,452.53	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80
	B	638.40	670.40	704.00	739.20	776.80	816.00	856.80	900.00	945.60	993.60
	H	7.98	8.38	8.80	9.24	9.71	10.20	10.71	11.25	11.82	12.42
0799	Y	16,619	17,451	18,325	19,261	20,238	21,258	22,339	23,462	24,648	25,896
	M	1,384.93	1,454.27	1,527.07	1,605.07	1,686.53	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00
	B	639.20	671.20	704.80	740.80	778.40	817.60	859.20	902.40	948.00	996.00
	H	7.99	8.39	8.81	9.26	9.73	10.22	10.74	11.28	11.85	12.45
0800	Y	16,640	17,472	18,346	19,282	20,259	21,278	22,360	23,483	24,669	25,917
	M	1,386.67	1,456.00	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73
	B	640.00	672.00	705.60	741.60	779.20	818.40	860.00	903.20	948.80	996.80
	H	8.00	8.40	8.82	9.27	9.74	10.23	10.75	11.29	11.86	12.46
0801	Y	16,661	17,514	18,408	19,344	20,322	21,341	22,422	23,546	24,731	25,979
	M	1,388.40	1,459.47	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93
	B	640.80	673.60	708.00	744.00	781.60	820.80	862.40	905.60	951.20	999.20
	H	8.01	8.42	8.85	9.30	9.77	10.26	10.78	11.32	11.89	12.49
0802	Y	16,682	17,534	18,429	19,365	20,342	21,362	22,443	23,566	24,752	26,000
	M	1,390.13	1,461.20	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67
	B	641.60	674.40	708.80	744.80	782.40	821.60	863.20	906.40	952.00	1,000.00
	H	8.02	8.43	8.86	9.31	9.78	10.27	10.79	11.33	11.90	12.50
0803	Y	16,702	17,555	18,450	19,386	20,363	21,382	22,464	23,587	24,773	26,021
	M	1,391.87	1,462.93	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40
	B	642.40	675.20	709.60	745.60	783.20	822.40	864.00	907.20	952.80	1,000.80
	H	8.03	8.44	8.87	9.32	9.79	10.28	10.80	11.34	11.91	12.51
0804	Y	16,723	17,576	18,470	19,406	20,384	21,403	22,485	23,629	24,814	26,062
	M	1,393.60	1,464.67	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87
	B	643.20	676.00	710.40	746.40	784.00	823.20	864.80	908.80	954.40	1,002.40
	H	8.04	8.45	8.88	9.33	9.80	10.29	10.81	11.36	11.93	12.53
0805	Y	16,744	17,597	18,491	19,427	20,405	21,445	22,526	23,670	24,856	26,104
	M	1,395.33	1,466.40	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33
	B	644.00	676.80	711.20	747.20	784.80	824.80	866.40	910.40	956.00	1,004.00
	H	8.05	8.46	8.89	9.34	9.81	10.31	10.83	11.38	11.95	12.55
0806	Y	16,765	17,618	18,512	19,448	20,426	21,466	22,547	23,691	24,877	26,125
	M	1,397.07	1,468.13	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07
	B	644.80	677.60	712.00	748.00	785.60	825.60	867.20	911.20	956.80	1,004.80
	H	8.06	8.47	8.90	9.35	9.82	10.32	10.84	11.39	11.96	12.56
0807	Y	16,786	17,638	18,533	19,469	20,446	21,486	22,568	23,712	24,898	26,146
	M	1,398.80	1,469.87	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80
	B	645.60	678.40	712.80	748.80	786.40	826.40	868.00	912.00	957.60	1,005.60
	H	8.07	8.48	8.91	9.36	9.83	10.33	10.85	11.40	11.97	12.57
0808	Y	16,806	17,659	18,554	19,490	20,467	21,507	22,589	23,733	24,939	26,187
	M	1,400.53	1,471.60	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27
	B	646.40	679.20	713.60	749.60	787.20	827.20	868.80	912.80	959.20	1,007.20
	H	8.08	8.49	8.92	9.37	9.84	10.34	10.86	11.41	11.99	12.59
0809	Y	16,827	17,680	18,574	19,510	20,488	21,528	22,610	23,754	24,960	26,208
	M	1,402.27	1,473.33	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00
	B	647.20	680.00	714.40	750.40	788.00	828.00	869.60	913.60	960.00	1,008.00
	H	8.09	8.50	8.93	9.38	9.85	10.35	10.87	11.42	12.00	12.60

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0810	Y	16,848	17,701	18,595	19,531	20,509	21,549	22,630	23,774	24,981	26,250
	M	1,404.00	1,475.07	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47
	B	648.00	680.80	715.20	751.20	788.80	828.80	870.40	914.40	960.80	1,009.60
	H	8.10	8.51	8.94	9.39	9.86	10.36	10.88	11.43	12.01	12.62
0811	Y	16,869	17,722	18,616	19,552	20,530	21,570	22,651	23,795	25,002	26,270
	M	1,405.73	1,476.80	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20
	B	648.80	681.60	716.00	752.00	789.60	829.60	871.20	915.20	961.60	1,010.40
	H	8.11	8.52	8.95	9.40	9.87	10.37	10.89	11.44	12.02	12.63
0812	Y	16,890	17,742	18,637	19,573	20,571	21,611	22,693	23,837	25,043	26,312
	M	1,407.47	1,478.53	1,553.07	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67
	B	649.60	682.40	716.80	752.80	791.20	831.20	872.80	916.80	963.20	1,012.00
	H	8.12	8.53	8.96	9.41	9.89	10.39	10.91	11.46	12.04	12.65
0813	Y	16,910	17,763	18,658	19,594	20,592	21,632	22,714	23,858	25,064	26,333
	M	1,409.20	1,480.27	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40
	B	650.40	683.20	717.60	753.60	792.00	832.00	873.60	917.60	964.00	1,012.80
	H	8.13	8.54	8.97	9.42	9.90	10.40	10.92	11.47	12.05	12.66
0814	Y	16,931	17,784	18,678	19,614	20,613	21,653	22,755	23,899	25,106	26,374
	M	1,410.93	1,482.00	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87
	B	651.20	684.00	718.40	754.40	792.80	832.80	875.20	919.20	965.60	1,014.40
	H	8.14	8.55	8.98	9.43	9.91	10.41	10.94	11.49	12.07	12.68
0815	Y	16,952	17,805	18,699	19,635	20,634	21,674	22,776	23,920	25,126	26,395
	M	1,412.67	1,483.73	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60
	B	652.00	684.80	719.20	755.20	793.60	833.60	876.00	920.00	966.40	1,015.20
	H	8.15	8.56	8.99	9.44	9.92	10.42	10.95	11.50	12.08	12.69
0816	Y	16,973	17,826	18,720	19,656	20,654	21,694	22,797	23,941	25,147	26,416
	M	1,414.40	1,485.47	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33
	B	652.80	685.60	720.00	756.00	794.40	834.40	876.80	920.80	967.20	1,016.00
	H	8.16	8.57	9.00	9.45	9.93	10.43	10.96	11.51	12.09	12.70
0817	Y	16,994	17,846	18,741	19,698	20,696	21,736	22,838	23,982	25,189	26,458
	M	1,416.13	1,487.20	1,561.73	1,641.47	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80
	B	653.60	686.40	720.80	757.60	796.00	836.00	878.40	922.40	968.80	1,017.60
	H	8.17	8.58	9.01	9.47	9.95	10.45	10.98	11.53	12.11	12.72
0818	Y	17,014	17,867	18,762	19,718	20,717	21,757	22,859	24,003	25,210	26,478
	M	1,417.87	1,488.93	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53
	B	654.40	687.20	721.60	758.40	796.80	836.80	879.20	923.20	969.60	1,018.40
	H	8.18	8.59	9.02	9.48	9.96	10.46	10.99	11.54	12.12	12.73
0819	Y	17,035	17,888	18,782	19,739	20,738	21,778	22,880	24,024	25,230	26,499
	M	1,419.60	1,490.67	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27
	B	655.20	688.00	722.40	759.20	797.60	837.60	880.00	924.00	970.40	1,019.20
	H	8.19	8.60	9.03	9.49	9.97	10.47	11.00	11.55	12.13	12.74
0820	Y	17,056	17,909	18,824	19,781	20,779	21,819	22,922	24,086	25,293	26,562
	M	1,421.33	1,492.40	1,568.67	1,648.40	1,731.60	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47
	B	656.00	688.80	724.00	760.80	799.20	839.20	881.60	926.40	972.80	1,021.60
	H	8.20	8.61	9.05	9.51	9.99	10.49	11.02	11.58	12.16	12.77
0821	Y	17,077	17,950	18,866	19,822	20,821	21,882	22,984	24,149	25,376	26,645
	M	1,423.07	1,495.87	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40
	B	656.80	690.40	725.60	762.40	800.80	841.60	884.00	928.80	976.00	1,024.80
	H	8.21	8.63	9.07	9.53	10.01	10.52	11.05	11.61	12.20	12.81
0822	Y	17,098	17,971	18,886	19,843	20,842	21,902	23,005	24,170	25,397	26,686
	M	1,424.80	1,497.60	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87
	B	657.60	691.20	726.40	763.20	801.60	842.40	884.80	929.60	976.80	1,026.40
	H	8.22	8.64	9.08	9.54	10.02	10.53	11.06	11.62	12.21	12.83
0823	Y	17,118	17,992	18,907	19,864	20,862	21,923	23,026	24,190	25,418	26,707
	M	1,426.53	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60
	B	658.40	692.00	727.20	764.00	802.40	843.20	885.60	930.40	977.60	1,027.20
	H	8.23	8.65	9.09	9.55	10.03	10.54	11.07	11.63	12.22	12.84
0824	Y	17,139	18,013	18,928	19,885	20,883	21,944	23,046	24,211	25,438	26,728
	M	1,428.27	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33
	B	659.20	692.80	728.00	764.80	803.20	844.00	886.40	931.20	978.40	1,028.00
	H	8.24	8.66	9.10	9.56	10.04	10.55	11.08	11.64	12.23	12.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0825	Y	17,160	18,034	18,949	19,906	20,904	21,965	23,067	24,232	25,459	26,749
	M	1,430.00	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07
	B	660.00	693.60	728.80	765.60	804.00	844.80	887.20	932.00	979.20	1,028.80
	H	8.25	8.67	9.11	9.57	10.05	10.56	11.09	11.65	12.24	12.86
0826	Y	17,181	18,054	18,970	19,926	20,925	21,986	23,088	24,253	25,480	26,770
	M	1,431.73	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80
	B	660.80	694.40	729.60	766.40	804.80	845.60	888.00	932.80	980.00	1,029.60
	H	8.26	8.68	9.12	9.58	10.06	10.57	11.10	11.66	12.25	12.87
0827	Y	17,202	18,075	18,990	19,947	20,946	22,006	23,109	24,274	25,501	26,790
	M	1,433.47	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53
	B	661.60	695.20	730.40	767.20	805.60	846.40	888.80	933.60	980.80	1,030.40
	H	8.27	8.69	9.13	9.59	10.07	10.58	11.11	11.67	12.26	12.88
0828	Y	17,222	18,096	19,011	19,968	20,966	22,027	23,130	24,294	25,522	26,811
	M	1,435.20	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27
	B	662.40	696.00	731.20	768.00	806.40	847.20	889.60	934.40	981.60	1,031.20
	H	8.28	8.70	9.14	9.60	10.08	10.59	11.12	11.68	12.27	12.89
0829	Y	17,243	18,117	19,032	19,989	21,008	22,069	23,192	24,357	25,584	26,874
	M	1,436.93	1,509.73	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47
	B	663.20	696.80	732.00	768.80	808.00	848.80	892.00	936.80	984.00	1,033.60
	H	8.29	8.71	9.15	9.61	10.10	10.61	11.15	11.71	12.30	12.92
0830	Y	17,264	18,138	19,053	20,010	21,029	22,090	23,213	24,378	25,605	26,894
	M	1,438.67	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20
	B	664.00	697.60	732.80	769.60	808.80	849.60	892.80	937.60	984.80	1,034.40
	H	8.30	8.72	9.16	9.62	10.11	10.62	11.16	11.72	12.31	12.93
0831	Y	17,285	18,158	19,074	20,030	21,050	22,110	23,234	24,398	25,626	26,915
	M	1,440.40	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93
	B	664.80	698.40	733.60	770.40	809.60	850.40	893.60	938.40	985.60	1,035.20
	H	8.31	8.73	9.17	9.63	10.12	10.63	11.17	11.73	12.32	12.94
0832	Y	17,306	18,179	19,094	20,051	21,070	22,131	23,254	24,419	25,646	26,936
	M	1,442.13	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67
	B	665.60	699.20	734.40	771.20	810.40	851.20	894.40	939.20	986.40	1,036.00
	H	8.32	8.74	9.18	9.64	10.13	10.64	11.18	11.74	12.33	12.95
0833	Y	17,326	18,200	19,115	20,072	21,091	22,152	23,275	24,440	25,667	26,957
	M	1,443.87	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40
	B	666.40	700.00	735.20	772.00	811.20	852.00	895.20	940.00	987.20	1,036.80
	H	8.33	8.75	9.19	9.65	10.14	10.65	11.19	11.75	12.34	12.96
0834	Y	17,347	18,221	19,136	20,093	21,112	22,173	23,296	24,461	25,688	26,978
	M	1,445.60	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13
	B	667.20	700.80	736.00	772.80	812.00	852.80	896.00	940.80	988.00	1,037.60
	H	8.34	8.76	9.20	9.66	10.15	10.66	11.20	11.76	12.35	12.97
0835	Y	17,368	18,242	19,157	20,134	21,154	22,214	23,338	24,523	25,750	27,040
	M	1,447.33	1,520.13	1,596.40	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33
	B	668.00	701.60	736.80	774.40	813.60	854.40	897.60	943.20	990.40	1,040.00
	H	8.35	8.77	9.21	9.68	10.17	10.68	11.22	11.79	12.38	13.00
0836	Y	17,389	18,262	19,178	20,155	21,174	22,235	23,358	24,544	25,771	27,061
	M	1,449.07	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07
	B	668.80	702.40	737.60	775.20	814.40	855.20	898.40	944.00	991.20	1,040.80
	H	8.36	8.78	9.22	9.69	10.18	10.69	11.23	11.80	12.39	13.01
0837	Y	17,410	18,283	19,198	20,176	21,195	22,256	23,379	24,565	25,813	27,123
	M	1,450.80	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27
	B	669.60	703.20	738.40	776.00	815.20	856.00	899.20	944.80	992.80	1,043.20
	H	8.37	8.79	9.23	9.70	10.19	10.70	11.24	11.81	12.41	13.04
0838	Y	17,430	18,304	19,219	20,197	21,216	22,277	23,400	24,586	25,834	27,144
	M	1,452.53	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00
	B	670.40	704.00	739.20	776.80	816.00	856.80	900.00	945.60	993.60	1,044.00
	H	8.38	8.80	9.24	9.71	10.20	10.71	11.25	11.82	12.42	13.05
0839	Y	17,451	18,325	19,261	20,238	21,258	22,339	23,462	24,648	25,896	27,206
	M	1,454.27	1,527.07	1,605.07	1,686.53	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20
	B	671.20	704.80	740.80	778.40	817.60	859.20	902.40	948.00	996.00	1,046.40
	H	8.39	8.81	9.26	9.73	10.22	10.74	11.28	11.85	12.45	13.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0840	Y	17,472	18,346	19,282	20,259	21,278	22,360	23,483	24,669	25,917	27,227
	M	1,456.00	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93
	B	672.00	705.60	741.60	779.20	818.40	860.00	903.20	948.80	996.80	1,047.20
	H	8.40	8.82	9.27	9.74	10.23	10.75	11.29	11.86	12.46	13.09
0841	Y	17,493	18,387	19,323	20,301	21,320	22,402	23,525	24,710	25,958	27,269
	M	1,457.73	1,532.27	1,610.27	1,691.73	1,776.67	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40
	B	672.80	707.20	743.20	780.80	820.00	861.60	904.80	950.40	998.40	1,048.80
	H	8.41	8.84	9.29	9.76	10.25	10.77	11.31	11.88	12.48	13.11
0842	Y	17,514	18,408	19,344	20,322	21,341	22,422	23,546	24,731	25,979	27,290
	M	1,459.47	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13
	B	673.60	708.00	744.00	781.60	820.80	862.40	905.60	951.20	999.20	1,049.60
	H	8.42	8.85	9.30	9.77	10.26	10.78	11.32	11.89	12.49	13.12
0843	Y	17,534	18,429	19,365	20,342	21,362	22,443	23,566	24,752	26,000	27,310
	M	1,461.20	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87
	B	674.40	708.80	744.80	782.40	821.60	863.20	906.40	952.00	1,000.00	1,050.40
	H	8.43	8.86	9.31	9.78	10.27	10.79	11.33	11.90	12.50	13.13
0844	Y	17,555	18,450	19,386	20,363	21,382	22,464	23,587	24,773	26,021	27,331
	M	1,462.93	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60
	B	675.20	709.60	745.60	783.20	822.40	864.00	907.20	952.80	1,000.80	1,051.20
	H	8.44	8.87	9.32	9.79	10.28	10.80	11.34	11.91	12.51	13.14
0845	Y	17,576	18,470	19,406	20,384	21,403	22,485	23,629	24,814	26,062	27,373
	M	1,464.67	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07
	B	676.00	710.40	746.40	784.00	823.20	864.80	908.80	954.40	1,002.40	1,052.80
	H	8.45	8.88	9.33	9.80	10.29	10.81	11.36	11.93	12.53	13.16
0846	Y	17,597	18,491	19,427	20,405	21,445	22,526	23,670	24,856	26,104	27,414
	M	1,466.40	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53
	B	676.80	711.20	747.20	784.80	824.80	866.40	910.40	956.00	1,004.00	1,054.40
	H	8.46	8.89	9.34	9.81	10.31	10.83	11.38	11.95	12.55	13.18
0847	Y	17,618	18,512	19,448	20,426	21,466	22,547	23,691	24,877	26,125	27,435
	M	1,468.13	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27
	B	677.60	712.00	748.00	785.60	825.60	867.20	911.20	956.80	1,004.80	1,055.20
	H	8.47	8.90	9.35	9.82	10.32	10.84	11.39	11.96	12.56	13.19
0848	Y	17,638	18,533	19,469	20,446	21,486	22,568	23,712	24,898	26,146	27,456
	M	1,469.87	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00
	B	678.40	712.80	748.80	786.40	826.40	868.00	912.00	957.60	1,005.60	1,056.00
	H	8.48	8.91	9.36	9.83	10.33	10.85	11.40	11.97	12.57	13.20
0849	Y	17,659	18,554	19,490	20,467	21,507	22,589	23,733	24,939	26,187	27,498
	M	1,471.60	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47
	B	679.20	713.60	749.60	787.20	827.20	868.80	912.80	959.20	1,007.20	1,057.60
	H	8.49	8.92	9.37	9.84	10.34	10.86	11.41	11.99	12.59	13.22
0850	Y	17,680	18,574	19,510	20,488	21,528	22,610	23,754	24,960	26,208	27,518
	M	1,473.33	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20
	B	680.00	714.40	750.40	788.00	828.00	869.60	913.60	960.00	1,008.00	1,058.40
	H	8.50	8.93	9.38	9.85	10.35	10.87	11.42	12.00	12.60	13.23
0851	Y	17,701	18,595	19,531	20,509	21,549	22,630	23,774	24,981	26,250	27,581
	M	1,475.07	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40
	B	680.80	715.20	751.20	788.80	828.80	870.40	914.40	960.80	1,009.60	1,060.80
	H	8.51	8.94	9.39	9.86	10.36	10.88	11.43	12.01	12.62	13.26
0852	Y	17,722	18,616	19,552	20,530	21,570	22,651	23,795	25,002	26,270	27,602
	M	1,476.80	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13
	B	681.60	716.00	752.00	789.60	829.60	871.20	915.20	961.60	1,010.40	1,061.60
	H	8.52	8.95	9.40	9.87	10.37	10.89	11.44	12.02	12.63	13.27
0853	Y	17,742	18,637	19,573	20,571	21,611	22,693	23,837	25,043	26,312	27,643
	M	1,478.53	1,553.07	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60
	B	682.40	716.80	752.80	791.20	831.20	872.80	916.80	963.20	1,012.00	1,063.20
	H	8.53	8.96	9.41	9.89	10.39	10.91	11.46	12.04	12.65	13.29
0854	Y	17,763	18,658	19,594	20,592	21,632	22,714	23,858	25,064	26,333	27,664
	M	1,480.27	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33
	B	683.20	717.60	753.60	792.00	832.00	873.60	917.60	964.00	1,012.80	1,064.00
	H	8.54	8.97	9.42	9.90	10.40	10.92	11.47	12.05	12.66	13.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0855	Y	17,784	18,678	19,614	20,613	21,653	22,755	23,899	25,106	26,374	27,706
	M	1,482.00	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80
	B	684.00	718.40	754.40	792.80	832.80	875.20	919.20	965.60	1,014.40	1,065.60
	H	8.55	8.98	9.43	9.91	10.41	10.94	11.49	12.07	12.68	13.32
0856	Y	17,805	18,699	19,635	20,634	21,674	22,776	23,920	25,126	26,395	27,726
	M	1,483.73	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53
	B	684.80	719.20	755.20	793.60	833.60	876.00	920.00	966.40	1,015.20	1,066.40
	H	8.56	8.99	9.44	9.92	10.42	10.95	11.50	12.08	12.69	13.33
0857	Y	17,826	18,720	19,656	20,654	21,694	22,797	23,941	25,147	26,416	27,747
	M	1,485.47	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27
	B	685.60	720.00	756.00	794.40	834.40	876.80	920.80	967.20	1,016.00	1,067.20
	H	8.57	9.00	9.45	9.93	10.43	10.96	11.51	12.09	12.70	13.34
0858	Y	17,846	18,741	19,698	20,696	21,736	22,838	23,982	25,189	26,458	27,789
	M	1,487.20	1,561.73	1,641.47	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73
	B	686.40	720.80	757.60	796.00	836.00	878.40	922.40	968.80	1,017.60	1,068.80
	H	8.58	9.01	9.47	9.95	10.45	10.98	11.53	12.11	12.72	13.36
0859	Y	17,867	18,762	19,718	20,717	21,757	22,859	24,003	25,210	26,478	27,810
	M	1,488.93	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47
	B	687.20	721.60	758.40	796.80	836.80	879.20	923.20	969.60	1,018.40	1,069.60
	H	8.59	9.02	9.48	9.96	10.46	10.99	11.54	12.12	12.73	13.37
0860	Y	17,888	18,782	19,739	20,738	21,778	22,880	24,024	25,230	26,499	27,830
	M	1,490.67	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20
	B	688.00	722.40	759.20	797.60	837.60	880.00	924.00	970.40	1,019.20	1,070.40
	H	8.60	9.03	9.49	9.97	10.47	11.00	11.55	12.13	12.74	13.38
0861	Y	17,909	18,824	19,781	20,779	21,819	22,922	24,086	25,293	26,562	27,893
	M	1,492.40	1,568.67	1,648.40	1,731.60	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40
	B	688.80	724.00	760.80	799.20	839.20	881.60	926.40	972.80	1,021.60	1,072.80
	H	8.61	9.05	9.51	9.99	10.49	11.02	11.58	12.16	12.77	13.41
0862	Y	17,930	18,845	19,802	20,800	21,840	22,942	24,107	25,314	26,582	27,914
	M	1,494.13	1,570.40	1,650.13	1,733.33	1,820.00	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13
	B	689.60	724.80	761.60	800.00	840.00	882.40	927.20	973.60	1,022.40	1,073.60
	H	8.62	9.06	9.52	10.00	10.50	11.03	11.59	12.17	12.78	13.42
0863	Y	17,950	18,866	19,822	20,821	21,882	22,984	24,149	25,376	26,645	27,997
	M	1,495.87	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07
	B	690.40	725.60	762.40	800.80	841.60	884.00	928.80	976.00	1,024.80	1,076.80
	H	8.63	9.07	9.53	10.01	10.52	11.05	11.61	12.20	12.81	13.46
0864	Y	17,971	18,886	19,843	20,842	21,902	23,005	24,170	25,397	26,686	28,038
	M	1,497.60	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53
	B	691.20	726.40	763.20	801.60	842.40	884.80	929.60	976.80	1,026.40	1,078.40
	H	8.64	9.08	9.54	10.02	10.53	11.06	11.62	12.21	12.83	13.48
0865	Y	17,992	18,907	19,864	20,862	21,923	23,026	24,190	25,418	26,707	28,059
	M	1,499.33	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27
	B	692.00	727.20	764.00	802.40	843.20	885.60	930.40	977.60	1,027.20	1,079.20
	H	8.65	9.09	9.55	10.03	10.54	11.07	11.63	12.22	12.84	13.49
0866	Y	18,013	18,928	19,885	20,883	21,944	23,046	24,211	25,438	26,728	28,080
	M	1,501.07	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00
	B	692.80	728.00	764.80	803.20	844.00	886.40	931.20	978.40	1,028.00	1,080.00
	H	8.66	9.10	9.56	10.04	10.55	11.08	11.64	12.23	12.85	13.50
0867	Y	18,034	18,949	19,906	20,904	21,965	23,067	24,232	25,459	26,749	28,101
	M	1,502.80	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73
	B	693.60	728.80	765.60	804.00	844.80	887.20	932.00	979.20	1,028.80	1,080.80
	H	8.67	9.11	9.57	10.05	10.56	11.09	11.65	12.24	12.86	13.51
0868	Y	18,054	18,970	19,926	20,925	21,986	23,088	24,253	25,480	26,770	28,122
	M	1,504.53	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47
	B	694.40	729.60	766.40	804.80	845.60	888.00	932.80	980.00	1,029.60	1,081.60
	H	8.68	9.12	9.58	10.06	10.57	11.10	11.66	12.25	12.87	13.52
0869	Y	18,075	18,990	19,947	20,946	22,006	23,109	24,274	25,501	26,790	28,142
	M	1,506.27	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20
	B	695.20	730.40	767.20	805.60	846.40	888.80	933.60	980.80	1,030.40	1,082.40
	H	8.69	9.13	9.59	10.07	10.58	11.11	11.67	12.26	12.88	13.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0870	Y	18,096	19,011	19,968	20,966	22,027	23,130	24,294	25,522	26,811	28,163
	M	1,508.00	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93
	B	696.00	731.20	768.00	806.40	847.20	889.60	934.40	981.60	1,031.20	1,083.20
	H	8.70	9.14	9.60	10.08	10.59	11.12	11.68	12.27	12.89	13.54
0871	Y	18,117	19,032	19,989	21,008	22,069	23,192	24,357	25,584	26,874	28,226
	M	1,509.73	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13
	B	696.80	732.00	768.80	808.00	848.80	892.00	936.80	984.00	1,033.60	1,085.60
	H	8.71	9.15	9.61	10.10	10.61	11.15	11.71	12.30	12.92	13.57
0872	Y	18,138	19,053	20,010	21,029	22,090	23,213	24,378	25,605	26,894	28,246
	M	1,511.47	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87
	B	697.60	732.80	769.60	808.80	849.60	892.80	937.60	984.80	1,034.40	1,086.40
	H	8.72	9.16	9.62	10.11	10.62	11.16	11.72	12.31	12.93	13.58
0873	Y	18,158	19,074	20,030	21,050	22,110	23,234	24,398	25,626	26,915	28,267
	M	1,513.20	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60
	B	698.40	733.60	770.40	809.60	850.40	893.60	938.40	985.60	1,035.20	1,087.20
	H	8.73	9.17	9.63	10.12	10.63	11.17	11.73	12.32	12.94	13.59
0874	Y	18,179	19,094	20,051	21,070	22,131	23,254	24,419	25,646	26,936	28,288
	M	1,514.93	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33
	B	699.20	734.40	771.20	810.40	851.20	894.40	939.20	986.40	1,036.00	1,088.00
	H	8.74	9.18	9.64	10.13	10.64	11.18	11.74	12.33	12.95	13.60
0875	Y	18,200	19,115	20,072	21,091	22,152	23,275	24,440	25,667	26,957	28,309
	M	1,516.67	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07
	B	700.00	735.20	772.00	811.20	852.00	895.20	940.00	987.20	1,036.80	1,088.80
	H	8.75	9.19	9.65	10.14	10.65	11.19	11.75	12.34	12.96	13.61
0876	Y	18,221	19,136	20,093	21,112	22,173	23,296	24,461	25,688	26,978	28,330
	M	1,518.40	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80
	B	700.80	736.00	772.80	812.00	852.80	896.00	940.80	988.00	1,037.60	1,089.60
	H	8.76	9.20	9.66	10.15	10.66	11.20	11.76	12.35	12.97	13.62
0877	Y	18,242	19,157	20,134	21,154	22,214	23,338	24,523	25,750	27,040	28,392
	M	1,520.13	1,596.40	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00
	B	701.60	736.80	774.40	813.60	854.40	897.60	943.20	990.40	1,040.00	1,092.00
	H	8.77	9.21	9.68	10.17	10.68	11.22	11.79	12.38	13.00	13.65
0878	Y	18,262	19,178	20,155	21,174	22,235	23,358	24,544	25,771	27,061	28,434
	M	1,521.87	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47
	B	702.40	737.60	775.20	814.40	855.20	898.40	944.00	991.20	1,040.80	1,093.60
	H	8.78	9.22	9.69	10.18	10.69	11.23	11.80	12.39	13.01	13.67
0879	Y	18,283	19,198	20,176	21,195	22,256	23,379	24,565	25,813	27,123	28,496
	M	1,523.60	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67
	B	703.20	738.40	776.00	815.20	856.00	899.20	944.80	992.80	1,043.20	1,096.00
	H	8.79	9.23	9.70	10.19	10.70	11.24	11.81	12.41	13.04	13.70
0880	Y	18,304	19,219	20,197	21,216	22,277	23,400	24,586	25,834	27,144	28,517
	M	1,525.33	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40
	B	704.00	739.20	776.80	816.00	856.80	900.00	945.60	993.60	1,044.00	1,096.80
	H	8.80	9.24	9.71	10.20	10.71	11.25	11.82	12.42	13.05	13.71
0881	Y	18,325	19,261	20,238	21,258	22,339	23,462	24,648	25,896	27,206	28,579
	M	1,527.07	1,605.07	1,686.53	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60
	B	704.80	740.80	778.40	817.60	859.20	902.40	948.00	996.00	1,046.40	1,099.20
	H	8.81	9.26	9.73	10.22	10.74	11.28	11.85	12.45	13.08	13.74
0882	Y	18,346	19,282	20,259	21,278	22,360	23,483	24,669	25,917	27,227	28,600
	M	1,528.80	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33
	B	705.60	741.60	779.20	818.40	860.00	903.20	948.80	996.80	1,047.20	1,100.00
	H	8.82	9.27	9.74	10.23	10.75	11.29	11.86	12.46	13.09	13.75
0883	Y	18,366	19,302	20,280	21,299	22,381	23,504	24,690	25,938	27,248	28,621
	M	1,530.53	1,608.53	1,690.00	1,774.93	1,865.07	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07
	B	706.40	742.40	780.00	819.20	860.80	904.00	949.60	997.60	1,048.00	1,100.80
	H	8.83	9.28	9.75	10.24	10.76	11.30	11.87	12.47	13.10	13.76
0884	Y	18,387	19,323	20,301	21,320	22,402	23,525	24,710	25,958	27,269	28,642
	M	1,532.27	1,610.27	1,691.73	1,776.67	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80
	B	707.20	743.20	780.80	820.00	861.60	904.80	950.40	998.40	1,048.80	1,101.60
	H	8.84	9.29	9.76	10.25	10.77	11.31	11.88	12.48	13.11	13.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0885	Y	18,408	19,344	20,322	21,341	22,422	23,546	24,731	25,979	27,290	28,662
	M	1,534.00	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53
	B	708.00	744.00	781.60	820.80	862.40	905.60	951.20	999.20	1,049.60	1,102.40
	H	8.85	9.30	9.77	10.26	10.78	11.32	11.89	12.49	13.12	13.78
0886	Y	18,429	19,365	20,342	21,362	22,443	23,566	24,752	26,000	27,310	28,683
	M	1,535.73	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27
	B	708.80	744.80	782.40	821.60	863.20	906.40	952.00	1,000.00	1,050.40	1,103.20
	H	8.86	9.31	9.78	10.27	10.79	11.33	11.90	12.50	13.13	13.79
0887	Y	18,450	19,386	20,363	21,382	22,464	23,587	24,773	26,021	27,331	28,704
	M	1,537.47	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00
	B	709.60	745.60	783.20	822.40	864.00	907.20	952.80	1,000.80	1,051.20	1,104.00
	H	8.87	9.32	9.79	10.28	10.80	11.34	11.91	12.51	13.14	13.80
0888	Y	18,470	19,406	20,384	21,403	22,485	23,629	24,814	26,062	27,373	28,746
	M	1,539.20	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47
	B	710.40	746.40	784.00	823.20	864.80	908.80	954.40	1,002.40	1,052.80	1,105.60
	H	8.88	9.33	9.80	10.29	10.81	11.36	11.93	12.53	13.16	13.82
0889	Y	18,491	19,427	20,405	21,445	22,526	23,670	24,856	26,104	27,414	28,787
	M	1,540.93	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93
	B	711.20	747.20	784.80	824.80	866.40	910.40	956.00	1,004.00	1,054.40	1,107.20
	H	8.89	9.34	9.81	10.31	10.83	11.38	11.95	12.55	13.18	13.84
0890	Y	18,512	19,448	20,426	21,466	22,547	23,691	24,877	26,125	27,435	28,808
	M	1,542.67	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67
	B	712.00	748.00	785.60	825.60	867.20	911.20	956.80	1,004.80	1,055.20	1,108.00
	H	8.90	9.35	9.82	10.32	10.84	11.39	11.96	12.56	13.19	13.85
0891	Y	18,533	19,469	20,446	21,486	22,568	23,712	24,898	26,146	27,456	28,829
	M	1,544.40	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40
	B	712.80	748.80	786.40	826.40	868.00	912.00	957.60	1,005.60	1,056.00	1,108.80
	H	8.91	9.36	9.83	10.33	10.85	11.40	11.97	12.57	13.20	13.86
0892	Y	18,554	19,490	20,467	21,507	22,589	23,733	24,939	26,187	27,498	28,891
	M	1,546.13	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60
	B	713.60	749.60	787.20	827.20	868.80	912.80	959.20	1,007.20	1,057.60	1,111.20
	H	8.92	9.37	9.84	10.34	10.86	11.41	11.99	12.59	13.22	13.89
0893	Y	18,574	19,510	20,488	21,528	22,610	23,754	24,960	26,208	27,518	28,912
	M	1,547.87	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33
	B	714.40	750.40	788.00	828.00	869.60	913.60	960.00	1,008.00	1,058.40	1,112.00
	H	8.93	9.38	9.85	10.35	10.87	11.42	12.00	12.60	13.23	13.90
0894	Y	18,595	19,531	20,509	21,549	22,630	23,774	24,981	26,250	27,581	28,974
	M	1,549.60	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53
	B	715.20	751.20	788.80	828.80	870.40	914.40	960.80	1,009.60	1,060.80	1,114.40
	H	8.94	9.39	9.86	10.36	10.88	11.43	12.01	12.62	13.26	13.93
0895	Y	18,616	19,552	20,530	21,570	22,651	23,795	25,002	26,270	27,602	28,995
	M	1,551.33	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27
	B	716.00	752.00	789.60	829.60	871.20	915.20	961.60	1,010.40	1,061.60	1,115.20
	H	8.95	9.40	9.87	10.37	10.89	11.44	12.02	12.63	13.27	13.94
0896	Y	18,637	19,573	20,571	21,611	22,693	23,837	25,043	26,312	27,643	29,037
	M	1,553.07	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73
	B	716.80	752.80	791.20	831.20	872.80	916.80	963.20	1,012.00	1,063.20	1,116.80
	H	8.96	9.41	9.89	10.39	10.91	11.46	12.04	12.65	13.29	13.96
0897	Y	18,658	19,594	20,592	21,632	22,714	23,858	25,064	26,333	27,664	29,058
	M	1,554.80	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47
	B	717.60	753.60	792.00	832.00	873.60	917.60	964.00	1,012.80	1,064.00	1,117.60
	H	8.97	9.42	9.90	10.40	10.92	11.47	12.05	12.66	13.30	13.97
0898	Y	18,678	19,614	20,613	21,653	22,755	23,899	25,106	26,374	27,706	29,099
	M	1,556.53	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93
	B	718.40	754.40	792.80	832.80	875.20	919.20	965.60	1,014.40	1,065.60	1,119.20
	H	8.98	9.43	9.91	10.41	10.94	11.49	12.07	12.68	13.32	13.99
0899	Y	18,699	19,635	20,634	21,674	22,776	23,920	25,126	26,395	27,726	29,120
	M	1,558.27	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67
	B	719.20	755.20	793.60	833.60	876.00	920.00	966.40	1,015.20	1,066.40	1,120.00
	H	8.99	9.44	9.92	10.42	10.95	11.50	12.08	12.69	13.33	14.00

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0900	Y	18,720	19,656	20,654	21,694	22,797	23,941	25,147	26,416	27,747	29,141
	M	1,560.00	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40
	B	720.00	756.00	794.40	834.40	876.80	920.80	967.20	1,016.00	1,067.20	1,120.80
	H	9.00	9.45	9.93	10.43	10.96	11.51	12.09	12.70	13.34	14.01
0901	Y	18,741	19,698	20,696	21,736	22,838	23,982	25,189	26,458	27,789	29,182
	M	1,561.73	1,641.47	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87
	B	720.80	757.60	796.00	836.00	878.40	922.40	968.80	1,017.60	1,068.80	1,122.40
	H	9.01	9.47	9.95	10.45	10.98	11.53	12.11	12.72	13.36	14.03
0902	Y	18,762	19,718	20,717	21,757	22,859	24,003	25,210	26,478	27,810	29,203
	M	1,563.47	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60
	B	721.60	758.40	796.80	836.80	879.20	923.20	969.60	1,018.40	1,069.60	1,123.20
	H	9.02	9.48	9.96	10.46	10.99	11.54	12.12	12.73	13.37	14.04
0903	Y	18,782	19,739	20,738	21,778	22,880	24,024	25,230	26,499	27,830	29,224
	M	1,565.20	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33
	B	722.40	759.20	797.60	837.60	880.00	924.00	970.40	1,019.20	1,070.40	1,124.00
	H	9.03	9.49	9.97	10.47	11.00	11.55	12.13	12.74	13.38	14.05
0904	Y	18,803	19,760	20,758	21,798	22,901	24,066	25,272	26,541	27,872	29,266
	M	1,566.93	1,646.67	1,729.87	1,816.53	1,908.40	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80
	B	723.20	760.00	798.40	838.40	880.80	925.60	972.00	1,020.80	1,072.00	1,125.60
	H	9.04	9.50	9.98	10.48	11.01	11.57	12.15	12.76	13.40	14.07
0905	Y	18,824	19,781	20,779	21,819	22,922	24,086	25,293	26,562	27,893	29,307
	M	1,568.67	1,648.40	1,731.60	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27
	B	724.00	760.80	799.20	839.20	881.60	926.40	972.80	1,021.60	1,072.80	1,127.20
	H	9.05	9.51	9.99	10.49	11.02	11.58	12.16	12.77	13.41	14.09
0906	Y	18,845	19,802	20,800	21,840	22,942	24,107	25,314	26,582	27,914	29,328
	M	1,570.40	1,650.13	1,733.33	1,820.00	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00
	B	724.80	761.60	800.00	840.00	882.40	927.20	973.60	1,022.40	1,073.60	1,128.00
	H	9.06	9.52	10.00	10.50	11.03	11.59	12.17	12.78	13.42	14.10
0907	Y	18,866	19,822	20,821	21,882	22,984	24,149	25,376	26,645	27,997	29,411
	M	1,572.13	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93
	B	725.60	762.40	800.80	841.60	884.00	928.80	976.00	1,024.80	1,076.80	1,131.20
	H	9.07	9.53	10.01	10.52	11.05	11.61	12.20	12.81	13.46	14.14
0908	Y	18,886	19,843	20,842	21,902	23,005	24,170	25,397	26,686	28,038	29,453
	M	1,573.87	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40
	B	726.40	763.20	801.60	842.40	884.80	929.60	976.80	1,026.40	1,078.40	1,132.80
	H	9.08	9.54	10.02	10.53	11.06	11.62	12.21	12.83	13.48	14.16
0909	Y	18,907	19,864	20,862	21,923	23,026	24,190	25,418	26,707	28,059	29,474
	M	1,575.60	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13
	B	727.20	764.00	802.40	843.20	885.60	930.40	977.60	1,027.20	1,079.20	1,133.60
	H	9.09	9.55	10.03	10.54	11.07	11.63	12.22	12.84	13.49	14.17
0910	Y	18,928	19,885	20,883	21,944	23,046	24,211	25,438	26,728	28,080	29,494
	M	1,577.33	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87
	B	728.00	764.80	803.20	844.00	886.40	931.20	978.40	1,028.00	1,080.00	1,134.40
	H	9.10	9.56	10.04	10.55	11.08	11.64	12.23	12.85	13.50	14.18
0911	Y	18,949	19,906	20,904	21,965	23,067	24,232	25,459	26,749	28,101	29,515
	M	1,579.07	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60
	B	728.80	765.60	804.00	844.80	887.20	932.00	979.20	1,028.80	1,080.80	1,135.20
	H	9.11	9.57	10.05	10.56	11.09	11.65	12.24	12.86	13.51	14.19
0912	Y	18,970	19,926	20,925	21,986	23,088	24,253	25,480	26,770	28,122	29,536
	M	1,580.80	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33
	B	729.60	766.40	804.80	845.60	888.00	932.80	980.00	1,029.60	1,081.60	1,136.00
	H	9.12	9.58	10.06	10.57	11.10	11.66	12.25	12.87	13.52	14.20
0913	Y	18,990	19,947	20,946	22,006	23,109	24,274	25,501	26,790	28,142	29,557
	M	1,582.53	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07
	B	730.40	767.20	805.60	846.40	888.80	933.60	980.80	1,030.40	1,082.40	1,136.80
	H	9.13	9.59	10.07	10.58	11.11	11.67	12.26	12.88	13.53	14.21
0914	Y	19,011	19,968	20,966	22,027	23,130	24,294	25,522	26,811	28,163	29,578
	M	1,584.27	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80
	B	731.20	768.00	806.40	847.20	889.60	934.40	981.60	1,031.20	1,083.20	1,137.60
	H	9.14	9.60	10.08	10.59	11.12	11.68	12.27	12.89	13.54	14.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0915	Y	19,032	19,989	21,008	22,069	23,192	24,357	25,584	26,874	28,226	29,640
	M	1,586.00	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00
	B	732.00	768.80	808.00	848.80	892.00	936.80	984.00	1,033.60	1,085.60	1,140.00
	H	9.15	9.61	10.10	10.61	11.15	11.71	12.30	12.92	13.57	14.25
0916	Y	19,053	20,010	21,029	22,090	23,213	24,378	25,605	26,894	28,246	29,661
	M	1,587.73	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73
	B	732.80	769.60	808.80	849.60	892.80	937.60	984.80	1,034.40	1,086.40	1,140.80
	H	9.16	9.62	10.11	10.62	11.16	11.72	12.31	12.93	13.58	14.26
0917	Y	19,074	20,030	21,050	22,110	23,234	24,398	25,626	26,915	28,267	29,682
	M	1,589.47	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47
	B	733.60	770.40	809.60	850.40	893.60	938.40	985.60	1,035.20	1,087.20	1,141.60
	H	9.17	9.63	10.12	10.63	11.17	11.73	12.32	12.94	13.59	14.27
0918	Y	19,094	20,051	21,070	22,131	23,254	24,419	25,646	26,936	28,288	29,702
	M	1,591.20	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20
	B	734.40	771.20	810.40	851.20	894.40	939.20	986.40	1,036.00	1,088.00	1,142.40
	H	9.18	9.64	10.13	10.64	11.18	11.74	12.33	12.95	13.60	14.28
0919	Y	19,115	20,072	21,091	22,152	23,275	24,440	25,667	26,957	28,309	29,744
	M	1,592.93	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67
	B	735.20	772.00	811.20	852.00	895.20	940.00	987.20	1,036.80	1,088.80	1,144.00
	H	9.19	9.65	10.14	10.65	11.19	11.75	12.34	12.96	13.61	14.30
0920	Y	19,136	20,093	21,112	22,173	23,296	24,461	25,688	26,978	28,330	29,765
	M	1,594.67	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40
	B	736.00	772.80	812.00	852.80	896.00	940.80	988.00	1,037.60	1,089.60	1,144.80
	H	9.20	9.66	10.15	10.66	11.20	11.76	12.35	12.97	13.62	14.31
0921	Y	19,157	20,134	21,154	22,214	23,338	24,523	25,750	27,040	28,392	29,827
	M	1,596.40	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60
	B	736.80	774.40	813.60	854.40	897.60	943.20	990.40	1,040.00	1,092.00	1,147.20
	H	9.21	9.68	10.17	10.68	11.22	11.79	12.38	13.00	13.65	14.34
0922	Y	19,178	20,155	21,174	22,235	23,358	24,544	25,771	27,061	28,434	29,869
	M	1,598.13	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07
	B	737.60	775.20	814.40	855.20	898.40	944.00	991.20	1,040.80	1,093.60	1,148.80
	H	9.22	9.69	10.18	10.69	11.23	11.80	12.39	13.01	13.67	14.36
0923	Y	19,198	20,176	21,195	22,256	23,379	24,565	25,813	27,123	28,496	29,931
	M	1,599.87	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27
	B	738.40	776.00	815.20	856.00	899.20	944.80	992.80	1,043.20	1,096.00	1,151.20
	H	9.23	9.70	10.19	10.70	11.24	11.81	12.41	13.04	13.70	14.39
0924	Y	19,219	20,197	21,216	22,277	23,400	24,586	25,834	27,144	28,517	29,952
	M	1,601.60	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00
	B	739.20	776.80	816.00	856.80	900.00	945.60	993.60	1,044.00	1,096.80	1,152.00
	H	9.24	9.71	10.20	10.71	11.25	11.82	12.42	13.05	13.71	14.40
0925	Y	19,240	20,218	21,237	22,318	23,442	24,627	25,875	27,186	28,558	29,994
	M	1,603.33	1,684.80	1,769.73	1,859.87	1,953.47	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47
	B	740.00	777.60	816.80	858.40	901.60	947.20	995.20	1,045.60	1,098.40	1,153.60
	H	9.25	9.72	10.21	10.73	11.27	11.84	12.44	13.07	13.73	14.42
0926	Y	19,261	20,238	21,258	22,339	23,462	24,648	25,896	27,206	28,579	30,014
	M	1,605.07	1,686.53	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20
	B	740.80	778.40	817.60	859.20	902.40	948.00	996.00	1,046.40	1,099.20	1,154.40
	H	9.26	9.73	10.22	10.74	11.28	11.85	12.45	13.08	13.74	14.43
0927	Y	19,282	20,259	21,278	22,360	23,483	24,669	25,917	27,227	28,600	30,035
	M	1,606.80	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93
	B	741.60	779.20	818.40	860.00	903.20	948.80	996.80	1,047.20	1,100.00	1,155.20
	H	9.27	9.74	10.23	10.75	11.29	11.86	12.46	13.09	13.75	14.44
0928	Y	19,302	20,280	21,299	22,381	23,504	24,690	25,938	27,248	28,621	30,056
	M	1,608.53	1,690.00	1,774.93	1,865.07	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67
	B	742.40	780.00	819.20	860.80	904.00	949.60	997.60	1,048.00	1,100.80	1,156.00
	H	9.28	9.75	10.24	10.76	11.30	11.87	12.47	13.10	13.76	14.45
0929	Y	19,323	20,301	21,320	22,402	23,525	24,710	25,958	27,269	28,642	30,077
	M	1,610.27	1,691.73	1,776.67	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40
	B	743.20	780.80	820.00	861.60	904.80	950.40	998.40	1,048.80	1,101.60	1,156.80
	H	9.29	9.76	10.25	10.77	11.31	11.88	12.48	13.11	13.77	14.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0930	Y	19,344	20,322	21,341	22,422	23,546	24,731	25,979	27,290	28,662	30,098
	M	1,612.00	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13
	B	744.00	781.60	820.80	862.40	905.60	951.20	999.20	1,049.60	1,102.40	1,157.60
	H	9.30	9.77	10.26	10.78	11.32	11.89	12.49	13.12	13.78	14.47
0931	Y	19,365	20,342	21,362	22,443	23,566	24,752	26,000	27,310	28,683	30,118
	M	1,613.73	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87
	B	744.80	782.40	821.60	863.20	906.40	952.00	1,000.00	1,050.40	1,103.20	1,158.40
	H	9.31	9.78	10.27	10.79	11.33	11.90	12.50	13.13	13.79	14.48
0932	Y	19,386	20,363	21,382	22,464	23,587	24,773	26,021	27,331	28,704	30,139
	M	1,615.47	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60
	B	745.60	783.20	822.40	864.00	907.20	952.80	1,000.80	1,051.20	1,104.00	1,159.20
	H	9.32	9.79	10.28	10.80	11.34	11.91	12.51	13.14	13.80	14.49
0933	Y	19,406	20,384	21,403	22,485	23,629	24,814	26,062	27,373	28,746	30,202
	M	1,617.20	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80
	B	746.40	784.00	823.20	864.80	908.80	954.40	1,002.40	1,052.80	1,105.60	1,161.60
	H	9.33	9.80	10.29	10.81	11.36	11.93	12.53	13.16	13.82	14.52
0934	Y	19,427	20,405	21,445	22,526	23,670	24,856	26,104	27,414	28,787	30,243
	M	1,618.93	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27
	B	747.20	784.80	824.80	866.40	910.40	956.00	1,004.00	1,054.40	1,107.20	1,163.20
	H	9.34	9.81	10.31	10.83	11.38	11.95	12.55	13.18	13.84	14.54
0935	Y	19,448	20,426	21,466	22,547	23,691	24,877	26,125	27,435	28,808	30,264
	M	1,620.67	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00
	B	748.00	785.60	825.60	867.20	911.20	956.80	1,004.80	1,055.20	1,108.00	1,164.00
	H	9.35	9.82	10.32	10.84	11.39	11.96	12.56	13.19	13.85	14.55
0936	Y	19,469	20,446	21,486	22,568	23,712	24,898	26,146	27,456	28,829	30,285
	M	1,622.40	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73
	B	748.80	786.40	826.40	868.00	912.00	957.60	1,005.60	1,056.00	1,108.80	1,164.80
	H	9.36	9.83	10.33	10.85	11.40	11.97	12.57	13.20	13.86	14.56
0937	Y	19,490	20,467	21,507	22,589	23,733	24,939	26,187	27,498	28,891	30,347
	M	1,624.13	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93
	B	749.60	787.20	827.20	868.80	912.80	959.20	1,007.20	1,057.60	1,111.20	1,167.20
	H	9.37	9.84	10.34	10.86	11.41	11.99	12.59	13.22	13.89	14.59
0938	Y	19,510	20,488	21,528	22,610	23,754	24,960	26,208	27,518	28,912	30,368
	M	1,625.87	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67
	B	750.40	788.00	828.00	869.60	913.60	960.00	1,008.00	1,058.40	1,112.00	1,168.00
	H	9.38	9.85	10.35	10.87	11.42	12.00	12.60	13.23	13.90	14.60
0939	Y	19,531	20,509	21,549	22,630	23,774	24,981	26,250	27,581	28,974	30,430
	M	1,627.60	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87
	B	751.20	788.80	828.80	870.40	914.40	960.80	1,009.60	1,060.80	1,114.40	1,170.40
	H	9.39	9.86	10.36	10.88	11.43	12.01	12.62	13.26	13.93	14.63
0940	Y	19,552	20,530	21,570	22,651	23,795	25,002	26,270	27,602	28,995	30,451
	M	1,629.33	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60
	B	752.00	789.60	829.60	871.20	915.20	961.60	1,010.40	1,061.60	1,115.20	1,171.20
	H	9.40	9.87	10.37	10.89	11.44	12.02	12.63	13.27	13.94	14.64
0941	Y	19,573	20,571	21,611	22,693	23,837	25,043	26,312	27,643	29,037	30,493
	M	1,631.07	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07
	B	752.80	791.20	831.20	872.80	916.80	963.20	1,012.00	1,063.20	1,116.80	1,172.80
	H	9.41	9.89	10.39	10.91	11.46	12.04	12.65	13.29	13.96	14.66
0942	Y	19,594	20,592	21,632	22,714	23,858	25,064	26,333	27,664	29,058	30,514
	M	1,632.80	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80
	B	753.60	792.00	832.00	873.60	917.60	964.00	1,012.80	1,064.00	1,117.60	1,173.60
	H	9.42	9.90	10.40	10.92	11.47	12.05	12.66	13.30	13.97	14.67
0943	Y	19,614	20,613	21,653	22,755	23,899	25,106	26,374	27,706	29,099	30,555
	M	1,634.53	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27
	B	754.40	792.80	832.80	875.20	919.20	965.60	1,014.40	1,065.60	1,119.20	1,175.20
	H	9.43	9.91	10.41	10.94	11.49	12.07	12.68	13.32	13.99	14.69
0944	Y	19,635	20,634	21,674	22,776	23,920	25,126	26,395	27,726	29,120	30,576
	M	1,636.27	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00
	B	755.20	793.60	833.60	876.00	920.00	966.40	1,015.20	1,066.40	1,120.00	1,176.00
	H	9.44	9.92	10.42	10.95	11.50	12.08	12.69	13.33	14.00	14.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0945	Y	19,656	20,654	21,694	22,797	23,941	25,147	26,416	27,747	29,141	30,618
	M	1,638.00	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47
	B	756.00	794.40	834.40	876.80	920.80	967.20	1,016.00	1,067.20	1,120.80	1,177.60
	H	9.45	9.93	10.43	10.96	11.51	12.09	12.70	13.34	14.01	14.72
0946	Y	19,677	20,675	21,715	22,818	23,962	25,168	26,437	27,768	29,162	30,638
	M	1,639.73	1,722.93	1,809.60	1,901.47	1,996.80	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20
	B	756.80	795.20	835.20	877.60	921.60	968.00	1,016.80	1,068.00	1,121.60	1,178.40
	H	9.46	9.94	10.44	10.97	11.52	12.10	12.71	13.35	14.02	14.73
0947	Y	19,698	20,696	21,736	22,838	23,982	25,189	26,458	27,789	29,182	30,659
	M	1,641.47	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93
	B	757.60	796.00	836.00	878.40	922.40	968.80	1,017.60	1,068.80	1,122.40	1,179.20
	H	9.47	9.95	10.45	10.98	11.53	12.11	12.72	13.36	14.03	14.74
0948	Y	19,718	20,717	21,757	22,859	24,003	25,210	26,478	27,810	29,203	30,680
	M	1,643.20	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67
	B	758.40	796.80	836.80	879.20	923.20	969.60	1,018.40	1,069.60	1,123.20	1,180.00
	H	9.48	9.96	10.46	10.99	11.54	12.12	12.73	13.37	14.04	14.75
0949	Y	19,739	20,738	21,778	22,880	24,024	25,230	26,499	27,830	29,224	30,701
	M	1,644.93	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40
	B	759.20	797.60	837.60	880.00	924.00	970.40	1,019.20	1,070.40	1,124.00	1,180.80
	H	9.49	9.97	10.47	11.00	11.55	12.13	12.74	13.38	14.05	14.76
0950	Y	19,760	20,758	21,798	22,901	24,066	25,272	26,541	27,872	29,266	30,742
	M	1,646.67	1,729.87	1,816.53	1,908.40	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87
	B	760.00	798.40	838.40	880.80	925.60	972.00	1,020.80	1,072.00	1,125.60	1,182.40
	H	9.50	9.98	10.48	11.01	11.57	12.15	12.76	13.40	14.07	14.78
0951	Y	19,781	20,779	21,819	22,922	24,086	25,293	26,562	27,893	29,307	30,784
	M	1,648.40	1,731.60	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33
	B	760.80	799.20	839.20	881.60	926.40	972.80	1,021.60	1,072.80	1,127.20	1,184.00
	H	9.51	9.99	10.49	11.02	11.58	12.16	12.77	13.41	14.09	14.80
0952	Y	19,802	20,800	21,840	22,942	24,107	25,314	26,582	27,914	29,328	30,805
	M	1,650.13	1,733.33	1,820.00	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07
	B	761.60	800.00	840.00	882.40	927.20	973.60	1,022.40	1,073.60	1,128.00	1,184.80
	H	9.52	10.00	10.50	11.03	11.59	12.17	12.78	13.42	14.10	14.81
0953	Y	19,822	20,821	21,882	22,984	24,149	25,376	26,645	27,997	29,411	30,888
	M	1,651.87	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00
	B	762.40	800.80	841.60	884.00	928.80	976.00	1,024.80	1,076.80	1,131.20	1,188.00
	H	9.53	10.01	10.52	11.05	11.61	12.20	12.81	13.46	14.14	14.85
0954	Y	19,843	20,842	21,902	23,005	24,170	25,397	26,686	28,038	29,453	30,930
	M	1,653.60	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47
	B	763.20	801.60	842.40	884.80	929.60	976.80	1,026.40	1,078.40	1,132.80	1,189.60
	H	9.54	10.02	10.53	11.06	11.62	12.21	12.83	13.48	14.16	14.87
0955	Y	19,864	20,862	21,923	23,026	24,190	25,418	26,707	28,059	29,474	30,950
	M	1,655.33	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20
	B	764.00	802.40	843.20	885.60	930.40	977.60	1,027.20	1,079.20	1,133.60	1,190.40
	H	9.55	10.03	10.54	11.07	11.63	12.22	12.84	13.49	14.17	14.88
0956	Y	19,885	20,883	21,944	23,046	24,211	25,438	26,728	28,080	29,494	30,971
	M	1,657.07	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93
	B	764.80	803.20	844.00	886.40	931.20	978.40	1,028.00	1,080.00	1,134.40	1,191.20
	H	9.56	10.04	10.55	11.08	11.64	12.23	12.85	13.50	14.18	14.89
0957	Y	19,906	20,904	21,965	23,067	24,232	25,459	26,749	28,101	29,515	30,992
	M	1,658.80	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67
	B	765.60	804.00	844.80	887.20	932.00	979.20	1,028.80	1,080.80	1,135.20	1,192.00
	H	9.57	10.05	10.56	11.09	11.65	12.24	12.86	13.51	14.19	14.90
0958	Y	19,926	20,925	21,986	23,088	24,253	25,480	26,770	28,122	29,536	31,013
	M	1,660.53	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40
	B	766.40	804.80	845.60	888.00	932.80	980.00	1,029.60	1,081.60	1,136.00	1,192.80
	H	9.58	10.06	10.57	11.10	11.66	12.25	12.87	13.52	14.20	14.91
0959	Y	19,947	20,946	22,006	23,109	24,274	25,501	26,790	28,142	29,557	31,054
	M	1,662.27	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87
	B	767.20	805.60	846.40	888.80	933.60	980.80	1,030.40	1,082.40	1,136.80	1,194.40
	H	9.59	10.07	10.58	11.11	11.67	12.26	12.88	13.53	14.21	14.93

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0960	Y	19,968	20,966	22,027	23,130	24,294	25,522	26,811	28,163	29,578	31,075
	M	1,664.00	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60
	B	768.00	806.40	847.20	889.60	934.40	981.60	1,031.20	1,083.20	1,137.60	1,195.20
	H	9.60	10.08	10.59	11.12	11.68	12.27	12.89	13.54	14.22	14.94
0961	Y	19,989	21,008	22,069	23,192	24,357	25,584	26,874	28,226	29,640	31,138
	M	1,665.73	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80
	B	768.80	808.00	848.80	892.00	936.80	984.00	1,033.60	1,085.60	1,140.00	1,197.60
	H	9.61	10.10	10.61	11.15	11.71	12.30	12.92	13.57	14.25	14.97
0962	Y	20,010	21,029	22,090	23,213	24,378	25,605	26,894	28,246	29,661	31,158
	M	1,667.47	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53
	B	769.60	808.80	849.60	892.80	937.60	984.80	1,034.40	1,086.40	1,140.80	1,198.40
	H	9.62	10.11	10.62	11.16	11.72	12.31	12.93	13.58	14.26	14.98
0963	Y	20,030	21,050	22,110	23,234	24,398	25,626	26,915	28,267	29,682	31,179
	M	1,669.20	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27
	B	770.40	809.60	850.40	893.60	938.40	985.60	1,035.20	1,087.20	1,141.60	1,199.20
	H	9.63	10.12	10.63	11.17	11.73	12.32	12.94	13.59	14.27	14.99
0964	Y	20,051	21,070	22,131	23,254	24,419	25,646	26,936	28,288	29,702	31,200
	M	1,670.93	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00
	B	771.20	810.40	851.20	894.40	939.20	986.40	1,036.00	1,088.00	1,142.40	1,200.00
	H	9.64	10.13	10.64	11.18	11.74	12.33	12.95	13.60	14.28	15.00
0965	Y	20,072	21,091	22,152	23,275	24,440	25,667	26,957	28,309	29,744	31,242
	M	1,672.67	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47
	B	772.00	811.20	852.00	895.20	940.00	987.20	1,036.80	1,088.80	1,144.00	1,201.60
	H	9.65	10.14	10.65	11.19	11.75	12.34	12.96	13.61	14.30	15.02
0966	Y	20,093	21,112	22,173	23,296	24,461	25,688	26,978	28,330	29,765	31,262
	M	1,674.40	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20
	B	772.80	812.00	852.80	896.00	940.80	988.00	1,037.60	1,089.60	1,144.80	1,202.40
	H	9.66	10.15	10.66	11.20	11.76	12.35	12.97	13.62	14.31	15.03
0967	Y	20,114	21,133	22,194	23,317	24,502	25,730	27,019	28,371	29,806	31,304
	M	1,676.13	1,761.07	1,849.47	1,943.07	2,041.87	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67
	B	773.60	812.80	853.60	896.80	942.40	989.60	1,039.20	1,091.20	1,146.40	1,204.00
	H	9.67	10.16	10.67	11.21	11.78	12.37	12.99	13.64	14.33	15.05
0968	Y	20,134	21,154	22,214	23,338	24,523	25,750	27,040	28,392	29,827	31,325
	M	1,677.87	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40
	B	774.40	813.60	854.40	897.60	943.20	990.40	1,040.00	1,092.00	1,147.20	1,204.80
	H	9.68	10.17	10.68	11.22	11.79	12.38	13.00	13.65	14.34	15.06
0969	Y	20,155	21,174	22,235	23,358	24,544	25,771	27,061	28,434	29,869	31,366
	M	1,679.60	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87
	B	775.20	814.40	855.20	898.40	944.00	991.20	1,040.80	1,093.60	1,148.80	1,206.40
	H	9.69	10.18	10.69	11.23	11.80	12.39	13.01	13.67	14.36	15.08
0970	Y	20,176	21,195	22,256	23,379	24,565	25,813	27,123	28,496	29,931	31,429
	M	1,681.33	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07
	B	776.00	815.20	856.00	899.20	944.80	992.80	1,043.20	1,096.00	1,151.20	1,208.80
	H	9.70	10.19	10.70	11.24	11.81	12.41	13.04	13.70	14.39	15.11
0971	Y	20,197	21,216	22,277	23,400	24,586	25,834	27,144	28,517	29,952	31,450
	M	1,683.07	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80
	B	776.80	816.00	856.80	900.00	945.60	993.60	1,044.00	1,096.80	1,152.00	1,209.60
	H	9.71	10.20	10.71	11.25	11.82	12.42	13.05	13.71	14.40	15.12
0972	Y	20,218	21,237	22,318	23,442	24,627	25,875	27,186	28,558	29,994	31,512
	M	1,684.80	1,769.73	1,859.87	1,953.47	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00
	B	777.60	816.80	858.40	901.60	947.20	995.20	1,045.60	1,098.40	1,153.60	1,212.00
	H	9.72	10.21	10.73	11.27	11.84	12.44	13.07	13.73	14.42	15.15
0973	Y	20,238	21,258	22,339	23,462	24,648	25,896	27,206	28,579	30,014	31,533
	M	1,686.53	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73
	B	778.40	817.60	859.20	902.40	948.00	996.00	1,046.40	1,099.20	1,154.40	1,212.80
	H	9.73	10.22	10.74	11.28	11.85	12.45	13.08	13.74	14.43	15.16
0974	Y	20,259	21,278	22,360	23,483	24,669	25,917	27,227	28,600	30,035	31,554
	M	1,688.27	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47
	B	779.20	818.40	860.00	903.20	948.80	996.80	1,047.20	1,100.00	1,155.20	1,213.60
	H	9.74	10.23	10.75	11.29	11.86	12.46	13.09	13.75	14.44	15.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0975	Y	20,280	21,299	22,381	23,504	24,690	25,938	27,248	28,621	30,056	31,574
	M	1,690.00	1,774.93	1,865.07	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20
	B	780.00	819.20	860.80	904.00	949.60	997.60	1,048.00	1,100.80	1,156.00	1,214.40
	H	9.75	10.24	10.76	11.30	11.87	12.47	13.10	13.76	14.45	15.18
0976	Y	20,301	21,320	22,402	23,525	24,710	25,958	27,269	28,642	30,077	31,595
	M	1,691.73	1,776.67	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93
	B	780.80	820.00	861.60	904.80	950.40	998.40	1,048.80	1,101.60	1,156.80	1,215.20
	H	9.76	10.25	10.77	11.31	11.88	12.48	13.11	13.77	14.46	15.19
0977	Y	20,322	21,341	22,422	23,546	24,731	25,979	27,290	28,662	30,098	31,616
	M	1,693.47	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67
	B	781.60	820.80	862.40	905.60	951.20	999.20	1,049.60	1,102.40	1,157.60	1,216.00
	H	9.77	10.26	10.78	11.32	11.89	12.49	13.12	13.78	14.47	15.20
0978	Y	20,342	21,362	22,443	23,566	24,752	26,000	27,310	28,683	30,118	31,637
	M	1,695.20	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40
	B	782.40	821.60	863.20	906.40	952.00	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80
	H	9.78	10.27	10.79	11.33	11.90	12.50	13.13	13.79	14.48	15.21
0979	Y	20,363	21,382	22,464	23,587	24,773	26,021	27,331	28,704	30,139	31,658
	M	1,696.93	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13
	B	783.20	822.40	864.00	907.20	952.80	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60
	H	9.79	10.28	10.80	11.34	11.91	12.51	13.14	13.80	14.49	15.22
0980	Y	20,384	21,403	22,485	23,629	24,814	26,062	27,373	28,746	30,202	31,720
	M	1,698.67	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33
	B	784.00	823.20	864.80	908.80	954.40	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00
	H	9.80	10.29	10.81	11.36	11.93	12.53	13.16	13.82	14.52	15.25
0981	Y	20,405	21,445	22,526	23,670	24,856	26,104	27,414	28,787	30,243	31,762
	M	1,700.40	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80
	B	784.80	824.80	866.40	910.40	956.00	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60
	H	9.81	10.31	10.83	11.38	11.95	12.55	13.18	13.84	14.54	15.27
0982	Y	20,426	21,466	22,547	23,691	24,877	26,125	27,435	28,808	30,264	31,782
	M	1,702.13	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53
	B	785.60	825.60	867.20	911.20	956.80	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40
	H	9.82	10.32	10.84	11.39	11.96	12.56	13.19	13.85	14.55	15.28
0983	Y	20,446	21,486	22,568	23,712	24,898	26,146	27,456	28,829	30,285	31,803
	M	1,703.87	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27
	B	786.40	826.40	868.00	912.00	957.60	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20
	H	9.83	10.33	10.85	11.40	11.97	12.57	13.20	13.86	14.56	15.29
0984	Y	20,467	21,507	22,589	23,733	24,939	26,187	27,498	28,891	30,347	31,866
	M	1,705.60	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47
	B	787.20	827.20	868.80	912.80	959.20	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60
	H	9.84	10.34	10.86	11.41	11.99	12.59	13.22	13.89	14.59	15.32
0985	Y	20,488	21,528	22,610	23,754	24,960	26,208	27,518	28,912	30,368	31,886
	M	1,707.33	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20
	B	788.00	828.00	869.60	913.60	960.00	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40
	H	9.85	10.35	10.87	11.42	12.00	12.60	13.23	13.90	14.60	15.33
0986	Y	20,509	21,549	22,630	23,774	24,981	26,250	27,581	28,974	30,430	31,970
	M	1,709.07	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13
	B	788.80	828.80	870.40	914.40	960.80	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60
	H	9.86	10.36	10.88	11.43	12.01	12.62	13.26	13.93	14.63	15.37
0987	Y	20,530	21,570	22,651	23,795	25,002	26,270	27,602	28,995	30,451	31,990
	M	1,710.80	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87
	B	789.60	829.60	871.20	915.20	961.60	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40
	H	9.87	10.37	10.89	11.44	12.02	12.63	13.27	13.94	14.64	15.38
0988	Y	20,550	21,590	22,672	23,816	25,022	26,291	27,622	29,016	30,472	32,011
	M	1,712.53	1,799.20	1,889.33	1,984.67	2,085.20	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60
	B	790.40	830.40	872.00	916.00	962.40	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20
	H	9.88	10.38	10.90	11.45	12.03	12.64	13.28	13.95	14.65	15.39
0989	Y	20,571	21,611	22,693	23,837	25,043	26,312	27,643	29,037	30,493	32,032
	M	1,714.27	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33
	B	791.20	831.20	872.80	916.80	963.20	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00
	H	9.89	10.39	10.91	11.46	12.04	12.65	13.29	13.96	14.66	15.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
0990	Y	20,592	21,632	22,714	23,858	25,064	26,333	27,664	29,058	30,514	32,053
	M	1,716.00	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07
	B	792.00	832.00	873.60	917.60	964.00	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80
	H	9.90	10.40	10.92	11.47	12.05	12.66	13.30	13.97	14.67	15.41
0991	Y	20,613	21,653	22,755	23,899	25,106	26,374	27,706	29,099	30,555	32,094
	M	1,717.73	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53
	B	792.80	832.80	875.20	919.20	965.60	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40
	H	9.91	10.41	10.94	11.49	12.07	12.68	13.32	13.99	14.69	15.43
0992	Y	20,634	21,674	22,776	23,920	25,126	26,395	27,726	29,120	30,576	32,115
	M	1,719.47	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27
	B	793.60	833.60	876.00	920.00	966.40	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20
	H	9.92	10.42	10.95	11.50	12.08	12.69	13.33	14.00	14.70	15.44
0993	Y	20,654	21,694	22,797	23,941	25,147	26,416	27,747	29,141	30,618	32,157
	M	1,721.20	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73
	B	794.40	834.40	876.80	920.80	967.20	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80
	H	9.93	10.43	10.96	11.51	12.09	12.70	13.34	14.01	14.72	15.46
0994	Y	20,675	21,715	22,818	23,962	25,168	26,437	27,768	29,162	30,638	32,178
	M	1,722.93	1,809.60	1,901.47	1,996.80	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47
	B	795.20	835.20	877.60	921.60	968.00	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60
	H	9.94	10.44	10.97	11.52	12.10	12.71	13.35	14.02	14.73	15.47
0995	Y	20,696	21,736	22,838	23,982	25,189	26,458	27,789	29,182	30,659	32,198
	M	1,724.67	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20
	B	796.00	836.00	878.40	922.40	968.80	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40
	H	9.95	10.45	10.98	11.53	12.11	12.72	13.36	14.03	14.74	15.48
0996	Y	20,717	21,757	22,859	24,003	25,210	26,478	27,810	29,203	30,680	32,219
	M	1,726.40	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93
	B	796.80	836.80	879.20	923.20	969.60	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20
	H	9.96	10.46	10.99	11.54	12.12	12.73	13.37	14.04	14.75	15.49
0997	Y	20,738	21,778	22,880	24,024	25,230	26,499	27,830	29,224	30,701	32,240
	M	1,728.13	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67
	B	797.60	837.60	880.00	924.00	970.40	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00
	H	9.97	10.47	11.00	11.55	12.13	12.74	13.38	14.05	14.76	15.50
0998	Y	20,758	21,798	22,901	24,066	25,272	26,541	27,872	29,266	30,742	32,282
	M	1,729.87	1,816.53	1,908.40	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13
	B	798.40	838.40	880.80	925.60	972.00	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60
	H	9.98	10.48	11.01	11.57	12.15	12.76	13.40	14.07	14.78	15.52
0999	Y	20,779	21,819	22,922	24,086	25,293	26,562	27,893	29,307	30,784	32,323
	M	1,731.60	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60
	B	799.20	839.20	881.60	926.40	972.80	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20
	H	9.99	10.49	11.02	11.58	12.16	12.77	13.41	14.09	14.80	15.54
1000	Y	20,800	21,840	22,942	24,107	25,314	26,582	27,914	29,328	30,805	32,365
	M	1,733.33	1,820.00	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07
	B	800.00	840.00	882.40	927.20	973.60	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80
	H	10.00	10.50	11.03	11.59	12.17	12.78	13.42	14.10	14.81	15.56
1001	Y	20,821	21,882	22,984	24,149	25,376	26,645	27,997	29,411	30,888	32,448
	M	1,735.07	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00
	B	800.80	841.60	884.00	928.80	976.00	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00
	H	10.01	10.52	11.05	11.61	12.20	12.81	13.46	14.14	14.85	15.60
1002	Y	20,842	21,902	23,005	24,170	25,397	26,686	28,038	29,453	30,930	32,490
	M	1,736.80	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47
	B	801.60	842.40	884.80	929.60	976.80	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60
	H	10.02	10.53	11.06	11.62	12.21	12.83	13.48	14.16	14.87	15.62
1003	Y	20,862	21,923	23,026	24,190	25,418	26,707	28,059	29,474	30,950	32,510
	M	1,738.53	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20
	B	802.40	843.20	885.60	930.40	977.60	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40
	H	10.03	10.54	11.07	11.63	12.22	12.84	13.49	14.17	14.88	15.63
1004	Y	20,883	21,944	23,046	24,211	25,438	26,728	28,080	29,494	30,971	32,531
	M	1,740.27	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93
	B	803.20	844.00	886.40	931.20	978.40	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20
	H	10.04	10.55	11.08	11.64	12.23	12.85	13.50	14.18	14.89	15.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1005	Y	20,904	21,965	23,067	24,232	25,459	26,749	28,101	29,515	30,992	32,552
	M	1,742.00	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67
	B	804.00	844.80	887.20	932.00	979.20	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00
	H	10.05	10.56	11.09	11.65	12.24	12.86	13.51	14.19	14.90	15.65
1006	Y	20,925	21,986	23,088	24,253	25,480	26,770	28,122	29,536	31,013	32,573
	M	1,743.73	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40
	B	804.80	845.60	888.00	932.80	980.00	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80
	H	10.06	10.57	11.10	11.66	12.25	12.87	13.52	14.20	14.91	15.66
1007	Y	20,946	22,006	23,109	24,274	25,501	26,790	28,142	29,557	31,054	32,614
	M	1,745.47	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87
	B	805.60	846.40	888.80	933.60	980.80	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40
	H	10.07	10.58	11.11	11.67	12.26	12.88	13.53	14.21	14.93	15.68
1008	Y	20,966	22,027	23,130	24,294	25,522	26,811	28,163	29,578	31,075	32,635
	M	1,747.20	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60
	B	806.40	847.20	889.60	934.40	981.60	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20
	H	10.08	10.59	11.12	11.68	12.27	12.89	13.54	14.22	14.94	15.69
1009	Y	20,987	22,048	23,150	24,315	25,542	26,832	28,184	29,598	31,096	32,656
	M	1,748.93	1,837.33	1,929.20	2,026.27	2,128.53	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33
	B	807.20	848.00	890.40	935.20	982.40	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00
	H	10.09	10.60	11.13	11.69	12.28	12.90	13.55	14.23	14.95	15.70
1010	Y	21,008	22,069	23,192	24,357	25,584	26,874	28,226	29,640	31,138	32,698
	M	1,750.67	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80
	B	808.00	848.80	892.00	936.80	984.00	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60
	H	10.10	10.61	11.15	11.71	12.30	12.92	13.57	14.25	14.97	15.72
1011	Y	21,029	22,090	23,213	24,378	25,605	26,894	28,246	29,661	31,158	32,718
	M	1,752.40	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53
	B	808.80	849.60	892.80	937.60	984.80	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40
	H	10.11	10.62	11.16	11.72	12.31	12.93	13.58	14.26	14.98	15.73
1012	Y	21,050	22,110	23,234	24,398	25,626	26,915	28,267	29,682	31,179	32,739
	M	1,754.13	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27
	B	809.60	850.40	893.60	938.40	985.60	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20
	H	10.12	10.63	11.17	11.73	12.32	12.94	13.59	14.27	14.99	15.74
1013	Y	21,070	22,131	23,254	24,419	25,646	26,936	28,288	29,702	31,200	32,760
	M	1,755.87	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00
	B	810.40	851.20	894.40	939.20	986.40	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00
	H	10.13	10.64	11.18	11.74	12.33	12.95	13.60	14.28	15.00	15.75
1014	Y	21,091	22,152	23,275	24,440	25,667	26,957	28,309	29,744	31,242	32,822
	M	1,757.60	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20
	B	811.20	852.00	895.20	940.00	987.20	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40
	H	10.14	10.65	11.19	11.75	12.34	12.96	13.61	14.30	15.02	15.78
1015	Y	21,112	22,173	23,296	24,461	25,688	26,978	28,330	29,765	31,262	32,843
	M	1,759.33	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93
	B	812.00	852.80	896.00	940.80	988.00	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20
	H	10.15	10.66	11.20	11.76	12.35	12.97	13.62	14.31	15.03	15.79
1016	Y	21,133	22,194	23,317	24,502	25,730	27,019	28,371	29,806	31,304	32,885
	M	1,761.07	1,849.47	1,943.07	2,041.87	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40
	B	812.80	853.60	896.80	942.40	989.60	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80
	H	10.16	10.67	11.21	11.78	12.37	12.99	13.64	14.33	15.05	15.81
1017	Y	21,154	22,214	23,338	24,523	25,750	27,040	28,392	29,827	31,325	32,906
	M	1,762.80	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13
	B	813.60	854.40	897.60	943.20	990.40	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60
	H	10.17	10.68	11.22	11.79	12.38	13.00	13.65	14.34	15.06	15.82
1018	Y	21,174	22,235	23,358	24,544	25,771	27,061	28,434	29,869	31,366	32,947
	M	1,764.53	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60
	B	814.40	855.20	898.40	944.00	991.20	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20
	H	10.18	10.69	11.23	11.80	12.39	13.01	13.67	14.36	15.08	15.84
1019	Y	21,195	22,256	23,379	24,565	25,813	27,123	28,496	29,931	31,429	33,010
	M	1,766.27	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80
	B	815.20	856.00	899.20	944.80	992.80	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60
	H	10.19	10.70	11.24	11.81	12.41	13.04	13.70	14.39	15.11	15.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1020	Y	21,216	22,277	23,400	24,586	25,834	27,144	28,517	29,952	31,450	33,030
	M	1,768.00	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53
	B	816.00	856.80	900.00	945.60	993.60	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40
	H	10.20	10.71	11.25	11.82	12.42	13.05	13.71	14.40	15.12	15.88
1021	Y	21,237	22,318	23,442	24,627	25,875	27,186	28,558	29,994	31,512	33,093
	M	1,769.73	1,859.87	1,953.47	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73
	B	816.80	858.40	901.60	947.20	995.20	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80
	H	10.21	10.73	11.27	11.84	12.44	13.07	13.73	14.42	15.15	15.91
1022	Y	21,258	22,339	23,462	24,648	25,896	27,206	28,579	30,014	31,533	33,114
	M	1,771.47	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47
	B	817.60	859.20	902.40	948.00	996.00	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60
	H	10.22	10.74	11.28	11.85	12.45	13.08	13.74	14.43	15.16	15.92
1023	Y	21,278	22,360	23,483	24,669	25,917	27,227	28,600	30,035	31,554	33,134
	M	1,773.20	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20
	B	818.40	860.00	903.20	948.80	996.80	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40
	H	10.23	10.75	11.29	11.86	12.46	13.09	13.75	14.44	15.17	15.93
1024	Y	21,299	22,381	23,504	24,690	25,938	27,248	28,621	30,056	31,574	33,155
	M	1,774.93	1,865.07	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93
	B	819.20	860.80	904.00	949.60	997.60	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20
	H	10.24	10.76	11.30	11.87	12.47	13.10	13.76	14.45	15.18	15.94
1025	Y	21,320	22,402	23,525	24,710	25,958	27,269	28,642	30,077	31,595	33,176
	M	1,776.67	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67
	B	820.00	861.60	904.80	950.40	998.40	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00
	H	10.25	10.77	11.31	11.88	12.48	13.11	13.77	14.46	15.19	15.95
1026	Y	21,341	22,422	23,546	24,731	25,979	27,290	28,662	30,098	31,616	33,197
	M	1,778.40	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40
	B	820.80	862.40	905.60	951.20	999.20	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80
	H	10.26	10.78	11.32	11.89	12.49	13.12	13.78	14.47	15.20	15.96
1027	Y	21,362	22,443	23,566	24,752	26,000	27,310	28,683	30,118	31,637	33,238
	M	1,780.13	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87
	B	821.60	863.20	906.40	952.00	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40
	H	10.27	10.79	11.33	11.90	12.50	13.13	13.79	14.48	15.21	15.98
1028	Y	21,382	22,464	23,587	24,773	26,021	27,331	28,704	30,139	31,658	33,259
	M	1,781.87	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60
	B	822.40	864.00	907.20	952.80	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20
	H	10.28	10.80	11.34	11.91	12.51	13.14	13.80	14.49	15.22	15.99
1029	Y	21,403	22,485	23,629	24,814	26,062	27,373	28,746	30,202	31,720	33,322
	M	1,783.60	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80
	B	823.20	864.80	908.80	954.40	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60
	H	10.29	10.81	11.36	11.93	12.53	13.16	13.82	14.52	15.25	16.02
1030	Y	21,424	22,506	23,650	24,835	26,083	27,394	28,766	30,222	31,741	33,342
	M	1,785.33	1,875.47	1,970.80	2,069.60	2,173.60	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53
	B	824.00	865.60	909.60	955.20	1,003.20	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40
	H	10.30	10.82	11.37	11.94	12.54	13.17	13.83	14.53	15.26	16.03
1031	Y	21,445	22,526	23,670	24,856	26,104	27,414	28,787	30,243	31,762	33,363
	M	1,787.07	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27
	B	824.80	866.40	910.40	956.00	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20
	H	10.31	10.83	11.38	11.95	12.55	13.18	13.84	14.54	15.27	16.04
1032	Y	21,466	22,547	23,691	24,877	26,125	27,435	28,808	30,264	31,782	33,384
	M	1,788.80	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00
	B	825.60	867.20	911.20	956.80	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00
	H	10.32	10.84	11.39	11.96	12.56	13.19	13.85	14.55	15.28	16.05
1033	Y	21,486	22,568	23,712	24,898	26,146	27,456	28,829	30,285	31,803	33,405
	M	1,790.53	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73
	B	826.40	868.00	912.00	957.60	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80
	H	10.33	10.85	11.40	11.97	12.57	13.20	13.86	14.56	15.29	16.06
1034	Y	21,507	22,589	23,733	24,939	26,187	27,498	28,891	30,347	31,866	33,467
	M	1,792.27	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93
	B	827.20	868.80	912.80	959.20	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20
	H	10.34	10.86	11.41	11.99	12.59	13.22	13.89	14.59	15.32	16.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1035	Y	21,528	22,610	23,754	24,960	26,208	27,518	28,912	30,368	31,886	33,488
	M	1,794.00	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67
	B	828.00	869.60	913.60	960.00	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00
	H	10.35	10.87	11.42	12.00	12.60	13.23	13.90	14.60	15.33	16.10
1036	Y	21,549	22,630	23,774	24,981	26,250	27,581	28,974	30,430	31,970	33,571
	M	1,795.73	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60
	B	828.80	870.40	914.40	960.80	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20
	H	10.36	10.88	11.43	12.01	12.62	13.26	13.93	14.63	15.37	16.14
1037	Y	21,570	22,651	23,795	25,002	26,270	27,602	28,995	30,451	31,990	33,592
	M	1,797.47	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33
	B	829.60	871.20	915.20	961.60	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00
	H	10.37	10.89	11.44	12.02	12.63	13.27	13.94	14.64	15.38	16.15
1038	Y	21,590	22,672	23,816	25,022	26,291	27,622	29,016	30,472	32,011	33,613
	M	1,799.20	1,889.33	1,984.67	2,085.20	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07
	B	830.40	872.00	916.00	962.40	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80
	H	10.38	10.90	11.45	12.03	12.64	13.28	13.95	14.65	15.39	16.16
1039	Y	21,611	22,693	23,837	25,043	26,312	27,643	29,037	30,493	32,032	33,634
	M	1,800.93	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80
	B	831.20	872.80	916.80	963.20	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60
	H	10.39	10.91	11.46	12.04	12.65	13.29	13.96	14.66	15.40	16.17
1040	Y	21,632	22,714	23,858	25,064	26,333	27,664	29,058	30,514	32,053	33,675
	M	1,802.67	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27
	B	832.00	873.60	917.60	964.00	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20
	H	10.40	10.92	11.47	12.05	12.66	13.30	13.97	14.67	15.41	16.19
1041	Y	21,653	22,755	23,899	25,106	26,374	27,706	29,099	30,555	32,094	33,717
	M	1,804.40	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73
	B	832.80	875.20	919.20	965.60	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80
	H	10.41	10.94	11.49	12.07	12.68	13.32	13.99	14.69	15.43	16.21
1042	Y	21,674	22,776	23,920	25,126	26,395	27,726	29,120	30,576	32,115	33,738
	M	1,806.13	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47
	B	833.60	876.00	920.00	966.40	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60
	H	10.42	10.95	11.50	12.08	12.69	13.33	14.00	14.70	15.44	16.22
1043	Y	21,694	22,797	23,941	25,147	26,416	27,747	29,141	30,618	32,157	33,779
	M	1,807.87	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93
	B	834.40	876.80	920.80	967.20	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20
	H	10.43	10.96	11.51	12.09	12.70	13.34	14.01	14.72	15.46	16.24
1044	Y	21,715	22,818	23,962	25,168	26,437	27,768	29,162	30,638	32,178	33,800
	M	1,809.60	1,901.47	1,996.80	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67
	B	835.20	877.60	921.60	968.00	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00
	H	10.44	10.97	11.52	12.10	12.71	13.35	14.02	14.73	15.47	16.25
1045	Y	21,736	22,838	23,982	25,189	26,458	27,789	29,182	30,659	32,198	33,821
	M	1,811.33	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40
	B	836.00	878.40	922.40	968.80	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80
	H	10.45	10.98	11.53	12.11	12.72	13.36	14.03	14.74	15.48	16.26
1046	Y	21,757	22,859	24,003	25,210	26,478	27,810	29,203	30,680	32,219	33,842
	M	1,813.07	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13
	B	836.80	879.20	923.20	969.60	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60
	H	10.46	10.99	11.54	12.12	12.73	13.37	14.04	14.75	15.49	16.27
1047	Y	21,778	22,880	24,024	25,230	26,499	27,830	29,224	30,701	32,240	33,862
	M	1,814.80	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87
	B	837.60	880.00	924.00	970.40	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40
	H	10.47	11.00	11.55	12.13	12.74	13.38	14.05	14.76	15.50	16.28
1048	Y	21,798	22,901	24,066	25,272	26,541	27,872	29,266	30,742	32,282	33,904
	M	1,816.53	1,908.40	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33
	B	838.40	880.80	925.60	972.00	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00
	H	10.48	11.01	11.57	12.15	12.76	13.40	14.07	14.78	15.52	16.30
1049	Y	21,819	22,922	24,086	25,293	26,562	27,893	29,307	30,784	32,323	33,946
	M	1,818.27	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80
	B	839.20	881.60	926.40	972.80	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60
	H	10.49	11.02	11.58	12.16	12.77	13.41	14.09	14.80	15.54	16.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1050	Y	21,840	22,942	24,107	25,314	26,582	27,914	29,328	30,805	32,365	33,987
	M	1,820.00	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27
	B	840.00	882.40	927.20	973.60	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20
	H	10.50	11.03	11.59	12.17	12.78	13.42	14.10	14.81	15.56	16.34
1051	Y	21,861	22,963	24,128	25,334	26,603	27,934	29,349	30,826	32,386	34,008
	M	1,821.73	1,913.60	2,010.67	2,111.20	2,216.93	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00
	B	840.80	883.20	928.00	974.40	1,023.20	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00
	H	10.51	11.04	11.60	12.18	12.79	13.43	14.11	14.82	15.57	16.35
1052	Y	21,882	22,984	24,149	25,376	26,645	27,997	29,411	30,888	32,448	34,070
	M	1,823.47	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20
	B	841.60	884.00	928.80	976.00	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40
	H	10.52	11.05	11.61	12.20	12.81	13.46	14.14	14.85	15.60	16.38
1053	Y	21,902	23,005	24,170	25,397	26,686	28,038	29,453	30,930	32,490	34,133
	M	1,825.20	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40
	B	842.40	884.80	929.60	976.80	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80
	H	10.53	11.06	11.62	12.21	12.83	13.48	14.16	14.87	15.62	16.41
1054	Y	21,923	23,026	24,190	25,418	26,707	28,059	29,474	30,950	32,510	34,154
	M	1,826.93	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13
	B	843.20	885.60	930.40	977.60	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60
	H	10.54	11.07	11.63	12.22	12.84	13.49	14.17	14.88	15.63	16.42
1055	Y	21,944	23,046	24,211	25,438	26,728	28,080	29,494	30,971	32,531	34,174
	M	1,828.67	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87
	B	844.00	886.40	931.20	978.40	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40
	H	10.55	11.08	11.64	12.23	12.85	13.50	14.18	14.89	15.64	16.43
1056	Y	21,965	23,067	24,232	25,459	26,749	28,101	29,515	30,992	32,552	34,195
	M	1,830.40	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60
	B	844.80	887.20	932.00	979.20	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20
	H	10.56	11.09	11.65	12.24	12.86	13.51	14.19	14.90	15.65	16.44
1057	Y	21,986	23,088	24,253	25,480	26,770	28,122	29,536	31,013	32,573	34,216
	M	1,832.13	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33
	B	845.60	888.00	932.80	980.00	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00
	H	10.57	11.10	11.66	12.25	12.87	13.52	14.20	14.91	15.66	16.45
1058	Y	22,006	23,109	24,274	25,501	26,790	28,142	29,557	31,054	32,614	34,258
	M	1,833.87	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80
	B	846.40	888.80	933.60	980.80	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60
	H	10.58	11.11	11.67	12.26	12.88	13.53	14.21	14.93	15.68	16.47
1059	Y	22,027	23,130	24,294	25,522	26,811	28,163	29,578	31,075	32,635	34,278
	M	1,835.60	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53
	B	847.20	889.60	934.40	981.60	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40
	H	10.59	11.12	11.68	12.27	12.89	13.54	14.22	14.94	15.69	16.48
1060	Y	22,048	23,150	24,315	25,542	26,832	28,184	29,598	31,096	32,656	34,299
	M	1,837.33	1,929.20	2,026.27	2,128.53	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27
	B	848.00	890.40	935.20	982.40	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20
	H	10.60	11.13	11.69	12.28	12.90	13.55	14.23	14.95	15.70	16.49
1061	Y	22,069	23,192	24,357	25,584	26,874	28,226	29,640	31,138	32,698	34,341
	M	1,839.07	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73
	B	848.80	892.00	936.80	984.00	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80
	H	10.61	11.15	11.71	12.30	12.92	13.57	14.25	14.97	15.72	16.51
1062	Y	22,090	23,213	24,378	25,605	26,894	28,246	29,661	31,158	32,718	34,362
	M	1,840.80	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47
	B	849.60	892.80	937.60	984.80	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60
	H	10.62	11.16	11.72	12.31	12.93	13.58	14.26	14.98	15.73	16.52
1063	Y	22,110	23,234	24,398	25,626	26,915	28,267	29,682	31,179	32,739	34,382
	M	1,842.53	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20
	B	850.40	893.60	938.40	985.60	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40
	H	10.63	11.17	11.73	12.32	12.94	13.59	14.27	14.99	15.74	16.53
1064	Y	22,131	23,254	24,419	25,646	26,936	28,288	29,702	31,200	32,760	34,403
	M	1,844.27	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93
	B	851.20	894.40	939.20	986.40	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20
	H	10.64	11.18	11.74	12.33	12.95	13.60	14.28	15.00	15.75	16.54

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1065	Y	22,152	23,275	24,440	25,667	26,957	28,309	29,744	31,242	32,822	34,466
	M	1,846.00	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13
	B	852.00	895.20	940.00	987.20	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60
	H	10.65	11.19	11.75	12.34	12.96	13.61	14.30	15.02	15.78	16.57
1066	Y	22,173	23,296	24,461	25,688	26,978	28,330	29,765	31,262	32,843	34,486
	M	1,847.73	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87
	B	852.80	896.00	940.80	988.00	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40
	H	10.66	11.20	11.76	12.35	12.97	13.62	14.31	15.03	15.79	16.58
1067	Y	22,194	23,317	24,502	25,730	27,019	28,371	29,806	31,304	32,885	34,549
	M	1,849.47	1,943.07	2,041.87	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07
	B	853.60	896.80	942.40	989.60	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80
	H	10.67	11.21	11.78	12.37	12.99	13.64	14.33	15.05	15.81	16.61
1068	Y	22,214	23,338	24,523	25,750	27,040	28,392	29,827	31,325	32,906	34,570
	M	1,851.20	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80
	B	854.40	897.60	943.20	990.40	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60
	H	10.68	11.22	11.79	12.38	13.00	13.65	14.34	15.06	15.82	16.62
1069	Y	22,235	23,358	24,544	25,771	27,061	28,434	29,869	31,366	32,947	34,611
	M	1,852.93	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27
	B	855.20	898.40	944.00	991.20	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20
	H	10.69	11.23	11.80	12.39	13.01	13.67	14.36	15.08	15.84	16.64
1070	Y	22,256	23,379	24,565	25,813	27,123	28,496	29,931	31,429	33,010	34,674
	M	1,854.67	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47
	B	856.00	899.20	944.80	992.80	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60
	H	10.70	11.24	11.81	12.41	13.04	13.70	14.39	15.11	15.87	16.67
1071	Y	22,277	23,400	24,586	25,834	27,144	28,517	29,952	31,450	33,030	34,694
	M	1,856.40	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20
	B	856.80	900.00	945.60	993.60	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40
	H	10.71	11.25	11.82	12.42	13.05	13.71	14.40	15.12	15.88	16.68
1072	Y	22,298	23,421	24,606	25,854	27,165	28,538	29,973	31,491	33,072	34,736
	M	1,858.13	1,951.73	2,050.53	2,154.53	2,263.73	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67
	B	857.60	900.80	946.40	994.40	1,044.80	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00
	H	10.72	11.26	11.83	12.43	13.06	13.72	14.41	15.14	15.90	16.70
1073	Y	22,318	23,442	24,627	25,875	27,186	28,558	29,994	31,512	33,093	34,757
	M	1,859.87	1,953.47	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40
	B	858.40	901.60	947.20	995.20	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80
	H	10.73	11.27	11.84	12.44	13.07	13.73	14.42	15.15	15.91	16.71
1074	Y	22,339	23,462	24,648	25,896	27,206	28,579	30,014	31,533	33,114	34,778
	M	1,861.60	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13
	B	859.20	902.40	948.00	996.00	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60
	H	10.74	11.28	11.85	12.45	13.08	13.74	14.43	15.16	15.92	16.72
1075	Y	22,360	23,483	24,669	25,917	27,227	28,600	30,035	31,554	33,134	34,798
	M	1,863.33	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87
	B	860.00	903.20	948.80	996.80	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40
	H	10.75	11.29	11.86	12.46	13.09	13.75	14.44	15.17	15.93	16.73
1076	Y	22,381	23,504	24,690	25,938	27,248	28,621	30,056	31,574	33,155	34,819
	M	1,865.07	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60
	B	860.80	904.00	949.60	997.60	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20
	H	10.76	11.30	11.87	12.47	13.10	13.76	14.45	15.18	15.94	16.74
1077	Y	22,402	23,525	24,710	25,958	27,269	28,642	30,077	31,595	33,176	34,840
	M	1,866.80	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33
	B	861.60	904.80	950.40	998.40	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00
	H	10.77	11.31	11.88	12.48	13.11	13.77	14.46	15.19	15.95	16.75
1078	Y	22,422	23,546	24,731	25,979	27,290	28,662	30,098	31,616	33,197	34,861
	M	1,868.53	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07
	B	862.40	905.60	951.20	999.20	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80
	H	10.78	11.32	11.89	12.49	13.12	13.78	14.47	15.20	15.96	16.76
1079	Y	22,443	23,566	24,752	26,000	27,310	28,683	30,118	31,637	33,238	34,902
	M	1,870.27	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53
	B	863.20	906.40	952.00	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40
	H	10.79	11.33	11.90	12.50	13.13	13.79	14.48	15.21	15.98	16.78

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1080	Y	22,464	23,587	24,773	26,021	27,331	28,704	30,139	31,658	33,259	34,923
	M	1,872.00	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27
	B	864.00	907.20	952.80	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20
	H	10.80	11.34	11.91	12.51	13.14	13.80	14.49	15.22	15.99	16.79
1081	Y	22,485	23,629	24,814	26,062	27,373	28,746	30,202	31,720	33,322	35,006
	M	1,873.73	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20
	B	864.80	908.80	954.40	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40
	H	10.81	11.36	11.93	12.53	13.16	13.82	14.52	15.25	16.02	16.83
1082	Y	22,506	23,650	24,835	26,083	27,394	28,766	30,222	31,741	33,342	35,027
	M	1,875.47	1,970.80	2,069.60	2,173.60	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93
	B	865.60	909.60	955.20	1,003.20	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20
	H	10.82	11.37	11.94	12.54	13.17	13.83	14.53	15.26	16.03	16.84
1083	Y	22,526	23,670	24,856	26,104	27,414	28,787	30,243	31,762	33,363	35,048
	M	1,877.20	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67
	B	866.40	910.40	956.00	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00
	H	10.83	11.38	11.95	12.55	13.18	13.84	14.54	15.27	16.04	16.85
1084	Y	22,547	23,691	24,877	26,125	27,435	28,808	30,264	31,782	33,384	35,069
	M	1,878.93	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40
	B	867.20	911.20	956.80	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80
	H	10.84	11.39	11.96	12.56	13.19	13.85	14.55	15.28	16.05	16.86
1085	Y	22,568	23,712	24,898	26,146	27,456	28,829	30,285	31,803	33,405	35,090
	M	1,880.67	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13
	B	868.00	912.00	957.60	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60
	H	10.85	11.40	11.97	12.57	13.20	13.86	14.56	15.29	16.06	16.87
1086	Y	22,589	23,733	24,939	26,187	27,498	28,891	30,347	31,866	33,467	35,152
	M	1,882.40	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33
	B	868.80	912.80	959.20	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00
	H	10.86	11.41	11.99	12.59	13.22	13.89	14.59	15.32	16.09	16.90
1087	Y	22,610	23,754	24,960	26,208	27,518	28,912	30,368	31,886	33,488	35,173
	M	1,884.13	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07
	B	869.60	913.60	960.00	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80
	H	10.87	11.42	12.00	12.60	13.23	13.90	14.60	15.33	16.10	16.91
1088	Y	22,630	23,774	24,981	26,250	27,581	28,974	30,430	31,970	33,571	35,256
	M	1,885.87	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00
	B	870.40	914.40	960.80	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00
	H	10.88	11.43	12.01	12.62	13.26	13.93	14.63	15.37	16.14	16.95
1089	Y	22,651	23,795	25,002	26,270	27,602	28,995	30,451	31,990	33,592	35,277
	M	1,887.60	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73
	B	871.20	915.20	961.60	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80
	H	10.89	11.44	12.02	12.63	13.27	13.94	14.64	15.38	16.15	16.96
1090	Y	22,672	23,816	25,022	26,291	27,622	29,016	30,472	32,011	33,613	35,298
	M	1,889.33	1,984.67	2,085.20	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47
	B	872.00	916.00	962.40	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60
	H	10.90	11.45	12.03	12.64	13.28	13.95	14.65	15.39	16.16	16.97
1091	Y	22,693	23,837	25,043	26,312	27,643	29,037	30,493	32,032	33,634	35,318
	M	1,891.07	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20
	B	872.80	916.80	963.20	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40
	H	10.91	11.46	12.04	12.65	13.29	13.96	14.66	15.40	16.17	16.98
1092	Y	22,714	23,858	25,064	26,333	27,664	29,058	30,514	32,053	33,675	35,360
	M	1,892.80	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67
	B	873.60	917.60	964.00	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00
	H	10.92	11.47	12.05	12.66	13.30	13.97	14.67	15.41	16.19	17.00
1093	Y	22,734	23,878	25,085	26,354	27,685	29,078	30,534	32,074	33,696	35,381
	M	1,894.53	1,989.87	2,090.40	2,196.13	2,307.07	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40
	B	874.40	918.40	964.80	1,013.60	1,064.80	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80
	H	10.93	11.48	12.06	12.67	13.31	13.98	14.68	15.42	16.20	17.01
1094	Y	22,755	23,899	25,106	26,374	27,706	29,099	30,555	32,094	33,717	35,422
	M	1,896.27	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87
	B	875.20	919.20	965.60	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40
	H	10.94	11.49	12.07	12.68	13.32	13.99	14.69	15.43	16.21	17.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1095	Y	22,776	23,920	25,126	26,395	27,726	29,120	30,576	32,115	33,738	35,443
	M	1,898.00	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60
	B	876.00	920.00	966.40	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20
	H	10.95	11.50	12.08	12.69	13.33	14.00	14.70	15.44	16.22	17.04
1096	Y	22,797	23,941	25,147	26,416	27,747	29,141	30,618	32,157	33,779	35,485
	M	1,899.73	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07
	B	876.80	920.80	967.20	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80
	H	10.96	11.51	12.09	12.70	13.34	14.01	14.72	15.46	16.24	17.06
1097	Y	22,818	23,962	25,168	26,437	27,768	29,162	30,638	32,178	33,800	35,506
	M	1,901.47	1,996.80	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80
	B	877.60	921.60	968.00	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60
	H	10.97	11.52	12.10	12.71	13.35	14.02	14.73	15.47	16.25	17.07
1098	Y	22,838	23,982	25,189	26,458	27,789	29,182	30,659	32,198	33,821	35,526
	M	1,903.20	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53
	B	878.40	922.40	968.80	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40
	H	10.98	11.53	12.11	12.72	13.36	14.03	14.74	15.48	16.26	17.08
1099	Y	22,859	24,003	25,210	26,478	27,810	29,203	30,680	32,219	33,842	35,547
	M	1,904.93	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27
	B	879.20	923.20	969.60	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20
	H	10.99	11.54	12.12	12.73	13.37	14.04	14.75	15.49	16.27	17.09
1100	Y	22,880	24,024	25,230	26,499	27,830	29,224	30,701	32,240	33,862	35,568
	M	1,906.67	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00
	B	880.00	924.00	970.40	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00
	H	11.00	11.55	12.13	12.74	13.38	14.05	14.76	15.50	16.28	17.10
1101	Y	22,901	24,066	25,272	26,541	27,872	29,266	30,742	32,282	33,904	35,610
	M	1,908.40	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47
	B	880.80	925.60	972.00	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60
	H	11.01	11.57	12.15	12.76	13.40	14.07	14.78	15.52	16.30	17.12
1102	Y	22,922	24,086	25,293	26,562	27,893	29,307	30,784	32,323	33,946	35,651
	M	1,910.13	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93
	B	881.60	926.40	972.80	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20
	H	11.02	11.58	12.16	12.77	13.41	14.09	14.80	15.54	16.32	17.14
1103	Y	22,942	24,107	25,314	26,582	27,914	29,328	30,805	32,365	33,987	35,693
	M	1,911.87	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40
	B	882.40	927.20	973.60	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80
	H	11.03	11.59	12.17	12.78	13.42	14.10	14.81	15.56	16.34	17.16
1104	Y	22,963	24,128	25,334	26,603	27,934	29,349	30,826	32,386	34,008	35,714
	M	1,913.60	2,010.67	2,111.20	2,216.93	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13
	B	883.20	928.00	974.40	1,023.20	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60
	H	11.04	11.60	12.18	12.79	13.43	14.11	14.82	15.57	16.35	17.17
1105	Y	22,984	24,149	25,376	26,645	27,997	29,411	30,888	32,448	34,070	35,776
	M	1,915.33	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33
	B	884.00	928.80	976.00	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00
	H	11.05	11.61	12.20	12.81	13.46	14.14	14.85	15.60	16.38	17.20
1106	Y	23,005	24,170	25,397	26,686	28,038	29,453	30,930	32,490	34,133	35,859
	M	1,917.07	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27
	B	884.80	929.60	976.80	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20
	H	11.06	11.62	12.21	12.83	13.48	14.16	14.87	15.62	16.41	17.24
1107	Y	23,026	24,190	25,418	26,707	28,059	29,474	30,950	32,510	34,154	35,880
	M	1,918.80	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00
	B	885.60	930.40	977.60	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00
	H	11.07	11.63	12.22	12.84	13.49	14.17	14.88	15.63	16.42	17.25
1108	Y	23,046	24,211	25,438	26,728	28,080	29,494	30,971	32,531	34,174	35,901
	M	1,920.53	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73
	B	886.40	931.20	978.40	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80
	H	11.08	11.64	12.23	12.85	13.50	14.18	14.89	15.64	16.43	17.26
1109	Y	23,067	24,232	25,459	26,749	28,101	29,515	30,992	32,552	34,195	35,922
	M	1,922.27	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47
	B	887.20	932.00	979.20	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60
	H	11.09	11.65	12.24	12.86	13.51	14.19	14.90	15.65	16.44	17.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1110	Y	23,088	24,253	25,480	26,770	28,122	29,536	31,013	32,573	34,216	35,942
	M	1,924.00	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20
	B	888.00	932.80	980.00	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40
	H	11.10	11.66	12.25	12.87	13.52	14.20	14.91	15.66	16.45	17.28
1111	Y	23,109	24,274	25,501	26,790	28,142	29,557	31,054	32,614	34,258	35,984
	M	1,925.73	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67
	B	888.80	933.60	980.80	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00
	H	11.11	11.67	12.26	12.88	13.53	14.21	14.93	15.68	16.47	17.30
1112	Y	23,130	24,294	25,522	26,811	28,163	29,578	31,075	32,635	34,278	36,005
	M	1,927.47	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40
	B	889.60	934.40	981.60	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80
	H	11.12	11.68	12.27	12.89	13.54	14.22	14.94	15.69	16.48	17.31
1113	Y	23,150	24,315	25,542	26,832	28,184	29,598	31,096	32,656	34,299	36,026
	M	1,929.20	2,026.27	2,128.53	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13
	B	890.40	935.20	982.40	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60
	H	11.13	11.69	12.28	12.90	13.55	14.23	14.95	15.70	16.49	17.32
1114	Y	23,171	24,336	25,563	26,853	28,205	29,619	31,117	32,677	34,320	36,046
	M	1,930.93	2,028.00	2,130.27	2,237.73	2,350.40	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87
	B	891.20	936.00	983.20	1,032.80	1,084.80	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40
	H	11.14	11.70	12.29	12.91	13.56	14.24	14.96	15.71	16.50	17.33
1115	Y	23,192	24,357	25,584	26,874	28,226	29,640	31,138	32,698	34,341	36,067
	M	1,932.67	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60
	B	892.00	936.80	984.00	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20
	H	11.15	11.71	12.30	12.92	13.57	14.25	14.97	15.72	16.51	17.34
1116	Y	23,213	24,378	25,605	26,894	28,246	29,661	31,158	32,718	34,362	36,088
	M	1,934.40	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33
	B	892.80	937.60	984.80	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00
	H	11.16	11.72	12.31	12.93	13.58	14.26	14.98	15.73	16.52	17.35
1117	Y	23,234	24,398	25,626	26,915	28,267	29,682	31,179	32,739	34,382	36,109
	M	1,936.13	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07
	B	893.60	938.40	985.60	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80
	H	11.17	11.73	12.32	12.94	13.59	14.27	14.99	15.74	16.53	17.36
1118	Y	23,254	24,419	25,646	26,936	28,288	29,702	31,200	32,760	34,403	36,130
	M	1,937.87	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80
	B	894.40	939.20	986.40	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60
	H	11.18	11.74	12.33	12.95	13.60	14.28	15.00	15.75	16.54	17.37
1119	Y	23,275	24,440	25,667	26,957	28,309	29,744	31,242	32,822	34,466	36,192
	M	1,939.60	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00
	B	895.20	940.00	987.20	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00
	H	11.19	11.75	12.34	12.96	13.61	14.30	15.02	15.78	16.57	17.40
1120	Y	23,296	24,461	25,688	26,978	28,330	29,765	31,262	32,843	34,486	36,213
	M	1,941.33	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73
	B	896.00	940.80	988.00	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80
	H	11.20	11.76	12.35	12.97	13.62	14.31	15.03	15.79	16.58	17.41
1121	Y	23,317	24,502	25,730	27,019	28,371	29,806	31,304	32,885	34,549	36,296
	M	1,943.07	2,041.87	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67
	B	896.80	942.40	989.60	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00
	H	11.21	11.78	12.37	12.99	13.64	14.33	15.05	15.81	16.61	17.45
1122	Y	23,338	24,523	25,750	27,040	28,392	29,827	31,325	32,906	34,570	36,317
	M	1,944.80	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40
	B	897.60	943.20	990.40	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80
	H	11.22	11.79	12.38	13.00	13.65	14.34	15.06	15.82	16.62	17.46
1123	Y	23,358	24,544	25,771	27,061	28,434	29,869	31,366	32,947	34,611	36,358
	M	1,946.53	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87
	B	898.40	944.00	991.20	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40
	H	11.23	11.80	12.39	13.01	13.67	14.36	15.08	15.84	16.64	17.48
1124	Y	23,379	24,565	25,813	27,123	28,496	29,931	31,429	33,010	34,674	36,421
	M	1,948.27	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07
	B	899.20	944.80	992.80	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80
	H	11.24	11.81	12.41	13.04	13.70	14.39	15.11	15.87	16.67	17.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1125	Y	23,400	24,586	25,834	27,144	28,517	29,952	31,450	33,030	34,694	36,442
	M	1,950.00	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80
	B	900.00	945.60	993.60	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60
	H	11.25	11.82	12.42	13.05	13.71	14.40	15.12	15.88	16.68	17.52
1126	Y	23,421	24,606	25,854	27,165	28,538	29,973	31,491	33,072	34,736	36,483
	M	1,951.73	2,050.53	2,154.53	2,263.73	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27
	B	900.80	946.40	994.40	1,044.80	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20
	H	11.26	11.83	12.43	13.06	13.72	14.41	15.14	15.90	16.70	17.54
1127	Y	23,442	24,627	25,875	27,186	28,558	29,994	31,512	33,093	34,757	36,504
	M	1,953.47	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00
	B	901.60	947.20	995.20	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00
	H	11.27	11.84	12.44	13.07	13.73	14.42	15.15	15.91	16.71	17.55
1128	Y	23,462	24,648	25,896	27,206	28,579	30,014	31,533	33,114	34,778	36,525
	M	1,955.20	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73
	B	902.40	948.00	996.00	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80
	H	11.28	11.85	12.45	13.08	13.74	14.43	15.16	15.92	16.72	17.56
1129	Y	23,483	24,669	25,917	27,227	28,600	30,035	31,554	33,134	34,798	36,546
	M	1,956.93	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47
	B	903.20	948.80	996.80	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60
	H	11.29	11.86	12.46	13.09	13.75	14.44	15.17	15.93	16.73	17.57
1130	Y	23,504	24,690	25,938	27,248	28,621	30,056	31,574	33,155	34,819	36,566
	M	1,958.67	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20
	B	904.00	949.60	997.60	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40
	H	11.30	11.87	12.47	13.10	13.76	14.45	15.18	15.94	16.74	17.58
1131	Y	23,525	24,710	25,958	27,269	28,642	30,077	31,595	33,176	34,840	36,587
	M	1,960.40	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93
	B	904.80	950.40	998.40	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20
	H	11.31	11.88	12.48	13.11	13.77	14.46	15.19	15.95	16.75	17.59
1132	Y	23,546	24,731	25,979	27,290	28,662	30,098	31,616	33,197	34,861	36,608
	M	1,962.13	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67
	B	905.60	951.20	999.20	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00
	H	11.32	11.89	12.49	13.12	13.78	14.47	15.20	15.96	16.76	17.60
1133	Y	23,566	24,752	26,000	27,310	28,683	30,118	31,637	33,238	34,902	36,650
	M	1,963.87	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13
	B	906.40	952.00	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60
	H	11.33	11.90	12.50	13.13	13.79	14.48	15.21	15.98	16.78	17.62
1134	Y	23,587	24,773	26,021	27,331	28,704	30,139	31,658	33,259	34,923	36,670
	M	1,965.60	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87
	B	907.20	952.80	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40
	H	11.34	11.91	12.51	13.14	13.80	14.49	15.22	15.99	16.79	17.63
1135	Y	23,608	24,794	26,042	27,352	28,725	30,181	31,699	33,301	34,986	36,754
	M	1,967.33	2,066.13	2,170.13	2,279.33	2,393.73	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80
	B	908.00	953.60	1,001.60	1,052.00	1,104.80	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60
	H	11.35	11.92	12.52	13.15	13.81	14.51	15.24	16.01	16.82	17.67
1136	Y	23,629	24,814	26,062	27,373	28,746	30,202	31,720	33,322	35,006	36,774
	M	1,969.07	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53
	B	908.80	954.40	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40
	H	11.36	11.93	12.53	13.16	13.82	14.52	15.25	16.02	16.83	17.68
1137	Y	23,650	24,835	26,083	27,394	28,766	30,222	31,741	33,342	35,027	36,795
	M	1,970.80	2,069.60	2,173.60	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27
	B	909.60	955.20	1,003.20	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20
	H	11.37	11.94	12.54	13.17	13.83	14.53	15.26	16.03	16.84	17.69
1138	Y	23,670	24,856	26,104	27,414	28,787	30,243	31,762	33,363	35,048	36,816
	M	1,972.53	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00
	B	910.40	956.00	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00
	H	11.38	11.95	12.55	13.18	13.84	14.54	15.27	16.04	16.85	17.70
1139	Y	23,691	24,877	26,125	27,435	28,808	30,264	31,782	33,384	35,069	36,837
	M	1,974.27	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73
	B	911.20	956.80	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80
	H	11.39	11.96	12.56	13.19	13.85	14.55	15.28	16.05	16.86	17.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1140	Y	23,712	24,898	26,146	27,456	28,829	30,285	31,803	33,405	35,090	36,858
	M	1,976.00	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47
	B	912.00	957.60	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60
	H	11.40	11.97	12.57	13.20	13.86	14.56	15.29	16.06	16.87	17.72
1141	Y	23,733	24,939	26,187	27,498	28,891	30,347	31,866	33,467	35,152	36,920
	M	1,977.73	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67
	B	912.80	959.20	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00
	H	11.41	11.99	12.59	13.22	13.89	14.59	15.32	16.09	16.90	17.75
1142	Y	23,754	24,960	26,208	27,518	28,912	30,368	31,886	33,488	35,173	36,941
	M	1,979.47	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40
	B	913.60	960.00	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80
	H	11.42	12.00	12.60	13.23	13.90	14.60	15.33	16.10	16.91	17.76
1143	Y	23,774	24,981	26,250	27,581	28,974	30,430	31,970	33,571	35,256	37,024
	M	1,981.20	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33
	B	914.40	960.80	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00
	H	11.43	12.01	12.62	13.26	13.93	14.63	15.37	16.14	16.95	17.80
1144	Y	23,795	25,002	26,270	27,602	28,995	30,451	31,990	33,592	35,277	37,045
	M	1,982.93	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07
	B	915.20	961.60	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80
	H	11.44	12.02	12.63	13.27	13.94	14.64	15.38	16.15	16.96	17.81
1145	Y	23,816	25,022	26,291	27,622	29,016	30,472	32,011	33,613	35,298	37,066
	M	1,984.67	2,085.20	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80
	B	916.00	962.40	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60
	H	11.45	12.03	12.64	13.28	13.95	14.65	15.39	16.16	16.97	17.82
1146	Y	23,837	25,043	26,312	27,643	29,037	30,493	32,032	33,634	35,318	37,086
	M	1,986.40	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53
	B	916.80	963.20	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40
	H	11.46	12.04	12.65	13.29	13.96	14.66	15.40	16.17	16.98	17.83
1147	Y	23,858	25,064	26,333	27,664	29,058	30,514	32,053	33,675	35,360	37,128
	M	1,988.13	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00
	B	917.60	964.00	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00
	H	11.47	12.05	12.66	13.30	13.97	14.67	15.41	16.19	17.00	17.85
1148	Y	23,878	25,085	26,354	27,685	29,078	30,534	32,074	33,696	35,381	37,170
	M	1,989.87	2,090.40	2,196.13	2,307.07	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47
	B	918.40	964.80	1,013.60	1,064.80	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60
	H	11.48	12.06	12.67	13.31	13.98	14.68	15.42	16.20	17.01	17.87
1149	Y	23,899	25,106	26,374	27,706	29,099	30,555	32,094	33,717	35,422	37,211
	M	1,991.60	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93
	B	919.20	965.60	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20
	H	11.49	12.07	12.68	13.32	13.99	14.69	15.43	16.21	17.03	17.89
1150	Y	23,920	25,126	26,395	27,726	29,120	30,576	32,115	33,738	35,443	37,232
	M	1,993.33	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67
	B	920.00	966.40	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00
	H	11.50	12.08	12.69	13.33	14.00	14.70	15.44	16.22	17.04	17.90
1151	Y	23,941	25,147	26,416	27,747	29,141	30,618	32,157	33,779	35,485	37,274
	M	1,995.07	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13
	B	920.80	967.20	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60
	H	11.51	12.09	12.70	13.34	14.01	14.72	15.46	16.24	17.06	17.92
1152	Y	23,962	25,168	26,437	27,768	29,162	30,638	32,178	33,800	35,506	37,294
	M	1,996.80	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87
	B	921.60	968.00	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40
	H	11.52	12.10	12.71	13.35	14.02	14.73	15.47	16.25	17.07	17.93
1153	Y	23,982	25,189	26,458	27,789	29,182	30,659	32,198	33,821	35,526	37,315
	M	1,998.53	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60
	B	922.40	968.80	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20
	H	11.53	12.11	12.72	13.36	14.03	14.74	15.48	16.26	17.08	17.94
1154	Y	24,003	25,210	26,478	27,810	29,203	30,680	32,219	33,842	35,547	37,336
	M	2,000.27	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33
	B	923.20	969.60	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00
	H	11.54	12.12	12.73	13.37	14.04	14.75	15.49	16.27	17.09	17.95

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1155	Y	24,024	25,230	26,499	27,830	29,224	30,701	32,240	33,862	35,568	37,357
	M	2,002.00	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07
	B	924.00	970.40	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80
	H	11.55	12.13	12.74	13.38	14.05	14.76	15.50	16.28	17.10	17.96
1156	Y	24,045	25,251	26,520	27,851	29,245	30,722	32,261	33,883	35,589	37,378
	M	2,003.73	2,104.27	2,210.00	2,320.93	2,437.07	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80
	B	924.80	971.20	1,020.00	1,071.20	1,124.80	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60
	H	11.56	12.14	12.75	13.39	14.06	14.77	15.51	16.29	17.11	17.97
1157	Y	24,066	25,272	26,541	27,872	29,266	30,742	32,282	33,904	35,610	37,398
	M	2,005.47	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53
	B	925.60	972.00	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40
	H	11.57	12.15	12.76	13.40	14.07	14.78	15.52	16.30	17.12	17.98
1158	Y	24,086	25,293	26,562	27,893	29,307	30,784	32,323	33,946	35,651	37,440
	M	2,007.20	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00
	B	926.40	972.80	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00
	H	11.58	12.16	12.77	13.41	14.09	14.80	15.54	16.32	17.14	18.00
1159	Y	24,107	25,314	26,582	27,914	29,328	30,805	32,365	33,987	35,693	37,482
	M	2,008.93	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47
	B	927.20	973.60	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60
	H	11.59	12.17	12.78	13.42	14.10	14.81	15.56	16.34	17.16	18.02
1160	Y	24,128	25,334	26,603	27,934	29,349	30,826	32,386	34,008	35,714	37,502
	M	2,010.67	2,111.20	2,216.93	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20
	B	928.00	974.40	1,023.20	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40
	H	11.60	12.18	12.79	13.43	14.11	14.82	15.57	16.35	17.17	18.03
1161	Y	24,149	25,376	26,645	27,997	29,411	30,888	32,448	34,070	35,776	37,565
	M	2,012.40	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40
	B	928.80	976.00	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80
	H	11.61	12.20	12.81	13.46	14.14	14.85	15.60	16.38	17.20	18.06
1162	Y	24,170	25,397	26,686	28,038	29,453	30,930	32,490	34,133	35,859	37,669
	M	2,014.13	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07
	B	929.60	976.80	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80
	H	11.62	12.21	12.83	13.48	14.16	14.87	15.62	16.41	17.24	18.11
1163	Y	24,190	25,418	26,707	28,059	29,474	30,950	32,510	34,154	35,880	37,690
	M	2,015.87	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80
	B	930.40	977.60	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60
	H	11.63	12.22	12.84	13.49	14.17	14.88	15.63	16.42	17.25	18.12
1164	Y	24,211	25,438	26,728	28,080	29,494	30,971	32,531	34,174	35,901	37,710
	M	2,017.60	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53
	B	931.20	978.40	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40
	H	11.64	12.23	12.85	13.50	14.18	14.89	15.64	16.43	17.26	18.13
1165	Y	24,232	25,459	26,749	28,101	29,515	30,992	32,552	34,195	35,922	37,731
	M	2,019.33	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27
	B	932.00	979.20	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20
	H	11.65	12.24	12.86	13.51	14.19	14.90	15.65	16.44	17.27	18.14
1166	Y	24,253	25,480	26,770	28,122	29,536	31,013	32,573	34,216	35,942	37,752
	M	2,021.07	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00
	B	932.80	980.00	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00
	H	11.66	12.25	12.87	13.52	14.20	14.91	15.66	16.45	17.28	18.15
1167	Y	24,274	25,501	26,790	28,142	29,557	31,054	32,614	34,258	35,984	37,794
	M	2,022.80	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47
	B	933.60	980.80	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60
	H	11.67	12.26	12.88	13.53	14.21	14.93	15.68	16.47	17.30	18.17
1168	Y	24,294	25,522	26,811	28,163	29,578	31,075	32,635	34,278	36,005	37,814
	M	2,024.53	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20
	B	934.40	981.60	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40
	H	11.68	12.27	12.89	13.54	14.22	14.94	15.69	16.48	17.31	18.18
1169	Y	24,315	25,542	26,832	28,184	29,598	31,096	32,656	34,299	36,026	37,835
	M	2,026.27	2,128.53	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93
	B	935.20	982.40	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20
	H	11.69	12.28	12.90	13.55	14.23	14.95	15.70	16.49	17.32	18.19

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1170	Y	24,336	25,563	26,853	28,205	29,619	31,117	32,677	34,320	36,046	37,856
	M	2,028.00	2,130.27	2,237.73	2,350.40	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67
	B	936.00	983.20	1,032.80	1,084.80	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00
	H	11.70	12.29	12.91	13.56	14.24	14.96	15.71	16.50	17.33	18.20
1171	Y	24,357	25,584	26,874	28,226	29,640	31,138	32,698	34,341	36,067	37,877
	M	2,029.73	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40
	B	936.80	984.00	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80
	H	11.71	12.30	12.92	13.57	14.25	14.97	15.72	16.51	17.34	18.21
1172	Y	24,378	25,605	26,894	28,246	29,661	31,158	32,718	34,362	36,088	37,898
	M	2,031.47	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13
	B	937.60	984.80	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60
	H	11.72	12.31	12.93	13.58	14.26	14.98	15.73	16.52	17.35	18.22
1173	Y	24,398	25,626	26,915	28,267	29,682	31,179	32,739	34,382	36,109	37,918
	M	2,033.20	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87
	B	938.40	985.60	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40
	H	11.73	12.32	12.94	13.59	14.27	14.99	15.74	16.53	17.36	18.23
1174	Y	24,419	25,646	26,936	28,288	29,702	31,200	32,760	34,403	36,130	37,939
	M	2,034.93	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60
	B	939.20	986.40	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20
	H	11.74	12.33	12.95	13.60	14.28	15.00	15.75	16.54	17.37	18.24
1175	Y	24,440	25,667	26,957	28,309	29,744	31,242	32,822	34,466	36,192	38,002
	M	2,036.67	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80
	B	940.00	987.20	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60
	H	11.75	12.34	12.96	13.61	14.30	15.02	15.78	16.57	17.40	18.27
1176	Y	24,461	25,688	26,978	28,330	29,765	31,262	32,843	34,486	36,213	38,043
	M	2,038.40	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27
	B	940.80	988.00	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20
	H	11.76	12.35	12.97	13.62	14.31	15.03	15.79	16.58	17.41	18.29
1177	Y	24,482	25,709	26,998	28,350	29,786	31,283	32,864	34,507	36,234	38,064
	M	2,040.13	2,142.40	2,249.87	2,362.53	2,482.13	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00
	B	941.60	988.80	1,038.40	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00
	H	11.77	12.36	12.98	13.63	14.32	15.04	15.80	16.59	17.42	18.30
1178	Y	24,502	25,730	27,019	28,371	29,806	31,304	32,885	34,549	36,296	38,126
	M	2,041.87	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20
	B	942.40	989.60	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40
	H	11.78	12.37	12.99	13.64	14.33	15.05	15.81	16.61	17.45	18.33
1179	Y	24,523	25,750	27,040	28,392	29,827	31,325	32,906	34,570	36,317	38,147
	M	2,043.60	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93
	B	943.20	990.40	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20
	H	11.79	12.38	13.00	13.65	14.34	15.06	15.82	16.62	17.46	18.34
1180	Y	24,544	25,771	27,061	28,434	29,869	31,366	32,947	34,611	36,358	38,189
	M	2,045.33	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40
	B	944.00	991.20	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80
	H	11.80	12.39	13.01	13.67	14.36	15.08	15.84	16.64	17.48	18.36
1181	Y	24,565	25,813	27,123	28,496	29,931	31,429	33,010	34,674	36,421	38,251
	M	2,047.07	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60
	B	944.80	992.80	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20
	H	11.81	12.41	13.04	13.70	14.39	15.11	15.87	16.67	17.51	18.39
1182	Y	24,586	25,834	27,144	28,517	29,952	31,450	33,030	34,694	36,442	38,272
	M	2,048.80	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33
	B	945.60	993.60	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00
	H	11.82	12.42	13.05	13.71	14.40	15.12	15.88	16.68	17.52	18.40
1183	Y	24,606	25,854	27,165	28,538	29,973	31,491	33,072	34,736	36,483	38,314
	M	2,050.53	2,154.53	2,263.73	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80
	B	946.40	994.40	1,044.80	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60
	H	11.83	12.43	13.06	13.72	14.41	15.14	15.90	16.70	17.54	18.42
1184	Y	24,627	25,875	27,186	28,558	29,994	31,512	33,093	34,757	36,504	38,334
	M	2,052.27	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53
	B	947.20	995.20	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40
	H	11.84	12.44	13.07	13.73	14.42	15.15	15.91	16.71	17.55	18.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1185	Y	24,648	25,896	27,206	28,579	30,014	31,533	33,114	34,778	36,525	38,355
	M	2,054.00	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27
	B	948.00	996.00	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20
	H	11.85	12.45	13.08	13.74	14.43	15.16	15.92	16.72	17.56	18.44
1186	Y	24,669	25,917	27,227	28,600	30,035	31,554	33,134	34,798	36,546	38,376
	M	2,055.73	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00
	B	948.80	996.80	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00
	H	11.86	12.46	13.09	13.75	14.44	15.17	15.93	16.73	17.57	18.45
1187	Y	24,690	25,938	27,248	28,621	30,056	31,574	33,155	34,819	36,566	38,397
	M	2,057.47	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73
	B	949.60	997.60	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80
	H	11.87	12.47	13.10	13.76	14.45	15.18	15.94	16.74	17.58	18.46
1188	Y	24,710	25,958	27,269	28,642	30,077	31,595	33,176	34,840	36,587	38,418
	M	2,059.20	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47
	B	950.40	998.40	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60
	H	11.88	12.48	13.11	13.77	14.46	15.19	15.95	16.75	17.59	18.47
1189	Y	24,731	25,979	27,290	28,662	30,098	31,616	33,197	34,861	36,608	38,438
	M	2,060.93	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20
	B	951.20	999.20	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40
	H	11.89	12.49	13.12	13.78	14.47	15.20	15.96	16.76	17.60	18.48
1190	Y	24,752	26,000	27,310	28,683	30,118	31,637	33,238	34,902	36,650	38,501
	M	2,062.67	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40
	B	952.00	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80
	H	11.90	12.50	13.13	13.79	14.48	15.21	15.98	16.78	17.62	18.51
1191	Y	24,773	26,021	27,331	28,704	30,139	31,658	33,259	34,923	36,670	38,522
	M	2,064.40	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13
	B	952.80	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60
	H	11.91	12.51	13.14	13.80	14.49	15.22	15.99	16.79	17.63	18.52
1192	Y	24,794	26,042	27,352	28,725	30,181	31,699	33,301	34,986	36,754	38,605
	M	2,066.13	2,170.13	2,279.33	2,393.73	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07
	B	953.60	1,001.60	1,052.00	1,104.80	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80
	H	11.92	12.52	13.15	13.81	14.51	15.24	16.01	16.82	17.67	18.56
1193	Y	24,814	26,062	27,373	28,746	30,202	31,720	33,322	35,006	36,774	38,626
	M	2,067.87	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80
	B	954.40	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60
	H	11.93	12.53	13.16	13.82	14.52	15.25	16.02	16.83	17.68	18.57
1194	Y	24,835	26,083	27,394	28,766	30,222	31,741	33,342	35,027	36,795	38,646
	M	2,069.60	2,173.60	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53
	B	955.20	1,003.20	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40
	H	11.94	12.54	13.17	13.83	14.53	15.26	16.03	16.84	17.69	18.58
1195	Y	24,856	26,104	27,414	28,787	30,243	31,762	33,363	35,048	36,816	38,667
	M	2,071.33	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27
	B	956.00	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20
	H	11.95	12.55	13.18	13.84	14.54	15.27	16.04	16.85	17.70	18.59
1196	Y	24,877	26,125	27,435	28,808	30,264	31,782	33,384	35,069	36,837	38,688
	M	2,073.07	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00
	B	956.80	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00
	H	11.96	12.56	13.19	13.85	14.55	15.28	16.05	16.86	17.71	18.60
1197	Y	24,898	26,146	27,456	28,829	30,285	31,803	33,405	35,090	36,858	38,709
	M	2,074.80	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73
	B	957.60	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80
	H	11.97	12.57	13.20	13.86	14.56	15.29	16.06	16.87	17.72	18.61
1198	Y	24,918	26,166	27,477	28,870	30,326	31,845	33,446	35,131	36,899	38,750
	M	2,076.53	2,180.53	2,289.73	2,405.87	2,527.20	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20
	B	958.40	1,006.40	1,056.80	1,110.40	1,166.40	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40
	H	11.98	12.58	13.21	13.88	14.58	15.31	16.08	16.89	17.74	18.63
1199	Y	24,939	26,187	27,498	28,891	30,347	31,866	33,467	35,152	36,920	38,771
	M	2,078.27	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93
	B	959.20	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20
	H	11.99	12.59	13.22	13.89	14.59	15.32	16.09	16.90	17.75	18.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1200	Y	24,960	26,208	27,518	28,912	30,368	31,886	33,488	35,173	36,941	38,792
	M	2,080.00	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67
	B	960.00	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00
	H	12.00	12.60	13.23	13.90	14.60	15.33	16.10	16.91	17.76	18.65
1201	Y	24,981	26,250	27,581	28,974	30,430	31,970	33,571	35,256	37,024	38,875
	M	2,081.73	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60
	B	960.80	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20
	H	12.01	12.62	13.26	13.93	14.63	15.37	16.14	16.95	17.80	18.69
1202	Y	25,002	26,270	27,602	28,995	30,451	31,990	33,592	35,277	37,045	38,917
	M	2,083.47	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07
	B	961.60	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80
	H	12.02	12.63	13.27	13.94	14.64	15.38	16.15	16.96	17.81	18.71
1203	Y	25,022	26,291	27,622	29,016	30,472	32,011	33,613	35,298	37,066	38,938
	M	2,085.20	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80
	B	962.40	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60
	H	12.03	12.64	13.28	13.95	14.65	15.39	16.16	16.97	17.82	18.72
1204	Y	25,043	26,312	27,643	29,037	30,493	32,032	33,634	35,318	37,086	38,958
	M	2,086.93	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53
	B	963.20	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40
	H	12.04	12.65	13.29	13.96	14.66	15.40	16.17	16.98	17.83	18.73
1205	Y	25,064	26,333	27,664	29,058	30,514	32,053	33,675	35,360	37,128	39,000
	M	2,088.67	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00
	B	964.00	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00
	H	12.05	12.66	13.30	13.97	14.67	15.41	16.19	17.00	17.85	18.75
1206	Y	25,085	26,354	27,685	29,078	30,534	32,074	33,696	35,381	37,170	39,042
	M	2,090.40	2,196.13	2,307.07	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47
	B	964.80	1,013.60	1,064.80	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60
	H	12.06	12.67	13.31	13.98	14.68	15.42	16.20	17.01	17.87	18.77
1207	Y	25,106	26,374	27,706	29,099	30,555	32,094	33,717	35,422	37,211	39,083
	M	2,092.13	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93
	B	965.60	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20
	H	12.07	12.68	13.32	13.99	14.69	15.43	16.21	17.03	17.89	18.79
1208	Y	25,126	26,395	27,726	29,120	30,576	32,115	33,738	35,443	37,232	39,104
	M	2,093.87	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67
	B	966.40	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00
	H	12.08	12.69	13.33	14.00	14.70	15.44	16.22	17.04	17.90	18.80
1209	Y	25,147	26,416	27,747	29,141	30,618	32,157	33,779	35,485	37,274	39,146
	M	2,095.60	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13
	B	967.20	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60
	H	12.09	12.70	13.34	14.01	14.72	15.46	16.24	17.06	17.92	18.82
1210	Y	25,168	26,437	27,768	29,162	30,638	32,178	33,800	35,506	37,294	39,166
	M	2,097.33	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87
	B	968.00	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40
	H	12.10	12.71	13.35	14.02	14.73	15.47	16.25	17.07	17.93	18.83
1211	Y	25,189	26,458	27,789	29,182	30,659	32,198	33,821	35,526	37,315	39,187
	M	2,099.07	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60
	B	968.80	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20
	H	12.11	12.72	13.36	14.03	14.74	15.48	16.26	17.08	17.94	18.84
1212	Y	25,210	26,478	27,810	29,203	30,680	32,219	33,842	35,547	37,336	39,208
	M	2,100.80	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33
	B	969.60	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00
	H	12.12	12.73	13.37	14.04	14.75	15.49	16.27	17.09	17.95	18.85
1213	Y	25,230	26,499	27,830	29,224	30,701	32,240	33,862	35,568	37,357	39,229
	M	2,102.53	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07
	B	970.40	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80
	H	12.13	12.74	13.38	14.05	14.76	15.50	16.28	17.10	17.96	18.86
1214	Y	25,251	26,520	27,851	29,245	30,722	32,261	33,883	35,589	37,378	39,250
	M	2,104.27	2,210.00	2,320.93	2,437.07	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80
	B	971.20	1,020.00	1,071.20	1,124.80	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60
	H	12.14	12.75	13.39	14.06	14.77	15.51	16.29	17.11	17.97	18.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1215	Y	25,272	26,541	27,872	29,266	30,742	32,282	33,904	35,610	37,398	39,270
	M	2,106.00	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53
	B	972.00	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40
	H	12.15	12.76	13.40	14.07	14.78	15.52	16.30	17.12	17.98	18.88
1216	Y	25,293	26,562	27,893	29,307	30,784	32,323	33,946	35,651	37,440	39,312
	M	2,107.73	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00
	B	972.80	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00
	H	12.16	12.77	13.41	14.09	14.80	15.54	16.32	17.14	18.00	18.90
1217	Y	25,314	26,582	27,914	29,328	30,805	32,365	33,987	35,693	37,482	39,374
	M	2,109.47	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20
	B	973.60	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40
	H	12.17	12.78	13.42	14.10	14.81	15.56	16.34	17.16	18.02	18.93
1218	Y	25,334	26,603	27,934	29,349	30,826	32,386	34,008	35,714	37,502	39,395
	M	2,111.20	2,216.93	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93
	B	974.40	1,023.20	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20
	H	12.18	12.79	13.43	14.11	14.82	15.57	16.35	17.17	18.03	18.94
1219	Y	25,355	26,624	27,955	29,370	30,846	32,406	34,029	35,734	37,523	39,416
	M	2,112.93	2,218.67	2,329.60	2,447.47	2,570.53	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67
	B	975.20	1,024.00	1,075.20	1,129.60	1,186.40	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00
	H	12.19	12.80	13.44	14.12	14.83	15.58	16.36	17.18	18.04	18.95
1220	Y	25,376	26,645	27,997	29,411	30,888	32,448	34,070	35,776	37,565	39,458
	M	2,114.67	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13
	B	976.00	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60
	H	12.20	12.81	13.46	14.14	14.85	15.60	16.38	17.20	18.06	18.97
1221	Y	25,397	26,686	28,038	29,453	30,930	32,490	34,133	35,859	37,669	39,562
	M	2,116.40	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80
	B	976.80	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60
	H	12.21	12.83	13.48	14.16	14.87	15.62	16.41	17.24	18.11	19.02
1222	Y	25,418	26,707	28,059	29,474	30,950	32,510	34,154	35,880	37,690	39,582
	M	2,118.13	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53
	B	977.60	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40
	H	12.22	12.84	13.49	14.17	14.88	15.63	16.42	17.25	18.12	19.03
1223	Y	25,438	26,728	28,080	29,494	30,971	32,531	34,174	35,901	37,710	39,603
	M	2,119.87	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27
	B	978.40	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20
	H	12.23	12.85	13.50	14.18	14.89	15.64	16.43	17.26	18.13	19.04
1224	Y	25,459	26,749	28,101	29,515	30,992	32,552	34,195	35,922	37,731	39,624
	M	2,121.60	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00
	B	979.20	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00
	H	12.24	12.86	13.51	14.19	14.90	15.65	16.44	17.27	18.14	19.05
1225	Y	25,480	26,770	28,122	29,536	31,013	32,573	34,216	35,942	37,752	39,645
	M	2,123.33	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73
	B	980.00	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80
	H	12.25	12.87	13.52	14.20	14.91	15.66	16.45	17.28	18.15	19.06
1226	Y	25,501	26,790	28,142	29,557	31,054	32,614	34,258	35,984	37,794	39,686
	M	2,125.07	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20
	B	980.80	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40
	H	12.26	12.88	13.53	14.21	14.93	15.68	16.47	17.30	18.17	19.08
1227	Y	25,522	26,811	28,163	29,578	31,075	32,635	34,278	36,005	37,814	39,707
	M	2,126.80	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93
	B	981.60	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20
	H	12.27	12.89	13.54	14.22	14.94	15.69	16.48	17.31	18.18	19.09
1228	Y	25,542	26,832	28,184	29,598	31,096	32,656	34,299	36,026	37,835	39,728
	M	2,128.53	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67
	B	982.40	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00
	H	12.28	12.90	13.55	14.23	14.95	15.70	16.49	17.32	18.19	19.10
1229	Y	25,563	26,853	28,205	29,619	31,117	32,677	34,320	36,046	37,856	39,749
	M	2,130.27	2,237.73	2,350.40	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40
	B	983.20	1,032.80	1,084.80	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80
	H	12.29	12.91	13.56	14.24	14.96	15.71	16.50	17.33	18.20	19.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1230	Y	25,584	26,874	28,226	29,640	31,138	32,698	34,341	36,067	37,877	39,790
	M	2,132.00	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87
	B	984.00	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40
	H	12.30	12.92	13.57	14.25	14.97	15.72	16.51	17.34	18.21	19.13
1231	Y	25,605	26,894	28,246	29,661	31,158	32,718	34,362	36,088	37,898	39,811
	M	2,133.73	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60
	B	984.80	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20
	H	12.31	12.93	13.58	14.26	14.98	15.73	16.52	17.35	18.22	19.14
1232	Y	25,626	26,915	28,267	29,682	31,179	32,739	34,382	36,109	37,918	39,832
	M	2,135.47	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33
	B	985.60	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00
	H	12.32	12.94	13.59	14.27	14.99	15.74	16.53	17.36	18.23	19.15
1233	Y	25,646	26,936	28,288	29,702	31,200	32,760	34,403	36,130	37,939	39,853
	M	2,137.20	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07
	B	986.40	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80
	H	12.33	12.95	13.60	14.28	15.00	15.75	16.54	17.37	18.24	19.16
1234	Y	25,667	26,957	28,309	29,744	31,242	32,822	34,466	36,192	38,002	39,915
	M	2,138.93	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27
	B	987.20	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20
	H	12.34	12.96	13.61	14.30	15.02	15.78	16.57	17.40	18.27	19.19
1235	Y	25,688	26,978	28,330	29,765	31,262	32,843	34,486	36,213	38,043	39,957
	M	2,140.67	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73
	B	988.00	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80
	H	12.35	12.97	13.62	14.31	15.03	15.79	16.58	17.41	18.29	19.21
1236	Y	25,709	26,998	28,350	29,786	31,283	32,864	34,507	36,234	38,064	39,978
	M	2,142.40	2,249.87	2,362.53	2,482.13	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47
	B	988.80	1,038.40	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60
	H	12.36	12.98	13.63	14.32	15.04	15.80	16.59	17.42	18.30	19.22
1237	Y	25,730	27,019	28,371	29,806	31,304	32,885	34,549	36,296	38,126	40,040
	M	2,144.13	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67
	B	989.60	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00
	H	12.37	12.99	13.64	14.33	15.05	15.81	16.61	17.45	18.33	19.25
1238	Y	25,750	27,040	28,392	29,827	31,325	32,906	34,570	36,317	38,147	40,061
	M	2,145.87	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40
	B	990.40	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80
	H	12.38	13.00	13.65	14.34	15.06	15.82	16.62	17.46	18.34	19.26
1239	Y	25,771	27,061	28,434	29,869	31,366	32,947	34,611	36,358	38,189	40,102
	M	2,147.60	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87
	B	991.20	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40
	H	12.39	13.01	13.67	14.36	15.08	15.84	16.64	17.48	18.36	19.28
1240	Y	25,792	27,082	28,454	29,890	31,387	32,968	34,632	36,379	38,210	40,123
	M	2,149.33	2,256.80	2,371.20	2,490.80	2,615.60	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60
	B	992.00	1,041.60	1,094.40	1,149.60	1,207.20	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20
	H	12.40	13.02	13.68	14.37	15.09	15.85	16.65	17.49	18.37	19.29
1241	Y	25,813	27,123	28,496	29,931	31,429	33,010	34,674	36,421	38,251	40,165
	M	2,151.07	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07
	B	992.80	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80
	H	12.41	13.04	13.70	14.39	15.11	15.87	16.67	17.51	18.39	19.31
1242	Y	25,834	27,144	28,517	29,952	31,450	33,030	34,694	36,442	38,272	40,186
	M	2,152.80	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80
	B	993.60	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60
	H	12.42	13.05	13.71	14.40	15.12	15.88	16.68	17.52	18.40	19.32
1243	Y	25,854	27,165	28,538	29,973	31,491	33,072	34,736	36,483	38,314	40,248
	M	2,154.53	2,263.73	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00
	B	994.40	1,044.80	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00
	H	12.43	13.06	13.72	14.41	15.14	15.90	16.70	17.54	18.42	19.35
1244	Y	25,875	27,186	28,558	29,994	31,512	33,093	34,757	36,504	38,334	40,269
	M	2,156.27	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73
	B	995.20	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80
	H	12.44	13.07	13.73	14.42	15.15	15.91	16.71	17.55	18.43	19.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1245	Y	25,896	27,206	28,579	30,014	31,533	33,114	34,778	36,525	38,355	40,290
	M	2,158.00	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47
	B	996.00	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60
	H	12.45	13.08	13.74	14.43	15.16	15.92	16.72	17.56	18.44	19.37
1246	Y	25,917	27,227	28,600	30,035	31,554	33,134	34,798	36,546	38,376	40,310
	M	2,159.73	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20
	B	996.80	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40
	H	12.46	13.09	13.75	14.44	15.17	15.93	16.73	17.57	18.45	19.38
1247	Y	25,938	27,248	28,621	30,056	31,574	33,155	34,819	36,566	38,397	40,331
	M	2,161.47	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93
	B	997.60	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20
	H	12.47	13.10	13.76	14.45	15.18	15.94	16.74	17.58	18.46	19.39
1248	Y	25,958	27,269	28,642	30,077	31,595	33,176	34,840	36,587	38,418	40,352
	M	2,163.20	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67
	B	998.40	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00
	H	12.48	13.11	13.77	14.46	15.19	15.95	16.75	17.59	18.47	19.40
1249	Y	25,979	27,290	28,662	30,098	31,616	33,197	34,861	36,608	38,438	40,373
	M	2,164.93	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40
	B	999.20	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80
	H	12.49	13.12	13.78	14.47	15.20	15.96	16.76	17.60	18.48	19.41
1250	Y	26,000	27,310	28,683	30,118	31,637	33,238	34,902	36,650	38,501	40,435
	M	2,166.67	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60
	B	1,000.00	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20
	H	12.50	13.13	13.79	14.48	15.21	15.98	16.78	17.62	18.51	19.44
1251	Y	26,021	27,331	28,704	30,139	31,658	33,259	34,923	36,670	38,522	40,456
	M	2,168.40	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33
	B	1,000.80	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00
	H	12.51	13.14	13.80	14.49	15.22	15.99	16.79	17.63	18.52	19.45
1252	Y	26,042	27,352	28,725	30,181	31,699	33,301	34,986	36,754	38,605	40,539
	M	2,170.13	2,279.33	2,393.73	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27
	B	1,001.60	1,052.00	1,104.80	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20
	H	12.52	13.15	13.81	14.51	15.24	16.01	16.82	17.67	18.56	19.49
1253	Y	26,062	27,373	28,746	30,202	31,720	33,322	35,006	36,774	38,626	40,560
	M	2,171.87	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00
	B	1,002.40	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00
	H	12.53	13.16	13.82	14.52	15.25	16.02	16.83	17.68	18.57	19.50
1254	Y	26,083	27,394	28,766	30,222	31,741	33,342	35,027	36,795	38,646	40,581
	M	2,173.60	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73
	B	1,003.20	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80
	H	12.54	13.17	13.83	14.53	15.26	16.03	16.84	17.69	18.58	19.51
1255	Y	26,104	27,414	28,787	30,243	31,762	33,363	35,048	36,816	38,667	40,602
	M	2,175.33	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47
	B	1,004.00	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60
	H	12.55	13.18	13.84	14.54	15.27	16.04	16.85	17.70	18.59	19.52
1256	Y	26,125	27,435	28,808	30,264	31,782	33,384	35,069	36,837	38,688	40,622
	M	2,177.07	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20
	B	1,004.80	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40
	H	12.56	13.19	13.85	14.55	15.28	16.05	16.86	17.71	18.60	19.53
1257	Y	26,146	27,456	28,829	30,285	31,803	33,405	35,090	36,858	38,709	40,664
	M	2,178.80	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67
	B	1,005.60	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00
	H	12.57	13.20	13.86	14.56	15.29	16.06	16.87	17.72	18.61	19.55
1258	Y	26,166	27,477	28,870	30,326	31,845	33,446	35,131	36,899	38,750	40,706
	M	2,180.53	2,289.73	2,405.87	2,527.20	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13
	B	1,006.40	1,056.80	1,110.40	1,166.40	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60
	H	12.58	13.21	13.88	14.58	15.31	16.08	16.89	17.74	18.63	19.57
1259	Y	26,187	27,498	28,891	30,347	31,866	33,467	35,152	36,920	38,771	40,726
	M	2,182.27	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87
	B	1,007.20	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40
	H	12.59	13.22	13.89	14.59	15.32	16.09	16.90	17.75	18.64	19.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1260	Y	26,208	27,518	28,912	30,368	31,886	33,488	35,173	36,941	38,792	40,747
	M	2,184.00	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60
	B	1,008.00	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20
	H	12.60	13.23	13.90	14.60	15.33	16.10	16.91	17.76	18.65	19.59
1261	Y	26,229	27,560	28,954	30,410	31,949	33,550	35,235	37,003	38,854	40,810
	M	2,185.73	2,296.67	2,412.80	2,534.13	2,662.40	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80
	B	1,008.80	1,060.00	1,113.60	1,169.60	1,228.80	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60
	H	12.61	13.25	13.92	14.62	15.36	16.13	16.94	17.79	18.68	19.62
1262	Y	26,250	27,581	28,974	30,430	31,970	33,571	35,256	37,024	38,875	40,830
	M	2,187.47	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53
	B	1,009.60	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40
	H	12.62	13.26	13.93	14.63	15.37	16.14	16.95	17.80	18.69	19.63
1263	Y	26,270	27,602	28,995	30,451	31,990	33,592	35,277	37,045	38,917	40,872
	M	2,189.20	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00
	B	1,010.40	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00
	H	12.63	13.27	13.94	14.64	15.38	16.15	16.96	17.81	18.71	19.65
1264	Y	26,291	27,622	29,016	30,472	32,011	33,613	35,298	37,066	38,938	40,893
	M	2,190.93	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73
	B	1,011.20	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80
	H	12.64	13.28	13.95	14.65	15.39	16.16	16.97	17.82	18.72	19.66
1265	Y	26,312	27,643	29,037	30,493	32,032	33,634	35,318	37,086	38,958	40,914
	M	2,192.67	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47
	B	1,012.00	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60
	H	12.65	13.29	13.96	14.66	15.40	16.17	16.98	17.83	18.73	19.67
1266	Y	26,333	27,664	29,058	30,514	32,053	33,675	35,360	37,128	39,000	40,955
	M	2,194.40	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93
	B	1,012.80	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20
	H	12.66	13.30	13.97	14.67	15.41	16.19	17.00	17.85	18.75	19.69
1267	Y	26,354	27,685	29,078	30,534	32,074	33,696	35,381	37,170	39,042	40,997
	M	2,196.13	2,307.07	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40
	B	1,013.60	1,064.80	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80
	H	12.67	13.31	13.98	14.68	15.42	16.20	17.01	17.87	18.77	19.71
1268	Y	26,374	27,706	29,099	30,555	32,094	33,717	35,422	37,211	39,083	41,038
	M	2,197.87	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87
	B	1,014.40	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40
	H	12.68	13.32	13.99	14.69	15.43	16.21	17.03	17.89	18.79	19.73
1269	Y	26,395	27,726	29,120	30,576	32,115	33,738	35,443	37,232	39,104	41,059
	M	2,199.60	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60
	B	1,015.20	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20
	H	12.69	13.33	14.00	14.70	15.44	16.22	17.04	17.90	18.80	19.74
1270	Y	26,416	27,747	29,141	30,618	32,157	33,779	35,485	37,274	39,146	41,122
	M	2,201.33	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80
	B	1,016.00	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60
	H	12.70	13.34	14.01	14.72	15.46	16.24	17.06	17.92	18.82	19.77
1271	Y	26,437	27,768	29,162	30,638	32,178	33,800	35,506	37,294	39,166	41,142
	M	2,203.07	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53
	B	1,016.80	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40
	H	12.71	13.35	14.02	14.73	15.47	16.25	17.07	17.93	18.83	19.78
1272	Y	26,458	27,789	29,182	30,659	32,198	33,821	35,526	37,315	39,187	41,163
	M	2,204.80	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27
	B	1,017.60	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20
	H	12.72	13.36	14.03	14.74	15.48	16.26	17.08	17.94	18.84	19.79
1273	Y	26,478	27,810	29,203	30,680	32,219	33,842	35,547	37,336	39,208	41,184
	M	2,206.53	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00
	B	1,018.40	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00
	H	12.73	13.37	14.04	14.75	15.49	16.27	17.09	17.95	18.85	19.80
1274	Y	26,499	27,830	29,224	30,701	32,240	33,862	35,568	37,357	39,229	41,205
	M	2,208.27	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73
	B	1,019.20	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80
	H	12.74	13.38	14.05	14.76	15.50	16.28	17.10	17.96	18.86	19.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1275	Y	26,520	27,851	29,245	30,722	32,261	33,883	35,589	37,378	39,250	41,226
	M	2,210.00	2,320.93	2,437.07	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47
	B	1,020.00	1,071.20	1,124.80	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60
	H	12.75	13.39	14.06	14.77	15.51	16.29	17.11	17.97	18.87	19.82
1276	Y	26,541	27,872	29,266	30,742	32,282	33,904	35,610	37,398	39,270	41,246
	M	2,211.73	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20
	B	1,020.80	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40
	H	12.76	13.40	14.07	14.78	15.52	16.30	17.12	17.98	18.88	19.83
1277	Y	26,562	27,893	29,307	30,784	32,323	33,946	35,651	37,440	39,312	41,288
	M	2,213.47	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67
	B	1,021.60	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00
	H	12.77	13.41	14.09	14.80	15.54	16.32	17.14	18.00	18.90	19.85
1278	Y	26,582	27,914	29,328	30,805	32,365	33,987	35,693	37,482	39,374	41,350
	M	2,215.20	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87
	B	1,022.40	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40
	H	12.78	13.42	14.10	14.81	15.56	16.34	17.16	18.02	18.93	19.88
1279	Y	26,603	27,934	29,349	30,826	32,386	34,008	35,714	37,502	39,395	41,371
	M	2,216.93	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60
	B	1,023.20	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20
	H	12.79	13.43	14.11	14.82	15.57	16.35	17.17	18.03	18.94	19.89
1280	Y	26,624	27,955	29,370	30,846	32,406	34,029	35,734	37,523	39,416	41,392
	M	2,218.67	2,329.60	2,447.47	2,570.53	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33
	B	1,024.00	1,075.20	1,129.60	1,186.40	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00
	H	12.80	13.44	14.12	14.83	15.58	16.36	17.18	18.04	18.95	19.90
1281	Y	26,645	27,997	29,411	30,888	32,448	34,070	35,776	37,565	39,458	41,434
	M	2,220.40	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80
	B	1,024.80	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60
	H	12.81	13.46	14.14	14.85	15.60	16.38	17.20	18.06	18.97	19.92
1282	Y	26,666	28,018	29,432	30,909	32,469	34,112	35,818	37,627	39,520	41,496
	M	2,222.13	2,334.80	2,452.67	2,575.73	2,705.73	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00
	B	1,025.60	1,077.60	1,132.00	1,188.80	1,248.80	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00
	H	12.82	13.47	14.15	14.86	15.61	16.40	17.22	18.09	19.00	19.95
1283	Y	26,686	28,038	29,453	30,930	32,490	34,133	35,859	37,669	39,562	41,558
	M	2,223.87	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20
	B	1,026.40	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40
	H	12.83	13.48	14.16	14.87	15.62	16.41	17.24	18.11	19.02	19.98
1284	Y	26,707	28,059	29,474	30,950	32,510	34,154	35,880	37,690	39,582	41,579
	M	2,225.60	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93
	B	1,027.20	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20
	H	12.84	13.49	14.17	14.88	15.63	16.42	17.25	18.12	19.03	19.99
1285	Y	26,728	28,080	29,494	30,971	32,531	34,174	35,901	37,710	39,603	41,600
	M	2,227.33	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67
	B	1,028.00	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00
	H	12.85	13.50	14.18	14.89	15.64	16.43	17.26	18.13	19.04	20.00
1286	Y	26,749	28,101	29,515	30,992	32,552	34,195	35,922	37,731	39,624	41,621
	M	2,229.07	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40
	B	1,028.80	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80
	H	12.86	13.51	14.19	14.90	15.65	16.44	17.27	18.14	19.05	20.01
1287	Y	26,770	28,122	29,536	31,013	32,573	34,216	35,942	37,752	39,645	41,642
	M	2,230.80	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13
	B	1,029.60	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60
	H	12.87	13.52	14.20	14.91	15.66	16.45	17.28	18.15	19.06	20.02
1288	Y	26,790	28,142	29,557	31,054	32,614	34,258	35,984	37,794	39,686	41,683
	M	2,232.53	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60
	B	1,030.40	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20
	H	12.88	13.53	14.21	14.93	15.68	16.47	17.30	18.17	19.08	20.04
1289	Y	26,811	28,163	29,578	31,075	32,635	34,278	36,005	37,814	39,707	41,704
	M	2,234.27	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33
	B	1,031.20	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00
	H	12.89	13.54	14.22	14.94	15.69	16.48	17.31	18.18	19.09	20.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1290	Y	26,832	28,184	29,598	31,096	32,656	34,299	36,026	37,835	39,728	41,725
	M	2,236.00	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07
	B	1,032.00	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80
	H	12.90	13.55	14.23	14.95	15.70	16.49	17.32	18.19	19.10	20.06
1291	Y	26,853	28,205	29,619	31,117	32,677	34,320	36,046	37,856	39,749	41,746
	M	2,237.73	2,350.40	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80
	B	1,032.80	1,084.80	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60
	H	12.91	13.56	14.24	14.96	15.71	16.50	17.33	18.20	19.11	20.07
1292	Y	26,874	28,226	29,640	31,138	32,698	34,341	36,067	37,877	39,790	41,787
	M	2,239.47	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27
	B	1,033.60	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20
	H	12.92	13.57	14.25	14.97	15.72	16.51	17.34	18.21	19.13	20.09
1293	Y	26,894	28,246	29,661	31,158	32,718	34,362	36,088	37,898	39,811	41,808
	M	2,241.20	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00
	B	1,034.40	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00
	H	12.93	13.58	14.26	14.98	15.73	16.52	17.35	18.22	19.14	20.10
1294	Y	26,915	28,267	29,682	31,179	32,739	34,382	36,109	37,918	39,832	41,829
	M	2,242.93	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73
	B	1,035.20	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80
	H	12.94	13.59	14.27	14.99	15.74	16.53	17.36	18.23	19.15	20.11
1295	Y	26,936	28,288	29,702	31,200	32,760	34,403	36,130	37,939	39,853	41,850
	M	2,244.67	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47
	B	1,036.00	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60
	H	12.95	13.60	14.28	15.00	15.75	16.54	17.37	18.24	19.16	20.12
1296	Y	26,957	28,309	29,744	31,242	32,822	34,466	36,192	38,002	39,915	41,912
	M	2,246.40	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67
	B	1,036.80	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00
	H	12.96	13.61	14.30	15.02	15.78	16.57	17.40	18.27	19.19	20.15
1297	Y	26,978	28,330	29,765	31,262	32,843	34,486	36,213	38,043	39,957	41,974
	M	2,248.13	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87
	B	1,037.60	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40
	H	12.97	13.62	14.31	15.03	15.79	16.58	17.41	18.29	19.21	20.18
1298	Y	26,998	28,350	29,786	31,283	32,864	34,507	36,234	38,064	39,978	41,995
	M	2,249.87	2,362.53	2,482.13	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60
	B	1,038.40	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20
	H	12.98	13.63	14.32	15.04	15.80	16.59	17.42	18.30	19.22	20.19
1299	Y	27,019	28,371	29,806	31,304	32,885	34,549	36,296	38,126	40,040	42,058
	M	2,251.60	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80
	B	1,039.20	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60
	H	12.99	13.64	14.33	15.05	15.81	16.61	17.45	18.33	19.25	20.22
1300	Y	27,040	28,392	29,827	31,325	32,906	34,570	36,317	38,147	40,061	42,078
	M	2,253.33	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53
	B	1,040.00	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40
	H	13.00	13.65	14.34	15.06	15.82	16.62	17.46	18.34	19.26	20.23
1301	Y	27,061	28,434	29,869	31,366	32,947	34,611	36,358	38,189	40,102	42,120
	M	2,255.07	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00
	B	1,040.80	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00
	H	13.01	13.67	14.36	15.08	15.84	16.64	17.48	18.36	19.28	20.25
1302	Y	27,082	28,454	29,890	31,387	32,968	34,632	36,379	38,210	40,123	42,141
	M	2,256.80	2,371.20	2,490.80	2,615.60	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73
	B	1,041.60	1,094.40	1,149.60	1,207.20	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80
	H	13.02	13.68	14.37	15.09	15.85	16.65	17.49	18.37	19.29	20.26
1303	Y	27,102	28,475	29,910	31,408	32,989	34,653	36,400	38,230	40,144	42,162
	M	2,258.53	2,372.93	2,492.53	2,617.33	2,749.07	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47
	B	1,042.40	1,095.20	1,150.40	1,208.00	1,268.80	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60
	H	13.03	13.69	14.38	15.10	15.86	16.66	17.50	18.38	19.30	20.27
1304	Y	27,123	28,496	29,931	31,429	33,010	34,674	36,421	38,251	40,165	42,182
	M	2,260.27	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20
	B	1,043.20	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40
	H	13.04	13.70	14.39	15.11	15.87	16.67	17.51	18.39	19.31	20.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1305	Y	27,144	28,517	29,952	31,450	33,030	34,694	36,442	38,272	40,186	42,203
	M	2,262.00	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93
	B	1,044.00	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20
	H	13.05	13.71	14.40	15.12	15.88	16.68	17.52	18.40	19.32	20.29
1306	Y	27,165	28,538	29,973	31,491	33,072	34,736	36,483	38,314	40,248	42,266
	M	2,263.73	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13
	B	1,044.80	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60
	H	13.06	13.72	14.41	15.14	15.90	16.70	17.54	18.42	19.35	20.32
1307	Y	27,186	28,558	29,994	31,512	33,093	34,757	36,504	38,334	40,269	42,286
	M	2,265.47	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87
	B	1,045.60	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40
	H	13.07	13.73	14.42	15.15	15.91	16.71	17.55	18.43	19.36	20.33
1308	Y	27,206	28,579	30,014	31,533	33,114	34,778	36,525	38,355	40,290	42,307
	M	2,267.20	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60
	B	1,046.40	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20
	H	13.08	13.74	14.43	15.16	15.92	16.72	17.56	18.44	19.37	20.34
1309	Y	27,227	28,600	30,035	31,554	33,134	34,798	36,546	38,376	40,310	42,328
	M	2,268.93	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33
	B	1,047.20	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00
	H	13.09	13.75	14.44	15.17	15.93	16.73	17.57	18.45	19.38	20.35
1310	Y	27,248	28,621	30,056	31,574	33,155	34,819	36,566	38,397	40,331	42,349
	M	2,270.67	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07
	B	1,048.00	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80
	H	13.10	13.76	14.45	15.18	15.94	16.74	17.58	18.46	19.39	20.36
1311	Y	27,269	28,642	30,077	31,595	33,176	34,840	36,587	38,418	40,352	42,370
	M	2,272.40	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80
	B	1,048.80	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60
	H	13.11	13.77	14.46	15.19	15.95	16.75	17.59	18.47	19.40	20.37
1312	Y	27,290	28,662	30,098	31,616	33,197	34,861	36,608	38,438	40,373	42,411
	M	2,274.13	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27
	B	1,049.60	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20
	H	13.12	13.78	14.47	15.20	15.96	16.76	17.60	18.48	19.41	20.39
1313	Y	27,310	28,683	30,118	31,637	33,238	34,902	36,650	38,501	40,435	42,474
	M	2,275.87	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47
	B	1,050.40	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60
	H	13.13	13.79	14.48	15.21	15.98	16.78	17.62	18.51	19.44	20.42
1314	Y	27,331	28,704	30,139	31,658	33,259	34,923	36,670	38,522	40,456	42,494
	M	2,277.60	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20
	B	1,051.20	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40
	H	13.14	13.80	14.49	15.22	15.99	16.79	17.63	18.52	19.45	20.43
1315	Y	27,352	28,725	30,181	31,699	33,301	34,986	36,754	38,605	40,539	42,578
	M	2,279.33	2,393.73	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13
	B	1,052.00	1,104.80	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60
	H	13.15	13.81	14.51	15.24	16.01	16.82	17.67	18.56	19.49	20.47
1316	Y	27,373	28,746	30,202	31,720	33,322	35,006	36,774	38,626	40,560	42,598
	M	2,281.07	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87
	B	1,052.80	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40
	H	13.16	13.82	14.52	15.25	16.02	16.83	17.68	18.57	19.50	20.48
1317	Y	27,394	28,766	30,222	31,741	33,342	35,027	36,795	38,646	40,581	42,619
	M	2,282.80	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60
	B	1,053.60	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20
	H	13.17	13.83	14.53	15.26	16.03	16.84	17.69	18.58	19.51	20.49
1318	Y	27,414	28,787	30,243	31,762	33,363	35,048	36,816	38,667	40,602	42,640
	M	2,284.53	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33
	B	1,054.40	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00
	H	13.18	13.84	14.54	15.27	16.04	16.85	17.70	18.59	19.52	20.50
1319	Y	27,435	28,808	30,264	31,782	33,384	35,069	36,837	38,688	40,622	42,661
	M	2,286.27	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07
	B	1,055.20	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80
	H	13.19	13.85	14.55	15.28	16.05	16.86	17.71	18.60	19.53	20.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1320	Y	27,456	28,829	30,285	31,803	33,405	35,090	36,858	38,709	40,664	42,702
	M	2,288.00	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53
	B	1,056.00	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40
	H	13.20	13.86	14.56	15.29	16.06	16.87	17.72	18.61	19.55	20.53
1321	Y	27,477	28,870	30,326	31,845	33,446	35,131	36,899	38,750	40,706	42,744
	M	2,289.73	2,405.87	2,527.20	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00
	B	1,056.80	1,110.40	1,166.40	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00
	H	13.21	13.88	14.58	15.31	16.08	16.89	17.74	18.63	19.57	20.55
1322	Y	27,498	28,891	30,347	31,866	33,467	35,152	36,920	38,771	40,726	42,765
	M	2,291.47	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73
	B	1,057.60	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80
	H	13.22	13.89	14.59	15.32	16.09	16.90	17.75	18.64	19.58	20.56
1323	Y	27,518	28,912	30,368	31,886	33,488	35,173	36,941	38,792	40,747	42,786
	M	2,293.20	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47
	B	1,058.40	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60
	H	13.23	13.90	14.60	15.33	16.10	16.91	17.76	18.65	19.59	20.57
1324	Y	27,539	28,933	30,389	31,928	33,530	35,214	36,982	38,834	40,789	42,848
	M	2,294.93	2,411.07	2,532.40	2,660.67	2,794.13	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67
	B	1,059.20	1,112.80	1,168.80	1,228.00	1,289.60	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00
	H	13.24	13.91	14.61	15.35	16.12	16.93	17.78	18.67	19.61	20.60
1325	Y	27,560	28,954	30,410	31,949	33,550	35,235	37,003	38,854	40,810	42,869
	M	2,296.67	2,412.80	2,534.13	2,662.40	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40
	B	1,060.00	1,113.60	1,169.60	1,228.80	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80
	H	13.25	13.92	14.62	15.36	16.13	16.94	17.79	18.68	19.62	20.61
1326	Y	27,581	28,974	30,430	31,970	33,571	35,256	37,024	38,875	40,830	42,890
	M	2,298.40	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13
	B	1,060.80	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60
	H	13.26	13.93	14.63	15.37	16.14	16.95	17.80	18.69	19.63	20.62
1327	Y	27,602	28,995	30,451	31,990	33,592	35,277	37,045	38,917	40,872	42,931
	M	2,300.13	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60
	B	1,061.60	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20
	H	13.27	13.94	14.64	15.38	16.15	16.96	17.81	18.71	19.65	20.64
1328	Y	27,622	29,016	30,472	32,011	33,613	35,298	37,066	38,938	40,893	42,952
	M	2,301.87	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33
	B	1,062.40	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00
	H	13.28	13.95	14.65	15.39	16.16	16.97	17.82	18.72	19.66	20.65
1329	Y	27,643	29,037	30,493	32,032	33,634	35,318	37,086	38,958	40,914	42,973
	M	2,303.60	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07
	B	1,063.20	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80
	H	13.29	13.96	14.66	15.40	16.17	16.98	17.83	18.73	19.67	20.66
1330	Y	27,664	29,058	30,514	32,053	33,675	35,360	37,128	39,000	40,955	43,014
	M	2,305.33	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53
	B	1,064.00	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40
	H	13.30	13.97	14.67	15.41	16.19	17.00	17.85	18.75	19.69	20.68
1331	Y	27,685	29,078	30,534	32,074	33,696	35,381	37,170	39,042	40,997	43,056
	M	2,307.07	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00
	B	1,064.80	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00
	H	13.31	13.98	14.68	15.42	16.20	17.01	17.87	18.77	19.71	20.70
1332	Y	27,706	29,099	30,555	32,094	33,717	35,422	37,211	39,083	41,038	43,098
	M	2,308.80	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47
	B	1,065.60	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60
	H	13.32	13.99	14.69	15.43	16.21	17.03	17.89	18.79	19.73	20.72
1333	Y	27,726	29,120	30,576	32,115	33,738	35,443	37,232	39,104	41,059	43,118
	M	2,310.53	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20
	B	1,066.40	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40
	H	13.33	14.00	14.70	15.44	16.22	17.04	17.90	18.80	19.74	20.73
1334	Y	27,747	29,141	30,618	32,157	33,779	35,485	37,274	39,146	41,122	43,181
	M	2,312.27	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40
	B	1,067.20	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80
	H	13.34	14.01	14.72	15.46	16.24	17.06	17.92	18.82	19.77	20.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1335	Y	27,768	29,162	30,638	32,178	33,800	35,506	37,294	39,166	41,142	43,202
	M	2,314.00	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13
	B	1,068.00	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60
	H	13.35	14.02	14.73	15.47	16.25	17.07	17.93	18.83	19.78	20.77
1336	Y	27,789	29,182	30,659	32,198	33,821	35,526	37,315	39,187	41,163	43,222
	M	2,315.73	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87
	B	1,068.80	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40
	H	13.36	14.03	14.74	15.48	16.26	17.08	17.94	18.84	19.79	20.78
1337	Y	27,810	29,203	30,680	32,219	33,842	35,547	37,336	39,208	41,184	43,243
	M	2,317.47	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60
	B	1,069.60	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20
	H	13.37	14.04	14.75	15.49	16.27	17.09	17.95	18.85	19.80	20.79
1338	Y	27,830	29,224	30,701	32,240	33,862	35,568	37,357	39,229	41,205	43,285
	M	2,319.20	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07
	B	1,070.40	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80
	H	13.38	14.05	14.76	15.50	16.28	17.10	17.96	18.86	19.81	20.81
1339	Y	27,851	29,245	30,722	32,261	33,883	35,589	37,378	39,250	41,226	43,306
	M	2,320.93	2,437.07	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80
	B	1,071.20	1,124.80	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60
	H	13.39	14.06	14.77	15.51	16.29	17.11	17.97	18.87	19.82	20.82
1340	Y	27,872	29,266	30,742	32,282	33,904	35,610	37,398	39,270	41,246	43,326
	M	2,322.67	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53
	B	1,072.00	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40
	H	13.40	14.07	14.78	15.52	16.30	17.12	17.98	18.88	19.83	20.83
1341	Y	27,893	29,307	30,784	32,323	33,946	35,651	37,440	39,312	41,288	43,368
	M	2,324.40	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00
	B	1,072.80	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00
	H	13.41	14.09	14.80	15.54	16.32	17.14	18.00	18.90	19.85	20.85
1342	Y	27,914	29,328	30,805	32,365	33,987	35,693	37,482	39,374	41,350	43,430
	M	2,326.13	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20
	B	1,073.60	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40
	H	13.42	14.10	14.81	15.56	16.34	17.16	18.02	18.93	19.88	20.88
1343	Y	27,934	29,349	30,826	32,386	34,008	35,714	37,502	39,395	41,371	43,451
	M	2,327.87	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93
	B	1,074.40	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20
	H	13.43	14.11	14.82	15.57	16.35	17.17	18.03	18.94	19.89	20.89
1344	Y	27,955	29,370	30,846	32,406	34,029	35,734	37,523	39,416	41,392	43,472
	M	2,329.60	2,447.47	2,570.53	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67
	B	1,075.20	1,129.60	1,186.40	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00
	H	13.44	14.12	14.83	15.58	16.36	17.18	18.04	18.95	19.90	20.90
1345	Y	27,976	29,390	30,867	32,427	34,050	35,755	37,544	39,437	41,413	43,493
	M	2,331.33	2,449.20	2,572.27	2,702.27	2,837.47	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40
	B	1,076.00	1,130.40	1,187.20	1,247.20	1,309.60	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80
	H	13.45	14.13	14.84	15.59	16.37	17.19	18.05	18.96	19.91	20.91
1346	Y	27,997	29,411	30,888	32,448	34,070	35,776	37,565	39,458	41,434	43,514
	M	2,333.07	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13
	B	1,076.80	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60
	H	13.46	14.14	14.85	15.60	16.38	17.20	18.06	18.97	19.92	20.92
1347	Y	28,018	29,432	30,909	32,469	34,112	35,818	37,627	39,520	41,496	43,576
	M	2,334.80	2,452.67	2,575.73	2,705.73	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33
	B	1,077.60	1,132.00	1,188.80	1,248.80	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00
	H	13.47	14.15	14.86	15.61	16.40	17.22	18.09	19.00	19.95	20.95
1348	Y	28,038	29,453	30,930	32,490	34,133	35,859	37,669	39,562	41,558	43,638
	M	2,336.53	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53
	B	1,078.40	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40
	H	13.48	14.16	14.87	15.62	16.41	17.24	18.11	19.02	19.98	20.98
1349	Y	28,059	29,474	30,950	32,510	34,154	35,880	37,690	39,582	41,579	43,659
	M	2,338.27	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27
	B	1,079.20	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20
	H	13.49	14.17	14.88	15.63	16.42	17.25	18.12	19.03	19.99	20.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1350	Y	28,080	29,494	30,971	32,531	34,174	35,901	37,710	39,603	41,600	43,680
	M	2,340.00	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00
	B	1,080.00	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00
	H	13.50	14.18	14.89	15.64	16.43	17.26	18.13	19.04	20.00	21.00
1351	Y	28,101	29,515	30,992	32,552	34,195	35,922	37,731	39,624	41,621	43,722
	M	2,341.73	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47
	B	1,080.80	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60
	H	13.51	14.19	14.90	15.65	16.44	17.27	18.14	19.05	20.01	21.02
1352	Y	28,122	29,536	31,013	32,573	34,216	35,942	37,752	39,645	41,642	43,742
	M	2,343.47	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20
	B	1,081.60	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40
	H	13.52	14.20	14.91	15.66	16.45	17.28	18.15	19.06	20.02	21.03
1353	Y	28,142	29,557	31,054	32,614	34,258	35,984	37,794	39,686	41,683	43,784
	M	2,345.20	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67
	B	1,082.40	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00
	H	13.53	14.21	14.93	15.68	16.47	17.30	18.17	19.08	20.04	21.05
1354	Y	28,163	29,578	31,075	32,635	34,278	36,005	37,814	39,707	41,704	43,805
	M	2,346.93	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40
	B	1,083.20	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80
	H	13.54	14.22	14.94	15.69	16.48	17.31	18.18	19.09	20.05	21.06
1355	Y	28,184	29,598	31,096	32,656	34,299	36,026	37,835	39,728	41,725	43,826
	M	2,348.67	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13
	B	1,084.00	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60
	H	13.55	14.23	14.95	15.70	16.49	17.32	18.19	19.10	20.06	21.07
1356	Y	28,205	29,619	31,117	32,677	34,320	36,046	37,856	39,749	41,746	43,846
	M	2,350.40	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87
	B	1,084.80	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40
	H	13.56	14.24	14.96	15.71	16.50	17.33	18.20	19.11	20.07	21.08
1357	Y	28,226	29,640	31,138	32,698	34,341	36,067	37,877	39,790	41,787	43,888
	M	2,352.13	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33
	B	1,085.60	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00
	H	13.57	14.25	14.97	15.72	16.51	17.34	18.21	19.13	20.09	21.10
1358	Y	28,246	29,661	31,158	32,718	34,362	36,088	37,898	39,811	41,808	43,909
	M	2,353.87	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07
	B	1,086.40	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80
	H	13.58	14.26	14.98	15.73	16.52	17.35	18.22	19.14	20.10	21.11
1359	Y	28,267	29,682	31,179	32,739	34,382	36,109	37,918	39,832	41,829	43,930
	M	2,355.60	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80
	B	1,087.20	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60
	H	13.59	14.27	14.99	15.74	16.53	17.36	18.23	19.15	20.11	21.12
1360	Y	28,288	29,702	31,200	32,760	34,403	36,130	37,939	39,853	41,850	43,950
	M	2,357.33	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53
	B	1,088.00	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40
	H	13.60	14.28	15.00	15.75	16.54	17.37	18.24	19.16	20.12	21.13
1361	Y	28,309	29,744	31,242	32,822	34,466	36,192	38,002	39,915	41,912	44,013
	M	2,359.07	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73
	B	1,088.80	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80
	H	13.61	14.30	15.02	15.78	16.57	17.40	18.27	19.19	20.15	21.16
1362	Y	28,330	29,765	31,262	32,843	34,486	36,213	38,043	39,957	41,974	44,075
	M	2,360.80	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93
	B	1,089.60	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20
	H	13.62	14.31	15.03	15.79	16.58	17.41	18.29	19.21	20.18	21.19
1363	Y	28,350	29,786	31,283	32,864	34,507	36,234	38,064	39,978	41,995	44,096
	M	2,362.53	2,482.13	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67
	B	1,090.40	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00
	H	13.63	14.32	15.04	15.80	16.59	17.42	18.30	19.22	20.19	21.20
1364	Y	28,371	29,806	31,304	32,885	34,549	36,296	38,126	40,040	42,058	44,179
	M	2,364.27	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60
	B	1,091.20	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20
	H	13.64	14.33	15.05	15.81	16.61	17.45	18.33	19.25	20.22	21.24

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1365	Y	28,392	29,827	31,325	32,906	34,570	36,317	38,147	40,061	42,078	44,200
	M	2,366.00	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33
	B	1,092.00	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00
	H	13.65	14.34	15.06	15.82	16.62	17.46	18.34	19.26	20.23	21.25
1366	Y	28,413	29,848	31,346	32,926	34,590	36,338	38,168	40,082	42,099	44,221
	M	2,367.73	2,487.33	2,612.13	2,743.87	2,882.53	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07
	B	1,092.80	1,148.00	1,205.60	1,266.40	1,330.40	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80
	H	13.66	14.35	15.07	15.83	16.63	17.47	18.35	19.27	20.24	21.26
1367	Y	28,434	29,869	31,366	32,947	34,611	36,358	38,189	40,102	42,120	44,242
	M	2,369.47	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80
	B	1,093.60	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60
	H	13.67	14.36	15.08	15.84	16.64	17.48	18.36	19.28	20.25	21.27
1368	Y	28,454	29,890	31,387	32,968	34,632	36,379	38,210	40,123	42,141	44,262
	M	2,371.20	2,490.80	2,615.60	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53
	B	1,094.40	1,149.60	1,207.20	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40
	H	13.68	14.37	15.09	15.85	16.65	17.49	18.37	19.29	20.26	21.28
1369	Y	28,475	29,910	31,408	32,989	34,653	36,400	38,230	40,144	42,162	44,283
	M	2,372.93	2,492.53	2,617.33	2,749.07	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27
	B	1,095.20	1,150.40	1,208.00	1,268.80	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20
	H	13.69	14.38	15.10	15.86	16.66	17.50	18.38	19.30	20.27	21.29
1370	Y	28,496	29,931	31,429	33,010	34,674	36,421	38,251	40,165	42,182	44,304
	M	2,374.67	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00
	B	1,096.00	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00
	H	13.70	14.39	15.11	15.87	16.67	17.51	18.39	19.31	20.28	21.30
1371	Y	28,517	29,952	31,450	33,030	34,694	36,442	38,272	40,186	42,203	44,325
	M	2,376.40	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73
	B	1,096.80	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80
	H	13.71	14.40	15.12	15.88	16.68	17.52	18.40	19.32	20.29	21.31
1372	Y	28,538	29,973	31,491	33,072	34,736	36,483	38,314	40,248	42,266	44,387
	M	2,378.13	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93
	B	1,097.60	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20
	H	13.72	14.41	15.14	15.90	16.70	17.54	18.42	19.35	20.32	21.34
1373	Y	28,558	29,994	31,512	33,093	34,757	36,504	38,334	40,269	42,286	44,408
	M	2,379.87	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67
	B	1,098.40	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00
	H	13.73	14.42	15.15	15.91	16.71	17.55	18.43	19.36	20.33	21.35
1374	Y	28,579	30,014	31,533	33,114	34,778	36,525	38,355	40,290	42,307	44,429
	M	2,381.60	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40
	B	1,099.20	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80
	H	13.74	14.43	15.16	15.92	16.72	17.56	18.44	19.37	20.34	21.36
1375	Y	28,600	30,035	31,554	33,134	34,798	36,546	38,376	40,310	42,328	44,450
	M	2,383.33	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13
	B	1,100.00	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60
	H	13.75	14.44	15.17	15.93	16.73	17.57	18.45	19.38	20.35	21.37
1376	Y	28,621	30,056	31,574	33,155	34,819	36,566	38,397	40,331	42,349	44,470
	M	2,385.07	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87
	B	1,100.80	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40
	H	13.76	14.45	15.18	15.94	16.74	17.58	18.46	19.39	20.36	21.38
1377	Y	28,642	30,077	31,595	33,176	34,840	36,587	38,418	40,352	42,370	44,491
	M	2,386.80	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60
	B	1,101.60	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20
	H	13.77	14.46	15.19	15.95	16.75	17.59	18.47	19.40	20.37	21.39
1378	Y	28,662	30,098	31,616	33,197	34,861	36,608	38,438	40,373	42,411	44,533
	M	2,388.53	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07
	B	1,102.40	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80
	H	13.78	14.47	15.20	15.96	16.76	17.60	18.48	19.41	20.39	21.41
1379	Y	28,683	30,118	31,637	33,238	34,902	36,650	38,501	40,435	42,474	44,616
	M	2,390.27	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00
	B	1,103.20	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00
	H	13.79	14.48	15.21	15.98	16.78	17.62	18.51	19.44	20.42	21.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1380	Y	28,704	30,139	31,658	33,259	34,923	36,670	38,522	40,456	42,494	44,637
	M	2,392.00	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73
	B	1,104.00	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80
	H	13.80	14.49	15.22	15.99	16.79	17.63	18.52	19.45	20.43	21.46
1381	Y	28,725	30,181	31,699	33,301	34,986	36,754	38,605	40,539	42,578	44,720
	M	2,393.73	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67
	B	1,104.80	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00
	H	13.81	14.51	15.24	16.01	16.82	17.67	18.56	19.49	20.47	21.50
1382	Y	28,746	30,202	31,720	33,322	35,006	36,774	38,626	40,560	42,598	44,741
	M	2,395.47	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40
	B	1,105.60	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80
	H	13.82	14.52	15.25	16.02	16.83	17.68	18.57	19.50	20.48	21.51
1383	Y	28,766	30,222	31,741	33,342	35,027	36,795	38,646	40,581	42,619	44,762
	M	2,397.20	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13
	B	1,106.40	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60
	H	13.83	14.53	15.26	16.03	16.84	17.69	18.58	19.51	20.49	21.52
1384	Y	28,787	30,243	31,762	33,363	35,048	36,816	38,667	40,602	42,640	44,782
	M	2,398.93	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87
	B	1,107.20	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40
	H	13.84	14.54	15.27	16.04	16.85	17.70	18.59	19.52	20.50	21.53
1385	Y	28,808	30,264	31,782	33,384	35,069	36,837	38,688	40,622	42,661	44,803
	M	2,400.67	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60
	B	1,108.00	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20
	H	13.85	14.55	15.28	16.05	16.86	17.71	18.60	19.53	20.51	21.54
1386	Y	28,829	30,285	31,803	33,405	35,090	36,858	38,709	40,664	42,702	44,845
	M	2,402.40	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07
	B	1,108.80	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80
	H	13.86	14.56	15.29	16.06	16.87	17.72	18.61	19.55	20.53	21.56
1387	Y	28,850	30,306	31,824	33,426	35,110	36,878	38,730	40,685	42,723	44,866
	M	2,404.13	2,525.47	2,652.00	2,785.47	2,925.87	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80
	B	1,109.60	1,165.60	1,224.00	1,285.60	1,350.40	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60
	H	13.87	14.57	15.30	16.07	16.88	17.73	18.62	19.56	20.54	21.57
1388	Y	28,870	30,326	31,845	33,446	35,131	36,899	38,750	40,706	42,744	44,886
	M	2,405.87	2,527.20	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53
	B	1,110.40	1,166.40	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40
	H	13.88	14.58	15.31	16.08	16.89	17.74	18.63	19.57	20.55	21.58
1389	Y	28,891	30,347	31,866	33,467	35,152	36,920	38,771	40,726	42,765	44,907
	M	2,407.60	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27
	B	1,111.20	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20
	H	13.89	14.59	15.32	16.09	16.90	17.75	18.64	19.58	20.56	21.59
1390	Y	28,912	30,368	31,886	33,488	35,173	36,941	38,792	40,747	42,786	44,928
	M	2,409.33	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00
	B	1,112.00	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00
	H	13.90	14.60	15.33	16.10	16.91	17.76	18.65	19.59	20.57	21.60
1391	Y	28,933	30,389	31,928	33,530	35,214	36,982	38,834	40,789	42,848	44,990
	M	2,411.07	2,532.40	2,660.67	2,794.13	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20
	B	1,112.80	1,168.80	1,228.00	1,289.60	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40
	H	13.91	14.61	15.35	16.12	16.93	17.78	18.67	19.61	20.60	21.63
1392	Y	28,954	30,410	31,949	33,550	35,235	37,003	38,854	40,810	42,869	45,032
	M	2,412.80	2,534.13	2,662.40	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67
	B	1,113.60	1,169.60	1,228.80	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00
	H	13.92	14.62	15.36	16.13	16.94	17.79	18.68	19.62	20.61	21.65
1393	Y	28,974	30,430	31,970	33,571	35,256	37,024	38,875	40,830	42,890	45,053
	M	2,414.53	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40
	B	1,114.40	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80
	H	13.93	14.63	15.37	16.14	16.95	17.80	18.69	19.63	20.62	21.66
1394	Y	28,995	30,451	31,990	33,592	35,277	37,045	38,917	40,872	42,931	45,094
	M	2,416.27	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87
	B	1,115.20	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40
	H	13.94	14.64	15.38	16.15	16.96	17.81	18.71	19.65	20.64	21.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1395	Y	29,016	30,472	32,011	33,613	35,298	37,066	38,938	40,893	42,952	45,115
	M	2,418.00	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60
	B	1,116.00	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20
	H	13.95	14.65	15.39	16.16	16.97	17.82	18.72	19.66	20.65	21.69
1396	Y	29,037	30,493	32,032	33,634	35,318	37,086	38,958	40,914	42,973	45,136
	M	2,419.73	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33
	B	1,116.80	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00
	H	13.96	14.66	15.40	16.17	16.98	17.83	18.73	19.67	20.66	21.70
1397	Y	29,058	30,514	32,053	33,675	35,360	37,128	39,000	40,955	43,014	45,178
	M	2,421.47	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80
	B	1,117.60	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60
	H	13.97	14.67	15.41	16.19	17.00	17.85	18.75	19.69	20.68	21.72
1398	Y	29,078	30,534	32,074	33,696	35,381	37,170	39,042	40,997	43,056	45,219
	M	2,423.20	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27
	B	1,118.40	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20
	H	13.98	14.68	15.42	16.20	17.01	17.87	18.77	19.71	20.70	21.74
1399	Y	29,099	30,555	32,094	33,717	35,422	37,211	39,083	41,038	43,098	45,261
	M	2,424.93	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73
	B	1,119.20	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80
	H	13.99	14.69	15.43	16.21	17.03	17.89	18.79	19.73	20.72	21.76
1400	Y	29,120	30,576	32,115	33,738	35,443	37,232	39,104	41,059	43,118	45,282
	M	2,426.67	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47
	B	1,120.00	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60
	H	14.00	14.70	15.44	16.22	17.04	17.90	18.80	19.74	20.73	21.77
1401	Y	29,141	30,618	32,157	33,779	35,485	37,274	39,146	41,122	43,181	45,344
	M	2,428.40	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67
	B	1,120.80	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00
	H	14.01	14.72	15.46	16.24	17.06	17.92	18.82	19.77	20.76	21.80
1402	Y	29,162	30,638	32,178	33,800	35,506	37,294	39,166	41,142	43,202	45,365
	M	2,430.13	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40
	B	1,121.60	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80
	H	14.02	14.73	15.47	16.25	17.07	17.93	18.83	19.78	20.77	21.81
1403	Y	29,182	30,659	32,198	33,821	35,526	37,315	39,187	41,163	43,222	45,386
	M	2,431.87	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13
	B	1,122.40	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60
	H	14.03	14.74	15.48	16.26	17.08	17.94	18.84	19.79	20.78	21.82
1404	Y	29,203	30,680	32,219	33,842	35,547	37,336	39,208	41,184	43,243	45,406
	M	2,433.60	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87
	B	1,123.20	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40
	H	14.04	14.75	15.49	16.27	17.09	17.95	18.85	19.80	20.79	21.83
1405	Y	29,224	30,701	32,240	33,862	35,568	37,357	39,229	41,205	43,285	45,469
	M	2,435.33	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07
	B	1,124.00	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80
	H	14.05	14.76	15.50	16.28	17.10	17.96	18.86	19.81	20.81	21.86
1406	Y	29,245	30,722	32,261	33,883	35,589	37,378	39,250	41,226	43,306	45,490
	M	2,437.07	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80
	B	1,124.80	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60
	H	14.06	14.77	15.51	16.29	17.11	17.97	18.87	19.82	20.82	21.87
1407	Y	29,266	30,742	32,282	33,904	35,610	37,398	39,270	41,246	43,326	45,510
	M	2,438.80	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53
	B	1,125.60	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40
	H	14.07	14.78	15.52	16.30	17.12	17.98	18.88	19.83	20.83	21.88
1408	Y	29,286	30,763	32,302	33,925	35,630	37,419	39,291	41,267	43,347	45,531
	M	2,440.53	2,563.60	2,691.87	2,827.07	2,969.20	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27
	B	1,126.40	1,183.20	1,242.40	1,304.80	1,370.40	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20
	H	14.08	14.79	15.53	16.31	17.13	17.99	18.89	19.84	20.84	21.89
1409	Y	29,307	30,784	32,323	33,946	35,651	37,440	39,312	41,288	43,368	45,552
	M	2,442.27	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00
	B	1,127.20	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00
	H	14.09	14.80	15.54	16.32	17.14	18.00	18.90	19.85	20.85	21.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1410	Y	29,328	30,805	32,365	33,987	35,693	37,482	39,374	41,350	43,430	45,614
	M	2,444.00	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20
	B	1,128.00	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40
	H	14.10	14.81	15.56	16.34	17.16	18.02	18.93	19.88	20.88	21.93
1411	Y	29,349	30,826	32,386	34,008	35,714	37,502	39,395	41,371	43,451	45,635
	M	2,445.73	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93
	B	1,128.80	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20
	H	14.11	14.82	15.57	16.35	17.17	18.03	18.94	19.89	20.89	21.94
1412	Y	29,370	30,846	32,406	34,029	35,734	37,523	39,416	41,392	43,472	45,656
	M	2,447.47	2,570.53	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67
	B	1,129.60	1,186.40	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00
	H	14.12	14.83	15.58	16.36	17.18	18.04	18.95	19.90	20.90	21.95
1413	Y	29,390	30,867	32,427	34,050	35,755	37,544	39,437	41,413	43,493	45,677
	M	2,449.20	2,572.27	2,702.27	2,837.47	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40
	B	1,130.40	1,187.20	1,247.20	1,309.60	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80
	H	14.13	14.84	15.59	16.37	17.19	18.05	18.96	19.91	20.91	21.96
1414	Y	29,411	30,888	32,448	34,070	35,776	37,565	39,458	41,434	43,514	45,698
	M	2,450.93	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13
	B	1,131.20	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60
	H	14.14	14.85	15.60	16.38	17.20	18.06	18.97	19.92	20.92	21.97
1415	Y	29,432	30,909	32,469	34,112	35,818	37,627	39,520	41,496	43,576	45,760
	M	2,452.67	2,575.73	2,705.73	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33
	B	1,132.00	1,188.80	1,248.80	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00
	H	14.15	14.86	15.61	16.40	17.22	18.09	19.00	19.95	20.95	22.00
1416	Y	29,453	30,930	32,490	34,133	35,859	37,669	39,562	41,558	43,638	45,822
	M	2,454.40	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53
	B	1,132.80	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40
	H	14.16	14.87	15.62	16.41	17.24	18.11	19.02	19.98	20.98	22.03
1417	Y	29,474	30,950	32,510	34,154	35,880	37,690	39,582	41,579	43,659	45,843
	M	2,456.13	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27
	B	1,133.60	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20
	H	14.17	14.88	15.63	16.42	17.25	18.12	19.03	19.99	20.99	22.04
1418	Y	29,494	30,971	32,531	34,174	35,901	37,710	39,603	41,600	43,680	45,864
	M	2,457.87	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00
	B	1,134.40	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00
	H	14.18	14.89	15.64	16.43	17.26	18.13	19.04	20.00	21.00	22.05
1419	Y	29,515	30,992	32,552	34,195	35,922	37,731	39,624	41,621	43,722	45,926
	M	2,459.60	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20
	B	1,135.20	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40
	H	14.19	14.90	15.65	16.44	17.27	18.14	19.05	20.01	21.02	22.08
1420	Y	29,536	31,013	32,573	34,216	35,942	37,752	39,645	41,642	43,742	45,947
	M	2,461.33	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93
	B	1,136.00	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20
	H	14.20	14.91	15.66	16.45	17.28	18.15	19.06	20.02	21.03	22.09
1421	Y	29,557	31,054	32,614	34,258	35,984	37,794	39,686	41,683	43,784	45,989
	M	2,463.07	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40
	B	1,136.80	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80
	H	14.21	14.93	15.68	16.47	17.30	18.17	19.08	20.04	21.05	22.11
1422	Y	29,578	31,075	32,635	34,278	36,005	37,814	39,707	41,704	43,805	46,010
	M	2,464.80	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13
	B	1,137.60	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60
	H	14.22	14.94	15.69	16.48	17.31	18.18	19.09	20.05	21.06	22.12
1423	Y	29,598	31,096	32,656	34,299	36,026	37,835	39,728	41,725	43,826	46,030
	M	2,466.53	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87
	B	1,138.40	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40
	H	14.23	14.95	15.70	16.49	17.32	18.19	19.10	20.06	21.07	22.13
1424	Y	29,619	31,117	32,677	34,320	36,046	37,856	39,749	41,746	43,846	46,051
	M	2,468.27	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60
	B	1,139.20	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20
	H	14.24	14.96	15.71	16.50	17.33	18.20	19.11	20.07	21.08	22.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1425	Y	29,640	31,138	32,698	34,341	36,067	37,877	39,790	41,787	43,888	46,093
	M	2,470.00	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07
	B	1,140.00	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80
	H	14.25	14.97	15.72	16.51	17.34	18.21	19.13	20.09	21.10	22.16
1426	Y	29,661	31,158	32,718	34,362	36,088	37,898	39,811	41,808	43,909	46,114
	M	2,471.73	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80
	B	1,140.80	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60
	H	14.26	14.98	15.73	16.52	17.35	18.22	19.14	20.10	21.11	22.17
1427	Y	29,682	31,179	32,739	34,382	36,109	37,918	39,832	41,829	43,930	46,134
	M	2,473.47	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53
	B	1,141.60	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40
	H	14.27	14.99	15.74	16.53	17.36	18.23	19.15	20.11	21.12	22.18
1428	Y	29,702	31,200	32,760	34,403	36,130	37,939	39,853	41,850	43,950	46,155
	M	2,475.20	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27
	B	1,142.40	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20
	H	14.28	15.00	15.75	16.54	17.37	18.24	19.16	20.12	21.13	22.19
1429	Y	29,723	31,221	32,802	34,445	36,171	37,981	39,894	41,891	43,992	46,197
	M	2,476.93	2,601.73	2,733.47	2,870.40	3,014.27	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73
	B	1,143.20	1,200.80	1,261.60	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80
	H	14.29	15.01	15.77	16.56	17.39	18.26	19.18	20.14	21.15	22.21
1430	Y	29,744	31,242	32,822	34,466	36,192	38,002	39,915	41,912	44,013	46,218
	M	2,478.67	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47
	B	1,144.00	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60
	H	14.30	15.02	15.78	16.57	17.40	18.27	19.19	20.15	21.16	22.22
1431	Y	29,765	31,262	32,843	34,486	36,213	38,043	39,957	41,974	44,075	46,280
	M	2,480.40	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67
	B	1,144.80	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00
	H	14.31	15.03	15.79	16.58	17.41	18.29	19.21	20.18	21.19	22.25
1432	Y	29,786	31,283	32,864	34,507	36,234	38,064	39,978	41,995	44,096	46,301
	M	2,482.13	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40
	B	1,145.60	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80
	H	14.32	15.04	15.80	16.59	17.42	18.30	19.22	20.19	21.20	22.26
1433	Y	29,806	31,304	32,885	34,549	36,296	38,126	40,040	42,058	44,179	46,405
	M	2,483.87	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07
	B	1,146.40	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80
	H	14.33	15.05	15.81	16.61	17.45	18.33	19.25	20.22	21.24	22.31
1434	Y	29,827	31,325	32,906	34,570	36,317	38,147	40,061	42,078	44,200	46,426
	M	2,485.60	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80
	B	1,147.20	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60
	H	14.34	15.06	15.82	16.62	17.46	18.34	19.26	20.23	21.25	22.32
1435	Y	29,848	31,346	32,926	34,590	36,338	38,168	40,082	42,099	44,221	46,446
	M	2,487.33	2,612.13	2,743.87	2,882.53	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53
	B	1,148.00	1,205.60	1,266.40	1,330.40	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40
	H	14.35	15.07	15.83	16.63	17.47	18.35	19.27	20.24	21.26	22.33
1436	Y	29,869	31,366	32,947	34,611	36,358	38,189	40,102	42,120	44,242	46,467
	M	2,489.07	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27
	B	1,148.80	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20
	H	14.36	15.08	15.84	16.64	17.48	18.36	19.28	20.25	21.27	22.34
1437	Y	29,890	31,387	32,968	34,632	36,379	38,210	40,123	42,141	44,262	46,488
	M	2,490.80	2,615.60	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00
	B	1,149.60	1,207.20	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00
	H	14.37	15.09	15.85	16.65	17.49	18.37	19.29	20.26	21.28	22.35
1438	Y	29,910	31,408	32,989	34,653	36,400	38,230	40,144	42,162	44,283	46,509
	M	2,492.53	2,617.33	2,749.07	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73
	B	1,150.40	1,208.00	1,268.80	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80
	H	14.38	15.10	15.86	16.66	17.50	18.38	19.30	20.27	21.29	22.36
1439	Y	29,931	31,429	33,010	34,674	36,421	38,251	40,165	42,182	44,304	46,530
	M	2,494.27	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47
	B	1,151.20	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60
	H	14.39	15.11	15.87	16.67	17.51	18.39	19.31	20.28	21.30	22.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1440	Y	29,952	31,450	33,030	34,694	36,442	38,272	40,186	42,203	44,325	46,550
	M	2,496.00	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20
	B	1,152.00	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40
	H	14.40	15.12	15.88	16.68	17.52	18.40	19.32	20.29	21.31	22.38
1441	Y	29,973	31,491	33,072	34,736	36,483	38,314	40,248	42,266	44,387	46,613
	M	2,497.73	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40
	B	1,152.80	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80
	H	14.41	15.14	15.90	16.70	17.54	18.42	19.35	20.32	21.34	22.41
1442	Y	29,994	31,512	33,093	34,757	36,504	38,334	40,269	42,286	44,408	46,634
	M	2,499.47	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13
	B	1,153.60	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60
	H	14.42	15.15	15.91	16.71	17.55	18.43	19.36	20.33	21.35	22.42
1443	Y	30,014	31,533	33,114	34,778	36,525	38,355	40,290	42,307	44,429	46,654
	M	2,501.20	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87
	B	1,154.40	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40
	H	14.43	15.16	15.92	16.72	17.56	18.44	19.37	20.34	21.36	22.43
1444	Y	30,035	31,554	33,134	34,798	36,546	38,376	40,310	42,328	44,450	46,675
	M	2,502.93	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60
	B	1,155.20	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20
	H	14.44	15.17	15.93	16.73	17.57	18.45	19.38	20.35	21.37	22.44
1445	Y	30,056	31,574	33,155	34,819	36,566	38,397	40,331	42,349	44,470	46,696
	M	2,504.67	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33
	B	1,156.00	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00
	H	14.45	15.18	15.94	16.74	17.58	18.46	19.39	20.36	21.38	22.45
1446	Y	30,077	31,595	33,176	34,840	36,587	38,418	40,352	42,370	44,491	46,717
	M	2,506.40	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07
	B	1,156.80	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80
	H	14.46	15.19	15.95	16.75	17.59	18.47	19.40	20.37	21.39	22.46
1447	Y	30,098	31,616	33,197	34,861	36,608	38,438	40,373	42,411	44,533	46,779
	M	2,508.13	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27
	B	1,157.60	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20
	H	14.47	15.20	15.96	16.76	17.60	18.48	19.41	20.39	21.41	22.49
1448	Y	30,118	31,637	33,238	34,902	36,650	38,501	40,435	42,474	44,616	46,862
	M	2,509.87	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20
	B	1,158.40	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40
	H	14.48	15.21	15.98	16.78	17.62	18.51	19.44	20.42	21.45	22.53
1449	Y	30,139	31,658	33,259	34,923	36,670	38,522	40,456	42,494	44,637	46,883
	M	2,511.60	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93
	B	1,159.20	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20
	H	14.49	15.22	15.99	16.79	17.63	18.52	19.45	20.43	21.46	22.54
1450	Y	30,160	31,678	33,280	34,944	36,691	38,542	40,477	42,515	44,658	46,904
	M	2,513.33	2,639.87	2,773.33	2,912.00	3,057.60	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67
	B	1,160.00	1,218.40	1,280.00	1,344.00	1,411.20	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00
	H	14.50	15.23	16.00	16.80	17.64	18.53	19.46	20.44	21.47	22.55
1451	Y	30,181	31,699	33,301	34,986	36,754	38,605	40,539	42,578	44,720	46,966
	M	2,515.07	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87
	B	1,160.80	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40
	H	14.51	15.24	16.01	16.82	17.67	18.56	19.49	20.47	21.50	22.58
1452	Y	30,202	31,720	33,322	35,006	36,774	38,626	40,560	42,598	44,741	46,987
	M	2,516.80	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60
	B	1,161.60	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20
	H	14.52	15.25	16.02	16.83	17.68	18.57	19.50	20.48	21.51	22.59
1453	Y	30,222	31,741	33,342	35,027	36,795	38,646	40,581	42,619	44,762	47,008
	M	2,518.53	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33
	B	1,162.40	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00
	H	14.53	15.26	16.03	16.84	17.69	18.58	19.51	20.49	21.52	22.60
1454	Y	30,243	31,762	33,363	35,048	36,816	38,667	40,602	42,640	44,782	47,029
	M	2,520.27	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07
	B	1,163.20	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80
	H	14.54	15.27	16.04	16.85	17.70	18.59	19.52	20.50	21.53	22.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1455	Y	30,264	31,782	33,384	35,069	36,837	38,688	40,622	42,661	44,803	47,050
	M	2,522.00	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80
	B	1,164.00	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60
	H	14.55	15.28	16.05	16.86	17.71	18.60	19.53	20.51	21.54	22.62
1456	Y	30,285	31,803	33,405	35,090	36,858	38,709	40,664	42,702	44,845	47,091
	M	2,523.73	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27
	B	1,164.80	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20
	H	14.56	15.29	16.06	16.87	17.72	18.61	19.55	20.53	21.56	22.64
1457	Y	30,306	31,824	33,426	35,110	36,878	38,730	40,685	42,723	44,866	47,112
	M	2,525.47	2,652.00	2,785.47	2,925.87	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00
	B	1,165.60	1,224.00	1,285.60	1,350.40	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00
	H	14.57	15.30	16.07	16.88	17.73	18.62	19.56	20.54	21.57	22.65
1458	Y	30,326	31,845	33,446	35,131	36,899	38,750	40,706	42,744	44,886	47,133
	M	2,527.20	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73
	B	1,166.40	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80
	H	14.58	15.31	16.08	16.89	17.74	18.63	19.57	20.55	21.58	22.66
1459	Y	30,347	31,866	33,467	35,152	36,920	38,771	40,726	42,765	44,907	47,154
	M	2,528.93	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47
	B	1,167.20	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60
	H	14.59	15.32	16.09	16.90	17.75	18.64	19.58	20.56	21.59	22.67
1460	Y	30,368	31,886	33,488	35,173	36,941	38,792	40,747	42,786	44,928	47,174
	M	2,530.67	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20
	B	1,168.00	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40
	H	14.60	15.33	16.10	16.91	17.76	18.65	19.59	20.57	21.60	22.68
1461	Y	30,389	31,928	33,530	35,214	36,982	38,834	40,789	42,848	44,990	47,258
	M	2,532.40	2,660.67	2,794.13	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13
	B	1,168.80	1,228.00	1,289.60	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60
	H	14.61	15.35	16.12	16.93	17.78	18.67	19.61	20.60	21.63	22.72
1462	Y	30,410	31,949	33,550	35,235	37,003	38,854	40,810	42,869	45,032	47,299
	M	2,534.13	2,662.40	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60
	B	1,169.60	1,228.80	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20
	H	14.62	15.36	16.13	16.94	17.79	18.68	19.62	20.61	21.65	22.74
1463	Y	30,430	31,970	33,571	35,256	37,024	38,875	40,830	42,890	45,053	47,320
	M	2,535.87	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33
	B	1,170.40	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00
	H	14.63	15.37	16.14	16.95	17.80	18.69	19.63	20.62	21.66	22.75
1464	Y	30,451	31,990	33,592	35,277	37,045	38,917	40,872	42,931	45,094	47,362
	M	2,537.60	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80
	B	1,171.20	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60
	H	14.64	15.38	16.15	16.96	17.81	18.71	19.65	20.64	21.68	22.77
1465	Y	30,472	32,011	33,613	35,298	37,066	38,938	40,893	42,952	45,115	47,382
	M	2,539.33	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53
	B	1,172.00	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40
	H	14.65	15.39	16.16	16.97	17.82	18.72	19.66	20.65	21.69	22.78
1466	Y	30,493	32,032	33,634	35,318	37,086	38,958	40,914	42,973	45,136	47,403
	M	2,541.07	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27
	B	1,172.80	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20
	H	14.66	15.40	16.17	16.98	17.83	18.73	19.67	20.66	21.70	22.79
1467	Y	30,514	32,053	33,675	35,360	37,128	39,000	40,955	43,014	45,178	47,445
	M	2,542.80	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73
	B	1,173.60	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80
	H	14.67	15.41	16.19	17.00	17.85	18.75	19.69	20.68	21.72	22.81
1468	Y	30,534	32,074	33,696	35,381	37,170	39,042	40,997	43,056	45,219	47,486
	M	2,544.53	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20
	B	1,174.40	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40
	H	14.68	15.42	16.20	17.01	17.87	18.77	19.71	20.70	21.74	22.83
1469	Y	30,555	32,094	33,717	35,422	37,211	39,083	41,038	43,098	45,261	47,528
	M	2,546.27	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67
	B	1,175.20	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00
	H	14.69	15.43	16.21	17.03	17.89	18.79	19.73	20.72	21.76	22.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1470	Y	30,576	32,115	33,738	35,443	37,232	39,104	41,059	43,118	45,282	47,549
	M	2,548.00	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40
	B	1,176.00	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80
	H	14.70	15.44	16.22	17.04	17.90	18.80	19.74	20.73	21.77	22.86
1471	Y	30,597	32,136	33,758	35,464	37,253	39,125	41,101	43,160	45,323	47,590
	M	2,549.73	2,678.00	2,813.20	2,955.33	3,104.40	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87
	B	1,176.80	1,236.00	1,298.40	1,364.00	1,432.80	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40
	H	14.71	15.45	16.23	17.05	17.91	18.81	19.76	20.75	21.79	22.88
1472	Y	30,618	32,157	33,779	35,485	37,274	39,146	41,122	43,181	45,344	47,611
	M	2,551.47	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60
	B	1,177.60	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20
	H	14.72	15.46	16.24	17.06	17.92	18.82	19.77	20.76	21.80	22.89
1473	Y	30,638	32,178	33,800	35,506	37,294	39,166	41,142	43,202	45,365	47,653
	M	2,553.20	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07
	B	1,178.40	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80
	H	14.73	15.47	16.25	17.07	17.93	18.83	19.78	20.77	21.81	22.91
1474	Y	30,659	32,198	33,821	35,526	37,315	39,187	41,163	43,222	45,386	47,674
	M	2,554.93	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80
	B	1,179.20	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60
	H	14.74	15.48	16.26	17.08	17.94	18.84	19.79	20.78	21.82	22.92
1475	Y	30,680	32,219	33,842	35,547	37,336	39,208	41,184	43,243	45,406	47,694
	M	2,556.67	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53
	B	1,180.00	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40
	H	14.75	15.49	16.27	17.09	17.95	18.85	19.80	20.79	21.83	22.93
1476	Y	30,701	32,240	33,862	35,568	37,357	39,229	41,205	43,285	45,469	47,757
	M	2,558.40	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73
	B	1,180.80	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80
	H	14.76	15.50	16.28	17.10	17.96	18.86	19.81	20.81	21.86	22.96
1477	Y	30,722	32,261	33,883	35,589	37,378	39,250	41,226	43,306	45,490	47,778
	M	2,560.13	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47
	B	1,181.60	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60
	H	14.77	15.51	16.29	17.11	17.97	18.87	19.82	20.82	21.87	22.97
1478	Y	30,742	32,282	33,904	35,610	37,398	39,270	41,246	43,326	45,510	47,798
	M	2,561.87	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20
	B	1,182.40	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40
	H	14.78	15.52	16.30	17.12	17.98	18.88	19.83	20.83	21.88	22.98
1479	Y	30,763	32,302	33,925	35,630	37,419	39,291	41,267	43,347	45,531	47,819
	M	2,563.60	2,691.87	2,827.07	2,969.20	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93
	B	1,183.20	1,242.40	1,304.80	1,370.40	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20
	H	14.79	15.53	16.31	17.13	17.99	18.89	19.84	20.84	21.89	22.99
1480	Y	30,784	32,323	33,946	35,651	37,440	39,312	41,288	43,368	45,552	47,840
	M	2,565.33	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67
	B	1,184.00	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00
	H	14.80	15.54	16.32	17.14	18.00	18.90	19.85	20.85	21.90	23.00
1481	Y	30,805	32,365	33,987	35,693	37,482	39,374	41,350	43,430	45,614	47,902
	M	2,567.07	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87
	B	1,184.80	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40
	H	14.81	15.56	16.34	17.16	18.02	18.93	19.88	20.88	21.93	23.03
1482	Y	30,826	32,386	34,008	35,714	37,502	39,395	41,371	43,451	45,635	47,923
	M	2,568.80	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60
	B	1,185.60	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20
	H	14.82	15.57	16.35	17.17	18.03	18.94	19.89	20.89	21.94	23.04
1483	Y	30,846	32,406	34,029	35,734	37,523	39,416	41,392	43,472	45,656	47,944
	M	2,570.53	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33
	B	1,186.40	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00
	H	14.83	15.58	16.36	17.18	18.04	18.95	19.90	20.90	21.95	23.05
1484	Y	30,867	32,427	34,050	35,755	37,544	39,437	41,413	43,493	45,677	47,965
	M	2,572.27	2,702.27	2,837.47	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07
	B	1,187.20	1,247.20	1,309.60	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80
	H	14.84	15.59	16.37	17.19	18.05	18.96	19.91	20.91	21.96	23.06

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1485	Y	30,888	32,448	34,070	35,776	37,565	39,458	41,434	43,514	45,698	47,986
	M	2,574.00	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80
	B	1,188.00	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60
	H	14.85	15.60	16.38	17.20	18.06	18.97	19.92	20.92	21.97	23.07
1486	Y	30,909	32,469	34,112	35,818	37,627	39,520	41,496	43,576	45,760	48,048
	M	2,575.73	2,705.73	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00
	B	1,188.80	1,248.80	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00
	H	14.86	15.61	16.40	17.22	18.09	19.00	19.95	20.95	22.00	23.10
1487	Y	30,930	32,490	34,133	35,859	37,669	39,562	41,558	43,638	45,822	48,131
	M	2,577.47	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93
	B	1,189.60	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20
	H	14.87	15.62	16.41	17.24	18.11	19.02	19.98	20.98	22.03	23.14
1488	Y	30,950	32,510	34,154	35,880	37,690	39,582	41,579	43,659	45,843	48,152
	M	2,579.20	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67
	B	1,190.40	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00
	H	14.88	15.63	16.42	17.25	18.12	19.03	19.99	20.99	22.04	23.15
1489	Y	30,971	32,531	34,174	35,901	37,710	39,603	41,600	43,680	45,864	48,173
	M	2,580.93	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40
	B	1,191.20	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80
	H	14.89	15.64	16.43	17.26	18.13	19.04	20.00	21.00	22.05	23.16
1490	Y	30,992	32,552	34,195	35,922	37,731	39,624	41,621	43,722	45,926	48,235
	M	2,582.67	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60
	B	1,192.00	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20
	H	14.90	15.65	16.44	17.27	18.14	19.05	20.01	21.02	22.08	23.19
1491	Y	31,013	32,573	34,216	35,942	37,752	39,645	41,642	43,742	45,947	48,256
	M	2,584.40	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33
	B	1,192.80	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00
	H	14.91	15.66	16.45	17.28	18.15	19.06	20.02	21.03	22.09	23.20
1492	Y	31,034	32,594	34,237	35,963	37,773	39,666	41,662	43,763	45,968	48,277
	M	2,586.13	2,716.13	2,853.07	2,996.93	3,147.73	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07
	B	1,193.60	1,253.60	1,316.80	1,383.20	1,452.80	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80
	H	14.92	15.67	16.46	17.29	18.16	19.07	20.03	21.04	22.10	23.21
1493	Y	31,054	32,614	34,258	35,984	37,794	39,686	41,683	43,784	45,989	48,298
	M	2,587.87	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80
	B	1,194.40	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60
	H	14.93	15.68	16.47	17.30	18.17	19.08	20.04	21.05	22.11	23.22
1494	Y	31,075	32,635	34,278	36,005	37,814	39,707	41,704	43,805	46,010	48,318
	M	2,589.60	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53
	B	1,195.20	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40
	H	14.94	15.69	16.48	17.31	18.18	19.09	20.05	21.06	22.12	23.23
1495	Y	31,096	32,656	34,299	36,026	37,835	39,728	41,725	43,826	46,030	48,339
	M	2,591.33	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27
	B	1,196.00	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20
	H	14.95	15.70	16.49	17.32	18.19	19.10	20.06	21.07	22.13	23.24
1496	Y	31,117	32,677	34,320	36,046	37,856	39,749	41,746	43,846	46,051	48,360
	M	2,593.07	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00
	B	1,196.80	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00
	H	14.96	15.71	16.50	17.33	18.20	19.11	20.07	21.08	22.14	23.25
1497	Y	31,138	32,698	34,341	36,067	37,877	39,790	41,787	43,888	46,093	48,402
	M	2,594.80	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47
	B	1,197.60	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60
	H	14.97	15.72	16.51	17.34	18.21	19.13	20.09	21.10	22.16	23.27
1498	Y	31,158	32,718	34,362	36,088	37,898	39,811	41,808	43,909	46,114	48,422
	M	2,596.53	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20
	B	1,198.40	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40
	H	14.98	15.73	16.52	17.35	18.22	19.14	20.10	21.11	22.17	23.28
1499	Y	31,179	32,739	34,382	36,109	37,918	39,832	41,829	43,930	46,134	48,443
	M	2,598.27	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93
	B	1,199.20	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20
	H	14.99	15.74	16.53	17.36	18.23	19.15	20.11	21.12	22.18	23.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1500	Y	31,200	32,760	34,403	36,130	37,939	39,853	41,850	43,950	46,155	48,464
	M	2,600.00	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67
	B	1,200.00	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00
	H	15.00	15.75	16.54	17.37	18.24	19.16	20.12	21.13	22.19	23.30
1501	Y	31,221	32,802	34,445	36,171	37,981	39,894	41,891	43,992	46,197	48,526
	M	2,601.73	2,733.47	2,870.40	3,014.27	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87
	B	1,200.80	1,261.60	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40
	H	15.01	15.77	16.56	17.39	18.26	19.18	20.14	21.15	22.21	23.33
1502	Y	31,242	32,822	34,466	36,192	38,002	39,915	41,912	44,013	46,218	48,547
	M	2,603.47	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60
	B	1,201.60	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20
	H	15.02	15.78	16.57	17.40	18.27	19.19	20.15	21.16	22.22	23.34
1503	Y	31,262	32,843	34,486	36,213	38,043	39,957	41,974	44,075	46,280	48,610
	M	2,605.20	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80
	B	1,202.40	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60
	H	15.03	15.79	16.58	17.41	18.29	19.21	20.18	21.19	22.25	23.37
1504	Y	31,283	32,864	34,507	36,234	38,064	39,978	41,995	44,096	46,301	48,630
	M	2,606.93	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53
	B	1,203.20	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40
	H	15.04	15.80	16.59	17.42	18.30	19.22	20.19	21.20	22.26	23.38
1505	Y	31,304	32,885	34,549	36,296	38,126	40,040	42,058	44,179	46,405	48,734
	M	2,608.67	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20
	B	1,204.00	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40
	H	15.05	15.81	16.61	17.45	18.33	19.25	20.22	21.24	22.31	23.43
1506	Y	31,325	32,906	34,570	36,317	38,147	40,061	42,078	44,200	46,426	48,755
	M	2,610.40	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93
	B	1,204.80	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20
	H	15.06	15.82	16.62	17.46	18.34	19.26	20.23	21.25	22.32	23.44
1507	Y	31,346	32,926	34,590	36,338	38,168	40,082	42,099	44,221	46,446	48,776
	M	2,612.13	2,743.87	2,882.53	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67
	B	1,205.60	1,266.40	1,330.40	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00
	H	15.07	15.83	16.63	17.47	18.35	19.27	20.24	21.26	22.33	23.45
1508	Y	31,366	32,947	34,611	36,358	38,189	40,102	42,120	44,242	46,467	48,797
	M	2,613.87	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40
	B	1,206.40	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80
	H	15.08	15.84	16.64	17.48	18.36	19.28	20.25	21.27	22.34	23.46
1509	Y	31,387	32,968	34,632	36,379	38,210	40,123	42,141	44,262	46,488	48,818
	M	2,615.60	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13
	B	1,207.20	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60
	H	15.09	15.85	16.65	17.49	18.37	19.29	20.26	21.28	22.35	23.47
1510	Y	31,408	32,989	34,653	36,400	38,230	40,144	42,162	44,283	46,509	48,838
	M	2,617.33	2,749.07	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87
	B	1,208.00	1,268.80	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40
	H	15.10	15.86	16.66	17.50	18.38	19.30	20.27	21.29	22.36	23.48
1511	Y	31,429	33,010	34,674	36,421	38,251	40,165	42,182	44,304	46,530	48,859
	M	2,619.07	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60
	B	1,208.80	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20
	H	15.11	15.87	16.67	17.51	18.39	19.31	20.28	21.30	22.37	23.49
1512	Y	31,450	33,030	34,694	36,442	38,272	40,186	42,203	44,325	46,550	48,880
	M	2,620.80	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33
	B	1,209.60	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00
	H	15.12	15.88	16.68	17.52	18.40	19.32	20.29	21.31	22.38	23.50
1513	Y	31,470	33,051	34,715	36,462	38,293	40,227	42,245	44,366	46,592	48,922
	M	2,622.53	2,754.27	2,892.93	3,038.53	3,191.07	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80
	B	1,210.40	1,271.20	1,335.20	1,402.40	1,472.80	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60
	H	15.13	15.89	16.69	17.53	18.41	19.34	20.31	21.33	22.40	23.52
1514	Y	31,491	33,072	34,736	36,483	38,314	40,248	42,266	44,387	46,613	48,963
	M	2,624.27	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27
	B	1,211.20	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20
	H	15.14	15.90	16.70	17.54	18.42	19.35	20.32	21.34	22.41	23.54

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1515	Y	31,512	33,093	34,757	36,504	38,334	40,269	42,286	44,408	46,634	48,984
	M	2,626.00	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00
	B	1,212.00	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00
	H	15.15	15.91	16.71	17.55	18.43	19.36	20.33	21.35	22.42	23.55
1516	Y	31,533	33,114	34,778	36,525	38,355	40,290	42,307	44,429	46,654	49,005
	M	2,627.73	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73
	B	1,212.80	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80
	H	15.16	15.92	16.72	17.56	18.44	19.37	20.34	21.36	22.43	23.56
1517	Y	31,554	33,134	34,798	36,546	38,376	40,310	42,328	44,450	46,675	49,026
	M	2,629.47	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47
	B	1,213.60	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60
	H	15.17	15.93	16.73	17.57	18.45	19.38	20.35	21.37	22.44	23.57
1518	Y	31,574	33,155	34,819	36,566	38,397	40,331	42,349	44,470	46,696	49,046
	M	2,631.20	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20
	B	1,214.40	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40
	H	15.18	15.94	16.74	17.58	18.46	19.39	20.36	21.38	22.45	23.58
1519	Y	31,595	33,176	34,840	36,587	38,418	40,352	42,370	44,491	46,717	49,067
	M	2,632.93	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93
	B	1,215.20	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20
	H	15.19	15.95	16.75	17.59	18.47	19.40	20.37	21.39	22.46	23.59
1520	Y	31,616	33,197	34,861	36,608	38,438	40,373	42,411	44,533	46,779	49,130
	M	2,634.67	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13
	B	1,216.00	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60
	H	15.20	15.96	16.76	17.60	18.48	19.41	20.39	21.41	22.49	23.62
1521	Y	31,637	33,238	34,902	36,650	38,501	40,435	42,474	44,616	46,862	49,213
	M	2,636.40	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07
	B	1,216.80	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80
	H	15.21	15.98	16.78	17.62	18.51	19.44	20.42	21.45	22.53	23.66
1522	Y	31,658	33,259	34,923	36,670	38,522	40,456	42,494	44,637	46,883	49,234
	M	2,638.13	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80
	B	1,217.60	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60
	H	15.22	15.99	16.79	17.63	18.52	19.45	20.43	21.46	22.54	23.67
1523	Y	31,678	33,280	34,944	36,691	38,542	40,477	42,515	44,658	46,904	49,254
	M	2,639.87	2,773.33	2,912.00	3,057.60	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53
	B	1,218.40	1,280.00	1,344.00	1,411.20	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40
	H	15.23	16.00	16.80	17.64	18.53	19.46	20.44	21.47	22.55	23.68
1524	Y	31,699	33,301	34,986	36,754	38,605	40,539	42,578	44,720	46,966	49,317
	M	2,641.60	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73
	B	1,219.20	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80
	H	15.24	16.01	16.82	17.67	18.56	19.49	20.47	21.50	22.58	23.71
1525	Y	31,720	33,322	35,006	36,774	38,626	40,560	42,598	44,741	46,987	49,338
	M	2,643.33	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47
	B	1,220.00	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60
	H	15.25	16.02	16.83	17.68	18.57	19.50	20.48	21.51	22.59	23.72
1526	Y	31,741	33,342	35,027	36,795	38,646	40,581	42,619	44,762	47,008	49,358
	M	2,645.07	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20
	B	1,220.80	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40
	H	15.26	16.03	16.84	17.69	18.58	19.51	20.49	21.52	22.60	23.73
1527	Y	31,762	33,363	35,048	36,816	38,667	40,602	42,640	44,782	47,029	49,400
	M	2,646.80	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67
	B	1,221.60	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00
	H	15.27	16.04	16.85	17.70	18.59	19.52	20.50	21.53	22.61	23.75
1528	Y	31,782	33,384	35,069	36,837	38,688	40,622	42,661	44,803	47,050	49,421
	M	2,648.53	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40
	B	1,222.40	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80
	H	15.28	16.05	16.86	17.71	18.60	19.53	20.51	21.54	22.62	23.76
1529	Y	31,803	33,405	35,090	36,858	38,709	40,664	42,702	44,845	47,091	49,462
	M	2,650.27	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87
	B	1,223.20	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40
	H	15.29	16.06	16.87	17.72	18.61	19.55	20.53	21.56	22.64	23.78

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1530	Y	31,824	33,426	35,110	36,878	38,730	40,685	42,723	44,866	47,112	49,483
	M	2,652.00	2,785.47	2,925.87	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60
	B	1,224.00	1,285.60	1,350.40	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20
	H	15.30	16.07	16.88	17.73	18.62	19.56	20.54	21.57	22.65	23.79
1531	Y	31,845	33,446	35,131	36,899	38,750	40,706	42,744	44,886	47,133	49,504
	M	2,653.73	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33
	B	1,224.80	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00
	H	15.31	16.08	16.89	17.74	18.63	19.57	20.55	21.58	22.66	23.80
1532	Y	31,866	33,467	35,152	36,920	38,771	40,726	42,765	44,907	47,154	49,525
	M	2,655.47	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07
	B	1,225.60	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80
	H	15.32	16.09	16.90	17.75	18.64	19.58	20.56	21.59	22.67	23.81
1533	Y	31,886	33,488	35,173	36,941	38,792	40,747	42,786	44,928	47,174	49,546
	M	2,657.20	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80
	B	1,226.40	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60
	H	15.33	16.10	16.91	17.76	18.65	19.59	20.57	21.60	22.68	23.82
1534	Y	31,907	33,509	35,194	36,962	38,813	40,768	42,806	44,949	47,216	49,587
	M	2,658.93	2,792.40	2,932.80	3,080.13	3,234.40	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27
	B	1,227.20	1,288.80	1,353.60	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20
	H	15.34	16.11	16.92	17.77	18.66	19.60	20.58	21.61	22.70	23.84
1535	Y	31,928	33,530	35,214	36,982	38,834	40,789	42,848	44,990	47,258	49,629
	M	2,660.67	2,794.13	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73
	B	1,228.00	1,289.60	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80
	H	15.35	16.12	16.93	17.78	18.67	19.61	20.60	21.63	22.72	23.86
1536	Y	31,949	33,550	35,235	37,003	38,854	40,810	42,869	45,032	47,299	49,670
	M	2,662.40	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20
	B	1,228.80	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40
	H	15.36	16.13	16.94	17.79	18.68	19.62	20.61	21.65	22.74	23.88
1537	Y	31,970	33,571	35,256	37,024	38,875	40,830	42,890	45,053	47,320	49,691
	M	2,664.13	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93
	B	1,229.60	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20
	H	15.37	16.14	16.95	17.80	18.69	19.63	20.62	21.66	22.75	23.89
1538	Y	31,990	33,592	35,277	37,045	38,917	40,872	42,931	45,094	47,362	49,733
	M	2,665.87	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40
	B	1,230.40	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80
	H	15.38	16.15	16.96	17.81	18.71	19.65	20.64	21.68	22.77	23.91
1539	Y	32,011	33,613	35,298	37,066	38,938	40,893	42,952	45,115	47,382	49,754
	M	2,667.60	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13
	B	1,231.20	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60
	H	15.39	16.16	16.97	17.82	18.72	19.66	20.65	21.69	22.78	23.92
1540	Y	32,032	33,634	35,318	37,086	38,958	40,914	42,973	45,136	47,403	49,774
	M	2,669.33	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87
	B	1,232.00	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40
	H	15.40	16.17	16.98	17.83	18.73	19.67	20.66	21.70	22.79	23.93
1541	Y	32,053	33,675	35,360	37,128	39,000	40,955	43,014	45,178	47,445	49,837
	M	2,671.07	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07
	B	1,232.80	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80
	H	15.41	16.19	17.00	17.85	18.75	19.69	20.68	21.72	22.81	23.96
1542	Y	32,074	33,696	35,381	37,170	39,042	40,997	43,056	45,219	47,486	49,878
	M	2,672.80	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53
	B	1,233.60	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40
	H	15.42	16.20	17.01	17.87	18.77	19.71	20.70	21.74	22.83	23.98
1543	Y	32,094	33,717	35,422	37,211	39,083	41,038	43,098	45,261	47,528	49,920
	M	2,674.53	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00
	B	1,234.40	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00
	H	15.43	16.21	17.03	17.89	18.79	19.73	20.72	21.76	22.85	24.00
1544	Y	32,115	33,738	35,443	37,232	39,104	41,059	43,118	45,282	47,549	49,941
	M	2,676.27	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73
	B	1,235.20	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80
	H	15.44	16.22	17.04	17.90	18.80	19.74	20.73	21.77	22.86	24.01

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1545	Y	32,136	33,758	35,464	37,253	39,125	41,101	43,160	45,323	47,590	49,982
	M	2,678.00	2,813.20	2,955.33	3,104.40	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20
	B	1,236.00	1,298.40	1,364.00	1,432.80	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40
	H	15.45	16.23	17.05	17.91	18.81	19.76	20.75	21.79	22.88	24.03
1546	Y	32,157	33,779	35,485	37,274	39,146	41,122	43,181	45,344	47,611	50,003
	M	2,679.73	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93
	B	1,236.80	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20
	H	15.46	16.24	17.06	17.92	18.82	19.77	20.76	21.80	22.89	24.04
1547	Y	32,178	33,800	35,506	37,294	39,166	41,142	43,202	45,365	47,653	50,045
	M	2,681.47	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40
	B	1,237.60	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80
	H	15.47	16.25	17.07	17.93	18.83	19.78	20.77	21.81	22.91	24.06
1548	Y	32,198	33,821	35,526	37,315	39,187	41,163	43,222	45,386	47,674	50,066
	M	2,683.20	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13
	B	1,238.40	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60
	H	15.48	16.26	17.08	17.94	18.84	19.79	20.78	21.82	22.92	24.07
1549	Y	32,219	33,842	35,547	37,336	39,208	41,184	43,243	45,406	47,694	50,086
	M	2,684.93	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87
	B	1,239.20	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40
	H	15.49	16.27	17.09	17.95	18.85	19.80	20.79	21.83	22.93	24.08
1550	Y	32,240	33,862	35,568	37,357	39,229	41,205	43,285	45,469	47,757	50,149
	M	2,686.67	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07
	B	1,240.00	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80
	H	15.50	16.28	17.10	17.96	18.86	19.81	20.81	21.86	22.96	24.11
1551	Y	32,261	33,883	35,589	37,378	39,250	41,226	43,306	45,490	47,778	50,170
	M	2,688.40	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80
	B	1,240.80	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60
	H	15.51	16.29	17.11	17.97	18.87	19.82	20.82	21.87	22.97	24.12
1552	Y	32,282	33,904	35,610	37,398	39,270	41,246	43,326	45,510	47,798	50,190
	M	2,690.13	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53
	B	1,241.60	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40
	H	15.52	16.30	17.12	17.98	18.88	19.83	20.83	21.88	22.98	24.13
1553	Y	32,302	33,925	35,630	37,419	39,291	41,267	43,347	45,531	47,819	50,211
	M	2,691.87	2,827.07	2,969.20	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27
	B	1,242.40	1,304.80	1,370.40	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20
	H	15.53	16.31	17.13	17.99	18.89	19.84	20.84	21.89	22.99	24.14
1554	Y	32,323	33,946	35,651	37,440	39,312	41,288	43,368	45,552	47,840	50,232
	M	2,693.60	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00
	B	1,243.20	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00
	H	15.54	16.32	17.14	18.00	18.90	19.85	20.85	21.90	23.00	24.15
1555	Y	32,344	33,966	35,672	37,461	39,354	41,330	43,410	45,594	47,882	50,294
	M	2,695.33	2,830.53	2,972.67	3,121.73	3,279.47	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20
	B	1,244.00	1,306.40	1,372.00	1,440.80	1,513.60	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40
	H	15.55	16.33	17.15	18.01	18.92	19.87	20.87	21.92	23.02	24.18
1556	Y	32,365	33,987	35,693	37,482	39,374	41,350	43,430	45,614	47,902	50,315
	M	2,697.07	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93
	B	1,244.80	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20
	H	15.56	16.34	17.16	18.02	18.93	19.88	20.88	21.93	23.03	24.19
1557	Y	32,386	34,008	35,714	37,502	39,395	41,371	43,451	45,635	47,923	50,336
	M	2,698.80	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67
	B	1,245.60	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00
	H	15.57	16.35	17.17	18.03	18.94	19.89	20.89	21.94	23.04	24.20
1558	Y	32,406	34,029	35,734	37,523	39,416	41,392	43,472	45,656	47,944	50,357
	M	2,700.53	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40
	B	1,246.40	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80
	H	15.58	16.36	17.18	18.04	18.95	19.90	20.90	21.95	23.05	24.21
1559	Y	32,427	34,050	35,755	37,544	39,437	41,413	43,493	45,677	47,965	50,378
	M	2,702.27	2,837.47	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13
	B	1,247.20	1,309.60	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60
	H	15.59	16.37	17.19	18.05	18.96	19.91	20.91	21.96	23.06	24.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1560	Y	32,448	34,070	35,776	37,565	39,458	41,434	43,514	45,698	47,986	50,398
	M	2,704.00	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87
	B	1,248.00	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40
	H	15.60	16.38	17.20	18.06	18.97	19.92	20.92	21.97	23.07	24.23
1561	Y	32,469	34,112	35,818	37,627	39,520	41,496	43,576	45,760	48,048	50,461
	M	2,705.73	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07
	B	1,248.80	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80
	H	15.61	16.40	17.22	18.09	19.00	19.95	20.95	22.00	23.10	24.26
1562	Y	32,490	34,133	35,859	37,669	39,562	41,558	43,638	45,822	48,131	50,544
	M	2,707.47	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00
	B	1,249.60	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00
	H	15.62	16.41	17.24	18.11	19.02	19.98	20.98	22.03	23.14	24.30
1563	Y	32,510	34,154	35,880	37,690	39,582	41,579	43,659	45,843	48,152	50,565
	M	2,709.20	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73
	B	1,250.40	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80
	H	15.63	16.42	17.25	18.12	19.03	19.99	20.99	22.04	23.15	24.31
1564	Y	32,531	34,174	35,901	37,710	39,603	41,600	43,680	45,864	48,173	50,586
	M	2,710.93	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47
	B	1,251.20	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60
	H	15.64	16.43	17.26	18.13	19.04	20.00	21.00	22.05	23.16	24.32
1565	Y	32,552	34,195	35,922	37,731	39,624	41,621	43,722	45,926	48,235	50,648
	M	2,712.67	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67
	B	1,252.00	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00
	H	15.65	16.44	17.27	18.14	19.05	20.01	21.02	22.08	23.19	24.35
1566	Y	32,573	34,216	35,942	37,752	39,645	41,642	43,742	45,947	48,256	50,669
	M	2,714.40	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40
	B	1,252.80	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80
	H	15.66	16.45	17.28	18.15	19.06	20.02	21.03	22.09	23.20	24.36
1567	Y	32,594	34,237	35,963	37,773	39,666	41,662	43,763	45,968	48,277	50,710
	M	2,716.13	2,853.07	2,996.93	3,147.73	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87
	B	1,253.60	1,316.80	1,383.20	1,452.80	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40
	H	15.67	16.46	17.29	18.16	19.07	20.03	21.04	22.10	23.21	24.38
1568	Y	32,614	34,258	35,984	37,794	39,686	41,683	43,784	45,989	48,298	50,731
	M	2,717.87	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60
	B	1,254.40	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20
	H	15.68	16.47	17.30	18.17	19.08	20.04	21.05	22.11	23.22	24.39
1569	Y	32,635	34,278	36,005	37,814	39,707	41,704	43,805	46,010	48,318	50,752
	M	2,719.60	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33
	B	1,255.20	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00
	H	15.69	16.48	17.31	18.18	19.09	20.05	21.06	22.12	23.23	24.40
1570	Y	32,656	34,299	36,026	37,835	39,728	41,725	43,826	46,030	48,339	50,773
	M	2,721.33	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07
	B	1,256.00	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80
	H	15.70	16.49	17.32	18.19	19.10	20.06	21.07	22.13	23.24	24.41
1571	Y	32,677	34,320	36,046	37,856	39,749	41,746	43,846	46,051	48,360	50,794
	M	2,723.07	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80
	B	1,256.80	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60
	H	15.71	16.50	17.33	18.20	19.11	20.07	21.08	22.14	23.25	24.42
1572	Y	32,698	34,341	36,067	37,877	39,790	41,787	43,888	46,093	48,402	50,835
	M	2,724.80	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27
	B	1,257.60	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20
	H	15.72	16.51	17.34	18.21	19.13	20.09	21.10	22.16	23.27	24.44
1573	Y	32,718	34,362	36,088	37,898	39,811	41,808	43,909	46,114	48,422	50,856
	M	2,726.53	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00
	B	1,258.40	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00
	H	15.73	16.52	17.35	18.22	19.14	20.10	21.11	22.17	23.28	24.45
1574	Y	32,739	34,382	36,109	37,918	39,832	41,829	43,930	46,134	48,443	50,877
	M	2,728.27	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73
	B	1,259.20	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80
	H	15.74	16.53	17.36	18.23	19.15	20.11	21.12	22.18	23.29	24.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1575	Y	32,760	34,403	36,130	37,939	39,853	41,850	43,950	46,155	48,464	50,898
	M	2,730.00	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47
	B	1,260.00	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60
	H	15.75	16.54	17.37	18.24	19.16	20.12	21.13	22.19	23.30	24.47
1576	Y	32,781	34,424	36,150	37,960	39,874	41,870	43,971	46,176	48,485	50,918
	M	2,731.73	2,868.67	3,012.53	3,163.33	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20
	B	1,260.80	1,324.00	1,390.40	1,460.00	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40
	H	15.76	16.55	17.38	18.25	19.17	20.13	21.14	22.20	23.31	24.48
1577	Y	32,802	34,445	36,171	37,981	39,894	41,891	43,992	46,197	48,526	50,960
	M	2,733.47	2,870.40	3,014.27	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67
	B	1,261.60	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00
	H	15.77	16.56	17.39	18.26	19.18	20.14	21.15	22.21	23.33	24.50
1578	Y	32,822	34,466	36,192	38,002	39,915	41,912	44,013	46,218	48,547	50,981
	M	2,735.20	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40
	B	1,262.40	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80
	H	15.78	16.57	17.40	18.27	19.19	20.15	21.16	22.22	23.34	24.51
1579	Y	32,843	34,486	36,213	38,043	39,957	41,974	44,075	46,280	48,610	51,043
	M	2,736.93	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60
	B	1,263.20	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20
	H	15.79	16.58	17.41	18.29	19.21	20.18	21.19	22.25	23.37	24.54
1580	Y	32,864	34,507	36,234	38,064	39,978	41,995	44,096	46,301	48,630	51,064
	M	2,738.67	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33
	B	1,264.00	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00
	H	15.80	16.59	17.42	18.30	19.22	20.19	21.20	22.26	23.38	24.55
1581	Y	32,885	34,549	36,296	38,126	40,040	42,058	44,179	46,405	48,734	51,189
	M	2,740.40	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73
	B	1,264.80	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80
	H	15.81	16.61	17.45	18.33	19.25	20.22	21.24	22.31	23.43	24.61
1582	Y	32,906	34,570	36,317	38,147	40,061	42,078	44,200	46,426	48,755	51,210
	M	2,742.13	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47
	B	1,265.60	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60
	H	15.82	16.62	17.46	18.34	19.26	20.23	21.25	22.32	23.44	24.62
1583	Y	32,926	34,590	36,338	38,168	40,082	42,099	44,221	46,446	48,776	51,230
	M	2,743.87	2,882.53	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20
	B	1,266.40	1,330.40	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40
	H	15.83	16.63	17.47	18.35	19.27	20.24	21.26	22.33	23.45	24.63
1584	Y	32,947	34,611	36,358	38,189	40,102	42,120	44,242	46,467	48,797	51,251
	M	2,745.60	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93
	B	1,267.20	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20
	H	15.84	16.64	17.48	18.36	19.28	20.25	21.27	22.34	23.46	24.64
1585	Y	32,968	34,632	36,379	38,210	40,123	42,141	44,262	46,488	48,818	51,272
	M	2,747.33	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67
	B	1,268.00	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00
	H	15.85	16.65	17.49	18.37	19.29	20.26	21.28	22.35	23.47	24.65
1586	Y	32,989	34,653	36,400	38,230	40,144	42,162	44,283	46,509	48,838	51,293
	M	2,749.07	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40
	B	1,268.80	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80
	H	15.86	16.66	17.50	18.38	19.30	20.27	21.29	22.36	23.48	24.66
1587	Y	33,010	34,674	36,421	38,251	40,165	42,182	44,304	46,530	48,859	51,314
	M	2,750.80	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13
	B	1,269.60	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60
	H	15.87	16.67	17.51	18.39	19.31	20.28	21.30	22.37	23.49	24.67
1588	Y	33,030	34,694	36,442	38,272	40,186	42,203	44,325	46,550	48,880	51,334
	M	2,752.53	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87
	B	1,270.40	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40
	H	15.88	16.68	17.52	18.40	19.32	20.29	21.31	22.38	23.50	24.68
1589	Y	33,051	34,715	36,462	38,293	40,227	42,245	44,366	46,592	48,922	51,376
	M	2,754.27	2,892.93	3,038.53	3,191.07	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33
	B	1,271.20	1,335.20	1,402.40	1,472.80	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00
	H	15.89	16.69	17.53	18.41	19.34	20.31	21.33	22.40	23.52	24.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1590	Y	33,072	34,736	36,483	38,314	40,248	42,266	44,387	46,613	48,963	51,418
	M	2,756.00	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80
	B	1,272.00	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60
	H	15.90	16.70	17.54	18.42	19.35	20.32	21.34	22.41	23.54	24.72
1591	Y	33,093	34,757	36,504	38,334	40,269	42,286	44,408	46,634	48,984	51,438
	M	2,757.73	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53
	B	1,272.80	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40
	H	15.91	16.71	17.55	18.43	19.36	20.33	21.35	22.42	23.55	24.73
1592	Y	33,114	34,778	36,525	38,355	40,290	42,307	44,429	46,654	49,005	51,459
	M	2,759.47	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27
	B	1,273.60	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20
	H	15.92	16.72	17.56	18.44	19.37	20.34	21.36	22.43	23.56	24.74
1593	Y	33,134	34,798	36,546	38,376	40,310	42,328	44,450	46,675	49,026	51,480
	M	2,761.20	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00
	B	1,274.40	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00
	H	15.93	16.73	17.57	18.45	19.38	20.35	21.37	22.44	23.57	24.75
1594	Y	33,155	34,819	36,566	38,397	40,331	42,349	44,470	46,696	49,046	51,501
	M	2,762.93	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73
	B	1,275.20	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80
	H	15.94	16.74	17.58	18.46	19.39	20.36	21.38	22.45	23.58	24.76
1595	Y	33,176	34,840	36,587	38,418	40,352	42,370	44,491	46,717	49,067	51,522
	M	2,764.67	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47
	B	1,276.00	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60
	H	15.95	16.75	17.59	18.47	19.40	20.37	21.39	22.46	23.59	24.77
1596	Y	33,197	34,861	36,608	38,438	40,373	42,411	44,533	46,779	49,130	51,605
	M	2,766.40	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40
	B	1,276.80	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80
	H	15.96	16.76	17.60	18.48	19.41	20.39	21.41	22.49	23.62	24.81
1597	Y	33,218	34,882	36,629	38,480	40,414	42,453	44,595	46,842	49,192	51,667
	M	2,768.13	2,906.80	3,052.40	3,206.67	3,367.87	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60
	B	1,277.60	1,341.60	1,408.80	1,480.00	1,554.40	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20
	H	15.97	16.77	17.61	18.50	19.43	20.41	21.44	22.52	23.65	24.84
1598	Y	33,238	34,902	36,650	38,501	40,435	42,474	44,616	46,862	49,213	51,688
	M	2,769.87	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33
	B	1,278.40	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00
	H	15.98	16.78	17.62	18.51	19.44	20.42	21.45	22.53	23.66	24.85
1599	Y	33,259	34,923	36,670	38,522	40,456	42,494	44,637	46,883	49,234	51,709
	M	2,771.60	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07
	B	1,279.20	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80
	H	15.99	16.79	17.63	18.52	19.45	20.43	21.46	22.54	23.67	24.86
1600	Y	33,280	34,944	36,691	38,542	40,477	42,515	44,658	46,904	49,254	51,730
	M	2,773.33	2,912.00	3,057.60	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80
	B	1,280.00	1,344.00	1,411.20	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60
	H	16.00	16.80	17.64	18.53	19.46	20.44	21.47	22.55	23.68	24.87
1601	Y	33,301	34,986	36,754	38,605	40,539	42,578	44,720	46,966	49,317	51,792
	M	2,775.07	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00
	B	1,280.80	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00
	H	16.01	16.82	17.67	18.56	19.49	20.47	21.50	22.58	23.71	24.90
1602	Y	33,322	35,006	36,774	38,626	40,560	42,598	44,741	46,987	49,338	51,813
	M	2,776.80	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73
	B	1,281.60	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80
	H	16.02	16.83	17.68	18.57	19.50	20.48	21.51	22.59	23.72	24.91
1603	Y	33,342	35,027	36,795	38,646	40,581	42,619	44,762	47,008	49,358	51,834
	M	2,778.53	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47
	B	1,282.40	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60
	H	16.03	16.84	17.69	18.58	19.51	20.49	21.52	22.60	23.73	24.92
1604	Y	33,363	35,048	36,816	38,667	40,602	42,640	44,782	47,029	49,400	51,875
	M	2,780.27	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93
	B	1,283.20	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20
	H	16.04	16.85	17.70	18.59	19.52	20.50	21.53	22.61	23.75	24.94

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1605	Y	33,384	35,069	36,837	38,688	40,622	42,661	44,803	47,050	49,421	51,896
	M	2,782.00	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67
	B	1,284.00	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00
	H	16.05	16.86	17.71	18.60	19.53	20.51	21.54	22.62	23.76	24.95
1606	Y	33,405	35,090	36,858	38,709	40,664	42,702	44,845	47,091	49,462	51,938
	M	2,783.73	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13
	B	1,284.80	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60
	H	16.06	16.87	17.72	18.61	19.55	20.53	21.56	22.64	23.78	24.97
1607	Y	33,426	35,110	36,878	38,730	40,685	42,723	44,866	47,112	49,483	51,958
	M	2,785.47	2,925.87	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87
	B	1,285.60	1,350.40	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40
	H	16.07	16.88	17.73	18.62	19.56	20.54	21.57	22.65	23.79	24.98
1608	Y	33,446	35,131	36,899	38,750	40,706	42,744	44,886	47,133	49,504	51,979
	M	2,787.20	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60
	B	1,286.40	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20
	H	16.08	16.89	17.74	18.63	19.57	20.55	21.58	22.66	23.80	24.99
1609	Y	33,467	35,152	36,920	38,771	40,726	42,765	44,907	47,154	49,525	52,021
	M	2,788.93	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07
	B	1,287.20	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80
	H	16.09	16.90	17.75	18.64	19.58	20.56	21.59	22.67	23.81	25.01
1610	Y	33,488	35,173	36,941	38,792	40,747	42,786	44,928	47,174	49,546	52,042
	M	2,790.67	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80
	B	1,288.00	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60
	H	16.10	16.91	17.76	18.65	19.59	20.57	21.60	22.68	23.82	25.02
1611	Y	33,509	35,194	36,962	38,813	40,768	42,806	44,949	47,216	49,587	52,083
	M	2,792.40	2,932.80	3,080.13	3,234.40	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27
	B	1,288.80	1,353.60	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20
	H	16.11	16.92	17.77	18.66	19.60	20.58	21.61	22.70	23.84	25.04
1612	Y	33,530	35,214	36,982	38,834	40,789	42,848	44,990	47,258	49,629	52,125
	M	2,794.13	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73
	B	1,289.60	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80
	H	16.12	16.93	17.78	18.67	19.61	20.60	21.63	22.72	23.86	25.06
1613	Y	33,550	35,235	37,003	38,854	40,810	42,869	45,032	47,299	49,670	52,166
	M	2,795.87	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20
	B	1,290.40	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40
	H	16.13	16.94	17.79	18.68	19.62	20.61	21.65	22.74	23.88	25.08
1614	Y	33,571	35,256	37,024	38,875	40,830	42,890	45,053	47,320	49,691	52,187
	M	2,797.60	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93
	B	1,291.20	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20
	H	16.14	16.95	17.80	18.69	19.63	20.62	21.66	22.75	23.89	25.09
1615	Y	33,592	35,277	37,045	38,917	40,872	42,931	45,094	47,362	49,733	52,229
	M	2,799.33	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40
	B	1,292.00	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80
	H	16.15	16.96	17.81	18.71	19.65	20.64	21.68	22.77	23.91	25.11
1616	Y	33,613	35,298	37,066	38,938	40,893	42,952	45,115	47,382	49,754	52,250
	M	2,801.07	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13
	B	1,292.80	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60
	H	16.16	16.97	17.82	18.72	19.66	20.65	21.69	22.78	23.92	25.12
1617	Y	33,634	35,318	37,086	38,958	40,914	42,973	45,136	47,403	49,774	52,270
	M	2,802.80	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87
	B	1,293.60	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40
	H	16.17	16.98	17.83	18.73	19.67	20.66	21.70	22.79	23.93	25.13
1618	Y	33,654	35,339	37,107	38,979	40,934	42,994	45,157	47,424	49,795	52,291
	M	2,804.53	2,944.93	3,092.27	3,248.27	3,411.20	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60
	B	1,294.40	1,359.20	1,427.20	1,499.20	1,574.40	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20
	H	16.18	16.99	17.84	18.74	19.68	20.67	21.71	22.80	23.94	25.14
1619	Y	33,675	35,360	37,128	39,000	40,955	43,014	45,178	47,445	49,837	52,333
	M	2,806.27	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07
	B	1,295.20	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80
	H	16.19	17.00	17.85	18.75	19.69	20.68	21.72	22.81	23.96	25.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1620	Y	33,696	35,381	37,170	39,042	40,997	43,056	45,219	47,486	49,878	52,374
	M	2,808.00	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53
	B	1,296.00	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40
	H	16.20	17.01	17.87	18.77	19.71	20.70	21.74	22.83	23.98	25.18
1621	Y	33,717	35,422	37,211	39,083	41,038	43,098	45,261	47,528	49,920	52,416
	M	2,809.73	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00
	B	1,296.80	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00
	H	16.21	17.03	17.89	18.79	19.73	20.72	21.76	22.85	24.00	25.20
1622	Y	33,738	35,443	37,232	39,104	41,059	43,118	45,282	47,549	49,941	52,458
	M	2,811.47	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47
	B	1,297.60	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60
	H	16.22	17.04	17.90	18.80	19.74	20.73	21.77	22.86	24.01	25.22
1623	Y	33,758	35,464	37,253	39,125	41,101	43,160	45,323	47,590	49,982	52,499
	M	2,813.20	2,955.33	3,104.40	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93
	B	1,298.40	1,364.00	1,432.80	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20
	H	16.23	17.05	17.91	18.81	19.76	20.75	21.79	22.88	24.03	25.24
1624	Y	33,779	35,485	37,274	39,146	41,122	43,181	45,344	47,611	50,003	52,520
	M	2,814.93	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67
	B	1,299.20	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00
	H	16.24	17.06	17.92	18.82	19.77	20.76	21.80	22.89	24.04	25.25
1625	Y	33,800	35,506	37,294	39,166	41,142	43,202	45,365	47,653	50,045	52,562
	M	2,816.67	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13
	B	1,300.00	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60
	H	16.25	17.07	17.93	18.83	19.78	20.77	21.81	22.91	24.06	25.27
1626	Y	33,821	35,526	37,315	39,187	41,163	43,222	45,386	47,674	50,066	52,582
	M	2,818.40	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87
	B	1,300.80	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40
	H	16.26	17.08	17.94	18.84	19.79	20.78	21.82	22.92	24.07	25.28
1627	Y	33,842	35,547	37,336	39,208	41,184	43,243	45,406	47,694	50,086	52,603
	M	2,820.13	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60
	B	1,301.60	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20
	H	16.27	17.09	17.95	18.85	19.80	20.79	21.83	22.93	24.08	25.29
1628	Y	33,862	35,568	37,357	39,229	41,205	43,285	45,469	47,757	50,149	52,666
	M	2,821.87	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80
	B	1,302.40	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60
	H	16.28	17.10	17.96	18.86	19.81	20.81	21.86	22.96	24.11	25.32
1629	Y	33,883	35,589	37,378	39,250	41,226	43,306	45,490	47,778	50,170	52,686
	M	2,823.60	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53
	B	1,303.20	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40
	H	16.29	17.11	17.97	18.87	19.82	20.82	21.87	22.97	24.12	25.33
1630	Y	33,904	35,610	37,398	39,270	41,246	43,326	45,510	47,798	50,190	52,707
	M	2,825.33	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27
	B	1,304.00	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20
	H	16.30	17.12	17.98	18.88	19.83	20.83	21.88	22.98	24.13	25.34
1631	Y	33,925	35,630	37,419	39,291	41,267	43,347	45,531	47,819	50,211	52,728
	M	2,827.07	2,969.20	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00
	B	1,304.80	1,370.40	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00
	H	16.31	17.13	17.99	18.89	19.84	20.84	21.89	22.99	24.14	25.35
1632	Y	33,946	35,651	37,440	39,312	41,288	43,368	45,552	47,840	50,232	52,749
	M	2,828.80	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73
	B	1,305.60	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80
	H	16.32	17.14	18.00	18.90	19.85	20.85	21.90	23.00	24.15	25.36
1633	Y	33,966	35,672	37,461	39,354	41,330	43,410	45,594	47,882	50,294	52,811
	M	2,830.53	2,972.67	3,121.73	3,279.47	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93
	B	1,306.40	1,372.00	1,440.80	1,513.60	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20
	H	16.33	17.15	18.01	18.92	19.87	20.87	21.92	23.02	24.18	25.39
1634	Y	33,987	35,693	37,482	39,374	41,350	43,430	45,614	47,902	50,315	52,832
	M	2,832.27	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67
	B	1,307.20	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00
	H	16.34	17.16	18.02	18.93	19.88	20.88	21.93	23.03	24.19	25.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1635	Y	34,008	35,714	37,502	39,395	41,371	43,451	45,635	47,923	50,336	52,853
	M	2,834.00	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40
	B	1,308.00	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80
	H	16.35	17.17	18.03	18.94	19.89	20.89	21.94	23.04	24.20	25.41
1636	Y	34,029	35,734	37,523	39,416	41,392	43,472	45,656	47,944	50,357	52,894
	M	2,835.73	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87
	B	1,308.80	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40
	H	16.36	17.18	18.04	18.95	19.90	20.90	21.95	23.05	24.21	25.43
1637	Y	34,050	35,755	37,544	39,437	41,413	43,493	45,677	47,965	50,378	52,915
	M	2,837.47	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60
	B	1,309.60	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20
	H	16.37	17.19	18.05	18.96	19.91	20.91	21.96	23.06	24.22	25.44
1638	Y	34,070	35,776	37,565	39,458	41,434	43,514	45,698	47,986	50,398	52,936
	M	2,839.20	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33
	B	1,310.40	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00
	H	16.38	17.20	18.06	18.97	19.92	20.92	21.97	23.07	24.23	25.45
1639	Y	34,091	35,797	37,606	39,499	41,475	43,555	45,739	48,027	50,440	52,978
	M	2,840.93	2,983.07	3,133.87	3,291.60	3,456.27	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80
	B	1,311.20	1,376.80	1,446.40	1,519.20	1,595.20	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60
	H	16.39	17.21	18.08	18.99	19.94	20.94	21.99	23.09	24.25	25.47
1640	Y	34,112	35,818	37,627	39,520	41,496	43,576	45,760	48,048	50,461	52,998
	M	2,842.67	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53
	B	1,312.00	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40
	H	16.40	17.22	18.09	19.00	19.95	20.95	22.00	23.10	24.26	25.48
1641	Y	34,133	35,859	37,669	39,562	41,558	43,638	45,822	48,131	50,544	53,082
	M	2,844.40	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47
	B	1,312.80	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60
	H	16.41	17.24	18.11	19.02	19.98	20.98	22.03	23.14	24.30	25.52
1642	Y	34,154	35,880	37,690	39,582	41,579	43,659	45,843	48,152	50,565	53,102
	M	2,846.13	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20
	B	1,313.60	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40
	H	16.42	17.25	18.12	19.03	19.99	20.99	22.04	23.15	24.31	25.53
1643	Y	34,174	35,901	37,710	39,603	41,600	43,680	45,864	48,173	50,586	53,123
	M	2,847.87	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93
	B	1,314.40	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20
	H	16.43	17.26	18.13	19.04	20.00	21.00	22.05	23.16	24.32	25.54
1644	Y	34,195	35,922	37,731	39,624	41,621	43,722	45,926	48,235	50,648	53,186
	M	2,849.60	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13
	B	1,315.20	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60
	H	16.44	17.27	18.14	19.05	20.01	21.02	22.08	23.19	24.35	25.57
1645	Y	34,216	35,942	37,752	39,645	41,642	43,742	45,947	48,256	50,669	53,206
	M	2,851.33	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87
	B	1,316.00	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40
	H	16.45	17.28	18.15	19.06	20.02	21.03	22.09	23.20	24.36	25.58
1646	Y	34,237	35,963	37,773	39,666	41,662	43,763	45,968	48,277	50,710	53,248
	M	2,853.07	2,996.93	3,147.73	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33
	B	1,316.80	1,383.20	1,452.80	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00
	H	16.46	17.29	18.16	19.07	20.03	21.04	22.10	23.21	24.38	25.60
1647	Y	34,258	35,984	37,794	39,686	41,683	43,784	45,989	48,298	50,731	53,269
	M	2,854.80	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07
	B	1,317.60	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80
	H	16.47	17.30	18.17	19.08	20.04	21.05	22.11	23.22	24.39	25.61
1648	Y	34,278	36,005	37,814	39,707	41,704	43,805	46,010	48,318	50,752	53,290
	M	2,856.53	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80
	B	1,318.40	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60
	H	16.48	17.31	18.18	19.09	20.05	21.06	22.12	23.23	24.40	25.62
1649	Y	34,299	36,026	37,835	39,728	41,725	43,826	46,030	48,339	50,773	53,331
	M	2,858.27	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27
	B	1,319.20	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20
	H	16.49	17.32	18.19	19.10	20.06	21.07	22.13	23.24	24.41	25.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1650	Y	34,320	36,046	37,856	39,749	41,746	43,846	46,051	48,360	50,794	53,352
	M	2,860.00	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00
	B	1,320.00	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00
	H	16.50	17.33	18.20	19.11	20.07	21.08	22.14	23.25	24.42	25.65
1651	Y	34,341	36,067	37,877	39,790	41,787	43,888	46,093	48,402	50,835	53,394
	M	2,861.73	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47
	B	1,320.80	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60
	H	16.51	17.34	18.21	19.13	20.09	21.10	22.16	23.27	24.44	25.67
1652	Y	34,362	36,088	37,898	39,811	41,808	43,909	46,114	48,422	50,856	53,414
	M	2,863.47	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20
	B	1,321.60	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40
	H	16.52	17.35	18.22	19.14	20.10	21.11	22.17	23.28	24.45	25.68
1653	Y	34,382	36,109	37,918	39,832	41,829	43,930	46,134	48,443	50,877	53,435
	M	2,865.20	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93
	B	1,322.40	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20
	H	16.53	17.36	18.23	19.15	20.11	21.12	22.18	23.29	24.46	25.69
1654	Y	34,403	36,130	37,939	39,853	41,850	43,950	46,155	48,464	50,898	53,456
	M	2,866.93	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67
	B	1,323.20	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00
	H	16.54	17.37	18.24	19.16	20.12	21.13	22.19	23.30	24.47	25.70
1655	Y	34,424	36,150	37,960	39,874	41,870	43,971	46,176	48,485	50,918	53,477
	M	2,868.67	3,012.53	3,163.33	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40
	B	1,324.00	1,390.40	1,460.00	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80
	H	16.55	17.38	18.25	19.17	20.13	21.14	22.20	23.31	24.48	25.71
1656	Y	34,445	36,171	37,981	39,894	41,891	43,992	46,197	48,526	50,960	53,518
	M	2,870.40	3,014.27	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87
	B	1,324.80	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40
	H	16.56	17.39	18.26	19.18	20.14	21.15	22.21	23.33	24.50	25.73
1657	Y	34,466	36,192	38,002	39,915	41,912	44,013	46,218	48,547	50,981	53,539
	M	2,872.13	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60
	B	1,325.60	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20
	H	16.57	17.40	18.27	19.19	20.15	21.16	22.22	23.34	24.51	25.74
1658	Y	34,486	36,213	38,043	39,957	41,974	44,075	46,280	48,610	51,043	53,602
	M	2,873.87	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80
	B	1,326.40	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60
	H	16.58	17.41	18.29	19.21	20.18	21.19	22.25	23.37	24.54	25.77
1659	Y	34,507	36,234	38,064	39,978	41,995	44,096	46,301	48,630	51,064	53,622
	M	2,875.60	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53
	B	1,327.20	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40
	H	16.59	17.42	18.30	19.22	20.19	21.20	22.26	23.38	24.55	25.78
1660	Y	34,528	36,254	38,085	39,998	42,016	44,117	46,342	48,672	51,106	53,664
	M	2,877.33	3,021.20	3,173.73	3,333.20	3,501.33	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00
	B	1,328.00	1,394.40	1,464.80	1,538.40	1,616.00	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00
	H	16.60	17.43	18.31	19.23	20.20	21.21	22.28	23.40	24.57	25.80
1661	Y	34,549	36,296	38,126	40,040	42,058	44,179	46,405	48,734	51,189	53,768
	M	2,879.07	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67
	B	1,328.80	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00
	H	16.61	17.45	18.33	19.25	20.22	21.24	22.31	23.43	24.61	25.85
1662	Y	34,570	36,317	38,147	40,061	42,078	44,200	46,426	48,755	51,210	53,789
	M	2,880.80	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40
	B	1,329.60	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80
	H	16.62	17.46	18.34	19.26	20.23	21.25	22.32	23.44	24.62	25.86
1663	Y	34,590	36,338	38,168	40,082	42,099	44,221	46,446	48,776	51,230	53,810
	M	2,882.53	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13
	B	1,330.40	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60
	H	16.63	17.47	18.35	19.27	20.24	21.26	22.33	23.45	24.63	25.87
1664	Y	34,611	36,358	38,189	40,102	42,120	44,242	46,467	48,797	51,251	53,830
	M	2,884.27	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87
	B	1,331.20	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40
	H	16.64	17.48	18.36	19.28	20.25	21.27	22.34	23.46	24.64	25.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1665	Y	34,632	36,379	38,210	40,123	42,141	44,262	46,488	48,818	51,272	53,851
	M	2,886.00	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60
	B	1,332.00	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20
	H	16.65	17.49	18.37	19.29	20.26	21.28	22.35	23.47	24.65	25.89
1666	Y	34,653	36,400	38,230	40,144	42,162	44,283	46,509	48,838	51,293	53,872
	M	2,887.73	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33
	B	1,332.80	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00
	H	16.66	17.50	18.38	19.30	20.27	21.29	22.36	23.48	24.66	25.90
1667	Y	34,674	36,421	38,251	40,165	42,182	44,304	46,530	48,859	51,314	53,893
	M	2,889.47	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07
	B	1,333.60	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80
	H	16.67	17.51	18.39	19.31	20.28	21.30	22.37	23.49	24.67	25.91
1668	Y	34,694	36,442	38,272	40,186	42,203	44,325	46,550	48,880	51,334	53,914
	M	2,891.20	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80
	B	1,334.40	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60
	H	16.68	17.52	18.40	19.32	20.29	21.31	22.38	23.50	24.68	25.92
1669	Y	34,715	36,462	38,293	40,227	42,245	44,366	46,592	48,922	51,376	53,955
	M	2,892.93	3,038.53	3,191.07	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27
	B	1,335.20	1,402.40	1,472.80	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20
	H	16.69	17.53	18.41	19.34	20.31	21.33	22.40	23.52	24.70	25.94
1670	Y	34,736	36,483	38,314	40,248	42,266	44,387	46,613	48,963	51,418	53,997
	M	2,894.67	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73
	B	1,336.00	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80
	H	16.70	17.54	18.42	19.35	20.32	21.34	22.41	23.54	24.72	25.96
1671	Y	34,757	36,504	38,334	40,269	42,286	44,408	46,634	48,984	51,438	54,018
	M	2,896.40	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47
	B	1,336.80	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60
	H	16.71	17.55	18.43	19.36	20.33	21.35	22.42	23.55	24.73	25.97
1672	Y	34,778	36,525	38,355	40,290	42,307	44,429	46,654	49,005	51,459	54,038
	M	2,898.13	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20
	B	1,337.60	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40
	H	16.72	17.56	18.44	19.37	20.34	21.36	22.43	23.56	24.74	25.98
1673	Y	34,798	36,546	38,376	40,310	42,328	44,450	46,675	49,026	51,480	54,059
	M	2,899.87	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93
	B	1,338.40	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20
	H	16.73	17.57	18.45	19.38	20.35	21.37	22.44	23.57	24.75	25.99
1674	Y	34,819	36,566	38,397	40,331	42,349	44,470	46,696	49,046	51,501	54,080
	M	2,901.60	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67
	B	1,339.20	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00
	H	16.74	17.58	18.46	19.39	20.36	21.38	22.45	23.58	24.76	26.00
1675	Y	34,840	36,587	38,418	40,352	42,370	44,491	46,717	49,067	51,522	54,101
	M	2,903.33	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40
	B	1,340.00	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80
	H	16.75	17.59	18.47	19.40	20.37	21.39	22.46	23.59	24.77	26.01
1676	Y	34,861	36,608	38,438	40,373	42,411	44,533	46,779	49,130	51,605	54,205
	M	2,905.07	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07
	B	1,340.80	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80
	H	16.76	17.60	18.48	19.41	20.39	21.41	22.49	23.62	24.81	26.06
1677	Y	34,882	36,629	38,480	40,414	42,453	44,595	46,842	49,192	51,667	54,267
	M	2,906.80	3,052.40	3,206.67	3,367.87	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27
	B	1,341.60	1,408.80	1,480.00	1,554.40	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20
	H	16.77	17.61	18.50	19.43	20.41	21.44	22.52	23.65	24.84	26.09
1678	Y	34,902	36,650	38,501	40,435	42,474	44,616	46,862	49,213	51,688	54,288
	M	2,908.53	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00
	B	1,342.40	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00
	H	16.78	17.62	18.51	19.44	20.42	21.45	22.53	23.66	24.85	26.10
1679	Y	34,923	36,670	38,522	40,456	42,494	44,637	46,883	49,234	51,709	54,309
	M	2,910.27	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73
	B	1,343.20	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80
	H	16.79	17.63	18.52	19.45	20.43	21.46	22.54	23.67	24.86	26.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1680	Y	34,944	36,691	38,542	40,477	42,515	44,658	46,904	49,254	51,730	54,330
	M	2,912.00	3,057.60	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47
	B	1,344.00	1,411.20	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60
	H	16.80	17.64	18.53	19.46	20.44	21.47	22.55	23.68	24.87	26.12
1681	Y	34,965	36,733	38,584	40,518	42,557	44,699	46,946	49,296	51,771	54,371
	M	2,913.73	3,061.07	3,215.33	3,376.53	3,546.40	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93
	B	1,344.80	1,412.80	1,484.00	1,558.40	1,636.80	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20
	H	16.81	17.66	18.55	19.48	20.46	21.49	22.57	23.70	24.89	26.14
1682	Y	34,986	36,754	38,605	40,539	42,578	44,720	46,966	49,317	51,792	54,392
	M	2,915.47	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67
	B	1,345.60	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00
	H	16.82	17.67	18.56	19.49	20.47	21.50	22.58	23.71	24.90	26.15
1683	Y	35,006	36,774	38,626	40,560	42,598	44,741	46,987	49,338	51,813	54,413
	M	2,917.20	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40
	B	1,346.40	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80
	H	16.83	17.68	18.57	19.50	20.48	21.51	22.59	23.72	24.91	26.16
1684	Y	35,027	36,795	38,646	40,581	42,619	44,762	47,008	49,358	51,834	54,434
	M	2,918.93	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13
	B	1,347.20	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60
	H	16.84	17.69	18.58	19.51	20.49	21.52	22.60	23.73	24.92	26.17
1685	Y	35,048	36,816	38,667	40,602	42,640	44,782	47,029	49,400	51,875	54,475
	M	2,920.67	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60
	B	1,348.00	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20
	H	16.85	17.70	18.59	19.52	20.50	21.53	22.61	23.75	24.94	26.19
1686	Y	35,069	36,837	38,688	40,622	42,661	44,803	47,050	49,421	51,896	54,496
	M	2,922.40	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33
	B	1,348.80	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00
	H	16.86	17.71	18.60	19.53	20.51	21.54	22.62	23.76	24.95	26.20
1687	Y	35,090	36,858	38,709	40,664	42,702	44,845	47,091	49,462	51,938	54,538
	M	2,924.13	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80
	B	1,349.60	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60
	H	16.87	17.72	18.61	19.55	20.53	21.56	22.64	23.78	24.97	26.22
1688	Y	35,110	36,878	38,730	40,685	42,723	44,866	47,112	49,483	51,958	54,558
	M	2,925.87	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53
	B	1,350.40	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40
	H	16.88	17.73	18.62	19.56	20.54	21.57	22.65	23.79	24.98	26.23
1689	Y	35,131	36,899	38,750	40,706	42,744	44,886	47,133	49,504	51,979	54,579
	M	2,927.60	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27
	B	1,351.20	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20
	H	16.89	17.74	18.63	19.57	20.55	21.58	22.66	23.80	24.99	26.24
1690	Y	35,152	36,920	38,771	40,726	42,765	44,907	47,154	49,525	52,021	54,642
	M	2,929.33	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47
	B	1,352.00	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60
	H	16.90	17.75	18.64	19.58	20.56	21.59	22.67	23.81	25.01	26.27
1691	Y	35,173	36,941	38,792	40,747	42,786	44,928	47,174	49,546	52,042	54,662
	M	2,931.07	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20
	B	1,352.80	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40
	H	16.91	17.76	18.65	19.59	20.57	21.60	22.68	23.82	25.02	26.28
1692	Y	35,194	36,962	38,813	40,768	42,806	44,949	47,216	49,587	52,083	54,704
	M	2,932.80	3,080.13	3,234.40	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67
	B	1,353.60	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00
	H	16.92	17.77	18.66	19.60	20.58	21.61	22.70	23.84	25.04	26.30
1693	Y	35,214	36,982	38,834	40,789	42,848	44,990	47,258	49,629	52,125	54,746
	M	2,934.53	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13
	B	1,354.40	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60
	H	16.93	17.78	18.67	19.61	20.60	21.63	22.72	23.86	25.06	26.32
1694	Y	35,235	37,003	38,854	40,810	42,869	45,032	47,299	49,670	52,166	54,787
	M	2,936.27	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60
	B	1,355.20	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20
	H	16.94	17.79	18.68	19.62	20.61	21.65	22.74	23.88	25.08	26.34

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1695	Y	35,256	37,024	38,875	40,830	42,890	45,053	47,320	49,691	52,187	54,808
	M	2,938.00	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33
	B	1,356.00	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00
	H	16.95	17.80	18.69	19.63	20.62	21.66	22.75	23.89	25.09	26.35
1696	Y	35,277	37,045	38,917	40,872	42,931	45,094	47,362	49,733	52,229	54,850
	M	2,939.73	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80
	B	1,356.80	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60
	H	16.96	17.81	18.71	19.65	20.64	21.68	22.77	23.91	25.11	26.37
1697	Y	35,298	37,066	38,938	40,893	42,952	45,115	47,382	49,754	52,250	54,870
	M	2,941.47	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53
	B	1,357.60	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40
	H	16.97	17.82	18.72	19.66	20.65	21.69	22.78	23.92	25.12	26.38
1698	Y	35,318	37,086	38,958	40,914	42,973	45,136	47,403	49,774	52,270	54,891
	M	2,943.20	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27
	B	1,358.40	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20
	H	16.98	17.83	18.73	19.67	20.66	21.70	22.79	23.93	25.13	26.39
1699	Y	35,339	37,107	38,979	40,934	42,994	45,157	47,424	49,795	52,291	54,912
	M	2,944.93	3,092.27	3,248.27	3,411.20	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00
	B	1,359.20	1,427.20	1,499.20	1,574.40	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00
	H	16.99	17.84	18.74	19.68	20.67	21.71	22.80	23.94	25.14	26.40
1700	Y	35,360	37,128	39,000	40,955	43,014	45,178	47,445	49,837	52,333	54,954
	M	2,946.67	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47
	B	1,360.00	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60
	H	17.00	17.85	18.75	19.69	20.68	21.72	22.81	23.96	25.16	26.42
1701	Y	35,381	37,170	39,042	40,997	43,056	45,219	47,486	49,878	52,374	54,995
	M	2,948.40	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93
	B	1,360.80	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20
	H	17.01	17.87	18.77	19.71	20.70	21.74	22.83	23.98	25.18	26.44
1702	Y	35,402	37,190	39,062	41,018	43,077	45,240	47,507	49,899	52,395	55,016
	M	2,950.13	3,099.20	3,255.20	3,418.13	3,589.73	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67
	B	1,361.60	1,430.40	1,502.40	1,577.60	1,656.80	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00
	H	17.02	17.88	18.78	19.72	20.71	21.75	22.84	23.99	25.19	26.45
1703	Y	35,422	37,211	39,083	41,038	43,098	45,261	47,528	49,920	52,416	55,037
	M	2,951.87	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40
	B	1,362.40	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80
	H	17.03	17.89	18.79	19.73	20.72	21.76	22.85	24.00	25.20	26.46
1704	Y	35,443	37,232	39,104	41,059	43,118	45,282	47,549	49,941	52,458	55,099
	M	2,953.60	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60
	B	1,363.20	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20
	H	17.04	17.90	18.80	19.74	20.73	21.77	22.86	24.01	25.22	26.49
1705	Y	35,464	37,253	39,125	41,101	43,160	45,323	47,590	49,982	52,499	55,141
	M	2,955.33	3,104.40	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07
	B	1,364.00	1,432.80	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80
	H	17.05	17.91	18.81	19.76	20.75	21.79	22.88	24.03	25.24	26.51
1706	Y	35,485	37,274	39,146	41,122	43,181	45,344	47,611	50,003	52,520	55,162
	M	2,957.07	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80
	B	1,364.80	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60
	H	17.06	17.92	18.82	19.77	20.76	21.80	22.89	24.04	25.25	26.52
1707	Y	35,506	37,294	39,166	41,142	43,202	45,365	47,653	50,045	52,562	55,203
	M	2,958.80	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27
	B	1,365.60	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20
	H	17.07	17.93	18.83	19.78	20.77	21.81	22.91	24.06	25.27	26.54
1708	Y	35,526	37,315	39,187	41,163	43,222	45,386	47,674	50,066	52,582	55,224
	M	2,960.53	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00
	B	1,366.40	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00
	H	17.08	17.94	18.84	19.79	20.78	21.82	22.92	24.07	25.28	26.55
1709	Y	35,547	37,336	39,208	41,184	43,243	45,406	47,694	50,086	52,603	55,245
	M	2,962.27	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73
	B	1,367.20	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80
	H	17.09	17.95	18.85	19.80	20.79	21.83	22.93	24.08	25.29	26.56

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1710	Y	35,568	37,357	39,229	41,205	43,285	45,469	47,757	50,149	52,666	55,307
	M	2,964.00	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93
	B	1,368.00	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20
	H	17.10	17.96	18.86	19.81	20.81	21.86	22.96	24.11	25.32	26.59
1711	Y	35,589	37,378	39,250	41,226	43,306	45,490	47,778	50,170	52,686	55,328
	M	2,965.73	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67
	B	1,368.80	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00
	H	17.11	17.97	18.87	19.82	20.82	21.87	22.97	24.12	25.33	26.60
1712	Y	35,610	37,398	39,270	41,246	43,326	45,510	47,798	50,190	52,707	55,349
	M	2,967.47	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40
	B	1,369.60	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80
	H	17.12	17.98	18.88	19.83	20.83	21.88	22.98	24.13	25.34	26.61
1713	Y	35,630	37,419	39,291	41,267	43,347	45,531	47,819	50,211	52,728	55,370
	M	2,969.20	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13
	B	1,370.40	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60
	H	17.13	17.99	18.89	19.84	20.84	21.89	22.99	24.14	25.35	26.62
1714	Y	35,651	37,440	39,312	41,288	43,368	45,552	47,840	50,232	52,749	55,390
	M	2,970.93	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87
	B	1,371.20	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40
	H	17.14	18.00	18.90	19.85	20.85	21.90	23.00	24.15	25.36	26.63
1715	Y	35,672	37,461	39,354	41,330	43,410	45,594	47,882	50,294	52,811	55,453
	M	2,972.67	3,121.73	3,279.47	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07
	B	1,372.00	1,440.80	1,513.60	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80
	H	17.15	18.01	18.92	19.87	20.87	21.92	23.02	24.18	25.39	26.66
1716	Y	35,693	37,482	39,374	41,350	43,430	45,614	47,902	50,315	52,832	55,474
	M	2,974.40	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80
	B	1,372.80	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60
	H	17.16	18.02	18.93	19.88	20.88	21.93	23.03	24.19	25.40	26.67
1717	Y	35,714	37,502	39,395	41,371	43,451	45,635	47,923	50,336	52,853	55,515
	M	2,976.13	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27
	B	1,373.60	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20
	H	17.17	18.03	18.94	19.89	20.89	21.94	23.04	24.20	25.41	26.69
1718	Y	35,734	37,523	39,416	41,392	43,472	45,656	47,944	50,357	52,894	55,557
	M	2,977.87	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73
	B	1,374.40	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80
	H	17.18	18.04	18.95	19.90	20.90	21.95	23.05	24.21	25.43	26.71
1719	Y	35,755	37,544	39,437	41,413	43,493	45,677	47,965	50,378	52,915	55,578
	M	2,979.60	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47
	B	1,375.20	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60
	H	17.19	18.05	18.96	19.91	20.91	21.96	23.06	24.22	25.44	26.72
1720	Y	35,776	37,565	39,458	41,434	43,514	45,698	47,986	50,398	52,936	55,598
	M	2,981.33	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20
	B	1,376.00	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40
	H	17.20	18.06	18.97	19.92	20.92	21.97	23.07	24.23	25.45	26.73
1721	Y	35,797	37,606	39,499	41,475	43,555	45,739	48,027	50,440	52,978	55,640
	M	2,983.07	3,133.87	3,291.60	3,456.27	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67
	B	1,376.80	1,446.40	1,519.20	1,595.20	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00
	H	17.21	18.08	18.99	19.94	20.94	21.99	23.09	24.25	25.47	26.75
1722	Y	35,818	37,627	39,520	41,496	43,576	45,760	48,048	50,461	52,998	55,661
	M	2,984.80	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40
	B	1,377.60	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80
	H	17.22	18.09	19.00	19.95	20.95	22.00	23.10	24.26	25.48	26.76
1723	Y	35,838	37,648	39,541	41,538	43,618	45,802	48,110	50,523	53,061	55,723
	M	2,986.53	3,137.33	3,295.07	3,461.47	3,634.80	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60
	B	1,378.40	1,448.00	1,520.80	1,597.60	1,677.60	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20
	H	17.23	18.10	19.01	19.97	20.97	22.02	23.13	24.29	25.51	26.79
1724	Y	35,859	37,669	39,562	41,558	43,638	45,822	48,131	50,544	53,082	55,744
	M	2,988.27	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33
	B	1,379.20	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00
	H	17.24	18.11	19.02	19.98	20.98	22.03	23.14	24.30	25.52	26.80

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1725	Y	35,880	37,690	39,582	41,579	43,659	45,843	48,152	50,565	53,102	55,765
	M	2,990.00	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07
	B	1,380.00	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80
	H	17.25	18.12	19.03	19.99	20.99	22.04	23.15	24.31	25.53	26.81
1726	Y	35,901	37,710	39,603	41,600	43,680	45,864	48,173	50,586	53,123	55,786
	M	2,991.73	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80
	B	1,380.80	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60
	H	17.26	18.13	19.04	20.00	21.00	22.05	23.16	24.32	25.54	26.82
1727	Y	35,922	37,731	39,624	41,621	43,722	45,926	48,235	50,648	53,186	55,848
	M	2,993.47	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00
	B	1,381.60	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00
	H	17.27	18.14	19.05	20.01	21.02	22.08	23.19	24.35	25.57	26.85
1728	Y	35,942	37,752	39,645	41,642	43,742	45,947	48,256	50,669	53,206	55,869
	M	2,995.20	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73
	B	1,382.40	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80
	H	17.28	18.15	19.06	20.02	21.03	22.09	23.20	24.36	25.58	26.86
1729	Y	35,963	37,773	39,666	41,662	43,763	45,968	48,277	50,710	53,248	55,910
	M	2,996.93	3,147.73	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20
	B	1,383.20	1,452.80	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40
	H	17.29	18.16	19.07	20.03	21.04	22.10	23.21	24.38	25.60	26.88
1730	Y	35,984	37,794	39,686	41,683	43,784	45,989	48,298	50,731	53,269	55,952
	M	2,998.67	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67
	B	1,384.00	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00
	H	17.30	18.17	19.08	20.04	21.05	22.11	23.22	24.39	25.61	26.90
1731	Y	36,005	37,814	39,707	41,704	43,805	46,010	48,318	50,752	53,290	55,973
	M	3,000.40	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40
	B	1,384.80	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80
	H	17.31	18.18	19.09	20.05	21.06	22.12	23.23	24.40	25.62	26.91
1732	Y	36,026	37,835	39,728	41,725	43,826	46,030	48,339	50,773	53,331	56,014
	M	3,002.13	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87
	B	1,385.60	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40
	H	17.32	18.19	19.10	20.06	21.07	22.13	23.24	24.41	25.64	26.93
1733	Y	36,046	37,856	39,749	41,746	43,846	46,051	48,360	50,794	53,352	56,035
	M	3,003.87	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60
	B	1,386.40	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20
	H	17.33	18.20	19.11	20.07	21.08	22.14	23.25	24.42	25.65	26.94
1734	Y	36,067	37,877	39,790	41,787	43,888	46,093	48,402	50,835	53,394	56,077
	M	3,005.60	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07
	B	1,387.20	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80
	H	17.34	18.21	19.13	20.09	21.10	22.16	23.27	24.44	25.67	26.96
1735	Y	36,088	37,898	39,811	41,808	43,909	46,114	48,422	50,856	53,414	56,098
	M	3,007.33	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80
	B	1,388.00	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60
	H	17.35	18.22	19.14	20.10	21.11	22.17	23.28	24.45	25.68	26.97
1736	Y	36,109	37,918	39,832	41,829	43,930	46,134	48,443	50,877	53,435	56,118
	M	3,009.07	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53
	B	1,388.80	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40
	H	17.36	18.23	19.15	20.11	21.12	22.18	23.29	24.46	25.69	26.98
1737	Y	36,130	37,939	39,853	41,850	43,950	46,155	48,464	50,898	53,456	56,139
	M	3,010.80	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27
	B	1,389.60	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20
	H	17.37	18.24	19.16	20.12	21.13	22.19	23.30	24.47	25.70	26.99
1738	Y	36,150	37,960	39,874	41,870	43,971	46,176	48,485	50,918	53,477	56,160
	M	3,012.53	3,163.33	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00
	B	1,390.40	1,460.00	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00
	H	17.38	18.25	19.17	20.13	21.14	22.20	23.31	24.48	25.71	27.00
1739	Y	36,171	37,981	39,894	41,891	43,992	46,197	48,526	50,960	53,518	56,202
	M	3,014.27	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47
	B	1,391.20	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60
	H	17.39	18.26	19.18	20.14	21.15	22.21	23.33	24.50	25.73	27.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1740	Y	36,192	38,002	39,915	41,912	44,013	46,218	48,547	50,981	53,539	56,222
	M	3,016.00	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20
	B	1,392.00	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40
	H	17.40	18.27	19.19	20.15	21.16	22.22	23.34	24.51	25.74	27.03
1741	Y	36,213	38,043	39,957	41,974	44,075	46,280	48,610	51,043	53,602	56,285
	M	3,017.73	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40
	B	1,392.80	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80
	H	17.41	18.29	19.21	20.18	21.19	22.25	23.37	24.54	25.77	27.06
1742	Y	36,234	38,064	39,978	41,995	44,096	46,301	48,630	51,064	53,622	56,306
	M	3,019.47	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13
	B	1,393.60	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60
	H	17.42	18.30	19.22	20.19	21.20	22.26	23.38	24.55	25.78	27.07
1743	Y	36,254	38,085	39,998	42,016	44,117	46,342	48,672	51,106	53,664	56,347
	M	3,021.20	3,173.73	3,333.20	3,501.33	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60
	B	1,394.40	1,464.80	1,538.40	1,616.00	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20
	H	17.43	18.31	19.23	20.20	21.21	22.28	23.40	24.57	25.80	27.09
1744	Y	36,275	38,106	40,019	42,037	44,158	46,384	48,714	51,168	53,726	56,430
	M	3,022.93	3,175.47	3,334.93	3,503.07	3,679.87	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53
	B	1,395.20	1,465.60	1,539.20	1,616.80	1,698.40	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40
	H	17.44	18.32	19.24	20.21	21.23	22.30	23.42	24.60	25.83	27.13
1745	Y	36,296	38,126	40,040	42,058	44,179	46,405	48,734	51,189	53,768	56,472
	M	3,024.67	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00
	B	1,396.00	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00
	H	17.45	18.33	19.25	20.22	21.24	22.31	23.43	24.61	25.85	27.15
1746	Y	36,317	38,147	40,061	42,078	44,200	46,426	48,755	51,210	53,789	56,493
	M	3,026.40	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73
	B	1,396.80	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80
	H	17.46	18.34	19.26	20.23	21.25	22.32	23.44	24.62	25.86	27.16
1747	Y	36,338	38,168	40,082	42,099	44,221	46,446	48,776	51,230	53,810	56,514
	M	3,028.13	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47
	B	1,397.60	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60
	H	17.47	18.35	19.27	20.24	21.26	22.33	23.45	24.63	25.87	27.17
1748	Y	36,358	38,189	40,102	42,120	44,242	46,467	48,797	51,251	53,830	56,534
	M	3,029.87	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20
	B	1,398.40	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40
	H	17.48	18.36	19.28	20.25	21.27	22.34	23.46	24.64	25.88	27.18
1749	Y	36,379	38,210	40,123	42,141	44,262	46,488	48,818	51,272	53,851	56,555
	M	3,031.60	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93
	B	1,399.20	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20
	H	17.49	18.37	19.29	20.26	21.28	22.35	23.47	24.65	25.89	27.19
1750	Y	36,400	38,230	40,144	42,162	44,283	46,509	48,838	51,293	53,872	56,576
	M	3,033.33	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67
	B	1,400.00	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00
	H	17.50	18.38	19.30	20.27	21.29	22.36	23.48	24.66	25.90	27.20
1751	Y	36,421	38,251	40,165	42,182	44,304	46,530	48,859	51,314	53,893	56,597
	M	3,035.07	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40
	B	1,400.80	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80
	H	17.51	18.39	19.31	20.28	21.30	22.37	23.49	24.67	25.91	27.21
1752	Y	36,442	38,272	40,186	42,203	44,325	46,550	48,880	51,334	53,914	56,618
	M	3,036.80	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13
	B	1,401.60	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60
	H	17.52	18.40	19.32	20.29	21.31	22.38	23.50	24.68	25.92	27.22
1753	Y	36,462	38,293	40,227	42,245	44,366	46,592	48,922	51,376	53,955	56,659
	M	3,038.53	3,191.07	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60
	B	1,402.40	1,472.80	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20
	H	17.53	18.41	19.34	20.31	21.33	22.40	23.52	24.70	25.94	27.24
1754	Y	36,483	38,314	40,248	42,266	44,387	46,613	48,963	51,418	53,997	56,701
	M	3,040.27	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07
	B	1,403.20	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80
	H	17.54	18.42	19.35	20.32	21.34	22.41	23.54	24.72	25.96	27.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1755	Y	36,504	38,334	40,269	42,286	44,408	46,634	48,984	51,438	54,018	56,722
	M	3,042.00	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80
	B	1,404.00	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60
	H	17.55	18.43	19.36	20.33	21.35	22.42	23.55	24.73	25.97	27.27
1756	Y	36,525	38,355	40,290	42,307	44,429	46,654	49,005	51,459	54,038	56,742
	M	3,043.73	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53
	B	1,404.80	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40
	H	17.56	18.44	19.37	20.34	21.36	22.43	23.56	24.74	25.98	27.28
1757	Y	36,546	38,376	40,310	42,328	44,450	46,675	49,026	51,480	54,059	56,763
	M	3,045.47	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27
	B	1,405.60	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20
	H	17.57	18.45	19.38	20.35	21.37	22.44	23.57	24.75	25.99	27.29
1758	Y	36,566	38,397	40,331	42,349	44,470	46,696	49,046	51,501	54,080	56,784
	M	3,047.20	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00
	B	1,406.40	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00
	H	17.58	18.46	19.39	20.36	21.38	22.45	23.58	24.76	26.00	27.30
1759	Y	36,587	38,418	40,352	42,370	44,491	46,717	49,067	51,522	54,101	56,826
	M	3,048.93	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47
	B	1,407.20	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60
	H	17.59	18.47	19.40	20.37	21.39	22.46	23.59	24.77	26.01	27.32
1760	Y	36,608	38,438	40,373	42,411	44,533	46,779	49,130	51,605	54,205	56,930
	M	3,050.67	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13
	B	1,408.00	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60
	H	17.60	18.48	19.41	20.39	21.41	22.49	23.62	24.81	26.06	27.37
1761	Y	36,629	38,480	40,414	42,453	44,595	46,842	49,192	51,667	54,267	56,992
	M	3,052.40	3,206.67	3,367.87	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33
	B	1,408.80	1,480.00	1,554.40	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00
	H	17.61	18.50	19.43	20.41	21.44	22.52	23.65	24.84	26.09	27.40
1762	Y	36,650	38,501	40,435	42,474	44,616	46,862	49,213	51,688	54,288	57,013
	M	3,054.13	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07
	B	1,409.60	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80
	H	17.62	18.51	19.44	20.42	21.45	22.53	23.66	24.85	26.10	27.41
1763	Y	36,670	38,522	40,456	42,494	44,637	46,883	49,234	51,709	54,309	57,034
	M	3,055.87	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80
	B	1,410.40	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60
	H	17.63	18.52	19.45	20.43	21.46	22.54	23.67	24.86	26.11	27.42
1764	Y	36,691	38,542	40,477	42,515	44,658	46,904	49,254	51,730	54,330	57,054
	M	3,057.60	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53
	B	1,411.20	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40
	H	17.64	18.53	19.46	20.44	21.47	22.55	23.68	24.87	26.12	27.43
1765	Y	36,712	38,563	40,498	42,536	44,678	46,925	49,275	51,750	54,350	57,075
	M	3,059.33	3,213.60	3,374.80	3,544.67	3,723.20	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27
	B	1,412.00	1,483.20	1,557.60	1,636.00	1,718.40	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20
	H	17.65	18.54	19.47	20.45	21.48	22.56	23.69	24.88	26.13	27.44
1766	Y	36,733	38,584	40,518	42,557	44,699	46,946	49,296	51,771	54,371	57,096
	M	3,061.07	3,215.33	3,376.53	3,546.40	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00
	B	1,412.80	1,484.00	1,558.40	1,636.80	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00
	H	17.66	18.55	19.48	20.46	21.49	22.57	23.70	24.89	26.14	27.45
1767	Y	36,754	38,605	40,539	42,578	44,720	46,966	49,317	51,792	54,392	57,117
	M	3,062.80	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73
	B	1,413.60	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80
	H	17.67	18.56	19.49	20.47	21.50	22.58	23.71	24.90	26.15	27.46
1768	Y	36,774	38,626	40,560	42,598	44,741	46,987	49,338	51,813	54,413	57,138
	M	3,064.53	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47
	B	1,414.40	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60
	H	17.68	18.57	19.50	20.48	21.51	22.59	23.72	24.91	26.16	27.47
1769	Y	36,795	38,646	40,581	42,619	44,762	47,008	49,358	51,834	54,434	57,158
	M	3,066.27	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20
	B	1,415.20	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40
	H	17.69	18.58	19.51	20.49	21.52	22.60	23.73	24.92	26.17	27.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1770	Y	36,816	38,667	40,602	42,640	44,782	47,029	49,400	51,875	54,475	57,200
	M	3,068.00	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67
	B	1,416.00	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00
	H	17.70	18.59	19.52	20.50	21.53	22.61	23.75	24.94	26.19	27.50
1771	Y	36,837	38,688	40,622	42,661	44,803	47,050	49,421	51,896	54,496	57,221
	M	3,069.73	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40
	B	1,416.80	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80
	H	17.71	18.60	19.53	20.51	21.54	22.62	23.76	24.95	26.20	27.51
1772	Y	36,858	38,709	40,664	42,702	44,845	47,091	49,462	51,938	54,538	57,283
	M	3,071.47	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60
	B	1,417.60	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20
	H	17.72	18.61	19.55	20.53	21.56	22.64	23.78	24.97	26.22	27.54
1773	Y	36,878	38,730	40,685	42,723	44,866	47,112	49,483	51,958	54,558	57,304
	M	3,073.20	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33
	B	1,418.40	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00
	H	17.73	18.62	19.56	20.54	21.57	22.65	23.79	24.98	26.23	27.55
1774	Y	36,899	38,750	40,706	42,744	44,886	47,133	49,504	51,979	54,579	57,325
	M	3,074.93	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07
	B	1,419.20	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80
	H	17.74	18.63	19.57	20.55	21.58	22.66	23.80	24.99	26.24	27.56
1775	Y	36,920	38,771	40,726	42,765	44,907	47,154	49,525	52,021	54,642	57,387
	M	3,076.67	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27
	B	1,420.00	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20
	H	17.75	18.64	19.58	20.56	21.59	22.67	23.81	25.01	26.27	27.59
1776	Y	36,941	38,792	40,747	42,786	44,928	47,174	49,546	52,042	54,662	57,408
	M	3,078.40	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00
	B	1,420.80	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00
	H	17.76	18.65	19.59	20.57	21.60	22.68	23.82	25.02	26.28	27.60
1777	Y	36,962	38,813	40,768	42,806	44,949	47,216	49,587	52,083	54,704	57,450
	M	3,080.13	3,234.40	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47
	B	1,421.60	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60
	H	17.77	18.66	19.60	20.58	21.61	22.70	23.84	25.04	26.30	27.62
1778	Y	36,982	38,834	40,789	42,848	44,990	47,258	49,629	52,125	54,746	57,491
	M	3,081.87	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93
	B	1,422.40	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20
	H	17.78	18.67	19.61	20.60	21.63	22.72	23.86	25.06	26.32	27.64
1779	Y	37,003	38,854	40,810	42,869	45,032	47,299	49,670	52,166	54,787	57,533
	M	3,083.60	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40
	B	1,423.20	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80
	H	17.79	18.68	19.62	20.61	21.65	22.74	23.88	25.08	26.34	27.66
1780	Y	37,024	38,875	40,830	42,890	45,053	47,320	49,691	52,187	54,808	57,554
	M	3,085.33	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13
	B	1,424.00	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60
	H	17.80	18.69	19.63	20.62	21.66	22.75	23.89	25.09	26.35	27.67
1781	Y	37,045	38,917	40,872	42,931	45,094	47,362	49,733	52,229	54,850	57,595
	M	3,087.07	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60
	B	1,424.80	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20
	H	17.81	18.71	19.65	20.64	21.68	22.77	23.91	25.11	26.37	27.69
1782	Y	37,066	38,938	40,893	42,952	45,115	47,382	49,754	52,250	54,870	57,616
	M	3,088.80	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33
	B	1,425.60	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00
	H	17.82	18.72	19.66	20.65	21.69	22.78	23.92	25.12	26.38	27.70
1783	Y	37,086	38,958	40,914	42,973	45,136	47,403	49,774	52,270	54,891	57,637
	M	3,090.53	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07
	B	1,426.40	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80
	H	17.83	18.73	19.67	20.66	21.70	22.79	23.93	25.13	26.39	27.71
1784	Y	37,107	38,979	40,934	42,994	45,157	47,424	49,795	52,291	54,912	57,658
	M	3,092.27	3,248.27	3,411.20	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80
	B	1,427.20	1,499.20	1,574.40	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60
	H	17.84	18.74	19.68	20.67	21.71	22.80	23.94	25.14	26.40	27.72

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1785	Y	37,128	39,000	40,955	43,014	45,178	47,445	49,837	52,333	54,954	57,720
	M	3,094.00	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00
	B	1,428.00	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00
	H	17.85	18.75	19.69	20.68	21.72	22.81	23.96	25.16	26.42	27.75
1786	Y	37,149	39,021	40,976	43,035	45,198	47,466	49,858	52,354	54,974	57,741
	M	3,095.73	3,251.73	3,414.67	3,586.27	3,766.53	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73
	B	1,428.80	1,500.80	1,576.00	1,655.20	1,738.40	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80
	H	17.86	18.76	19.70	20.69	21.73	22.82	23.97	25.17	26.43	27.76
1787	Y	37,170	39,042	40,997	43,056	45,219	47,486	49,878	52,374	54,995	57,762
	M	3,097.47	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47
	B	1,429.60	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60
	H	17.87	18.77	19.71	20.70	21.74	22.83	23.98	25.18	26.44	27.77
1788	Y	37,190	39,062	41,018	43,077	45,240	47,507	49,899	52,395	55,016	57,782
	M	3,099.20	3,255.20	3,418.13	3,589.73	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20
	B	1,430.40	1,502.40	1,577.60	1,656.80	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40
	H	17.88	18.78	19.72	20.71	21.75	22.84	23.99	25.19	26.45	27.78
1789	Y	37,211	39,083	41,038	43,098	45,261	47,528	49,920	52,416	55,037	57,803
	M	3,100.93	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93
	B	1,431.20	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20
	H	17.89	18.79	19.73	20.72	21.76	22.85	24.00	25.20	26.46	27.79
1790	Y	37,232	39,104	41,059	43,118	45,282	47,549	49,941	52,458	55,099	57,866
	M	3,102.67	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13
	B	1,432.00	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60
	H	17.90	18.80	19.74	20.73	21.77	22.86	24.01	25.22	26.49	27.82
1791	Y	37,253	39,125	41,101	43,160	45,323	47,590	49,982	52,499	55,141	57,907
	M	3,104.40	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60
	B	1,432.80	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20
	H	17.91	18.81	19.76	20.75	21.79	22.88	24.03	25.24	26.51	27.84
1792	Y	37,274	39,146	41,122	43,181	45,344	47,611	50,003	52,520	55,162	57,928
	M	3,106.13	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33
	B	1,433.60	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00
	H	17.92	18.82	19.77	20.76	21.80	22.89	24.04	25.25	26.52	27.85
1793	Y	37,294	39,166	41,142	43,202	45,365	47,653	50,045	52,562	55,203	57,970
	M	3,107.87	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80
	B	1,434.40	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60
	H	17.93	18.83	19.78	20.77	21.81	22.91	24.06	25.27	26.54	27.87
1794	Y	37,315	39,187	41,163	43,222	45,386	47,674	50,066	52,582	55,224	57,990
	M	3,109.60	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53
	B	1,435.20	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40
	H	17.94	18.84	19.79	20.78	21.82	22.92	24.07	25.28	26.55	27.88
1795	Y	37,336	39,208	41,184	43,243	45,406	47,694	50,086	52,603	55,245	58,011
	M	3,111.33	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27
	B	1,436.00	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20
	H	17.95	18.85	19.80	20.79	21.83	22.93	24.08	25.29	26.56	27.89
1796	Y	37,357	39,229	41,205	43,285	45,469	47,757	50,149	52,666	55,307	58,074
	M	3,113.07	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47
	B	1,436.80	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60
	H	17.96	18.86	19.81	20.81	21.86	22.96	24.11	25.32	26.59	27.92
1797	Y	37,378	39,250	41,226	43,306	45,490	47,778	50,170	52,686	55,328	58,094
	M	3,114.80	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20
	B	1,437.60	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40
	H	17.97	18.87	19.82	20.82	21.87	22.97	24.12	25.33	26.60	27.93
1798	Y	37,398	39,270	41,246	43,326	45,510	47,798	50,190	52,707	55,349	58,136
	M	3,116.53	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67
	B	1,438.40	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00
	H	17.98	18.88	19.83	20.83	21.88	22.98	24.13	25.34	26.61	27.95
1799	Y	37,419	39,291	41,267	43,347	45,531	47,819	50,211	52,728	55,370	58,157
	M	3,118.27	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40
	B	1,439.20	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80
	H	17.99	18.89	19.84	20.84	21.89	22.99	24.14	25.35	26.62	27.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1800	Y	37,440	39,312	41,288	43,368	45,552	47,840	50,232	52,749	55,390	58,178
	M	3,120.00	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13
	B	1,440.00	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60
	H	18.00	18.90	19.85	20.85	21.90	23.00	24.15	25.36	26.63	27.97
1801	Y	37,461	39,354	41,330	43,410	45,594	47,882	50,294	52,811	55,453	58,240
	M	3,121.73	3,279.47	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33
	B	1,440.80	1,513.60	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00
	H	18.01	18.92	19.87	20.87	21.92	23.02	24.18	25.39	26.66	28.00
1802	Y	37,482	39,374	41,350	43,430	45,614	47,902	50,315	52,832	55,474	58,261
	M	3,123.47	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07
	B	1,441.60	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80
	H	18.02	18.93	19.88	20.88	21.93	23.03	24.19	25.40	26.67	28.01
1803	Y	37,502	39,395	41,371	43,451	45,635	47,923	50,336	52,853	55,515	58,302
	M	3,125.20	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53
	B	1,442.40	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40
	H	18.03	18.94	19.89	20.89	21.94	23.04	24.20	25.41	26.69	28.03
1804	Y	37,523	39,416	41,392	43,472	45,656	47,944	50,357	52,894	55,557	58,344
	M	3,126.93	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00
	B	1,443.20	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00
	H	18.04	18.95	19.90	20.90	21.95	23.05	24.21	25.43	26.71	28.05
1805	Y	37,544	39,437	41,413	43,493	45,677	47,965	50,378	52,915	55,578	58,365
	M	3,128.67	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73
	B	1,444.00	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80
	H	18.05	18.96	19.91	20.91	21.96	23.06	24.22	25.44	26.72	28.06
1806	Y	37,565	39,458	41,434	43,514	45,698	47,986	50,398	52,936	55,598	58,386
	M	3,130.40	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47
	B	1,444.80	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60
	H	18.06	18.97	19.92	20.92	21.97	23.07	24.23	25.45	26.73	28.07
1807	Y	37,586	39,478	41,454	43,534	45,718	48,006	50,419	52,957	55,619	58,406
	M	3,132.13	3,289.87	3,454.53	3,627.87	3,809.87	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20
	B	1,445.60	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40
	H	18.07	18.98	19.93	20.93	21.98	23.08	24.24	25.46	26.74	28.08
1808	Y	37,606	39,499	41,475	43,555	45,739	48,027	50,440	52,978	55,640	58,427
	M	3,133.87	3,291.60	3,456.27	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93
	B	1,446.40	1,519.20	1,595.20	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20
	H	18.08	18.99	19.94	20.94	21.99	23.09	24.25	25.47	26.75	28.09
1809	Y	37,627	39,520	41,496	43,576	45,760	48,048	50,461	52,998	55,661	58,448
	M	3,135.60	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67
	B	1,447.20	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00
	H	18.09	19.00	19.95	20.95	22.00	23.10	24.26	25.48	26.76	28.10
1810	Y	37,648	39,541	41,538	43,618	45,802	48,110	50,523	53,061	55,723	58,510
	M	3,137.33	3,295.07	3,461.47	3,634.80	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87
	B	1,448.00	1,520.80	1,597.60	1,677.60	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40
	H	18.10	19.01	19.97	20.97	22.02	23.13	24.29	25.51	26.79	28.13
1811	Y	37,669	39,562	41,558	43,638	45,822	48,131	50,544	53,082	55,744	58,531
	M	3,139.07	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60
	B	1,448.80	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20
	H	18.11	19.02	19.98	20.98	22.03	23.14	24.30	25.52	26.80	28.14
1812	Y	37,690	39,582	41,579	43,659	45,843	48,152	50,565	53,102	55,765	58,573
	M	3,140.80	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07
	B	1,449.60	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80
	H	18.12	19.03	19.99	20.99	22.04	23.15	24.31	25.53	26.81	28.16
1813	Y	37,710	39,603	41,600	43,680	45,864	48,173	50,586	53,123	55,786	58,594
	M	3,142.53	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80
	B	1,450.40	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60
	H	18.13	19.04	20.00	21.00	22.05	23.16	24.32	25.54	26.82	28.17
1814	Y	37,731	39,624	41,621	43,722	45,926	48,235	50,648	53,186	55,848	58,656
	M	3,144.27	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00
	B	1,451.20	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00
	H	18.14	19.05	20.01	21.02	22.08	23.19	24.35	25.57	26.85	28.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1815	Y	37,752	39,645	41,642	43,742	45,947	48,256	50,669	53,206	55,869	58,677
	M	3,146.00	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73
	B	1,452.00	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80
	H	18.15	19.06	20.02	21.03	22.09	23.20	24.36	25.58	26.86	28.21
1816	Y	37,773	39,666	41,662	43,763	45,968	48,277	50,710	53,248	55,910	58,718
	M	3,147.73	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20
	B	1,452.80	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40
	H	18.16	19.07	20.03	21.04	22.10	23.21	24.38	25.60	26.88	28.23
1817	Y	37,794	39,686	41,683	43,784	45,989	48,298	50,731	53,269	55,952	58,760
	M	3,149.47	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67
	B	1,453.60	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00
	H	18.17	19.08	20.04	21.05	22.11	23.22	24.39	25.61	26.90	28.25
1818	Y	37,814	39,707	41,704	43,805	46,010	48,318	50,752	53,290	55,973	58,781
	M	3,151.20	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40
	B	1,454.40	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80
	H	18.18	19.09	20.05	21.06	22.12	23.23	24.40	25.62	26.91	28.26
1819	Y	37,835	39,728	41,725	43,826	46,030	48,339	50,773	53,331	56,014	58,822
	M	3,152.93	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87
	B	1,455.20	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40
	H	18.19	19.10	20.06	21.07	22.13	23.24	24.41	25.64	26.93	28.28
1820	Y	37,856	39,749	41,746	43,846	46,051	48,360	50,794	53,352	56,035	58,843
	M	3,154.67	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60
	B	1,456.00	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20
	H	18.20	19.11	20.07	21.08	22.14	23.25	24.42	25.65	26.94	28.29
1821	Y	37,877	39,790	41,787	43,888	46,093	48,402	50,835	53,394	56,077	58,885
	M	3,156.40	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07
	B	1,456.80	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80
	H	18.21	19.13	20.09	21.10	22.16	23.27	24.44	25.67	26.96	28.31
1822	Y	37,898	39,811	41,808	43,909	46,114	48,422	50,856	53,414	56,098	58,906
	M	3,158.13	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80
	B	1,457.60	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60
	H	18.22	19.14	20.10	21.11	22.17	23.28	24.45	25.68	26.97	28.32
1823	Y	37,918	39,832	41,829	43,930	46,134	48,443	50,877	53,435	56,118	58,926
	M	3,159.87	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53
	B	1,458.40	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40
	H	18.23	19.15	20.11	21.12	22.18	23.29	24.46	25.69	26.98	28.33
1824	Y	37,939	39,853	41,850	43,950	46,155	48,464	50,898	53,456	56,139	58,947
	M	3,161.60	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27
	B	1,459.20	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20
	H	18.24	19.16	20.12	21.13	22.19	23.30	24.47	25.70	26.99	28.34
1825	Y	37,960	39,874	41,870	43,971	46,176	48,485	50,918	53,477	56,160	58,968
	M	3,163.33	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00
	B	1,460.00	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00
	H	18.25	19.17	20.13	21.14	22.20	23.31	24.48	25.71	27.00	28.35
1826	Y	37,981	39,894	41,891	43,992	46,197	48,526	50,960	53,518	56,202	59,030
	M	3,165.07	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20
	B	1,460.80	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40
	H	18.26	19.18	20.14	21.15	22.21	23.33	24.50	25.73	27.02	28.38
1827	Y	38,002	39,915	41,912	44,013	46,218	48,547	50,981	53,539	56,222	59,051
	M	3,166.80	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93
	B	1,461.60	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20
	H	18.27	19.19	20.15	21.16	22.22	23.34	24.51	25.74	27.03	28.39
1828	Y	38,022	39,936	41,933	44,034	46,238	48,568	51,002	53,560	56,243	59,072
	M	3,168.53	3,328.00	3,494.40	3,669.47	3,853.20	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67
	B	1,462.40	1,536.00	1,612.80	1,693.60	1,778.40	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00
	H	18.28	19.20	20.16	21.17	22.23	23.35	24.52	25.75	27.04	28.40
1829	Y	38,043	39,957	41,974	44,075	46,280	48,610	51,043	53,602	56,285	59,114
	M	3,170.27	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13
	B	1,463.20	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60
	H	18.29	19.21	20.18	21.19	22.25	23.37	24.54	25.77	27.06	28.42

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1830	Y	38,064	39,978	41,995	44,096	46,301	48,630	51,064	53,622	56,306	59,134
	M	3,172.00	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87
	B	1,464.00	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40
	H	18.30	19.22	20.19	21.20	22.26	23.38	24.55	25.78	27.07	28.43
1831	Y	38,085	39,998	42,016	44,117	46,342	48,672	51,106	53,664	56,347	59,176
	M	3,173.73	3,333.20	3,501.33	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33
	B	1,464.80	1,538.40	1,616.00	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00
	H	18.31	19.23	20.20	21.21	22.28	23.40	24.57	25.80	27.09	28.45
1832	Y	38,106	40,019	42,037	44,158	46,384	48,714	51,168	53,726	56,430	59,259
	M	3,175.47	3,334.93	3,503.07	3,679.87	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27
	B	1,465.60	1,539.20	1,616.80	1,698.40	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20
	H	18.32	19.24	20.21	21.23	22.30	23.42	24.60	25.83	27.13	28.49
1833	Y	38,126	40,040	42,058	44,179	46,405	48,734	51,189	53,768	56,472	59,301
	M	3,177.20	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73
	B	1,466.40	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80
	H	18.33	19.25	20.22	21.24	22.31	23.43	24.61	25.85	27.15	28.51
1834	Y	38,147	40,061	42,078	44,200	46,426	48,755	51,210	53,789	56,493	59,322
	M	3,178.93	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47
	B	1,467.20	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60
	H	18.34	19.26	20.23	21.25	22.32	23.44	24.62	25.86	27.16	28.52
1835	Y	38,168	40,082	42,099	44,221	46,446	48,776	51,230	53,810	56,514	59,342
	M	3,180.67	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20
	B	1,468.00	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40
	H	18.35	19.27	20.24	21.26	22.33	23.45	24.63	25.87	27.17	28.53
1836	Y	38,189	40,102	42,120	44,242	46,467	48,797	51,251	53,830	56,534	59,363
	M	3,182.40	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93
	B	1,468.80	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20
	H	18.36	19.28	20.25	21.27	22.34	23.46	24.64	25.88	27.18	28.54
1837	Y	38,210	40,123	42,141	44,262	46,488	48,818	51,272	53,851	56,555	59,384
	M	3,184.13	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67
	B	1,469.60	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00
	H	18.37	19.29	20.26	21.28	22.35	23.47	24.65	25.89	27.19	28.55
1838	Y	38,230	40,144	42,162	44,283	46,509	48,838	51,293	53,872	56,576	59,405
	M	3,185.87	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40
	B	1,470.40	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80
	H	18.38	19.30	20.27	21.29	22.36	23.48	24.66	25.90	27.20	28.56
1839	Y	38,251	40,165	42,182	44,304	46,530	48,859	51,314	53,893	56,597	59,446
	M	3,187.60	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87
	B	1,471.20	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40
	H	18.39	19.31	20.28	21.30	22.37	23.49	24.67	25.91	27.21	28.58
1840	Y	38,272	40,186	42,203	44,325	46,550	48,880	51,334	53,914	56,618	59,467
	M	3,189.33	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60
	B	1,472.00	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20
	H	18.40	19.32	20.29	21.31	22.38	23.50	24.68	25.92	27.22	28.59
1841	Y	38,293	40,227	42,245	44,366	46,592	48,922	51,376	53,955	56,659	59,509
	M	3,191.07	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07
	B	1,472.80	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80
	H	18.41	19.34	20.31	21.33	22.40	23.52	24.70	25.94	27.24	28.61
1842	Y	38,314	40,248	42,266	44,387	46,613	48,963	51,418	53,997	56,701	59,550
	M	3,192.80	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53
	B	1,473.60	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40
	H	18.42	19.35	20.32	21.34	22.41	23.54	24.72	25.96	27.26	28.63
1843	Y	38,334	40,269	42,286	44,408	46,634	48,984	51,438	54,018	56,722	59,571
	M	3,194.53	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27
	B	1,474.40	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20
	H	18.43	19.36	20.33	21.35	22.42	23.55	24.73	25.97	27.27	28.64
1844	Y	38,355	40,290	42,307	44,429	46,654	49,005	51,459	54,038	56,742	59,592
	M	3,196.27	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00
	B	1,475.20	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00
	H	18.44	19.37	20.34	21.36	22.43	23.56	24.74	25.98	27.28	28.65

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1845	Y	38,376	40,310	42,328	44,450	46,675	49,026	51,480	54,059	56,763	59,613
	M	3,198.00	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73
	B	1,476.00	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80
	H	18.45	19.38	20.35	21.37	22.44	23.57	24.75	25.99	27.29	28.66
1846	Y	38,397	40,331	42,349	44,470	46,696	49,046	51,501	54,080	56,784	59,634
	M	3,199.73	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47
	B	1,476.80	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60
	H	18.46	19.39	20.36	21.38	22.45	23.58	24.76	26.00	27.30	28.67
1847	Y	38,418	40,352	42,370	44,491	46,717	49,067	51,522	54,101	56,826	59,675
	M	3,201.47	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93
	B	1,477.60	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20
	H	18.47	19.40	20.37	21.39	22.46	23.59	24.77	26.01	27.32	28.69
1848	Y	38,438	40,373	42,411	44,533	46,779	49,130	51,605	54,205	56,930	59,779
	M	3,203.20	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60
	B	1,478.40	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20
	H	18.48	19.41	20.39	21.41	22.49	23.62	24.81	26.06	27.37	28.74
1849	Y	38,459	40,394	42,432	44,554	46,800	49,150	51,626	54,226	56,950	59,800
	M	3,204.93	3,366.13	3,536.00	3,712.80	3,900.00	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33
	B	1,479.20	1,553.60	1,632.00	1,713.60	1,800.00	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00
	H	18.49	19.42	20.40	21.42	22.50	23.63	24.82	26.07	27.38	28.75
1850	Y	38,480	40,414	42,453	44,595	46,842	49,192	51,667	54,267	56,992	59,842
	M	3,206.67	3,367.87	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80
	B	1,480.00	1,554.40	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60
	H	18.50	19.43	20.41	21.44	22.52	23.65	24.84	26.09	27.40	28.77
1851	Y	38,501	40,435	42,474	44,616	46,862	49,213	51,688	54,288	57,013	59,883
	M	3,208.40	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27
	B	1,480.80	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20
	H	18.51	19.44	20.42	21.45	22.53	23.66	24.85	26.10	27.41	28.79
1852	Y	38,522	40,456	42,494	44,637	46,883	49,234	51,709	54,309	57,034	59,904
	M	3,210.13	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00
	B	1,481.60	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00
	H	18.52	19.45	20.43	21.46	22.54	23.67	24.86	26.11	27.42	28.80
1853	Y	38,542	40,477	42,515	44,658	46,904	49,254	51,730	54,330	57,054	59,925
	M	3,211.87	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73
	B	1,482.40	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80
	H	18.53	19.46	20.44	21.47	22.55	23.68	24.87	26.12	27.43	28.81
1854	Y	38,563	40,498	42,536	44,678	46,925	49,275	51,750	54,350	57,075	59,946
	M	3,213.60	3,374.80	3,544.67	3,723.20	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47
	B	1,483.20	1,557.60	1,636.00	1,718.40	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60
	H	18.54	19.47	20.45	21.48	22.56	23.69	24.88	26.13	27.44	28.82
1855	Y	38,584	40,518	42,557	44,699	46,946	49,296	51,771	54,371	57,096	59,966
	M	3,215.33	3,376.53	3,546.40	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20
	B	1,484.00	1,558.40	1,636.80	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40
	H	18.55	19.48	20.46	21.49	22.57	23.70	24.89	26.14	27.45	28.83
1856	Y	38,605	40,539	42,578	44,720	46,966	49,317	51,792	54,392	57,117	59,987
	M	3,217.07	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93
	B	1,484.80	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20
	H	18.56	19.49	20.47	21.50	22.58	23.71	24.90	26.15	27.46	28.84
1857	Y	38,626	40,560	42,598	44,741	46,987	49,338	51,813	54,413	57,138	60,008
	M	3,218.80	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67
	B	1,485.60	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00
	H	18.57	19.50	20.48	21.51	22.59	23.72	24.91	26.16	27.47	28.85
1858	Y	38,646	40,581	42,619	44,762	47,008	49,358	51,834	54,434	57,158	60,029
	M	3,220.53	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40
	B	1,486.40	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80
	H	18.58	19.51	20.49	21.52	22.60	23.73	24.92	26.17	27.48	28.86
1859	Y	38,667	40,602	42,640	44,782	47,029	49,400	51,875	54,475	57,200	60,070
	M	3,222.27	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87
	B	1,487.20	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40
	H	18.59	19.52	20.50	21.53	22.61	23.75	24.94	26.19	27.50	28.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1860	Y	38,688	40,622	42,661	44,803	47,050	49,421	51,896	54,496	57,221	60,091
	M	3,224.00	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60
	B	1,488.00	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20
	H	18.60	19.53	20.51	21.54	22.62	23.76	24.95	26.20	27.51	28.89
1861	Y	38,709	40,664	42,702	44,845	47,091	49,462	51,938	54,538	57,283	60,154
	M	3,225.73	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80
	B	1,488.80	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60
	H	18.61	19.55	20.53	21.56	22.64	23.78	24.97	26.22	27.54	28.92
1862	Y	38,730	40,685	42,723	44,866	47,112	49,483	51,958	54,558	57,304	60,174
	M	3,227.47	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53
	B	1,489.60	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40
	H	18.62	19.56	20.54	21.57	22.65	23.79	24.98	26.23	27.55	28.93
1863	Y	38,750	40,706	42,744	44,886	47,133	49,504	51,979	54,579	57,325	60,195
	M	3,229.20	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27
	B	1,490.40	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20
	H	18.63	19.57	20.55	21.58	22.66	23.80	24.99	26.24	27.56	28.94
1864	Y	38,771	40,726	42,765	44,907	47,154	49,525	52,021	54,642	57,387	60,258
	M	3,230.93	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47
	B	1,491.20	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60
	H	18.64	19.58	20.56	21.59	22.67	23.81	25.01	26.27	27.59	28.97
1865	Y	38,792	40,747	42,786	44,928	47,174	49,546	52,042	54,662	57,408	60,278
	M	3,232.67	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20
	B	1,492.00	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40
	H	18.65	19.59	20.57	21.60	22.68	23.82	25.02	26.28	27.60	28.98
1866	Y	38,813	40,768	42,806	44,949	47,216	49,587	52,083	54,704	57,450	60,341
	M	3,234.40	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40
	B	1,492.80	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80
	H	18.66	19.60	20.58	21.61	22.70	23.84	25.04	26.30	27.62	29.01
1867	Y	38,834	40,789	42,848	44,990	47,258	49,629	52,125	54,746	57,491	60,382
	M	3,236.13	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87
	B	1,493.60	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40
	H	18.67	19.61	20.60	21.63	22.72	23.86	25.06	26.32	27.64	29.03
1868	Y	38,854	40,810	42,869	45,032	47,299	49,670	52,166	54,787	57,533	60,424
	M	3,237.87	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33
	B	1,494.40	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00
	H	18.68	19.62	20.61	21.65	22.74	23.88	25.08	26.34	27.66	29.05
1869	Y	38,875	40,830	42,890	45,053	47,320	49,691	52,187	54,808	57,554	60,445
	M	3,239.60	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07
	B	1,495.20	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80
	H	18.69	19.63	20.62	21.66	22.75	23.89	25.09	26.35	27.67	29.06
1870	Y	38,896	40,851	42,910	45,074	47,341	49,712	52,208	54,829	57,574	60,466
	M	3,241.33	3,404.27	3,575.87	3,756.13	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80
	B	1,496.00	1,571.20	1,650.40	1,733.60	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60
	H	18.70	19.64	20.63	21.67	22.76	23.90	25.10	26.36	27.68	29.07
1871	Y	38,917	40,872	42,931	45,094	47,362	49,733	52,229	54,850	57,595	60,486
	M	3,243.07	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53
	B	1,496.80	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40
	H	18.71	19.65	20.64	21.68	22.77	23.91	25.11	26.37	27.69	29.08
1872	Y	38,938	40,893	42,952	45,115	47,382	49,754	52,250	54,870	57,616	60,507
	M	3,244.80	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27
	B	1,497.60	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20
	H	18.72	19.66	20.65	21.69	22.78	23.92	25.12	26.38	27.70	29.09
1873	Y	38,958	40,914	42,973	45,136	47,403	49,774	52,270	54,891	57,637	60,528
	M	3,246.53	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00
	B	1,498.40	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00
	H	18.73	19.67	20.66	21.70	22.79	23.93	25.13	26.39	27.71	29.10
1874	Y	38,979	40,934	42,994	45,157	47,424	49,795	52,291	54,912	57,658	60,549
	M	3,248.27	3,411.20	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73
	B	1,499.20	1,574.40	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80
	H	18.74	19.68	20.67	21.71	22.80	23.94	25.14	26.40	27.72	29.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1875	Y	39,000	40,955	43,014	45,178	47,445	49,837	52,333	54,954	57,720	60,611
	M	3,250.00	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93
	B	1,500.00	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20
	H	18.75	19.69	20.68	21.72	22.81	23.96	25.16	26.42	27.75	29.14
1876	Y	39,021	40,976	43,035	45,198	47,466	49,858	52,354	54,974	57,741	60,632
	M	3,251.73	3,414.67	3,586.27	3,766.53	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67
	B	1,500.80	1,576.00	1,655.20	1,738.40	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00
	H	18.76	19.70	20.69	21.73	22.82	23.97	25.17	26.43	27.76	29.15
1877	Y	39,042	40,997	43,056	45,219	47,486	49,878	52,374	54,995	57,762	60,653
	M	3,253.47	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40
	B	1,501.60	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80
	H	18.77	19.71	20.70	21.74	22.83	23.98	25.18	26.44	27.77	29.16
1878	Y	39,062	41,018	43,077	45,240	47,507	49,899	52,395	55,016	57,782	60,674
	M	3,255.20	3,418.13	3,589.73	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13
	B	1,502.40	1,577.60	1,656.80	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60
	H	18.78	19.72	20.71	21.75	22.84	23.99	25.19	26.45	27.78	29.17
1879	Y	39,083	41,038	43,098	45,261	47,528	49,920	52,416	55,037	57,803	60,694
	M	3,256.93	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87
	B	1,503.20	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40
	H	18.79	19.73	20.72	21.76	22.85	24.00	25.20	26.46	27.79	29.18
1880	Y	39,104	41,059	43,118	45,282	47,549	49,941	52,458	55,099	57,866	60,778
	M	3,258.67	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80
	B	1,504.00	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60
	H	18.80	19.74	20.73	21.77	22.86	24.01	25.22	26.49	27.82	29.22
1881	Y	39,125	41,101	43,160	45,323	47,590	49,982	52,499	55,141	57,907	60,819
	M	3,260.40	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27
	B	1,504.80	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20
	H	18.81	19.76	20.75	21.79	22.88	24.03	25.24	26.51	27.84	29.24
1882	Y	39,146	41,122	43,181	45,344	47,611	50,003	52,520	55,162	57,928	60,840
	M	3,262.13	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00
	B	1,505.60	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00
	H	18.82	19.77	20.76	21.80	22.89	24.04	25.25	26.52	27.85	29.25
1883	Y	39,166	41,142	43,202	45,365	47,653	50,045	52,562	55,203	57,970	60,882
	M	3,263.87	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47
	B	1,506.40	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60
	H	18.83	19.78	20.77	21.81	22.91	24.06	25.27	26.54	27.87	29.27
1884	Y	39,187	41,163	43,222	45,386	47,674	50,066	52,582	55,224	57,990	60,902
	M	3,265.60	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20
	B	1,507.20	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40
	H	18.84	19.79	20.78	21.82	22.92	24.07	25.28	26.55	27.88	29.28
1885	Y	39,208	41,184	43,243	45,406	47,694	50,086	52,603	55,245	58,011	60,923
	M	3,267.33	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93
	B	1,508.00	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20
	H	18.85	19.80	20.79	21.83	22.93	24.08	25.29	26.56	27.89	29.29
1886	Y	39,229	41,205	43,285	45,469	47,757	50,149	52,666	55,307	58,074	60,986
	M	3,269.07	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13
	B	1,508.80	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60
	H	18.86	19.81	20.81	21.86	22.96	24.11	25.32	26.59	27.92	29.32
1887	Y	39,250	41,226	43,306	45,490	47,778	50,170	52,686	55,328	58,094	61,006
	M	3,270.80	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87
	B	1,509.60	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40
	H	18.87	19.82	20.82	21.87	22.97	24.12	25.33	26.60	27.93	29.33
1888	Y	39,270	41,246	43,326	45,510	47,798	50,190	52,707	55,349	58,136	61,048
	M	3,272.53	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33
	B	1,510.40	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00
	H	18.88	19.83	20.83	21.88	22.98	24.13	25.34	26.61	27.95	29.35
1889	Y	39,291	41,267	43,347	45,531	47,819	50,211	52,728	55,370	58,157	61,069
	M	3,274.27	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07
	B	1,511.20	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80
	H	18.89	19.84	20.84	21.89	22.99	24.14	25.35	26.62	27.96	29.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1890	Y	39,312	41,288	43,368	45,552	47,840	50,232	52,749	55,390	58,178	61,090
	M	3,276.00	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80
	B	1,512.00	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60
	H	18.90	19.85	20.85	21.90	23.00	24.15	25.36	26.63	27.97	29.37
1891	Y	39,333	41,309	43,389	45,573	47,861	50,274	52,790	55,432	58,219	61,131
	M	3,277.73	3,442.40	3,615.73	3,797.73	3,988.40	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27
	B	1,512.80	1,588.80	1,668.80	1,752.80	1,840.80	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20
	H	18.91	19.86	20.86	21.91	23.01	24.17	25.38	26.65	27.99	29.39
1892	Y	39,354	41,330	43,410	45,594	47,882	50,294	52,811	55,453	58,240	61,152
	M	3,279.47	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00
	B	1,513.60	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00
	H	18.92	19.87	20.87	21.92	23.02	24.18	25.39	26.66	28.00	29.40
1893	Y	39,374	41,350	43,430	45,614	47,902	50,315	52,832	55,474	58,261	61,194
	M	3,281.20	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47
	B	1,514.40	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60
	H	18.93	19.88	20.88	21.93	23.03	24.19	25.40	26.67	28.01	29.42
1894	Y	39,395	41,371	43,451	45,635	47,923	50,336	52,853	55,515	58,302	61,235
	M	3,282.93	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93
	B	1,515.20	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20
	H	18.94	19.89	20.89	21.94	23.04	24.20	25.41	26.69	28.03	29.44
1895	Y	39,416	41,392	43,472	45,656	47,944	50,357	52,894	55,557	58,344	61,277
	M	3,284.67	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40
	B	1,516.00	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80
	H	18.95	19.90	20.90	21.95	23.05	24.21	25.43	26.71	28.05	29.46
1896	Y	39,437	41,413	43,493	45,677	47,965	50,378	52,915	55,578	58,365	61,298
	M	3,286.40	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13
	B	1,516.80	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60
	H	18.96	19.91	20.91	21.96	23.06	24.22	25.44	26.72	28.06	29.47
1897	Y	39,458	41,434	43,514	45,698	47,986	50,398	52,936	55,598	58,386	61,318
	M	3,288.13	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87
	B	1,517.60	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40
	H	18.97	19.92	20.92	21.97	23.07	24.23	25.45	26.73	28.07	29.48
1898	Y	39,478	41,454	43,534	45,718	48,006	50,419	52,957	55,619	58,406	61,339
	M	3,289.87	3,454.53	3,627.87	3,809.87	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60
	B	1,518.40	1,594.40	1,674.40	1,758.40	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20
	H	18.98	19.93	20.93	21.98	23.08	24.24	25.46	26.74	28.08	29.49
1899	Y	39,499	41,475	43,555	45,739	48,027	50,440	52,978	55,640	58,427	61,360
	M	3,291.60	3,456.27	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33
	B	1,519.20	1,595.20	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00
	H	18.99	19.94	20.94	21.99	23.09	24.25	25.47	26.75	28.09	29.50
1900	Y	39,520	41,496	43,576	45,760	48,048	50,461	52,998	55,661	58,448	61,381
	M	3,293.33	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07
	B	1,520.00	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80
	H	19.00	19.95	20.95	22.00	23.10	24.26	25.48	26.76	28.10	29.51
1901	Y	39,541	41,538	43,618	45,802	48,110	50,523	53,061	55,723	58,510	61,443
	M	3,295.07	3,461.47	3,634.80	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27
	B	1,520.80	1,597.60	1,677.60	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20
	H	19.01	19.97	20.97	22.02	23.13	24.29	25.51	26.79	28.13	29.54
1902	Y	39,562	41,558	43,638	45,822	48,131	50,544	53,082	55,744	58,531	61,464
	M	3,296.80	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00
	B	1,521.60	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00
	H	19.02	19.98	20.98	22.03	23.14	24.30	25.52	26.80	28.14	29.55
1903	Y	39,582	41,579	43,659	45,843	48,152	50,565	53,102	55,765	58,573	61,506
	M	3,298.53	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47
	B	1,522.40	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60
	H	19.03	19.99	20.99	22.04	23.15	24.31	25.53	26.81	28.16	29.57
1904	Y	39,603	41,600	43,680	45,864	48,173	50,586	53,123	55,786	58,594	61,526
	M	3,300.27	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20
	B	1,523.20	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40
	H	19.04	20.00	21.00	22.05	23.16	24.32	25.54	26.82	28.17	29.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1905	Y	39,624	41,621	43,722	45,926	48,235	50,648	53,186	55,848	58,656	61,589
	M	3,302.00	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40
	B	1,524.00	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80
	H	19.05	20.01	21.02	22.08	23.19	24.35	25.57	26.85	28.20	29.61
1906	Y	39,645	41,642	43,742	45,947	48,256	50,669	53,206	55,869	58,677	61,630
	M	3,303.73	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87
	B	1,524.80	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40
	H	19.06	20.02	21.03	22.09	23.20	24.36	25.58	26.86	28.21	29.63
1907	Y	39,666	41,662	43,763	45,968	48,277	50,710	53,248	55,910	58,718	61,672
	M	3,305.47	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33
	B	1,525.60	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00
	H	19.07	20.03	21.04	22.10	23.21	24.38	25.60	26.88	28.23	29.65
1908	Y	39,686	41,683	43,784	45,989	48,298	50,731	53,269	55,952	58,760	61,714
	M	3,307.20	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80
	B	1,526.40	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60
	H	19.08	20.04	21.05	22.11	23.22	24.39	25.61	26.90	28.25	29.67
1909	Y	39,707	41,704	43,805	46,010	48,318	50,752	53,290	55,973	58,781	61,734
	M	3,308.93	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53
	B	1,527.20	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40
	H	19.09	20.05	21.06	22.12	23.23	24.40	25.62	26.91	28.26	29.68
1910	Y	39,728	41,725	43,826	46,030	48,339	50,773	53,331	56,014	58,822	61,776
	M	3,310.67	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00
	B	1,528.00	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00
	H	19.10	20.06	21.07	22.13	23.24	24.41	25.64	26.93	28.28	29.70
1911	Y	39,749	41,746	43,846	46,051	48,360	50,794	53,352	56,035	58,843	61,797
	M	3,312.40	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73
	B	1,528.80	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80
	H	19.11	20.07	21.08	22.14	23.25	24.42	25.65	26.94	28.29	29.71
1912	Y	39,770	41,766	43,867	46,072	48,381	50,814	53,373	56,056	58,864	61,818
	M	3,314.13	3,480.53	3,655.60	3,839.33	4,031.73	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47
	B	1,529.60	1,606.40	1,687.20	1,772.00	1,860.80	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60
	H	19.12	20.08	21.09	22.15	23.26	24.43	25.66	26.95	28.30	29.72
1913	Y	39,790	41,787	43,888	46,093	48,402	50,835	53,394	56,077	58,885	61,838
	M	3,315.87	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20
	B	1,530.40	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40
	H	19.13	20.09	21.10	22.16	23.27	24.44	25.67	26.96	28.31	29.73
1914	Y	39,811	41,808	43,909	46,114	48,422	50,856	53,414	56,098	58,906	61,859
	M	3,317.60	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93
	B	1,531.20	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20
	H	19.14	20.10	21.11	22.17	23.28	24.45	25.68	26.97	28.32	29.74
1915	Y	39,832	41,829	43,930	46,134	48,443	50,877	53,435	56,118	58,926	61,880
	M	3,319.33	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67
	B	1,532.00	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00
	H	19.15	20.11	21.12	22.18	23.29	24.46	25.69	26.98	28.33	29.75
1916	Y	39,853	41,850	43,950	46,155	48,464	50,898	53,456	56,139	58,947	61,901
	M	3,321.07	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40
	B	1,532.80	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80
	H	19.16	20.12	21.13	22.19	23.30	24.47	25.70	26.99	28.34	29.76
1917	Y	39,874	41,870	43,971	46,176	48,485	50,918	53,477	56,160	58,968	61,922
	M	3,322.80	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13
	B	1,533.60	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60
	H	19.17	20.13	21.14	22.20	23.31	24.48	25.71	27.00	28.35	29.77
1918	Y	39,894	41,891	43,992	46,197	48,526	50,960	53,518	56,202	59,030	61,984
	M	3,324.53	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33
	B	1,534.40	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00
	H	19.18	20.14	21.15	22.21	23.33	24.50	25.73	27.02	28.38	29.80
1919	Y	39,915	41,912	44,013	46,218	48,547	50,981	53,539	56,222	59,051	62,005
	M	3,326.27	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07
	B	1,535.20	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80
	H	19.19	20.15	21.16	22.22	23.34	24.51	25.74	27.03	28.39	29.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1920	Y	39,936	41,933	44,034	46,238	48,568	51,002	53,560	56,243	59,072	62,026
	M	3,328.00	3,494.40	3,669.47	3,853.20	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80
	B	1,536.00	1,612.80	1,693.60	1,778.40	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60
	H	19.20	20.16	21.17	22.23	23.35	24.52	25.75	27.04	28.40	29.82
1921	Y	39,957	41,974	44,075	46,280	48,610	51,043	53,602	56,285	59,114	62,088
	M	3,329.73	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00
	B	1,536.80	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00
	H	19.21	20.18	21.19	22.25	23.37	24.54	25.77	27.06	28.42	29.85
1922	Y	39,978	41,995	44,096	46,301	48,630	51,064	53,622	56,306	59,134	62,109
	M	3,331.47	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73
	B	1,537.60	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80
	H	19.22	20.19	21.20	22.26	23.38	24.55	25.78	27.07	28.43	29.86
1923	Y	39,998	42,016	44,117	46,342	48,672	51,106	53,664	56,347	59,176	62,150
	M	3,333.20	3,501.33	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20
	B	1,538.40	1,616.00	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40
	H	19.23	20.20	21.21	22.28	23.40	24.57	25.80	27.09	28.45	29.88
1924	Y	40,019	42,037	44,158	46,384	48,714	51,168	53,726	56,430	59,259	62,234
	M	3,334.93	3,503.07	3,679.87	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13
	B	1,539.20	1,616.80	1,698.40	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60
	H	19.24	20.21	21.23	22.30	23.42	24.60	25.83	27.13	28.49	29.92
1925	Y	40,040	42,058	44,179	46,405	48,734	51,189	53,768	56,472	59,301	62,275
	M	3,336.67	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60
	B	1,540.00	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20
	H	19.25	20.22	21.24	22.31	23.43	24.61	25.85	27.15	28.51	29.94
1926	Y	40,061	42,078	44,200	46,426	48,755	51,210	53,789	56,493	59,322	62,296
	M	3,338.40	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33
	B	1,540.80	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00
	H	19.26	20.23	21.25	22.32	23.44	24.62	25.86	27.16	28.52	29.95
1927	Y	40,082	42,099	44,221	46,446	48,776	51,230	53,810	56,514	59,342	62,317
	M	3,340.13	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07
	B	1,541.60	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80
	H	19.27	20.24	21.26	22.33	23.45	24.63	25.87	27.17	28.53	29.96
1928	Y	40,102	42,120	44,242	46,467	48,797	51,251	53,830	56,534	59,363	62,338
	M	3,341.87	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80
	B	1,542.40	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60
	H	19.28	20.25	21.27	22.34	23.46	24.64	25.88	27.18	28.54	29.97
1929	Y	40,123	42,141	44,262	46,488	48,818	51,272	53,851	56,555	59,384	62,358
	M	3,343.60	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53
	B	1,543.20	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40
	H	19.29	20.26	21.28	22.35	23.47	24.65	25.89	27.19	28.55	29.98
1930	Y	40,144	42,162	44,283	46,509	48,838	51,293	53,872	56,576	59,405	62,379
	M	3,345.33	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27
	B	1,544.00	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20
	H	19.30	20.27	21.29	22.36	23.48	24.66	25.90	27.20	28.56	29.99
1931	Y	40,165	42,182	44,304	46,530	48,859	51,314	53,893	56,597	59,446	62,421
	M	3,347.07	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73
	B	1,544.80	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80
	H	19.31	20.28	21.30	22.37	23.49	24.67	25.91	27.21	28.58	30.01
1932	Y	40,186	42,203	44,325	46,550	48,880	51,334	53,914	56,618	59,467	62,442
	M	3,348.80	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47
	B	1,545.60	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60
	H	19.32	20.29	21.31	22.38	23.50	24.68	25.92	27.22	28.59	30.02
1933	Y	40,206	42,224	44,346	46,571	48,901	51,355	53,934	56,638	59,488	62,462
	M	3,350.53	3,518.67	3,695.47	3,880.93	4,075.07	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20
	B	1,546.40	1,624.00	1,705.60	1,791.20	1,880.80	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40
	H	19.33	20.30	21.32	22.39	23.51	24.69	25.93	27.23	28.60	30.03
1934	Y	40,227	42,245	44,366	46,592	48,922	51,376	53,955	56,659	59,509	62,504
	M	3,352.27	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67
	B	1,547.20	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00
	H	19.34	20.31	21.33	22.40	23.52	24.70	25.94	27.24	28.61	30.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1935	Y	40,248	42,266	44,387	46,613	48,963	51,418	53,997	56,701	59,550	62,546
	M	3,354.00	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13
	B	1,548.00	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60
	H	19.35	20.32	21.34	22.41	23.54	24.72	25.96	27.26	28.63	30.07
1936	Y	40,269	42,286	44,408	46,634	48,984	51,438	54,018	56,722	59,571	62,566
	M	3,355.73	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87
	B	1,548.80	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40
	H	19.36	20.33	21.35	22.42	23.55	24.73	25.97	27.27	28.64	30.08
1937	Y	40,290	42,307	44,429	46,654	49,005	51,459	54,038	56,742	59,592	62,587
	M	3,357.47	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60
	B	1,549.60	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20
	H	19.37	20.34	21.36	22.43	23.56	24.74	25.98	27.28	28.65	30.09
1938	Y	40,310	42,328	44,450	46,675	49,026	51,480	54,059	56,763	59,613	62,608
	M	3,359.20	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33
	B	1,550.40	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00
	H	19.38	20.35	21.37	22.44	23.57	24.75	25.99	27.29	28.66	30.10
1939	Y	40,331	42,349	44,470	46,696	49,046	51,501	54,080	56,784	59,634	62,629
	M	3,360.93	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07
	B	1,551.20	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80
	H	19.39	20.36	21.38	22.45	23.58	24.76	26.00	27.30	28.67	30.11
1940	Y	40,352	42,370	44,491	46,717	49,067	51,522	54,101	56,826	59,675	62,670
	M	3,362.67	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53
	B	1,552.00	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40
	H	19.40	20.37	21.39	22.46	23.59	24.77	26.01	27.32	28.69	30.13
1941	Y	40,373	42,411	44,533	46,779	49,130	51,605	54,205	56,930	59,779	62,774
	M	3,364.40	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20
	B	1,552.80	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40
	H	19.41	20.39	21.41	22.49	23.62	24.81	26.06	27.37	28.74	30.18
1942	Y	40,394	42,432	44,554	46,800	49,150	51,626	54,226	56,950	59,800	62,795
	M	3,366.13	3,536.00	3,712.80	3,900.00	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93
	B	1,553.60	1,632.00	1,713.60	1,800.00	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20
	H	19.42	20.40	21.42	22.50	23.63	24.82	26.07	27.38	28.75	30.19
1943	Y	40,414	42,453	44,595	46,842	49,192	51,667	54,267	56,992	59,842	62,837
	M	3,367.87	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40
	B	1,554.40	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80
	H	19.43	20.41	21.44	22.52	23.65	24.84	26.09	27.40	28.77	30.21
1944	Y	40,435	42,474	44,616	46,862	49,213	51,688	54,288	57,013	59,883	62,878
	M	3,369.60	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87
	B	1,555.20	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40
	H	19.44	20.42	21.45	22.53	23.66	24.85	26.10	27.41	28.79	30.23
1945	Y	40,456	42,494	44,637	46,883	49,234	51,709	54,309	57,034	59,904	62,899
	M	3,371.33	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60
	B	1,556.00	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20
	H	19.45	20.43	21.46	22.54	23.67	24.86	26.11	27.42	28.80	30.24
1946	Y	40,477	42,515	44,658	46,904	49,254	51,730	54,330	57,054	59,925	62,941
	M	3,373.07	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07
	B	1,556.80	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80
	H	19.46	20.44	21.47	22.55	23.68	24.87	26.12	27.43	28.81	30.26
1947	Y	40,498	42,536	44,678	46,925	49,275	51,750	54,350	57,075	59,946	62,962
	M	3,374.80	3,544.67	3,723.20	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80
	B	1,557.60	1,636.00	1,718.40	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60
	H	19.47	20.45	21.48	22.56	23.69	24.88	26.13	27.44	28.82	30.27
1948	Y	40,518	42,557	44,699	46,946	49,296	51,771	54,371	57,096	59,966	62,982
	M	3,376.53	3,546.40	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53
	B	1,558.40	1,636.80	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40
	H	19.48	20.46	21.49	22.57	23.70	24.89	26.14	27.45	28.83	30.28
1949	Y	40,539	42,578	44,720	46,966	49,317	51,792	54,392	57,117	59,987	63,003
	M	3,378.27	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27
	B	1,559.20	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20
	H	19.49	20.47	21.50	22.58	23.71	24.90	26.15	27.46	28.84	30.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1950	Y	40,560	42,598	44,741	46,987	49,338	51,813	54,413	57,138	60,008	63,024
	M	3,380.00	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00
	B	1,560.00	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00
	H	19.50	20.48	21.51	22.59	23.72	24.91	26.16	27.47	28.85	30.30
1951	Y	40,581	42,619	44,762	47,008	49,358	51,834	54,434	57,158	60,029	63,045
	M	3,381.73	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73
	B	1,560.80	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80
	H	19.51	20.49	21.52	22.60	23.73	24.92	26.17	27.48	28.86	30.31
1952	Y	40,602	42,640	44,782	47,029	49,400	51,875	54,475	57,200	60,070	63,086
	M	3,383.47	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20
	B	1,561.60	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40
	H	19.52	20.50	21.53	22.61	23.75	24.94	26.19	27.50	28.88	30.33
1953	Y	40,622	42,661	44,803	47,050	49,421	51,896	54,496	57,221	60,091	63,107
	M	3,385.20	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93
	B	1,562.40	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20
	H	19.53	20.51	21.54	22.62	23.76	24.95	26.20	27.51	28.89	30.34
1954	Y	40,643	42,682	44,824	47,070	49,442	51,917	54,517	57,262	60,133	63,149
	M	3,386.93	3,556.80	3,735.33	3,922.53	4,120.13	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40
	B	1,563.20	1,641.60	1,724.00	1,810.40	1,901.60	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80
	H	19.54	20.52	21.55	22.63	23.77	24.96	26.21	27.53	28.91	30.36
1955	Y	40,664	42,702	44,845	47,091	49,462	51,938	54,538	57,283	60,154	63,170
	M	3,388.67	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13
	B	1,564.00	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60
	H	19.55	20.53	21.56	22.64	23.78	24.97	26.22	27.54	28.92	30.37
1956	Y	40,685	42,723	44,866	47,112	49,483	51,958	54,558	57,304	60,174	63,190
	M	3,390.40	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87
	B	1,564.80	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40
	H	19.56	20.54	21.57	22.65	23.79	24.98	26.23	27.55	28.93	30.38
1957	Y	40,706	42,744	44,886	47,133	49,504	51,979	54,579	57,325	60,195	63,211
	M	3,392.13	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60
	B	1,565.60	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20
	H	19.57	20.55	21.58	22.66	23.80	24.99	26.24	27.56	28.94	30.39
1958	Y	40,726	42,765	44,907	47,154	49,525	52,021	54,642	57,387	60,258	63,274
	M	3,393.87	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80
	B	1,566.40	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60
	H	19.58	20.56	21.59	22.67	23.81	25.01	26.27	27.59	28.97	30.42
1959	Y	40,747	42,786	44,928	47,174	49,546	52,042	54,662	57,408	60,278	63,294
	M	3,395.60	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53
	B	1,567.20	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40
	H	19.59	20.57	21.60	22.68	23.82	25.02	26.28	27.60	28.98	30.43
1960	Y	40,768	42,806	44,949	47,216	49,587	52,083	54,704	57,450	60,341	63,378
	M	3,397.33	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47
	B	1,568.00	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60
	H	19.60	20.58	21.61	22.70	23.84	25.04	26.30	27.62	29.01	30.47
1961	Y	40,789	42,848	44,990	47,258	49,629	52,125	54,746	57,491	60,382	63,419
	M	3,399.07	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93
	B	1,568.80	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20
	H	19.61	20.60	21.63	22.72	23.86	25.06	26.32	27.64	29.03	30.49
1962	Y	40,810	42,869	45,032	47,299	49,670	52,166	54,787	57,533	60,424	63,461
	M	3,400.80	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40
	B	1,569.60	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80
	H	19.62	20.61	21.65	22.74	23.88	25.08	26.34	27.66	29.05	30.51
1963	Y	40,830	42,890	45,053	47,320	49,691	52,187	54,808	57,554	60,445	63,482
	M	3,402.53	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13
	B	1,570.40	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60
	H	19.63	20.62	21.66	22.75	23.89	25.09	26.35	27.67	29.06	30.52
1964	Y	40,851	42,910	45,074	47,341	49,712	52,208	54,829	57,574	60,466	63,502
	M	3,404.27	3,575.87	3,756.13	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87
	B	1,571.20	1,650.40	1,733.60	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40
	H	19.64	20.63	21.67	22.76	23.90	25.10	26.36	27.68	29.07	30.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1965	Y	40,872	42,931	45,094	47,362	49,733	52,229	54,850	57,595	60,486	63,523
	M	3,406.00	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60
	B	1,572.00	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20
	H	19.65	20.64	21.68	22.77	23.91	25.11	26.37	27.69	29.08	30.54
1966	Y	40,893	42,952	45,115	47,382	49,754	52,250	54,870	57,616	60,507	63,544
	M	3,407.73	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33
	B	1,572.80	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00
	H	19.66	20.65	21.69	22.78	23.92	25.12	26.38	27.70	29.09	30.55
1967	Y	40,914	42,973	45,136	47,403	49,774	52,270	54,891	57,637	60,528	63,565
	M	3,409.47	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07
	B	1,573.60	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80
	H	19.67	20.66	21.70	22.79	23.93	25.13	26.39	27.71	29.10	30.56
1968	Y	40,934	42,994	45,157	47,424	49,795	52,291	54,912	57,658	60,549	63,586
	M	3,411.20	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80
	B	1,574.40	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60
	H	19.68	20.67	21.71	22.80	23.94	25.14	26.40	27.72	29.11	30.57
1969	Y	40,955	43,014	45,178	47,445	49,837	52,333	54,954	57,720	60,611	63,648
	M	3,412.93	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00
	B	1,575.20	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00
	H	19.69	20.68	21.72	22.81	23.96	25.16	26.42	27.75	29.14	30.60
1970	Y	40,976	43,035	45,198	47,466	49,858	52,354	54,974	57,741	60,632	63,669
	M	3,414.67	3,586.27	3,766.53	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73
	B	1,576.00	1,655.20	1,738.40	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80
	H	19.70	20.69	21.73	22.82	23.97	25.17	26.43	27.76	29.15	30.61
1971	Y	40,997	43,056	45,219	47,486	49,878	52,374	54,995	57,762	60,653	63,690
	M	3,416.40	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47
	B	1,576.80	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60
	H	19.71	20.70	21.74	22.83	23.98	25.18	26.44	27.77	29.16	30.62
1972	Y	41,018	43,077	45,240	47,507	49,899	52,395	55,016	57,782	60,674	63,710
	M	3,418.13	3,589.73	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20
	B	1,577.60	1,656.80	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40
	H	19.72	20.71	21.75	22.84	23.99	25.19	26.45	27.78	29.17	30.63
1973	Y	41,038	43,098	45,261	47,528	49,920	52,416	55,037	57,803	60,694	63,731
	M	3,419.87	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93
	B	1,578.40	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20
	H	19.73	20.72	21.76	22.85	24.00	25.20	26.46	27.79	29.18	30.64
1974	Y	41,059	43,118	45,282	47,549	49,941	52,458	55,099	57,866	60,778	63,835
	M	3,421.60	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60
	B	1,579.20	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20
	H	19.74	20.73	21.77	22.86	24.01	25.22	26.49	27.82	29.22	30.69
1975	Y	41,080	43,139	45,302	47,570	49,962	52,478	55,120	57,886	60,798	63,856
	M	3,423.33	3,594.93	3,775.20	3,964.13	4,163.47	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33
	B	1,580.00	1,659.20	1,742.40	1,829.60	1,921.60	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00
	H	19.75	20.74	21.78	22.87	24.02	25.23	26.50	27.83	29.23	30.70
1976	Y	41,101	43,160	45,323	47,590	49,982	52,499	55,141	57,907	60,819	63,877
	M	3,425.07	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07
	B	1,580.80	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80
	H	19.76	20.75	21.79	22.88	24.03	25.24	26.51	27.84	29.24	30.71
1977	Y	41,122	43,181	45,344	47,611	50,003	52,520	55,162	57,928	60,840	63,898
	M	3,426.80	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80
	B	1,581.60	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60
	H	19.77	20.76	21.80	22.89	24.04	25.25	26.52	27.85	29.25	30.72
1978	Y	41,142	43,202	45,365	47,653	50,045	52,562	55,203	57,970	60,882	63,939
	M	3,428.53	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27
	B	1,582.40	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20
	H	19.78	20.77	21.81	22.91	24.06	25.27	26.54	27.87	29.27	30.74
1979	Y	41,163	43,222	45,386	47,674	50,066	52,582	55,224	57,990	60,902	63,960
	M	3,430.27	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00
	B	1,583.20	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00
	H	19.79	20.78	21.82	22.92	24.07	25.28	26.55	27.88	29.28	30.75

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1980	Y	41,184	43,243	45,406	47,694	50,086	52,603	55,245	58,011	60,923	63,981
	M	3,432.00	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73
	B	1,584.00	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80
	H	19.80	20.79	21.83	22.93	24.08	25.29	26.56	27.89	29.29	30.76
1981	Y	41,205	43,285	45,469	47,757	50,149	52,666	55,307	58,074	60,986	64,043
	M	3,433.73	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93
	B	1,584.80	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20
	H	19.81	20.81	21.86	22.96	24.11	25.32	26.59	27.92	29.32	30.79
1982	Y	41,226	43,306	45,490	47,778	50,170	52,686	55,328	58,094	61,006	64,064
	M	3,435.47	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67
	B	1,585.60	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00
	H	19.82	20.82	21.87	22.97	24.12	25.33	26.60	27.93	29.33	30.80
1983	Y	41,246	43,326	45,510	47,798	50,190	52,707	55,349	58,136	61,048	64,106
	M	3,437.20	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13
	B	1,586.40	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60
	H	19.83	20.83	21.88	22.98	24.13	25.34	26.61	27.95	29.35	30.82
1984	Y	41,267	43,347	45,531	47,819	50,211	52,728	55,370	58,157	61,069	64,126
	M	3,438.93	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87
	B	1,587.20	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40
	H	19.84	20.84	21.89	22.99	24.14	25.35	26.62	27.96	29.36	30.83
1985	Y	41,288	43,368	45,552	47,840	50,232	52,749	55,390	58,178	61,090	64,147
	M	3,440.67	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60
	B	1,588.00	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20
	H	19.85	20.85	21.90	23.00	24.15	25.36	26.63	27.97	29.37	30.84
1986	Y	41,309	43,389	45,573	47,861	50,274	52,790	55,432	58,219	61,131	64,189
	M	3,442.40	3,615.73	3,797.73	3,988.40	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07
	B	1,588.80	1,668.80	1,752.80	1,840.80	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80
	H	19.86	20.86	21.91	23.01	24.17	25.38	26.65	27.99	29.39	30.86
1987	Y	41,330	43,410	45,594	47,882	50,294	52,811	55,453	58,240	61,152	64,210
	M	3,444.13	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80
	B	1,589.60	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60
	H	19.87	20.87	21.92	23.02	24.18	25.39	26.66	28.00	29.40	30.87
1988	Y	41,350	43,430	45,614	47,902	50,315	52,832	55,474	58,261	61,194	64,272
	M	3,445.87	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00
	B	1,590.40	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00
	H	19.88	20.88	21.93	23.03	24.19	25.40	26.67	28.01	29.42	30.90
1989	Y	41,371	43,451	45,635	47,923	50,336	52,853	55,515	58,302	61,235	64,314
	M	3,447.60	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47
	B	1,591.20	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60
	H	19.89	20.89	21.94	23.04	24.20	25.41	26.69	28.03	29.44	30.92
1990	Y	41,392	43,472	45,656	47,944	50,357	52,894	55,557	58,344	61,277	64,355
	M	3,449.33	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93
	B	1,592.00	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20
	H	19.90	20.90	21.95	23.05	24.21	25.43	26.71	28.05	29.46	30.94
1991	Y	41,413	43,493	45,677	47,965	50,378	52,915	55,578	58,365	61,298	64,376
	M	3,451.07	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67
	B	1,592.80	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00
	H	19.91	20.91	21.96	23.06	24.22	25.44	26.72	28.06	29.47	30.95
1992	Y	41,434	43,514	45,698	47,986	50,398	52,936	55,598	58,386	61,318	64,397
	M	3,452.80	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40
	B	1,593.60	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80
	H	19.92	20.92	21.97	23.07	24.23	25.45	26.73	28.07	29.48	30.96
1993	Y	41,454	43,534	45,718	48,006	50,419	52,957	55,619	58,406	61,339	64,418
	M	3,454.53	3,627.87	3,809.87	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13
	B	1,594.40	1,674.40	1,758.40	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60
	H	19.93	20.93	21.98	23.08	24.24	25.46	26.74	28.08	29.49	30.97
1994	Y	41,475	43,555	45,739	48,027	50,440	52,978	55,640	58,427	61,360	64,438
	M	3,456.27	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87
	B	1,595.20	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40
	H	19.94	20.94	21.99	23.09	24.25	25.47	26.75	28.09	29.50	30.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
1995	Y	41,496	43,576	45,760	48,048	50,461	52,998	55,661	58,448	61,381	64,459
	M	3,458.00	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60
	B	1,596.00	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20
	H	19.95	20.95	22.00	23.10	24.26	25.48	26.76	28.10	29.51	30.99
1996	Y	41,517	43,597	45,781	48,090	50,502	53,040	55,702	58,490	61,422	64,501
	M	3,459.73	3,633.07	3,815.07	4,007.47	4,208.53	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07
	B	1,596.80	1,676.80	1,760.80	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80
	H	19.96	20.96	22.01	23.12	24.28	25.50	26.78	28.12	29.53	31.01
1997	Y	41,538	43,618	45,802	48,110	50,523	53,061	55,723	58,510	61,443	64,522
	M	3,461.47	3,634.80	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80
	B	1,597.60	1,677.60	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60
	H	19.97	20.97	22.02	23.13	24.29	25.51	26.79	28.13	29.54	31.02
1998	Y	41,558	43,638	45,822	48,131	50,544	53,082	55,744	58,531	61,464	64,542
	M	3,463.20	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53
	B	1,598.40	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40
	H	19.98	20.98	22.03	23.14	24.30	25.52	26.80	28.14	29.55	31.03
1999	Y	41,579	43,659	45,843	48,152	50,565	53,102	55,765	58,573	61,506	64,584
	M	3,464.93	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00
	B	1,599.20	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00
	H	19.99	20.99	22.04	23.15	24.31	25.53	26.81	28.16	29.57	31.05
2000	Y	41,600	43,680	45,864	48,173	50,586	53,123	55,786	58,594	61,526	64,605
	M	3,466.67	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73
	B	1,600.00	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80
	H	20.00	21.00	22.05	23.16	24.32	25.54	26.82	28.17	29.58	31.06
2001	Y	41,621	43,722	45,926	48,235	50,648	53,186	55,848	58,656	61,589	64,688
	M	3,468.40	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67
	B	1,600.80	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00
	H	20.01	21.02	22.08	23.19	24.35	25.57	26.85	28.20	29.61	31.10
2002	Y	41,642	43,742	45,947	48,256	50,669	53,206	55,869	58,677	61,630	64,730
	M	3,470.13	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13
	B	1,601.60	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60
	H	20.02	21.03	22.09	23.20	24.36	25.58	26.86	28.21	29.63	31.12
2003	Y	41,662	43,763	45,968	48,277	50,710	53,248	55,910	58,718	61,672	64,771
	M	3,471.87	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60
	B	1,602.40	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20
	H	20.03	21.04	22.10	23.21	24.38	25.60	26.88	28.23	29.65	31.14
2004	Y	41,683	43,784	45,989	48,298	50,731	53,269	55,952	58,760	61,714	64,813
	M	3,473.60	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07
	B	1,603.20	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80
	H	20.04	21.05	22.11	23.22	24.39	25.61	26.90	28.25	29.67	31.16
2005	Y	41,704	43,805	46,010	48,318	50,752	53,290	55,973	58,781	61,734	64,834
	M	3,475.33	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80
	B	1,604.00	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60
	H	20.05	21.06	22.12	23.23	24.40	25.62	26.91	28.26	29.68	31.17
2006	Y	41,725	43,826	46,030	48,339	50,773	53,331	56,014	58,822	61,776	64,875
	M	3,477.07	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27
	B	1,604.80	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20
	H	20.06	21.07	22.13	23.24	24.41	25.64	26.93	28.28	29.70	31.19
2007	Y	41,746	43,846	46,051	48,360	50,794	53,352	56,035	58,843	61,797	64,896
	M	3,478.80	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00
	B	1,605.60	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00
	H	20.07	21.08	22.14	23.25	24.42	25.65	26.94	28.29	29.71	31.20
2008	Y	41,766	43,867	46,072	48,381	50,814	53,373	56,056	58,864	61,818	64,917
	M	3,480.53	3,655.60	3,839.33	4,031.73	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73
	B	1,606.40	1,687.20	1,772.00	1,860.80	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80
	H	20.08	21.09	22.15	23.26	24.43	25.66	26.95	28.30	29.72	31.21
2009	Y	41,787	43,888	46,093	48,402	50,835	53,394	56,077	58,885	61,838	64,938
	M	3,482.27	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47
	B	1,607.20	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60
	H	20.09	21.10	22.16	23.27	24.44	25.67	26.96	28.31	29.73	31.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2010	Y	41,808	43,909	46,114	48,422	50,856	53,414	56,098	58,906	61,859	64,958
	M	3,484.00	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20
	B	1,608.00	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40
	H	20.10	21.11	22.17	23.28	24.45	25.68	26.97	28.32	29.74	31.23
2011	Y	41,829	43,930	46,134	48,443	50,877	53,435	56,118	58,926	61,880	64,979
	M	3,485.73	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93
	B	1,608.80	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20
	H	20.11	21.12	22.18	23.29	24.46	25.69	26.98	28.33	29.75	31.24
2012	Y	41,850	43,950	46,155	48,464	50,898	53,456	56,139	58,947	61,901	65,000
	M	3,487.47	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67
	B	1,609.60	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00
	H	20.12	21.13	22.19	23.30	24.47	25.70	26.99	28.34	29.76	31.25
2013	Y	41,870	43,971	46,176	48,485	50,918	53,477	56,160	58,968	61,922	65,021
	M	3,489.20	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40
	B	1,610.40	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80
	H	20.13	21.14	22.20	23.31	24.48	25.71	27.00	28.35	29.77	31.26
2014	Y	41,891	43,992	46,197	48,526	50,960	53,518	56,202	59,030	61,984	65,083
	M	3,490.93	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60
	B	1,611.20	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20
	H	20.14	21.15	22.21	23.33	24.50	25.73	27.02	28.38	29.80	31.29
2015	Y	41,912	44,013	46,218	48,547	50,981	53,539	56,222	59,051	62,005	65,125
	M	3,492.67	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07
	B	1,612.00	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80
	H	20.15	21.16	22.22	23.34	24.51	25.74	27.03	28.39	29.81	31.31
2016	Y	41,933	44,034	46,238	48,568	51,002	53,560	56,243	59,072	62,026	65,146
	M	3,494.40	3,669.47	3,853.20	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80
	B	1,612.80	1,693.60	1,778.40	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60
	H	20.16	21.17	22.23	23.35	24.52	25.75	27.04	28.40	29.82	31.32
2017	Y	41,954	44,054	46,259	48,589	51,022	53,581	56,264	59,093	62,067	65,187
	M	3,496.13	3,671.20	3,854.93	4,049.07	4,251.87	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27
	B	1,613.60	1,694.40	1,779.20	1,868.80	1,962.40	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20
	H	20.17	21.18	22.24	23.36	24.53	25.76	27.05	28.41	29.84	31.34
2018	Y	41,974	44,075	46,280	48,610	51,043	53,602	56,285	59,114	62,088	65,208
	M	3,497.87	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00
	B	1,614.40	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00
	H	20.18	21.19	22.25	23.37	24.54	25.77	27.06	28.42	29.85	31.35
2019	Y	41,995	44,096	46,301	48,630	51,064	53,622	56,306	59,134	62,109	65,229
	M	3,499.60	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73
	B	1,615.20	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80
	H	20.19	21.20	22.26	23.38	24.55	25.78	27.07	28.43	29.86	31.36
2020	Y	42,016	44,117	46,342	48,672	51,106	53,664	56,347	59,176	62,150	65,270
	M	3,501.33	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20
	B	1,616.00	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40
	H	20.20	21.21	22.28	23.40	24.57	25.80	27.09	28.45	29.88	31.38
2021	Y	42,037	44,158	46,384	48,714	51,168	53,726	56,430	59,259	62,234	65,354
	M	3,503.07	3,679.87	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13
	B	1,616.80	1,698.40	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60
	H	20.21	21.23	22.30	23.42	24.60	25.83	27.13	28.49	29.92	31.42
2022	Y	42,058	44,179	46,405	48,734	51,189	53,768	56,472	59,301	62,275	65,395
	M	3,504.80	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60
	B	1,617.60	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20
	H	20.22	21.24	22.31	23.43	24.61	25.85	27.15	28.51	29.94	31.44
2023	Y	42,078	44,200	46,426	48,755	51,210	53,789	56,493	59,322	62,296	65,416
	M	3,506.53	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33
	B	1,618.40	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00
	H	20.23	21.25	22.32	23.44	24.62	25.86	27.16	28.52	29.95	31.45
2024	Y	42,099	44,221	46,446	48,776	51,230	53,810	56,514	59,342	62,317	65,437
	M	3,508.27	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07
	B	1,619.20	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80
	H	20.24	21.26	22.33	23.45	24.63	25.87	27.17	28.53	29.96	31.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2025	Y	42,120	44,242	46,467	48,797	51,251	53,830	56,534	59,363	62,338	65,458
	M	3,510.00	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80
	B	1,620.00	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60
	H	20.25	21.27	22.34	23.46	24.64	25.88	27.18	28.54	29.97	31.47
2026	Y	42,141	44,262	46,488	48,818	51,272	53,851	56,555	59,384	62,358	65,478
	M	3,511.73	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53
	B	1,620.80	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40
	H	20.26	21.28	22.35	23.47	24.65	25.89	27.19	28.55	29.98	31.48
2027	Y	42,162	44,283	46,509	48,838	51,293	53,872	56,576	59,405	62,379	65,499
	M	3,513.47	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27
	B	1,621.60	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20
	H	20.27	21.29	22.36	23.48	24.66	25.90	27.20	28.56	29.99	31.49
2028	Y	42,182	44,304	46,530	48,859	51,314	53,893	56,597	59,446	62,421	65,562
	M	3,515.20	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47
	B	1,622.40	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60
	H	20.28	21.30	22.37	23.49	24.67	25.91	27.21	28.58	30.01	31.52
2029	Y	42,203	44,325	46,550	48,880	51,334	53,914	56,618	59,467	62,442	65,582
	M	3,516.93	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20
	B	1,623.20	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40
	H	20.29	21.31	22.38	23.50	24.68	25.92	27.22	28.59	30.02	31.53
2030	Y	42,224	44,346	46,571	48,901	51,355	53,934	56,638	59,488	62,462	65,603
	M	3,518.67	3,695.47	3,880.93	4,075.07	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93
	B	1,624.00	1,705.60	1,791.20	1,880.80	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20
	H	20.30	21.32	22.39	23.51	24.69	25.93	27.23	28.60	30.03	31.54
2031	Y	42,245	44,366	46,592	48,922	51,376	53,955	56,659	59,509	62,504	65,645
	M	3,520.40	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40
	B	1,624.80	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80
	H	20.31	21.33	22.40	23.52	24.70	25.94	27.24	28.61	30.05	31.56
2032	Y	42,266	44,387	46,613	48,963	51,418	53,997	56,701	59,550	62,546	65,686
	M	3,522.13	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87
	B	1,625.60	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40
	H	20.32	21.34	22.41	23.54	24.72	25.96	27.26	28.63	30.07	31.58
2033	Y	42,286	44,408	46,634	48,984	51,438	54,018	56,722	59,571	62,566	65,707
	M	3,523.87	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60
	B	1,626.40	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20
	H	20.33	21.35	22.42	23.55	24.73	25.97	27.27	28.64	30.08	31.59
2034	Y	42,307	44,429	46,654	49,005	51,459	54,038	56,742	59,592	62,587	65,728
	M	3,525.60	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33
	B	1,627.20	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00
	H	20.34	21.36	22.43	23.56	24.74	25.98	27.28	28.65	30.09	31.60
2035	Y	42,328	44,450	46,675	49,026	51,480	54,059	56,763	59,613	62,608	65,749
	M	3,527.33	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07
	B	1,628.00	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80
	H	20.35	21.37	22.44	23.57	24.75	25.99	27.29	28.66	30.10	31.61
2036	Y	42,349	44,470	46,696	49,046	51,501	54,080	56,784	59,634	62,629	65,770
	M	3,529.07	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80
	B	1,628.80	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60
	H	20.36	21.38	22.45	23.58	24.76	26.00	27.30	28.67	30.11	31.62
2037	Y	42,370	44,491	46,717	49,067	51,522	54,101	56,826	59,675	62,670	65,811
	M	3,530.80	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27
	B	1,629.60	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20
	H	20.37	21.39	22.46	23.59	24.77	26.01	27.32	28.69	30.13	31.64
2038	Y	42,390	44,512	46,738	49,088	51,542	54,122	56,846	59,696	62,691	65,832
	M	3,532.53	3,709.33	3,894.80	4,090.67	4,295.20	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00
	B	1,630.40	1,712.00	1,797.60	1,888.00	1,982.40	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00
	H	20.38	21.40	22.47	23.60	24.78	26.02	27.33	28.70	30.14	31.65
2039	Y	42,411	44,533	46,779	49,130	51,605	54,205	56,930	59,779	62,774	65,915
	M	3,534.27	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93
	B	1,631.20	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20
	H	20.39	21.41	22.49	23.62	24.81	26.06	27.37	28.74	30.18	31.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2040	Y	42,432	44,554	46,800	49,150	51,626	54,226	56,950	59,800	62,795	65,936
	M	3,536.00	3,712.80	3,900.00	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67
	B	1,632.00	1,713.60	1,800.00	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00
	H	20.40	21.42	22.50	23.63	24.82	26.07	27.38	28.75	30.19	31.70
2041	Y	42,453	44,595	46,842	49,192	51,667	54,267	56,992	59,842	62,837	65,998
	M	3,537.73	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87
	B	1,632.80	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40
	H	20.41	21.44	22.52	23.65	24.84	26.09	27.40	28.77	30.21	31.73
2042	Y	42,474	44,616	46,862	49,213	51,688	54,288	57,013	59,883	62,878	66,040
	M	3,539.47	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33
	B	1,633.60	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00
	H	20.42	21.45	22.53	23.66	24.85	26.10	27.41	28.79	30.23	31.75
2043	Y	42,494	44,637	46,883	49,234	51,709	54,309	57,034	59,904	62,899	66,061
	M	3,541.20	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07
	B	1,634.40	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80
	H	20.43	21.46	22.54	23.67	24.86	26.11	27.42	28.80	30.24	31.76
2044	Y	42,515	44,658	46,904	49,254	51,730	54,330	57,054	59,925	62,941	66,102
	M	3,542.93	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53
	B	1,635.20	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40
	H	20.44	21.47	22.55	23.68	24.87	26.12	27.43	28.81	30.26	31.78
2045	Y	42,536	44,678	46,925	49,275	51,750	54,350	57,075	59,946	62,962	66,123
	M	3,544.67	3,723.20	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27
	B	1,636.00	1,718.40	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20
	H	20.45	21.48	22.56	23.69	24.88	26.13	27.44	28.82	30.27	31.79
2046	Y	42,557	44,699	46,946	49,296	51,771	54,371	57,096	59,966	62,982	66,144
	M	3,546.40	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00
	B	1,636.80	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00
	H	20.46	21.49	22.57	23.70	24.89	26.14	27.45	28.83	30.28	31.80
2047	Y	42,578	44,720	46,966	49,317	51,792	54,392	57,117	59,987	63,003	66,165
	M	3,548.13	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73
	B	1,637.60	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80
	H	20.47	21.50	22.58	23.71	24.90	26.15	27.46	28.84	30.29	31.81
2048	Y	42,598	44,741	46,987	49,338	51,813	54,413	57,138	60,008	63,024	66,186
	M	3,549.87	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47
	B	1,638.40	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60
	H	20.48	21.51	22.59	23.72	24.91	26.16	27.47	28.85	30.30	31.82
2049	Y	42,619	44,762	47,008	49,358	51,834	54,434	57,158	60,029	63,045	66,206
	M	3,551.60	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20
	B	1,639.20	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40
	H	20.49	21.52	22.60	23.73	24.92	26.17	27.48	28.86	30.31	31.83
2050	Y	42,640	44,782	47,029	49,400	51,875	54,475	57,200	60,070	63,086	66,248
	M	3,553.33	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67
	B	1,640.00	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00
	H	20.50	21.53	22.61	23.75	24.94	26.19	27.50	28.88	30.33	31.85
2051	Y	42,661	44,803	47,050	49,421	51,896	54,496	57,221	60,091	63,107	66,269
	M	3,555.07	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40
	B	1,640.80	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80
	H	20.51	21.54	22.62	23.76	24.95	26.20	27.51	28.89	30.34	31.86
2052	Y	42,682	44,824	47,070	49,442	51,917	54,517	57,262	60,133	63,149	66,310
	M	3,556.80	3,735.33	3,922.53	4,120.13	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87
	B	1,641.60	1,724.00	1,810.40	1,901.60	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40
	H	20.52	21.55	22.63	23.77	24.96	26.21	27.53	28.91	30.36	31.88
2053	Y	42,702	44,845	47,091	49,462	51,938	54,538	57,283	60,154	63,170	66,331
	M	3,558.53	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60
	B	1,642.40	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20
	H	20.53	21.56	22.64	23.78	24.97	26.22	27.54	28.92	30.37	31.89
2054	Y	42,723	44,866	47,112	49,483	51,958	54,558	57,304	60,174	63,190	66,352
	M	3,560.27	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33
	B	1,643.20	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00
	H	20.54	21.57	22.65	23.79	24.98	26.23	27.55	28.93	30.38	31.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2055	Y	42,744	44,886	47,133	49,504	51,979	54,579	57,325	60,195	63,211	66,373
	M	3,562.00	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07
	B	1,644.00	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80
	H	20.55	21.58	22.66	23.80	24.99	26.24	27.56	28.94	30.39	31.91
2056	Y	42,765	44,907	47,154	49,525	52,021	54,642	57,387	60,258	63,274	66,456
	M	3,563.73	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00
	B	1,644.80	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00
	H	20.56	21.59	22.67	23.81	25.01	26.27	27.59	28.97	30.42	31.95
2057	Y	42,786	44,928	47,174	49,546	52,042	54,662	57,408	60,278	63,294	66,477
	M	3,565.47	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73
	B	1,645.60	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80
	H	20.57	21.60	22.68	23.82	25.02	26.28	27.60	28.98	30.43	31.96
2058	Y	42,806	44,949	47,216	49,587	52,083	54,704	57,450	60,341	63,378	66,560
	M	3,567.20	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67
	B	1,646.40	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00
	H	20.58	21.61	22.70	23.84	25.04	26.30	27.62	29.01	30.47	32.00
2059	Y	42,827	44,970	47,237	49,608	52,104	54,725	57,470	60,362	63,398	66,581
	M	3,568.93	3,747.47	3,936.40	4,134.00	4,342.00	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40
	B	1,647.20	1,729.60	1,816.80	1,908.00	2,004.00	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80
	H	20.59	21.62	22.71	23.85	25.05	26.31	27.63	29.02	30.48	32.01
2060	Y	42,848	44,990	47,258	49,629	52,125	54,746	57,491	60,382	63,419	66,602
	M	3,570.67	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13
	B	1,648.00	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60
	H	20.60	21.63	22.72	23.86	25.06	26.32	27.64	29.03	30.49	32.02
2061	Y	42,869	45,032	47,299	49,670	52,166	54,787	57,533	60,424	63,461	66,643
	M	3,572.40	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60
	B	1,648.80	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20
	H	20.61	21.65	22.74	23.88	25.08	26.34	27.66	29.05	30.51	32.04
2062	Y	42,890	45,053	47,320	49,691	52,187	54,808	57,554	60,445	63,482	66,664
	M	3,574.13	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33
	B	1,649.60	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00
	H	20.62	21.66	22.75	23.89	25.09	26.35	27.67	29.06	30.52	32.05
2063	Y	42,910	45,074	47,341	49,712	52,208	54,829	57,574	60,466	63,502	66,685
	M	3,575.87	3,756.13	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07
	B	1,650.40	1,733.60	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80
	H	20.63	21.67	22.76	23.90	25.10	26.36	27.68	29.07	30.53	32.06
2064	Y	42,931	45,094	47,362	49,733	52,229	54,850	57,595	60,486	63,523	66,706
	M	3,577.60	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80
	B	1,651.20	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60
	H	20.64	21.68	22.77	23.91	25.11	26.37	27.69	29.08	30.54	32.07
2065	Y	42,952	45,115	47,382	49,754	52,250	54,870	57,616	60,507	63,544	66,726
	M	3,579.33	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53
	B	1,652.00	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40
	H	20.65	21.69	22.78	23.92	25.12	26.38	27.70	29.09	30.55	32.08
2066	Y	42,973	45,136	47,403	49,774	52,270	54,891	57,637	60,528	63,565	66,747
	M	3,581.07	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27
	B	1,652.80	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20
	H	20.66	21.70	22.79	23.93	25.13	26.39	27.71	29.10	30.56	32.09
2067	Y	42,994	45,157	47,424	49,795	52,291	54,912	57,658	60,549	63,586	66,768
	M	3,582.80	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00
	B	1,653.60	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00
	H	20.67	21.71	22.80	23.94	25.14	26.40	27.72	29.11	30.57	32.10
2068	Y	43,014	45,178	47,445	49,837	52,333	54,954	57,720	60,611	63,648	66,830
	M	3,584.53	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20
	B	1,654.40	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40
	H	20.68	21.72	22.81	23.96	25.16	26.42	27.75	29.14	30.60	32.13
2069	Y	43,035	45,198	47,466	49,858	52,354	54,974	57,741	60,632	63,669	66,872
	M	3,586.27	3,766.53	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67
	B	1,655.20	1,738.40	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00
	H	20.69	21.73	22.82	23.97	25.17	26.43	27.76	29.15	30.61	32.15

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2070	Y	43,056	45,219	47,486	49,878	52,374	54,995	57,762	60,653	63,690	66,893
	M	3,588.00	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40
	B	1,656.00	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80
	H	20.70	21.74	22.83	23.98	25.18	26.44	27.77	29.16	30.62	32.16
2071	Y	43,077	45,240	47,507	49,899	52,395	55,016	57,782	60,674	63,710	66,914
	M	3,589.73	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13
	B	1,656.80	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60
	H	20.71	21.75	22.84	23.99	25.19	26.45	27.78	29.17	30.63	32.17
2072	Y	43,098	45,261	47,528	49,920	52,416	55,037	57,803	60,694	63,731	66,934
	M	3,591.47	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87
	B	1,657.60	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40
	H	20.72	21.76	22.85	24.00	25.20	26.46	27.79	29.18	30.64	32.18
2073	Y	43,118	45,282	47,549	49,941	52,458	55,099	57,866	60,778	63,835	67,038
	M	3,593.20	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53
	B	1,658.40	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40
	H	20.73	21.77	22.86	24.01	25.22	26.49	27.82	29.22	30.69	32.23
2074	Y	43,139	45,302	47,570	49,962	52,478	55,120	57,886	60,798	63,856	67,059
	M	3,594.93	3,775.20	3,964.13	4,163.47	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27
	B	1,659.20	1,742.40	1,829.60	1,921.60	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20
	H	20.74	21.78	22.87	24.02	25.23	26.50	27.83	29.23	30.70	32.24
2075	Y	43,160	45,323	47,590	49,982	52,499	55,141	57,907	60,819	63,877	67,080
	M	3,596.67	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00
	B	1,660.00	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00
	H	20.75	21.79	22.88	24.03	25.24	26.51	27.84	29.24	30.71	32.25
2076	Y	43,181	45,344	47,611	50,003	52,520	55,162	57,928	60,840	63,898	67,101
	M	3,598.40	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73
	B	1,660.80	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80
	H	20.76	21.80	22.89	24.04	25.25	26.52	27.85	29.25	30.72	32.26
2077	Y	43,202	45,365	47,653	50,045	52,562	55,203	57,970	60,882	63,939	67,142
	M	3,600.13	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20
	B	1,661.60	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40
	H	20.77	21.81	22.91	24.06	25.27	26.54	27.87	29.27	30.74	32.28
2078	Y	43,222	45,386	47,674	50,066	52,582	55,224	57,990	60,902	63,960	67,163
	M	3,601.87	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93
	B	1,662.40	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20
	H	20.78	21.82	22.92	24.07	25.28	26.55	27.88	29.28	30.75	32.29
2079	Y	43,243	45,406	47,694	50,086	52,603	55,245	58,011	60,923	63,981	67,184
	M	3,603.60	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67
	B	1,663.20	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00
	H	20.79	21.83	22.93	24.08	25.29	26.56	27.89	29.29	30.76	32.30
2080	Y	43,264	45,427	47,715	50,107	52,624	55,266	58,032	60,944	64,002	67,205
	M	3,605.33	3,785.60	3,976.27	4,175.60	4,385.33	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40
	B	1,664.00	1,747.20	1,835.20	1,927.20	2,024.00	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80
	H	20.80	21.84	22.94	24.09	25.30	26.57	27.90	29.30	30.77	32.31
2081	Y	43,285	45,469	47,757	50,149	52,666	55,307	58,074	60,986	64,043	67,246
	M	3,607.07	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87
	B	1,664.80	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40
	H	20.81	21.86	22.96	24.11	25.32	26.59	27.92	29.32	30.79	32.33
2082	Y	43,306	45,490	47,778	50,170	52,686	55,328	58,094	61,006	64,064	67,267
	M	3,608.80	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60
	B	1,665.60	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20
	H	20.82	21.87	22.97	24.12	25.33	26.60	27.93	29.33	30.80	32.34
2083	Y	43,326	45,510	47,798	50,190	52,707	55,349	58,136	61,048	64,106	67,330
	M	3,610.53	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80
	B	1,666.40	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60
	H	20.83	21.88	22.98	24.13	25.34	26.61	27.95	29.35	30.82	32.37
2084	Y	43,347	45,531	47,819	50,211	52,728	55,370	58,157	61,069	64,126	67,350
	M	3,612.27	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53
	B	1,667.20	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40
	H	20.84	21.89	22.99	24.14	25.35	26.62	27.96	29.36	30.83	32.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2085	Y	43,368	45,552	47,840	50,232	52,749	55,390	58,178	61,090	64,147	67,371
	M	3,614.00	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27
	B	1,668.00	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20
	H	20.85	21.90	23.00	24.15	25.36	26.63	27.97	29.37	30.84	32.39
2086	Y	43,389	45,573	47,861	50,274	52,790	55,432	58,219	61,131	64,189	67,413
	M	3,615.73	3,797.73	3,988.40	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73
	B	1,668.80	1,752.80	1,840.80	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80
	H	20.86	21.91	23.01	24.17	25.38	26.65	27.99	29.39	30.86	32.41
2087	Y	43,410	45,594	47,882	50,294	52,811	55,453	58,240	61,152	64,210	67,434
	M	3,617.47	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47
	B	1,669.60	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60
	H	20.87	21.92	23.02	24.18	25.39	26.66	28.00	29.40	30.87	32.42
2088	Y	43,430	45,614	47,902	50,315	52,832	55,474	58,261	61,194	64,272	67,496
	M	3,619.20	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67
	B	1,670.40	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00
	H	20.88	21.93	23.03	24.19	25.40	26.67	28.01	29.42	30.90	32.45
2089	Y	43,451	45,635	47,923	50,336	52,853	55,515	58,302	61,235	64,314	67,538
	M	3,620.93	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13
	B	1,671.20	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60
	H	20.89	21.94	23.04	24.20	25.41	26.69	28.03	29.44	30.92	32.47
2090	Y	43,472	45,656	47,944	50,357	52,894	55,557	58,344	61,277	64,355	67,579
	M	3,622.67	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60
	B	1,672.00	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20
	H	20.90	21.95	23.05	24.21	25.43	26.71	28.05	29.46	30.94	32.49
2091	Y	43,493	45,677	47,965	50,378	52,915	55,578	58,365	61,298	64,376	67,600
	M	3,624.40	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33
	B	1,672.80	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00
	H	20.91	21.96	23.06	24.22	25.44	26.72	28.06	29.47	30.95	32.50
2092	Y	43,514	45,698	47,986	50,398	52,936	55,598	58,386	61,318	64,397	67,621
	M	3,626.13	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07
	B	1,673.60	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80
	H	20.92	21.97	23.07	24.23	25.45	26.73	28.07	29.48	30.96	32.51
2093	Y	43,534	45,718	48,006	50,419	52,957	55,619	58,406	61,339	64,418	67,642
	M	3,627.87	3,809.87	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80
	B	1,674.40	1,758.40	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60
	H	20.93	21.98	23.08	24.24	25.46	26.74	28.08	29.49	30.97	32.52
2094	Y	43,555	45,739	48,027	50,440	52,978	55,640	58,427	61,360	64,438	67,662
	M	3,629.60	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53
	B	1,675.20	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40
	H	20.94	21.99	23.09	24.25	25.47	26.75	28.09	29.50	30.98	32.53
2095	Y	43,576	45,760	48,048	50,461	52,998	55,661	58,448	61,381	64,459	67,683
	M	3,631.33	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27
	B	1,676.00	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20
	H	20.95	22.00	23.10	24.26	25.48	26.76	28.10	29.51	30.99	32.54
2096	Y	43,597	45,781	48,090	50,502	53,040	55,702	58,490	61,422	64,501	67,746
	M	3,633.07	3,815.07	4,007.47	4,208.53	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47
	B	1,676.80	1,760.80	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60
	H	20.96	22.01	23.12	24.28	25.50	26.78	28.12	29.53	31.01	32.57
2097	Y	43,618	45,802	48,110	50,523	53,061	55,723	58,510	61,443	64,522	67,766
	M	3,634.80	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20
	B	1,677.60	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40
	H	20.97	22.02	23.13	24.29	25.51	26.79	28.13	29.54	31.02	32.58
2098	Y	43,638	45,822	48,131	50,544	53,082	55,744	58,531	61,464	64,542	67,787
	M	3,636.53	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93
	B	1,678.40	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20
	H	20.98	22.03	23.14	24.30	25.52	26.80	28.14	29.55	31.03	32.59
2099	Y	43,659	45,843	48,152	50,565	53,102	55,765	58,573	61,506	64,584	67,829
	M	3,638.27	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40
	B	1,679.20	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80
	H	20.99	22.04	23.15	24.31	25.53	26.81	28.16	29.57	31.05	32.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2100	Y	43,680	45,864	48,173	50,586	53,123	55,786	58,594	61,526	64,605	67,850
	M	3,640.00	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13
	B	1,680.00	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60
	H	21.00	22.05	23.16	24.32	25.54	26.82	28.17	29.58	31.06	32.62
2101	Y	43,701	45,906	48,214	50,627	53,165	55,827	58,635	61,568	64,646	67,891
	M	3,641.73	3,825.47	4,017.87	4,218.93	4,430.40	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60
	B	1,680.80	1,765.60	1,854.40	1,947.20	2,044.80	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20
	H	21.01	22.07	23.18	24.34	25.56	26.84	28.19	29.60	31.08	32.64
2102	Y	43,722	45,926	48,235	50,648	53,186	55,848	58,656	61,589	64,688	67,933
	M	3,643.47	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07
	B	1,681.60	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80
	H	21.02	22.08	23.19	24.35	25.57	26.85	28.20	29.61	31.10	32.66
2103	Y	43,742	45,947	48,256	50,669	53,206	55,869	58,677	61,630	64,730	67,974
	M	3,645.20	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53
	B	1,682.40	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40
	H	21.03	22.09	23.20	24.36	25.58	26.86	28.21	29.63	31.12	32.68
2104	Y	43,763	45,968	48,277	50,710	53,248	55,910	58,718	61,672	64,771	68,016
	M	3,646.93	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00
	B	1,683.20	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00
	H	21.04	22.10	23.21	24.38	25.60	26.88	28.23	29.65	31.14	32.70
2105	Y	43,784	45,989	48,298	50,731	53,269	55,952	58,760	61,714	64,813	68,058
	M	3,648.67	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47
	B	1,684.00	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60
	H	21.05	22.11	23.22	24.39	25.61	26.90	28.25	29.67	31.16	32.72
2106	Y	43,805	46,010	48,318	50,752	53,290	55,973	58,781	61,734	64,834	68,078
	M	3,650.40	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20
	B	1,684.80	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40
	H	21.06	22.12	23.23	24.40	25.62	26.91	28.26	29.68	31.17	32.73
2107	Y	43,826	46,030	48,339	50,773	53,331	56,014	58,822	61,776	64,875	68,120
	M	3,652.13	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67
	B	1,685.60	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00
	H	21.07	22.13	23.24	24.41	25.64	26.93	28.28	29.70	31.19	32.75
2108	Y	43,846	46,051	48,360	50,794	53,352	56,035	58,843	61,797	64,896	68,141
	M	3,653.87	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40
	B	1,686.40	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80
	H	21.08	22.14	23.25	24.42	25.65	26.94	28.29	29.71	31.20	32.76
2109	Y	43,867	46,072	48,381	50,814	53,373	56,056	58,864	61,818	64,917	68,182
	M	3,655.60	3,839.33	4,031.73	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87
	B	1,687.20	1,772.00	1,860.80	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40
	H	21.09	22.15	23.26	24.43	25.66	26.95	28.30	29.72	31.21	32.78
2110	Y	43,888	46,093	48,402	50,835	53,394	56,077	58,885	61,838	64,938	68,203
	M	3,657.33	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60
	B	1,688.00	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20
	H	21.10	22.16	23.27	24.44	25.67	26.96	28.31	29.73	31.22	32.79
2111	Y	43,909	46,114	48,422	50,856	53,414	56,098	58,906	61,859	64,958	68,224
	M	3,659.07	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33
	B	1,688.80	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00
	H	21.11	22.17	23.28	24.45	25.68	26.97	28.32	29.74	31.23	32.80
2112	Y	43,930	46,134	48,443	50,877	53,435	56,118	58,926	61,880	64,979	68,245
	M	3,660.80	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07
	B	1,689.60	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80
	H	21.12	22.18	23.29	24.46	25.69	26.98	28.33	29.75	31.24	32.81
2113	Y	43,950	46,155	48,464	50,898	53,456	56,139	58,947	61,901	65,000	68,266
	M	3,662.53	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80
	B	1,690.40	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60
	H	21.13	22.19	23.30	24.47	25.70	26.99	28.34	29.76	31.25	32.82
2114	Y	43,971	46,176	48,485	50,918	53,477	56,160	58,968	61,922	65,021	68,286
	M	3,664.27	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53
	B	1,691.20	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40
	H	21.14	22.20	23.31	24.48	25.71	27.00	28.35	29.77	31.26	32.83

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2115	Y	43,992	46,197	48,526	50,960	53,518	56,202	59,030	61,984	65,083	68,349
	M	3,666.00	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73
	B	1,692.00	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80
	H	21.15	22.21	23.33	24.50	25.73	27.02	28.38	29.80	31.29	32.86
2116	Y	44,013	46,218	48,547	50,981	53,539	56,222	59,051	62,005	65,125	68,390
	M	3,667.73	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20
	B	1,692.80	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40
	H	21.16	22.22	23.34	24.51	25.74	27.03	28.39	29.81	31.31	32.88
2117	Y	44,034	46,238	48,568	51,002	53,560	56,243	59,072	62,026	65,146	68,411
	M	3,669.47	3,853.20	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93
	B	1,693.60	1,778.40	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20
	H	21.17	22.23	23.35	24.52	25.75	27.04	28.40	29.82	31.32	32.89
2118	Y	44,054	46,259	48,589	51,022	53,581	56,264	59,093	62,067	65,187	68,453
	M	3,671.20	3,854.93	4,049.07	4,251.87	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40
	B	1,694.40	1,779.20	1,868.80	1,962.40	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80
	H	21.18	22.24	23.36	24.53	25.76	27.05	28.41	29.84	31.34	32.91
2119	Y	44,075	46,280	48,610	51,043	53,602	56,285	59,114	62,088	65,208	68,474
	M	3,672.93	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13
	B	1,695.20	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60
	H	21.19	22.25	23.37	24.54	25.77	27.06	28.42	29.85	31.35	32.92
2120	Y	44,096	46,301	48,630	51,064	53,622	56,306	59,134	62,109	65,229	68,494
	M	3,674.67	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87
	B	1,696.00	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40
	H	21.20	22.26	23.38	24.55	25.78	27.07	28.43	29.86	31.36	32.93
2121	Y	44,117	46,342	48,672	51,106	53,664	56,347	59,176	62,150	65,270	68,536
	M	3,676.40	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33
	B	1,696.80	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00
	H	21.21	22.28	23.40	24.57	25.80	27.09	28.45	29.88	31.38	32.95
2122	Y	44,138	46,363	48,693	51,147	53,706	56,410	59,238	62,213	65,333	68,619
	M	3,678.13	3,863.60	4,057.73	4,262.27	4,475.47	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27
	B	1,697.60	1,783.20	1,872.80	1,967.20	2,065.60	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20
	H	21.22	22.29	23.41	24.59	25.82	27.12	28.48	29.91	31.41	32.99
2123	Y	44,158	46,384	48,714	51,168	53,726	56,430	59,259	62,234	65,354	68,640
	M	3,679.87	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00
	B	1,698.40	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00
	H	21.23	22.30	23.42	24.60	25.83	27.13	28.49	29.92	31.42	33.00
2124	Y	44,179	46,405	48,734	51,189	53,768	56,472	59,301	62,275	65,395	68,682
	M	3,681.60	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47
	B	1,699.20	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60
	H	21.24	22.31	23.43	24.61	25.85	27.15	28.51	29.94	31.44	33.02
2125	Y	44,200	46,426	48,755	51,210	53,789	56,493	59,322	62,296	65,416	68,702
	M	3,683.33	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20
	B	1,700.00	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40
	H	21.25	22.32	23.44	24.62	25.86	27.16	28.52	29.95	31.45	33.03
2126	Y	44,221	46,446	48,776	51,230	53,810	56,514	59,342	62,317	65,437	68,723
	M	3,685.07	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93
	B	1,700.80	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20
	H	21.26	22.33	23.45	24.63	25.87	27.17	28.53	29.96	31.46	33.04
2127	Y	44,242	46,467	48,797	51,251	53,830	56,534	59,363	62,338	65,458	68,744
	M	3,686.80	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67
	B	1,701.60	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00
	H	21.27	22.34	23.46	24.64	25.88	27.18	28.54	29.97	31.47	33.05
2128	Y	44,262	46,488	48,818	51,272	53,851	56,555	59,384	62,358	65,478	68,765
	M	3,688.53	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40
	B	1,702.40	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80
	H	21.28	22.35	23.47	24.65	25.89	27.19	28.55	29.98	31.48	33.06
2129	Y	44,283	46,509	48,838	51,293	53,872	56,576	59,405	62,379	65,499	68,786
	M	3,690.27	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13
	B	1,703.20	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60
	H	21.29	22.36	23.48	24.66	25.90	27.20	28.56	29.99	31.49	33.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2130	Y	44,304	46,530	48,859	51,314	53,893	56,597	59,446	62,421	65,562	68,848
	M	3,692.00	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33
	B	1,704.00	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00
	H	21.30	22.37	23.49	24.67	25.91	27.21	28.58	30.01	31.52	33.10
2131	Y	44,325	46,550	48,880	51,334	53,914	56,618	59,467	62,442	65,582	68,869
	M	3,693.73	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07
	B	1,704.80	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80
	H	21.31	22.38	23.50	24.68	25.92	27.22	28.59	30.02	31.53	33.11
2132	Y	44,346	46,571	48,901	51,355	53,934	56,638	59,488	62,462	65,603	68,890
	M	3,695.47	3,880.93	4,075.07	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80
	B	1,705.60	1,791.20	1,880.80	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60
	H	21.32	22.39	23.51	24.69	25.93	27.23	28.60	30.03	31.54	33.12
2133	Y	44,366	46,592	48,922	51,376	53,955	56,659	59,509	62,504	65,645	68,931
	M	3,697.20	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27
	B	1,706.40	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20
	H	21.33	22.40	23.52	24.70	25.94	27.24	28.61	30.05	31.56	33.14
2134	Y	44,387	46,613	48,963	51,418	53,997	56,701	59,550	62,546	65,686	68,973
	M	3,698.93	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73
	B	1,707.20	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80
	H	21.34	22.41	23.54	24.72	25.96	27.26	28.63	30.07	31.58	33.16
2135	Y	44,408	46,634	48,984	51,438	54,018	56,722	59,571	62,566	65,707	68,994
	M	3,700.67	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47
	B	1,708.00	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60
	H	21.35	22.42	23.55	24.73	25.97	27.27	28.64	30.08	31.59	33.17
2136	Y	44,429	46,654	49,005	51,459	54,038	56,742	59,592	62,587	65,728	69,014
	M	3,702.40	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20
	B	1,708.80	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40
	H	21.36	22.43	23.56	24.74	25.98	27.28	28.65	30.09	31.60	33.18
2137	Y	44,450	46,675	49,026	51,480	54,059	56,763	59,613	62,608	65,749	69,056
	M	3,704.13	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67
	B	1,709.60	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00
	H	21.37	22.44	23.57	24.75	25.99	27.29	28.66	30.10	31.61	33.20
2138	Y	44,470	46,696	49,046	51,501	54,080	56,784	59,634	62,629	65,770	69,077
	M	3,705.87	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40
	B	1,710.40	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80
	H	21.38	22.45	23.58	24.76	26.00	27.30	28.67	30.11	31.62	33.21
2139	Y	44,491	46,717	49,067	51,522	54,101	56,826	59,675	62,670	65,811	69,118
	M	3,707.60	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87
	B	1,711.20	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40
	H	21.39	22.46	23.59	24.77	26.01	27.32	28.69	30.13	31.64	33.23
2140	Y	44,512	46,738	49,088	51,542	54,122	56,846	59,696	62,691	65,832	69,139
	M	3,709.33	3,894.80	4,090.67	4,295.20	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60
	B	1,712.00	1,797.60	1,888.00	1,982.40	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20
	H	21.40	22.47	23.60	24.78	26.02	27.33	28.70	30.14	31.65	33.24
2141	Y	44,533	46,779	49,130	51,605	54,205	56,930	59,779	62,774	65,915	69,222
	M	3,711.07	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53
	B	1,712.80	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40
	H	21.41	22.49	23.62	24.81	26.06	27.37	28.74	30.18	31.69	33.28
2142	Y	44,554	46,800	49,150	51,626	54,226	56,950	59,800	62,795	65,936	69,243
	M	3,712.80	3,900.00	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27
	B	1,713.60	1,800.00	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20
	H	21.42	22.50	23.63	24.82	26.07	27.38	28.75	30.19	31.70	33.29
2143	Y	44,574	46,821	49,171	51,646	54,246	56,971	59,821	62,816	65,957	69,264
	M	3,714.53	3,901.73	4,097.60	4,303.87	4,520.53	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00
	B	1,714.40	1,800.80	1,891.20	1,986.40	2,086.40	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00
	H	21.43	22.51	23.64	24.83	26.08	27.39	28.76	30.20	31.71	33.30
2144	Y	44,595	46,842	49,192	51,667	54,267	56,992	59,842	62,837	65,998	69,306
	M	3,716.27	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47
	B	1,715.20	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60
	H	21.44	22.52	23.65	24.84	26.09	27.40	28.77	30.21	31.73	33.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2145	Y	44,616	46,862	49,213	51,688	54,288	57,013	59,883	62,878	66,040	69,347
	M	3,718.00	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93
	B	1,716.00	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20
	H	21.45	22.53	23.66	24.85	26.10	27.41	28.79	30.23	31.75	33.34
2146	Y	44,637	46,883	49,234	51,709	54,309	57,034	59,904	62,899	66,061	69,368
	M	3,719.73	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67
	B	1,716.80	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00
	H	21.46	22.54	23.67	24.86	26.11	27.42	28.80	30.24	31.76	33.35
2147	Y	44,658	46,904	49,254	51,730	54,330	57,054	59,925	62,941	66,102	69,410
	M	3,721.47	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13
	B	1,717.60	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60
	H	21.47	22.55	23.68	24.87	26.12	27.43	28.81	30.26	31.78	33.37
2148	Y	44,678	46,925	49,275	51,750	54,350	57,075	59,946	62,962	66,123	69,430
	M	3,723.20	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87
	B	1,718.40	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40
	H	21.48	22.56	23.69	24.88	26.13	27.44	28.82	30.27	31.79	33.38
2149	Y	44,699	46,946	49,296	51,771	54,371	57,096	59,966	62,982	66,144	69,451
	M	3,724.93	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60
	B	1,719.20	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20
	H	21.49	22.57	23.70	24.89	26.14	27.45	28.83	30.28	31.80	33.39
2150	Y	44,720	46,966	49,317	51,792	54,392	57,117	59,987	63,003	66,165	69,493
	M	3,726.67	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07
	B	1,720.00	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80
	H	21.50	22.58	23.71	24.90	26.15	27.46	28.84	30.29	31.81	33.41
2151	Y	44,741	46,987	49,338	51,813	54,413	57,138	60,008	63,024	66,186	69,514
	M	3,728.40	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80
	B	1,720.80	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60
	H	21.51	22.59	23.72	24.91	26.16	27.47	28.85	30.30	31.82	33.42
2152	Y	44,762	47,008	49,358	51,834	54,434	57,158	60,029	63,045	66,206	69,534
	M	3,730.13	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53
	B	1,721.60	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40
	H	21.52	22.60	23.73	24.92	26.17	27.48	28.86	30.31	31.83	33.43
2153	Y	44,782	47,029	49,400	51,875	54,475	57,200	60,070	63,086	66,248	69,576
	M	3,731.87	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00
	B	1,722.40	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00
	H	21.53	22.61	23.75	24.94	26.19	27.50	28.88	30.33	31.85	33.45
2154	Y	44,803	47,050	49,421	51,896	54,496	57,221	60,091	63,107	66,269	69,597
	M	3,733.60	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73
	B	1,723.20	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80
	H	21.54	22.62	23.76	24.95	26.20	27.51	28.89	30.34	31.86	33.46
2155	Y	44,824	47,070	49,442	51,917	54,517	57,262	60,133	63,149	66,310	69,638
	M	3,735.33	3,922.53	4,120.13	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20
	B	1,724.00	1,810.40	1,901.60	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40
	H	21.55	22.63	23.77	24.96	26.21	27.53	28.91	30.36	31.88	33.48
2156	Y	44,845	47,091	49,462	51,938	54,538	57,283	60,154	63,170	66,331	69,659
	M	3,737.07	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93
	B	1,724.80	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20
	H	21.56	22.64	23.78	24.97	26.22	27.54	28.92	30.37	31.89	33.49
2157	Y	44,866	47,112	49,483	51,958	54,558	57,304	60,174	63,190	66,352	69,680
	M	3,738.80	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67
	B	1,725.60	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00
	H	21.57	22.65	23.79	24.98	26.23	27.55	28.93	30.38	31.90	33.50
2158	Y	44,886	47,133	49,504	51,979	54,579	57,325	60,195	63,211	66,373	69,701
	M	3,740.53	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40
	B	1,726.40	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80
	H	21.58	22.66	23.80	24.99	26.24	27.56	28.94	30.39	31.91	33.51
2159	Y	44,907	47,154	49,525	52,021	54,642	57,387	60,258	63,274	66,456	69,784
	M	3,742.27	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33
	B	1,727.20	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00
	H	21.59	22.67	23.81	25.01	26.27	27.59	28.97	30.42	31.95	33.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2160	Y	44,928	47,174	49,546	52,042	54,662	57,408	60,278	63,294	66,477	69,805
	M	3,744.00	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07
	B	1,728.00	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80
	H	21.60	22.68	23.82	25.02	26.28	27.60	28.98	30.43	31.96	33.56
2161	Y	44,949	47,216	49,587	52,083	54,704	57,450	60,341	63,378	66,560	69,888
	M	3,745.73	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00
	B	1,728.80	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00
	H	21.61	22.70	23.84	25.04	26.30	27.62	29.01	30.47	32.00	33.60
2162	Y	44,970	47,237	49,608	52,104	54,725	57,470	60,362	63,398	66,581	69,930
	M	3,747.47	3,936.40	4,134.00	4,342.00	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47
	B	1,729.60	1,816.80	1,908.00	2,004.00	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60
	H	21.62	22.71	23.85	25.05	26.31	27.63	29.02	30.48	32.01	33.62
2163	Y	44,990	47,258	49,629	52,125	54,746	57,491	60,382	63,419	66,602	69,950
	M	3,749.20	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20
	B	1,730.40	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40
	H	21.63	22.72	23.86	25.06	26.32	27.64	29.03	30.49	32.02	33.63
2164	Y	45,011	47,278	49,650	52,146	54,766	57,512	60,403	63,440	66,622	69,971
	M	3,750.93	3,939.87	4,137.47	4,345.47	4,563.87	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93
	B	1,731.20	1,818.40	1,909.60	2,005.60	2,106.40	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20
	H	21.64	22.73	23.87	25.07	26.33	27.65	29.04	30.50	32.03	33.64
2165	Y	45,032	47,299	49,670	52,166	54,787	57,533	60,424	63,461	66,643	69,992
	M	3,752.67	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67
	B	1,732.00	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00
	H	21.65	22.74	23.88	25.08	26.34	27.66	29.05	30.51	32.04	33.65
2166	Y	45,053	47,320	49,691	52,187	54,808	57,554	60,445	63,482	66,664	70,013
	M	3,754.40	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40
	B	1,732.80	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80
	H	21.66	22.75	23.89	25.09	26.35	27.67	29.06	30.52	32.05	33.66
2167	Y	45,074	47,341	49,712	52,208	54,829	57,574	60,466	63,502	66,685	70,034
	M	3,756.13	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13
	B	1,733.60	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60
	H	21.67	22.76	23.90	25.10	26.36	27.68	29.07	30.53	32.06	33.67
2168	Y	45,094	47,362	49,733	52,229	54,850	57,595	60,486	63,523	66,706	70,054
	M	3,757.87	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87
	B	1,734.40	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40
	H	21.68	22.77	23.91	25.11	26.37	27.69	29.08	30.54	32.07	33.68
2169	Y	45,115	47,382	49,754	52,250	54,870	57,616	60,507	63,544	66,726	70,075
	M	3,759.60	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60
	B	1,735.20	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20
	H	21.69	22.78	23.92	25.12	26.38	27.70	29.09	30.55	32.08	33.69
2170	Y	45,136	47,403	49,774	52,270	54,891	57,637	60,528	63,565	66,747	70,096
	M	3,761.33	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33
	B	1,736.00	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00
	H	21.70	22.79	23.93	25.13	26.39	27.71	29.10	30.56	32.09	33.70
2171	Y	45,157	47,424	49,795	52,291	54,912	57,658	60,549	63,586	66,768	70,117
	M	3,763.07	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07
	B	1,736.80	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80
	H	21.71	22.80	23.94	25.14	26.40	27.72	29.11	30.57	32.10	33.71
2172	Y	45,178	47,445	49,837	52,333	54,954	57,720	60,611	63,648	66,830	70,179
	M	3,764.80	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27
	B	1,737.60	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20
	H	21.72	22.81	23.96	25.16	26.42	27.75	29.14	30.60	32.13	33.74
2173	Y	45,198	47,466	49,858	52,354	54,974	57,741	60,632	63,669	66,872	70,221
	M	3,766.53	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73
	B	1,738.40	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80
	H	21.73	22.82	23.97	25.17	26.43	27.76	29.15	30.61	32.15	33.76
2174	Y	45,219	47,486	49,878	52,374	54,995	57,762	60,653	63,690	66,893	70,242
	M	3,768.27	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47
	B	1,739.20	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60
	H	21.74	22.83	23.98	25.18	26.44	27.77	29.16	30.62	32.16	33.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2175	Y	45,240	47,507	49,899	52,395	55,016	57,782	60,674	63,710	66,914	70,262
	M	3,770.00	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20
	B	1,740.00	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40
	H	21.75	22.84	23.99	25.19	26.45	27.78	29.17	30.63	32.17	33.78
2176	Y	45,261	47,528	49,920	52,416	55,037	57,803	60,694	63,731	66,934	70,283
	M	3,771.73	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93
	B	1,740.80	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20
	H	21.76	22.85	24.00	25.20	26.46	27.79	29.18	30.64	32.18	33.79
2177	Y	45,282	47,549	49,941	52,458	55,099	57,866	60,778	63,835	67,038	70,408
	M	3,773.47	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33
	B	1,741.60	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00
	H	21.77	22.86	24.01	25.22	26.49	27.82	29.22	30.69	32.23	33.85
2178	Y	45,302	47,570	49,962	52,478	55,120	57,886	60,798	63,856	67,059	70,429
	M	3,775.20	3,964.13	4,163.47	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07
	B	1,742.40	1,829.60	1,921.60	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80
	H	21.78	22.87	24.02	25.23	26.50	27.83	29.23	30.70	32.24	33.86
2179	Y	45,323	47,590	49,982	52,499	55,141	57,907	60,819	63,877	67,080	70,450
	M	3,776.93	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80
	B	1,743.20	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60
	H	21.79	22.88	24.03	25.24	26.51	27.84	29.24	30.71	32.25	33.87
2180	Y	45,344	47,611	50,003	52,520	55,162	57,928	60,840	63,898	67,101	70,470
	M	3,778.67	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53
	B	1,744.00	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40
	H	21.80	22.89	24.04	25.25	26.52	27.85	29.25	30.72	32.26	33.88
2181	Y	45,365	47,653	50,045	52,562	55,203	57,970	60,882	63,939	67,142	70,512
	M	3,780.40	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00
	B	1,744.80	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00
	H	21.81	22.91	24.06	25.27	26.54	27.87	29.27	30.74	32.28	33.90
2182	Y	45,386	47,674	50,066	52,582	55,224	57,990	60,902	63,960	67,163	70,533
	M	3,782.13	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73
	B	1,745.60	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80
	H	21.82	22.92	24.07	25.28	26.55	27.88	29.28	30.75	32.29	33.91
2183	Y	45,406	47,694	50,086	52,603	55,245	58,011	60,923	63,981	67,184	70,554
	M	3,783.87	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47
	B	1,746.40	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60
	H	21.83	22.93	24.08	25.29	26.56	27.89	29.29	30.76	32.30	33.92
2184	Y	45,427	47,715	50,107	52,624	55,266	58,032	60,944	64,002	67,205	70,574
	M	3,785.60	3,976.27	4,175.60	4,385.33	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20
	B	1,747.20	1,835.20	1,927.20	2,024.00	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40
	H	21.84	22.94	24.09	25.30	26.57	27.90	29.30	30.77	32.31	33.93
2185	Y	45,448	47,736	50,128	52,645	55,286	58,053	60,965	64,022	67,226	70,595
	M	3,787.33	3,978.00	4,177.33	4,387.07	4,607.20	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93
	B	1,748.00	1,836.00	1,928.00	2,024.80	2,126.40	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20
	H	21.85	22.95	24.10	25.31	26.58	27.91	29.31	30.78	32.32	33.94
2186	Y	45,469	47,757	50,149	52,666	55,307	58,074	60,986	64,043	67,246	70,616
	M	3,789.07	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67
	B	1,748.80	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00
	H	21.86	22.96	24.11	25.32	26.59	27.92	29.32	30.79	32.33	33.95
2187	Y	45,490	47,778	50,170	52,686	55,328	58,094	61,006	64,064	67,267	70,637
	M	3,790.80	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40
	B	1,749.60	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80
	H	21.87	22.97	24.12	25.33	26.60	27.93	29.33	30.80	32.34	33.96
2188	Y	45,510	47,798	50,190	52,707	55,349	58,136	61,048	64,106	67,330	70,699
	M	3,792.53	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60
	B	1,750.40	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20
	H	21.88	22.98	24.13	25.34	26.61	27.95	29.35	30.82	32.37	33.99
2189	Y	45,531	47,819	50,211	52,728	55,370	58,157	61,069	64,126	67,350	70,720
	M	3,794.27	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33
	B	1,751.20	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00
	H	21.89	22.99	24.14	25.35	26.62	27.96	29.36	30.83	32.38	34.00

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2190	Y	45,552	47,840	50,232	52,749	55,390	58,178	61,090	64,147	67,371	70,741
	M	3,796.00	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07
	B	1,752.00	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80
	H	21.90	23.00	24.15	25.36	26.63	27.97	29.37	30.84	32.39	34.01
2191	Y	45,573	47,861	50,274	52,790	55,432	58,219	61,131	64,189	67,413	70,803
	M	3,797.73	3,988.40	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27
	B	1,752.80	1,840.80	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20
	H	21.91	23.01	24.17	25.38	26.65	27.99	29.39	30.86	32.41	34.04
2192	Y	45,594	47,882	50,294	52,811	55,453	58,240	61,152	64,210	67,434	70,824
	M	3,799.47	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00
	B	1,753.60	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00
	H	21.92	23.02	24.18	25.39	26.66	28.00	29.40	30.87	32.42	34.05
2193	Y	45,614	47,902	50,315	52,832	55,474	58,261	61,194	64,272	67,496	70,886
	M	3,801.20	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20
	B	1,754.40	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40
	H	21.93	23.03	24.19	25.40	26.67	28.01	29.42	30.90	32.45	34.08
2194	Y	45,635	47,923	50,336	52,853	55,515	58,302	61,235	64,314	67,538	70,928
	M	3,802.93	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67
	B	1,755.20	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00
	H	21.94	23.04	24.20	25.41	26.69	28.03	29.44	30.92	32.47	34.10
2195	Y	45,656	47,944	50,357	52,894	55,557	58,344	61,277	64,355	67,579	70,970
	M	3,804.67	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13
	B	1,756.00	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60
	H	21.95	23.05	24.21	25.43	26.71	28.05	29.46	30.94	32.49	34.12
2196	Y	45,677	47,965	50,378	52,915	55,578	58,365	61,298	64,376	67,600	70,990
	M	3,806.40	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87
	B	1,756.80	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40
	H	21.96	23.06	24.22	25.44	26.72	28.06	29.47	30.95	32.50	34.13
2197	Y	45,698	47,986	50,398	52,936	55,598	58,386	61,318	64,397	67,621	71,011
	M	3,808.13	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60
	B	1,757.60	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20
	H	21.97	23.07	24.23	25.45	26.73	28.07	29.48	30.96	32.51	34.14
2198	Y	45,718	48,006	50,419	52,957	55,619	58,406	61,339	64,418	67,642	71,032
	M	3,809.87	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33
	B	1,758.40	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00
	H	21.98	23.08	24.24	25.46	26.74	28.08	29.49	30.97	32.52	34.15
2199	Y	45,739	48,027	50,440	52,978	55,640	58,427	61,360	64,438	67,662	71,053
	M	3,811.60	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07
	B	1,759.20	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80
	H	21.99	23.09	24.25	25.47	26.75	28.09	29.50	30.98	32.53	34.16
2200	Y	45,760	48,048	50,461	52,998	55,661	58,448	61,381	64,459	67,683	71,074
	M	3,813.33	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80
	B	1,760.00	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60
	H	22.00	23.10	24.26	25.48	26.76	28.10	29.51	30.99	32.54	34.17
2201	Y	45,781	48,090	50,502	53,040	55,702	58,490	61,422	64,501	67,746	71,136
	M	3,815.07	4,007.47	4,208.53	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00
	B	1,760.80	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00
	H	22.01	23.12	24.28	25.50	26.78	28.12	29.53	31.01	32.57	34.20
2202	Y	45,802	48,110	50,523	53,061	55,723	58,510	61,443	64,522	67,766	71,157
	M	3,816.80	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73
	B	1,761.60	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80
	H	22.02	23.13	24.29	25.51	26.79	28.13	29.54	31.02	32.58	34.21
2203	Y	45,822	48,131	50,544	53,082	55,744	58,531	61,464	64,542	67,787	71,178
	M	3,818.53	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47
	B	1,762.40	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60
	H	22.03	23.14	24.30	25.52	26.80	28.14	29.55	31.03	32.59	34.22
2204	Y	45,843	48,152	50,565	53,102	55,765	58,573	61,506	64,584	67,829	71,240
	M	3,820.27	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67
	B	1,763.20	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00
	H	22.04	23.15	24.31	25.53	26.81	28.16	29.57	31.05	32.61	34.25

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2205	Y	45,864	48,173	50,586	53,123	55,786	58,594	61,526	64,605	67,850	71,261
	M	3,822.00	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40
	B	1,764.00	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80
	H	22.05	23.16	24.32	25.54	26.82	28.17	29.58	31.06	32.62	34.26
2206	Y	45,885	48,194	50,606	53,144	55,806	58,614	61,547	64,626	67,870	71,282
	M	3,823.73	4,016.13	4,217.20	4,428.67	4,650.53	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13
	B	1,764.80	1,853.60	1,946.40	2,044.00	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60
	H	22.06	23.17	24.33	25.55	26.83	28.18	29.59	31.07	32.63	34.27
2207	Y	45,906	48,214	50,627	53,165	55,827	58,635	61,568	64,646	67,891	71,302
	M	3,825.47	4,017.87	4,218.93	4,430.40	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87
	B	1,765.60	1,854.40	1,947.20	2,044.80	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40
	H	22.07	23.18	24.34	25.56	26.84	28.19	29.60	31.08	32.64	34.28
2208	Y	45,926	48,235	50,648	53,186	55,848	58,656	61,589	64,688	67,933	71,344
	M	3,827.20	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33
	B	1,766.40	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00
	H	22.08	23.19	24.35	25.57	26.85	28.20	29.61	31.10	32.66	34.30
2209	Y	45,947	48,256	50,669	53,206	55,869	58,677	61,630	64,730	67,974	71,386
	M	3,828.93	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80
	B	1,767.20	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60
	H	22.09	23.20	24.36	25.58	26.86	28.21	29.63	31.12	32.68	34.32
2210	Y	45,968	48,277	50,710	53,248	55,910	58,718	61,672	64,771	68,016	71,427
	M	3,830.67	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27
	B	1,768.00	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20
	H	22.10	23.21	24.38	25.60	26.88	28.23	29.65	31.14	32.70	34.34
2211	Y	45,989	48,298	50,731	53,269	55,952	58,760	61,714	64,813	68,058	71,469
	M	3,832.40	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73
	B	1,768.80	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80
	H	22.11	23.22	24.39	25.61	26.90	28.25	29.67	31.16	32.72	34.36
2212	Y	46,010	48,318	50,752	53,290	55,973	58,781	61,734	64,834	68,078	71,490
	M	3,834.13	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47
	B	1,769.60	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60
	H	22.12	23.23	24.40	25.62	26.91	28.26	29.68	31.17	32.73	34.37
2213	Y	46,030	48,339	50,773	53,331	56,014	58,822	61,776	64,875	68,120	71,531
	M	3,835.87	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93
	B	1,770.40	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20
	H	22.13	23.24	24.41	25.64	26.93	28.28	29.70	31.19	32.75	34.39
2214	Y	46,051	48,360	50,794	53,352	56,035	58,843	61,797	64,896	68,141	71,552
	M	3,837.60	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67
	B	1,771.20	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00
	H	22.14	23.25	24.42	25.65	26.94	28.29	29.71	31.20	32.76	34.40
2215	Y	46,072	48,381	50,814	53,373	56,056	58,864	61,818	64,917	68,182	71,594
	M	3,839.33	4,031.73	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13
	B	1,772.00	1,860.80	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60
	H	22.15	23.26	24.43	25.66	26.95	28.30	29.72	31.21	32.78	34.42
2216	Y	46,093	48,402	50,835	53,394	56,077	58,885	61,838	64,938	68,203	71,614
	M	3,841.07	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87
	B	1,772.80	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40
	H	22.16	23.27	24.44	25.67	26.96	28.31	29.73	31.22	32.79	34.43
2217	Y	46,114	48,422	50,856	53,414	56,098	58,906	61,859	64,958	68,224	71,635
	M	3,842.80	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60
	B	1,773.60	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20
	H	22.17	23.28	24.45	25.68	26.97	28.32	29.74	31.23	32.80	34.44
2218	Y	46,134	48,443	50,877	53,435	56,118	58,926	61,880	64,979	68,245	71,677
	M	3,844.53	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07
	B	1,774.40	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80
	H	22.18	23.29	24.46	25.69	26.98	28.33	29.75	31.24	32.81	34.46
2219	Y	46,155	48,464	50,898	53,456	56,139	58,947	61,901	65,000	68,266	71,698
	M	3,846.27	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80
	B	1,775.20	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60
	H	22.19	23.30	24.47	25.70	26.99	28.34	29.76	31.25	32.82	34.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2220	Y	46,176	48,485	50,918	53,477	56,160	58,968	61,922	65,021	68,286	71,718
	M	3,848.00	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53
	B	1,776.00	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40
	H	22.20	23.31	24.48	25.71	27.00	28.35	29.77	31.26	32.83	34.48
2221	Y	46,197	48,526	50,960	53,518	56,202	59,030	61,984	65,083	68,349	71,781
	M	3,849.73	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73
	B	1,776.80	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80
	H	22.21	23.33	24.50	25.73	27.02	28.38	29.80	31.29	32.86	34.51
2222	Y	46,218	48,547	50,981	53,539	56,222	59,051	62,005	65,125	68,390	71,822
	M	3,851.47	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20
	B	1,777.60	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40
	H	22.22	23.34	24.51	25.74	27.03	28.39	29.81	31.31	32.88	34.53
2223	Y	46,238	48,568	51,002	53,560	56,243	59,072	62,026	65,146	68,411	71,843
	M	3,853.20	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93
	B	1,778.40	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20
	H	22.23	23.35	24.52	25.75	27.04	28.40	29.82	31.32	32.89	34.54
2224	Y	46,259	48,589	51,022	53,581	56,264	59,093	62,067	65,187	68,453	71,885
	M	3,854.93	4,049.07	4,251.87	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40
	B	1,779.20	1,868.80	1,962.40	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80
	H	22.24	23.36	24.53	25.76	27.05	28.41	29.84	31.34	32.91	34.56
2225	Y	46,280	48,610	51,043	53,602	56,285	59,114	62,088	65,208	68,474	71,906
	M	3,856.67	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13
	B	1,780.00	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60
	H	22.25	23.37	24.54	25.77	27.06	28.42	29.85	31.35	32.92	34.57
2226	Y	46,301	48,630	51,064	53,622	56,306	59,134	62,109	65,229	68,494	71,926
	M	3,858.40	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87
	B	1,780.80	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40
	H	22.26	23.38	24.55	25.78	27.07	28.43	29.86	31.36	32.93	34.58
2227	Y	46,322	48,651	51,085	53,643	56,326	59,155	62,130	65,250	68,515	71,947
	M	3,860.13	4,054.27	4,257.07	4,470.27	4,693.87	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60
	B	1,781.60	1,871.20	1,964.80	2,063.20	2,166.40	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20
	H	22.27	23.39	24.56	25.79	27.08	28.44	29.87	31.37	32.94	34.59
2228	Y	46,342	48,672	51,106	53,664	56,347	59,176	62,150	65,270	68,536	71,968
	M	3,861.87	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33
	B	1,782.40	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00
	H	22.28	23.40	24.57	25.80	27.09	28.45	29.88	31.38	32.95	34.60
2229	Y	46,363	48,693	51,147	53,706	56,410	59,238	62,213	65,333	68,619	72,051
	M	3,863.60	4,057.73	4,262.27	4,475.47	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27
	B	1,783.20	1,872.80	1,967.20	2,065.60	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20
	H	22.29	23.41	24.59	25.82	27.12	28.48	29.91	31.41	32.99	34.64
2230	Y	46,384	48,714	51,168	53,726	56,430	59,259	62,234	65,354	68,640	72,072
	M	3,865.33	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00
	B	1,784.00	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00
	H	22.30	23.42	24.60	25.83	27.13	28.49	29.92	31.42	33.00	34.65
2231	Y	46,405	48,734	51,189	53,768	56,472	59,301	62,275	65,395	68,682	72,134
	M	3,867.07	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20
	B	1,784.80	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40
	H	22.31	23.43	24.61	25.85	27.15	28.51	29.94	31.44	33.02	34.68
2232	Y	46,426	48,755	51,210	53,789	56,493	59,322	62,296	65,416	68,702	72,155
	M	3,868.80	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93
	B	1,785.60	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20
	H	22.32	23.44	24.62	25.86	27.16	28.52	29.95	31.45	33.03	34.69
2233	Y	46,446	48,776	51,230	53,810	56,514	59,342	62,317	65,437	68,723	72,176
	M	3,870.53	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67
	B	1,786.40	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00
	H	22.33	23.45	24.63	25.87	27.17	28.53	29.96	31.46	33.04	34.70
2234	Y	46,467	48,797	51,251	53,830	56,534	59,363	62,338	65,458	68,744	72,197
	M	3,872.27	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40
	B	1,787.20	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80
	H	22.34	23.46	24.64	25.88	27.18	28.54	29.97	31.47	33.05	34.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2235	Y	46,488	48,818	51,272	53,851	56,555	59,384	62,358	65,478	68,765	72,218
	M	3,874.00	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13
	B	1,788.00	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60
	H	22.35	23.47	24.65	25.89	27.19	28.55	29.98	31.48	33.06	34.72
2236	Y	46,509	48,838	51,293	53,872	56,576	59,405	62,379	65,499	68,786	72,238
	M	3,875.73	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87
	B	1,788.80	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40
	H	22.36	23.48	24.66	25.90	27.20	28.56	29.99	31.49	33.07	34.73
2237	Y	46,530	48,859	51,314	53,893	56,597	59,446	62,421	65,562	68,848	72,301
	M	3,877.47	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07
	B	1,789.60	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80
	H	22.37	23.49	24.67	25.91	27.21	28.58	30.01	31.52	33.10	34.76
2238	Y	46,550	48,880	51,334	53,914	56,618	59,467	62,442	65,582	68,869	72,322
	M	3,879.20	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80
	B	1,790.40	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60
	H	22.38	23.50	24.68	25.92	27.22	28.59	30.02	31.53	33.11	34.77
2239	Y	46,571	48,901	51,355	53,934	56,638	59,488	62,462	65,603	68,890	72,342
	M	3,880.93	4,075.07	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53
	B	1,791.20	1,880.80	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40
	H	22.39	23.51	24.69	25.93	27.23	28.60	30.03	31.54	33.12	34.78
2240	Y	46,592	48,922	51,376	53,955	56,659	59,509	62,504	65,645	68,931	72,384
	M	3,882.67	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00
	B	1,792.00	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00
	H	22.40	23.52	24.70	25.94	27.24	28.61	30.05	31.56	33.14	34.80
2241	Y	46,613	48,963	51,418	53,997	56,701	59,550	62,546	65,686	68,973	72,426
	M	3,884.40	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47
	B	1,792.80	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60
	H	22.41	23.54	24.72	25.96	27.26	28.63	30.07	31.58	33.16	34.82
2242	Y	46,634	48,984	51,438	54,018	56,722	59,571	62,566	65,707	68,994	72,446
	M	3,886.13	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20
	B	1,793.60	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40
	H	22.42	23.55	24.73	25.97	27.27	28.64	30.08	31.59	33.17	34.83
2243	Y	46,654	49,005	51,459	54,038	56,742	59,592	62,587	65,728	69,014	72,467
	M	3,887.87	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93
	B	1,794.40	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20
	H	22.43	23.56	24.74	25.98	27.28	28.65	30.09	31.60	33.18	34.84
2244	Y	46,675	49,026	51,480	54,059	56,763	59,613	62,608	65,749	69,056	72,509
	M	3,889.60	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40
	B	1,795.20	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80
	H	22.44	23.57	24.75	25.99	27.29	28.66	30.10	31.61	33.20	34.86
2245	Y	46,696	49,046	51,501	54,080	56,784	59,634	62,629	65,770	69,077	72,550
	M	3,891.33	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87
	B	1,796.00	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40
	H	22.45	23.58	24.76	26.00	27.30	28.67	30.11	31.62	33.21	34.88
2246	Y	46,717	49,067	51,522	54,101	56,826	59,675	62,670	65,811	69,118	72,592
	M	3,893.07	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33
	B	1,796.80	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00
	H	22.46	23.59	24.77	26.01	27.32	28.69	30.13	31.64	33.23	34.90
2247	Y	46,738	49,088	51,542	54,122	56,846	59,696	62,691	65,832	69,139	72,613
	M	3,894.80	4,090.67	4,295.20	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07
	B	1,797.60	1,888.00	1,982.40	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80
	H	22.47	23.60	24.78	26.02	27.33	28.70	30.14	31.65	33.24	34.91
2248	Y	46,758	49,109	51,584	54,163	56,888	59,738	62,733	65,874	69,181	72,654
	M	3,896.53	4,092.40	4,298.67	4,513.60	4,740.67	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53
	B	1,798.40	1,888.80	1,984.00	2,083.20	2,188.00	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40
	H	22.48	23.61	24.80	26.04	27.35	28.72	30.16	31.67	33.26	34.93
2249	Y	46,779	49,130	51,605	54,205	56,930	59,779	62,774	65,915	69,222	72,696
	M	3,898.27	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00
	B	1,799.20	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00
	H	22.49	23.62	24.81	26.06	27.37	28.74	30.18	31.69	33.28	34.95

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2250	Y	46,800	49,150	51,626	54,226	56,950	59,800	62,795	65,936	69,243	72,717
	M	3,900.00	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73
	B	1,800.00	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80
	H	22.50	23.63	24.82	26.07	27.38	28.75	30.19	31.70	33.29	34.96
2251	Y	46,821	49,171	51,646	54,246	56,971	59,821	62,816	65,957	69,264	72,738
	M	3,901.73	4,097.60	4,303.87	4,520.53	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47
	B	1,800.80	1,891.20	1,986.40	2,086.40	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60
	H	22.51	23.64	24.83	26.08	27.39	28.76	30.20	31.71	33.30	34.97
2252	Y	46,842	49,192	51,667	54,267	56,992	59,842	62,837	65,998	69,306	72,779
	M	3,903.47	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93
	B	1,801.60	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20
	H	22.52	23.65	24.84	26.09	27.40	28.77	30.21	31.73	33.32	34.99
2253	Y	46,862	49,213	51,688	54,288	57,013	59,883	62,878	66,040	69,347	72,821
	M	3,905.20	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40
	B	1,802.40	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80
	H	22.53	23.66	24.85	26.10	27.41	28.79	30.23	31.75	33.34	35.01
2254	Y	46,883	49,234	51,709	54,309	57,034	59,904	62,899	66,061	69,368	72,842
	M	3,906.93	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13
	B	1,803.20	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60
	H	22.54	23.67	24.86	26.11	27.42	28.80	30.24	31.76	33.35	35.02
2255	Y	46,904	49,254	51,730	54,330	57,054	59,925	62,941	66,102	69,410	72,883
	M	3,908.67	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60
	B	1,804.00	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20
	H	22.55	23.68	24.87	26.12	27.43	28.81	30.26	31.78	33.37	35.04
2256	Y	46,925	49,275	51,750	54,350	57,075	59,946	62,962	66,123	69,430	72,904
	M	3,910.40	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33
	B	1,804.80	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00
	H	22.56	23.69	24.88	26.13	27.44	28.82	30.27	31.79	33.38	35.05
2257	Y	46,946	49,296	51,771	54,371	57,096	59,966	62,982	66,144	69,451	72,925
	M	3,912.13	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07
	B	1,805.60	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80
	H	22.57	23.70	24.89	26.14	27.45	28.83	30.28	31.80	33.39	35.06
2258	Y	46,966	49,317	51,792	54,392	57,117	59,987	63,003	66,165	69,493	72,987
	M	3,913.87	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27
	B	1,806.40	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20
	H	22.58	23.71	24.90	26.15	27.46	28.84	30.29	31.81	33.41	35.09
2259	Y	46,987	49,338	51,813	54,413	57,138	60,008	63,024	66,186	69,514	73,008
	M	3,915.60	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00
	B	1,807.20	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00
	H	22.59	23.72	24.91	26.16	27.47	28.85	30.30	31.82	33.42	35.10
2260	Y	47,008	49,358	51,834	54,434	57,158	60,029	63,045	66,206	69,534	73,029
	M	3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73
	B	1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80
	H	22.60	23.73	24.92	26.17	27.48	28.86	30.31	31.83	33.43	35.11
2261	Y	47,029	49,400	51,875	54,475	57,200	60,070	63,086	66,248	69,576	73,070
	M	3,919.07	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20
	B	1,808.80	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40
	H	22.61	23.75	24.94	26.19	27.50	28.88	30.33	31.85	33.45	35.13
2262	Y	47,050	49,421	51,896	54,496	57,221	60,091	63,107	66,269	69,597	73,091
	M	3,920.80	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93
	B	1,809.60	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20
	H	22.62	23.76	24.95	26.20	27.51	28.89	30.34	31.86	33.46	35.14
2263	Y	47,070	49,442	51,917	54,517	57,262	60,133	63,149	66,310	69,638	73,133
	M	3,922.53	4,120.13	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40
	B	1,810.40	1,901.60	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80
	H	22.63	23.77	24.96	26.21	27.53	28.91	30.36	31.88	33.48	35.16
2264	Y	47,091	49,462	51,938	54,538	57,283	60,154	63,170	66,331	69,659	73,154
	M	3,924.27	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13
	B	1,811.20	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60
	H	22.64	23.78	24.97	26.22	27.54	28.92	30.37	31.89	33.49	35.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2265	Y	47,112	49,483	51,958	54,558	57,304	60,174	63,190	66,352	69,680	73,174
	M	3,926.00	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87
	B	1,812.00	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40
	H	22.65	23.79	24.98	26.23	27.55	28.93	30.38	31.90	33.50	35.18
2266	Y	47,133	49,504	51,979	54,579	57,325	60,195	63,211	66,373	69,701	73,195
	M	3,927.73	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60
	B	1,812.80	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20
	H	22.66	23.80	24.99	26.24	27.56	28.94	30.39	31.91	33.51	35.19
2267	Y	47,154	49,525	52,021	54,642	57,387	60,258	63,274	66,456	69,784	73,278
	M	3,929.47	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53
	B	1,813.60	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40
	H	22.67	23.81	25.01	26.27	27.59	28.97	30.42	31.95	33.55	35.23
2268	Y	47,174	49,546	52,042	54,662	57,408	60,278	63,294	66,477	69,805	73,299
	M	3,931.20	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27
	B	1,814.40	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20
	H	22.68	23.82	25.02	26.28	27.60	28.98	30.43	31.96	33.56	35.24
2269	Y	47,195	49,566	52,062	54,683	57,429	60,320	63,336	66,518	69,846	73,341
	M	3,932.93	4,130.53	4,338.53	4,556.93	4,785.73	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73
	B	1,815.20	1,906.40	2,002.40	2,103.20	2,208.80	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80
	H	22.69	23.83	25.03	26.29	27.61	29.00	30.45	31.98	33.58	35.26
2270	Y	47,216	49,587	52,083	54,704	57,450	60,341	63,378	66,560	69,888	73,382
	M	3,934.67	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20
	B	1,816.00	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40
	H	22.70	23.84	25.04	26.30	27.62	29.01	30.47	32.00	33.60	35.28
2271	Y	47,237	49,608	52,104	54,725	57,470	60,362	63,398	66,581	69,930	73,445
	M	3,936.40	4,134.00	4,342.00	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40
	B	1,816.80	1,908.00	2,004.00	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80
	H	22.71	23.85	25.05	26.31	27.63	29.02	30.48	32.01	33.62	35.31
2272	Y	47,258	49,629	52,125	54,746	57,491	60,382	63,419	66,602	69,950	73,466
	M	3,938.13	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13
	B	1,817.60	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60
	H	22.72	23.86	25.06	26.32	27.64	29.03	30.49	32.02	33.63	35.32
2273	Y	47,278	49,650	52,146	54,766	57,512	60,403	63,440	66,622	69,971	73,486
	M	3,939.87	4,137.47	4,345.47	4,563.87	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87
	B	1,818.40	1,909.60	2,005.60	2,106.40	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40
	H	22.73	23.87	25.07	26.33	27.65	29.04	30.50	32.03	33.64	35.33
2274	Y	47,299	49,670	52,166	54,787	57,533	60,424	63,461	66,643	69,992	73,507
	M	3,941.60	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60
	B	1,819.20	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20
	H	22.74	23.88	25.08	26.34	27.66	29.05	30.51	32.04	33.65	35.34
2275	Y	47,320	49,691	52,187	54,808	57,554	60,445	63,482	66,664	70,013	73,528
	M	3,943.33	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33
	B	1,820.00	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00
	H	22.75	23.89	25.09	26.35	27.67	29.06	30.52	32.05	33.66	35.35
2276	Y	47,341	49,712	52,208	54,829	57,574	60,466	63,502	66,685	70,034	73,549
	M	3,945.07	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07
	B	1,820.80	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80
	H	22.76	23.90	25.10	26.36	27.68	29.07	30.53	32.06	33.67	35.36
2277	Y	47,362	49,733	52,229	54,850	57,595	60,486	63,523	66,706	70,054	73,570
	M	3,946.80	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80
	B	1,821.60	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60
	H	22.77	23.91	25.11	26.37	27.69	29.08	30.54	32.07	33.68	35.37
2278	Y	47,382	49,754	52,250	54,870	57,616	60,507	63,544	66,726	70,075	73,590
	M	3,948.53	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53
	B	1,822.40	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40
	H	22.78	23.92	25.12	26.38	27.70	29.09	30.55	32.08	33.69	35.38
2279	Y	47,403	49,774	52,270	54,891	57,637	60,528	63,565	66,747	70,096	73,611
	M	3,950.27	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27
	B	1,823.20	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20
	H	22.79	23.93	25.13	26.39	27.71	29.10	30.56	32.09	33.70	35.39

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2280	Y	47,424	49,795	52,291	54,912	57,658	60,549	63,586	66,768	70,117	73,632
	M	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00
	B	1,824.00	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00
	H	22.80	23.94	25.14	26.40	27.72	29.11	30.57	32.10	33.71	35.40
2281	Y	47,445	49,837	52,333	54,954	57,720	60,611	63,648	66,830	70,179	73,694
	M	3,953.73	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20
	B	1,824.80	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40
	H	22.81	23.96	25.16	26.42	27.75	29.14	30.60	32.13	33.74	35.43
2282	Y	47,466	49,858	52,354	54,974	57,741	60,632	63,669	66,872	70,221	73,736
	M	3,955.47	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67
	B	1,825.60	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00
	H	22.82	23.97	25.17	26.43	27.76	29.15	30.61	32.15	33.76	35.45
2283	Y	47,486	49,878	52,374	54,995	57,762	60,653	63,690	66,893	70,242	73,757
	M	3,957.20	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40
	B	1,826.40	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80
	H	22.83	23.98	25.18	26.44	27.77	29.16	30.62	32.16	33.77	35.46
2284	Y	47,507	49,899	52,395	55,016	57,782	60,674	63,710	66,914	70,262	73,778
	M	3,958.93	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13
	B	1,827.20	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60
	H	22.84	23.99	25.19	26.45	27.78	29.17	30.63	32.17	33.78	35.47
2285	Y	47,528	49,920	52,416	55,037	57,803	60,694	63,731	66,934	70,283	73,798
	M	3,960.67	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87
	B	1,828.00	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40
	H	22.85	24.00	25.20	26.46	27.79	29.18	30.64	32.18	33.79	35.48
2286	Y	47,549	49,941	52,458	55,099	57,866	60,778	63,835	67,038	70,408	73,944
	M	3,962.40	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00
	B	1,828.80	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00
	H	22.86	24.01	25.22	26.49	27.82	29.22	30.69	32.23	33.85	35.55
2287	Y	47,570	49,962	52,478	55,120	57,886	60,798	63,856	67,059	70,429	73,965
	M	3,964.13	4,163.47	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73
	B	1,829.60	1,921.60	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80
	H	22.87	24.02	25.23	26.50	27.83	29.23	30.70	32.24	33.86	35.56
2288	Y	47,590	49,982	52,499	55,141	57,907	60,819	63,877	67,080	70,450	73,986
	M	3,965.87	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47
	B	1,830.40	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60
	H	22.88	24.03	25.24	26.51	27.84	29.24	30.71	32.25	33.87	35.57
2289	Y	47,611	50,003	52,520	55,162	57,928	60,840	63,898	67,101	70,470	74,006
	M	3,967.60	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20
	B	1,831.20	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40
	H	22.89	24.04	25.25	26.52	27.85	29.25	30.72	32.26	33.88	35.58
2290	Y	47,632	50,024	52,541	55,182	57,949	60,861	63,918	67,122	70,491	74,027
	M	3,969.33	4,168.67	4,378.40	4,598.53	4,829.07	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93
	B	1,832.00	1,924.00	2,020.80	2,122.40	2,228.80	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20
	H	22.90	24.05	25.26	26.53	27.86	29.26	30.73	32.27	33.89	35.59
2291	Y	47,653	50,045	52,562	55,203	57,970	60,882	63,939	67,142	70,512	74,048
	M	3,971.07	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67
	B	1,832.80	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00
	H	22.91	24.06	25.27	26.54	27.87	29.27	30.74	32.28	33.90	35.60
2292	Y	47,674	50,066	52,582	55,224	57,990	60,902	63,960	67,163	70,533	74,069
	M	3,972.80	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40
	B	1,833.60	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80
	H	22.92	24.07	25.28	26.55	27.88	29.28	30.75	32.29	33.91	35.61
2293	Y	47,694	50,086	52,603	55,245	58,011	60,923	63,981	67,184	70,554	74,090
	M	3,974.53	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13
	B	1,834.40	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60
	H	22.93	24.08	25.29	26.56	27.89	29.29	30.76	32.30	33.92	35.62
2294	Y	47,715	50,107	52,624	55,266	58,032	60,944	64,002	67,205	70,574	74,110
	M	3,976.27	4,175.60	4,385.33	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87
	B	1,835.20	1,927.20	2,024.00	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40
	H	22.94	24.09	25.30	26.57	27.90	29.30	30.77	32.31	33.93	35.63

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2295	Y	47,736	50,128	52,645	55,286	58,053	60,965	64,022	67,226	70,595	74,131
	M	3,978.00	4,177.33	4,387.07	4,607.20	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60
	B	1,836.00	1,928.00	2,024.80	2,126.40	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20
	H	22.95	24.10	25.31	26.58	27.91	29.31	30.78	32.32	33.94	35.64
2296	Y	47,757	50,149	52,666	55,307	58,074	60,986	64,043	67,246	70,616	74,152
	M	3,979.73	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33
	B	1,836.80	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00
	H	22.96	24.11	25.32	26.59	27.92	29.32	30.79	32.33	33.95	35.65
2297	Y	47,778	50,170	52,686	55,328	58,094	61,006	64,064	67,267	70,637	74,173
	M	3,981.47	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07
	B	1,837.60	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80
	H	22.97	24.12	25.33	26.60	27.93	29.33	30.80	32.34	33.96	35.66
2298	Y	47,798	50,190	52,707	55,349	58,136	61,048	64,106	67,330	70,699	74,235
	M	3,983.20	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27
	B	1,838.40	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20
	H	22.98	24.13	25.34	26.61	27.95	29.35	30.82	32.37	33.99	35.69
2299	Y	47,819	50,211	52,728	55,370	58,157	61,069	64,126	67,350	70,720	74,256
	M	3,984.93	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00
	B	1,839.20	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00
	H	22.99	24.14	25.35	26.62	27.96	29.36	30.83	32.38	34.00	35.70
2300	Y	47,840	50,232	52,749	55,390	58,178	61,090	64,147	67,371	70,741	74,298
	M	3,986.67	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47
	B	1,840.00	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60
	H	23.00	24.15	25.36	26.63	27.97	29.37	30.84	32.39	34.01	35.72
2301	Y	47,861	50,274	52,790	55,432	58,219	61,131	64,189	67,413	70,803	74,360
	M	3,988.40	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67
	B	1,840.80	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00
	H	23.01	24.17	25.38	26.65	27.99	29.39	30.86	32.41	34.04	35.75
2302	Y	47,882	50,294	52,811	55,453	58,240	61,152	64,210	67,434	70,824	74,381
	M	3,990.13	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40
	B	1,841.60	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80
	H	23.02	24.18	25.39	26.66	28.00	29.40	30.87	32.42	34.05	35.76
2303	Y	47,902	50,315	52,832	55,474	58,261	61,194	64,272	67,496	70,886	74,443
	M	3,991.87	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60
	B	1,842.40	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20
	H	23.03	24.19	25.40	26.67	28.01	29.42	30.90	32.45	34.08	35.79
2304	Y	47,923	50,336	52,853	55,515	58,302	61,235	64,314	67,538	70,928	74,485
	M	3,993.60	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07
	B	1,843.20	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80
	H	23.04	24.20	25.41	26.69	28.03	29.44	30.92	32.47	34.10	35.81
2305	Y	47,944	50,357	52,894	55,557	58,344	61,277	64,355	67,579	70,970	74,526
	M	3,995.33	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53
	B	1,844.00	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40
	H	23.05	24.21	25.43	26.71	28.05	29.46	30.94	32.49	34.12	35.83
2306	Y	47,965	50,378	52,915	55,578	58,365	61,298	64,376	67,600	70,990	74,547
	M	3,997.07	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27
	B	1,844.80	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20
	H	23.06	24.22	25.44	26.72	28.06	29.47	30.95	32.50	34.13	35.84
2307	Y	47,986	50,398	52,936	55,598	58,386	61,318	64,397	67,621	71,011	74,568
	M	3,998.80	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00
	B	1,845.60	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00
	H	23.07	24.23	25.45	26.73	28.07	29.48	30.96	32.51	34.14	35.85
2308	Y	48,006	50,419	52,957	55,619	58,406	61,339	64,418	67,642	71,032	74,589
	M	4,000.53	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73
	B	1,846.40	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80
	H	23.08	24.24	25.46	26.74	28.08	29.49	30.97	32.52	34.15	35.86
2309	Y	48,027	50,440	52,978	55,640	58,427	61,360	64,438	67,662	71,053	74,610
	M	4,002.27	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47
	B	1,847.20	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60
	H	23.09	24.25	25.47	26.75	28.09	29.50	30.98	32.53	34.16	35.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2310	Y	48,048	50,461	52,998	55,661	58,448	61,381	64,459	67,683	71,074	74,630
	M	4,004.00	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20
	B	1,848.00	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40
	H	23.10	24.26	25.48	26.76	28.10	29.51	30.99	32.54	34.17	35.88
2311	Y	48,069	50,482	53,019	55,682	58,469	61,402	64,480	67,704	71,094	74,651
	M	4,005.73	4,206.80	4,418.27	4,640.13	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93
	B	1,848.80	1,941.60	2,039.20	2,141.60	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20
	H	23.11	24.27	25.49	26.77	28.11	29.52	31.00	32.55	34.18	35.89
2312	Y	48,090	50,502	53,040	55,702	58,490	61,422	64,501	67,746	71,136	74,693
	M	4,007.47	4,208.53	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40
	B	1,849.60	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80
	H	23.12	24.28	25.50	26.78	28.12	29.53	31.01	32.57	34.20	35.91
2313	Y	48,110	50,523	53,061	55,723	58,510	61,443	64,522	67,766	71,157	74,734
	M	4,009.20	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87
	B	1,850.40	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40
	H	23.13	24.29	25.51	26.79	28.13	29.54	31.02	32.58	34.21	35.93
2314	Y	48,131	50,544	53,082	55,744	58,531	61,464	64,542	67,787	71,178	74,755
	M	4,010.93	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60
	B	1,851.20	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20
	H	23.14	24.30	25.52	26.80	28.14	29.55	31.03	32.59	34.22	35.94
2315	Y	48,152	50,565	53,102	55,765	58,573	61,506	64,584	67,829	71,240	74,818
	M	4,012.67	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80
	B	1,852.00	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60
	H	23.15	24.31	25.53	26.81	28.16	29.57	31.05	32.61	34.25	35.97
2316	Y	48,173	50,586	53,123	55,786	58,594	61,526	64,605	67,850	71,261	74,838
	M	4,014.40	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53
	B	1,852.80	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40
	H	23.16	24.32	25.54	26.82	28.17	29.58	31.06	32.62	34.26	35.98
2317	Y	48,194	50,606	53,144	55,806	58,614	61,547	64,626	67,870	71,282	74,859
	M	4,016.13	4,217.20	4,428.67	4,650.53	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27
	B	1,853.60	1,946.40	2,044.00	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20
	H	23.17	24.33	25.55	26.83	28.18	29.59	31.07	32.63	34.27	35.99
2318	Y	48,214	50,627	53,165	55,827	58,635	61,568	64,646	67,891	71,302	74,880
	M	4,017.87	4,218.93	4,430.40	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00
	B	1,854.40	1,947.20	2,044.80	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00
	H	23.18	24.34	25.56	26.84	28.19	29.60	31.08	32.64	34.28	36.00
2319	Y	48,235	50,648	53,186	55,848	58,656	61,589	64,688	67,933	71,344	74,922
	M	4,019.60	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47
	B	1,855.20	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60
	H	23.19	24.35	25.57	26.85	28.20	29.61	31.10	32.66	34.30	36.02
2320	Y	48,256	50,669	53,206	55,869	58,677	61,630	64,730	67,974	71,386	74,963
	M	4,021.33	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93
	B	1,856.00	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20
	H	23.20	24.36	25.58	26.86	28.21	29.63	31.12	32.68	34.32	36.04
2321	Y	48,277	50,710	53,248	55,910	58,718	61,672	64,771	68,016	71,427	75,005
	M	4,023.07	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40
	B	1,856.80	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80
	H	23.21	24.38	25.60	26.88	28.23	29.65	31.14	32.70	34.34	36.06
2322	Y	48,298	50,731	53,269	55,952	58,760	61,714	64,813	68,058	71,469	75,046
	M	4,024.80	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87
	B	1,857.60	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40
	H	23.22	24.39	25.61	26.90	28.25	29.67	31.16	32.72	34.36	36.08
2323	Y	48,318	50,752	53,290	55,973	58,781	61,734	64,834	68,078	71,490	75,067
	M	4,026.53	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60
	B	1,858.40	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20
	H	23.23	24.40	25.62	26.91	28.26	29.68	31.17	32.73	34.37	36.09
2324	Y	48,339	50,773	53,331	56,014	58,822	61,776	64,875	68,120	71,531	75,109
	M	4,028.27	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07
	B	1,859.20	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80
	H	23.24	24.41	25.64	26.93	28.28	29.70	31.19	32.75	34.39	36.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2325	Y	48,360	50,794	53,352	56,035	58,843	61,797	64,896	68,141	71,552	75,130
	M	4,030.00	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80
	B	1,860.00	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60
	H	23.25	24.42	25.65	26.94	28.29	29.71	31.20	32.76	34.40	36.12
2326	Y	48,381	50,814	53,373	56,056	58,864	61,818	64,917	68,182	71,594	75,192
	M	4,031.73	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00
	B	1,860.80	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00
	H	23.26	24.43	25.66	26.95	28.30	29.72	31.21	32.78	34.42	36.15
2327	Y	48,402	50,835	53,394	56,077	58,885	61,838	64,938	68,203	71,614	75,213
	M	4,033.47	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73
	B	1,861.60	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80
	H	23.27	24.44	25.67	26.96	28.31	29.73	31.22	32.79	34.43	36.16
2328	Y	48,422	50,856	53,414	56,098	58,906	61,859	64,958	68,224	71,635	75,234
	M	4,035.20	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47
	B	1,862.40	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60
	H	23.28	24.45	25.68	26.97	28.32	29.74	31.23	32.80	34.44	36.17
2329	Y	48,443	50,877	53,435	56,118	58,926	61,880	64,979	68,245	71,677	75,275
	M	4,036.93	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93
	B	1,863.20	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20
	H	23.29	24.46	25.69	26.98	28.33	29.75	31.24	32.81	34.46	36.19
2330	Y	48,464	50,898	53,456	56,139	58,947	61,901	65,000	68,266	71,698	75,296
	M	4,038.67	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67
	B	1,864.00	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00
	H	23.30	24.47	25.70	26.99	28.34	29.76	31.25	32.82	34.47	36.20
2331	Y	48,485	50,918	53,477	56,160	58,968	61,922	65,021	68,286	71,718	75,317
	M	4,040.40	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40
	B	1,864.80	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80
	H	23.31	24.48	25.71	27.00	28.35	29.77	31.26	32.83	34.48	36.21
2332	Y	48,506	50,939	53,498	56,181	59,010	61,963	65,062	68,328	71,760	75,358
	M	4,042.13	4,244.93	4,458.13	4,681.73	4,917.47	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87
	B	1,865.60	1,959.20	2,057.60	2,160.80	2,269.60	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40
	H	23.32	24.49	25.72	27.01	28.37	29.79	31.28	32.85	34.50	36.23
2333	Y	48,526	50,960	53,518	56,202	59,030	61,984	65,083	68,349	71,781	75,379
	M	4,043.87	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60
	B	1,866.40	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20
	H	23.33	24.50	25.73	27.02	28.38	29.80	31.29	32.86	34.51	36.24
2334	Y	48,547	50,981	53,539	56,222	59,051	62,005	65,125	68,390	71,822	75,421
	M	4,045.60	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07
	B	1,867.20	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80
	H	23.34	24.51	25.74	27.03	28.39	29.81	31.31	32.88	34.53	36.26
2335	Y	48,568	51,002	53,560	56,243	59,072	62,026	65,146	68,411	71,843	75,442
	M	4,047.33	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80
	B	1,868.00	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60
	H	23.35	24.52	25.75	27.04	28.40	29.82	31.32	32.89	34.54	36.27
2336	Y	48,589	51,022	53,581	56,264	59,093	62,067	65,187	68,453	71,885	75,483
	M	4,049.07	4,251.87	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27
	B	1,868.80	1,962.40	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20
	H	23.36	24.53	25.76	27.05	28.41	29.84	31.34	32.91	34.56	36.29
2337	Y	48,610	51,043	53,602	56,285	59,114	62,088	65,208	68,474	71,906	75,504
	M	4,050.80	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00
	B	1,869.60	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00
	H	23.37	24.54	25.77	27.06	28.42	29.85	31.35	32.92	34.57	36.30
2338	Y	48,630	51,064	53,622	56,306	59,134	62,109	65,229	68,494	71,926	75,525
	M	4,052.53	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73
	B	1,870.40	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80
	H	23.38	24.55	25.78	27.07	28.43	29.86	31.36	32.93	34.58	36.31
2339	Y	48,651	51,085	53,643	56,326	59,155	62,130	65,250	68,515	71,947	75,546
	M	4,054.27	4,257.07	4,470.27	4,693.87	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47
	B	1,871.20	1,964.80	2,063.20	2,166.40	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60
	H	23.39	24.56	25.79	27.08	28.44	29.87	31.37	32.94	34.59	36.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2340	Y	48,672	51,106	53,664	56,347	59,176	62,150	65,270	68,536	71,968	75,566
	M	4,056.00	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20
	B	1,872.00	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40
	H	23.40	24.57	25.80	27.09	28.45	29.88	31.38	32.95	34.60	36.33
2341	Y	48,693	51,147	53,706	56,410	59,238	62,213	65,333	68,619	72,051	75,670
	M	4,057.73	4,262.27	4,475.47	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87
	B	1,872.80	1,967.20	2,065.60	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40
	H	23.41	24.59	25.82	27.12	28.48	29.91	31.41	32.99	34.64	36.38
2342	Y	48,714	51,168	53,726	56,430	59,259	62,234	65,354	68,640	72,072	75,691
	M	4,059.47	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60
	B	1,873.60	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20
	H	23.42	24.60	25.83	27.13	28.49	29.92	31.42	33.00	34.65	36.39
2343	Y	48,734	51,189	53,768	56,472	59,301	62,275	65,395	68,682	72,134	75,754
	M	4,061.20	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80
	B	1,874.40	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60
	H	23.43	24.61	25.85	27.15	28.51	29.94	31.44	33.02	34.68	36.42
2344	Y	48,755	51,210	53,789	56,493	59,322	62,296	65,416	68,702	72,155	75,774
	M	4,062.93	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53
	B	1,875.20	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40
	H	23.44	24.62	25.86	27.16	28.52	29.95	31.45	33.03	34.69	36.43
2345	Y	48,776	51,230	53,810	56,514	59,342	62,317	65,437	68,723	72,176	75,795
	M	4,064.67	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27
	B	1,876.00	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20
	H	23.45	24.63	25.87	27.17	28.53	29.96	31.46	33.04	34.70	36.44
2346	Y	48,797	51,251	53,830	56,534	59,363	62,338	65,458	68,744	72,197	75,816
	M	4,066.40	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00
	B	1,876.80	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00
	H	23.46	24.64	25.88	27.18	28.54	29.97	31.47	33.05	34.71	36.45
2347	Y	48,818	51,272	53,851	56,555	59,384	62,358	65,478	68,765	72,218	75,837
	M	4,068.13	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73
	B	1,877.60	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80
	H	23.47	24.65	25.89	27.19	28.55	29.98	31.48	33.06	34.72	36.46
2348	Y	48,838	51,293	53,872	56,576	59,405	62,379	65,499	68,786	72,238	75,858
	M	4,069.87	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47
	B	1,878.40	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60
	H	23.48	24.66	25.90	27.20	28.56	29.99	31.49	33.07	34.73	36.47
2349	Y	48,859	51,314	53,893	56,597	59,446	62,421	65,562	68,848	72,301	75,920
	M	4,071.60	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67
	B	1,879.20	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00
	H	23.49	24.67	25.91	27.21	28.58	30.01	31.52	33.10	34.76	36.50
2350	Y	48,880	51,334	53,914	56,618	59,467	62,442	65,582	68,869	72,322	75,941
	M	4,073.33	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40
	B	1,880.00	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80
	H	23.50	24.68	25.92	27.22	28.59	30.02	31.53	33.11	34.77	36.51
2351	Y	48,901	51,355	53,934	56,638	59,488	62,462	65,603	68,890	72,342	75,962
	M	4,075.07	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13
	B	1,880.80	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60
	H	23.51	24.69	25.93	27.23	28.60	30.03	31.54	33.12	34.78	36.52
2352	Y	48,922	51,376	53,955	56,659	59,509	62,504	65,645	68,931	72,384	76,003
	M	4,076.80	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60
	B	1,881.60	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20
	H	23.52	24.70	25.94	27.24	28.61	30.05	31.56	33.14	34.80	36.54
2353	Y	48,942	51,397	53,976	56,680	59,530	62,525	65,666	68,952	72,405	76,045
	M	4,078.53	4,283.07	4,498.00	4,723.33	4,960.80	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07
	B	1,882.40	1,976.80	2,076.00	2,180.00	2,289.60	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80
	H	23.53	24.71	25.95	27.25	28.62	30.06	31.57	33.15	34.81	36.56
2354	Y	48,963	51,418	53,997	56,701	59,550	62,546	65,686	68,973	72,426	76,066
	M	4,080.27	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80
	B	1,883.20	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60
	H	23.54	24.72	25.96	27.26	28.63	30.07	31.58	33.16	34.82	36.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2355	Y	48,984	51,438	54,018	56,722	59,571	62,566	65,707	68,994	72,446	76,086
	M	4,082.00	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53
	B	1,884.00	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40
	H	23.55	24.73	25.97	27.27	28.64	30.08	31.59	33.17	34.83	36.58
2356	Y	49,005	51,459	54,038	56,742	59,592	62,587	65,728	69,014	72,467	76,107
	M	4,083.73	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27
	B	1,884.80	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20
	H	23.56	24.74	25.98	27.28	28.65	30.09	31.60	33.18	34.84	36.59
2357	Y	49,026	51,480	54,059	56,763	59,613	62,608	65,749	69,056	72,509	76,149
	M	4,085.47	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73
	B	1,885.60	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80
	H	23.57	24.75	25.99	27.29	28.66	30.10	31.61	33.20	34.86	36.61
2358	Y	49,046	51,501	54,080	56,784	59,634	62,629	65,770	69,077	72,550	76,190
	M	4,087.20	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20
	B	1,886.40	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40
	H	23.58	24.76	26.00	27.30	28.67	30.11	31.62	33.21	34.88	36.63
2359	Y	49,067	51,522	54,101	56,826	59,675	62,670	65,811	69,118	72,592	76,232
	M	4,088.93	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67
	B	1,887.20	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00
	H	23.59	24.77	26.01	27.32	28.69	30.13	31.64	33.23	34.90	36.65
2360	Y	49,088	51,542	54,122	56,846	59,696	62,691	65,832	69,139	72,613	76,253
	M	4,090.67	4,295.20	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40
	B	1,888.00	1,982.40	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80
	H	23.60	24.78	26.02	27.33	28.70	30.14	31.65	33.24	34.91	36.66
2361	Y	49,109	51,584	54,163	56,888	59,738	62,733	65,874	69,181	72,654	76,294
	M	4,092.40	4,298.67	4,513.60	4,740.67	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87
	B	1,888.80	1,984.00	2,083.20	2,188.00	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40
	H	23.61	24.80	26.04	27.35	28.72	30.16	31.67	33.26	34.93	36.68
2362	Y	49,130	51,605	54,205	56,930	59,779	62,774	65,915	69,222	72,696	76,336
	M	4,094.13	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33
	B	1,889.60	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00
	H	23.62	24.81	26.06	27.37	28.74	30.18	31.69	33.28	34.95	36.70
2363	Y	49,150	51,626	54,226	56,950	59,800	62,795	65,936	69,243	72,717	76,357
	M	4,095.87	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07
	B	1,890.40	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80
	H	23.63	24.82	26.07	27.38	28.75	30.19	31.70	33.29	34.96	36.71
2364	Y	49,171	51,646	54,246	56,971	59,821	62,816	65,957	69,264	72,738	76,378
	M	4,097.60	4,303.87	4,520.53	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80
	B	1,891.20	1,986.40	2,086.40	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60
	H	23.64	24.83	26.08	27.39	28.76	30.20	31.71	33.30	34.97	36.72
2365	Y	49,192	51,667	54,267	56,992	59,842	62,837	65,998	69,306	72,779	76,419
	M	4,099.33	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27
	B	1,892.00	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20
	H	23.65	24.84	26.09	27.40	28.77	30.21	31.73	33.32	34.99	36.74
2366	Y	49,213	51,688	54,288	57,013	59,883	62,878	66,040	69,347	72,821	76,482
	M	4,101.07	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47
	B	1,892.80	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60
	H	23.66	24.85	26.10	27.41	28.79	30.23	31.75	33.34	35.01	36.77
2367	Y	49,234	51,709	54,309	57,034	59,904	62,899	66,061	69,368	72,842	76,502
	M	4,102.80	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20
	B	1,893.60	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40
	H	23.67	24.86	26.11	27.42	28.80	30.24	31.76	33.35	35.02	36.78
2368	Y	49,254	51,730	54,330	57,054	59,925	62,941	66,102	69,410	72,883	76,544
	M	4,104.53	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67
	B	1,894.40	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00
	H	23.68	24.87	26.12	27.43	28.81	30.26	31.78	33.37	35.04	36.80
2369	Y	49,275	51,750	54,350	57,075	59,946	62,962	66,123	69,430	72,904	76,565
	M	4,106.27	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40
	B	1,895.20	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80
	H	23.69	24.88	26.13	27.44	28.82	30.27	31.79	33.38	35.05	36.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2370	Y	49,296	51,771	54,371	57,096	59,966	62,982	66,144	69,451	72,925	76,586
	M	4,108.00	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13
	B	1,896.00	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60
	H	23.70	24.89	26.14	27.45	28.83	30.28	31.80	33.39	35.06	36.82
2371	Y	49,317	51,792	54,392	57,117	59,987	63,003	66,165	69,493	72,987	76,648
	M	4,109.73	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33
	B	1,896.80	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00
	H	23.71	24.90	26.15	27.46	28.84	30.29	31.81	33.41	35.09	36.85
2372	Y	49,338	51,813	54,413	57,138	60,008	63,024	66,186	69,514	73,008	76,669
	M	4,111.47	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07
	B	1,897.60	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80
	H	23.72	24.91	26.16	27.47	28.85	30.30	31.82	33.42	35.10	36.86
2373	Y	49,358	51,834	54,434	57,158	60,029	63,045	66,206	69,534	73,029	76,690
	M	4,113.20	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80
	B	1,898.40	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60
	H	23.73	24.92	26.17	27.48	28.86	30.31	31.83	33.43	35.11	36.87
2374	Y	49,379	51,854	54,454	57,179	60,050	63,066	66,227	69,555	73,050	76,710
	M	4,114.93	4,321.20	4,537.87	4,764.93	5,004.13	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53
	B	1,899.20	1,994.40	2,094.40	2,199.20	2,309.60	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40
	H	23.74	24.93	26.18	27.49	28.87	30.32	31.84	33.44	35.12	36.88
2375	Y	49,400	51,875	54,475	57,200	60,070	63,086	66,248	69,576	73,070	76,731
	M	4,116.67	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27
	B	1,900.00	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20
	H	23.75	24.94	26.19	27.50	28.88	30.33	31.85	33.45	35.13	36.89
2376	Y	49,421	51,896	54,496	57,221	60,091	63,107	66,269	69,597	73,091	76,752
	M	4,118.40	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00
	B	1,900.80	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00
	H	23.76	24.95	26.20	27.51	28.89	30.34	31.86	33.46	35.14	36.90
2377	Y	49,442	51,917	54,517	57,262	60,133	63,149	66,310	69,638	73,133	76,794
	M	4,120.13	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47
	B	1,901.60	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60
	H	23.77	24.96	26.21	27.53	28.91	30.36	31.88	33.48	35.16	36.92
2378	Y	49,462	51,938	54,538	57,283	60,154	63,170	66,331	69,659	73,154	76,814
	M	4,121.87	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20
	B	1,902.40	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40
	H	23.78	24.97	26.22	27.54	28.92	30.37	31.89	33.49	35.17	36.93
2379	Y	49,483	51,958	54,558	57,304	60,174	63,190	66,352	69,680	73,174	76,835
	M	4,123.60	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93
	B	1,903.20	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20
	H	23.79	24.98	26.23	27.55	28.93	30.38	31.90	33.50	35.18	36.94
2380	Y	49,504	51,979	54,579	57,325	60,195	63,211	66,373	69,701	73,195	76,856
	M	4,125.33	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67
	B	1,904.00	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00
	H	23.80	24.99	26.24	27.56	28.94	30.39	31.91	33.51	35.19	36.95
2381	Y	49,525	52,021	54,642	57,387	60,258	63,274	66,456	69,784	73,278	76,960
	M	4,127.07	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33
	B	1,904.80	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00
	H	23.81	25.01	26.27	27.59	28.97	30.42	31.95	33.55	35.23	37.00
2382	Y	49,546	52,042	54,662	57,408	60,278	63,294	66,477	69,805	73,299	76,981
	M	4,128.80	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07
	B	1,905.60	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80
	H	23.82	25.02	26.28	27.60	28.98	30.43	31.96	33.56	35.24	37.01
2383	Y	49,566	52,062	54,683	57,429	60,320	63,336	66,518	69,846	73,341	77,022
	M	4,130.53	4,338.53	4,556.93	4,785.73	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53
	B	1,906.40	2,002.40	2,103.20	2,208.80	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40
	H	23.83	25.03	26.29	27.61	29.00	30.45	31.98	33.58	35.26	37.03
2384	Y	49,587	52,083	54,704	57,450	60,341	63,378	66,560	69,888	73,382	77,064
	M	4,132.27	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00
	B	1,907.20	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00
	H	23.84	25.04	26.30	27.62	29.01	30.47	32.00	33.60	35.28	37.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2385	Y	49,608	52,104	54,725	57,470	60,362	63,398	66,581	69,930	73,445	77,126
	M	4,134.00	4,342.00	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20
	B	1,908.00	2,004.00	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40
	H	23.85	25.05	26.31	27.63	29.02	30.48	32.01	33.62	35.31	37.08
2386	Y	49,629	52,125	54,746	57,491	60,382	63,419	66,602	69,950	73,466	77,147
	M	4,135.73	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93
	B	1,908.80	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20
	H	23.86	25.06	26.32	27.64	29.03	30.49	32.02	33.63	35.32	37.09
2387	Y	49,650	52,146	54,766	57,512	60,403	63,440	66,622	69,971	73,486	77,168
	M	4,137.47	4,345.47	4,563.87	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67
	B	1,909.60	2,005.60	2,106.40	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00
	H	23.87	25.07	26.33	27.65	29.04	30.50	32.03	33.64	35.33	37.10
2388	Y	49,670	52,166	54,787	57,533	60,424	63,461	66,643	69,992	73,507	77,189
	M	4,139.20	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40
	B	1,910.40	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80
	H	23.88	25.08	26.34	27.66	29.05	30.51	32.04	33.65	35.34	37.11
2389	Y	49,691	52,187	54,808	57,554	60,445	63,482	66,664	70,013	73,528	77,210
	M	4,140.93	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13
	B	1,911.20	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60
	H	23.89	25.09	26.35	27.67	29.06	30.52	32.05	33.66	35.35	37.12
2390	Y	49,712	52,208	54,829	57,574	60,466	63,502	66,685	70,034	73,549	77,230
	M	4,142.67	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87
	B	1,912.00	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40
	H	23.90	25.10	26.36	27.68	29.07	30.53	32.06	33.67	35.36	37.13
2391	Y	49,733	52,229	54,850	57,595	60,486	63,523	66,706	70,054	73,570	77,251
	M	4,144.40	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60
	B	1,912.80	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20
	H	23.91	25.11	26.37	27.69	29.08	30.54	32.07	33.68	35.37	37.14
2392	Y	49,754	52,250	54,870	57,616	60,507	63,544	66,726	70,075	73,590	77,272
	M	4,146.13	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33
	B	1,913.60	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00
	H	23.92	25.12	26.38	27.70	29.09	30.55	32.08	33.69	35.38	37.15
2393	Y	49,774	52,270	54,891	57,637	60,528	63,565	66,747	70,096	73,611	77,293
	M	4,147.87	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07
	B	1,914.40	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80
	H	23.93	25.13	26.39	27.71	29.10	30.56	32.09	33.70	35.39	37.16
2394	Y	49,795	52,291	54,912	57,658	60,549	63,586	66,768	70,117	73,632	77,314
	M	4,149.60	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80
	B	1,915.20	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60
	H	23.94	25.14	26.40	27.72	29.11	30.57	32.10	33.71	35.40	37.17
2395	Y	49,816	52,312	54,933	57,699	60,590	63,627	66,810	70,158	73,674	77,376
	M	4,151.33	4,359.33	4,577.73	4,808.27	5,049.20	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00
	B	1,916.00	2,012.00	2,112.80	2,219.20	2,330.40	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00
	H	23.95	25.15	26.41	27.74	29.13	30.59	32.12	33.73	35.42	37.20
2396	Y	49,837	52,333	54,954	57,720	60,611	63,648	66,830	70,179	73,694	77,397
	M	4,153.07	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73
	B	1,916.80	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80
	H	23.96	25.16	26.42	27.75	29.14	30.60	32.13	33.74	35.43	37.21
2397	Y	49,858	52,354	54,974	57,741	60,632	63,669	66,872	70,221	73,736	77,438
	M	4,154.80	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20
	B	1,917.60	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40
	H	23.97	25.17	26.43	27.76	29.15	30.61	32.15	33.76	35.45	37.23
2398	Y	49,878	52,374	54,995	57,762	60,653	63,690	66,893	70,242	73,757	77,459
	M	4,156.53	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93
	B	1,918.40	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20
	H	23.98	25.18	26.44	27.77	29.16	30.62	32.16	33.77	35.46	37.24
2399	Y	49,899	52,395	55,016	57,782	60,674	63,710	66,914	70,262	73,778	77,480
	M	4,158.27	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67
	B	1,919.20	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00
	H	23.99	25.19	26.45	27.78	29.17	30.63	32.17	33.78	35.47	37.25

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2400	Y	49,920	52,416	55,037	57,803	60,694	63,731	66,934	70,283	73,798	77,501
	M	4,160.00	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40
	B	1,920.00	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80
	H	24.00	25.20	26.46	27.79	29.18	30.64	32.18	33.79	35.48	37.26
2401	Y	49,941	52,458	55,099	57,866	60,778	63,835	67,038	70,408	73,944	77,646
	M	4,161.73	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53
	B	1,920.80	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40
	H	24.01	25.22	26.49	27.82	29.22	30.69	32.23	33.85	35.55	37.33
2402	Y	49,962	52,478	55,120	57,886	60,798	63,856	67,059	70,429	73,965	77,667
	M	4,163.47	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27
	B	1,921.60	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20
	H	24.02	25.23	26.50	27.83	29.23	30.70	32.24	33.86	35.56	37.34
2403	Y	49,982	52,499	55,141	57,907	60,819	63,877	67,080	70,450	73,986	77,688
	M	4,165.20	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00
	B	1,922.40	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00
	H	24.03	25.24	26.51	27.84	29.24	30.71	32.25	33.87	35.57	37.35
2404	Y	50,003	52,520	55,162	57,928	60,840	63,898	67,101	70,470	74,006	77,709
	M	4,166.93	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73
	B	1,923.20	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80
	H	24.04	25.25	26.52	27.85	29.25	30.72	32.26	33.88	35.58	37.36
2405	Y	50,024	52,541	55,182	57,949	60,861	63,918	67,122	70,491	74,027	77,730
	M	4,168.67	4,378.40	4,598.53	4,829.07	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47
	B	1,924.00	2,020.80	2,122.40	2,228.80	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60
	H	24.05	25.26	26.53	27.86	29.26	30.73	32.27	33.89	35.59	37.37
2406	Y	50,045	52,562	55,203	57,970	60,882	63,939	67,142	70,512	74,048	77,750
	M	4,170.40	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20
	B	1,924.80	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40
	H	24.06	25.27	26.54	27.87	29.27	30.74	32.28	33.90	35.60	37.38
2407	Y	50,066	52,582	55,224	57,990	60,902	63,960	67,163	70,533	74,069	77,792
	M	4,172.13	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67
	B	1,925.60	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00
	H	24.07	25.28	26.55	27.88	29.28	30.75	32.29	33.91	35.61	37.40
2408	Y	50,086	52,603	55,245	58,011	60,923	63,981	67,184	70,554	74,090	77,813
	M	4,173.87	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40
	B	1,926.40	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80
	H	24.08	25.29	26.56	27.89	29.29	30.76	32.30	33.92	35.62	37.41
2409	Y	50,107	52,624	55,266	58,032	60,944	64,002	67,205	70,574	74,110	77,834
	M	4,175.60	4,385.33	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13
	B	1,927.20	2,024.00	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60
	H	24.09	25.30	26.57	27.90	29.30	30.77	32.31	33.93	35.63	37.42
2410	Y	50,128	52,645	55,286	58,053	60,965	64,022	67,226	70,595	74,131	77,854
	M	4,177.33	4,387.07	4,607.20	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87
	B	1,928.00	2,024.80	2,126.40	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40
	H	24.10	25.31	26.58	27.91	29.31	30.78	32.32	33.94	35.64	37.43
2411	Y	50,149	52,666	55,307	58,074	60,986	64,043	67,246	70,616	74,152	77,875
	M	4,179.07	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60
	B	1,928.80	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20
	H	24.11	25.32	26.59	27.92	29.32	30.79	32.33	33.95	35.65	37.44
2412	Y	50,170	52,686	55,328	58,094	61,006	64,064	67,267	70,637	74,173	77,896
	M	4,180.80	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33
	B	1,929.60	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00
	H	24.12	25.33	26.60	27.93	29.33	30.80	32.34	33.96	35.66	37.45
2413	Y	50,190	52,707	55,349	58,136	61,048	64,106	67,330	70,699	74,235	77,958
	M	4,182.53	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53
	B	1,930.40	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40
	H	24.13	25.34	26.61	27.95	29.35	30.82	32.37	33.99	35.69	37.48
2414	Y	50,211	52,728	55,370	58,157	61,069	64,126	67,350	70,720	74,256	77,979
	M	4,184.27	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27
	B	1,931.20	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20
	H	24.14	25.35	26.62	27.96	29.36	30.83	32.38	34.00	35.70	37.49

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2415	Y	50,232	52,749	55,390	58,178	61,090	64,147	67,371	70,741	74,298	78,021
	M	4,186.00	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73
	B	1,932.00	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80
	H	24.15	25.36	26.63	27.97	29.37	30.84	32.39	34.01	35.72	37.51
2416	Y	50,253	52,770	55,411	58,198	61,110	64,168	67,392	70,762	74,318	78,042
	M	4,187.73	4,397.47	4,617.60	4,849.87	5,092.53	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47
	B	1,932.80	2,029.60	2,131.20	2,238.40	2,350.40	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60
	H	24.16	25.37	26.64	27.98	29.38	30.85	32.40	34.02	35.73	37.52
2417	Y	50,274	52,790	55,432	58,219	61,131	64,189	67,413	70,803	74,360	78,083
	M	4,189.47	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93
	B	1,933.60	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20
	H	24.17	25.38	26.65	27.99	29.39	30.86	32.41	34.04	35.75	37.54
2418	Y	50,294	52,811	55,453	58,240	61,152	64,210	67,434	70,824	74,381	78,104
	M	4,191.20	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67
	B	1,934.40	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00
	H	24.18	25.39	26.66	28.00	29.40	30.87	32.42	34.05	35.76	37.55
2419	Y	50,315	52,832	55,474	58,261	61,194	64,272	67,496	70,886	74,443	78,166
	M	4,192.93	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87
	B	1,935.20	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40
	H	24.19	25.40	26.67	28.01	29.42	30.90	32.45	34.08	35.79	37.58
2420	Y	50,336	52,853	55,515	58,302	61,235	64,314	67,538	70,928	74,485	78,229
	M	4,194.67	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07
	B	1,936.00	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80
	H	24.20	25.41	26.69	28.03	29.44	30.92	32.47	34.10	35.81	37.61
2421	Y	50,357	52,894	55,557	58,344	61,277	64,355	67,579	70,970	74,526	78,270
	M	4,196.40	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53
	B	1,936.80	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40
	H	24.21	25.43	26.71	28.05	29.46	30.94	32.49	34.12	35.83	37.63
2422	Y	50,378	52,915	55,578	58,365	61,298	64,376	67,600	70,990	74,547	78,291
	M	4,198.13	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27
	B	1,937.60	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20
	H	24.22	25.44	26.72	28.06	29.47	30.95	32.50	34.13	35.84	37.64
2423	Y	50,398	52,936	55,598	58,386	61,318	64,397	67,621	71,011	74,568	78,312
	M	4,199.87	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00
	B	1,938.40	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00
	H	24.23	25.45	26.73	28.07	29.48	30.96	32.51	34.14	35.85	37.65
2424	Y	50,419	52,957	55,619	58,406	61,339	64,418	67,642	71,032	74,589	78,333
	M	4,201.60	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73
	B	1,939.20	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80
	H	24.24	25.46	26.74	28.08	29.49	30.97	32.52	34.15	35.86	37.66
2425	Y	50,440	52,978	55,640	58,427	61,360	64,438	67,662	71,053	74,610	78,354
	M	4,203.33	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47
	B	1,940.00	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60
	H	24.25	25.47	26.75	28.09	29.50	30.98	32.53	34.16	35.87	37.67
2426	Y	50,461	52,998	55,661	58,448	61,381	64,459	67,683	71,074	74,630	78,374
	M	4,205.07	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20
	B	1,940.80	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40
	H	24.26	25.48	26.76	28.10	29.51	30.99	32.54	34.17	35.88	37.68
2427	Y	50,482	53,019	55,682	58,469	61,402	64,480	67,704	71,094	74,651	78,395
	M	4,206.80	4,418.27	4,640.13	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93
	B	1,941.60	2,039.20	2,141.60	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20
	H	24.27	25.49	26.77	28.11	29.52	31.00	32.55	34.18	35.89	37.69
2428	Y	50,502	53,040	55,702	58,490	61,422	64,501	67,746	71,136	74,693	78,437
	M	4,208.53	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40
	B	1,942.40	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80
	H	24.28	25.50	26.78	28.12	29.53	31.01	32.57	34.20	35.91	37.71
2429	Y	50,523	53,061	55,723	58,510	61,443	64,522	67,766	71,157	74,734	78,478
	M	4,210.27	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87
	B	1,943.20	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40
	H	24.29	25.51	26.79	28.13	29.54	31.02	32.58	34.21	35.93	37.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2430	Y	50,544	53,082	55,744	58,531	61,464	64,542	67,787	71,178	74,755	78,499
	M	4,212.00	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60
	B	1,944.00	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20
	H	24.30	25.52	26.80	28.14	29.55	31.03	32.59	34.22	35.94	37.74
2431	Y	50,565	53,102	55,765	58,573	61,506	64,584	67,829	71,240	74,818	78,562
	M	4,213.73	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80
	B	1,944.80	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60
	H	24.31	25.53	26.81	28.16	29.57	31.05	32.61	34.25	35.97	37.77
2432	Y	50,586	53,123	55,786	58,594	61,526	64,605	67,850	71,261	74,838	78,582
	M	4,215.47	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53
	B	1,945.60	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40
	H	24.32	25.54	26.82	28.17	29.58	31.06	32.62	34.26	35.98	37.78
2433	Y	50,606	53,144	55,806	58,614	61,547	64,626	67,870	71,282	74,859	78,603
	M	4,217.20	4,428.67	4,650.53	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27
	B	1,946.40	2,044.00	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20
	H	24.33	25.55	26.83	28.18	29.59	31.07	32.63	34.27	35.99	37.79
2434	Y	50,627	53,165	55,827	58,635	61,568	64,646	67,891	71,302	74,880	78,624
	M	4,218.93	4,430.40	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00
	B	1,947.20	2,044.80	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00
	H	24.34	25.56	26.84	28.19	29.60	31.08	32.64	34.28	36.00	37.80
2435	Y	50,648	53,186	55,848	58,656	61,589	64,688	67,933	71,344	74,922	78,686
	M	4,220.67	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20
	B	1,948.00	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40
	H	24.35	25.57	26.85	28.20	29.61	31.10	32.66	34.30	36.02	37.83
2436	Y	50,669	53,206	55,869	58,677	61,630	64,730	67,974	71,386	74,963	78,728
	M	4,222.40	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67
	B	1,948.80	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00
	H	24.36	25.58	26.86	28.21	29.63	31.12	32.68	34.32	36.04	37.85
2437	Y	50,690	53,227	55,890	58,698	61,651	64,750	67,995	71,406	74,984	78,749
	M	4,224.13	4,435.60	4,657.47	4,891.47	5,137.60	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40
	B	1,949.60	2,047.20	2,149.60	2,257.60	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80
	H	24.37	25.59	26.87	28.22	29.64	31.13	32.69	34.33	36.05	37.86
2438	Y	50,710	53,248	55,910	58,718	61,672	64,771	68,016	71,427	75,005	78,770
	M	4,225.87	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13
	B	1,950.40	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60
	H	24.38	25.60	26.88	28.23	29.65	31.14	32.70	34.34	36.06	37.87
2439	Y	50,731	53,269	55,952	58,760	61,714	64,813	68,058	71,469	75,046	78,811
	M	4,227.60	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60
	B	1,951.20	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20
	H	24.39	25.61	26.90	28.25	29.67	31.16	32.72	34.36	36.08	37.89
2440	Y	50,752	53,290	55,973	58,781	61,734	64,834	68,078	71,490	75,067	78,832
	M	4,229.33	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33
	B	1,952.00	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00
	H	24.40	25.62	26.91	28.26	29.68	31.17	32.73	34.37	36.09	37.90
2441	Y	50,773	53,331	56,014	58,822	61,776	64,875	68,120	71,531	75,109	78,874
	M	4,231.07	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80
	B	1,952.80	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60
	H	24.41	25.64	26.93	28.28	29.70	31.19	32.75	34.39	36.11	37.92
2442	Y	50,794	53,352	56,035	58,843	61,797	64,896	68,141	71,552	75,130	78,894
	M	4,232.80	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53
	B	1,953.60	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40
	H	24.42	25.65	26.94	28.29	29.71	31.20	32.76	34.40	36.12	37.93
2443	Y	50,814	53,373	56,056	58,864	61,818	64,917	68,182	71,594	75,192	78,957
	M	4,234.53	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73
	B	1,954.40	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80
	H	24.43	25.66	26.95	28.30	29.72	31.21	32.78	34.42	36.15	37.96
2444	Y	50,835	53,394	56,077	58,885	61,838	64,938	68,203	71,614	75,213	78,978
	M	4,236.27	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47
	B	1,955.20	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60
	H	24.44	25.67	26.96	28.31	29.73	31.22	32.79	34.43	36.16	37.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2445	Y	50,856	53,414	56,098	58,906	61,859	64,958	68,224	71,635	75,234	78,998
	M	4,238.00	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20
	B	1,956.00	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40
	H	24.45	25.68	26.97	28.32	29.74	31.23	32.80	34.44	36.17	37.98
2446	Y	50,877	53,435	56,118	58,926	61,880	64,979	68,245	71,677	75,275	79,040
	M	4,239.73	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67
	B	1,956.80	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00
	H	24.46	25.69	26.98	28.33	29.75	31.24	32.81	34.46	36.19	38.00
2447	Y	50,898	53,456	56,139	58,947	61,901	65,000	68,266	71,698	75,296	79,061
	M	4,241.47	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40
	B	1,957.60	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80
	H	24.47	25.70	26.99	28.34	29.76	31.25	32.82	34.47	36.20	38.01
2448	Y	50,918	53,477	56,160	58,968	61,922	65,021	68,286	71,718	75,317	79,102
	M	4,243.20	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87
	B	1,958.40	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40
	H	24.48	25.71	27.00	28.35	29.77	31.26	32.83	34.48	36.21	38.03
2449	Y	50,939	53,498	56,181	59,010	61,963	65,062	68,328	71,760	75,358	79,144
	M	4,244.93	4,458.13	4,681.73	4,917.47	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33
	B	1,959.20	2,057.60	2,160.80	2,269.60	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00
	H	24.49	25.72	27.01	28.37	29.79	31.28	32.85	34.50	36.23	38.05
2450	Y	50,960	53,518	56,202	59,030	61,984	65,083	68,349	71,781	75,379	79,165
	M	4,246.67	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07
	B	1,960.00	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80
	H	24.50	25.73	27.02	28.38	29.80	31.29	32.86	34.51	36.24	38.06
2451	Y	50,981	53,539	56,222	59,051	62,005	65,125	68,390	71,822	75,421	79,206
	M	4,248.40	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53
	B	1,960.80	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40
	H	24.51	25.74	27.03	28.39	29.81	31.31	32.88	34.53	36.26	38.08
2452	Y	51,002	53,560	56,243	59,072	62,026	65,146	68,411	71,843	75,442	79,227
	M	4,250.13	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27
	B	1,961.60	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20
	H	24.52	25.75	27.04	28.40	29.82	31.32	32.89	34.54	36.27	38.09
2453	Y	51,022	53,581	56,264	59,093	62,067	65,187	68,453	71,885	75,483	79,269
	M	4,251.87	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73
	B	1,962.40	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80
	H	24.53	25.76	27.05	28.41	29.84	31.34	32.91	34.56	36.29	38.11
2454	Y	51,043	53,602	56,285	59,114	62,088	65,208	68,474	71,906	75,504	79,290
	M	4,253.60	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47
	B	1,963.20	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60
	H	24.54	25.77	27.06	28.42	29.85	31.35	32.92	34.57	36.30	38.12
2455	Y	51,064	53,622	56,306	59,134	62,109	65,229	68,494	71,926	75,525	79,310
	M	4,255.33	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20
	B	1,964.00	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40
	H	24.55	25.78	27.07	28.43	29.86	31.36	32.93	34.58	36.31	38.13
2456	Y	51,085	53,643	56,326	59,155	62,130	65,250	68,515	71,947	75,546	79,331
	M	4,257.07	4,470.27	4,693.87	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93
	B	1,964.80	2,063.20	2,166.40	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20
	H	24.56	25.79	27.08	28.44	29.87	31.37	32.94	34.59	36.32	38.14
2457	Y	51,106	53,664	56,347	59,176	62,150	65,270	68,536	71,968	75,566	79,352
	M	4,258.80	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67
	B	1,965.60	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00
	H	24.57	25.80	27.09	28.45	29.88	31.38	32.95	34.60	36.33	38.15
2458	Y	51,126	53,685	56,389	59,218	62,192	65,312	68,578	72,010	75,629	79,414
	M	4,260.53	4,473.73	4,699.07	4,934.80	5,182.67	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87
	B	1,966.40	2,064.80	2,168.80	2,277.60	2,392.00	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40
	H	24.58	25.81	27.11	28.47	29.90	31.40	32.97	34.62	36.36	38.18
2459	Y	51,147	53,706	56,410	59,238	62,213	65,333	68,619	72,051	75,670	79,456
	M	4,262.27	4,475.47	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33
	B	1,967.20	2,065.60	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00
	H	24.59	25.82	27.12	28.48	29.91	31.41	32.99	34.64	36.38	38.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2460	Y	51,168	53,726	56,430	59,259	62,234	65,354	68,640	72,072	75,691	79,477
	M	4,264.00	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07
	B	1,968.00	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80
	H	24.60	25.83	27.13	28.49	29.92	31.42	33.00	34.65	36.39	38.21
2461	Y	51,189	53,768	56,472	59,301	62,275	65,395	68,682	72,134	75,754	79,560
	M	4,265.73	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00
	B	1,968.80	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00
	H	24.61	25.85	27.15	28.51	29.94	31.44	33.02	34.68	36.42	38.25
2462	Y	51,210	53,789	56,493	59,322	62,296	65,416	68,702	72,155	75,774	79,581
	M	4,267.47	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73
	B	1,969.60	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80
	H	24.62	25.86	27.16	28.52	29.95	31.45	33.03	34.69	36.43	38.26
2463	Y	51,230	53,810	56,514	59,342	62,317	65,437	68,723	72,176	75,795	79,602
	M	4,269.20	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47
	B	1,970.40	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60
	H	24.63	25.87	27.17	28.53	29.96	31.46	33.04	34.70	36.44	38.27
2464	Y	51,251	53,830	56,534	59,363	62,338	65,458	68,744	72,197	75,816	79,622
	M	4,270.93	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20
	B	1,971.20	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40
	H	24.64	25.88	27.18	28.54	29.97	31.47	33.05	34.71	36.45	38.28
2465	Y	51,272	53,851	56,555	59,384	62,358	65,478	68,765	72,218	75,837	79,643
	M	4,272.67	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93
	B	1,972.00	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20
	H	24.65	25.89	27.19	28.55	29.98	31.48	33.06	34.72	36.46	38.29
2466	Y	51,293	53,872	56,576	59,405	62,379	65,499	68,786	72,238	75,858	79,664
	M	4,274.40	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67
	B	1,972.80	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00
	H	24.66	25.90	27.20	28.56	29.99	31.49	33.07	34.73	36.47	38.30
2467	Y	51,314	53,893	56,597	59,446	62,421	65,562	68,848	72,301	75,920	79,726
	M	4,276.13	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87
	B	1,973.60	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40
	H	24.67	25.91	27.21	28.58	30.01	31.52	33.10	34.76	36.50	38.33
2468	Y	51,334	53,914	56,618	59,467	62,442	65,582	68,869	72,322	75,941	79,747
	M	4,277.87	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60
	B	1,974.40	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20
	H	24.68	25.92	27.22	28.59	30.02	31.53	33.11	34.77	36.51	38.34
2469	Y	51,355	53,934	56,638	59,488	62,462	65,603	68,890	72,342	75,962	79,768
	M	4,279.60	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33
	B	1,975.20	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00
	H	24.69	25.93	27.23	28.60	30.03	31.54	33.12	34.78	36.52	38.35
2470	Y	51,376	53,955	56,659	59,509	62,504	65,645	68,931	72,384	76,003	79,810
	M	4,281.33	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80
	B	1,976.00	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60
	H	24.70	25.94	27.24	28.61	30.05	31.56	33.14	34.80	36.54	38.37
2471	Y	51,397	53,976	56,680	59,530	62,525	65,666	68,952	72,405	76,045	79,851
	M	4,283.07	4,498.00	4,723.33	4,960.80	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27
	B	1,976.80	2,076.00	2,180.00	2,289.60	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20
	H	24.71	25.95	27.25	28.62	30.06	31.57	33.15	34.81	36.56	38.39
2472	Y	51,418	53,997	56,701	59,550	62,546	65,686	68,973	72,426	76,066	79,872
	M	4,284.80	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00
	B	1,977.60	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00
	H	24.72	25.96	27.26	28.63	30.07	31.58	33.16	34.82	36.57	38.40
2473	Y	51,438	54,018	56,722	59,571	62,566	65,707	68,994	72,446	76,086	79,893
	M	4,286.53	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73
	B	1,978.40	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80
	H	24.73	25.97	27.27	28.64	30.08	31.59	33.17	34.83	36.58	38.41
2474	Y	51,459	54,038	56,742	59,592	62,587	65,728	69,014	72,467	76,107	79,914
	M	4,288.27	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47
	B	1,979.20	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60
	H	24.74	25.98	27.28	28.65	30.09	31.60	33.18	34.84	36.59	38.42

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2475	Y	51,480	54,059	56,763	59,613	62,608	65,749	69,056	72,509	76,149	79,976
	M	4,290.00	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67
	B	1,980.00	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00
	H	24.75	25.99	27.29	28.66	30.10	31.61	33.20	34.86	36.61	38.45
2476	Y	51,501	54,080	56,784	59,634	62,629	65,770	69,077	72,550	76,190	80,018
	M	4,291.73	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13
	B	1,980.80	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60
	H	24.76	26.00	27.30	28.67	30.11	31.62	33.21	34.88	36.63	38.47
2477	Y	51,522	54,101	56,826	59,675	62,670	65,811	69,118	72,592	76,232	80,059
	M	4,293.47	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60
	B	1,981.60	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20
	H	24.77	26.01	27.32	28.69	30.13	31.64	33.23	34.90	36.65	38.49
2478	Y	51,542	54,122	56,846	59,696	62,691	65,832	69,139	72,613	76,253	80,080
	M	4,295.20	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33
	B	1,982.40	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00
	H	24.78	26.02	27.33	28.70	30.14	31.65	33.24	34.91	36.66	38.50
2479	Y	51,563	54,142	56,867	59,717	62,712	65,853	69,160	72,634	76,274	80,101
	M	4,296.93	4,511.87	4,738.93	4,976.40	5,226.00	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07
	B	1,983.20	2,082.40	2,187.20	2,296.80	2,412.00	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80
	H	24.79	26.03	27.34	28.71	30.15	31.66	33.25	34.92	36.67	38.51
2480	Y	51,584	54,163	56,888	59,738	62,733	65,874	69,181	72,654	76,294	80,122
	M	4,298.67	4,513.60	4,740.67	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80
	B	1,984.00	2,083.20	2,188.00	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60
	H	24.80	26.04	27.35	28.72	30.16	31.67	33.26	34.93	36.68	38.52
2481	Y	51,605	54,205	56,930	59,779	62,774	65,915	69,222	72,696	76,336	80,163
	M	4,300.40	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27
	B	1,984.80	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20
	H	24.81	26.06	27.37	28.74	30.18	31.69	33.28	34.95	36.70	38.54
2482	Y	51,626	54,226	56,950	59,800	62,795	65,936	69,243	72,717	76,357	80,184
	M	4,302.13	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00
	B	1,985.60	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00
	H	24.82	26.07	27.38	28.75	30.19	31.70	33.29	34.96	36.71	38.55
2483	Y	51,646	54,246	56,971	59,821	62,816	65,957	69,264	72,738	76,378	80,205
	M	4,303.87	4,520.53	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73
	B	1,986.40	2,086.40	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80
	H	24.83	26.08	27.39	28.76	30.20	31.71	33.30	34.97	36.72	38.56
2484	Y	51,667	54,267	56,992	59,842	62,837	65,998	69,306	72,779	76,419	80,246
	M	4,305.60	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20
	B	1,987.20	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40
	H	24.84	26.09	27.40	28.77	30.21	31.73	33.32	34.99	36.74	38.58
2485	Y	51,688	54,288	57,013	59,883	62,878	66,040	69,347	72,821	76,482	80,309
	M	4,307.33	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40
	B	1,988.00	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80
	H	24.85	26.10	27.41	28.79	30.23	31.75	33.34	35.01	36.77	38.61
2486	Y	51,709	54,309	57,034	59,904	62,899	66,061	69,368	72,842	76,502	80,330
	M	4,309.07	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13
	B	1,988.80	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60
	H	24.86	26.11	27.42	28.80	30.24	31.76	33.35	35.02	36.78	38.62
2487	Y	51,730	54,330	57,054	59,925	62,941	66,102	69,410	72,883	76,544	80,371
	M	4,310.80	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60
	B	1,989.60	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20
	H	24.87	26.12	27.43	28.81	30.26	31.78	33.37	35.04	36.80	38.64
2488	Y	51,750	54,350	57,075	59,946	62,962	66,123	69,430	72,904	76,565	80,413
	M	4,312.53	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07
	B	1,990.40	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80
	H	24.88	26.13	27.44	28.82	30.27	31.79	33.38	35.05	36.81	38.66
2489	Y	51,771	54,371	57,096	59,966	62,982	66,144	69,451	72,925	76,586	80,434
	M	4,314.27	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80
	B	1,991.20	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60
	H	24.89	26.14	27.45	28.83	30.28	31.80	33.39	35.06	36.82	38.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2490	Y	51,792	54,392	57,117	59,987	63,003	66,165	69,493	72,987	76,648	80,496
	M	4,316.00	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00
	B	1,992.00	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00
	H	24.90	26.15	27.46	28.84	30.29	31.81	33.41	35.09	36.85	38.70
2491	Y	51,813	54,413	57,138	60,008	63,024	66,186	69,514	73,008	76,669	80,517
	M	4,317.73	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73
	B	1,992.80	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80
	H	24.91	26.16	27.47	28.85	30.30	31.82	33.42	35.10	36.86	38.71
2492	Y	51,834	54,434	57,158	60,029	63,045	66,206	69,534	73,029	76,690	80,538
	M	4,319.47	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47
	B	1,993.60	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60
	H	24.92	26.17	27.48	28.86	30.31	31.83	33.43	35.11	36.87	38.72
2493	Y	51,854	54,454	57,179	60,050	63,066	66,227	69,555	73,050	76,710	80,558
	M	4,321.20	4,537.87	4,764.93	5,004.13	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20
	B	1,994.40	2,094.40	2,199.20	2,309.60	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40
	H	24.93	26.18	27.49	28.87	30.32	31.84	33.44	35.12	36.88	38.73
2494	Y	51,875	54,475	57,200	60,070	63,086	66,248	69,576	73,070	76,731	80,579
	M	4,322.93	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93
	B	1,995.20	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20
	H	24.94	26.19	27.50	28.88	30.33	31.85	33.45	35.13	36.89	38.74
2495	Y	51,896	54,496	57,221	60,091	63,107	66,269	69,597	73,091	76,752	80,600
	M	4,324.67	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67
	B	1,996.00	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00
	H	24.95	26.20	27.51	28.89	30.34	31.86	33.46	35.14	36.90	38.75
2496	Y	51,917	54,517	57,262	60,133	63,149	66,310	69,638	73,133	76,794	80,642
	M	4,326.40	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13
	B	1,996.80	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60
	H	24.96	26.21	27.53	28.91	30.36	31.88	33.48	35.16	36.92	38.77
2497	Y	51,938	54,538	57,283	60,154	63,170	66,331	69,659	73,154	76,814	80,662
	M	4,328.13	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87
	B	1,997.60	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40
	H	24.97	26.22	27.54	28.92	30.37	31.89	33.49	35.17	36.93	38.78
2498	Y	51,958	54,558	57,304	60,174	63,190	66,352	69,680	73,174	76,835	80,683
	M	4,329.87	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60
	B	1,998.40	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20
	H	24.98	26.23	27.55	28.93	30.38	31.90	33.50	35.18	36.94	38.79
2499	Y	51,979	54,579	57,325	60,195	63,211	66,373	69,701	73,195	76,856	80,704
	M	4,331.60	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33
	B	1,999.20	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00
	H	24.99	26.24	27.56	28.94	30.39	31.91	33.51	35.19	36.95	38.80
2500	Y	52,000	54,600	57,346	60,216	63,232	66,394	69,722	73,216	76,877	80,725
	M	4,333.33	4,550.00	4,778.80	5,018.00	5,269.33	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07
	B	2,000.00	2,100.00	2,205.60	2,316.00	2,432.00	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80
	H	25.00	26.25	27.57	28.95	30.40	31.92	33.52	35.20	36.96	38.81
2501	Y	52,021	54,642	57,387	60,258	63,274	66,456	69,784	73,278	76,960	80,808
	M	4,335.07	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00
	B	2,000.80	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00
	H	25.01	26.27	27.59	28.97	30.42	31.95	33.55	35.23	37.00	38.85
2502	Y	52,042	54,662	57,408	60,278	63,294	66,477	69,805	73,299	76,981	80,850
	M	4,336.80	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47
	B	2,001.60	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60
	H	25.02	26.28	27.60	28.98	30.43	31.96	33.56	35.24	37.01	38.87
2503	Y	52,062	54,683	57,429	60,320	63,336	66,518	69,846	73,341	77,022	80,891
	M	4,338.53	4,556.93	4,785.73	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93
	B	2,002.40	2,103.20	2,208.80	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20
	H	25.03	26.29	27.61	29.00	30.45	31.98	33.58	35.26	37.03	38.89
2504	Y	52,083	54,704	57,450	60,341	63,378	66,560	69,888	73,382	77,064	80,933
	M	4,340.27	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40
	B	2,003.20	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80
	H	25.04	26.30	27.62	29.01	30.47	32.00	33.60	35.28	37.05	38.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2505	Y	52,104	54,725	57,470	60,362	63,398	66,581	69,930	73,445	77,126	80,995
	M	4,342.00	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60
	B	2,004.00	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20
	H	25.05	26.31	27.63	29.02	30.48	32.01	33.62	35.31	37.08	38.94
2506	Y	52,125	54,746	57,491	60,382	63,419	66,602	69,950	73,466	77,147	81,016
	M	4,343.73	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33
	B	2,004.80	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00
	H	25.06	26.32	27.64	29.03	30.49	32.02	33.63	35.32	37.09	38.95
2507	Y	52,146	54,766	57,512	60,403	63,440	66,622	69,971	73,486	77,168	81,037
	M	4,345.47	4,563.87	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07
	B	2,005.60	2,106.40	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80
	H	25.07	26.33	27.65	29.04	30.50	32.03	33.64	35.33	37.10	38.96
2508	Y	52,166	54,787	57,533	60,424	63,461	66,643	69,992	73,507	77,189	81,058
	M	4,347.20	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80
	B	2,006.40	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60
	H	25.08	26.34	27.66	29.05	30.51	32.04	33.65	35.34	37.11	38.97
2509	Y	52,187	54,808	57,554	60,445	63,482	66,664	70,013	73,528	77,210	81,078
	M	4,348.93	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53
	B	2,007.20	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40
	H	25.09	26.35	27.67	29.06	30.52	32.05	33.66	35.35	37.12	38.98
2510	Y	52,208	54,829	57,574	60,466	63,502	66,685	70,034	73,549	77,230	81,099
	M	4,350.67	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27
	B	2,008.00	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20
	H	25.10	26.36	27.68	29.07	30.53	32.06	33.67	35.36	37.13	38.99
2511	Y	52,229	54,850	57,595	60,486	63,523	66,706	70,054	73,570	77,251	81,120
	M	4,352.40	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00
	B	2,008.80	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00
	H	25.11	26.37	27.69	29.08	30.54	32.07	33.68	35.37	37.14	39.00
2512	Y	52,250	54,870	57,616	60,507	63,544	66,726	70,075	73,590	77,272	81,141
	M	4,354.13	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73
	B	2,009.60	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80
	H	25.12	26.38	27.70	29.09	30.55	32.08	33.69	35.38	37.15	39.01
2513	Y	52,270	54,891	57,637	60,528	63,565	66,747	70,096	73,611	77,293	81,162
	M	4,355.87	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47
	B	2,010.40	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60
	H	25.13	26.39	27.71	29.10	30.56	32.09	33.70	35.39	37.16	39.02
2514	Y	52,291	54,912	57,658	60,549	63,586	66,768	70,117	73,632	77,314	81,182
	M	4,357.60	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20
	B	2,011.20	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40
	H	25.14	26.40	27.72	29.11	30.57	32.10	33.71	35.40	37.17	39.03
2515	Y	52,312	54,933	57,699	60,590	63,627	66,810	70,158	73,674	77,376	81,245
	M	4,359.33	4,577.73	4,808.27	5,049.20	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40
	B	2,012.00	2,112.80	2,219.20	2,330.40	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80
	H	25.15	26.41	27.74	29.13	30.59	32.12	33.73	35.42	37.20	39.06
2516	Y	52,333	54,954	57,720	60,611	63,648	66,830	70,179	73,694	77,397	81,286
	M	4,361.07	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87
	B	2,012.80	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40
	H	25.16	26.42	27.75	29.14	30.60	32.13	33.74	35.43	37.21	39.08
2517	Y	52,354	54,974	57,741	60,632	63,669	66,872	70,221	73,736	77,438	81,328
	M	4,362.80	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33
	B	2,013.60	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00
	H	25.17	26.43	27.76	29.15	30.61	32.15	33.76	35.45	37.23	39.10
2518	Y	52,374	54,995	57,762	60,653	63,690	66,893	70,242	73,757	77,459	81,349
	M	4,364.53	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07
	B	2,014.40	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80
	H	25.18	26.44	27.77	29.16	30.62	32.16	33.77	35.46	37.24	39.11
2519	Y	52,395	55,016	57,782	60,674	63,710	66,914	70,262	73,778	77,480	81,370
	M	4,366.27	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80
	B	2,015.20	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60
	H	25.19	26.45	27.78	29.17	30.63	32.17	33.78	35.47	37.25	39.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2520	Y	52,416	55,037	57,803	60,694	63,731	66,934	70,283	73,798	77,501	81,390
	M	4,368.00	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53
	B	2,016.00	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40
	H	25.20	26.46	27.79	29.18	30.64	32.18	33.79	35.48	37.26	39.13
2521	Y	52,437	55,078	57,845	60,757	63,814	67,018	70,387	73,923	77,626	81,515
	M	4,369.73	4,589.87	4,820.40	5,063.07	5,317.87	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93
	B	2,016.80	2,118.40	2,224.80	2,336.80	2,454.40	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20
	H	25.21	26.48	27.81	29.21	30.68	32.22	33.84	35.54	37.32	39.19
2522	Y	52,458	55,099	57,866	60,778	63,835	67,038	70,408	73,944	77,646	81,536
	M	4,371.47	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67
	B	2,017.60	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00
	H	25.22	26.49	27.82	29.22	30.69	32.23	33.85	35.55	37.33	39.20
2523	Y	52,478	55,120	57,886	60,798	63,856	67,059	70,429	73,965	77,667	81,557
	M	4,373.20	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40
	B	2,018.40	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80
	H	25.23	26.50	27.83	29.23	30.70	32.24	33.86	35.56	37.34	39.21
2524	Y	52,499	55,141	57,907	60,819	63,877	67,080	70,450	73,986	77,688	81,578
	M	4,374.93	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13
	B	2,019.20	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60
	H	25.24	26.51	27.84	29.24	30.71	32.25	33.87	35.57	37.35	39.22
2525	Y	52,520	55,162	57,928	60,840	63,898	67,101	70,470	74,006	77,709	81,598
	M	4,376.67	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87
	B	2,020.00	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40
	H	25.25	26.52	27.85	29.25	30.72	32.26	33.88	35.58	37.36	39.23
2526	Y	52,541	55,182	57,949	60,861	63,918	67,122	70,491	74,027	77,730	81,619
	M	4,378.40	4,598.53	4,829.07	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60
	B	2,020.80	2,122.40	2,228.80	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20
	H	25.26	26.53	27.86	29.26	30.73	32.27	33.89	35.59	37.37	39.24
2527	Y	52,562	55,203	57,970	60,882	63,939	67,142	70,512	74,048	77,750	81,640
	M	4,380.13	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33
	B	2,021.60	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00
	H	25.27	26.54	27.87	29.27	30.74	32.28	33.90	35.60	37.38	39.25
2528	Y	52,582	55,224	57,990	60,902	63,960	67,163	70,533	74,069	77,792	81,682
	M	4,381.87	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80
	B	2,022.40	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60
	H	25.28	26.55	27.88	29.28	30.75	32.29	33.91	35.61	37.40	39.27
2529	Y	52,603	55,245	58,011	60,923	63,981	67,184	70,554	74,090	77,813	81,723
	M	4,383.60	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27
	B	2,023.20	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20
	H	25.29	26.56	27.89	29.29	30.76	32.30	33.92	35.62	37.41	39.29
2530	Y	52,624	55,266	58,032	60,944	64,002	67,205	70,574	74,110	77,834	81,744
	M	4,385.33	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00
	B	2,024.00	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00
	H	25.30	26.57	27.90	29.30	30.77	32.31	33.93	35.63	37.42	39.30
2531	Y	52,645	55,286	58,053	60,965	64,022	67,226	70,595	74,131	77,854	81,765
	M	4,387.07	4,607.20	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73
	B	2,024.80	2,126.40	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80
	H	25.31	26.58	27.91	29.31	30.78	32.32	33.94	35.64	37.43	39.31
2532	Y	52,666	55,307	58,074	60,986	64,043	67,246	70,616	74,152	77,875	81,786
	M	4,388.80	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47
	B	2,025.60	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60
	H	25.32	26.59	27.92	29.32	30.79	32.33	33.95	35.65	37.44	39.32
2533	Y	52,686	55,328	58,094	61,006	64,064	67,267	70,637	74,173	77,896	81,806
	M	4,390.53	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20
	B	2,026.40	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40
	H	25.33	26.60	27.93	29.33	30.80	32.34	33.96	35.66	37.45	39.33
2534	Y	52,707	55,349	58,136	61,048	64,106	67,330	70,699	74,235	77,958	81,869
	M	4,392.27	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40
	B	2,027.20	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80
	H	25.34	26.61	27.95	29.35	30.82	32.37	33.99	35.69	37.48	39.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2535	Y	52,728	55,370	58,157	61,069	64,126	67,350	70,720	74,256	77,979	81,890
	M	4,394.00	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13
	B	2,028.00	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60
	H	25.35	26.62	27.96	29.36	30.83	32.38	34.00	35.70	37.49	39.37
2536	Y	52,749	55,390	58,178	61,090	64,147	67,371	70,741	74,298	78,021	81,931
	M	4,395.73	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60
	B	2,028.80	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20
	H	25.36	26.63	27.97	29.37	30.84	32.39	34.01	35.72	37.51	39.39
2537	Y	52,770	55,411	58,198	61,110	64,168	67,392	70,762	74,318	78,042	81,952
	M	4,397.47	4,617.60	4,849.87	5,092.53	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33
	B	2,029.60	2,131.20	2,238.40	2,350.40	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00
	H	25.37	26.64	27.98	29.38	30.85	32.40	34.02	35.73	37.52	39.40
2538	Y	52,790	55,432	58,219	61,131	64,189	67,413	70,803	74,360	78,083	81,994
	M	4,399.20	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80
	B	2,030.40	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60
	H	25.38	26.65	27.99	29.39	30.86	32.41	34.04	35.75	37.54	39.42
2539	Y	52,811	55,453	58,240	61,152	64,210	67,434	70,824	74,381	78,104	82,014
	M	4,400.93	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53
	B	2,031.20	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40
	H	25.39	26.66	28.00	29.40	30.87	32.42	34.05	35.76	37.55	39.43
2540	Y	52,832	55,474	58,261	61,194	64,272	67,496	70,886	74,443	78,166	82,077
	M	4,402.67	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73
	B	2,032.00	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80
	H	25.40	26.67	28.01	29.42	30.90	32.45	34.08	35.79	37.58	39.46
2541	Y	52,853	55,515	58,302	61,235	64,314	67,538	70,928	74,485	78,229	82,160
	M	4,404.40	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67
	B	2,032.80	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00
	H	25.41	26.69	28.03	29.44	30.92	32.47	34.10	35.81	37.61	39.50
2542	Y	52,874	55,536	58,323	61,256	64,334	67,558	70,949	74,506	78,250	82,181
	M	4,406.13	4,628.00	4,860.27	5,104.67	5,361.20	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40
	B	2,033.60	2,136.00	2,243.20	2,356.00	2,474.40	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80
	H	25.42	26.70	28.04	29.45	30.93	32.48	34.11	35.82	37.62	39.51
2543	Y	52,894	55,557	58,344	61,277	64,355	67,579	70,970	74,526	78,270	82,202
	M	4,407.87	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13
	B	2,034.40	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60
	H	25.43	26.71	28.05	29.46	30.94	32.49	34.12	35.83	37.63	39.52
2544	Y	52,915	55,578	58,365	61,298	64,376	67,600	70,990	74,547	78,291	82,222
	M	4,409.60	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87
	B	2,035.20	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40
	H	25.44	26.72	28.06	29.47	30.95	32.50	34.13	35.84	37.64	39.53
2545	Y	52,936	55,598	58,386	61,318	64,397	67,621	71,011	74,568	78,312	82,243
	M	4,411.33	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60
	B	2,036.00	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20
	H	25.45	26.73	28.07	29.48	30.96	32.51	34.14	35.85	37.65	39.54
2546	Y	52,957	55,619	58,406	61,339	64,418	67,642	71,032	74,589	78,333	82,264
	M	4,413.07	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33
	B	2,036.80	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00
	H	25.46	26.74	28.08	29.49	30.97	32.52	34.15	35.86	37.66	39.55
2547	Y	52,978	55,640	58,427	61,360	64,438	67,662	71,053	74,610	78,354	82,285
	M	4,414.80	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07
	B	2,037.60	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80
	H	25.47	26.75	28.09	29.50	30.98	32.53	34.16	35.87	37.67	39.56
2548	Y	52,998	55,661	58,448	61,381	64,459	67,683	71,074	74,630	78,374	82,306
	M	4,416.53	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80
	B	2,038.40	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60
	H	25.48	26.76	28.10	29.51	30.99	32.54	34.17	35.88	37.68	39.57
2549	Y	53,019	55,682	58,469	61,402	64,480	67,704	71,094	74,651	78,395	82,326
	M	4,418.27	4,640.13	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53
	B	2,039.20	2,141.60	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40
	H	25.49	26.77	28.11	29.52	31.00	32.55	34.18	35.89	37.69	39.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2550	Y	53,040	55,702	58,490	61,422	64,501	67,746	71,136	74,693	78,437	82,368
	M	4,420.00	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00
	B	2,040.00	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00
	H	25.50	26.78	28.12	29.53	31.01	32.57	34.20	35.91	37.71	39.60
2551	Y	53,061	55,723	58,510	61,443	64,522	67,766	71,157	74,734	78,478	82,410
	M	4,421.73	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47
	B	2,040.80	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60
	H	25.51	26.79	28.13	29.54	31.02	32.58	34.21	35.93	37.73	39.62
2552	Y	53,082	55,744	58,531	61,464	64,542	67,787	71,178	74,755	78,499	82,430
	M	4,423.47	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20
	B	2,041.60	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40
	H	25.52	26.80	28.14	29.55	31.03	32.59	34.22	35.94	37.74	39.63
2553	Y	53,102	55,765	58,573	61,506	64,584	67,829	71,240	74,818	78,562	82,493
	M	4,425.20	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40
	B	2,042.40	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80
	H	25.53	26.81	28.16	29.57	31.05	32.61	34.25	35.97	37.77	39.66
2554	Y	53,123	55,786	58,594	61,526	64,605	67,850	71,261	74,838	78,582	82,514
	M	4,426.93	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13
	B	2,043.20	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60
	H	25.54	26.82	28.17	29.58	31.06	32.62	34.26	35.98	37.78	39.67
2555	Y	53,144	55,806	58,614	61,547	64,626	67,870	71,282	74,859	78,603	82,534
	M	4,428.67	4,650.53	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87
	B	2,044.00	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40
	H	25.55	26.83	28.18	29.59	31.07	32.63	34.27	35.99	37.79	39.68
2556	Y	53,165	55,827	58,635	61,568	64,646	67,891	71,302	74,880	78,624	82,555
	M	4,430.40	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60
	B	2,044.80	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20
	H	25.56	26.84	28.19	29.60	31.08	32.64	34.28	36.00	37.80	39.69
2557	Y	53,186	55,848	58,656	61,589	64,688	67,933	71,344	74,922	78,686	82,638
	M	4,432.13	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53
	B	2,045.60	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40
	H	25.57	26.85	28.20	29.61	31.10	32.66	34.30	36.02	37.83	39.73
2558	Y	53,206	55,869	58,677	61,630	64,730	67,974	71,386	74,963	78,728	82,680
	M	4,433.87	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00
	B	2,046.40	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00
	H	25.58	26.86	28.21	29.63	31.12	32.68	34.32	36.04	37.85	39.75
2559	Y	53,227	55,890	58,698	61,651	64,750	67,995	71,406	74,984	78,749	82,701
	M	4,435.60	4,657.47	4,891.47	5,137.60	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73
	B	2,047.20	2,149.60	2,257.60	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80
	H	25.59	26.87	28.22	29.64	31.13	32.69	34.33	36.05	37.86	39.76
2560	Y	53,248	55,910	58,718	61,672	64,771	68,016	71,427	75,005	78,770	82,722
	M	4,437.33	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47
	B	2,048.00	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60
	H	25.60	26.88	28.23	29.65	31.14	32.70	34.34	36.06	37.87	39.77
2561	Y	53,269	55,952	58,760	61,714	64,813	68,058	71,469	75,046	78,811	82,763
	M	4,439.07	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93
	B	2,048.80	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20
	H	25.61	26.90	28.25	29.67	31.16	32.72	34.36	36.08	37.89	39.79
2562	Y	53,290	55,973	58,781	61,734	64,834	68,078	71,490	75,067	78,832	82,784
	M	4,440.80	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67
	B	2,049.60	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00
	H	25.62	26.91	28.26	29.68	31.17	32.73	34.37	36.09	37.90	39.80
2563	Y	53,310	55,994	58,802	61,755	64,854	68,099	71,510	75,088	78,853	82,805
	M	4,442.53	4,666.13	4,900.13	5,146.27	5,404.53	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40
	B	2,050.40	2,153.60	2,261.60	2,375.20	2,494.40	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80
	H	25.63	26.92	28.27	29.69	31.18	32.74	34.38	36.10	37.91	39.81
2564	Y	53,331	56,014	58,822	61,776	64,875	68,120	71,531	75,109	78,874	82,826
	M	4,444.27	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13
	B	2,051.20	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60
	H	25.64	26.93	28.28	29.70	31.19	32.75	34.39	36.11	37.92	39.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2565	Y	53,352	56,035	58,843	61,797	64,896	68,141	71,552	75,130	78,894	82,846
	M	4,446.00	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87
	B	2,052.00	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40
	H	25.65	26.94	28.29	29.71	31.20	32.76	34.40	36.12	37.93	39.83
2566	Y	53,373	56,056	58,864	61,818	64,917	68,182	71,594	75,192	78,957	82,909
	M	4,447.73	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07
	B	2,052.80	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80
	H	25.66	26.95	28.30	29.72	31.21	32.78	34.42	36.15	37.96	39.86
2567	Y	53,394	56,077	58,885	61,838	64,938	68,203	71,614	75,213	78,978	82,930
	M	4,449.47	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80
	B	2,053.60	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60
	H	25.67	26.96	28.31	29.73	31.22	32.79	34.43	36.16	37.97	39.87
2568	Y	53,414	56,098	58,906	61,859	64,958	68,224	71,635	75,234	78,998	82,950
	M	4,451.20	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53
	B	2,054.40	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40
	H	25.68	26.97	28.32	29.74	31.23	32.80	34.44	36.17	37.98	39.88
2569	Y	53,435	56,118	58,926	61,880	64,979	68,245	71,677	75,275	79,040	82,992
	M	4,452.93	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00
	B	2,055.20	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00
	H	25.69	26.98	28.33	29.75	31.24	32.81	34.46	36.19	38.00	39.90
2570	Y	53,456	56,139	58,947	61,901	65,000	68,266	71,698	75,296	79,061	83,034
	M	4,454.67	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47
	B	2,056.00	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60
	H	25.70	26.99	28.34	29.76	31.25	32.82	34.47	36.20	38.01	39.92
2571	Y	53,477	56,160	58,968	61,922	65,021	68,286	71,718	75,317	79,102	83,075
	M	4,456.40	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93
	B	2,056.80	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20
	H	25.71	27.00	28.35	29.77	31.26	32.83	34.48	36.21	38.03	39.94
2572	Y	53,498	56,181	59,010	61,963	65,062	68,328	71,760	75,358	79,144	83,117
	M	4,458.13	4,681.73	4,917.47	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40
	B	2,057.60	2,160.80	2,269.60	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80
	H	25.72	27.01	28.37	29.79	31.28	32.85	34.50	36.23	38.05	39.96
2573	Y	53,518	56,202	59,030	61,984	65,083	68,349	71,781	75,379	79,165	83,138
	M	4,459.87	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13
	B	2,058.40	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60
	H	25.73	27.02	28.38	29.80	31.29	32.86	34.51	36.24	38.06	39.97
2574	Y	53,539	56,222	59,051	62,005	65,125	68,390	71,822	75,421	79,206	83,179
	M	4,461.60	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60
	B	2,059.20	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20
	H	25.74	27.03	28.39	29.81	31.31	32.88	34.53	36.26	38.08	39.99
2575	Y	53,560	56,243	59,072	62,026	65,146	68,411	71,843	75,442	79,227	83,200
	M	4,463.33	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33
	B	2,060.00	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00
	H	25.75	27.04	28.40	29.82	31.32	32.89	34.54	36.27	38.09	40.00
2576	Y	53,581	56,264	59,093	62,067	65,187	68,453	71,885	75,483	79,269	83,242
	M	4,465.07	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80
	B	2,060.80	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60
	H	25.76	27.05	28.41	29.84	31.34	32.91	34.56	36.29	38.11	40.02
2577	Y	53,602	56,285	59,114	62,088	65,208	68,474	71,906	75,504	79,290	83,262
	M	4,466.80	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53
	B	2,061.60	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40
	H	25.77	27.06	28.42	29.85	31.35	32.92	34.57	36.30	38.12	40.03
2578	Y	53,622	56,306	59,134	62,109	65,229	68,494	71,926	75,525	79,310	83,283
	M	4,468.53	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27
	B	2,062.40	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20
	H	25.78	27.07	28.43	29.86	31.36	32.93	34.58	36.31	38.13	40.04
2579	Y	53,643	56,326	59,155	62,130	65,250	68,515	71,947	75,546	79,331	83,304
	M	4,470.27	4,693.87	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00
	B	2,063.20	2,166.40	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00
	H	25.79	27.08	28.44	29.87	31.37	32.94	34.59	36.32	38.14	40.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2580	Y	53,664	56,347	59,176	62,150	65,270	68,536	71,968	75,566	79,352	83,325
	M	4,472.00	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73
	B	2,064.00	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80
	H	25.80	27.09	28.45	29.88	31.38	32.95	34.60	36.33	38.15	40.06
2581	Y	53,685	56,389	59,218	62,192	65,312	68,578	72,010	75,629	79,414	83,387
	M	4,473.73	4,699.07	4,934.80	5,182.67	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93
	B	2,064.80	2,168.80	2,277.60	2,392.00	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20
	H	25.81	27.11	28.47	29.90	31.40	32.97	34.62	36.36	38.18	40.09
2582	Y	53,706	56,410	59,238	62,213	65,333	68,619	72,051	75,670	79,456	83,429
	M	4,475.47	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40
	B	2,065.60	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80
	H	25.82	27.12	28.48	29.91	31.41	32.99	34.64	36.38	38.20	40.11
2583	Y	53,726	56,430	59,259	62,234	65,354	68,640	72,072	75,691	79,477	83,470
	M	4,477.20	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87
	B	2,066.40	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40
	H	25.83	27.13	28.49	29.92	31.42	33.00	34.65	36.39	38.21	40.13
2584	Y	53,747	56,451	59,280	62,254	65,374	68,661	72,114	75,733	79,539	83,533
	M	4,478.93	4,704.27	4,940.00	5,187.87	5,447.87	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07
	B	2,067.20	2,171.20	2,280.00	2,394.40	2,514.40	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80
	H	25.84	27.14	28.50	29.93	31.43	33.01	34.67	36.41	38.24	40.16
2585	Y	53,768	56,472	59,301	62,275	65,395	68,682	72,134	75,754	79,560	83,554
	M	4,480.67	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80
	B	2,068.00	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60
	H	25.85	27.15	28.51	29.94	31.44	33.02	34.68	36.42	38.25	40.17
2586	Y	53,789	56,493	59,322	62,296	65,416	68,702	72,155	75,774	79,581	83,574
	M	4,482.40	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53
	B	2,068.80	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40
	H	25.86	27.16	28.52	29.95	31.45	33.03	34.69	36.43	38.26	40.18
2587	Y	53,810	56,514	59,342	62,317	65,437	68,723	72,176	75,795	79,602	83,595
	M	4,484.13	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27
	B	2,069.60	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20
	H	25.87	27.17	28.53	29.96	31.46	33.04	34.70	36.44	38.27	40.19
2588	Y	53,830	56,534	59,363	62,338	65,458	68,744	72,197	75,816	79,622	83,616
	M	4,485.87	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00
	B	2,070.40	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00
	H	25.88	27.18	28.54	29.97	31.47	33.05	34.71	36.45	38.28	40.20
2589	Y	53,851	56,555	59,384	62,358	65,478	68,765	72,218	75,837	79,643	83,637
	M	4,487.60	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73
	B	2,071.20	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80
	H	25.89	27.19	28.55	29.98	31.48	33.06	34.72	36.46	38.29	40.21
2590	Y	53,872	56,576	59,405	62,379	65,499	68,786	72,238	75,858	79,664	83,658
	M	4,489.33	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47
	B	2,072.00	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60
	H	25.90	27.20	28.56	29.99	31.49	33.07	34.73	36.47	38.30	40.22
2591	Y	53,893	56,597	59,446	62,421	65,562	68,848	72,301	75,920	79,726	83,720
	M	4,491.07	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67
	B	2,072.80	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00
	H	25.91	27.21	28.58	30.01	31.52	33.10	34.76	36.50	38.33	40.25
2592	Y	53,914	56,618	59,467	62,442	65,582	68,869	72,322	75,941	79,747	83,741
	M	4,492.80	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40
	B	2,073.60	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80
	H	25.92	27.22	28.59	30.02	31.53	33.11	34.77	36.51	38.34	40.26
2593	Y	53,934	56,638	59,488	62,462	65,603	68,890	72,342	75,962	79,768	83,762
	M	4,494.53	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13
	B	2,074.40	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60
	H	25.93	27.23	28.60	30.03	31.54	33.12	34.78	36.52	38.35	40.27
2594	Y	53,955	56,659	59,509	62,504	65,645	68,931	72,384	76,003	79,810	83,803
	M	4,496.27	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60
	B	2,075.20	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20
	H	25.94	27.24	28.61	30.05	31.56	33.14	34.80	36.54	38.37	40.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2595	Y	53,976	56,680	59,530	62,525	65,666	68,952	72,405	76,045	79,851	83,845
	M	4,498.00	4,723.33	4,960.80	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07
	B	2,076.00	2,180.00	2,289.60	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80
	H	25.95	27.25	28.62	30.06	31.57	33.15	34.81	36.56	38.39	40.31
2596	Y	53,997	56,701	59,550	62,546	65,686	68,973	72,426	76,066	79,872	83,866
	M	4,499.73	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80
	B	2,076.80	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60
	H	25.96	27.26	28.63	30.07	31.58	33.16	34.82	36.57	38.40	40.32
2597	Y	54,018	56,722	59,571	62,566	65,707	68,994	72,446	76,086	79,893	83,907
	M	4,501.47	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27
	B	2,077.60	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20
	H	25.97	27.27	28.64	30.08	31.59	33.17	34.83	36.58	38.41	40.34
2598	Y	54,038	56,742	59,592	62,587	65,728	69,014	72,467	76,107	79,914	83,928
	M	4,503.20	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00
	B	2,078.40	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00
	H	25.98	27.28	28.65	30.09	31.60	33.18	34.84	36.59	38.42	40.35
2599	Y	54,059	56,763	59,613	62,608	65,749	69,056	72,509	76,149	79,976	83,990
	M	4,504.93	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20
	B	2,079.20	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40
	H	25.99	27.29	28.66	30.10	31.61	33.20	34.86	36.61	38.45	40.38
2600	Y	54,080	56,784	59,634	62,629	65,770	69,077	72,550	76,190	80,018	84,032
	M	4,506.67	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67
	B	2,080.00	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00
	H	26.00	27.30	28.67	30.11	31.62	33.21	34.88	36.63	38.47	40.40
2601	Y	54,101	56,826	59,675	62,670	65,811	69,118	72,592	76,232	80,059	84,074
	M	4,508.40	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13
	B	2,080.80	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60
	H	26.01	27.32	28.69	30.13	31.64	33.23	34.90	36.65	38.49	40.42
2602	Y	54,122	56,846	59,696	62,691	65,832	69,139	72,613	76,253	80,080	84,094
	M	4,510.13	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87
	B	2,081.60	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40
	H	26.02	27.33	28.70	30.14	31.65	33.24	34.91	36.66	38.50	40.43
2603	Y	54,142	56,867	59,717	62,712	65,853	69,160	72,634	76,274	80,101	84,115
	M	4,511.87	4,738.93	4,976.40	5,226.00	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60
	B	2,082.40	2,187.20	2,296.80	2,412.00	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20
	H	26.03	27.34	28.71	30.15	31.66	33.25	34.92	36.67	38.51	40.44
2604	Y	54,163	56,888	59,738	62,733	65,874	69,181	72,654	76,294	80,122	84,136
	M	4,513.60	4,740.67	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33
	B	2,083.20	2,188.00	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00
	H	26.04	27.35	28.72	30.16	31.67	33.26	34.93	36.68	38.52	40.45
2605	Y	54,184	56,909	59,758	62,754	65,894	69,202	72,675	76,315	80,142	84,157
	M	4,515.33	4,742.40	4,979.87	5,229.47	5,491.20	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07
	B	2,084.00	2,188.80	2,298.40	2,413.60	2,534.40	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80
	H	26.05	27.36	28.73	30.17	31.68	33.27	34.94	36.69	38.53	40.46
2606	Y	54,205	56,930	59,779	62,774	65,915	69,222	72,696	76,336	80,163	84,178
	M	4,517.07	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80
	B	2,084.80	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60
	H	26.06	27.37	28.74	30.18	31.69	33.28	34.95	36.70	38.54	40.47
2607	Y	54,226	56,950	59,800	62,795	65,936	69,243	72,717	76,357	80,184	84,198
	M	4,518.80	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53
	B	2,085.60	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40
	H	26.07	27.38	28.75	30.19	31.70	33.29	34.96	36.71	38.55	40.48
2608	Y	54,246	56,971	59,821	62,816	65,957	69,264	72,738	76,378	80,205	84,219
	M	4,520.53	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27
	B	2,086.40	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20
	H	26.08	27.39	28.76	30.20	31.71	33.30	34.97	36.72	38.56	40.49
2609	Y	54,267	56,992	59,842	62,837	65,998	69,306	72,779	76,419	80,246	84,261
	M	4,522.27	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73
	B	2,087.20	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80
	H	26.09	27.40	28.77	30.21	31.73	33.32	34.99	36.74	38.58	40.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2610	Y	54,288	57,013	59,883	62,878	66,040	69,347	72,821	76,482	80,309	84,344
	M	4,524.00	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67
	B	2,088.00	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00
	H	26.10	27.41	28.79	30.23	31.75	33.34	35.01	36.77	38.61	40.55
2611	Y	54,309	57,034	59,904	62,899	66,061	69,368	72,842	76,502	80,330	84,365
	M	4,525.73	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40
	B	2,088.80	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80
	H	26.11	27.42	28.80	30.24	31.76	33.35	35.02	36.78	38.62	40.56
2612	Y	54,330	57,054	59,925	62,941	66,102	69,410	72,883	76,544	80,371	84,406
	M	4,527.47	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87
	B	2,089.60	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40
	H	26.12	27.43	28.81	30.26	31.78	33.37	35.04	36.80	38.64	40.58
2613	Y	54,350	57,075	59,946	62,962	66,123	69,430	72,904	76,565	80,413	84,448
	M	4,529.20	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33
	B	2,090.40	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00
	H	26.13	27.44	28.82	30.27	31.79	33.38	35.05	36.81	38.66	40.60
2614	Y	54,371	57,096	59,966	62,982	66,144	69,451	72,925	76,586	80,434	84,469
	M	4,530.93	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07
	B	2,091.20	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80
	H	26.14	27.45	28.83	30.28	31.80	33.39	35.06	36.82	38.67	40.61
2615	Y	54,392	57,117	59,987	63,003	66,165	69,493	72,987	76,648	80,496	84,531
	M	4,532.67	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27
	B	2,092.00	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20
	H	26.15	27.46	28.84	30.29	31.81	33.41	35.09	36.85	38.70	40.64
2616	Y	54,413	57,138	60,008	63,024	66,186	69,514	73,008	76,669	80,517	84,552
	M	4,534.40	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00
	B	2,092.80	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00
	H	26.16	27.47	28.85	30.30	31.82	33.42	35.10	36.86	38.71	40.65
2617	Y	54,434	57,158	60,029	63,045	66,206	69,534	73,029	76,690	80,538	84,573
	M	4,536.13	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73
	B	2,093.60	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80
	H	26.17	27.48	28.86	30.31	31.83	33.43	35.11	36.87	38.72	40.66
2618	Y	54,454	57,179	60,050	63,066	66,227	69,555	73,050	76,710	80,558	84,594
	M	4,537.87	4,764.93	5,004.13	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47
	B	2,094.40	2,199.20	2,309.60	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60
	H	26.18	27.49	28.87	30.32	31.84	33.44	35.12	36.88	38.73	40.67
2619	Y	54,475	57,200	60,070	63,086	66,248	69,576	73,070	76,731	80,579	84,614
	M	4,539.60	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20
	B	2,095.20	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40
	H	26.19	27.50	28.88	30.33	31.85	33.45	35.13	36.89	38.74	40.68
2620	Y	54,496	57,221	60,091	63,107	66,269	69,597	73,091	76,752	80,600	84,635
	M	4,541.33	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93
	B	2,096.00	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20
	H	26.20	27.51	28.89	30.34	31.86	33.46	35.14	36.90	38.75	40.69
2621	Y	54,517	57,262	60,133	63,149	66,310	69,638	73,133	76,794	80,642	84,677
	M	4,543.07	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40
	B	2,096.80	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80
	H	26.21	27.53	28.91	30.36	31.88	33.48	35.16	36.92	38.77	40.71
2622	Y	54,538	57,283	60,154	63,170	66,331	69,659	73,154	76,814	80,662	84,698
	M	4,544.80	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13
	B	2,097.60	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60
	H	26.22	27.54	28.92	30.37	31.89	33.49	35.17	36.93	38.78	40.72
2623	Y	54,558	57,304	60,174	63,190	66,352	69,680	73,174	76,835	80,683	84,718
	M	4,546.53	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87
	B	2,098.40	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40
	H	26.23	27.55	28.93	30.38	31.90	33.50	35.18	36.94	38.79	40.73
2624	Y	54,579	57,325	60,195	63,211	66,373	69,701	73,195	76,856	80,704	84,739
	M	4,548.27	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60
	B	2,099.20	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20
	H	26.24	27.56	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2625	Y	54,600	57,346	60,216	63,232	66,394	69,722	73,216	76,877	80,725	84,781
	M	4,550.00	4,778.80	5,018.00	5,269.33	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07
	B	2,100.00	2,205.60	2,316.00	2,432.00	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80
	H	26.25	27.57	28.95	30.40	31.92	33.52	35.20	36.96	38.81	40.76
2626	Y	54,621	57,366	60,237	63,253	66,435	69,763	73,258	76,939	80,787	84,843
	M	4,551.73	4,780.53	5,019.73	5,271.07	5,536.27	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27
	B	2,100.80	2,206.40	2,316.80	2,432.80	2,555.20	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20
	H	26.26	27.58	28.96	30.41	31.94	33.54	35.22	36.99	38.84	40.79
2627	Y	54,642	57,387	60,258	63,274	66,456	69,784	73,278	76,960	80,808	84,864
	M	4,553.47	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00
	B	2,101.60	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00
	H	26.27	27.59	28.97	30.42	31.95	33.55	35.23	37.00	38.85	40.80
2628	Y	54,662	57,408	60,278	63,294	66,477	69,805	73,299	76,981	80,850	84,906
	M	4,555.20	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47
	B	2,102.40	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60
	H	26.28	27.60	28.98	30.43	31.96	33.56	35.24	37.01	38.87	40.82
2629	Y	54,683	57,429	60,320	63,336	66,518	69,846	73,341	77,022	80,891	84,947
	M	4,556.93	4,785.73	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93
	B	2,103.20	2,208.80	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20
	H	26.29	27.61	29.00	30.45	31.98	33.58	35.26	37.03	38.89	40.84
2630	Y	54,704	57,450	60,341	63,378	66,560	69,888	73,382	77,064	80,933	84,989
	M	4,558.67	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40
	B	2,104.00	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80
	H	26.30	27.62	29.01	30.47	32.00	33.60	35.28	37.05	38.91	40.86
2631	Y	54,725	57,470	60,362	63,398	66,581	69,930	73,445	77,126	80,995	85,051
	M	4,560.40	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60
	B	2,104.80	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20
	H	26.31	27.63	29.02	30.48	32.01	33.62	35.31	37.08	38.94	40.89
2632	Y	54,746	57,491	60,382	63,419	66,602	69,950	73,466	77,147	81,016	85,072
	M	4,562.13	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33
	B	2,105.60	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00
	H	26.32	27.64	29.03	30.49	32.02	33.63	35.32	37.09	38.95	40.90
2633	Y	54,766	57,512	60,403	63,440	66,622	69,971	73,486	77,168	81,037	85,093
	M	4,563.87	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07
	B	2,106.40	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80
	H	26.33	27.65	29.04	30.50	32.03	33.64	35.33	37.10	38.96	40.91
2634	Y	54,787	57,533	60,424	63,461	66,643	69,992	73,507	77,189	81,058	85,114
	M	4,565.60	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80
	B	2,107.20	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60
	H	26.34	27.66	29.05	30.51	32.04	33.65	35.34	37.11	38.97	40.92
2635	Y	54,808	57,554	60,445	63,482	66,664	70,013	73,528	77,210	81,078	85,134
	M	4,567.33	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53
	B	2,108.00	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40
	H	26.35	27.67	29.06	30.52	32.05	33.66	35.35	37.12	38.98	40.93
2636	Y	54,829	57,574	60,466	63,502	66,685	70,034	73,549	77,230	81,099	85,155
	M	4,569.07	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27
	B	2,108.80	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20
	H	26.36	27.68	29.07	30.53	32.06	33.67	35.36	37.13	38.99	40.94
2637	Y	54,850	57,595	60,486	63,523	66,706	70,054	73,570	77,251	81,120	85,176
	M	4,570.80	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00
	B	2,109.60	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00
	H	26.37	27.69	29.08	30.54	32.07	33.68	35.37	37.14	39.00	40.95
2638	Y	54,870	57,616	60,507	63,544	66,726	70,075	73,590	77,272	81,141	85,218
	M	4,572.53	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47
	B	2,110.40	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60
	H	26.38	27.70	29.09	30.55	32.08	33.69	35.38	37.15	39.01	40.97
2639	Y	54,891	57,637	60,528	63,565	66,747	70,096	73,611	77,293	81,162	85,238
	M	4,574.27	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20
	B	2,111.20	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40
	H	26.39	27.71	29.10	30.56	32.09	33.70	35.39	37.16	39.02	40.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2640	Y	54,912	57,658	60,549	63,586	66,768	70,117	73,632	77,314	81,182	85,259
	M	4,576.00	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93
	B	2,112.00	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20
	H	26.40	27.72	29.11	30.57	32.10	33.71	35.40	37.17	39.03	40.99
2641	Y	54,933	57,699	60,590	63,627	66,810	70,158	73,674	77,376	81,245	85,322
	M	4,577.73	4,808.27	5,049.20	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13
	B	2,112.80	2,219.20	2,330.40	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60
	H	26.41	27.74	29.13	30.59	32.12	33.73	35.42	37.20	39.06	41.02
2642	Y	54,954	57,720	60,611	63,648	66,830	70,179	73,694	77,397	81,286	85,363
	M	4,579.47	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60
	B	2,113.60	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20
	H	26.42	27.75	29.14	30.60	32.13	33.74	35.43	37.21	39.08	41.04
2643	Y	54,974	57,741	60,632	63,669	66,872	70,221	73,736	77,438	81,328	85,405
	M	4,581.20	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07
	B	2,114.40	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80
	H	26.43	27.76	29.15	30.61	32.15	33.76	35.45	37.23	39.10	41.06
2644	Y	54,995	57,762	60,653	63,690	66,893	70,242	73,757	77,459	81,349	85,426
	M	4,582.93	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80
	B	2,115.20	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60
	H	26.44	27.77	29.16	30.62	32.16	33.77	35.46	37.24	39.11	41.07
2645	Y	55,016	57,782	60,674	63,710	66,914	70,262	73,778	77,480	81,370	85,446
	M	4,584.67	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53
	B	2,116.00	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40
	H	26.45	27.78	29.17	30.63	32.17	33.78	35.47	37.25	39.12	41.08
2646	Y	55,037	57,803	60,694	63,731	66,934	70,283	73,798	77,501	81,390	85,467
	M	4,586.40	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27
	B	2,116.80	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20
	H	26.46	27.79	29.18	30.64	32.18	33.79	35.48	37.26	39.13	41.09
2647	Y	55,058	57,824	60,715	63,752	66,955	70,304	73,819	77,522	81,411	85,488
	M	4,588.13	4,818.67	5,059.60	5,312.67	5,579.60	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00
	B	2,117.60	2,224.00	2,335.20	2,452.00	2,575.20	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00
	H	26.47	27.80	29.19	30.65	32.19	33.80	35.49	37.27	39.14	41.10
2648	Y	55,078	57,845	60,757	63,814	67,018	70,387	73,923	77,626	81,515	85,592
	M	4,589.87	4,820.40	5,063.07	5,317.87	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67
	B	2,118.40	2,224.80	2,336.80	2,454.40	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00
	H	26.48	27.81	29.21	30.68	32.22	33.84	35.54	37.32	39.19	41.15
2649	Y	55,099	57,866	60,778	63,835	67,038	70,408	73,944	77,646	81,536	85,613
	M	4,591.60	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40
	B	2,119.20	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80
	H	26.49	27.82	29.22	30.69	32.23	33.85	35.55	37.33	39.20	41.16
2650	Y	55,120	57,886	60,798	63,856	67,059	70,429	73,965	77,667	81,557	85,654
	M	4,593.33	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87
	B	2,120.00	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40
	H	26.50	27.83	29.23	30.70	32.24	33.86	35.56	37.34	39.21	41.18
2651	Y	55,141	57,907	60,819	63,877	67,080	70,450	73,986	77,688	81,578	85,675
	M	4,595.07	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60
	B	2,120.80	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20
	H	26.51	27.84	29.24	30.71	32.25	33.87	35.57	37.35	39.22	41.19
2652	Y	55,162	57,928	60,840	63,898	67,101	70,470	74,006	77,709	81,598	85,696
	M	4,596.80	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33
	B	2,121.60	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00
	H	26.52	27.85	29.25	30.72	32.26	33.88	35.58	37.36	39.23	41.20
2653	Y	55,182	57,949	60,861	63,918	67,122	70,491	74,027	77,730	81,619	85,717
	M	4,598.53	4,829.07	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07
	B	2,122.40	2,228.80	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80
	H	26.53	27.86	29.26	30.73	32.27	33.89	35.59	37.37	39.24	41.21
2654	Y	55,203	57,970	60,882	63,939	67,142	70,512	74,048	77,750	81,640	85,738
	M	4,600.27	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80
	B	2,123.20	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60
	H	26.54	27.87	29.27	30.74	32.28	33.90	35.60	37.38	39.25	41.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2655	Y	55,224	57,990	60,902	63,960	67,163	70,533	74,069	77,792	81,682	85,779
	M	4,602.00	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27
	B	2,124.00	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20
	H	26.55	27.88	29.28	30.75	32.29	33.91	35.61	37.40	39.27	41.24
2656	Y	55,245	58,011	60,923	63,981	67,184	70,554	74,090	77,813	81,723	85,821
	M	4,603.73	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73
	B	2,124.80	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80
	H	26.56	27.89	29.29	30.76	32.30	33.92	35.62	37.41	39.29	41.26
2657	Y	55,266	58,032	60,944	64,002	67,205	70,574	74,110	77,834	81,744	85,842
	M	4,605.47	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47
	B	2,125.60	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60
	H	26.57	27.90	29.30	30.77	32.31	33.93	35.63	37.42	39.30	41.27
2658	Y	55,286	58,053	60,965	64,022	67,226	70,595	74,131	77,854	81,765	85,862
	M	4,607.20	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20
	B	2,126.40	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40
	H	26.58	27.91	29.31	30.78	32.32	33.94	35.64	37.43	39.31	41.28
2659	Y	55,307	58,074	60,986	64,043	67,246	70,616	74,152	77,875	81,786	85,883
	M	4,608.93	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93
	B	2,127.20	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20
	H	26.59	27.92	29.32	30.79	32.33	33.95	35.65	37.44	39.32	41.29
2660	Y	55,328	58,094	61,006	64,064	67,267	70,637	74,173	77,896	81,806	85,904
	M	4,610.67	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67
	B	2,128.00	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00
	H	26.60	27.93	29.33	30.80	32.34	33.96	35.66	37.45	39.33	41.30
2661	Y	55,349	58,136	61,048	64,106	67,330	70,699	74,235	77,958	81,869	85,966
	M	4,612.40	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87
	B	2,128.80	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40
	H	26.61	27.95	29.35	30.82	32.37	33.99	35.69	37.48	39.36	41.33
2662	Y	55,370	58,157	61,069	64,126	67,350	70,720	74,256	77,979	81,890	85,987
	M	4,614.13	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60
	B	2,129.60	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20
	H	26.62	27.96	29.36	30.83	32.38	34.00	35.70	37.49	39.37	41.34
2663	Y	55,390	58,178	61,090	64,147	67,371	70,741	74,298	78,021	81,931	86,029
	M	4,615.87	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07
	B	2,130.40	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80
	H	26.63	27.97	29.37	30.84	32.39	34.01	35.72	37.51	39.39	41.36
2664	Y	55,411	58,198	61,110	64,168	67,392	70,762	74,318	78,042	81,952	86,050
	M	4,617.60	4,849.87	5,092.53	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80
	B	2,131.20	2,238.40	2,350.40	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60
	H	26.64	27.98	29.38	30.85	32.40	34.02	35.73	37.52	39.40	41.37
2665	Y	55,432	58,219	61,131	64,189	67,413	70,803	74,360	78,083	81,994	86,112
	M	4,619.33	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00
	B	2,132.00	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00
	H	26.65	27.99	29.39	30.86	32.41	34.04	35.75	37.54	39.42	41.40
2666	Y	55,453	58,240	61,152	64,210	67,434	70,824	74,381	78,104	82,014	86,133
	M	4,621.07	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73
	B	2,132.80	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80
	H	26.66	28.00	29.40	30.87	32.42	34.05	35.76	37.55	39.43	41.41
2667	Y	55,474	58,261	61,194	64,272	67,496	70,886	74,443	78,166	82,077	86,195
	M	4,622.80	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93
	B	2,133.60	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20
	H	26.67	28.01	29.42	30.90	32.45	34.08	35.79	37.58	39.46	41.44
2668	Y	55,494	58,282	61,214	64,293	67,517	70,907	74,464	78,187	82,098	86,216
	M	4,624.53	4,856.80	5,101.20	5,357.73	5,626.40	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67
	B	2,134.40	2,241.60	2,354.40	2,472.80	2,596.80	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00
	H	26.68	28.02	29.43	30.91	32.46	34.09	35.80	37.59	39.47	41.45
2669	Y	55,515	58,302	61,235	64,314	67,538	70,928	74,485	78,229	82,160	86,278
	M	4,626.27	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87
	B	2,135.20	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40
	H	26.69	28.03	29.44	30.92	32.47	34.10	35.81	37.61	39.50	41.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2670	Y	55,536	58,323	61,256	64,334	67,558	70,949	74,506	78,250	82,181	86,299
	M	4,628.00	4,860.27	5,104.67	5,361.20	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60
	B	2,136.00	2,243.20	2,356.00	2,474.40	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20
	H	26.70	28.04	29.45	30.93	32.48	34.11	35.82	37.62	39.51	41.49
2671	Y	55,557	58,344	61,277	64,355	67,579	70,970	74,526	78,270	82,202	86,320
	M	4,629.73	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33
	B	2,136.80	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00
	H	26.71	28.05	29.46	30.94	32.49	34.12	35.83	37.63	39.52	41.50
2672	Y	55,578	58,365	61,298	64,376	67,600	70,990	74,547	78,291	82,222	86,341
	M	4,631.47	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07
	B	2,137.60	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80
	H	26.72	28.06	29.47	30.95	32.50	34.13	35.84	37.64	39.53	41.51
2673	Y	55,598	58,386	61,318	64,397	67,621	71,011	74,568	78,312	82,243	86,362
	M	4,633.20	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80
	B	2,138.40	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60
	H	26.73	28.07	29.48	30.96	32.51	34.14	35.85	37.65	39.54	41.52
2674	Y	55,619	58,406	61,339	64,418	67,642	71,032	74,589	78,333	82,264	86,382
	M	4,634.93	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53
	B	2,139.20	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40
	H	26.74	28.08	29.49	30.97	32.52	34.15	35.86	37.66	39.55	41.53
2675	Y	55,640	58,427	61,360	64,438	67,662	71,053	74,610	78,354	82,285	86,403
	M	4,636.67	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27
	B	2,140.00	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20
	H	26.75	28.09	29.50	30.98	32.53	34.16	35.87	37.67	39.56	41.54
2676	Y	55,661	58,448	61,381	64,459	67,683	71,074	74,630	78,374	82,306	86,424
	M	4,638.40	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00
	B	2,140.80	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00
	H	26.76	28.10	29.51	30.99	32.54	34.17	35.88	37.68	39.57	41.55
2677	Y	55,682	58,469	61,402	64,480	67,704	71,094	74,651	78,395	82,326	86,445
	M	4,640.13	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73
	B	2,141.60	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80
	H	26.77	28.11	29.52	31.00	32.55	34.18	35.89	37.69	39.58	41.56
2678	Y	55,702	58,490	61,422	64,501	67,746	71,136	74,693	78,437	82,368	86,486
	M	4,641.87	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20
	B	2,142.40	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40
	H	26.78	28.12	29.53	31.01	32.57	34.20	35.91	37.71	39.60	41.58
2679	Y	55,723	58,510	61,443	64,522	67,766	71,157	74,734	78,478	82,410	86,549
	M	4,643.60	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40
	B	2,143.20	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80
	H	26.79	28.13	29.54	31.02	32.58	34.21	35.93	37.73	39.62	41.61
2680	Y	55,744	58,531	61,464	64,542	67,787	71,178	74,755	78,499	82,430	86,570
	M	4,645.33	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13
	B	2,144.00	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60
	H	26.80	28.14	29.55	31.03	32.59	34.22	35.94	37.74	39.63	41.62
2681	Y	55,765	58,573	61,506	64,584	67,829	71,240	74,818	78,562	82,493	86,632
	M	4,647.07	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33
	B	2,144.80	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00
	H	26.81	28.16	29.57	31.05	32.61	34.25	35.97	37.77	39.66	41.65
2682	Y	55,786	58,594	61,526	64,605	67,850	71,261	74,838	78,582	82,514	86,653
	M	4,648.80	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07
	B	2,145.60	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80
	H	26.82	28.17	29.58	31.06	32.62	34.26	35.98	37.78	39.67	41.66
2683	Y	55,806	58,614	61,547	64,626	67,870	71,282	74,859	78,603	82,534	86,674
	M	4,650.53	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80
	B	2,146.40	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60
	H	26.83	28.18	29.59	31.07	32.63	34.27	35.99	37.79	39.68	41.67
2684	Y	55,827	58,635	61,568	64,646	67,891	71,302	74,880	78,624	82,555	86,694
	M	4,652.27	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53
	B	2,147.20	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40
	H	26.84	28.19	29.60	31.08	32.64	34.28	36.00	37.80	39.69	41.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2685	Y	55,848	58,656	61,589	64,688	67,933	71,344	74,922	78,686	82,638	86,778
	M	4,654.00	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47
	B	2,148.00	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60
	H	26.85	28.20	29.61	31.10	32.66	34.30	36.02	37.83	39.73	41.72
2686	Y	55,869	58,677	61,630	64,730	67,974	71,386	74,963	78,728	82,680	86,819
	M	4,655.73	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93
	B	2,148.80	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20
	H	26.86	28.21	29.63	31.12	32.68	34.32	36.04	37.85	39.75	41.74
2687	Y	55,890	58,698	61,651	64,750	67,995	71,406	74,984	78,749	82,701	86,840
	M	4,657.47	4,891.47	5,137.60	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67
	B	2,149.60	2,257.60	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00
	H	26.87	28.22	29.64	31.13	32.69	34.33	36.05	37.86	39.76	41.75
2688	Y	55,910	58,718	61,672	64,771	68,016	71,427	75,005	78,770	82,722	86,861
	M	4,659.20	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40
	B	2,150.40	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80
	H	26.88	28.23	29.65	31.14	32.70	34.34	36.06	37.87	39.77	41.76
2689	Y	55,931	58,739	61,693	64,792	68,037	71,448	75,026	78,790	82,742	86,882
	M	4,660.93	4,894.93	5,141.07	5,399.33	5,669.73	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13
	B	2,151.20	2,259.20	2,372.80	2,492.00	2,616.80	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60
	H	26.89	28.24	29.66	31.15	32.71	34.35	36.07	37.88	39.78	41.77
2690	Y	55,952	58,760	61,714	64,813	68,058	71,469	75,046	78,811	82,763	86,902
	M	4,662.67	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87
	B	2,152.00	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40
	H	26.90	28.25	29.67	31.16	32.72	34.36	36.08	37.89	39.79	41.78
2691	Y	55,973	58,781	61,734	64,834	68,078	71,490	75,067	78,832	82,784	86,923
	M	4,664.40	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60
	B	2,152.80	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20
	H	26.91	28.26	29.68	31.17	32.73	34.37	36.09	37.90	39.80	41.79
2692	Y	55,994	58,802	61,755	64,854	68,099	71,510	75,088	78,853	82,805	86,965
	M	4,666.13	4,900.13	5,146.27	5,404.53	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07
	B	2,153.60	2,261.60	2,375.20	2,494.40	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80
	H	26.92	28.27	29.69	31.18	32.74	34.38	36.10	37.91	39.81	41.81
2693	Y	56,014	58,822	61,776	64,875	68,120	71,531	75,109	78,874	82,826	86,986
	M	4,667.87	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80
	B	2,154.40	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60
	H	26.93	28.28	29.70	31.19	32.75	34.39	36.11	37.92	39.82	41.82
2694	Y	56,035	58,843	61,797	64,896	68,141	71,552	75,130	78,894	82,846	87,006
	M	4,669.60	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53
	B	2,155.20	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40
	H	26.94	28.29	29.71	31.20	32.76	34.40	36.12	37.93	39.83	41.83
2695	Y	56,056	58,864	61,818	64,917	68,182	71,594	75,192	78,957	82,909	87,069
	M	4,671.33	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73
	B	2,156.00	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80
	H	26.95	28.30	29.72	31.21	32.78	34.42	36.15	37.96	39.86	41.86
2696	Y	56,077	58,885	61,838	64,938	68,203	71,614	75,213	78,978	82,930	87,090
	M	4,673.07	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47
	B	2,156.80	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60
	H	26.96	28.31	29.73	31.22	32.79	34.43	36.16	37.97	39.87	41.87
2697	Y	56,098	58,906	61,859	64,958	68,224	71,635	75,234	78,998	82,950	87,110
	M	4,674.80	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20
	B	2,157.60	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40
	H	26.97	28.32	29.74	31.23	32.80	34.44	36.17	37.98	39.88	41.88
2698	Y	56,118	58,926	61,880	64,979	68,245	71,677	75,275	79,040	82,992	87,152
	M	4,676.53	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67
	B	2,158.40	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00
	H	26.98	28.33	29.75	31.24	32.81	34.46	36.19	38.00	39.90	41.90
2699	Y	56,139	58,947	61,901	65,000	68,266	71,698	75,296	79,061	83,034	87,194
	M	4,678.27	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13
	B	2,159.20	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60
	H	26.99	28.34	29.76	31.25	32.82	34.47	36.20	38.01	39.92	41.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2700	Y	56,160	58,968	61,922	65,021	68,286	71,718	75,317	79,102	83,075	87,235
	M	4,680.00	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60
	B	2,160.00	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20
	H	27.00	28.35	29.77	31.26	32.83	34.48	36.21	38.03	39.94	41.94
2701	Y	56,181	59,010	61,963	65,062	68,328	71,760	75,358	79,144	83,117	87,277
	M	4,681.73	4,917.47	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07
	B	2,160.80	2,269.60	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80
	H	27.01	28.37	29.79	31.28	32.85	34.50	36.23	38.05	39.96	41.96
2702	Y	56,202	59,030	61,984	65,083	68,349	71,781	75,379	79,165	83,138	87,298
	M	4,683.47	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80
	B	2,161.60	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60
	H	27.02	28.38	29.80	31.29	32.86	34.51	36.24	38.06	39.97	41.97
2703	Y	56,222	59,051	62,005	65,125	68,390	71,822	75,421	79,206	83,179	87,339
	M	4,685.20	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27
	B	2,162.40	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20
	H	27.03	28.39	29.81	31.31	32.88	34.53	36.26	38.08	39.99	41.99
2704	Y	56,243	59,072	62,026	65,146	68,411	71,843	75,442	79,227	83,200	87,360
	M	4,686.93	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00
	B	2,163.20	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00
	H	27.04	28.40	29.82	31.32	32.89	34.54	36.27	38.09	40.00	42.00
2705	Y	56,264	59,093	62,067	65,187	68,453	71,885	75,483	79,269	83,242	87,422
	M	4,688.67	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20
	B	2,164.00	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40
	H	27.05	28.41	29.84	31.34	32.91	34.56	36.29	38.11	40.02	42.03
2706	Y	56,285	59,114	62,088	65,208	68,474	71,906	75,504	79,290	83,262	87,443
	M	4,690.40	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93
	B	2,164.80	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20
	H	27.06	28.42	29.85	31.35	32.92	34.57	36.30	38.12	40.03	42.04
2707	Y	56,306	59,134	62,109	65,229	68,494	71,926	75,525	79,310	83,283	87,464
	M	4,692.13	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67
	B	2,165.60	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00
	H	27.07	28.43	29.86	31.36	32.93	34.58	36.31	38.13	40.04	42.05
2708	Y	56,326	59,155	62,130	65,250	68,515	71,947	75,546	79,331	83,304	87,485
	M	4,693.87	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40
	B	2,166.40	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80
	H	27.08	28.44	29.87	31.37	32.94	34.59	36.32	38.14	40.05	42.06
2709	Y	56,347	59,176	62,150	65,270	68,536	71,968	75,566	79,352	83,325	87,506
	M	4,695.60	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13
	B	2,167.20	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60
	H	27.09	28.45	29.88	31.38	32.95	34.60	36.33	38.15	40.06	42.07
2710	Y	56,368	59,197	62,171	65,291	68,557	71,989	75,608	79,394	83,366	87,547
	M	4,697.33	4,933.07	5,180.93	5,440.93	5,713.07	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60
	B	2,168.00	2,276.80	2,391.20	2,511.20	2,636.80	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20
	H	27.10	28.46	29.89	31.39	32.96	34.61	36.35	38.17	40.08	42.09
2711	Y	56,389	59,218	62,192	65,312	68,578	72,010	75,629	79,414	83,387	87,568
	M	4,699.07	4,934.80	5,182.67	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33
	B	2,168.80	2,277.60	2,392.00	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00
	H	27.11	28.47	29.90	31.40	32.97	34.62	36.36	38.18	40.09	42.10
2712	Y	56,410	59,238	62,213	65,333	68,619	72,051	75,670	79,456	83,429	87,610
	M	4,700.80	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80
	B	2,169.60	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60
	H	27.12	28.48	29.91	31.41	32.99	34.64	36.38	38.20	40.11	42.12
2713	Y	56,430	59,259	62,234	65,354	68,640	72,072	75,691	79,477	83,470	87,651
	M	4,702.53	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27
	B	2,170.40	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20
	H	27.13	28.49	29.92	31.42	33.00	34.65	36.39	38.21	40.13	42.14
2714	Y	56,451	59,280	62,254	65,374	68,661	72,114	75,733	79,539	83,533	87,714
	M	4,704.27	4,940.00	5,187.87	5,447.87	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47
	B	2,171.20	2,280.00	2,394.40	2,514.40	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60
	H	27.14	28.50	29.93	31.43	33.01	34.67	36.41	38.24	40.16	42.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2715	Y	56,472	59,301	62,275	65,395	68,682	72,134	75,754	79,560	83,554	87,734
	M	4,706.00	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20
	B	2,172.00	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40
	H	27.15	28.51	29.94	31.44	33.02	34.68	36.42	38.25	40.17	42.18
2716	Y	56,493	59,322	62,296	65,416	68,702	72,155	75,774	79,581	83,574	87,755
	M	4,707.73	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93
	B	2,172.80	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20
	H	27.16	28.52	29.95	31.45	33.03	34.69	36.43	38.26	40.18	42.19
2717	Y	56,514	59,342	62,317	65,437	68,723	72,176	75,795	79,602	83,595	87,776
	M	4,709.47	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67
	B	2,173.60	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00
	H	27.17	28.53	29.96	31.46	33.04	34.70	36.44	38.27	40.19	42.20
2718	Y	56,534	59,363	62,338	65,458	68,744	72,197	75,816	79,622	83,616	87,797
	M	4,711.20	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40
	B	2,174.40	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80
	H	27.18	28.54	29.97	31.47	33.05	34.71	36.45	38.28	40.20	42.21
2719	Y	56,555	59,384	62,358	65,478	68,765	72,218	75,837	79,643	83,637	87,838
	M	4,712.93	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87
	B	2,175.20	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40
	H	27.19	28.55	29.98	31.48	33.06	34.72	36.46	38.29	40.21	42.23
2720	Y	56,576	59,405	62,379	65,499	68,786	72,238	75,858	79,664	83,658	87,859
	M	4,714.67	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60
	B	2,176.00	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20
	H	27.20	28.56	29.99	31.49	33.07	34.73	36.47	38.30	40.22	42.24
2721	Y	56,597	59,446	62,421	65,562	68,848	72,301	75,920	79,726	83,720	87,922
	M	4,716.40	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80
	B	2,176.80	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60
	H	27.21	28.58	30.01	31.52	33.10	34.76	36.50	38.33	40.25	42.27
2722	Y	56,618	59,467	62,442	65,582	68,869	72,322	75,941	79,747	83,741	87,942
	M	4,718.13	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53
	B	2,177.60	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40
	H	27.22	28.59	30.02	31.53	33.11	34.77	36.51	38.34	40.26	42.28
2723	Y	56,638	59,488	62,462	65,603	68,890	72,342	75,962	79,768	83,762	87,963
	M	4,719.87	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27
	B	2,178.40	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20
	H	27.23	28.60	30.03	31.54	33.12	34.78	36.52	38.35	40.27	42.29
2724	Y	56,659	59,509	62,504	65,645	68,931	72,384	76,003	79,810	83,803	88,005
	M	4,721.60	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73
	B	2,179.20	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80
	H	27.24	28.61	30.05	31.56	33.14	34.80	36.54	38.37	40.29	42.31
2725	Y	56,680	59,530	62,525	65,666	68,952	72,405	76,045	79,851	83,845	88,046
	M	4,723.33	4,960.80	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20
	B	2,180.00	2,289.60	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40
	H	27.25	28.62	30.06	31.57	33.15	34.81	36.56	38.39	40.31	42.33
2726	Y	56,701	59,550	62,546	65,686	68,973	72,426	76,066	79,872	83,866	88,067
	M	4,725.07	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93
	B	2,180.80	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20
	H	27.26	28.63	30.07	31.58	33.16	34.82	36.57	38.40	40.32	42.34
2727	Y	56,722	59,571	62,566	65,707	68,994	72,446	76,086	79,893	83,907	88,109
	M	4,726.80	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40
	B	2,181.60	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80
	H	27.27	28.64	30.08	31.59	33.17	34.83	36.58	38.41	40.34	42.36
2728	Y	56,742	59,592	62,587	65,728	69,014	72,467	76,107	79,914	83,928	88,130
	M	4,728.53	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13
	B	2,182.40	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60
	H	27.28	28.65	30.09	31.60	33.18	34.84	36.59	38.42	40.35	42.37
2729	Y	56,763	59,613	62,608	65,749	69,056	72,509	76,149	79,976	83,990	88,192
	M	4,730.27	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33
	B	2,183.20	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00
	H	27.29	28.66	30.10	31.61	33.20	34.86	36.61	38.45	40.38	42.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2730	Y	56,784	59,634	62,629	65,770	69,077	72,550	76,190	80,018	84,032	88,234
	M	4,732.00	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80
	B	2,184.00	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60
	H	27.30	28.67	30.11	31.62	33.21	34.88	36.63	38.47	40.40	42.42
2731	Y	56,805	59,654	62,650	65,790	69,098	72,571	76,211	80,038	84,053	88,275
	M	4,733.73	4,971.20	5,220.80	5,482.53	5,758.13	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27
	B	2,184.80	2,294.40	2,409.60	2,530.40	2,657.60	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20
	H	27.31	28.68	30.12	31.63	33.22	34.89	36.64	38.48	40.41	42.44
2732	Y	56,826	59,675	62,670	65,811	69,118	72,592	76,232	80,059	84,074	88,296
	M	4,735.47	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00
	B	2,185.60	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00
	H	27.32	28.69	30.13	31.64	33.23	34.90	36.65	38.49	40.42	42.45
2733	Y	56,846	59,696	62,691	65,832	69,139	72,613	76,253	80,080	84,094	88,317
	M	4,737.20	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73
	B	2,186.40	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80
	H	27.33	28.70	30.14	31.65	33.24	34.91	36.66	38.50	40.43	42.46
2734	Y	56,867	59,717	62,712	65,853	69,160	72,634	76,274	80,101	84,115	88,338
	M	4,738.93	4,976.40	5,226.00	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47
	B	2,187.20	2,296.80	2,412.00	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60
	H	27.34	28.71	30.15	31.66	33.25	34.92	36.67	38.51	40.44	42.47
2735	Y	56,888	59,738	62,733	65,874	69,181	72,654	76,294	80,122	84,136	88,358
	M	4,740.67	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20
	B	2,188.00	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40
	H	27.35	28.72	30.16	31.67	33.26	34.93	36.68	38.52	40.45	42.48
2736	Y	56,909	59,758	62,754	65,894	69,202	72,675	76,315	80,142	84,157	88,379
	M	4,742.40	4,979.87	5,229.47	5,491.20	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93
	B	2,188.80	2,298.40	2,413.60	2,534.40	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20
	H	27.36	28.73	30.17	31.68	33.27	34.94	36.69	38.53	40.46	42.49
2737	Y	56,930	59,779	62,774	65,915	69,222	72,696	76,336	80,163	84,178	88,400
	M	4,744.13	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67
	B	2,189.60	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00
	H	27.37	28.74	30.18	31.69	33.28	34.95	36.70	38.54	40.47	42.50
2738	Y	56,950	59,800	62,795	65,936	69,243	72,717	76,357	80,184	84,198	88,421
	M	4,745.87	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40
	B	2,190.40	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80
	H	27.38	28.75	30.19	31.70	33.29	34.96	36.71	38.55	40.48	42.51
2739	Y	56,971	59,821	62,816	65,957	69,264	72,738	76,378	80,205	84,219	88,442
	M	4,747.60	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13
	B	2,191.20	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60
	H	27.39	28.76	30.20	31.71	33.30	34.97	36.72	38.56	40.49	42.52
2740	Y	56,992	59,842	62,837	65,998	69,306	72,779	76,419	80,246	84,261	88,483
	M	4,749.33	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60
	B	2,192.00	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20
	H	27.40	28.77	30.21	31.73	33.32	34.99	36.74	38.58	40.51	42.54
2741	Y	57,013	59,883	62,878	66,040	69,347	72,821	76,482	80,309	84,344	88,566
	M	4,751.07	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53
	B	2,192.80	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40
	H	27.41	28.79	30.23	31.75	33.34	35.01	36.77	38.61	40.55	42.58
2742	Y	57,034	59,904	62,899	66,061	69,368	72,842	76,502	80,330	84,365	88,587
	M	4,752.80	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27
	B	2,193.60	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20
	H	27.42	28.80	30.24	31.76	33.35	35.02	36.78	38.62	40.56	42.59
2743	Y	57,054	59,925	62,941	66,102	69,410	72,883	76,544	80,371	84,406	88,629
	M	4,754.53	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73
	B	2,194.40	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80
	H	27.43	28.81	30.26	31.78	33.37	35.04	36.80	38.64	40.58	42.61
2744	Y	57,075	59,946	62,962	66,123	69,430	72,904	76,565	80,413	84,448	88,670
	M	4,756.27	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20
	B	2,195.20	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40
	H	27.44	28.82	30.27	31.79	33.38	35.05	36.81	38.66	40.60	42.63

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2745	Y	57,096	59,966	62,982	66,144	69,451	72,925	76,586	80,434	84,469	88,712
	M	4,758.00	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67
	B	2,196.00	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00
	H	27.45	28.83	30.28	31.80	33.39	35.06	36.82	38.67	40.61	42.65
2746	Y	57,117	59,987	63,003	66,165	69,493	72,987	76,648	80,496	84,531	88,774
	M	4,759.73	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87
	B	2,196.80	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40
	H	27.46	28.84	30.29	31.81	33.41	35.09	36.85	38.70	40.64	42.68
2747	Y	57,138	60,008	63,024	66,186	69,514	73,008	76,669	80,517	84,552	88,795
	M	4,761.47	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60
	B	2,197.60	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20
	H	27.47	28.85	30.30	31.82	33.42	35.10	36.86	38.71	40.65	42.69
2748	Y	57,158	60,029	63,045	66,206	69,534	73,029	76,690	80,538	84,573	88,816
	M	4,763.20	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33
	B	2,198.40	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00
	H	27.48	28.86	30.31	31.83	33.43	35.11	36.87	38.72	40.66	42.70
2749	Y	57,179	60,050	63,066	66,227	69,555	73,050	76,710	80,558	84,594	88,837
	M	4,764.93	5,004.13	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07
	B	2,199.20	2,309.60	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80
	H	27.49	28.87	30.32	31.84	33.44	35.12	36.88	38.73	40.67	42.71
2750	Y	57,200	60,070	63,086	66,248	69,576	73,070	76,731	80,579	84,614	88,858
	M	4,766.67	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80
	B	2,200.00	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60
	H	27.50	28.88	30.33	31.85	33.45	35.13	36.89	38.74	40.68	42.72
2751	Y	57,221	60,091	63,107	66,269	69,597	73,091	76,752	80,600	84,635	88,878
	M	4,768.40	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53
	B	2,200.80	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40
	H	27.51	28.89	30.34	31.86	33.46	35.14	36.90	38.75	40.69	42.73
2752	Y	57,242	60,112	63,128	66,290	69,618	73,112	76,773	80,621	84,656	88,899
	M	4,770.13	5,009.33	5,260.67	5,524.13	5,801.47	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27
	B	2,201.60	2,312.00	2,428.00	2,549.60	2,677.60	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20
	H	27.52	28.90	30.35	31.87	33.47	35.15	36.91	38.76	40.70	42.74
2753	Y	57,262	60,133	63,149	66,310	69,638	73,133	76,794	80,642	84,677	88,920
	M	4,771.87	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00
	B	2,202.40	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00
	H	27.53	28.91	30.36	31.88	33.48	35.16	36.92	38.77	40.71	42.75
2754	Y	57,283	60,154	63,170	66,331	69,659	73,154	76,814	80,662	84,698	88,941
	M	4,773.60	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73
	B	2,203.20	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80
	H	27.54	28.92	30.37	31.89	33.49	35.17	36.93	38.78	40.72	42.76
2755	Y	57,304	60,174	63,190	66,352	69,680	73,174	76,835	80,683	84,718	88,962
	M	4,775.33	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47
	B	2,204.00	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60
	H	27.55	28.93	30.38	31.90	33.50	35.18	36.94	38.79	40.73	42.77
2756	Y	57,325	60,195	63,211	66,373	69,701	73,195	76,856	80,704	84,739	88,982
	M	4,777.07	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20
	B	2,204.80	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40
	H	27.56	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78
2757	Y	57,346	60,216	63,232	66,394	69,722	73,216	76,877	80,725	84,781	89,024
	M	4,778.80	5,018.00	5,269.33	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67
	B	2,205.60	2,316.00	2,432.00	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00
	H	27.57	28.95	30.40	31.92	33.52	35.20	36.96	38.81	40.76	42.80
2758	Y	57,366	60,237	63,253	66,435	69,763	73,258	76,939	80,787	84,843	89,086
	M	4,780.53	5,019.73	5,271.07	5,536.27	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87
	B	2,206.40	2,316.80	2,432.80	2,555.20	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40
	H	27.58	28.96	30.41	31.94	33.54	35.22	36.99	38.84	40.79	42.83
2759	Y	57,387	60,258	63,274	66,456	69,784	73,278	76,960	80,808	84,864	89,107
	M	4,782.27	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60
	B	2,207.20	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20
	H	27.59	28.97	30.42	31.95	33.55	35.23	37.00	38.85	40.80	42.84

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2760	Y	57,408	60,278	63,294	66,477	69,805	73,299	76,981	80,850	84,906	89,170
	M	4,784.00	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80
	B	2,208.00	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60
	H	27.60	28.98	30.43	31.96	33.56	35.24	37.01	38.87	40.82	42.87
2761	Y	57,429	60,320	63,336	66,518	69,846	73,341	77,022	80,891	84,947	89,211
	M	4,785.73	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27
	B	2,208.80	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20
	H	27.61	29.00	30.45	31.98	33.58	35.26	37.03	38.89	40.84	42.89
2762	Y	57,450	60,341	63,378	66,560	69,888	73,382	77,064	80,933	84,989	89,253
	M	4,787.47	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73
	B	2,209.60	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80
	H	27.62	29.01	30.47	32.00	33.60	35.28	37.05	38.91	40.86	42.91
2763	Y	57,470	60,362	63,398	66,581	69,930	73,445	77,126	80,995	85,051	89,315
	M	4,789.20	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93
	B	2,210.40	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20
	H	27.63	29.02	30.48	32.01	33.62	35.31	37.08	38.94	40.89	42.94
2764	Y	57,491	60,382	63,419	66,602	69,950	73,466	77,147	81,016	85,072	89,336
	M	4,790.93	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67
	B	2,211.20	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00
	H	27.64	29.03	30.49	32.02	33.63	35.32	37.09	38.95	40.90	42.95
2765	Y	57,512	60,403	63,440	66,622	69,971	73,486	77,168	81,037	85,093	89,357
	M	4,792.67	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40
	B	2,212.00	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80
	H	27.65	29.04	30.50	32.03	33.64	35.33	37.10	38.96	40.91	42.96
2766	Y	57,533	60,424	63,461	66,643	69,992	73,507	77,189	81,058	85,114	89,378
	M	4,794.40	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13
	B	2,212.80	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60
	H	27.66	29.05	30.51	32.04	33.65	35.34	37.11	38.97	40.92	42.97
2767	Y	57,554	60,445	63,482	66,664	70,013	73,528	77,210	81,078	85,134	89,398
	M	4,796.13	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87
	B	2,213.60	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40
	H	27.67	29.06	30.52	32.05	33.66	35.35	37.12	38.98	40.93	42.98
2768	Y	57,574	60,466	63,502	66,685	70,034	73,549	77,230	81,099	85,155	89,419
	M	4,797.87	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60
	B	2,214.40	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20
	H	27.68	29.07	30.53	32.06	33.67	35.36	37.13	38.99	40.94	42.99
2769	Y	57,595	60,486	63,523	66,706	70,054	73,570	77,251	81,120	85,176	89,440
	M	4,799.60	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33
	B	2,215.20	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00
	H	27.69	29.08	30.54	32.07	33.68	35.37	37.14	39.00	40.95	43.00
2770	Y	57,616	60,507	63,544	66,726	70,075	73,590	77,272	81,141	85,218	89,482
	M	4,801.33	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80
	B	2,216.00	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60
	H	27.70	29.09	30.55	32.08	33.69	35.38	37.15	39.01	40.97	43.02
2771	Y	57,637	60,528	63,565	66,747	70,096	73,611	77,293	81,162	85,238	89,502
	M	4,803.07	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53
	B	2,216.80	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40
	H	27.71	29.10	30.56	32.09	33.70	35.39	37.16	39.02	40.98	43.03
2772	Y	57,658	60,549	63,586	66,768	70,117	73,632	77,314	81,182	85,259	89,523
	M	4,804.80	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27
	B	2,217.60	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20
	H	27.72	29.11	30.57	32.10	33.71	35.40	37.17	39.03	40.99	43.04
2773	Y	57,678	60,570	63,606	66,789	70,138	73,653	77,355	81,224	85,301	89,586
	M	4,806.53	5,047.47	5,300.53	5,565.73	5,844.80	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47
	B	2,218.40	2,329.60	2,446.40	2,568.80	2,697.60	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60
	H	27.73	29.12	30.58	32.11	33.72	35.41	37.19	39.05	41.01	43.07
2774	Y	57,699	60,590	63,627	66,810	70,158	73,674	77,376	81,245	85,322	89,606
	M	4,808.27	5,049.20	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20
	B	2,219.20	2,330.40	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40
	H	27.74	29.13	30.59	32.12	33.73	35.42	37.20	39.06	41.02	43.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2775	Y	57,720	60,611	63,648	66,830	70,179	73,694	77,397	81,286	85,363	89,648
	M	4,810.00	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67
	B	2,220.00	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00
	H	27.75	29.14	30.60	32.13	33.74	35.43	37.21	39.08	41.04	43.10
2776	Y	57,741	60,632	63,669	66,872	70,221	73,736	77,438	81,328	85,405	89,690
	M	4,811.73	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13
	B	2,220.80	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60
	H	27.76	29.15	30.61	32.15	33.76	35.45	37.23	39.10	41.06	43.12
2777	Y	57,762	60,653	63,690	66,893	70,242	73,757	77,459	81,349	85,426	89,710
	M	4,813.47	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87
	B	2,221.60	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40
	H	27.77	29.16	30.62	32.16	33.77	35.46	37.24	39.11	41.07	43.13
2778	Y	57,782	60,674	63,710	66,914	70,262	73,778	77,480	81,370	85,446	89,731
	M	4,815.20	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60
	B	2,222.40	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20
	H	27.78	29.17	30.63	32.17	33.78	35.47	37.25	39.12	41.08	43.14
2779	Y	57,803	60,694	63,731	66,934	70,283	73,798	77,501	81,390	85,467	89,752
	M	4,816.93	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33
	B	2,223.20	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00
	H	27.79	29.18	30.64	32.18	33.79	35.48	37.26	39.13	41.09	43.15
2780	Y	57,824	60,715	63,752	66,955	70,304	73,819	77,522	81,411	85,488	89,773
	M	4,818.67	5,059.60	5,312.67	5,579.60	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07
	B	2,224.00	2,335.20	2,452.00	2,575.20	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80
	H	27.80	29.19	30.65	32.19	33.80	35.49	37.27	39.14	41.10	43.16
2781	Y	57,845	60,757	63,814	67,018	70,387	73,923	77,626	81,515	85,592	89,877
	M	4,820.40	5,063.07	5,317.87	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73
	B	2,224.80	2,336.80	2,454.40	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80
	H	27.81	29.21	30.68	32.22	33.84	35.54	37.32	39.19	41.15	43.21
2782	Y	57,866	60,778	63,835	67,038	70,408	73,944	77,646	81,536	85,613	89,898
	M	4,822.13	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47
	B	2,225.60	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60
	H	27.82	29.22	30.69	32.23	33.85	35.55	37.33	39.20	41.16	43.22
2783	Y	57,886	60,798	63,856	67,059	70,429	73,965	77,667	81,557	85,654	89,939
	M	4,823.87	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93
	B	2,226.40	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20
	H	27.83	29.23	30.70	32.24	33.86	35.56	37.34	39.21	41.18	43.24
2784	Y	57,907	60,819	63,877	67,080	70,450	73,986	77,688	81,578	85,675	89,960
	M	4,825.60	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67
	B	2,227.20	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00
	H	27.84	29.24	30.71	32.25	33.87	35.57	37.35	39.22	41.19	43.25
2785	Y	57,928	60,840	63,898	67,101	70,470	74,006	77,709	81,598	85,696	89,981
	M	4,827.33	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40
	B	2,228.00	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80
	H	27.85	29.25	30.72	32.26	33.88	35.58	37.36	39.23	41.20	43.26
2786	Y	57,949	60,861	63,918	67,122	70,491	74,027	77,730	81,619	85,717	90,022
	M	4,829.07	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87
	B	2,228.80	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40
	H	27.86	29.26	30.73	32.27	33.89	35.59	37.37	39.24	41.21	43.28
2787	Y	57,970	60,882	63,939	67,142	70,512	74,048	77,750	81,640	85,738	90,043
	M	4,830.80	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60
	B	2,229.60	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20
	H	27.87	29.27	30.74	32.28	33.90	35.60	37.38	39.25	41.22	43.29
2788	Y	57,990	60,902	63,960	67,163	70,533	74,069	77,792	81,682	85,779	90,085
	M	4,832.53	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07
	B	2,230.40	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80
	H	27.88	29.28	30.75	32.29	33.91	35.61	37.40	39.27	41.24	43.31
2789	Y	58,011	60,923	63,981	67,184	70,554	74,090	77,813	81,723	85,821	90,126
	M	4,834.27	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53
	B	2,231.20	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40
	H	27.89	29.29	30.76	32.30	33.92	35.62	37.41	39.29	41.26	43.33

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2790	Y	58,032	60,944	64,002	67,205	70,574	74,110	77,834	81,744	85,842	90,147
	M	4,836.00	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27
	B	2,232.00	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20
	H	27.90	29.30	30.77	32.31	33.93	35.63	37.42	39.30	41.27	43.34
2791	Y	58,053	60,965	64,022	67,226	70,595	74,131	77,854	81,765	85,862	90,168
	M	4,837.73	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00
	B	2,232.80	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00
	H	27.91	29.31	30.78	32.32	33.94	35.64	37.43	39.31	41.28	43.35
2792	Y	58,074	60,986	64,043	67,246	70,616	74,152	77,875	81,786	85,883	90,189
	M	4,839.47	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73
	B	2,233.60	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80
	H	27.92	29.32	30.79	32.33	33.95	35.65	37.44	39.32	41.29	43.36
2793	Y	58,094	61,006	64,064	67,267	70,637	74,173	77,896	81,806	85,904	90,210
	M	4,841.20	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47
	B	2,234.40	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60
	H	27.93	29.33	30.80	32.34	33.96	35.66	37.45	39.33	41.30	43.37
2794	Y	58,115	61,027	64,085	67,309	70,678	74,214	77,938	81,848	85,946	90,251
	M	4,842.93	5,085.60	5,340.40	5,609.07	5,889.87	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93
	B	2,235.20	2,347.20	2,464.80	2,588.80	2,718.40	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20
	H	27.94	29.34	30.81	32.36	33.98	35.68	37.47	39.35	41.32	43.39
2795	Y	58,136	61,048	64,106	67,330	70,699	74,235	77,958	81,869	85,966	90,272
	M	4,844.67	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67
	B	2,236.00	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00
	H	27.95	29.35	30.82	32.37	33.99	35.69	37.48	39.36	41.33	43.40
2796	Y	58,157	61,069	64,126	67,350	70,720	74,256	77,979	81,890	85,987	90,293
	M	4,846.40	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40
	B	2,236.80	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80
	H	27.96	29.36	30.83	32.38	34.00	35.70	37.49	39.37	41.34	43.41
2797	Y	58,178	61,090	64,147	67,371	70,741	74,298	78,021	81,931	86,029	90,334
	M	4,848.13	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87
	B	2,237.60	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40
	H	27.97	29.37	30.84	32.39	34.01	35.72	37.51	39.39	41.36	43.43
2798	Y	58,198	61,110	64,168	67,392	70,762	74,318	78,042	81,952	86,050	90,355
	M	4,849.87	5,092.53	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60
	B	2,238.40	2,350.40	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20
	H	27.98	29.38	30.85	32.40	34.02	35.73	37.52	39.40	41.37	43.44
2799	Y	58,219	61,131	64,189	67,413	70,803	74,360	78,083	81,994	86,112	90,418
	M	4,851.60	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80
	B	2,239.20	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60
	H	27.99	29.39	30.86	32.41	34.04	35.75	37.54	39.42	41.40	43.47
2800	Y	58,240	61,152	64,210	67,434	70,824	74,381	78,104	82,014	86,133	90,459
	M	4,853.33	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27
	B	2,240.00	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20
	H	28.00	29.40	30.87	32.42	34.05	35.76	37.55	39.43	41.41	43.49
2801	Y	58,261	61,194	64,272	67,496	70,886	74,443	78,166	82,077	86,195	90,522
	M	4,855.07	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47
	B	2,240.80	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60
	H	28.01	29.42	30.90	32.45	34.08	35.79	37.58	39.46	41.44	43.52
2802	Y	58,282	61,214	64,293	67,517	70,907	74,464	78,187	82,098	86,216	90,542
	M	4,856.80	5,101.20	5,357.73	5,626.40	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20
	B	2,241.60	2,354.40	2,472.80	2,596.80	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40
	H	28.02	29.43	30.91	32.46	34.09	35.80	37.59	39.47	41.45	43.53
2803	Y	58,302	61,235	64,314	67,538	70,928	74,485	78,229	82,160	86,278	90,605
	M	4,858.53	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40
	B	2,242.40	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80
	H	28.03	29.44	30.92	32.47	34.10	35.81	37.61	39.50	41.48	43.56
2804	Y	58,323	61,256	64,334	67,558	70,949	74,506	78,250	82,181	86,299	90,626
	M	4,860.27	5,104.67	5,361.20	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13
	B	2,243.20	2,356.00	2,474.40	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60
	H	28.04	29.45	30.93	32.48	34.11	35.82	37.62	39.51	41.49	43.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2805	Y	58,344	61,277	64,355	67,579	70,970	74,526	78,270	82,202	86,320	90,646
	M	4,862.00	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87
	B	2,244.00	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40
	H	28.05	29.46	30.94	32.49	34.12	35.83	37.63	39.52	41.50	43.58
2806	Y	58,365	61,298	64,376	67,600	70,990	74,547	78,291	82,222	86,341	90,667
	M	4,863.73	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60
	B	2,244.80	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20
	H	28.06	29.47	30.95	32.50	34.13	35.84	37.64	39.53	41.51	43.59
2807	Y	58,386	61,318	64,397	67,621	71,011	74,568	78,312	82,243	86,362	90,688
	M	4,865.47	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33
	B	2,245.60	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00
	H	28.07	29.48	30.96	32.51	34.14	35.85	37.65	39.54	41.52	43.60
2808	Y	58,406	61,339	64,418	67,642	71,032	74,589	78,333	82,264	86,382	90,709
	M	4,867.20	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07
	B	2,246.40	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80
	H	28.08	29.49	30.97	32.52	34.15	35.86	37.66	39.55	41.53	43.61
2809	Y	58,427	61,360	64,438	67,662	71,053	74,610	78,354	82,285	86,403	90,730
	M	4,868.93	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80
	B	2,247.20	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60
	H	28.09	29.50	30.98	32.53	34.16	35.87	37.67	39.56	41.54	43.62
2810	Y	58,448	61,381	64,459	67,683	71,074	74,630	78,374	82,306	86,424	90,750
	M	4,870.67	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53
	B	2,248.00	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40
	H	28.10	29.51	30.99	32.54	34.17	35.88	37.68	39.57	41.55	43.63
2811	Y	58,469	61,402	64,480	67,704	71,094	74,651	78,395	82,326	86,445	90,771
	M	4,872.40	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27
	B	2,248.80	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20
	H	28.11	29.52	31.00	32.55	34.18	35.89	37.69	39.58	41.56	43.64
2812	Y	58,490	61,422	64,501	67,746	71,136	74,693	78,437	82,368	86,486	90,813
	M	4,874.13	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73
	B	2,249.60	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80
	H	28.12	29.53	31.01	32.57	34.20	35.91	37.71	39.60	41.58	43.66
2813	Y	58,510	61,443	64,522	67,766	71,157	74,734	78,478	82,410	86,549	90,896
	M	4,875.87	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67
	B	2,250.40	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00
	H	28.13	29.54	31.02	32.58	34.21	35.93	37.73	39.62	41.61	43.70
2814	Y	58,531	61,464	64,542	67,787	71,178	74,755	78,499	82,430	86,570	90,917
	M	4,877.60	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40
	B	2,251.20	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80
	H	28.14	29.55	31.03	32.59	34.22	35.94	37.74	39.63	41.62	43.71
2815	Y	58,552	61,485	64,563	67,808	71,198	74,776	78,520	82,451	86,590	90,938
	M	4,879.33	5,123.73	5,380.27	5,650.67	5,933.20	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13
	B	2,252.00	2,364.80	2,483.20	2,608.00	2,738.40	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60
	H	28.15	29.56	31.04	32.60	34.23	35.95	37.75	39.64	41.63	43.72
2816	Y	58,573	61,506	64,584	67,829	71,240	74,818	78,562	82,493	86,632	90,979
	M	4,881.07	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60
	B	2,252.80	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20
	H	28.16	29.57	31.05	32.61	34.25	35.97	37.77	39.66	41.65	43.74
2817	Y	58,594	61,526	64,605	67,850	71,261	74,838	78,582	82,514	86,653	91,000
	M	4,882.80	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33
	B	2,253.60	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00
	H	28.17	29.58	31.06	32.62	34.26	35.98	37.78	39.67	41.66	43.75
2818	Y	58,614	61,547	64,626	67,870	71,282	74,859	78,603	82,534	86,674	91,021
	M	4,884.53	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07
	B	2,254.40	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80
	H	28.18	29.59	31.07	32.63	34.27	35.99	37.79	39.68	41.67	43.76
2819	Y	58,635	61,568	64,646	67,891	71,302	74,880	78,624	82,555	86,694	91,042
	M	4,886.27	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80
	B	2,255.20	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60
	H	28.19	29.60	31.08	32.64	34.28	36.00	37.80	39.69	41.68	43.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2820	Y	58,656	61,589	64,688	67,933	71,344	74,922	78,686	82,638	86,778	91,125
	M	4,888.00	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73
	B	2,256.00	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80
	H	28.20	29.61	31.10	32.66	34.30	36.02	37.83	39.73	41.72	43.81
2821	Y	58,677	61,630	64,730	67,974	71,386	74,963	78,728	82,680	86,819	91,166
	M	4,889.73	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20
	B	2,256.80	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40
	H	28.21	29.63	31.12	32.68	34.32	36.04	37.85	39.75	41.74	43.83
2822	Y	58,698	61,651	64,750	67,995	71,406	74,984	78,749	82,701	86,840	91,187
	M	4,891.47	5,137.60	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93
	B	2,257.60	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20
	H	28.22	29.64	31.13	32.69	34.33	36.05	37.86	39.76	41.75	43.84
2823	Y	58,718	61,672	64,771	68,016	71,427	75,005	78,770	82,722	86,861	91,208
	M	4,893.20	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67
	B	2,258.40	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00
	H	28.23	29.65	31.14	32.70	34.34	36.06	37.87	39.77	41.76	43.85
2824	Y	58,739	61,693	64,792	68,037	71,448	75,026	78,790	82,742	86,882	91,229
	M	4,894.93	5,141.07	5,399.33	5,669.73	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40
	B	2,259.20	2,372.80	2,492.00	2,616.80	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80
	H	28.24	29.66	31.15	32.71	34.35	36.07	37.88	39.78	41.77	43.86
2825	Y	58,760	61,714	64,813	68,058	71,469	75,046	78,811	82,763	86,902	91,250
	M	4,896.67	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13
	B	2,260.00	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60
	H	28.25	29.67	31.16	32.72	34.36	36.08	37.89	39.79	41.78	43.87
2826	Y	58,781	61,734	64,834	68,078	71,490	75,067	78,832	82,784	86,923	91,270
	M	4,898.40	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87
	B	2,260.80	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40
	H	28.26	29.68	31.17	32.73	34.37	36.09	37.90	39.80	41.79	43.88
2827	Y	58,802	61,755	64,854	68,099	71,510	75,088	78,853	82,805	86,965	91,333
	M	4,900.13	5,146.27	5,404.53	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07
	B	2,261.60	2,375.20	2,494.40	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80
	H	28.27	29.69	31.18	32.74	34.38	36.10	37.91	39.81	41.81	43.91
2828	Y	58,822	61,776	64,875	68,120	71,531	75,109	78,874	82,826	86,986	91,354
	M	4,901.87	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80
	B	2,262.40	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60
	H	28.28	29.70	31.19	32.75	34.39	36.11	37.92	39.82	41.82	43.92
2829	Y	58,843	61,797	64,896	68,141	71,552	75,130	78,894	82,846	87,006	91,374
	M	4,903.60	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53
	B	2,263.20	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40
	H	28.29	29.71	31.20	32.76	34.40	36.12	37.93	39.83	41.83	43.93
2830	Y	58,864	61,818	64,917	68,182	71,594	75,192	78,957	82,909	87,069	91,437
	M	4,905.33	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73
	B	2,264.00	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80
	H	28.30	29.72	31.21	32.78	34.42	36.15	37.96	39.86	41.86	43.96
2831	Y	58,885	61,838	64,938	68,203	71,614	75,213	78,978	82,930	87,090	91,458
	M	4,907.07	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47
	B	2,264.80	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60
	H	28.31	29.73	31.22	32.79	34.43	36.16	37.97	39.87	41.87	43.97
2832	Y	58,906	61,859	64,958	68,224	71,635	75,234	78,998	82,950	87,110	91,478
	M	4,908.80	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20
	B	2,265.60	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40
	H	28.32	29.74	31.23	32.80	34.44	36.17	37.98	39.88	41.88	43.98
2833	Y	58,926	61,880	64,979	68,245	71,677	75,275	79,040	82,992	87,152	91,520
	M	4,910.53	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67
	B	2,266.40	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00
	H	28.33	29.75	31.24	32.81	34.46	36.19	38.00	39.90	41.90	44.00
2834	Y	58,947	61,901	65,000	68,266	71,698	75,296	79,061	83,034	87,194	91,562
	M	4,912.27	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13
	B	2,267.20	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60
	H	28.34	29.76	31.25	32.82	34.47	36.20	38.01	39.92	41.92	44.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2835	Y	58,968	61,922	65,021	68,286	71,718	75,317	79,102	83,075	87,235	91,603
	M	4,914.00	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60
	B	2,268.00	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20
	H	28.35	29.77	31.26	32.83	34.48	36.21	38.03	39.94	41.94	44.04
2836	Y	58,989	61,942	65,042	68,307	71,739	75,338	79,123	83,096	87,256	91,624
	M	4,915.73	5,161.87	5,420.13	5,692.27	5,978.27	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33
	B	2,268.80	2,382.40	2,501.60	2,627.20	2,759.20	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00
	H	28.36	29.78	31.27	32.84	34.49	36.22	38.04	39.95	41.95	44.05
2837	Y	59,010	61,963	65,062	68,328	71,760	75,358	79,144	83,117	87,277	91,645
	M	4,917.47	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07
	B	2,269.60	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80
	H	28.37	29.79	31.28	32.85	34.50	36.23	38.05	39.96	41.96	44.06
2838	Y	59,030	61,984	65,083	68,349	71,781	75,379	79,165	83,138	87,298	91,666
	M	4,919.20	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80
	B	2,270.40	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60
	H	28.38	29.80	31.29	32.86	34.51	36.24	38.06	39.97	41.97	44.07
2839	Y	59,051	62,005	65,125	68,390	71,822	75,421	79,206	83,179	87,339	91,707
	M	4,920.93	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27
	B	2,271.20	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20
	H	28.39	29.81	31.31	32.88	34.53	36.26	38.08	39.99	41.99	44.09
2840	Y	59,072	62,026	65,146	68,411	71,843	75,442	79,227	83,200	87,360	91,728
	M	4,922.67	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00
	B	2,272.00	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00
	H	28.40	29.82	31.32	32.89	34.54	36.27	38.09	40.00	42.00	44.10
2841	Y	59,093	62,067	65,187	68,453	71,885	75,483	79,269	83,242	87,422	91,811
	M	4,924.40	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93
	B	2,272.80	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20
	H	28.41	29.84	31.34	32.91	34.56	36.29	38.11	40.02	42.03	44.14
2842	Y	59,114	62,088	65,208	68,474	71,906	75,504	79,290	83,262	87,443	91,832
	M	4,926.13	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67
	B	2,273.60	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00
	H	28.42	29.85	31.35	32.92	34.57	36.30	38.12	40.03	42.04	44.15
2843	Y	59,134	62,109	65,229	68,494	71,926	75,525	79,310	83,283	87,464	91,853
	M	4,927.87	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40
	B	2,274.40	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80
	H	28.43	29.86	31.36	32.93	34.58	36.31	38.13	40.04	42.05	44.16
2844	Y	59,155	62,130	65,250	68,515	71,947	75,546	79,331	83,304	87,485	91,874
	M	4,929.60	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13
	B	2,275.20	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60
	H	28.44	29.87	31.37	32.94	34.59	36.32	38.14	40.05	42.06	44.17
2845	Y	59,176	62,150	65,270	68,536	71,968	75,566	79,352	83,325	87,506	91,894
	M	4,931.33	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87
	B	2,276.00	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40
	H	28.45	29.88	31.38	32.95	34.60	36.33	38.15	40.06	42.07	44.18
2846	Y	59,197	62,171	65,291	68,557	71,989	75,608	79,394	83,366	87,547	91,936
	M	4,933.07	5,180.93	5,440.93	5,713.07	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33
	B	2,276.80	2,391.20	2,511.20	2,636.80	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00
	H	28.46	29.89	31.39	32.96	34.61	36.35	38.17	40.08	42.09	44.20
2847	Y	59,218	62,192	65,312	68,578	72,010	75,629	79,414	83,387	87,568	91,957
	M	4,934.80	5,182.67	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07
	B	2,277.60	2,392.00	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80
	H	28.47	29.90	31.40	32.97	34.62	36.36	38.18	40.09	42.10	44.21
2848	Y	59,238	62,213	65,333	68,619	72,051	75,670	79,456	83,429	87,610	91,998
	M	4,936.53	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53
	B	2,278.40	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40
	H	28.48	29.91	31.41	32.99	34.64	36.38	38.20	40.11	42.12	44.23
2849	Y	59,259	62,234	65,354	68,640	72,072	75,691	79,477	83,470	87,651	92,040
	M	4,938.27	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00
	B	2,279.20	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00
	H	28.49	29.92	31.42	33.00	34.65	36.39	38.21	40.13	42.14	44.25

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2850	Y	59,280	62,254	65,374	68,661	72,114	75,733	79,539	83,533	87,714	92,102
	M	4,940.00	5,187.87	5,447.87	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20
	B	2,280.00	2,394.40	2,514.40	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40
	H	28.50	29.93	31.43	33.01	34.67	36.41	38.24	40.16	42.17	44.28
2851	Y	59,301	62,275	65,395	68,682	72,134	75,754	79,560	83,554	87,734	92,123
	M	4,941.73	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93
	B	2,280.80	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20
	H	28.51	29.94	31.44	33.02	34.68	36.42	38.25	40.17	42.18	44.29
2852	Y	59,322	62,296	65,416	68,702	72,155	75,774	79,581	83,574	87,755	92,144
	M	4,943.47	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67
	B	2,281.60	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00
	H	28.52	29.95	31.45	33.03	34.69	36.43	38.26	40.18	42.19	44.30
2853	Y	59,342	62,317	65,437	68,723	72,176	75,795	79,602	83,595	87,776	92,165
	M	4,945.20	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40
	B	2,282.40	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80
	H	28.53	29.96	31.46	33.04	34.70	36.44	38.27	40.19	42.20	44.31
2854	Y	59,363	62,338	65,458	68,744	72,197	75,816	79,622	83,616	87,797	92,206
	M	4,946.93	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87
	B	2,283.20	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40
	H	28.54	29.97	31.47	33.05	34.71	36.45	38.28	40.20	42.21	44.33
2855	Y	59,384	62,358	65,478	68,765	72,218	75,837	79,643	83,637	87,838	92,248
	M	4,948.67	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33
	B	2,284.00	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00
	H	28.55	29.98	31.48	33.06	34.72	36.46	38.29	40.21	42.23	44.35
2856	Y	59,405	62,379	65,499	68,786	72,238	75,858	79,664	83,658	87,859	92,269
	M	4,950.40	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07
	B	2,284.80	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80
	H	28.56	29.99	31.49	33.07	34.73	36.47	38.30	40.22	42.24	44.36
2857	Y	59,426	62,400	65,520	68,806	72,259	75,878	79,685	83,678	87,880	92,290
	M	4,952.13	5,200.00	5,460.00	5,733.87	6,021.60	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80
	B	2,285.60	2,400.00	2,520.00	2,646.40	2,779.20	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60
	H	28.57	30.00	31.50	33.08	34.74	36.48	38.31	40.23	42.25	44.37
2858	Y	59,446	62,421	65,562	68,848	72,301	75,920	79,726	83,720	87,922	92,331
	M	4,953.87	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27
	B	2,286.40	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20
	H	28.58	30.01	31.52	33.10	34.76	36.50	38.33	40.25	42.27	44.39
2859	Y	59,467	62,442	65,582	68,869	72,322	75,941	79,747	83,741	87,942	92,352
	M	4,955.60	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00
	B	2,287.20	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00
	H	28.59	30.02	31.53	33.11	34.77	36.51	38.34	40.26	42.28	44.40
2860	Y	59,488	62,462	65,603	68,890	72,342	75,962	79,768	83,762	87,963	92,373
	M	4,957.33	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73
	B	2,288.00	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80
	H	28.60	30.03	31.54	33.12	34.78	36.52	38.35	40.27	42.29	44.41
2861	Y	59,509	62,504	65,645	68,931	72,384	76,003	79,810	83,803	88,005	92,414
	M	4,959.07	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20
	B	2,288.80	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40
	H	28.61	30.05	31.56	33.14	34.80	36.54	38.37	40.29	42.31	44.43
2862	Y	59,530	62,525	65,666	68,952	72,405	76,045	79,851	83,845	88,046	92,456
	M	4,960.80	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67
	B	2,289.60	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00
	H	28.62	30.06	31.57	33.15	34.81	36.56	38.39	40.31	42.33	44.45
2863	Y	59,550	62,546	65,686	68,973	72,426	76,066	79,872	83,866	88,067	92,477
	M	4,962.53	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40
	B	2,290.40	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80
	H	28.63	30.07	31.58	33.16	34.82	36.57	38.40	40.32	42.34	44.46
2864	Y	59,571	62,566	65,707	68,994	72,446	76,086	79,893	83,907	88,109	92,518
	M	4,964.27	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87
	B	2,291.20	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40
	H	28.64	30.08	31.59	33.17	34.83	36.58	38.41	40.34	42.36	44.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2865	Y	59,592	62,587	65,728	69,014	72,467	76,107	79,914	83,928	88,130	92,539
	M	4,966.00	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60
	B	2,292.00	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20
	H	28.65	30.09	31.60	33.18	34.84	36.59	38.42	40.35	42.37	44.49
2866	Y	59,613	62,608	65,749	69,056	72,509	76,149	79,976	83,990	88,192	92,602
	M	4,967.73	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80
	B	2,292.80	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60
	H	28.66	30.10	31.61	33.20	34.86	36.61	38.45	40.38	42.40	44.52
2867	Y	59,634	62,629	65,770	69,077	72,550	76,190	80,018	84,032	88,234	92,664
	M	4,969.47	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00
	B	2,293.60	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00
	H	28.67	30.11	31.62	33.21	34.88	36.63	38.47	40.40	42.42	44.55
2868	Y	59,654	62,650	65,790	69,098	72,571	76,211	80,038	84,053	88,275	92,706
	M	4,971.20	5,220.80	5,482.53	5,758.13	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47
	B	2,294.40	2,409.60	2,530.40	2,657.60	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60
	H	28.68	30.12	31.63	33.22	34.89	36.64	38.48	40.41	42.44	44.57
2869	Y	59,675	62,670	65,811	69,118	72,592	76,232	80,059	84,074	88,296	92,726
	M	4,972.93	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20
	B	2,295.20	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40
	H	28.69	30.13	31.64	33.23	34.90	36.65	38.49	40.42	42.45	44.58
2870	Y	59,696	62,691	65,832	69,139	72,613	76,253	80,080	84,094	88,317	92,747
	M	4,974.67	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93
	B	2,296.00	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20
	H	28.70	30.14	31.65	33.24	34.91	36.66	38.50	40.43	42.46	44.59
2871	Y	59,717	62,712	65,853	69,160	72,634	76,274	80,101	84,115	88,338	92,768
	M	4,976.40	5,226.00	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67
	B	2,296.80	2,412.00	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00
	H	28.71	30.15	31.66	33.25	34.92	36.67	38.51	40.44	42.47	44.60
2872	Y	59,738	62,733	65,874	69,181	72,654	76,294	80,122	84,136	88,358	92,789
	M	4,978.13	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40
	B	2,297.60	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80
	H	28.72	30.16	31.67	33.26	34.93	36.68	38.52	40.45	42.48	44.61
2873	Y	59,758	62,754	65,894	69,202	72,675	76,315	80,142	84,157	88,379	92,810
	M	4,979.87	5,229.47	5,491.20	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13
	B	2,298.40	2,413.60	2,534.40	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60
	H	28.73	30.17	31.68	33.27	34.94	36.69	38.53	40.46	42.49	44.62
2874	Y	59,779	62,774	65,915	69,222	72,696	76,336	80,163	84,178	88,400	92,830
	M	4,981.60	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87
	B	2,299.20	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40
	H	28.74	30.18	31.69	33.28	34.95	36.70	38.54	40.47	42.50	44.63
2875	Y	59,800	62,795	65,936	69,243	72,717	76,357	80,184	84,198	88,421	92,851
	M	4,983.33	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60
	B	2,300.00	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20
	H	28.75	30.19	31.70	33.29	34.96	36.71	38.55	40.48	42.51	44.64
2876	Y	59,821	62,816	65,957	69,264	72,738	76,378	80,205	84,219	88,442	92,872
	M	4,985.07	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33
	B	2,300.80	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00
	H	28.76	30.20	31.71	33.30	34.97	36.72	38.56	40.49	42.52	44.65
2877	Y	59,842	62,837	65,998	69,306	72,779	76,419	80,246	84,261	88,483	92,914
	M	4,986.80	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80
	B	2,301.60	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60
	H	28.77	30.21	31.73	33.32	34.99	36.74	38.58	40.51	42.54	44.67
2878	Y	59,862	62,858	66,019	69,326	72,800	76,440	80,267	84,282	88,504	92,934
	M	4,988.53	5,238.13	5,501.60	5,777.20	6,066.67	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53
	B	2,302.40	2,417.60	2,539.20	2,666.40	2,800.00	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40
	H	28.78	30.22	31.74	33.33	35.00	36.75	38.59	40.52	42.55	44.68
2879	Y	59,883	62,878	66,040	69,347	72,821	76,482	80,309	84,344	88,566	92,997
	M	4,990.27	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73
	B	2,303.20	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80
	H	28.79	30.23	31.75	33.34	35.01	36.77	38.61	40.55	42.58	44.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2880	Y	59,904	62,899	66,061	69,368	72,842	76,502	80,330	84,365	88,587	93,018
	M	4,992.00	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47
	B	2,304.00	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60
	H	28.80	30.24	31.76	33.35	35.02	36.78	38.62	40.56	42.59	44.72
2881	Y	59,925	62,941	66,102	69,410	72,883	76,544	80,371	84,406	88,629	93,080
	M	4,993.73	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67
	B	2,304.80	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00
	H	28.81	30.26	31.78	33.37	35.04	36.80	38.64	40.58	42.61	44.75
2882	Y	59,946	62,962	66,123	69,430	72,904	76,565	80,413	84,448	88,670	93,122
	M	4,995.47	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13
	B	2,305.60	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60
	H	28.82	30.27	31.79	33.38	35.05	36.81	38.66	40.60	42.63	44.77
2883	Y	59,966	62,982	66,144	69,451	72,925	76,586	80,434	84,469	88,712	93,163
	M	4,997.20	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60
	B	2,306.40	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20
	H	28.83	30.28	31.80	33.39	35.06	36.82	38.67	40.61	42.65	44.79
2884	Y	59,987	63,003	66,165	69,493	72,987	76,648	80,496	84,531	88,774	93,226
	M	4,998.93	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80
	B	2,307.20	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60
	H	28.84	30.29	31.81	33.41	35.09	36.85	38.70	40.64	42.68	44.82
2885	Y	60,008	63,024	66,186	69,514	73,008	76,669	80,517	84,552	88,795	93,246
	M	5,000.67	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53
	B	2,308.00	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40
	H	28.85	30.30	31.82	33.42	35.10	36.86	38.71	40.65	42.69	44.83
2886	Y	60,029	63,045	66,206	69,534	73,029	76,690	80,538	84,573	88,816	93,267
	M	5,002.40	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27
	B	2,308.80	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20
	H	28.86	30.31	31.83	33.43	35.11	36.87	38.72	40.66	42.70	44.84
2887	Y	60,050	63,066	66,227	69,555	73,050	76,710	80,558	84,594	88,837	93,288
	M	5,004.13	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00
	B	2,309.60	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00
	H	28.87	30.32	31.84	33.44	35.12	36.88	38.73	40.67	42.71	44.85
2888	Y	60,070	63,086	66,248	69,576	73,070	76,731	80,579	84,614	88,858	93,309
	M	5,005.87	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73
	B	2,310.40	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80
	H	28.88	30.33	31.85	33.45	35.13	36.89	38.74	40.68	42.72	44.86
2889	Y	60,091	63,107	66,269	69,597	73,091	76,752	80,600	84,635	88,878	93,330
	M	5,007.60	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47
	B	2,311.20	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60
	H	28.89	30.34	31.86	33.46	35.14	36.90	38.75	40.69	42.73	44.87
2890	Y	60,112	63,128	66,290	69,618	73,112	76,773	80,621	84,656	88,899	93,350
	M	5,009.33	5,260.67	5,524.13	5,801.47	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20
	B	2,312.00	2,428.00	2,549.60	2,677.60	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40
	H	28.90	30.35	31.87	33.47	35.15	36.91	38.76	40.70	42.74	44.88
2891	Y	60,133	63,149	66,310	69,638	73,133	76,794	80,642	84,677	88,920	93,371
	M	5,011.07	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93
	B	2,312.80	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20
	H	28.91	30.36	31.88	33.48	35.16	36.92	38.77	40.71	42.75	44.89
2892	Y	60,154	63,170	66,331	69,659	73,154	76,814	80,662	84,698	88,941	93,392
	M	5,012.80	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67
	B	2,313.60	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00
	H	28.92	30.37	31.89	33.49	35.17	36.93	38.78	40.72	42.76	44.90
2893	Y	60,174	63,190	66,352	69,680	73,174	76,835	80,683	84,718	88,962	93,413
	M	5,014.53	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40
	B	2,314.40	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80
	H	28.93	30.38	31.90	33.50	35.18	36.94	38.79	40.73	42.77	44.91
2894	Y	60,195	63,211	66,373	69,701	73,195	76,856	80,704	84,739	88,982	93,434
	M	5,016.27	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13
	B	2,315.20	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60
	H	28.94	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2895	Y	60,216	63,232	66,394	69,722	73,216	76,877	80,725	84,781	89,024	93,475
	M	5,018.00	5,269.33	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60
	B	2,316.00	2,432.00	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20
	H	28.95	30.40	31.92	33.52	35.20	36.96	38.81	40.76	42.80	44.94
2896	Y	60,237	63,253	66,435	69,763	73,258	76,939	80,787	84,843	89,086	93,558
	M	5,019.73	5,271.07	5,536.27	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53
	B	2,316.80	2,432.80	2,555.20	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40
	H	28.96	30.41	31.94	33.54	35.22	36.99	38.84	40.79	42.83	44.98
2897	Y	60,258	63,274	66,456	69,784	73,278	76,960	80,808	84,864	89,107	93,579
	M	5,021.47	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27
	B	2,317.60	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20
	H	28.97	30.42	31.95	33.55	35.23	37.00	38.85	40.80	42.84	44.99
2898	Y	60,278	63,294	66,477	69,805	73,299	76,981	80,850	84,906	89,170	93,642
	M	5,023.20	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47
	B	2,318.40	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60
	H	28.98	30.43	31.96	33.56	35.24	37.01	38.87	40.82	42.87	45.02
2899	Y	60,299	63,315	66,498	69,826	73,320	77,002	80,870	84,926	89,190	93,662
	M	5,024.93	5,276.27	5,541.47	5,818.80	6,110.00	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20
	B	2,319.20	2,435.20	2,557.60	2,685.60	2,820.00	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40
	H	28.99	30.44	31.97	33.57	35.25	37.02	38.88	40.83	42.88	45.03
2900	Y	60,320	63,336	66,518	69,846	73,341	77,022	80,891	84,947	89,211	93,683
	M	5,026.67	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93
	B	2,320.00	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20
	H	29.00	30.45	31.98	33.58	35.26	37.03	38.89	40.84	42.89	45.04
2901	Y	60,341	63,378	66,560	69,888	73,382	77,064	80,933	84,989	89,253	93,725
	M	5,028.40	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40
	B	2,320.80	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80
	H	29.01	30.47	32.00	33.60	35.28	37.05	38.91	40.86	42.91	45.06
2902	Y	60,362	63,398	66,581	69,930	73,445	77,126	80,995	85,051	89,315	93,787
	M	5,030.13	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60
	B	2,321.60	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20
	H	29.02	30.48	32.01	33.62	35.31	37.08	38.94	40.89	42.94	45.09
2903	Y	60,382	63,419	66,602	69,950	73,466	77,147	81,016	85,072	89,336	93,808
	M	5,031.87	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33
	B	2,322.40	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00
	H	29.03	30.49	32.02	33.63	35.32	37.09	38.95	40.90	42.95	45.10
2904	Y	60,403	63,440	66,622	69,971	73,486	77,168	81,037	85,093	89,357	93,829
	M	5,033.60	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07
	B	2,323.20	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80
	H	29.04	30.50	32.03	33.64	35.33	37.10	38.96	40.91	42.96	45.11
2905	Y	60,424	63,461	66,643	69,992	73,507	77,189	81,058	85,114	89,378	93,850
	M	5,035.33	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80
	B	2,324.00	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60
	H	29.05	30.51	32.04	33.65	35.34	37.11	38.97	40.92	42.97	45.12
2906	Y	60,445	63,482	66,664	70,013	73,528	77,210	81,078	85,134	89,398	93,870
	M	5,037.07	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53
	B	2,324.80	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40
	H	29.06	30.52	32.05	33.66	35.35	37.12	38.98	40.93	42.98	45.13
2907	Y	60,466	63,502	66,685	70,034	73,549	77,230	81,099	85,155	89,419	93,891
	M	5,038.80	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27
	B	2,325.60	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20
	H	29.07	30.53	32.06	33.67	35.36	37.13	38.99	40.94	42.99	45.14
2908	Y	60,486	63,523	66,706	70,054	73,570	77,251	81,120	85,176	89,440	93,912
	M	5,040.53	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00
	B	2,326.40	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00
	H	29.08	30.54	32.07	33.68	35.37	37.14	39.00	40.95	43.00	45.15
2909	Y	60,507	63,544	66,726	70,075	73,590	77,272	81,141	85,218	89,482	93,974
	M	5,042.27	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20
	B	2,327.20	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40
	H	29.09	30.55	32.08	33.69	35.38	37.15	39.01	40.97	43.02	45.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2910	Y	60,528	63,565	66,747	70,096	73,611	77,293	81,162	85,238	89,502	93,995
	M	5,044.00	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93
	B	2,328.00	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20
	H	29.10	30.56	32.09	33.70	35.39	37.16	39.02	40.98	43.03	45.19
2911	Y	60,549	63,586	66,768	70,117	73,632	77,314	81,182	85,259	89,523	94,016
	M	5,045.73	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67
	B	2,328.80	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00
	H	29.11	30.57	32.10	33.71	35.40	37.17	39.03	40.99	43.04	45.20
2912	Y	60,570	63,606	66,789	70,138	73,653	77,355	81,224	85,301	89,586	94,078
	M	5,047.47	5,300.53	5,565.73	5,844.80	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87
	B	2,329.60	2,446.40	2,568.80	2,697.60	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40
	H	29.12	30.58	32.11	33.72	35.41	37.19	39.05	41.01	43.07	45.23
2913	Y	60,590	63,627	66,810	70,158	73,674	77,376	81,245	85,322	89,606	94,099
	M	5,049.20	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60
	B	2,330.40	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20
	H	29.13	30.59	32.12	33.73	35.42	37.20	39.06	41.02	43.08	45.24
2914	Y	60,611	63,648	66,830	70,179	73,694	77,397	81,286	85,363	89,648	94,141
	M	5,050.93	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07
	B	2,331.20	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80
	H	29.14	30.60	32.13	33.74	35.43	37.21	39.08	41.04	43.10	45.26
2915	Y	60,632	63,669	66,872	70,221	73,736	77,438	81,328	85,405	89,690	94,182
	M	5,052.67	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53
	B	2,332.00	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40
	H	29.15	30.61	32.15	33.76	35.45	37.23	39.10	41.06	43.12	45.28
2916	Y	60,653	63,690	66,893	70,242	73,757	77,459	81,349	85,426	89,710	94,203
	M	5,054.40	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27
	B	2,332.80	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20
	H	29.16	30.62	32.16	33.77	35.46	37.24	39.11	41.07	43.13	45.29
2917	Y	60,674	63,710	66,914	70,262	73,778	77,480	81,370	85,446	89,731	94,224
	M	5,056.13	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00
	B	2,333.60	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00
	H	29.17	30.63	32.17	33.78	35.47	37.25	39.12	41.08	43.14	45.30
2918	Y	60,694	63,731	66,934	70,283	73,798	77,501	81,390	85,467	89,752	94,245
	M	5,057.87	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73
	B	2,334.40	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80
	H	29.18	30.64	32.18	33.79	35.48	37.26	39.13	41.09	43.15	45.31
2919	Y	60,715	63,752	66,955	70,304	73,819	77,522	81,411	85,488	89,773	94,266
	M	5,059.60	5,312.67	5,579.60	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47
	B	2,335.20	2,452.00	2,575.20	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60
	H	29.19	30.65	32.19	33.80	35.49	37.27	39.14	41.10	43.16	45.32
2920	Y	60,736	63,773	66,976	70,325	73,861	77,563	81,453	85,530	89,814	94,307
	M	5,061.33	5,314.40	5,581.33	5,860.40	6,155.07	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93
	B	2,336.00	2,452.80	2,576.00	2,704.80	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20
	H	29.20	30.66	32.20	33.81	35.51	37.29	39.16	41.12	43.18	45.34
2921	Y	60,757	63,814	67,018	70,387	73,923	77,626	81,515	85,592	89,877	94,390
	M	5,063.07	5,317.87	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87
	B	2,336.80	2,454.40	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40
	H	29.21	30.68	32.22	33.84	35.54	37.32	39.19	41.15	43.21	45.38
2922	Y	60,778	63,835	67,038	70,408	73,944	77,646	81,536	85,613	89,898	94,411
	M	5,064.80	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60
	B	2,337.60	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20
	H	29.22	30.69	32.23	33.85	35.55	37.33	39.20	41.16	43.22	45.39
2923	Y	60,798	63,856	67,059	70,429	73,965	77,667	81,557	85,654	89,939	94,453
	M	5,066.53	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07
	B	2,338.40	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80
	H	29.23	30.70	32.24	33.86	35.56	37.34	39.21	41.18	43.24	45.41
2924	Y	60,819	63,877	67,080	70,450	73,986	77,688	81,578	85,675	89,960	94,474
	M	5,068.27	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80
	B	2,339.20	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60
	H	29.24	30.71	32.25	33.87	35.57	37.35	39.22	41.19	43.25	45.42

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2925	Y	60,840	63,898	67,101	70,470	74,006	77,709	81,598	85,696	89,981	94,494
	M	5,070.00	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53
	B	2,340.00	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40
	H	29.25	30.72	32.26	33.88	35.58	37.36	39.23	41.20	43.26	45.43
2926	Y	60,861	63,918	67,122	70,491	74,027	77,730	81,619	85,717	90,022	94,536
	M	5,071.73	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00
	B	2,340.80	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00
	H	29.26	30.73	32.27	33.89	35.59	37.37	39.24	41.21	43.28	45.45
2927	Y	60,882	63,939	67,142	70,512	74,048	77,750	81,640	85,738	90,043	94,557
	M	5,073.47	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73
	B	2,341.60	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80
	H	29.27	30.74	32.28	33.90	35.60	37.38	39.25	41.22	43.29	45.46
2928	Y	60,902	63,960	67,163	70,533	74,069	77,792	81,682	85,779	90,085	94,598
	M	5,075.20	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20
	B	2,342.40	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40
	H	29.28	30.75	32.29	33.91	35.61	37.40	39.27	41.24	43.31	45.48
2929	Y	60,923	63,981	67,184	70,554	74,090	77,813	81,723	85,821	90,126	94,640
	M	5,076.93	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67
	B	2,343.20	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00
	H	29.29	30.76	32.30	33.92	35.62	37.41	39.29	41.26	43.33	45.50
2930	Y	60,944	64,002	67,205	70,574	74,110	77,834	81,744	85,842	90,147	94,661
	M	5,078.67	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40
	B	2,344.00	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80
	H	29.30	30.77	32.31	33.93	35.63	37.42	39.30	41.27	43.34	45.51
2931	Y	60,965	64,022	67,226	70,595	74,131	77,854	81,765	85,862	90,168	94,682
	M	5,080.40	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13
	B	2,344.80	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60
	H	29.31	30.78	32.32	33.94	35.64	37.43	39.31	41.28	43.35	45.52
2932	Y	60,986	64,043	67,246	70,616	74,152	77,875	81,786	85,883	90,189	94,702
	M	5,082.13	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87
	B	2,345.60	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40
	H	29.32	30.79	32.33	33.95	35.65	37.44	39.32	41.29	43.36	45.53
2933	Y	61,006	64,064	67,267	70,637	74,173	77,896	81,806	85,904	90,210	94,723
	M	5,083.87	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60
	B	2,346.40	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20
	H	29.33	30.80	32.34	33.96	35.66	37.45	39.33	41.30	43.37	45.54
2934	Y	61,027	64,085	67,309	70,678	74,214	77,938	81,848	85,946	90,251	94,765
	M	5,085.60	5,340.40	5,609.07	5,889.87	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07
	B	2,347.20	2,464.80	2,588.80	2,718.40	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80
	H	29.34	30.81	32.36	33.98	35.68	37.47	39.35	41.32	43.39	45.56
2935	Y	61,048	64,106	67,330	70,699	74,235	77,958	81,869	85,966	90,272	94,786
	M	5,087.33	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80
	B	2,348.00	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60
	H	29.35	30.82	32.37	33.99	35.69	37.48	39.36	41.33	43.40	45.57
2936	Y	61,069	64,126	67,350	70,720	74,256	77,979	81,890	85,987	90,293	94,827
	M	5,089.07	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27
	B	2,348.80	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20
	H	29.36	30.83	32.38	34.00	35.70	37.49	39.37	41.34	43.41	45.59
2937	Y	61,090	64,147	67,371	70,741	74,298	78,021	81,931	86,029	90,334	94,869
	M	5,090.80	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73
	B	2,349.60	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80
	H	29.37	30.84	32.39	34.01	35.72	37.51	39.39	41.36	43.43	45.61
2938	Y	61,110	64,168	67,392	70,762	74,318	78,042	81,952	86,050	90,355	94,890
	M	5,092.53	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47
	B	2,350.40	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60
	H	29.38	30.85	32.40	34.02	35.73	37.52	39.40	41.37	43.44	45.62
2939	Y	61,131	64,189	67,413	70,803	74,360	78,083	81,994	86,112	90,418	94,952
	M	5,094.27	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67
	B	2,351.20	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00
	H	29.39	30.86	32.41	34.04	35.75	37.54	39.42	41.40	43.47	45.65

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2940	Y	61,152	64,210	67,434	70,824	74,381	78,104	82,014	86,133	90,459	94,994
	M	5,096.00	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13
	B	2,352.00	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60
	H	29.40	30.87	32.42	34.05	35.76	37.55	39.43	41.41	43.49	45.67
2941	Y	61,173	64,251	67,475	70,866	74,422	78,146	82,056	86,174	90,501	95,035
	M	5,097.73	5,354.27	5,622.93	5,905.47	6,201.87	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60
	B	2,352.80	2,471.20	2,595.20	2,725.60	2,862.40	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20
	H	29.41	30.89	32.44	34.07	35.78	37.57	39.45	41.43	43.51	45.69
2942	Y	61,194	64,272	67,496	70,886	74,443	78,166	82,077	86,195	90,522	95,056
	M	5,099.47	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33
	B	2,353.60	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00
	H	29.42	30.90	32.45	34.08	35.79	37.58	39.46	41.44	43.52	45.70
2943	Y	61,214	64,293	67,517	70,907	74,464	78,187	82,098	86,216	90,542	95,077
	M	5,101.20	5,357.73	5,626.40	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07
	B	2,354.40	2,472.80	2,596.80	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80
	H	29.43	30.91	32.46	34.09	35.80	37.59	39.47	41.45	43.53	45.71
2944	Y	61,235	64,314	67,538	70,928	74,485	78,229	82,160	86,278	90,605	95,139
	M	5,102.93	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27
	B	2,355.20	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20
	H	29.44	30.92	32.47	34.10	35.81	37.61	39.50	41.48	43.56	45.74
2945	Y	61,256	64,334	67,558	70,949	74,506	78,250	82,181	86,299	90,626	95,160
	M	5,104.67	5,361.20	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00
	B	2,356.00	2,474.40	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00
	H	29.45	30.93	32.48	34.11	35.82	37.62	39.51	41.49	43.57	45.75
2946	Y	61,277	64,355	67,579	70,970	74,526	78,270	82,202	86,320	90,646	95,181
	M	5,106.40	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73
	B	2,356.80	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80
	H	29.46	30.94	32.49	34.12	35.83	37.63	39.52	41.50	43.58	45.76
2947	Y	61,298	64,376	67,600	70,990	74,547	78,291	82,222	86,341	90,667	95,202
	M	5,108.13	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47
	B	2,357.60	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60
	H	29.47	30.95	32.50	34.13	35.84	37.64	39.53	41.51	43.59	45.77
2948	Y	61,318	64,397	67,621	71,011	74,568	78,312	82,243	86,362	90,688	95,222
	M	5,109.87	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20
	B	2,358.40	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40
	H	29.48	30.96	32.51	34.14	35.85	37.65	39.54	41.52	43.60	45.78
2949	Y	61,339	64,418	67,642	71,032	74,589	78,333	82,264	86,382	90,709	95,264
	M	5,111.60	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67
	B	2,359.20	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00
	H	29.49	30.97	32.52	34.15	35.86	37.66	39.55	41.53	43.61	45.80
2950	Y	61,360	64,438	67,662	71,053	74,610	78,354	82,285	86,403	90,730	95,285
	M	5,113.33	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40
	B	2,360.00	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80
	H	29.50	30.98	32.53	34.16	35.87	37.67	39.56	41.54	43.62	45.81
2951	Y	61,381	64,459	67,683	71,074	74,630	78,374	82,306	86,424	90,750	95,306
	M	5,115.07	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13
	B	2,360.80	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60
	H	29.51	30.99	32.54	34.17	35.88	37.68	39.57	41.55	43.63	45.82
2952	Y	61,402	64,480	67,704	71,094	74,651	78,395	82,326	86,445	90,771	95,326
	M	5,116.80	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87
	B	2,361.60	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40
	H	29.52	31.00	32.55	34.18	35.89	37.69	39.58	41.56	43.64	45.83
2953	Y	61,422	64,501	67,746	71,136	74,693	78,437	82,368	86,486	90,813	95,368
	M	5,118.53	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33
	B	2,362.40	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00
	H	29.53	31.01	32.57	34.20	35.91	37.71	39.60	41.58	43.66	45.85
2954	Y	61,443	64,522	67,766	71,157	74,734	78,478	82,410	86,549	90,896	95,451
	M	5,120.27	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27
	B	2,363.20	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20
	H	29.54	31.02	32.58	34.21	35.93	37.73	39.62	41.61	43.70	45.89

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2955	Y	61,464	64,542	67,787	71,178	74,755	78,499	82,430	86,570	90,917	95,472
	M	5,122.00	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00
	B	2,364.00	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00
	H	29.55	31.03	32.59	34.22	35.94	37.74	39.63	41.62	43.71	45.90
2956	Y	61,485	64,563	67,808	71,198	74,776	78,520	82,451	86,590	90,938	95,493
	M	5,123.73	5,380.27	5,650.67	5,933.20	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73
	B	2,364.80	2,483.20	2,608.00	2,738.40	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80
	H	29.56	31.04	32.60	34.23	35.95	37.75	39.64	41.63	43.72	45.91
2957	Y	61,506	64,584	67,829	71,240	74,818	78,562	82,493	86,632	90,979	95,534
	M	5,125.47	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20
	B	2,365.60	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40
	H	29.57	31.05	32.61	34.25	35.97	37.77	39.66	41.65	43.74	45.93
2958	Y	61,526	64,605	67,850	71,261	74,838	78,582	82,514	86,653	91,000	95,555
	M	5,127.20	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93
	B	2,366.40	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20
	H	29.58	31.06	32.62	34.26	35.98	37.78	39.67	41.66	43.75	45.94
2959	Y	61,547	64,626	67,870	71,282	74,859	78,603	82,534	86,674	91,021	95,576
	M	5,128.93	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67
	B	2,367.20	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00
	H	29.59	31.07	32.63	34.27	35.99	37.79	39.68	41.67	43.76	45.95
2960	Y	61,568	64,646	67,891	71,302	74,880	78,624	82,555	86,694	91,042	95,597
	M	5,130.67	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40
	B	2,368.00	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80
	H	29.60	31.08	32.64	34.28	36.00	37.80	39.69	41.68	43.77	45.96
2961	Y	61,589	64,688	67,933	71,344	74,922	78,686	82,638	86,778	91,125	95,701
	M	5,132.40	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07
	B	2,368.80	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80
	H	29.61	31.10	32.66	34.30	36.02	37.83	39.73	41.72	43.81	46.01
2962	Y	61,610	64,709	67,954	71,365	74,942	78,707	82,659	86,798	91,146	95,722
	M	5,134.13	5,392.40	5,662.80	5,947.07	6,245.20	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80
	B	2,369.60	2,488.80	2,613.60	2,744.80	2,882.40	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60
	H	29.62	31.11	32.67	34.31	36.03	37.84	39.74	41.73	43.82	46.02
2963	Y	61,630	64,730	67,974	71,386	74,963	78,728	82,680	86,819	91,166	95,742
	M	5,135.87	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53
	B	2,370.40	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40
	H	29.63	31.12	32.68	34.32	36.04	37.85	39.75	41.74	43.83	46.03
2964	Y	61,651	64,750	67,995	71,406	74,984	78,749	82,701	86,840	91,187	95,763
	M	5,137.60	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27
	B	2,371.20	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20
	H	29.64	31.13	32.69	34.33	36.05	37.86	39.76	41.75	43.84	46.04
2965	Y	61,672	64,771	68,016	71,427	75,005	78,770	82,722	86,861	91,208	95,784
	M	5,139.33	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00
	B	2,372.00	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00
	H	29.65	31.14	32.70	34.34	36.06	37.87	39.77	41.76	43.85	46.05
2966	Y	61,693	64,792	68,037	71,448	75,026	78,790	82,742	86,882	91,229	95,805
	M	5,141.07	5,399.33	5,669.73	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73
	B	2,372.80	2,492.00	2,616.80	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80
	H	29.66	31.15	32.71	34.35	36.07	37.88	39.78	41.77	43.86	46.06
2967	Y	61,714	64,813	68,058	71,469	75,046	78,811	82,763	86,902	91,250	95,826
	M	5,142.80	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47
	B	2,373.60	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60
	H	29.67	31.16	32.72	34.36	36.08	37.89	39.79	41.78	43.87	46.07
2968	Y	61,734	64,834	68,078	71,490	75,067	78,832	82,784	86,923	91,270	95,846
	M	5,144.53	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20
	B	2,374.40	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40
	H	29.68	31.17	32.73	34.37	36.09	37.90	39.80	41.79	43.88	46.08
2969	Y	61,755	64,854	68,099	71,510	75,088	78,853	82,805	86,965	91,333	95,909
	M	5,146.27	5,404.53	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40
	B	2,375.20	2,494.40	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80
	H	29.69	31.18	32.74	34.38	36.10	37.91	39.81	41.81	43.91	46.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2970	Y	61,776	64,875	68,120	71,531	75,109	78,874	82,826	86,986	91,354	95,930
	M	5,148.00	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13
	B	2,376.00	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60
	H	29.70	31.19	32.75	34.39	36.11	37.92	39.82	41.82	43.92	46.12
2971	Y	61,797	64,896	68,141	71,552	75,130	78,894	82,846	87,006	91,374	95,950
	M	5,149.73	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87
	B	2,376.80	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40
	H	29.71	31.20	32.76	34.40	36.12	37.93	39.83	41.83	43.93	46.13
2972	Y	61,818	64,917	68,182	71,594	75,192	78,957	82,909	87,069	91,437	96,013
	M	5,151.47	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07
	B	2,377.60	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80
	H	29.72	31.21	32.78	34.42	36.15	37.96	39.86	41.86	43.96	46.16
2973	Y	61,838	64,938	68,203	71,614	75,213	78,978	82,930	87,090	91,458	96,034
	M	5,153.20	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80
	B	2,378.40	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60
	H	29.73	31.22	32.79	34.43	36.16	37.97	39.87	41.87	43.97	46.17
2974	Y	61,859	64,958	68,224	71,635	75,234	78,998	82,950	87,110	91,478	96,054
	M	5,154.93	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53
	B	2,379.20	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40
	H	29.74	31.23	32.80	34.44	36.17	37.98	39.88	41.88	43.98	46.18
2975	Y	61,880	64,979	68,245	71,677	75,275	79,040	82,992	87,152	91,520	96,096
	M	5,156.67	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00
	B	2,380.00	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00
	H	29.75	31.24	32.81	34.46	36.19	38.00	39.90	41.90	44.00	46.20
2976	Y	61,901	65,000	68,266	71,698	75,296	79,061	83,034	87,194	91,562	96,158
	M	5,158.40	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20
	B	2,380.80	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40
	H	29.76	31.25	32.82	34.47	36.20	38.01	39.92	41.92	44.02	46.23
2977	Y	61,922	65,021	68,286	71,718	75,317	79,102	83,075	87,235	91,603	96,200
	M	5,160.13	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67
	B	2,381.60	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00
	H	29.77	31.26	32.83	34.48	36.21	38.03	39.94	41.94	44.04	46.25
2978	Y	61,942	65,042	68,307	71,739	75,338	79,123	83,096	87,256	91,624	96,221
	M	5,161.87	5,420.13	5,692.27	5,978.27	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40
	B	2,382.40	2,501.60	2,627.20	2,759.20	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80
	H	29.78	31.27	32.84	34.49	36.22	38.04	39.95	41.95	44.05	46.26
2979	Y	61,963	65,062	68,328	71,760	75,358	79,144	83,117	87,277	91,645	96,242
	M	5,163.60	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13
	B	2,383.20	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60
	H	29.79	31.28	32.85	34.50	36.23	38.05	39.96	41.96	44.06	46.27
2980	Y	61,984	65,083	68,349	71,781	75,379	79,165	83,138	87,298	91,666	96,262
	M	5,165.33	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87
	B	2,384.00	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40
	H	29.80	31.29	32.86	34.51	36.24	38.06	39.97	41.97	44.07	46.28
2981	Y	62,005	65,125	68,390	71,822	75,421	79,206	83,179	87,339	91,707	96,304
	M	5,167.07	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33
	B	2,384.80	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00
	H	29.81	31.31	32.88	34.53	36.26	38.08	39.99	41.99	44.09	46.30
2982	Y	62,026	65,146	68,411	71,843	75,442	79,227	83,200	87,360	91,728	96,325
	M	5,168.80	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07
	B	2,385.60	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80
	H	29.82	31.32	32.89	34.54	36.27	38.09	40.00	42.00	44.10	46.31
2983	Y	62,046	65,166	68,432	71,864	75,462	79,248	83,221	87,402	91,790	96,387
	M	5,170.53	5,430.53	5,702.67	5,988.67	6,288.53	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27
	B	2,386.40	2,506.40	2,632.00	2,764.00	2,902.40	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20
	H	29.83	31.33	32.90	34.55	36.28	38.10	40.01	42.02	44.13	46.34
2984	Y	62,067	65,187	68,453	71,885	75,483	79,269	83,242	87,422	91,811	96,408
	M	5,172.27	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00
	B	2,387.20	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00
	H	29.84	31.34	32.91	34.56	36.29	38.11	40.02	42.03	44.14	46.35

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
2985	Y	62,088	65,208	68,474	71,906	75,504	79,290	83,262	87,443	91,832	96,429
	M	5,174.00	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73
	B	2,388.00	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80
	H	29.85	31.35	32.92	34.57	36.30	38.12	40.03	42.04	44.15	46.36
2986	Y	62,109	65,229	68,494	71,926	75,525	79,310	83,283	87,464	91,853	96,450
	M	5,175.73	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47
	B	2,388.80	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60
	H	29.86	31.36	32.93	34.58	36.31	38.13	40.04	42.05	44.16	46.37
2987	Y	62,130	65,250	68,515	71,947	75,546	79,331	83,304	87,485	91,874	96,470
	M	5,177.47	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20
	B	2,389.60	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40
	H	29.87	31.37	32.94	34.59	36.32	38.14	40.05	42.06	44.17	46.38
2988	Y	62,150	65,270	68,536	71,968	75,566	79,352	83,325	87,506	91,894	96,491
	M	5,179.20	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93
	B	2,390.40	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20
	H	29.88	31.38	32.95	34.60	36.33	38.15	40.06	42.07	44.18	46.39
2989	Y	62,171	65,291	68,557	71,989	75,608	79,394	83,366	87,547	91,936	96,533
	M	5,180.93	5,440.93	5,713.07	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40
	B	2,391.20	2,511.20	2,636.80	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80
	H	29.89	31.39	32.96	34.61	36.35	38.17	40.08	42.09	44.20	46.41
2990	Y	62,192	65,312	68,578	72,010	75,629	79,414	83,387	87,568	91,957	96,574
	M	5,182.67	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87
	B	2,392.00	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40
	H	29.90	31.40	32.97	34.62	36.36	38.18	40.09	42.10	44.21	46.43
2991	Y	62,213	65,333	68,619	72,051	75,670	79,456	83,429	87,610	91,998	96,616
	M	5,184.40	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33
	B	2,392.80	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00
	H	29.91	31.41	32.99	34.64	36.38	38.20	40.11	42.12	44.23	46.45
2992	Y	62,234	65,354	68,640	72,072	75,691	79,477	83,470	87,651	92,040	96,658
	M	5,186.13	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80
	B	2,393.60	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60
	H	29.92	31.42	33.00	34.65	36.39	38.21	40.13	42.14	44.25	46.47
2993	Y	62,254	65,374	68,661	72,114	75,733	79,539	83,533	87,714	92,102	96,720
	M	5,187.87	5,447.87	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00
	B	2,394.40	2,514.40	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00
	H	29.93	31.43	33.01	34.67	36.41	38.24	40.16	42.17	44.28	46.50
2994	Y	62,275	65,395	68,682	72,134	75,754	79,560	83,554	87,734	92,123	96,741
	M	5,189.60	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73
	B	2,395.20	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80
	H	29.94	31.44	33.02	34.68	36.42	38.25	40.17	42.18	44.29	46.51
2995	Y	62,296	65,416	68,702	72,155	75,774	79,581	83,574	87,755	92,144	96,762
	M	5,191.33	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47
	B	2,396.00	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60
	H	29.95	31.45	33.03	34.69	36.43	38.26	40.18	42.19	44.30	46.52
2996	Y	62,317	65,437	68,723	72,176	75,795	79,602	83,595	87,776	92,165	96,782
	M	5,193.07	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20
	B	2,396.80	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40
	H	29.96	31.46	33.04	34.70	36.44	38.27	40.19	42.20	44.31	46.53
2997	Y	62,338	65,458	68,744	72,197	75,816	79,622	83,616	87,797	92,206	96,824
	M	5,194.80	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67
	B	2,397.60	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00
	H	29.97	31.47	33.05	34.71	36.45	38.28	40.20	42.21	44.33	46.55
2998	Y	62,358	65,478	68,765	72,218	75,837	79,643	83,637	87,838	92,248	96,866
	M	5,196.53	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13
	B	2,398.40	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60
	H	29.98	31.48	33.06	34.72	36.46	38.29	40.21	42.23	44.35	46.57
2999	Y	62,379	65,499	68,786	72,238	75,858	79,664	83,658	87,859	92,269	96,886
	M	5,198.27	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87
	B	2,399.20	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40
	H	29.99	31.49	33.07	34.73	36.47	38.30	40.22	42.24	44.36	46.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3000	Y	62,400	65,520	68,806	72,259	75,878	79,685	83,678	87,880	92,290	96,907
	M	5,200.00	5,460.00	5,733.87	6,021.60	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60
	B	2,400.00	2,520.00	2,646.40	2,779.20	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20
	H	30.00	31.50	33.08	34.74	36.48	38.31	40.23	42.25	44.37	46.59
3001	Y	62,421	65,562	68,848	72,301	75,920	79,726	83,720	87,922	92,331	96,949
	M	5,201.73	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07
	B	2,400.80	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80
	H	30.01	31.52	33.10	34.76	36.50	38.33	40.25	42.27	44.39	46.61
3002	Y	62,442	65,582	68,869	72,322	75,941	79,747	83,741	87,942	92,352	96,970
	M	5,203.47	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80
	B	2,401.60	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60
	H	30.02	31.53	33.11	34.77	36.51	38.34	40.26	42.28	44.40	46.62
3003	Y	62,462	65,603	68,890	72,342	75,962	79,768	83,762	87,963	92,373	97,011
	M	5,205.20	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27
	B	2,402.40	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20
	H	30.03	31.54	33.12	34.78	36.52	38.35	40.27	42.29	44.41	46.64
3004	Y	62,483	65,624	68,910	72,363	75,982	79,789	83,782	87,984	92,394	97,032
	M	5,206.93	5,468.67	5,742.53	6,030.27	6,331.87	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00
	B	2,403.20	2,524.00	2,650.40	2,783.20	2,922.40	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00
	H	30.04	31.55	33.13	34.79	36.53	38.36	40.28	42.30	44.42	46.65
3005	Y	62,504	65,645	68,931	72,384	76,003	79,810	83,803	88,005	92,414	97,053
	M	5,208.67	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73
	B	2,404.00	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80
	H	30.05	31.56	33.14	34.80	36.54	38.37	40.29	42.31	44.43	46.66
3006	Y	62,525	65,666	68,952	72,405	76,045	79,851	83,845	88,046	92,456	97,094
	M	5,210.40	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20
	B	2,404.80	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40
	H	30.06	31.57	33.15	34.81	36.56	38.39	40.31	42.33	44.45	46.68
3007	Y	62,546	65,686	68,973	72,426	76,066	79,872	83,866	88,067	92,477	97,115
	M	5,212.13	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93
	B	2,405.60	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20
	H	30.07	31.58	33.16	34.82	36.57	38.40	40.32	42.34	44.46	46.69
3008	Y	62,566	65,707	68,994	72,446	76,086	79,893	83,907	88,109	92,518	97,157
	M	5,213.87	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40
	B	2,406.40	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80
	H	30.08	31.59	33.17	34.83	36.58	38.41	40.34	42.36	44.48	46.71
3009	Y	62,587	65,728	69,014	72,467	76,107	79,914	83,928	88,130	92,539	97,178
	M	5,215.60	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13
	B	2,407.20	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60
	H	30.09	31.60	33.18	34.84	36.59	38.42	40.35	42.37	44.49	46.72
3010	Y	62,608	65,749	69,056	72,509	76,149	79,976	83,990	88,192	92,602	97,240
	M	5,217.33	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33
	B	2,408.00	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00
	H	30.10	31.61	33.20	34.86	36.61	38.45	40.38	42.40	44.52	46.75
3011	Y	62,629	65,770	69,077	72,550	76,190	80,018	84,032	88,234	92,664	97,302
	M	5,219.07	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53
	B	2,408.80	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40
	H	30.11	31.62	33.21	34.88	36.63	38.47	40.40	42.42	44.55	46.78
3012	Y	62,650	65,790	69,098	72,571	76,211	80,038	84,053	88,275	92,706	97,344
	M	5,220.80	5,482.53	5,758.13	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00
	B	2,409.60	2,530.40	2,657.60	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00
	H	30.12	31.63	33.22	34.89	36.64	38.48	40.41	42.44	44.57	46.80
3013	Y	62,670	65,811	69,118	72,592	76,232	80,059	84,074	88,296	92,726	97,365
	M	5,222.53	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73
	B	2,410.40	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80
	H	30.13	31.64	33.23	34.90	36.65	38.49	40.42	42.45	44.58	46.81
3014	Y	62,691	65,832	69,139	72,613	76,253	80,080	84,094	88,317	92,747	97,386
	M	5,224.27	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47
	B	2,411.20	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60
	H	30.14	31.65	33.24	34.91	36.66	38.50	40.43	42.46	44.59	46.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3015	Y	62,712	65,853	69,160	72,634	76,274	80,101	84,115	88,338	92,768	97,406
	M	5,226.00	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20
	B	2,412.00	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40
	H	30.15	31.66	33.25	34.92	36.67	38.51	40.44	42.47	44.60	46.83
3016	Y	62,733	65,874	69,181	72,654	76,294	80,122	84,136	88,358	92,789	97,448
	M	5,227.73	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67
	B	2,412.80	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00
	H	30.16	31.67	33.26	34.93	36.68	38.52	40.45	42.48	44.61	46.85
3017	Y	62,754	65,894	69,202	72,675	76,315	80,142	84,157	88,379	92,810	97,469
	M	5,229.47	5,491.20	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40
	B	2,413.60	2,534.40	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80
	H	30.17	31.68	33.27	34.94	36.69	38.53	40.46	42.49	44.62	46.86
3018	Y	62,774	65,915	69,222	72,696	76,336	80,163	84,178	88,400	92,830	97,490
	M	5,231.20	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13
	B	2,414.40	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60
	H	30.18	31.69	33.28	34.95	36.70	38.54	40.47	42.50	44.63	46.87
3019	Y	62,795	65,936	69,243	72,717	76,357	80,184	84,198	88,421	92,851	97,510
	M	5,232.93	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87
	B	2,415.20	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40
	H	30.19	31.70	33.29	34.96	36.71	38.55	40.48	42.51	44.64	46.88
3020	Y	62,816	65,957	69,264	72,738	76,378	80,205	84,219	88,442	92,872	97,531
	M	5,234.67	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60
	B	2,416.00	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20
	H	30.20	31.71	33.30	34.97	36.72	38.56	40.49	42.52	44.65	46.89
3021	Y	62,837	65,998	69,306	72,779	76,419	80,246	84,261	88,483	92,914	97,573
	M	5,236.40	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07
	B	2,416.80	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80
	H	30.21	31.73	33.32	34.99	36.74	38.58	40.51	42.54	44.67	46.91
3022	Y	62,858	66,019	69,326	72,800	76,440	80,267	84,282	88,504	92,934	97,594
	M	5,238.13	5,501.60	5,777.20	6,066.67	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80
	B	2,417.60	2,539.20	2,666.40	2,800.00	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60
	H	30.22	31.74	33.33	35.00	36.75	38.59	40.52	42.55	44.68	46.92
3023	Y	62,878	66,040	69,347	72,821	76,482	80,309	84,344	88,566	92,997	97,656
	M	5,239.87	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00
	B	2,418.40	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00
	H	30.23	31.75	33.34	35.01	36.77	38.61	40.55	42.58	44.71	46.95
3024	Y	62,899	66,061	69,368	72,842	76,502	80,330	84,365	88,587	93,018	97,677
	M	5,241.60	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73
	B	2,419.20	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80
	H	30.24	31.76	33.35	35.02	36.78	38.62	40.56	42.59	44.72	46.96
3025	Y	62,920	66,082	69,389	72,862	76,523	80,350	84,386	88,608	93,038	97,698
	M	5,243.33	5,506.80	5,782.40	6,071.87	6,376.93	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47
	B	2,420.00	2,541.60	2,668.80	2,802.40	2,943.20	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60
	H	30.25	31.77	33.36	35.03	36.79	38.63	40.57	42.60	44.73	46.97
3026	Y	62,941	66,102	69,410	72,883	76,544	80,371	84,406	88,629	93,080	97,739
	M	5,245.07	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93
	B	2,420.80	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20
	H	30.26	31.78	33.37	35.04	36.80	38.64	40.58	42.61	44.75	46.99
3027	Y	62,962	66,123	69,430	72,904	76,565	80,413	84,448	88,670	93,122	97,781
	M	5,246.80	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40
	B	2,421.60	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80
	H	30.27	31.79	33.38	35.05	36.81	38.66	40.60	42.63	44.77	47.01
3028	Y	62,982	66,144	69,451	72,925	76,586	80,434	84,469	88,712	93,163	97,822
	M	5,248.53	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87
	B	2,422.40	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40
	H	30.28	31.80	33.39	35.06	36.82	38.67	40.61	42.65	44.79	47.03
3029	Y	63,003	66,165	69,493	72,987	76,648	80,496	84,531	88,774	93,226	97,906
	M	5,250.27	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80
	B	2,423.20	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60
	H	30.29	31.81	33.41	35.09	36.85	38.70	40.64	42.68	44.82	47.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3030	Y	63,024	66,186	69,514	73,008	76,669	80,517	84,552	88,795	93,246	97,926
	M	5,252.00	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53
	B	2,424.00	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40
	H	30.30	31.82	33.42	35.10	36.86	38.71	40.65	42.69	44.83	47.08
3031	Y	63,045	66,206	69,534	73,029	76,690	80,538	84,573	88,816	93,267	97,947
	M	5,253.73	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27
	B	2,424.80	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20
	H	30.31	31.83	33.43	35.11	36.87	38.72	40.66	42.70	44.84	47.09
3032	Y	63,066	66,227	69,555	73,050	76,710	80,558	84,594	88,837	93,288	97,968
	M	5,255.47	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00
	B	2,425.60	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00
	H	30.32	31.84	33.44	35.12	36.88	38.73	40.67	42.71	44.85	47.10
3033	Y	63,086	66,248	69,576	73,070	76,731	80,579	84,614	88,858	93,309	97,989
	M	5,257.20	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73
	B	2,426.40	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80
	H	30.33	31.85	33.45	35.13	36.89	38.74	40.68	42.72	44.86	47.11
3034	Y	63,107	66,269	69,597	73,091	76,752	80,600	84,635	88,878	93,330	98,010
	M	5,258.93	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47
	B	2,427.20	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60
	H	30.34	31.86	33.46	35.14	36.90	38.75	40.69	42.73	44.87	47.12
3035	Y	63,128	66,290	69,618	73,112	76,773	80,621	84,656	88,899	93,350	98,030
	M	5,260.67	5,524.13	5,801.47	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20
	B	2,428.00	2,549.60	2,677.60	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40
	H	30.35	31.87	33.47	35.15	36.91	38.76	40.70	42.74	44.88	47.13
3036	Y	63,149	66,310	69,638	73,133	76,794	80,642	84,677	88,920	93,371	98,051
	M	5,262.40	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93
	B	2,428.80	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20
	H	30.36	31.88	33.48	35.16	36.92	38.77	40.71	42.75	44.89	47.14
3037	Y	63,170	66,331	69,659	73,154	76,814	80,662	84,698	88,941	93,392	98,072
	M	5,264.13	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67
	B	2,429.60	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00
	H	30.37	31.89	33.49	35.17	36.93	38.78	40.72	42.76	44.90	47.15
3038	Y	63,190	66,352	69,680	73,174	76,835	80,683	84,718	88,962	93,413	98,093
	M	5,265.87	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40
	B	2,430.40	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80
	H	30.38	31.90	33.50	35.18	36.94	38.79	40.73	42.77	44.91	47.16
3039	Y	63,211	66,373	69,701	73,195	76,856	80,704	84,739	88,982	93,434	98,114
	M	5,267.60	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13
	B	2,431.20	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60
	H	30.39	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92	47.17
3040	Y	63,232	66,394	69,722	73,216	76,877	80,725	84,781	89,024	93,475	98,155
	M	5,269.33	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60
	B	2,432.00	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20
	H	30.40	31.92	33.52	35.20	36.96	38.81	40.76	42.80	44.94	47.19
3041	Y	63,253	66,435	69,763	73,258	76,939	80,787	84,843	89,086	93,558	98,238
	M	5,271.07	5,536.27	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53
	B	2,432.80	2,555.20	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40
	H	30.41	31.94	33.54	35.22	36.99	38.84	40.79	42.83	44.98	47.23
3042	Y	63,274	66,456	69,784	73,278	76,960	80,808	84,864	89,107	93,579	98,259
	M	5,272.80	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27
	B	2,433.60	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20
	H	30.42	31.95	33.55	35.23	37.00	38.85	40.80	42.84	44.99	47.24
3043	Y	63,294	66,477	69,805	73,299	76,981	80,850	84,906	89,170	93,642	98,342
	M	5,274.53	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20
	B	2,434.40	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40
	H	30.43	31.96	33.56	35.24	37.01	38.87	40.82	42.87	45.02	47.28
3044	Y	63,315	66,498	69,826	73,320	77,002	80,870	84,926	89,190	93,662	98,363
	M	5,276.27	5,541.47	5,818.80	6,110.00	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93
	B	2,435.20	2,557.60	2,685.60	2,820.00	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20
	H	30.44	31.97	33.57	35.25	37.02	38.88	40.83	42.88	45.03	47.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3045	Y	63,336	66,518	69,846	73,341	77,022	80,891	84,947	89,211	93,683	98,384
	M	5,278.00	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67
	B	2,436.00	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00
	H	30.45	31.98	33.58	35.26	37.03	38.89	40.84	42.89	45.04	47.30
3046	Y	63,357	66,539	69,867	73,362	77,043	80,912	84,968	89,232	93,704	98,405
	M	5,279.73	5,544.93	5,822.27	6,113.47	6,420.27	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40
	B	2,436.80	2,559.20	2,687.20	2,821.60	2,963.20	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80
	H	30.46	31.99	33.59	35.27	37.04	38.90	40.85	42.90	45.05	47.31
3047	Y	63,378	66,560	69,888	73,382	77,064	80,933	84,989	89,253	93,725	98,426
	M	5,281.47	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13
	B	2,437.60	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60
	H	30.47	32.00	33.60	35.28	37.05	38.91	40.86	42.91	45.06	47.32
3048	Y	63,398	66,581	69,930	73,445	77,126	80,995	85,051	89,315	93,787	98,488
	M	5,283.20	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33
	B	2,438.40	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00
	H	30.48	32.01	33.62	35.31	37.08	38.94	40.89	42.94	45.09	47.35
3049	Y	63,419	66,602	69,950	73,466	77,147	81,016	85,072	89,336	93,808	98,509
	M	5,284.93	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07
	B	2,439.20	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80
	H	30.49	32.02	33.63	35.32	37.09	38.95	40.90	42.95	45.10	47.36
3050	Y	63,440	66,622	69,971	73,486	77,168	81,037	85,093	89,357	93,829	98,530
	M	5,286.67	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80
	B	2,440.00	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60
	H	30.50	32.03	33.64	35.33	37.10	38.96	40.91	42.96	45.11	47.37
3051	Y	63,461	66,643	69,992	73,507	77,189	81,058	85,114	89,378	93,850	98,550
	M	5,288.40	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53
	B	2,440.80	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40
	H	30.51	32.04	33.65	35.34	37.11	38.97	40.92	42.97	45.12	47.38
3052	Y	63,482	66,664	70,013	73,528	77,210	81,078	85,134	89,398	93,870	98,571
	M	5,290.13	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27
	B	2,441.60	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20
	H	30.52	32.05	33.66	35.35	37.12	38.98	40.93	42.98	45.13	47.39
3053	Y	63,502	66,685	70,034	73,549	77,230	81,099	85,155	89,419	93,891	98,592
	M	5,291.87	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00
	B	2,442.40	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00
	H	30.53	32.06	33.67	35.36	37.13	38.99	40.94	42.99	45.14	47.40
3054	Y	63,523	66,706	70,054	73,570	77,251	81,120	85,176	89,440	93,912	98,613
	M	5,293.60	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73
	B	2,443.20	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80
	H	30.54	32.07	33.68	35.37	37.14	39.00	40.95	43.00	45.15	47.41
3055	Y	63,544	66,726	70,075	73,590	77,272	81,141	85,218	89,482	93,974	98,675
	M	5,295.33	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93
	B	2,444.00	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20
	H	30.55	32.08	33.69	35.38	37.15	39.01	40.97	43.02	45.18	47.44
3056	Y	63,565	66,747	70,096	73,611	77,293	81,162	85,238	89,502	93,995	98,696
	M	5,297.07	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67
	B	2,444.80	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00
	H	30.56	32.09	33.70	35.39	37.16	39.02	40.98	43.03	45.19	47.45
3057	Y	63,586	66,768	70,117	73,632	77,314	81,182	85,259	89,523	94,016	98,717
	M	5,298.80	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40
	B	2,445.60	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80
	H	30.57	32.10	33.71	35.40	37.17	39.03	40.99	43.04	45.20	47.46
3058	Y	63,606	66,789	70,138	73,653	77,355	81,224	85,301	89,586	94,078	98,800
	M	5,300.53	5,565.73	5,844.80	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33
	B	2,446.40	2,568.80	2,697.60	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00
	H	30.58	32.11	33.72	35.41	37.19	39.05	41.01	43.07	45.23	47.50
3059	Y	63,627	66,810	70,158	73,674	77,376	81,245	85,322	89,606	94,099	98,821
	M	5,302.27	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07
	B	2,447.20	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80
	H	30.59	32.12	33.73	35.42	37.20	39.06	41.02	43.08	45.24	47.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3060	Y	63,648	66,830	70,179	73,694	77,397	81,286	85,363	89,648	94,141	98,862
	M	5,304.00	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53
	B	2,448.00	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40
	H	30.60	32.13	33.74	35.43	37.21	39.08	41.04	43.10	45.26	47.53
3061	Y	63,669	66,872	70,221	73,736	77,438	81,328	85,405	89,690	94,182	98,904
	M	5,305.73	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00
	B	2,448.80	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00
	H	30.61	32.15	33.76	35.45	37.23	39.10	41.06	43.12	45.28	47.55
3062	Y	63,690	66,893	70,242	73,757	77,459	81,349	85,426	89,710	94,203	98,925
	M	5,307.47	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73
	B	2,449.60	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80
	H	30.62	32.16	33.77	35.46	37.24	39.11	41.07	43.13	45.29	47.56
3063	Y	63,710	66,914	70,262	73,778	77,480	81,370	85,446	89,731	94,224	98,946
	M	5,309.20	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47
	B	2,450.40	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60
	H	30.63	32.17	33.78	35.47	37.25	39.12	41.08	43.14	45.30	47.57
3064	Y	63,731	66,934	70,283	73,798	77,501	81,390	85,467	89,752	94,245	98,966
	M	5,310.93	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20
	B	2,451.20	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40
	H	30.64	32.18	33.79	35.48	37.26	39.13	41.09	43.15	45.31	47.58
3065	Y	63,752	66,955	70,304	73,819	77,522	81,411	85,488	89,773	94,266	98,987
	M	5,312.67	5,579.60	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93
	B	2,452.00	2,575.20	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20
	H	30.65	32.19	33.80	35.49	37.27	39.14	41.10	43.16	45.32	47.59
3066	Y	63,773	66,976	70,325	73,861	77,563	81,453	85,530	89,814	94,307	99,029
	M	5,314.40	5,581.33	5,860.40	6,155.07	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40
	B	2,452.80	2,576.00	2,704.80	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80
	H	30.66	32.20	33.81	35.51	37.29	39.16	41.12	43.18	45.34	47.61
3067	Y	63,794	66,997	70,366	73,902	77,605	81,494	85,571	89,856	94,349	99,070
	M	5,316.13	5,583.07	5,863.87	6,158.53	6,467.07	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87
	B	2,453.60	2,576.80	2,706.40	2,842.40	2,984.80	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40
	H	30.67	32.21	33.83	35.53	37.31	39.18	41.14	43.20	45.36	47.63
3068	Y	63,814	67,018	70,387	73,923	77,626	81,515	85,592	89,877	94,390	99,112
	M	5,317.87	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33
	B	2,454.40	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00
	H	30.68	32.22	33.84	35.54	37.32	39.19	41.15	43.21	45.38	47.65
3069	Y	63,835	67,038	70,408	73,944	77,646	81,536	85,613	89,898	94,411	99,133
	M	5,319.60	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07
	B	2,455.20	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80
	H	30.69	32.23	33.85	35.55	37.33	39.20	41.16	43.22	45.39	47.66
3070	Y	63,856	67,059	70,429	73,965	77,667	81,557	85,654	89,939	94,453	99,195
	M	5,321.33	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27
	B	2,456.00	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20
	H	30.70	32.24	33.86	35.56	37.34	39.21	41.18	43.24	45.41	47.69
3071	Y	63,877	67,080	70,450	73,986	77,688	81,578	85,675	89,960	94,474	99,216
	M	5,323.07	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00
	B	2,456.80	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00
	H	30.71	32.25	33.87	35.57	37.35	39.22	41.19	43.25	45.42	47.70
3072	Y	63,898	67,101	70,470	74,006	77,709	81,598	85,696	89,981	94,494	99,237
	M	5,324.80	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73
	B	2,457.60	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80
	H	30.72	32.26	33.88	35.58	37.36	39.23	41.20	43.26	45.43	47.71
3073	Y	63,918	67,122	70,491	74,027	77,730	81,619	85,717	90,022	94,536	99,278
	M	5,326.53	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20
	B	2,458.40	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40
	H	30.73	32.27	33.89	35.59	37.37	39.24	41.21	43.28	45.45	47.73
3074	Y	63,939	67,142	70,512	74,048	77,750	81,640	85,738	90,043	94,557	99,299
	M	5,328.27	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93
	B	2,459.20	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20
	H	30.74	32.28	33.90	35.60	37.38	39.25	41.22	43.29	45.46	47.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3075	Y	63,960	67,163	70,533	74,069	77,792	81,682	85,779	90,085	94,598	99,341
	M	5,330.00	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40
	B	2,460.00	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80
	H	30.75	32.29	33.91	35.61	37.40	39.27	41.24	43.31	45.48	47.76
3076	Y	63,981	67,184	70,554	74,090	77,813	81,723	85,821	90,126	94,640	99,382
	M	5,331.73	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87
	B	2,460.80	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40
	H	30.76	32.30	33.92	35.62	37.41	39.29	41.26	43.33	45.50	47.78
3077	Y	64,002	67,205	70,574	74,110	77,834	81,744	85,842	90,147	94,661	99,403
	M	5,333.47	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60
	B	2,461.60	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20
	H	30.77	32.31	33.93	35.63	37.42	39.30	41.27	43.34	45.51	47.79
3078	Y	64,022	67,226	70,595	74,131	77,854	81,765	85,862	90,168	94,682	99,424
	M	5,335.20	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33
	B	2,462.40	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00
	H	30.78	32.32	33.94	35.64	37.43	39.31	41.28	43.35	45.52	47.80
3079	Y	64,043	67,246	70,616	74,152	77,875	81,786	85,883	90,189	94,702	99,445
	M	5,336.93	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07
	B	2,463.20	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80
	H	30.79	32.33	33.95	35.65	37.44	39.32	41.29	43.36	45.53	47.81
3080	Y	64,064	67,267	70,637	74,173	77,896	81,806	85,904	90,210	94,723	99,466
	M	5,338.67	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80
	B	2,464.00	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60
	H	30.80	32.34	33.96	35.66	37.45	39.33	41.30	43.37	45.54	47.82
3081	Y	64,085	67,309	70,678	74,214	77,938	81,848	85,946	90,251	94,765	99,507
	M	5,340.40	5,609.07	5,889.87	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27
	B	2,464.80	2,588.80	2,718.40	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20
	H	30.81	32.36	33.98	35.68	37.47	39.35	41.32	43.39	45.56	47.84
3082	Y	64,106	67,330	70,699	74,235	77,958	81,869	85,966	90,272	94,786	99,528
	M	5,342.13	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00
	B	2,465.60	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00
	H	30.82	32.37	33.99	35.69	37.48	39.36	41.33	43.40	45.57	47.85
3083	Y	64,126	67,350	70,720	74,256	77,979	81,890	85,987	90,293	94,827	99,570
	M	5,343.87	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47
	B	2,466.40	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60
	H	30.83	32.38	34.00	35.70	37.49	39.37	41.34	43.41	45.59	47.87
3084	Y	64,147	67,371	70,741	74,298	78,021	81,931	86,029	90,334	94,869	99,632
	M	5,345.60	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67
	B	2,467.20	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00
	H	30.84	32.39	34.01	35.72	37.51	39.39	41.36	43.43	45.61	47.90
3085	Y	64,168	67,392	70,762	74,318	78,042	81,952	86,050	90,355	94,890	99,653
	M	5,347.33	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40
	B	2,468.00	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80
	H	30.85	32.40	34.02	35.73	37.52	39.40	41.37	43.44	45.62	47.91
3086	Y	64,189	67,413	70,803	74,360	78,083	81,994	86,112	90,418	94,952	99,715
	M	5,349.07	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60
	B	2,468.80	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20
	H	30.86	32.41	34.04	35.75	37.54	39.42	41.40	43.47	45.65	47.94
3087	Y	64,210	67,434	70,824	74,381	78,104	82,014	86,133	90,459	94,994	99,757
	M	5,350.80	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07
	B	2,469.60	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80
	H	30.87	32.42	34.05	35.76	37.55	39.43	41.41	43.49	45.67	47.96
3088	Y	64,230	67,454	70,845	74,402	78,125	82,035	86,154	90,480	95,014	99,778
	M	5,352.53	5,621.20	5,903.73	6,200.13	6,510.40	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80
	B	2,470.40	2,594.40	2,724.80	2,861.60	3,004.80	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60
	H	30.88	32.43	34.06	35.77	37.56	39.44	41.42	43.50	45.68	47.97
3089	Y	64,251	67,475	70,866	74,422	78,146	82,056	86,174	90,501	95,035	99,798
	M	5,354.27	5,622.93	5,905.47	6,201.87	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53
	B	2,471.20	2,595.20	2,725.60	2,862.40	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40
	H	30.89	32.44	34.07	35.78	37.57	39.45	41.43	43.51	45.69	47.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3090	Y	64,272	67,496	70,886	74,443	78,166	82,077	86,195	90,522	95,056	99,819
	M	5,356.00	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27
	B	2,472.00	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20
	H	30.90	32.45	34.08	35.79	37.58	39.46	41.44	43.52	45.70	47.99
3091	Y	64,293	67,517	70,907	74,464	78,187	82,098	86,216	90,542	95,077	99,840
	M	5,357.73	5,626.40	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00
	B	2,472.80	2,596.80	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00
	H	30.91	32.46	34.09	35.80	37.59	39.47	41.45	43.53	45.71	48.00
3092	Y	64,314	67,538	70,928	74,485	78,229	82,160	86,278	90,605	95,139	99,902
	M	5,359.47	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20
	B	2,473.60	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40
	H	30.92	32.47	34.10	35.81	37.61	39.50	41.48	43.56	45.74	48.03
3093	Y	64,334	67,558	70,949	74,506	78,250	82,181	86,299	90,626	95,160	99,923
	M	5,361.20	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93
	B	2,474.40	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20
	H	30.93	32.48	34.11	35.82	37.62	39.51	41.49	43.57	45.75	48.04
3094	Y	64,355	67,579	70,970	74,526	78,270	82,202	86,320	90,646	95,181	99,944
	M	5,362.93	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67
	B	2,475.20	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00
	H	30.94	32.49	34.12	35.83	37.63	39.52	41.50	43.58	45.76	48.05
3095	Y	64,376	67,600	70,990	74,547	78,291	82,222	86,341	90,667	95,202	99,965
	M	5,364.67	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40
	B	2,476.00	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80
	H	30.95	32.50	34.13	35.84	37.64	39.53	41.51	43.59	45.77	48.06
3096	Y	64,397	67,621	71,011	74,568	78,312	82,243	86,362	90,688	95,222	99,986
	M	5,366.40	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13
	B	2,476.80	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60
	H	30.96	32.51	34.14	35.85	37.65	39.54	41.52	43.60	45.78	48.07
3097	Y	64,418	67,642	71,032	74,589	78,333	82,264	86,382	90,709	95,264	100,027
	M	5,368.13	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60
	B	2,477.60	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20
	H	30.97	32.52	34.15	35.86	37.66	39.55	41.53	43.61	45.80	48.09
3098	Y	64,438	67,662	71,053	74,610	78,354	82,285	86,403	90,730	95,285	100,069
	M	5,369.87	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07
	B	2,478.40	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80
	H	30.98	32.53	34.16	35.87	37.67	39.56	41.54	43.62	45.81	48.11
3099	Y	64,459	67,683	71,074	74,630	78,374	82,306	86,424	90,750	95,306	100,090
	M	5,371.60	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80
	B	2,479.20	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60
	H	30.99	32.54	34.17	35.88	37.68	39.57	41.55	43.63	45.82	48.12
3100	Y	64,480	67,704	71,094	74,651	78,395	82,326	86,445	90,771	95,326	100,110
	M	5,373.33	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53
	B	2,480.00	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40
	H	31.00	32.55	34.18	35.89	37.69	39.58	41.56	43.64	45.83	48.13
3101	Y	64,501	67,746	71,136	74,693	78,437	82,368	86,486	90,813	95,368	100,152
	M	5,375.07	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00
	B	2,480.80	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00
	H	31.01	32.57	34.20	35.91	37.71	39.60	41.58	43.66	45.85	48.15
3102	Y	64,522	67,766	71,157	74,734	78,478	82,410	86,549	90,896	95,451	100,235
	M	5,376.80	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93
	B	2,481.60	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20
	H	31.02	32.58	34.21	35.93	37.73	39.62	41.61	43.70	45.89	48.19
3103	Y	64,542	67,787	71,178	74,755	78,499	82,430	86,570	90,917	95,472	100,256
	M	5,378.53	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67
	B	2,482.40	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00
	H	31.03	32.59	34.22	35.94	37.74	39.63	41.62	43.71	45.90	48.20
3104	Y	64,563	67,808	71,198	74,776	78,520	82,451	86,590	90,938	95,493	100,277
	M	5,380.27	5,650.67	5,933.20	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40
	B	2,483.20	2,608.00	2,738.40	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80
	H	31.04	32.60	34.23	35.95	37.75	39.64	41.63	43.72	45.91	48.21

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3105	Y	64,584	67,829	71,240	74,818	78,562	82,493	86,632	90,979	95,534	100,318
	M	5,382.00	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87
	B	2,484.00	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40
	H	31.05	32.61	34.25	35.97	37.77	39.66	41.65	43.74	45.93	48.23
3106	Y	64,605	67,850	71,261	74,838	78,582	82,514	86,653	91,000	95,555	100,339
	M	5,383.73	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60
	B	2,484.80	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20
	H	31.06	32.62	34.26	35.98	37.78	39.67	41.66	43.75	45.94	48.24
3107	Y	64,626	67,870	71,282	74,859	78,603	82,534	86,674	91,021	95,576	100,360
	M	5,385.47	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33
	B	2,485.60	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00
	H	31.07	32.63	34.27	35.99	37.79	39.68	41.67	43.76	45.95	48.25
3108	Y	64,646	67,891	71,302	74,880	78,624	82,555	86,694	91,042	95,597	100,381
	M	5,387.20	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07
	B	2,486.40	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80
	H	31.08	32.64	34.28	36.00	37.80	39.69	41.68	43.77	45.96	48.26
3109	Y	64,667	67,912	71,323	74,901	78,666	82,618	86,757	91,104	95,659	100,443
	M	5,388.93	5,659.33	5,943.60	6,241.73	6,555.47	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27
	B	2,487.20	2,612.00	2,743.20	2,880.80	3,025.60	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20
	H	31.09	32.65	34.29	36.01	37.82	39.72	41.71	43.80	45.99	48.29
3110	Y	64,688	67,933	71,344	74,922	78,686	82,638	86,778	91,125	95,701	100,506
	M	5,390.67	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47
	B	2,488.00	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60
	H	31.10	32.66	34.30	36.02	37.83	39.73	41.72	43.81	46.01	48.32
3111	Y	64,709	67,954	71,365	74,942	78,707	82,659	86,798	91,146	95,722	100,526
	M	5,392.40	5,662.80	5,947.07	6,245.20	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20
	B	2,488.80	2,613.60	2,744.80	2,882.40	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40
	H	31.11	32.67	34.31	36.03	37.84	39.74	41.73	43.82	46.02	48.33
3112	Y	64,730	67,974	71,386	74,963	78,728	82,680	86,819	91,166	95,742	100,547
	M	5,394.13	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93
	B	2,489.60	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20
	H	31.12	32.68	34.32	36.04	37.85	39.75	41.74	43.83	46.03	48.34
3113	Y	64,750	67,995	71,406	74,984	78,749	82,701	86,840	91,187	95,763	100,568
	M	5,395.87	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67
	B	2,490.40	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00
	H	31.13	32.69	34.33	36.05	37.86	39.76	41.75	43.84	46.04	48.35
3114	Y	64,771	68,016	71,427	75,005	78,770	82,722	86,861	91,208	95,784	100,589
	M	5,397.60	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40
	B	2,491.20	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80
	H	31.14	32.70	34.34	36.06	37.87	39.77	41.76	43.85	46.05	48.36
3115	Y	64,792	68,037	71,448	75,026	78,790	82,742	86,882	91,229	95,805	100,610
	M	5,399.33	5,669.73	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13
	B	2,492.00	2,616.80	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60
	H	31.15	32.71	34.35	36.07	37.88	39.78	41.77	43.86	46.06	48.37
3116	Y	64,813	68,058	71,469	75,046	78,811	82,763	86,902	91,250	95,826	100,630
	M	5,401.07	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87
	B	2,492.80	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40
	H	31.16	32.72	34.36	36.08	37.89	39.79	41.78	43.87	46.07	48.38
3117	Y	64,834	68,078	71,490	75,067	78,832	82,784	86,923	91,270	95,846	100,651
	M	5,402.80	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60
	B	2,493.60	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20
	H	31.17	32.73	34.37	36.09	37.90	39.80	41.79	43.88	46.08	48.39
3118	Y	64,854	68,099	71,510	75,088	78,853	82,805	86,965	91,333	95,909	100,714
	M	5,404.53	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80
	B	2,494.40	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60
	H	31.18	32.74	34.38	36.10	37.91	39.81	41.81	43.91	46.11	48.42
3119	Y	64,875	68,120	71,531	75,109	78,874	82,826	86,986	91,354	95,930	100,734
	M	5,406.27	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53
	B	2,495.20	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40
	H	31.19	32.75	34.39	36.11	37.92	39.82	41.82	43.92	46.12	48.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3120	Y	64,896	68,141	71,552	75,130	78,894	82,846	87,006	91,374	95,950	100,755
	M	5,408.00	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27
	B	2,496.00	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20
	H	31.20	32.76	34.40	36.12	37.93	39.83	41.83	43.93	46.13	48.44
3121	Y	64,917	68,182	71,594	75,192	78,957	82,909	87,069	91,437	96,013	100,818
	M	5,409.73	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47
	B	2,496.80	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60
	H	31.21	32.78	34.42	36.15	37.96	39.86	41.86	43.96	46.16	48.47
3122	Y	64,938	68,203	71,614	75,213	78,978	82,930	87,090	91,458	96,034	100,838
	M	5,411.47	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20
	B	2,497.60	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40
	H	31.22	32.79	34.43	36.16	37.97	39.87	41.87	43.97	46.17	48.48
3123	Y	64,958	68,224	71,635	75,234	78,998	82,950	87,110	91,478	96,054	100,859
	M	5,413.20	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93
	B	2,498.40	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20
	H	31.23	32.80	34.44	36.17	37.98	39.88	41.88	43.98	46.18	48.49
3124	Y	64,979	68,245	71,677	75,275	79,040	82,992	87,152	91,520	96,096	100,901
	M	5,414.93	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40
	B	2,499.20	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80
	H	31.24	32.81	34.46	36.19	38.00	39.90	41.90	44.00	46.20	48.51
3125	Y	65,000	68,266	71,698	75,296	79,061	83,034	87,194	91,562	96,158	100,984
	M	5,416.67	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33
	B	2,500.00	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00
	H	31.25	32.82	34.47	36.20	38.01	39.92	41.92	44.02	46.23	48.55
3126	Y	65,021	68,286	71,718	75,317	79,102	83,075	87,235	91,603	96,200	101,026
	M	5,418.40	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80
	B	2,500.80	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60
	H	31.26	32.83	34.48	36.21	38.03	39.94	41.94	44.04	46.25	48.57
3127	Y	65,042	68,307	71,739	75,338	79,123	83,096	87,256	91,624	96,221	101,046
	M	5,420.13	5,692.27	5,978.27	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53
	B	2,501.60	2,627.20	2,759.20	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40
	H	31.27	32.84	34.49	36.22	38.04	39.95	41.95	44.05	46.26	48.58
3128	Y	65,062	68,328	71,760	75,358	79,144	83,117	87,277	91,645	96,242	101,067
	M	5,421.87	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27
	B	2,502.40	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20
	H	31.28	32.85	34.50	36.23	38.05	39.96	41.96	44.06	46.27	48.59
3129	Y	65,083	68,349	71,781	75,379	79,165	83,138	87,298	91,666	96,262	101,088
	M	5,423.60	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00
	B	2,503.20	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00
	H	31.29	32.86	34.51	36.24	38.06	39.97	41.97	44.07	46.28	48.60
3130	Y	65,104	68,370	71,802	75,400	79,186	83,158	87,318	91,686	96,283	101,109
	M	5,425.33	5,697.47	5,983.47	6,283.33	6,598.80	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73
	B	2,504.00	2,629.60	2,761.60	2,900.00	3,045.60	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80
	H	31.30	32.87	34.52	36.25	38.07	39.98	41.98	44.08	46.29	48.61
3131	Y	65,125	68,390	71,822	75,421	79,206	83,179	87,339	91,707	96,304	101,130
	M	5,427.07	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47
	B	2,504.80	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60
	H	31.31	32.88	34.53	36.26	38.08	39.99	41.99	44.09	46.30	48.62
3132	Y	65,146	68,411	71,843	75,442	79,227	83,200	87,360	91,728	96,325	101,150
	M	5,428.80	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20
	B	2,505.60	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40
	H	31.32	32.89	34.54	36.27	38.09	40.00	42.00	44.10	46.31	48.63
3133	Y	65,166	68,432	71,864	75,462	79,248	83,221	87,402	91,790	96,387	101,213
	M	5,430.53	5,702.67	5,988.67	6,288.53	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40
	B	2,506.40	2,632.00	2,764.00	2,902.40	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80
	H	31.33	32.90	34.55	36.28	38.10	40.01	42.02	44.13	46.34	48.66
3134	Y	65,187	68,453	71,885	75,483	79,269	83,242	87,422	91,811	96,408	101,234
	M	5,432.27	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13
	B	2,507.20	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60
	H	31.34	32.91	34.56	36.29	38.11	40.02	42.03	44.14	46.35	48.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3135	Y	65,208	68,474	71,906	75,504	79,290	83,262	87,443	91,832	96,429	101,254
	M	5,434.00	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87
	B	2,508.00	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40
	H	31.35	32.92	34.57	36.30	38.12	40.03	42.04	44.15	46.36	48.68
3136	Y	65,229	68,494	71,926	75,525	79,310	83,283	87,464	91,853	96,450	101,275
	M	5,435.73	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60
	B	2,508.80	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20
	H	31.36	32.93	34.58	36.31	38.13	40.04	42.05	44.16	46.37	48.69
3137	Y	65,250	68,515	71,947	75,546	79,331	83,304	87,485	91,874	96,470	101,296
	M	5,437.47	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33
	B	2,509.60	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00
	H	31.37	32.94	34.59	36.32	38.14	40.05	42.06	44.17	46.38	48.70
3138	Y	65,270	68,536	71,968	75,566	79,352	83,325	87,506	91,894	96,491	101,317
	M	5,439.20	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07
	B	2,510.40	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80
	H	31.38	32.95	34.60	36.33	38.15	40.06	42.07	44.18	46.39	48.71
3139	Y	65,291	68,557	71,989	75,608	79,394	83,366	87,547	91,936	96,533	101,379
	M	5,440.93	5,713.07	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27
	B	2,511.20	2,636.80	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20
	H	31.39	32.96	34.61	36.35	38.17	40.08	42.09	44.20	46.41	48.74
3140	Y	65,312	68,578	72,010	75,629	79,414	83,387	87,568	91,957	96,574	101,421
	M	5,442.67	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73
	B	2,512.00	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80
	H	31.40	32.97	34.62	36.36	38.18	40.09	42.10	44.21	46.43	48.76
3141	Y	65,333	68,619	72,051	75,670	79,456	83,429	87,610	91,998	96,616	101,462
	M	5,444.40	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20
	B	2,512.80	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40
	H	31.41	32.99	34.64	36.38	38.20	40.11	42.12	44.23	46.45	48.78
3142	Y	65,354	68,640	72,072	75,691	79,477	83,470	87,651	92,040	96,658	101,504
	M	5,446.13	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67
	B	2,513.60	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00
	H	31.42	33.00	34.65	36.39	38.21	40.13	42.14	44.25	46.47	48.80
3143	Y	65,374	68,661	72,114	75,733	79,539	83,533	87,714	92,102	96,720	101,566
	M	5,447.87	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87
	B	2,514.40	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40
	H	31.43	33.01	34.67	36.41	38.24	40.16	42.17	44.28	46.50	48.83
3144	Y	65,395	68,682	72,134	75,754	79,560	83,554	87,734	92,123	96,741	101,587
	M	5,449.60	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60
	B	2,515.20	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20
	H	31.44	33.02	34.68	36.42	38.25	40.17	42.18	44.29	46.51	48.84
3145	Y	65,416	68,702	72,155	75,774	79,581	83,574	87,755	92,144	96,762	101,608
	M	5,451.33	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33
	B	2,516.00	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00
	H	31.45	33.03	34.69	36.43	38.26	40.18	42.19	44.30	46.52	48.85
3146	Y	65,437	68,723	72,176	75,795	79,602	83,595	87,776	92,165	96,782	101,629
	M	5,453.07	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07
	B	2,516.80	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80
	H	31.46	33.04	34.70	36.44	38.27	40.19	42.20	44.31	46.53	48.86
3147	Y	65,458	68,744	72,197	75,816	79,622	83,616	87,797	92,206	96,824	101,670
	M	5,454.80	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53
	B	2,517.60	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40
	H	31.47	33.05	34.71	36.45	38.28	40.20	42.21	44.33	46.55	48.88
3148	Y	65,478	68,765	72,218	75,837	79,643	83,637	87,838	92,248	96,866	101,712
	M	5,456.53	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00
	B	2,518.40	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00
	H	31.48	33.06	34.72	36.46	38.29	40.21	42.23	44.35	46.57	48.90
3149	Y	65,499	68,786	72,238	75,858	79,664	83,658	87,859	92,269	96,886	101,733
	M	5,458.27	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73
	B	2,519.20	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80
	H	31.49	33.07	34.73	36.47	38.30	40.22	42.24	44.36	46.58	48.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3150	Y	65,520	68,806	72,259	75,878	79,685	83,678	87,880	92,290	96,907	101,754
	M	5,460.00	5,733.87	6,021.60	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47
	B	2,520.00	2,646.40	2,779.20	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60
	H	31.50	33.08	34.74	36.48	38.31	40.23	42.25	44.37	46.59	48.92
3151	Y	65,541	68,827	72,280	75,899	79,706	83,699	87,901	92,310	96,928	101,774
	M	5,461.73	5,735.60	6,023.33	6,324.93	6,642.13	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20
	B	2,520.80	2,647.20	2,780.00	2,919.20	3,065.60	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40
	H	31.51	33.09	34.75	36.49	38.32	40.24	42.26	44.38	46.60	48.93
3152	Y	65,562	68,848	72,301	75,920	79,726	83,720	87,922	92,331	96,949	101,816
	M	5,463.47	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67
	B	2,521.60	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00
	H	31.52	33.10	34.76	36.50	38.33	40.25	42.27	44.39	46.61	48.95
3153	Y	65,582	68,869	72,322	75,941	79,747	83,741	87,942	92,352	96,970	101,837
	M	5,465.20	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40
	B	2,522.40	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80
	H	31.53	33.11	34.77	36.51	38.34	40.26	42.28	44.40	46.62	48.96
3154	Y	65,603	68,890	72,342	75,962	79,768	83,762	87,963	92,373	97,011	101,878
	M	5,466.93	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87
	B	2,523.20	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40
	H	31.54	33.12	34.78	36.52	38.35	40.27	42.29	44.41	46.64	48.98
3155	Y	65,624	68,910	72,363	75,982	79,789	83,782	87,984	92,394	97,032	101,899
	M	5,468.67	5,742.53	6,030.27	6,331.87	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60
	B	2,524.00	2,650.40	2,783.20	2,922.40	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20
	H	31.55	33.13	34.79	36.53	38.36	40.28	42.30	44.42	46.65	48.99
3156	Y	65,645	68,931	72,384	76,003	79,810	83,803	88,005	92,414	97,053	101,920
	M	5,470.40	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33
	B	2,524.80	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00
	H	31.56	33.14	34.80	36.54	38.37	40.29	42.31	44.43	46.66	49.00
3157	Y	65,666	68,952	72,405	76,045	79,851	83,845	88,046	92,456	97,094	101,962
	M	5,472.13	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80
	B	2,525.60	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60
	H	31.57	33.15	34.81	36.56	38.39	40.31	42.33	44.45	46.68	49.02
3158	Y	65,686	68,973	72,426	76,066	79,872	83,866	88,067	92,477	97,115	101,982
	M	5,473.87	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53
	B	2,526.40	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40
	H	31.58	33.16	34.82	36.57	38.40	40.32	42.34	44.46	46.69	49.03
3159	Y	65,707	68,994	72,446	76,086	79,893	83,907	88,109	92,518	97,157	102,024
	M	5,475.60	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00
	B	2,527.20	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00
	H	31.59	33.17	34.83	36.58	38.41	40.34	42.36	44.48	46.71	49.05
3160	Y	65,728	69,014	72,467	76,107	79,914	83,928	88,130	92,539	97,178	102,045
	M	5,477.33	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73
	B	2,528.00	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80
	H	31.60	33.18	34.84	36.59	38.42	40.35	42.37	44.49	46.72	49.06
3161	Y	65,749	69,056	72,509	76,149	79,976	83,990	88,192	92,602	97,240	102,107
	M	5,479.07	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93
	B	2,528.80	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20
	H	31.61	33.20	34.86	36.61	38.45	40.38	42.40	44.52	46.75	49.09
3162	Y	65,770	69,077	72,550	76,190	80,018	84,032	88,234	92,664	97,302	102,170
	M	5,480.80	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13
	B	2,529.60	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60
	H	31.62	33.21	34.88	36.63	38.47	40.40	42.42	44.55	46.78	49.12
3163	Y	65,790	69,098	72,571	76,211	80,038	84,053	88,275	92,706	97,344	102,211
	M	5,482.53	5,758.13	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60
	B	2,530.40	2,657.60	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20
	H	31.63	33.22	34.89	36.64	38.48	40.41	42.44	44.57	46.80	49.14
3164	Y	65,811	69,118	72,592	76,232	80,059	84,074	88,296	92,726	97,365	102,253
	M	5,484.27	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07
	B	2,531.20	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80
	H	31.64	33.23	34.90	36.65	38.49	40.42	42.45	44.58	46.81	49.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3165	Y	65,832	69,139	72,613	76,253	80,080	84,094	88,317	92,747	97,386	102,274
	M	5,486.00	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80
	B	2,532.00	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60
	H	31.65	33.24	34.91	36.66	38.50	40.43	42.46	44.59	46.82	49.17
3166	Y	65,853	69,160	72,634	76,274	80,101	84,115	88,338	92,768	97,406	102,294
	M	5,487.73	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53
	B	2,532.80	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40
	H	31.66	33.25	34.92	36.67	38.51	40.44	42.47	44.60	46.83	49.18
3167	Y	65,874	69,181	72,654	76,294	80,122	84,136	88,358	92,789	97,448	102,336
	M	5,489.47	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00
	B	2,533.60	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00
	H	31.67	33.26	34.93	36.68	38.52	40.45	42.48	44.61	46.85	49.20
3168	Y	65,894	69,202	72,675	76,315	80,142	84,157	88,379	92,810	97,469	102,357
	M	5,491.20	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73
	B	2,534.40	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80
	H	31.68	33.27	34.94	36.69	38.53	40.46	42.49	44.62	46.86	49.21
3169	Y	65,915	69,222	72,696	76,336	80,163	84,178	88,400	92,830	97,490	102,378
	M	5,492.93	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47
	B	2,535.20	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60
	H	31.69	33.28	34.95	36.70	38.54	40.47	42.50	44.63	46.87	49.22
3170	Y	65,936	69,243	72,717	76,357	80,184	84,198	88,421	92,851	97,510	102,398
	M	5,494.67	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20
	B	2,536.00	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40
	H	31.70	33.29	34.96	36.71	38.55	40.48	42.51	44.64	46.88	49.23
3171	Y	65,957	69,264	72,738	76,378	80,205	84,219	88,442	92,872	97,531	102,419
	M	5,496.40	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93
	B	2,536.80	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20
	H	31.71	33.30	34.97	36.72	38.56	40.49	42.52	44.65	46.89	49.24
3172	Y	65,978	69,285	72,758	76,398	80,226	84,240	88,462	92,893	97,552	102,440
	M	5,498.13	5,773.73	6,063.20	6,366.53	6,685.47	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67
	B	2,537.60	2,664.80	2,798.40	2,938.40	3,085.60	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00
	H	31.72	33.31	34.98	36.73	38.57	40.50	42.53	44.66	46.90	49.25
3173	Y	65,998	69,306	72,779	76,419	80,246	84,261	88,483	92,914	97,573	102,461
	M	5,499.87	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40
	B	2,538.40	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80
	H	31.73	33.32	34.99	36.74	38.58	40.51	42.54	44.67	46.91	49.26
3174	Y	66,019	69,326	72,800	76,440	80,267	84,282	88,504	92,934	97,594	102,482
	M	5,501.60	5,777.20	6,066.67	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13
	B	2,539.20	2,666.40	2,800.00	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60
	H	31.74	33.33	35.00	36.75	38.59	40.52	42.55	44.68	46.92	49.27
3175	Y	66,040	69,347	72,821	76,482	80,309	84,344	88,566	92,997	97,656	102,544
	M	5,503.33	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33
	B	2,540.00	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00
	H	31.75	33.34	35.01	36.77	38.61	40.55	42.58	44.71	46.95	49.30
3176	Y	66,061	69,368	72,842	76,502	80,330	84,365	88,587	93,018	97,677	102,565
	M	5,505.07	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07
	B	2,540.80	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80
	H	31.76	33.35	35.02	36.78	38.62	40.56	42.59	44.72	46.96	49.31
3177	Y	66,082	69,389	72,862	76,523	80,350	84,386	88,608	93,038	97,698	102,586
	M	5,506.80	5,782.40	6,071.87	6,376.93	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80
	B	2,541.60	2,668.80	2,802.40	2,943.20	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60
	H	31.77	33.36	35.03	36.79	38.63	40.57	42.60	44.73	46.97	49.32
3178	Y	66,102	69,410	72,883	76,544	80,371	84,406	88,629	93,080	97,739	102,627
	M	5,508.53	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27
	B	2,542.40	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20
	H	31.78	33.37	35.04	36.80	38.64	40.58	42.61	44.75	46.99	49.34
3179	Y	66,123	69,430	72,904	76,565	80,413	84,448	88,670	93,122	97,781	102,690
	M	5,510.27	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47
	B	2,543.20	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60
	H	31.79	33.38	35.05	36.81	38.66	40.60	42.63	44.77	47.01	49.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3180	Y	66,144	69,451	72,925	76,586	80,434	84,469	88,712	93,163	97,822	102,731
	M	5,512.00	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93
	B	2,544.00	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20
	H	31.80	33.39	35.06	36.82	38.67	40.61	42.65	44.79	47.03	49.39
3181	Y	66,165	69,493	72,987	76,648	80,496	84,531	88,774	93,226	97,906	102,814
	M	5,513.73	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87
	B	2,544.80	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40
	H	31.81	33.41	35.09	36.85	38.70	40.64	42.68	44.82	47.07	49.43
3182	Y	66,186	69,514	73,008	76,669	80,517	84,552	88,795	93,246	97,926	102,835
	M	5,515.47	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60
	B	2,545.60	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20
	H	31.82	33.42	35.10	36.86	38.71	40.65	42.69	44.83	47.08	49.44
3183	Y	66,206	69,534	73,029	76,690	80,538	84,573	88,816	93,267	97,947	102,856
	M	5,517.20	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33
	B	2,546.40	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00
	H	31.83	33.43	35.11	36.87	38.72	40.66	42.70	44.84	47.09	49.45
3184	Y	66,227	69,555	73,050	76,710	80,558	84,594	88,837	93,288	97,968	102,877
	M	5,518.93	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07
	B	2,547.20	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80
	H	31.84	33.44	35.12	36.88	38.73	40.67	42.71	44.85	47.10	49.46
3185	Y	66,248	69,576	73,070	76,731	80,579	84,614	88,858	93,309	97,989	102,898
	M	5,520.67	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80
	B	2,548.00	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60
	H	31.85	33.45	35.13	36.89	38.74	40.68	42.72	44.86	47.11	49.47
3186	Y	66,269	69,597	73,091	76,752	80,600	84,635	88,878	93,330	98,010	102,918
	M	5,522.40	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53
	B	2,548.80	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40
	H	31.86	33.46	35.14	36.90	38.75	40.69	42.73	44.87	47.12	49.48
3187	Y	66,290	69,618	73,112	76,773	80,621	84,656	88,899	93,350	98,030	102,939
	M	5,524.13	5,801.47	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27
	B	2,549.60	2,677.60	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20
	H	31.87	33.47	35.15	36.91	38.76	40.70	42.74	44.88	47.13	49.49
3188	Y	66,310	69,638	73,133	76,794	80,642	84,677	88,920	93,371	98,051	102,960
	M	5,525.87	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00
	B	2,550.40	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00
	H	31.88	33.48	35.16	36.92	38.77	40.71	42.75	44.89	47.14	49.50
3189	Y	66,331	69,659	73,154	76,814	80,662	84,698	88,941	93,392	98,072	102,981
	M	5,527.60	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73
	B	2,551.20	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80
	H	31.89	33.49	35.17	36.93	38.78	40.72	42.76	44.90	47.15	49.51
3190	Y	66,352	69,680	73,174	76,835	80,683	84,718	88,962	93,413	98,093	103,002
	M	5,529.33	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47
	B	2,552.00	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60
	H	31.90	33.50	35.18	36.94	38.79	40.73	42.77	44.91	47.16	49.52
3191	Y	66,373	69,701	73,195	76,856	80,704	84,739	88,982	93,434	98,114	103,022
	M	5,531.07	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20
	B	2,552.80	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40
	H	31.91	33.51	35.19	36.95	38.80	40.74	42.78	44.92	47.17	49.53
3192	Y	66,394	69,722	73,216	76,877	80,725	84,781	89,024	93,475	98,155	103,064
	M	5,532.80	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67
	B	2,553.60	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00
	H	31.92	33.52	35.20	36.96	38.81	40.76	42.80	44.94	47.19	49.55
3193	Y	66,414	69,742	73,237	76,918	80,766	84,822	89,066	93,538	98,218	103,147
	M	5,534.53	5,811.87	6,103.07	6,409.87	6,730.53	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60
	B	2,554.40	2,682.40	2,816.80	2,958.40	3,106.40	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20
	H	31.93	33.53	35.21	36.98	38.83	40.78	42.82	44.97	47.22	49.59
3194	Y	66,435	69,763	73,258	76,939	80,787	84,843	89,086	93,558	98,238	103,168
	M	5,536.27	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33
	B	2,555.20	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00
	H	31.94	33.54	35.22	36.99	38.84	40.79	42.83	44.98	47.23	49.60

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3195	Y	66,456	69,784	73,278	76,960	80,808	84,864	89,107	93,579	98,259	103,189
	M	5,538.00	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07
	B	2,556.00	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80
	H	31.95	33.55	35.23	37.00	38.85	40.80	42.84	44.99	47.24	49.61
3196	Y	66,477	69,805	73,299	76,981	80,850	84,906	89,170	93,642	98,342	103,272
	M	5,539.73	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00
	B	2,556.80	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00
	H	31.96	33.56	35.24	37.01	38.87	40.82	42.87	45.02	47.28	49.65
3197	Y	66,498	69,826	73,320	77,002	80,870	84,926	89,190	93,662	98,363	103,293
	M	5,541.47	5,818.80	6,110.00	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73
	B	2,557.60	2,685.60	2,820.00	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80
	H	31.97	33.57	35.25	37.02	38.88	40.83	42.88	45.03	47.29	49.66
3198	Y	66,518	69,846	73,341	77,022	80,891	84,947	89,211	93,683	98,384	103,314
	M	5,543.20	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47
	B	2,558.40	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60
	H	31.98	33.58	35.26	37.03	38.89	40.84	42.89	45.04	47.30	49.67
3199	Y	66,539	69,867	73,362	77,043	80,912	84,968	89,232	93,704	98,405	103,334
	M	5,544.93	5,822.27	6,113.47	6,420.27	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20
	B	2,559.20	2,687.20	2,821.60	2,963.20	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40
	H	31.99	33.59	35.27	37.04	38.90	40.85	42.90	45.05	47.31	49.68
3200	Y	66,560	69,888	73,382	77,064	80,933	84,989	89,253	93,725	98,426	103,355
	M	5,546.67	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93
	B	2,560.00	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20
	H	32.00	33.60	35.28	37.05	38.91	40.86	42.91	45.06	47.32	49.69
3201	Y	66,581	69,930	73,445	77,126	80,995	85,051	89,315	93,787	98,488	103,418
	M	5,548.40	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13
	B	2,560.80	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60
	H	32.01	33.62	35.31	37.08	38.94	40.89	42.94	45.09	47.35	49.72
3202	Y	66,602	69,950	73,466	77,147	81,016	85,072	89,336	93,808	98,509	103,438
	M	5,550.13	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87
	B	2,561.60	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40
	H	32.02	33.63	35.32	37.09	38.95	40.90	42.95	45.10	47.36	49.73
3203	Y	66,622	69,971	73,486	77,168	81,037	85,093	89,357	93,829	98,530	103,459
	M	5,551.87	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60
	B	2,562.40	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20
	H	32.03	33.64	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74
3204	Y	66,643	69,992	73,507	77,189	81,058	85,114	89,378	93,850	98,550	103,480
	M	5,553.60	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33
	B	2,563.20	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00
	H	32.04	33.65	35.34	37.11	38.97	40.92	42.97	45.12	47.38	49.75
3205	Y	66,664	70,013	73,528	77,210	81,078	85,134	89,398	93,870	98,571	103,501
	M	5,555.33	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07
	B	2,564.00	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80
	H	32.05	33.66	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76
3206	Y	66,685	70,034	73,549	77,230	81,099	85,155	89,419	93,891	98,592	103,522
	M	5,557.07	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80
	B	2,564.80	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60
	H	32.06	33.67	35.36	37.13	38.99	40.94	42.99	45.14	47.40	49.77
3207	Y	66,706	70,054	73,570	77,251	81,120	85,176	89,440	93,912	98,613	103,563
	M	5,558.80	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27
	B	2,565.60	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20
	H	32.07	33.68	35.37	37.14	39.00	40.95	43.00	45.15	47.41	49.79
3208	Y	66,726	70,075	73,590	77,272	81,141	85,218	89,482	93,974	98,675	103,626
	M	5,560.53	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47
	B	2,566.40	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60
	H	32.08	33.69	35.38	37.15	39.01	40.97	43.02	45.18	47.44	49.82
3209	Y	66,747	70,096	73,611	77,293	81,162	85,238	89,502	93,995	98,696	103,646
	M	5,562.27	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20
	B	2,567.20	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40
	H	32.09	33.70	35.39	37.16	39.02	40.98	43.03	45.19	47.45	49.83

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3210	Y	66,768	70,117	73,632	77,314	81,182	85,259	89,523	94,016	98,717	103,667
	M	5,564.00	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93
	B	2,568.00	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20
	H	32.10	33.71	35.40	37.17	39.03	40.99	43.04	45.20	47.46	49.84
3211	Y	66,789	70,138	73,653	77,355	81,224	85,301	89,586	94,078	98,800	103,750
	M	5,565.73	5,844.80	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87
	B	2,568.80	2,697.60	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40
	H	32.11	33.72	35.41	37.19	39.05	41.01	43.07	45.23	47.50	49.88
3212	Y	66,810	70,158	73,674	77,376	81,245	85,322	89,606	94,099	98,821	103,771
	M	5,567.47	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60
	B	2,569.60	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20
	H	32.12	33.73	35.42	37.20	39.06	41.02	43.08	45.24	47.51	49.89
3213	Y	66,830	70,179	73,694	77,397	81,286	85,363	89,648	94,141	98,862	103,813
	M	5,569.20	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07
	B	2,570.40	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80
	H	32.13	33.74	35.43	37.21	39.08	41.04	43.10	45.26	47.53	49.91
3214	Y	66,851	70,200	73,715	77,418	81,307	85,384	89,669	94,162	98,883	103,834
	M	5,570.93	5,850.00	6,142.93	6,451.47	6,775.60	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80
	B	2,571.20	2,700.00	2,835.20	2,977.60	3,127.20	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60
	H	32.14	33.75	35.44	37.22	39.09	41.05	43.11	45.27	47.54	49.92
3215	Y	66,872	70,221	73,736	77,438	81,328	85,405	89,690	94,182	98,904	103,854
	M	5,572.67	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53
	B	2,572.00	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40
	H	32.15	33.76	35.45	37.23	39.10	41.06	43.12	45.28	47.55	49.93
3216	Y	66,893	70,242	73,757	77,459	81,349	85,426	89,710	94,203	98,925	103,875
	M	5,574.40	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27
	B	2,572.80	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20
	H	32.16	33.77	35.46	37.24	39.11	41.07	43.13	45.29	47.56	49.94
3217	Y	66,914	70,262	73,778	77,480	81,370	85,446	89,731	94,224	98,946	103,896
	M	5,576.13	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00
	B	2,573.60	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00
	H	32.17	33.78	35.47	37.25	39.12	41.08	43.14	45.30	47.57	49.95
3218	Y	66,934	70,283	73,798	77,501	81,390	85,467	89,752	94,245	98,966	103,917
	M	5,577.87	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73
	B	2,574.40	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80
	H	32.18	33.79	35.48	37.26	39.13	41.09	43.15	45.31	47.58	49.96
3219	Y	66,955	70,304	73,819	77,522	81,411	85,488	89,773	94,266	98,987	103,938
	M	5,579.60	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47
	B	2,575.20	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60
	H	32.19	33.80	35.49	37.27	39.14	41.10	43.16	45.32	47.59	49.97
3220	Y	66,976	70,325	73,861	77,563	81,453	85,530	89,814	94,307	99,029	104,000
	M	5,581.33	5,860.40	6,155.07	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67
	B	2,576.00	2,704.80	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00
	H	32.20	33.81	35.51	37.29	39.16	41.12	43.18	45.34	47.61	50.00
3221	Y	66,997	70,366	73,902	77,605	81,494	85,571	89,856	94,349	99,070	104,042
	M	5,583.07	5,863.87	6,158.53	6,467.07	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13
	B	2,576.80	2,706.40	2,842.40	2,984.80	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60
	H	32.21	33.83	35.53	37.31	39.18	41.14	43.20	45.36	47.63	50.02
3222	Y	67,018	70,387	73,923	77,626	81,515	85,592	89,877	94,390	99,112	104,083
	M	5,584.80	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60
	B	2,577.60	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20
	H	32.22	33.84	35.54	37.32	39.19	41.15	43.21	45.38	47.65	50.04
3223	Y	67,038	70,408	73,944	77,646	81,536	85,613	89,898	94,411	99,133	104,104
	M	5,586.53	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33
	B	2,578.40	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00
	H	32.23	33.85	35.55	37.33	39.20	41.16	43.22	45.39	47.66	50.05
3224	Y	67,059	70,429	73,965	77,667	81,557	85,654	89,939	94,453	99,195	104,166
	M	5,588.27	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53
	B	2,579.20	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40
	H	32.24	33.86	35.56	37.34	39.21	41.18	43.24	45.41	47.69	50.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3225	Y	67,080	70,450	73,986	77,688	81,578	85,675	89,960	94,474	99,216	104,187
	M	5,590.00	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27
	B	2,580.00	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20
	H	32.25	33.87	35.57	37.35	39.22	41.19	43.25	45.42	47.70	50.09
3226	Y	67,101	70,470	74,006	77,709	81,598	85,696	89,981	94,494	99,237	104,208
	M	5,591.73	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00
	B	2,580.80	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00
	H	32.26	33.88	35.58	37.36	39.23	41.20	43.26	45.43	47.71	50.10
3227	Y	67,122	70,491	74,027	77,730	81,619	85,717	90,022	94,536	99,278	104,250
	M	5,593.47	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47
	B	2,581.60	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60
	H	32.27	33.89	35.59	37.37	39.24	41.21	43.28	45.45	47.73	50.12
3228	Y	67,142	70,512	74,048	77,750	81,640	85,738	90,043	94,557	99,299	104,270
	M	5,595.20	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20
	B	2,582.40	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40
	H	32.28	33.90	35.60	37.38	39.25	41.22	43.29	45.46	47.74	50.13
3229	Y	67,163	70,533	74,069	77,792	81,682	85,779	90,085	94,598	99,341	104,312
	M	5,596.93	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67
	B	2,583.20	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00
	H	32.29	33.91	35.61	37.40	39.27	41.24	43.31	45.48	47.76	50.15
3230	Y	67,184	70,554	74,090	77,813	81,723	85,821	90,126	94,640	99,382	104,354
	M	5,598.67	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13
	B	2,584.00	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60
	H	32.30	33.92	35.62	37.41	39.29	41.26	43.33	45.50	47.78	50.17
3231	Y	67,205	70,574	74,110	77,834	81,744	85,842	90,147	94,661	99,403	104,374
	M	5,600.40	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87
	B	2,584.80	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40
	H	32.31	33.93	35.63	37.42	39.30	41.27	43.34	45.51	47.79	50.18
3232	Y	67,226	70,595	74,131	77,854	81,765	85,862	90,168	94,682	99,424	104,395
	M	5,602.13	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60
	B	2,585.60	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20
	H	32.32	33.94	35.64	37.43	39.31	41.28	43.35	45.52	47.80	50.19
3233	Y	67,246	70,616	74,152	77,875	81,786	85,883	90,189	94,702	99,445	104,437
	M	5,603.87	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07
	B	2,586.40	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80
	H	32.33	33.95	35.65	37.44	39.32	41.29	43.36	45.53	47.81	50.21
3234	Y	67,267	70,637	74,173	77,896	81,806	85,904	90,210	94,723	99,466	104,458
	M	5,605.60	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80
	B	2,587.20	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60
	H	32.34	33.96	35.66	37.45	39.33	41.30	43.37	45.54	47.82	50.22
3235	Y	67,288	70,658	74,194	77,917	81,827	85,925	90,230	94,744	99,486	104,478
	M	5,607.33	5,888.13	6,182.80	6,493.07	6,818.93	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53
	B	2,588.00	2,717.60	2,853.60	2,996.80	3,147.20	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40
	H	32.35	33.97	35.67	37.46	39.34	41.31	43.38	45.55	47.83	50.23
3236	Y	67,309	70,678	74,214	77,938	81,848	85,946	90,251	94,765	99,507	104,499
	M	5,609.07	5,889.87	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27
	B	2,588.80	2,718.40	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20
	H	32.36	33.98	35.68	37.47	39.35	41.32	43.39	45.56	47.84	50.24
3237	Y	67,330	70,699	74,235	77,958	81,869	85,966	90,272	94,786	99,528	104,520
	M	5,610.80	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00
	B	2,589.60	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00
	H	32.37	33.99	35.69	37.48	39.36	41.33	43.40	45.57	47.85	50.25
3238	Y	67,350	70,720	74,256	77,979	81,890	85,987	90,293	94,827	99,570	104,562
	M	5,612.53	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47
	B	2,590.40	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60
	H	32.38	34.00	35.70	37.49	39.37	41.34	43.41	45.59	47.87	50.27
3239	Y	67,371	70,741	74,298	78,021	81,931	86,029	90,334	94,869	99,632	104,624
	M	5,614.27	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67
	B	2,591.20	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00
	H	32.39	34.01	35.72	37.51	39.39	41.36	43.43	45.61	47.90	50.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3240	Y	67,392	70,762	74,318	78,042	81,952	86,050	90,355	94,890	99,653	104,645
	M	5,616.00	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40
	B	2,592.00	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80
	H	32.40	34.02	35.73	37.52	39.40	41.37	43.44	45.62	47.91	50.31
3241	Y	67,413	70,803	74,360	78,083	81,994	86,112	90,418	94,952	99,715	104,707
	M	5,617.73	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60
	B	2,592.80	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20
	H	32.41	34.04	35.75	37.54	39.42	41.40	43.47	45.65	47.94	50.34
3242	Y	67,434	70,824	74,381	78,104	82,014	86,133	90,459	94,994	99,757	104,749
	M	5,619.47	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07
	B	2,593.60	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80
	H	32.42	34.05	35.76	37.55	39.43	41.41	43.49	45.67	47.96	50.36
3243	Y	67,454	70,845	74,402	78,125	82,035	86,154	90,480	95,014	99,778	104,770
	M	5,621.20	5,903.73	6,200.13	6,510.40	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80
	B	2,594.40	2,724.80	2,861.60	3,004.80	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60
	H	32.43	34.06	35.77	37.56	39.44	41.42	43.50	45.68	47.97	50.37
3244	Y	67,475	70,866	74,422	78,146	82,056	86,174	90,501	95,035	99,798	104,790
	M	5,622.93	5,905.47	6,201.87	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53
	B	2,595.20	2,725.60	2,862.40	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40
	H	32.44	34.07	35.78	37.57	39.45	41.43	43.51	45.69	47.98	50.38
3245	Y	67,496	70,886	74,443	78,166	82,077	86,195	90,522	95,056	99,819	104,811
	M	5,624.67	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27
	B	2,596.00	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20
	H	32.45	34.08	35.79	37.58	39.46	41.44	43.52	45.70	47.99	50.39
3246	Y	67,517	70,907	74,464	78,187	82,098	86,216	90,542	95,077	99,840	104,832
	M	5,626.40	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00
	B	2,596.80	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00
	H	32.46	34.09	35.80	37.59	39.47	41.45	43.53	45.71	48.00	50.40
3247	Y	67,538	70,928	74,485	78,229	82,160	86,278	90,605	95,139	99,902	104,915
	M	5,628.13	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93
	B	2,597.60	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20
	H	32.47	34.10	35.81	37.61	39.50	41.48	43.56	45.74	48.03	50.44
3248	Y	67,558	70,949	74,506	78,250	82,181	86,299	90,626	95,160	99,923	104,936
	M	5,629.87	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67
	B	2,598.40	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00
	H	32.48	34.11	35.82	37.62	39.51	41.49	43.57	45.75	48.04	50.45
3249	Y	67,579	70,970	74,526	78,270	82,202	86,320	90,646	95,181	99,944	104,957
	M	5,631.60	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40
	B	2,599.20	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80
	H	32.49	34.12	35.83	37.63	39.52	41.50	43.58	45.76	48.05	50.46
3250	Y	67,600	70,990	74,547	78,291	82,222	86,341	90,667	95,202	99,965	104,978
	M	5,633.33	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13
	B	2,600.00	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60
	H	32.50	34.13	35.84	37.64	39.53	41.51	43.59	45.77	48.06	50.47
3251	Y	67,621	71,011	74,568	78,312	82,243	86,362	90,688	95,222	99,986	104,998
	M	5,635.07	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87
	B	2,600.80	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40
	H	32.51	34.14	35.85	37.65	39.54	41.52	43.60	45.78	48.07	50.48
3252	Y	67,642	71,032	74,589	78,333	82,264	86,382	90,709	95,264	100,027	105,040
	M	5,636.80	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33
	B	2,601.60	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00
	H	32.52	34.15	35.86	37.66	39.55	41.53	43.61	45.80	48.09	50.50
3253	Y	67,662	71,053	74,610	78,354	82,285	86,403	90,730	95,285	100,069	105,082
	M	5,638.53	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80
	B	2,602.40	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60
	H	32.53	34.16	35.87	37.67	39.56	41.54	43.62	45.81	48.11	50.52
3254	Y	67,683	71,074	74,630	78,374	82,306	86,424	90,750	95,306	100,090	105,102
	M	5,640.27	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53
	B	2,603.20	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40
	H	32.54	34.17	35.88	37.68	39.57	41.55	43.63	45.82	48.12	50.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3255	Y	67,704	71,094	74,651	78,395	82,326	86,445	90,771	95,326	100,110	105,123
	M	5,642.00	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27
	B	2,604.00	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20
	H	32.55	34.18	35.89	37.69	39.58	41.56	43.64	45.83	48.13	50.54
3256	Y	67,725	71,115	74,672	78,416	82,347	86,466	90,792	95,347	100,131	105,144
	M	5,643.73	5,926.27	6,222.67	6,534.67	6,862.27	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00
	B	2,604.80	2,735.20	2,872.00	3,016.00	3,167.20	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00
	H	32.56	34.19	35.90	37.70	39.59	41.57	43.65	45.84	48.14	50.55
3257	Y	67,746	71,136	74,693	78,437	82,368	86,486	90,813	95,368	100,152	105,165
	M	5,645.47	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73
	B	2,605.60	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80
	H	32.57	34.20	35.91	37.71	39.60	41.58	43.66	45.85	48.15	50.56
3258	Y	67,766	71,157	74,734	78,478	82,410	86,549	90,896	95,451	100,235	105,248
	M	5,647.20	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67
	B	2,606.40	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00
	H	32.58	34.21	35.93	37.73	39.62	41.61	43.70	45.89	48.19	50.60
3259	Y	67,787	71,178	74,755	78,499	82,430	86,570	90,917	95,472	100,256	105,269
	M	5,648.93	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40
	B	2,607.20	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80
	H	32.59	34.22	35.94	37.74	39.63	41.62	43.71	45.90	48.20	50.61
3260	Y	67,808	71,198	74,776	78,520	82,451	86,590	90,938	95,493	100,277	105,310
	M	5,650.67	5,933.20	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87
	B	2,608.00	2,738.40	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40
	H	32.60	34.23	35.95	37.75	39.64	41.63	43.72	45.91	48.21	50.63
3261	Y	67,829	71,240	74,818	78,562	82,493	86,632	90,979	95,534	100,318	105,352
	M	5,652.40	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33
	B	2,608.80	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00
	H	32.61	34.25	35.97	37.77	39.66	41.65	43.74	45.93	48.23	50.65
3262	Y	67,850	71,261	74,838	78,582	82,514	86,653	91,000	95,555	100,339	105,373
	M	5,654.13	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07
	B	2,609.60	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80
	H	32.62	34.26	35.98	37.78	39.67	41.66	43.75	45.94	48.24	50.66
3263	Y	67,870	71,282	74,859	78,603	82,534	86,674	91,021	95,576	100,360	105,394
	M	5,655.87	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80
	B	2,610.40	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60
	H	32.63	34.27	35.99	37.79	39.68	41.67	43.76	45.95	48.25	50.67
3264	Y	67,891	71,302	74,880	78,624	82,555	86,694	91,042	95,597	100,381	105,414
	M	5,657.60	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53
	B	2,611.20	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40
	H	32.64	34.28	36.00	37.80	39.69	41.68	43.77	45.96	48.26	50.68
3265	Y	67,912	71,323	74,901	78,666	82,618	86,757	91,104	95,659	100,443	105,477
	M	5,659.33	5,943.60	6,241.73	6,555.47	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73
	B	2,612.00	2,743.20	2,880.80	3,025.60	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80
	H	32.65	34.29	36.01	37.82	39.72	41.71	43.80	45.99	48.29	50.71
3266	Y	67,933	71,344	74,922	78,686	82,638	86,778	91,125	95,701	100,506	105,539
	M	5,661.07	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93
	B	2,612.80	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20
	H	32.66	34.30	36.02	37.83	39.73	41.72	43.81	46.01	48.32	50.74
3267	Y	67,954	71,365	74,942	78,707	82,659	86,798	91,146	95,722	100,526	105,560
	M	5,662.80	5,947.07	6,245.20	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67
	B	2,613.60	2,744.80	2,882.40	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00
	H	32.67	34.31	36.03	37.84	39.74	41.73	43.82	46.02	48.33	50.75
3268	Y	67,974	71,386	74,963	78,728	82,680	86,819	91,166	95,742	100,547	105,581
	M	5,664.53	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40
	B	2,614.40	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80
	H	32.68	34.32	36.04	37.85	39.75	41.74	43.83	46.03	48.34	50.76
3269	Y	67,995	71,406	74,984	78,749	82,701	86,840	91,187	95,763	100,568	105,602
	M	5,666.27	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13
	B	2,615.20	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60
	H	32.69	34.33	36.05	37.86	39.76	41.75	43.84	46.04	48.35	50.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3270	Y	68,016	71,427	75,005	78,770	82,722	86,861	91,208	95,784	100,589	105,622
	M	5,668.00	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87
	B	2,616.00	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40
	H	32.70	34.34	36.06	37.87	39.77	41.76	43.85	46.05	48.36	50.78
3271	Y	68,037	71,448	75,026	78,790	82,742	86,882	91,229	95,805	100,610	105,643
	M	5,669.73	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60
	B	2,616.80	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20
	H	32.71	34.35	36.07	37.88	39.78	41.77	43.86	46.06	48.37	50.79
3272	Y	68,058	71,469	75,046	78,811	82,763	86,902	91,250	95,826	100,630	105,664
	M	5,671.47	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33
	B	2,617.60	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00
	H	32.72	34.36	36.08	37.89	39.79	41.78	43.87	46.07	48.38	50.80
3273	Y	68,078	71,490	75,067	78,832	82,784	86,923	91,270	95,846	100,651	105,685
	M	5,673.20	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07
	B	2,618.40	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80
	H	32.73	34.37	36.09	37.90	39.80	41.79	43.88	46.08	48.39	50.81
3274	Y	68,099	71,510	75,088	78,853	82,805	86,965	91,333	95,909	100,714	105,768
	M	5,674.93	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00
	B	2,619.20	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00
	H	32.74	34.38	36.10	37.91	39.81	41.81	43.91	46.11	48.42	50.85
3275	Y	68,120	71,531	75,109	78,874	82,826	86,986	91,354	95,930	100,734	105,789
	M	5,676.67	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73
	B	2,620.00	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80
	H	32.75	34.39	36.11	37.92	39.82	41.82	43.92	46.12	48.43	50.86
3276	Y	68,141	71,552	75,130	78,894	82,846	87,006	91,374	95,950	100,755	105,810
	M	5,678.40	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47
	B	2,620.80	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60
	H	32.76	34.40	36.12	37.93	39.83	41.83	43.93	46.13	48.44	50.87
3277	Y	68,162	71,573	75,171	78,936	82,888	87,048	91,416	95,992	100,797	105,851
	M	5,680.13	5,964.40	6,264.27	6,578.00	6,907.33	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93
	B	2,621.60	2,752.80	2,891.20	3,036.00	3,188.00	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20
	H	32.77	34.41	36.14	37.95	39.85	41.85	43.95	46.15	48.46	50.89
3278	Y	68,182	71,594	75,192	78,957	82,909	87,069	91,437	96,013	100,818	105,872
	M	5,681.87	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67
	B	2,622.40	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00
	H	32.78	34.42	36.15	37.96	39.86	41.86	43.96	46.16	48.47	50.90
3279	Y	68,203	71,614	75,213	78,978	82,930	87,090	91,458	96,034	100,838	105,893
	M	5,683.60	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40
	B	2,623.20	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80
	H	32.79	34.43	36.16	37.97	39.87	41.87	43.97	46.17	48.48	50.91
3280	Y	68,224	71,635	75,234	78,998	82,950	87,110	91,478	96,054	100,859	105,914
	M	5,685.33	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13
	B	2,624.00	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60
	H	32.80	34.44	36.17	37.98	39.88	41.88	43.98	46.18	48.49	50.92
3281	Y	68,245	71,677	75,275	79,040	82,992	87,152	91,520	96,096	100,901	105,955
	M	5,687.07	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60
	B	2,624.80	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20
	H	32.81	34.46	36.19	38.00	39.90	41.90	44.00	46.20	48.51	50.94
3282	Y	68,266	71,698	75,296	79,061	83,034	87,194	91,562	96,158	100,984	106,038
	M	5,688.80	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53
	B	2,625.60	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40
	H	32.82	34.47	36.20	38.01	39.92	41.92	44.02	46.23	48.55	50.98
3283	Y	68,286	71,718	75,317	79,102	83,075	87,235	91,603	96,200	101,026	106,080
	M	5,690.53	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00
	B	2,626.40	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00
	H	32.83	34.48	36.21	38.03	39.94	41.94	44.04	46.25	48.57	51.00
3284	Y	68,307	71,739	75,338	79,123	83,096	87,256	91,624	96,221	101,046	106,101
	M	5,692.27	5,978.27	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73
	B	2,627.20	2,759.20	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80
	H	32.84	34.49	36.22	38.04	39.95	41.95	44.05	46.26	48.58	51.01

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3285	Y	68,328	71,760	75,358	79,144	83,117	87,277	91,645	96,242	101,067	106,122
	M	5,694.00	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47
	B	2,628.00	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60
	H	32.85	34.50	36.23	38.05	39.96	41.96	44.06	46.27	48.59	51.02
3286	Y	68,349	71,781	75,379	79,165	83,138	87,298	91,666	96,262	101,088	106,142
	M	5,695.73	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20
	B	2,628.80	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40
	H	32.86	34.51	36.24	38.06	39.97	41.97	44.07	46.28	48.60	51.03
3287	Y	68,370	71,802	75,400	79,186	83,158	87,318	91,686	96,283	101,109	106,184
	M	5,697.47	5,983.47	6,283.33	6,598.80	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67
	B	2,629.60	2,761.60	2,900.00	3,045.60	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00
	H	32.87	34.52	36.25	38.07	39.98	41.98	44.08	46.29	48.61	51.05
3288	Y	68,390	71,822	75,421	79,206	83,179	87,339	91,707	96,304	101,130	106,205
	M	5,699.20	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40
	B	2,630.40	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80
	H	32.88	34.53	36.26	38.08	39.99	41.99	44.09	46.30	48.62	51.06
3289	Y	68,411	71,843	75,442	79,227	83,200	87,360	91,728	96,325	101,150	106,226
	M	5,700.93	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13
	B	2,631.20	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60
	H	32.89	34.54	36.27	38.09	40.00	42.00	44.10	46.31	48.63	51.07
3290	Y	68,432	71,864	75,462	79,248	83,221	87,402	91,790	96,387	101,213	106,288
	M	5,702.67	5,988.67	6,288.53	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33
	B	2,632.00	2,764.00	2,902.40	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00
	H	32.90	34.55	36.28	38.10	40.01	42.02	44.13	46.34	48.66	51.10
3291	Y	68,453	71,885	75,483	79,269	83,242	87,422	91,811	96,408	101,234	106,309
	M	5,704.40	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07
	B	2,632.80	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80
	H	32.91	34.56	36.29	38.11	40.02	42.03	44.14	46.35	48.67	51.11
3292	Y	68,474	71,906	75,504	79,290	83,262	87,443	91,832	96,429	101,254	106,330
	M	5,706.13	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80
	B	2,633.60	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60
	H	32.92	34.57	36.30	38.12	40.03	42.04	44.15	46.36	48.68	51.12
3293	Y	68,494	71,926	75,525	79,310	83,283	87,464	91,853	96,450	101,275	106,350
	M	5,707.87	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53
	B	2,634.40	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40
	H	32.93	34.58	36.31	38.13	40.04	42.05	44.16	46.37	48.69	51.13
3294	Y	68,515	71,947	75,546	79,331	83,304	87,485	91,874	96,470	101,296	106,371
	M	5,709.60	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27
	B	2,635.20	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20
	H	32.94	34.59	36.32	38.14	40.05	42.06	44.17	46.38	48.70	51.14
3295	Y	68,536	71,968	75,566	79,352	83,325	87,506	91,894	96,491	101,317	106,392
	M	5,711.33	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00
	B	2,636.00	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00
	H	32.95	34.60	36.33	38.15	40.06	42.07	44.18	46.39	48.71	51.15
3296	Y	68,557	71,989	75,608	79,394	83,366	87,547	91,936	96,533	101,379	106,454
	M	5,713.07	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20
	B	2,636.80	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40
	H	32.96	34.61	36.35	38.17	40.08	42.09	44.20	46.41	48.74	51.18
3297	Y	68,578	72,010	75,629	79,414	83,387	87,568	91,957	96,574	101,421	106,496
	M	5,714.80	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67
	B	2,637.60	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00
	H	32.97	34.62	36.36	38.18	40.09	42.10	44.21	46.43	48.76	51.20
3298	Y	68,598	72,030	75,650	79,435	83,408	87,589	91,978	96,595	101,442	106,517
	M	5,716.53	6,002.53	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40
	B	2,638.40	2,770.40	2,909.60	3,055.20	3,208.00	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80
	H	32.98	34.63	36.37	38.19	40.10	42.11	44.22	46.44	48.77	51.21
3299	Y	68,619	72,051	75,670	79,456	83,429	87,610	91,998	96,616	101,462	106,538
	M	5,718.27	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13
	B	2,639.20	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60
	H	32.99	34.64	36.38	38.20	40.11	42.12	44.23	46.45	48.78	51.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3300	Y	68,640	72,072	75,691	79,477	83,470	87,651	92,040	96,658	101,504	106,579
	M	5,720.00	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60
	B	2,640.00	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20
	H	33.00	34.65	36.39	38.21	40.13	42.14	44.25	46.47	48.80	51.24
3301	Y	68,661	72,114	75,733	79,539	83,533	87,714	92,102	96,720	101,566	106,662
	M	5,721.73	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53
	B	2,640.80	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40
	H	33.01	34.67	36.41	38.24	40.16	42.17	44.28	46.50	48.83	51.28
3302	Y	68,682	72,134	75,754	79,560	83,554	87,734	92,123	96,741	101,587	106,683
	M	5,723.47	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27
	B	2,641.60	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20
	H	33.02	34.68	36.42	38.25	40.17	42.18	44.29	46.51	48.84	51.29
3303	Y	68,702	72,155	75,774	79,581	83,574	87,755	92,144	96,762	101,608	106,704
	M	5,725.20	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00
	B	2,642.40	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00
	H	33.03	34.69	36.43	38.26	40.18	42.19	44.30	46.52	48.85	51.30
3304	Y	68,723	72,176	75,795	79,602	83,595	87,776	92,165	96,782	101,629	106,725
	M	5,726.93	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73
	B	2,643.20	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80
	H	33.04	34.70	36.44	38.27	40.19	42.20	44.31	46.53	48.86	51.31
3305	Y	68,744	72,197	75,816	79,622	83,616	87,797	92,206	96,824	101,670	106,766
	M	5,728.67	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20
	B	2,644.00	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40
	H	33.05	34.71	36.45	38.28	40.20	42.21	44.33	46.55	48.88	51.33
3306	Y	68,765	72,218	75,837	79,643	83,637	87,838	92,248	96,866	101,712	106,808
	M	5,730.40	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67
	B	2,644.80	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00
	H	33.06	34.72	36.46	38.29	40.21	42.23	44.35	46.57	48.90	51.35
3307	Y	68,786	72,238	75,858	79,664	83,658	87,859	92,269	96,886	101,733	106,829
	M	5,732.13	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40
	B	2,645.60	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80
	H	33.07	34.73	36.47	38.30	40.22	42.24	44.36	46.58	48.91	51.36
3308	Y	68,806	72,259	75,878	79,685	83,678	87,880	92,290	96,907	101,754	106,850
	M	5,733.87	6,021.60	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13
	B	2,646.40	2,779.20	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60
	H	33.08	34.74	36.48	38.31	40.23	42.25	44.37	46.59	48.92	51.37
3309	Y	68,827	72,280	75,899	79,706	83,699	87,901	92,310	96,928	101,774	106,870
	M	5,735.60	6,023.33	6,324.93	6,642.13	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87
	B	2,647.20	2,780.00	2,919.20	3,065.60	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40
	H	33.09	34.75	36.49	38.32	40.24	42.26	44.38	46.60	48.93	51.38
3310	Y	68,848	72,301	75,920	79,726	83,720	87,922	92,331	96,949	101,816	106,912
	M	5,737.33	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33
	B	2,648.00	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00
	H	33.10	34.76	36.50	38.33	40.25	42.27	44.39	46.61	48.95	51.40
3311	Y	68,869	72,322	75,941	79,747	83,741	87,942	92,352	96,970	101,837	106,933
	M	5,739.07	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07
	B	2,648.80	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80
	H	33.11	34.77	36.51	38.34	40.26	42.28	44.40	46.62	48.96	51.41
3312	Y	68,890	72,342	75,962	79,768	83,762	87,963	92,373	97,011	101,878	106,974
	M	5,740.80	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53
	B	2,649.60	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40
	H	33.12	34.78	36.52	38.35	40.27	42.29	44.41	46.64	48.98	51.43
3313	Y	68,910	72,363	75,982	79,789	83,782	87,984	92,394	97,032	101,899	106,995
	M	5,742.53	6,030.27	6,331.87	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27
	B	2,650.40	2,783.20	2,922.40	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20
	H	33.13	34.79	36.53	38.36	40.28	42.30	44.42	46.65	48.99	51.44
3314	Y	68,931	72,384	76,003	79,810	83,803	88,005	92,414	97,053	101,920	107,016
	M	5,744.27	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00
	B	2,651.20	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00
	H	33.14	34.80	36.54	38.37	40.29	42.31	44.43	46.66	49.00	51.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3315	Y	68,952	72,405	76,045	79,851	83,845	88,046	92,456	97,094	101,962	107,078
	M	5,746.00	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20
	B	2,652.00	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40
	H	33.15	34.81	36.56	38.39	40.31	42.33	44.45	46.68	49.02	51.48
3316	Y	68,973	72,426	76,066	79,872	83,866	88,067	92,477	97,115	101,982	107,099
	M	5,747.73	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93
	B	2,652.80	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20
	H	33.16	34.82	36.57	38.40	40.32	42.34	44.46	46.69	49.03	51.49
3317	Y	68,994	72,446	76,086	79,893	83,907	88,109	92,518	97,157	102,024	107,141
	M	5,749.47	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40
	B	2,653.60	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80
	H	33.17	34.83	36.58	38.41	40.34	42.36	44.48	46.71	49.05	51.51
3318	Y	69,014	72,467	76,107	79,914	83,928	88,130	92,539	97,178	102,045	107,162
	M	5,751.20	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13
	B	2,654.40	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60
	H	33.18	34.84	36.59	38.42	40.35	42.37	44.49	46.72	49.06	51.52
3319	Y	69,035	72,488	76,128	79,934	83,949	88,150	92,560	97,198	102,066	107,182
	M	5,752.93	6,040.67	6,344.00	6,661.20	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87
	B	2,655.20	2,788.00	2,928.00	3,074.40	3,228.80	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40
	H	33.19	34.85	36.60	38.43	40.36	42.38	44.50	46.73	49.07	51.53
3320	Y	69,056	72,509	76,149	79,976	83,990	88,192	92,602	97,240	102,107	107,224
	M	5,754.67	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33
	B	2,656.00	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00
	H	33.20	34.86	36.61	38.45	40.38	42.40	44.52	46.75	49.09	51.55
3321	Y	69,077	72,550	76,190	80,018	84,032	88,234	92,664	97,302	102,170	107,286
	M	5,756.40	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53
	B	2,656.80	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40
	H	33.21	34.88	36.63	38.47	40.40	42.42	44.55	46.78	49.12	51.58
3322	Y	69,098	72,571	76,211	80,038	84,053	88,275	92,706	97,344	102,211	107,328
	M	5,758.13	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00
	B	2,657.60	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00
	H	33.22	34.89	36.64	38.48	40.41	42.44	44.57	46.80	49.14	51.60
3323	Y	69,118	72,592	76,232	80,059	84,074	88,296	92,726	97,365	102,253	107,370
	M	5,759.87	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47
	B	2,658.40	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60
	H	33.23	34.90	36.65	38.49	40.42	42.45	44.58	46.81	49.16	51.62
3324	Y	69,139	72,613	76,253	80,080	84,094	88,317	92,747	97,386	102,274	107,390
	M	5,761.60	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20
	B	2,659.20	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40
	H	33.24	34.91	36.66	38.50	40.43	42.46	44.59	46.82	49.17	51.63
3325	Y	69,160	72,634	76,274	80,101	84,115	88,338	92,768	97,406	102,294	107,411
	M	5,763.33	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93
	B	2,660.00	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20
	H	33.25	34.92	36.67	38.51	40.44	42.47	44.60	46.83	49.18	51.64
3326	Y	69,181	72,654	76,294	80,122	84,136	88,358	92,789	97,448	102,336	107,453
	M	5,765.07	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40
	B	2,660.80	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80
	H	33.26	34.93	36.68	38.52	40.45	42.48	44.61	46.85	49.20	51.66
3327	Y	69,202	72,675	76,315	80,142	84,157	88,379	92,810	97,469	102,357	107,494
	M	5,766.80	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87
	B	2,661.60	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40
	H	33.27	34.94	36.69	38.53	40.46	42.49	44.62	46.86	49.21	51.68
3328	Y	69,222	72,696	76,336	80,163	84,178	88,400	92,830	97,490	102,378	107,515
	M	5,768.53	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60
	B	2,662.40	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20
	H	33.28	34.95	36.70	38.54	40.47	42.50	44.63	46.87	49.22	51.69
3329	Y	69,243	72,717	76,357	80,184	84,198	88,421	92,851	97,510	102,398	107,536
	M	5,770.27	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33
	B	2,663.20	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00
	H	33.29	34.96	36.71	38.55	40.48	42.51	44.64	46.88	49.23	51.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3330	Y	69,264	72,738	76,378	80,205	84,219	88,442	92,872	97,531	102,419	107,557
	M	5,772.00	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07
	B	2,664.00	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80
	H	33.30	34.97	36.72	38.56	40.49	42.52	44.65	46.89	49.24	51.71
3331	Y	69,285	72,758	76,398	80,226	84,240	88,462	92,893	97,552	102,440	107,578
	M	5,773.73	6,063.20	6,366.53	6,685.47	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80
	B	2,664.80	2,798.40	2,938.40	3,085.60	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60
	H	33.31	34.98	36.73	38.57	40.50	42.53	44.66	46.90	49.25	51.72
3332	Y	69,306	72,779	76,419	80,246	84,261	88,483	92,914	97,573	102,461	107,598
	M	5,775.47	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53
	B	2,665.60	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40
	H	33.32	34.99	36.74	38.58	40.51	42.54	44.67	46.91	49.26	51.73
3333	Y	69,326	72,800	76,440	80,267	84,282	88,504	92,934	97,594	102,482	107,619
	M	5,777.20	6,066.67	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27
	B	2,666.40	2,800.00	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20
	H	33.33	35.00	36.75	38.59	40.52	42.55	44.68	46.92	49.27	51.74
3334	Y	69,347	72,821	76,482	80,309	84,344	88,566	92,997	97,656	102,544	107,682
	M	5,778.93	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47
	B	2,667.20	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60
	H	33.34	35.01	36.77	38.61	40.55	42.58	44.71	46.95	49.30	51.77
3335	Y	69,368	72,842	76,502	80,330	84,365	88,587	93,018	97,677	102,565	107,702
	M	5,780.67	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20
	B	2,668.00	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40
	H	33.35	35.02	36.78	38.62	40.56	42.59	44.72	46.96	49.31	51.78
3336	Y	69,389	72,862	76,523	80,350	84,386	88,608	93,038	97,698	102,586	107,723
	M	5,782.40	6,071.87	6,376.93	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93
	B	2,668.80	2,802.40	2,943.20	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20
	H	33.36	35.03	36.79	38.63	40.57	42.60	44.73	46.97	49.32	51.79
3337	Y	69,410	72,883	76,544	80,371	84,406	88,629	93,080	97,739	102,627	107,765
	M	5,784.13	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40
	B	2,669.60	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80
	H	33.37	35.04	36.80	38.64	40.58	42.61	44.75	46.99	49.34	51.81
3338	Y	69,430	72,904	76,565	80,413	84,448	88,670	93,122	97,781	102,690	107,827
	M	5,785.87	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60
	B	2,670.40	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20
	H	33.38	35.05	36.81	38.66	40.60	42.63	44.77	47.01	49.37	51.84
3339	Y	69,451	72,925	76,586	80,434	84,469	88,712	93,163	97,822	102,731	107,869
	M	5,787.60	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07
	B	2,671.20	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80
	H	33.39	35.06	36.82	38.67	40.61	42.65	44.79	47.03	49.39	51.86
3340	Y	69,472	72,946	76,606	80,454	84,490	88,733	93,184	97,843	102,752	107,890
	M	5,789.33	6,078.80	6,383.87	6,704.53	7,040.80	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80
	B	2,672.00	2,805.60	2,946.40	3,094.40	3,249.60	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60
	H	33.40	35.07	36.83	38.68	40.62	42.66	44.80	47.04	49.40	51.87
3341	Y	69,493	72,987	76,648	80,496	84,531	88,774	93,226	97,906	102,814	107,973
	M	5,791.07	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73
	B	2,672.80	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80
	H	33.41	35.09	36.85	38.70	40.64	42.68	44.82	47.07	49.43	51.91
3342	Y	69,514	73,008	76,669	80,517	84,552	88,795	93,246	97,926	102,835	107,994
	M	5,792.80	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47
	B	2,673.60	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60
	H	33.42	35.10	36.86	38.71	40.65	42.69	44.83	47.08	49.44	51.92
3343	Y	69,534	73,029	76,690	80,538	84,573	88,816	93,267	97,947	102,856	108,014
	M	5,794.53	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20
	B	2,674.40	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40
	H	33.43	35.11	36.87	38.72	40.66	42.70	44.84	47.09	49.45	51.93
3344	Y	69,555	73,050	76,710	80,558	84,594	88,837	93,288	97,968	102,877	108,035
	M	5,796.27	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93
	B	2,675.20	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20
	H	33.44	35.12	36.88	38.73	40.67	42.71	44.85	47.10	49.46	51.94

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3345	Y	69,576	73,070	76,731	80,579	84,614	88,858	93,309	97,989	102,898	108,056
	M	5,798.00	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67
	B	2,676.00	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00
	H	33.45	35.13	36.89	38.74	40.68	42.72	44.86	47.11	49.47	51.95
3346	Y	69,597	73,091	76,752	80,600	84,635	88,878	93,330	98,010	102,918	108,077
	M	5,799.73	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40
	B	2,676.80	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80
	H	33.46	35.14	36.90	38.75	40.69	42.73	44.87	47.12	49.48	51.96
3347	Y	69,618	73,112	76,773	80,621	84,656	88,899	93,350	98,030	102,939	108,098
	M	5,801.47	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13
	B	2,677.60	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60
	H	33.47	35.15	36.91	38.76	40.70	42.74	44.88	47.13	49.49	51.97
3348	Y	69,638	73,133	76,794	80,642	84,677	88,920	93,371	98,051	102,960	108,118
	M	5,803.20	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87
	B	2,678.40	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40
	H	33.48	35.16	36.92	38.77	40.71	42.75	44.89	47.14	49.50	51.98
3349	Y	69,659	73,154	76,814	80,662	84,698	88,941	93,392	98,072	102,981	108,139
	M	5,804.93	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60
	B	2,679.20	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20
	H	33.49	35.17	36.93	38.78	40.72	42.76	44.90	47.15	49.51	51.99
3350	Y	69,680	73,174	76,835	80,683	84,718	88,962	93,413	98,093	103,002	108,160
	M	5,806.67	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33
	B	2,680.00	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00
	H	33.50	35.18	36.94	38.79	40.73	42.77	44.91	47.16	49.52	52.00
3351	Y	69,701	73,195	76,856	80,704	84,739	88,982	93,434	98,114	103,022	108,181
	M	5,808.40	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07
	B	2,680.80	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80
	H	33.51	35.19	36.95	38.80	40.74	42.78	44.92	47.17	49.53	52.01
3352	Y	69,722	73,216	76,877	80,725	84,781	89,024	93,475	98,155	103,064	108,222
	M	5,810.13	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53
	B	2,681.60	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40
	H	33.52	35.20	36.96	38.81	40.76	42.80	44.94	47.19	49.55	52.03
3353	Y	69,742	73,237	76,918	80,766	84,822	89,066	93,538	98,218	103,147	108,306
	M	5,811.87	6,103.07	6,409.87	6,730.53	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47
	B	2,682.40	2,816.80	2,958.40	3,106.40	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60
	H	33.53	35.21	36.98	38.83	40.78	42.82	44.97	47.22	49.59	52.07
3354	Y	69,763	73,258	76,939	80,787	84,843	89,086	93,558	98,238	103,168	108,326
	M	5,813.60	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20
	B	2,683.20	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40
	H	33.54	35.22	36.99	38.84	40.79	42.83	44.98	47.23	49.60	52.08
3355	Y	69,784	73,278	76,960	80,808	84,864	89,107	93,579	98,259	103,189	108,368
	M	5,815.33	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67
	B	2,684.00	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00
	H	33.55	35.23	37.00	38.85	40.80	42.84	44.99	47.24	49.61	52.10
3356	Y	69,805	73,299	76,981	80,850	84,906	89,170	93,642	98,342	103,272	108,451
	M	5,817.07	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60
	B	2,684.80	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20
	H	33.56	35.24	37.01	38.87	40.82	42.87	45.02	47.28	49.65	52.14
3357	Y	69,826	73,320	77,002	80,870	84,926	89,190	93,662	98,363	103,293	108,472
	M	5,818.80	6,110.00	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33
	B	2,685.60	2,820.00	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00
	H	33.57	35.25	37.02	38.88	40.83	42.88	45.03	47.29	49.66	52.15
3358	Y	69,846	73,341	77,022	80,891	84,947	89,211	93,683	98,384	103,314	108,493
	M	5,820.53	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07
	B	2,686.40	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80
	H	33.58	35.26	37.03	38.89	40.84	42.89	45.04	47.30	49.67	52.16
3359	Y	69,867	73,362	77,043	80,912	84,968	89,232	93,704	98,405	103,334	108,514
	M	5,822.27	6,113.47	6,420.27	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80
	B	2,687.20	2,821.60	2,963.20	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60
	H	33.59	35.27	37.04	38.90	40.85	42.90	45.05	47.31	49.68	52.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3360	Y	69,888	73,382	77,064	80,933	84,989	89,253	93,725	98,426	103,355	108,534
	M	5,824.00	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53
	B	2,688.00	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40
	H	33.60	35.28	37.05	38.91	40.86	42.91	45.06	47.32	49.69	52.18
3361	Y	69,909	73,424	77,106	80,974	85,030	89,294	93,766	98,467	103,397	108,576
	M	5,825.73	6,118.67	6,425.47	6,747.87	7,085.87	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00
	B	2,688.80	2,824.00	2,965.60	3,114.40	3,270.40	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00
	H	33.61	35.30	37.07	38.93	40.88	42.93	45.08	47.34	49.71	52.20
3362	Y	69,930	73,445	77,126	80,995	85,051	89,315	93,787	98,488	103,418	108,597
	M	5,827.47	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73
	B	2,689.60	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80
	H	33.62	35.31	37.08	38.94	40.89	42.94	45.09	47.35	49.72	52.21
3363	Y	69,950	73,466	77,147	81,016	85,072	89,336	93,808	98,509	103,438	108,618
	M	5,829.20	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47
	B	2,690.40	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60
	H	33.63	35.32	37.09	38.95	40.90	42.95	45.10	47.36	49.73	52.22
3364	Y	69,971	73,486	77,168	81,037	85,093	89,357	93,829	98,530	103,459	108,638
	M	5,830.93	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20
	B	2,691.20	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40
	H	33.64	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23
3365	Y	69,992	73,507	77,189	81,058	85,114	89,378	93,850	98,550	103,480	108,659
	M	5,832.67	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93
	B	2,692.00	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20
	H	33.65	35.34	37.11	38.97	40.92	42.97	45.12	47.38	49.75	52.24
3366	Y	70,013	73,528	77,210	81,078	85,134	89,398	93,870	98,571	103,501	108,680
	M	5,834.40	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67
	B	2,692.80	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00
	H	33.66	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25
3367	Y	70,034	73,549	77,230	81,099	85,155	89,419	93,891	98,592	103,522	108,701
	M	5,836.13	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40
	B	2,693.60	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80
	H	33.67	35.36	37.13	38.99	40.94	42.99	45.14	47.40	49.77	52.26
3368	Y	70,054	73,570	77,251	81,120	85,176	89,440	93,912	98,613	103,563	108,742
	M	5,837.87	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87
	B	2,694.40	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40
	H	33.68	35.37	37.14	39.00	40.95	43.00	45.15	47.41	49.79	52.28
3369	Y	70,075	73,590	77,272	81,141	85,218	89,482	93,974	98,675	103,626	108,826
	M	5,839.60	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80
	B	2,695.20	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60
	H	33.69	35.38	37.15	39.01	40.97	43.02	45.18	47.44	49.82	52.32
3370	Y	70,096	73,611	77,293	81,162	85,238	89,502	93,995	98,696	103,646	108,846
	M	5,841.33	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53
	B	2,696.00	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40
	H	33.70	35.39	37.16	39.02	40.98	43.03	45.19	47.45	49.83	52.33
3371	Y	70,117	73,632	77,314	81,182	85,259	89,523	94,016	98,717	103,667	108,867
	M	5,843.07	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27
	B	2,696.80	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20
	H	33.71	35.40	37.17	39.03	40.99	43.04	45.20	47.46	49.84	52.34
3372	Y	70,138	73,653	77,355	81,224	85,301	89,586	94,078	98,800	103,750	108,950
	M	5,844.80	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20
	B	2,697.60	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40
	H	33.72	35.41	37.19	39.05	41.01	43.07	45.23	47.50	49.88	52.38
3373	Y	70,158	73,674	77,376	81,245	85,322	89,606	94,099	98,821	103,771	108,971
	M	5,846.53	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93
	B	2,698.40	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20
	H	33.73	35.42	37.20	39.06	41.02	43.08	45.24	47.51	49.89	52.39
3374	Y	70,179	73,694	77,397	81,286	85,363	89,648	94,141	98,862	103,813	109,013
	M	5,848.27	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40
	B	2,699.20	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80
	H	33.74	35.43	37.21	39.08	41.04	43.10	45.26	47.53	49.91	52.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3375	Y	70,200	73,715	77,418	81,307	85,384	89,669	94,162	98,883	103,834	109,034
	M	5,850.00	6,142.93	6,451.47	6,775.60	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13
	B	2,700.00	2,835.20	2,977.60	3,127.20	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60
	H	33.75	35.44	37.22	39.09	41.05	43.11	45.27	47.54	49.92	52.42
3376	Y	70,221	73,736	77,438	81,328	85,405	89,690	94,182	98,904	103,854	109,054
	M	5,851.73	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87
	B	2,700.80	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40
	H	33.76	35.45	37.23	39.10	41.06	43.12	45.28	47.55	49.93	52.43
3377	Y	70,242	73,757	77,459	81,349	85,426	89,710	94,203	98,925	103,875	109,075
	M	5,853.47	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60
	B	2,701.60	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20
	H	33.77	35.46	37.24	39.11	41.07	43.13	45.29	47.56	49.94	52.44
3378	Y	70,262	73,778	77,480	81,370	85,446	89,731	94,224	98,946	103,896	109,096
	M	5,855.20	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33
	B	2,702.40	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00
	H	33.78	35.47	37.25	39.12	41.08	43.14	45.30	47.57	49.95	52.45
3379	Y	70,283	73,798	77,501	81,390	85,467	89,752	94,245	98,966	103,917	109,117
	M	5,856.93	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07
	B	2,703.20	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80
	H	33.79	35.48	37.26	39.13	41.09	43.15	45.31	47.58	49.96	52.46
3380	Y	70,304	73,819	77,522	81,411	85,488	89,773	94,266	98,987	103,938	109,138
	M	5,858.67	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80
	B	2,704.00	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60
	H	33.80	35.49	37.27	39.14	41.10	43.16	45.32	47.59	49.97	52.47
3381	Y	70,325	73,861	77,563	81,453	85,530	89,814	94,307	99,029	104,000	109,200
	M	5,860.40	6,155.07	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00
	B	2,704.80	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00
	H	33.81	35.51	37.29	39.16	41.12	43.18	45.34	47.61	50.00	52.50
3382	Y	70,346	73,882	77,584	81,474	85,550	89,835	94,328	99,050	104,021	109,242
	M	5,862.13	6,156.80	6,465.33	6,789.47	7,129.20	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47
	B	2,705.60	2,841.60	2,984.00	3,133.60	3,290.40	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60
	H	33.82	35.52	37.30	39.17	41.13	43.19	45.35	47.62	50.01	52.52
3383	Y	70,366	73,902	77,605	81,494	85,571	89,856	94,349	99,070	104,042	109,262
	M	5,863.87	6,158.53	6,467.07	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20
	B	2,706.40	2,842.40	2,984.80	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40
	H	33.83	35.53	37.31	39.18	41.14	43.20	45.36	47.63	50.02	52.53
3384	Y	70,387	73,923	77,626	81,515	85,592	89,877	94,390	99,112	104,083	109,304
	M	5,865.60	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67
	B	2,707.20	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00
	H	33.84	35.54	37.32	39.19	41.15	43.21	45.38	47.65	50.04	52.55
3385	Y	70,408	73,944	77,646	81,536	85,613	89,898	94,411	99,133	104,104	109,325
	M	5,867.33	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40
	B	2,708.00	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80
	H	33.85	35.55	37.33	39.20	41.16	43.22	45.39	47.66	50.05	52.56
3386	Y	70,429	73,965	77,667	81,557	85,654	89,939	94,453	99,195	104,166	109,387
	M	5,869.07	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60
	B	2,708.80	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20
	H	33.86	35.56	37.34	39.21	41.18	43.24	45.41	47.69	50.08	52.59
3387	Y	70,450	73,986	77,688	81,578	85,675	89,960	94,474	99,216	104,187	109,408
	M	5,870.80	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33
	B	2,709.60	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00
	H	33.87	35.57	37.35	39.22	41.19	43.25	45.42	47.70	50.09	52.60
3388	Y	70,470	74,006	77,709	81,598	85,696	89,981	94,494	99,237	104,208	109,429
	M	5,872.53	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07
	B	2,710.40	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80
	H	33.88	35.58	37.36	39.23	41.20	43.26	45.43	47.71	50.10	52.61
3389	Y	70,491	74,027	77,730	81,619	85,717	90,022	94,536	99,278	104,250	109,470
	M	5,874.27	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53
	B	2,711.20	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40
	H	33.89	35.59	37.37	39.24	41.21	43.28	45.45	47.73	50.12	52.63

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3390	Y	70,512	74,048	77,750	81,640	85,738	90,043	94,557	99,299	104,270	109,491
	M	5,876.00	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27
	B	2,712.00	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20
	H	33.90	35.60	37.38	39.25	41.22	43.29	45.46	47.74	50.13	52.64
3391	Y	70,533	74,069	77,792	81,682	85,779	90,085	94,598	99,341	104,312	109,533
	M	5,877.73	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73
	B	2,712.80	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80
	H	33.91	35.61	37.40	39.27	41.24	43.31	45.48	47.76	50.15	52.66
3392	Y	70,554	74,090	77,813	81,723	85,821	90,126	94,640	99,382	104,354	109,574
	M	5,879.47	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20
	B	2,713.60	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40
	H	33.92	35.62	37.41	39.29	41.26	43.33	45.50	47.78	50.17	52.68
3393	Y	70,574	74,110	77,834	81,744	85,842	90,147	94,661	99,403	104,374	109,595
	M	5,881.20	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93
	B	2,714.40	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20
	H	33.93	35.63	37.42	39.30	41.27	43.34	45.51	47.79	50.18	52.69
3394	Y	70,595	74,131	77,854	81,765	85,862	90,168	94,682	99,424	104,395	109,616
	M	5,882.93	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67
	B	2,715.20	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00
	H	33.94	35.64	37.43	39.31	41.28	43.35	45.52	47.80	50.19	52.70
3395	Y	70,616	74,152	77,875	81,786	85,883	90,189	94,702	99,445	104,437	109,678
	M	5,884.67	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87
	B	2,716.00	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40
	H	33.95	35.65	37.44	39.32	41.29	43.36	45.53	47.81	50.21	52.73
3396	Y	70,637	74,173	77,896	81,806	85,904	90,210	94,723	99,466	104,458	109,699
	M	5,886.40	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60
	B	2,716.80	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20
	H	33.96	35.66	37.45	39.33	41.30	43.37	45.54	47.82	50.22	52.74
3397	Y	70,658	74,194	77,917	81,827	85,925	90,230	94,744	99,486	104,478	109,720
	M	5,888.13	6,182.80	6,493.07	6,818.93	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33
	B	2,717.60	2,853.60	2,996.80	3,147.20	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00
	H	33.97	35.67	37.46	39.34	41.31	43.38	45.55	47.83	50.23	52.75
3398	Y	70,678	74,214	77,938	81,848	85,946	90,251	94,765	99,507	104,499	109,741
	M	5,889.87	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07
	B	2,718.40	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80
	H	33.98	35.68	37.47	39.35	41.32	43.39	45.56	47.84	50.24	52.76
3399	Y	70,699	74,235	77,958	81,869	85,966	90,272	94,786	99,528	104,520	109,762
	M	5,891.60	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80
	B	2,719.20	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60
	H	33.99	35.69	37.48	39.36	41.33	43.40	45.57	47.85	50.25	52.77
3400	Y	70,720	74,256	77,979	81,890	85,987	90,293	94,827	99,570	104,562	109,803
	M	5,893.33	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27
	B	2,720.00	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20
	H	34.00	35.70	37.49	39.37	41.34	43.41	45.59	47.87	50.27	52.79
3401	Y	70,741	74,298	78,021	81,931	86,029	90,334	94,869	99,632	104,624	109,866
	M	5,895.07	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47
	B	2,720.80	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60
	H	34.01	35.72	37.51	39.39	41.36	43.43	45.61	47.90	50.30	52.82
3402	Y	70,762	74,318	78,042	81,952	86,050	90,355	94,890	99,653	104,645	109,886
	M	5,896.80	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20
	B	2,721.60	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40
	H	34.02	35.73	37.52	39.40	41.37	43.44	45.62	47.91	50.31	52.83
3403	Y	70,782	74,339	78,062	81,973	86,091	90,397	94,931	99,694	104,686	109,928
	M	5,898.53	6,194.93	6,505.20	6,831.07	7,174.27	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67
	B	2,722.40	2,859.20	3,002.40	3,152.80	3,311.20	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00
	H	34.03	35.74	37.53	39.41	41.39	43.46	45.64	47.93	50.33	52.85
3404	Y	70,803	74,360	78,083	81,994	86,112	90,418	94,952	99,715	104,707	109,949
	M	5,900.27	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40
	B	2,723.20	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80
	H	34.04	35.75	37.54	39.42	41.40	43.47	45.65	47.94	50.34	52.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3405	Y	70,824	74,381	78,104	82,014	86,133	90,459	94,994	99,757	104,749	109,990
	M	5,902.00	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87
	B	2,724.00	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40
	H	34.05	35.76	37.55	39.43	41.41	43.49	45.67	47.96	50.36	52.88
3406	Y	70,845	74,402	78,125	82,035	86,154	90,480	95,014	99,778	104,770	110,011
	M	5,903.73	6,200.13	6,510.40	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60
	B	2,724.80	2,861.60	3,004.80	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20
	H	34.06	35.77	37.56	39.44	41.42	43.50	45.68	47.97	50.37	52.89
3407	Y	70,866	74,422	78,146	82,056	86,174	90,501	95,035	99,798	104,790	110,032
	M	5,905.47	6,201.87	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33
	B	2,725.60	2,862.40	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00
	H	34.07	35.78	37.57	39.45	41.43	43.51	45.69	47.98	50.38	52.90
3408	Y	70,886	74,443	78,166	82,077	86,195	90,522	95,056	99,819	104,811	110,053
	M	5,907.20	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07
	B	2,726.40	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80
	H	34.08	35.79	37.58	39.46	41.44	43.52	45.70	47.99	50.39	52.91
3409	Y	70,907	74,464	78,187	82,098	86,216	90,542	95,077	99,840	104,832	110,074
	M	5,908.93	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80
	B	2,727.20	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60
	H	34.09	35.80	37.59	39.47	41.45	43.53	45.71	48.00	50.40	52.92
3410	Y	70,928	74,485	78,229	82,160	86,278	90,605	95,139	99,902	104,915	110,178
	M	5,910.67	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47
	B	2,728.00	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60
	H	34.10	35.81	37.61	39.50	41.48	43.56	45.74	48.03	50.44	52.97
3411	Y	70,949	74,506	78,250	82,181	86,299	90,626	95,160	99,923	104,936	110,198
	M	5,912.40	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20
	B	2,728.80	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40
	H	34.11	35.82	37.62	39.51	41.49	43.57	45.75	48.04	50.45	52.98
3412	Y	70,970	74,526	78,270	82,202	86,320	90,646	95,181	99,944	104,957	110,219
	M	5,914.13	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93
	B	2,729.60	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20
	H	34.12	35.83	37.63	39.52	41.50	43.58	45.76	48.05	50.46	52.99
3413	Y	70,990	74,547	78,291	82,222	86,341	90,667	95,202	99,965	104,978	110,240
	M	5,915.87	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67
	B	2,730.40	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00
	H	34.13	35.84	37.64	39.53	41.51	43.59	45.77	48.06	50.47	53.00
3414	Y	71,011	74,568	78,312	82,243	86,362	90,688	95,222	99,986	104,998	110,261
	M	5,917.60	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40
	B	2,731.20	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80
	H	34.14	35.85	37.65	39.54	41.52	43.60	45.78	48.07	50.48	53.01
3415	Y	71,032	74,589	78,333	82,264	86,382	90,709	95,264	100,027	105,040	110,302
	M	5,919.33	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87
	B	2,732.00	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40
	H	34.15	35.86	37.66	39.55	41.53	43.61	45.80	48.09	50.50	53.03
3416	Y	71,053	74,610	78,354	82,285	86,403	90,730	95,285	100,069	105,082	110,344
	M	5,921.07	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33
	B	2,732.80	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00
	H	34.16	35.87	37.67	39.56	41.54	43.62	45.81	48.11	50.52	53.05
3417	Y	71,074	74,630	78,374	82,306	86,424	90,750	95,306	100,090	105,102	110,365
	M	5,922.80	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07
	B	2,733.60	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80
	H	34.17	35.88	37.68	39.57	41.55	43.63	45.82	48.12	50.53	53.06
3418	Y	71,094	74,651	78,395	82,326	86,445	90,771	95,326	100,110	105,123	110,386
	M	5,924.53	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80
	B	2,734.40	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60
	H	34.18	35.89	37.69	39.58	41.56	43.64	45.83	48.13	50.54	53.07
3419	Y	71,115	74,672	78,416	82,347	86,466	90,792	95,347	100,131	105,144	110,406
	M	5,926.27	6,222.67	6,534.67	6,862.27	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53
	B	2,735.20	2,872.00	3,016.00	3,167.20	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40
	H	34.19	35.90	37.70	39.59	41.57	43.65	45.84	48.14	50.55	53.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3420	Y	71,136	74,693	78,437	82,368	86,486	90,813	95,368	100,152	105,165	110,427
	M	5,928.00	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27
	B	2,736.00	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20
	H	34.20	35.91	37.71	39.60	41.58	43.66	45.85	48.15	50.56	53.09
3421	Y	71,157	74,734	78,478	82,410	86,549	90,896	95,451	100,235	105,248	110,510
	M	5,929.73	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20
	B	2,736.80	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40
	H	34.21	35.93	37.73	39.62	41.61	43.70	45.89	48.19	50.60	53.13
3422	Y	71,178	74,755	78,499	82,430	86,570	90,917	95,472	100,256	105,269	110,552
	M	5,931.47	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67
	B	2,737.60	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00
	H	34.22	35.94	37.74	39.63	41.62	43.71	45.90	48.20	50.61	53.15
3423	Y	71,198	74,776	78,520	82,451	86,590	90,938	95,493	100,277	105,310	110,594
	M	5,933.20	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13
	B	2,738.40	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60
	H	34.23	35.95	37.75	39.64	41.63	43.72	45.91	48.21	50.63	53.17
3424	Y	71,219	74,797	78,541	82,472	86,611	90,958	95,514	100,298	105,331	110,614
	M	5,934.93	6,233.07	6,545.07	6,872.67	7,217.60	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87
	B	2,739.20	2,876.80	3,020.80	3,172.00	3,331.20	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40
	H	34.24	35.96	37.76	39.65	41.64	43.73	45.92	48.22	50.64	53.18
3425	Y	71,240	74,818	78,562	82,493	86,632	90,979	95,534	100,318	105,352	110,635
	M	5,936.67	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60
	B	2,740.00	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20
	H	34.25	35.97	37.77	39.66	41.65	43.74	45.93	48.23	50.65	53.19
3426	Y	71,261	74,838	78,582	82,514	86,653	91,000	95,555	100,339	105,373	110,656
	M	5,938.40	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33
	B	2,740.80	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00
	H	34.26	35.98	37.78	39.67	41.66	43.75	45.94	48.24	50.66	53.20
3427	Y	71,282	74,859	78,603	82,534	86,674	91,021	95,576	100,360	105,394	110,677
	M	5,940.13	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07
	B	2,741.60	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80
	H	34.27	35.99	37.79	39.68	41.67	43.76	45.95	48.25	50.67	53.21
3428	Y	71,302	74,880	78,624	82,555	86,694	91,042	95,597	100,381	105,414	110,698
	M	5,941.87	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80
	B	2,742.40	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60
	H	34.28	36.00	37.80	39.69	41.68	43.77	45.96	48.26	50.68	53.22
3429	Y	71,323	74,901	78,666	82,618	86,757	91,104	95,659	100,443	105,477	110,760
	M	5,943.60	6,241.73	6,555.47	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00
	B	2,743.20	2,880.80	3,025.60	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00
	H	34.29	36.01	37.82	39.72	41.71	43.80	45.99	48.29	50.71	53.25
3430	Y	71,344	74,922	78,686	82,638	86,778	91,125	95,701	100,506	105,539	110,822
	M	5,945.33	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20
	B	2,744.00	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40
	H	34.30	36.02	37.83	39.73	41.72	43.81	46.01	48.32	50.74	53.28
3431	Y	71,365	74,942	78,707	82,659	86,798	91,146	95,722	100,526	105,560	110,843
	M	5,947.07	6,245.20	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93
	B	2,744.80	2,882.40	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20
	H	34.31	36.03	37.84	39.74	41.73	43.82	46.02	48.33	50.75	53.29
3432	Y	71,386	74,963	78,728	82,680	86,819	91,166	95,742	100,547	105,581	110,864
	M	5,948.80	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67
	B	2,745.60	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00
	H	34.32	36.04	37.85	39.75	41.74	43.83	46.03	48.34	50.76	53.30
3433	Y	71,406	74,984	78,749	82,701	86,840	91,187	95,763	100,568	105,602	110,885
	M	5,950.53	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40
	B	2,746.40	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80
	H	34.33	36.05	37.86	39.76	41.75	43.84	46.04	48.35	50.77	53.31
3434	Y	71,427	75,005	78,770	82,722	86,861	91,208	95,784	100,589	105,622	110,906
	M	5,952.27	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13
	B	2,747.20	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60
	H	34.34	36.06	37.87	39.77	41.76	43.85	46.05	48.36	50.78	53.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3435	Y	71,448	75,026	78,790	82,742	86,882	91,229	95,805	100,610	105,643	110,926
	M	5,954.00	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87
	B	2,748.00	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40
	H	34.35	36.07	37.88	39.78	41.77	43.86	46.06	48.37	50.79	53.33
3436	Y	71,469	75,046	78,811	82,763	86,902	91,250	95,826	100,630	105,664	110,947
	M	5,955.73	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60
	B	2,748.80	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20
	H	34.36	36.08	37.89	39.79	41.78	43.87	46.07	48.38	50.80	53.34
3437	Y	71,490	75,067	78,832	82,784	86,923	91,270	95,846	100,651	105,685	110,989
	M	5,957.47	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07
	B	2,749.60	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80
	H	34.37	36.09	37.90	39.80	41.79	43.88	46.08	48.39	50.81	53.36
3438	Y	71,510	75,088	78,853	82,805	86,965	91,333	95,909	100,714	105,768	111,072
	M	5,959.20	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00
	B	2,750.40	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00
	H	34.38	36.10	37.91	39.81	41.81	43.91	46.11	48.42	50.85	53.40
3439	Y	71,531	75,109	78,874	82,826	86,986	91,354	95,930	100,734	105,789	111,093
	M	5,960.93	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73
	B	2,751.20	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80
	H	34.39	36.11	37.92	39.82	41.82	43.92	46.12	48.43	50.86	53.41
3440	Y	71,552	75,130	78,894	82,846	87,006	91,374	95,950	100,755	105,810	111,114
	M	5,962.67	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47
	B	2,752.00	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60
	H	34.40	36.12	37.93	39.83	41.83	43.93	46.13	48.44	50.87	53.42
3441	Y	71,573	75,171	78,936	82,888	87,048	91,416	95,992	100,797	105,851	111,155
	M	5,964.40	6,264.27	6,578.00	6,907.33	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93
	B	2,752.80	2,891.20	3,036.00	3,188.00	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20
	H	34.41	36.14	37.95	39.85	41.85	43.95	46.15	48.46	50.89	53.44
3442	Y	71,594	75,192	78,957	82,909	87,069	91,437	96,013	100,818	105,872	111,176
	M	5,966.13	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67
	B	2,753.60	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00
	H	34.42	36.15	37.96	39.86	41.86	43.96	46.16	48.47	50.90	53.45
3443	Y	71,614	75,213	78,978	82,930	87,090	91,458	96,034	100,838	105,893	111,197
	M	5,967.87	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40
	B	2,754.40	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80
	H	34.43	36.16	37.97	39.87	41.87	43.97	46.17	48.48	50.91	53.46
3444	Y	71,635	75,234	78,998	82,950	87,110	91,478	96,054	100,859	105,914	111,218
	M	5,969.60	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13
	B	2,755.20	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60
	H	34.44	36.17	37.98	39.88	41.88	43.98	46.18	48.49	50.92	53.47
3445	Y	71,656	75,254	79,019	82,971	87,131	91,499	96,075	100,880	105,934	111,238
	M	5,971.33	6,271.20	6,584.93	6,914.27	7,260.93	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87
	B	2,756.00	2,894.40	3,039.20	3,191.20	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40
	H	34.45	36.18	37.99	39.89	41.89	43.99	46.19	48.50	50.93	53.48
3446	Y	71,677	75,275	79,040	82,992	87,152	91,520	96,096	100,901	105,955	111,259
	M	5,973.07	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60
	B	2,756.80	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20
	H	34.46	36.19	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49
3447	Y	71,698	75,296	79,061	83,034	87,194	91,562	96,158	100,984	106,038	111,342
	M	5,974.80	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53
	B	2,757.60	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40
	H	34.47	36.20	38.01	39.92	41.92	44.02	46.23	48.55	50.98	53.53
3448	Y	71,718	75,317	79,102	83,075	87,235	91,603	96,200	101,026	106,080	111,384
	M	5,976.53	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00
	B	2,758.40	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00
	H	34.48	36.21	38.03	39.94	41.94	44.04	46.25	48.57	51.00	53.55
3449	Y	71,739	75,338	79,123	83,096	87,256	91,624	96,221	101,046	106,101	111,426
	M	5,978.27	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47
	B	2,759.20	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60
	H	34.49	36.22	38.04	39.95	41.95	44.05	46.26	48.58	51.01	53.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3450	Y	71,760	75,358	79,144	83,117	87,277	91,645	96,242	101,067	106,122	111,446
	M	5,980.00	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20
	B	2,760.00	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40
	H	34.50	36.23	38.05	39.96	41.96	44.06	46.27	48.59	51.02	53.58
3451	Y	71,781	75,379	79,165	83,138	87,298	91,666	96,262	101,088	106,142	111,467
	M	5,981.73	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93
	B	2,760.80	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20
	H	34.51	36.24	38.06	39.97	41.97	44.07	46.28	48.60	51.03	53.59
3452	Y	71,802	75,400	79,186	83,158	87,318	91,686	96,283	101,109	106,184	111,509
	M	5,983.47	6,283.33	6,598.80	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40
	B	2,761.60	2,900.00	3,045.60	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80
	H	34.52	36.25	38.07	39.98	41.98	44.08	46.29	48.61	51.05	53.61
3453	Y	71,822	75,421	79,206	83,179	87,339	91,707	96,304	101,130	106,205	111,530
	M	5,985.20	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13
	B	2,762.40	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60
	H	34.53	36.26	38.08	39.99	41.99	44.09	46.30	48.62	51.06	53.62
3454	Y	71,843	75,442	79,227	83,200	87,360	91,728	96,325	101,150	106,226	111,550
	M	5,986.93	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87
	B	2,763.20	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40
	H	34.54	36.27	38.09	40.00	42.00	44.10	46.31	48.63	51.07	53.63
3455	Y	71,864	75,462	79,248	83,221	87,402	91,790	96,387	101,213	106,288	111,613
	M	5,988.67	6,288.53	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07
	B	2,764.00	2,902.40	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80
	H	34.55	36.28	38.10	40.01	42.02	44.13	46.34	48.66	51.10	53.66
3456	Y	71,885	75,483	79,269	83,242	87,422	91,811	96,408	101,234	106,309	111,634
	M	5,990.40	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80
	B	2,764.80	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60
	H	34.56	36.29	38.11	40.02	42.03	44.14	46.35	48.67	51.11	53.67
3457	Y	71,906	75,504	79,290	83,262	87,443	91,832	96,429	101,254	106,330	111,654
	M	5,992.13	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53
	B	2,765.60	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40
	H	34.57	36.30	38.12	40.03	42.04	44.15	46.36	48.68	51.12	53.68
3458	Y	71,926	75,525	79,310	83,283	87,464	91,853	96,450	101,275	106,350	111,675
	M	5,993.87	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27
	B	2,766.40	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20
	H	34.58	36.31	38.13	40.04	42.05	44.16	46.37	48.69	51.13	53.69
3459	Y	71,947	75,546	79,331	83,304	87,485	91,874	96,470	101,296	106,371	111,696
	M	5,995.60	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00
	B	2,767.20	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00
	H	34.59	36.32	38.14	40.05	42.06	44.17	46.38	48.70	51.14	53.70
3460	Y	71,968	75,566	79,352	83,325	87,506	91,894	96,491	101,317	106,392	111,717
	M	5,997.33	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73
	B	2,768.00	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80
	H	34.60	36.33	38.15	40.06	42.07	44.18	46.39	48.71	51.15	53.71
3461	Y	71,989	75,608	79,394	83,366	87,547	91,936	96,533	101,379	106,454	111,779
	M	5,999.07	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93
	B	2,768.80	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20
	H	34.61	36.35	38.17	40.08	42.09	44.20	46.41	48.74	51.18	53.74
3462	Y	72,010	75,629	79,414	83,387	87,568	91,957	96,574	101,421	106,496	111,821
	M	6,000.80	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40
	B	2,769.60	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80
	H	34.62	36.36	38.18	40.09	42.10	44.21	46.43	48.76	51.20	53.76
3463	Y	72,030	75,650	79,435	83,408	87,589	91,978	96,595	101,442	106,517	111,862
	M	6,002.53	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87
	B	2,770.40	2,909.60	3,055.20	3,208.00	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40
	H	34.63	36.37	38.19	40.10	42.11	44.22	46.44	48.77	51.21	53.78
3464	Y	72,051	75,670	79,456	83,429	87,610	91,998	96,616	101,462	106,538	111,883
	M	6,004.27	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60
	B	2,771.20	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20
	H	34.64	36.38	38.20	40.11	42.12	44.23	46.45	48.78	51.22	53.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3465	Y	72,072	75,691	79,477	83,470	87,651	92,040	96,658	101,504	106,579	111,925
	M	6,006.00	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07
	B	2,772.00	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80
	H	34.65	36.39	38.21	40.13	42.14	44.25	46.47	48.80	51.24	53.81
3466	Y	72,093	75,712	79,498	83,491	87,672	92,061	96,678	101,525	106,621	111,966
	M	6,007.73	6,309.33	6,624.80	6,957.60	7,306.00	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53
	B	2,772.80	2,912.00	3,057.60	3,211.20	3,372.00	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40
	H	34.66	36.40	38.22	40.14	42.15	44.26	46.48	48.81	51.26	53.83
3467	Y	72,114	75,733	79,539	83,533	87,714	92,102	96,720	101,566	106,662	112,008
	M	6,009.47	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00
	B	2,773.60	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00
	H	34.67	36.41	38.24	40.16	42.17	44.28	46.50	48.83	51.28	53.85
3468	Y	72,134	75,754	79,560	83,554	87,734	92,123	96,741	101,587	106,683	112,029
	M	6,011.20	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73
	B	2,774.40	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80
	H	34.68	36.42	38.25	40.17	42.18	44.29	46.51	48.84	51.29	53.86
3469	Y	72,155	75,774	79,581	83,574	87,755	92,144	96,762	101,608	106,704	112,050
	M	6,012.93	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47
	B	2,775.20	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60
	H	34.69	36.43	38.26	40.18	42.19	44.30	46.52	48.85	51.30	53.87
3470	Y	72,176	75,795	79,602	83,595	87,776	92,165	96,782	101,629	106,725	112,070
	M	6,014.67	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20
	B	2,776.00	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40
	H	34.70	36.44	38.27	40.19	42.20	44.31	46.53	48.86	51.31	53.88
3471	Y	72,197	75,816	79,622	83,616	87,797	92,206	96,824	101,670	106,766	112,112
	M	6,016.40	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67
	B	2,776.80	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00
	H	34.71	36.45	38.28	40.20	42.21	44.33	46.55	48.88	51.33	53.90
3472	Y	72,218	75,837	79,643	83,637	87,838	92,248	96,866	101,712	106,808	112,154
	M	6,018.13	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13
	B	2,777.60	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60
	H	34.72	36.46	38.29	40.21	42.23	44.35	46.57	48.90	51.35	53.92
3473	Y	72,238	75,858	79,664	83,658	87,859	92,269	96,886	101,733	106,829	112,174
	M	6,019.87	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87
	B	2,778.40	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40
	H	34.73	36.47	38.30	40.22	42.24	44.36	46.58	48.91	51.36	53.93
3474	Y	72,259	75,878	79,685	83,678	87,880	92,290	96,907	101,754	106,850	112,195
	M	6,021.60	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60
	B	2,779.20	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20
	H	34.74	36.48	38.31	40.23	42.25	44.37	46.59	48.92	51.37	53.94
3475	Y	72,280	75,899	79,706	83,699	87,901	92,310	96,928	101,774	106,870	112,216
	M	6,023.33	6,324.93	6,642.13	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33
	B	2,780.00	2,919.20	3,065.60	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00
	H	34.75	36.49	38.32	40.24	42.26	44.38	46.60	48.93	51.38	53.95
3476	Y	72,301	75,920	79,726	83,720	87,922	92,331	96,949	101,816	106,912	112,258
	M	6,025.07	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80
	B	2,780.80	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60
	H	34.76	36.50	38.33	40.25	42.27	44.39	46.61	48.95	51.40	53.97
3477	Y	72,322	75,941	79,747	83,741	87,942	92,352	96,970	101,837	106,933	112,299
	M	6,026.80	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27
	B	2,781.60	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20
	H	34.77	36.51	38.34	40.26	42.28	44.40	46.62	48.96	51.41	53.99
3478	Y	72,342	75,962	79,768	83,762	87,963	92,373	97,011	101,878	106,974	112,341
	M	6,028.53	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73
	B	2,782.40	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80
	H	34.78	36.52	38.35	40.27	42.29	44.41	46.64	48.98	51.43	54.01
3479	Y	72,363	75,982	79,789	83,782	87,984	92,394	97,032	101,899	106,995	112,362
	M	6,030.27	6,331.87	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47
	B	2,783.20	2,922.40	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60
	H	34.79	36.53	38.36	40.28	42.30	44.42	46.65	48.99	51.44	54.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3480	Y	72,384	76,003	79,810	83,803	88,005	92,414	97,053	101,920	107,016	112,382
	M	6,032.00	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20
	B	2,784.00	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40
	H	34.80	36.54	38.37	40.29	42.31	44.43	46.66	49.00	51.45	54.03
3481	Y	72,405	76,045	79,851	83,845	88,046	92,456	97,094	101,962	107,078	112,445
	M	6,033.73	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40
	B	2,784.80	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80
	H	34.81	36.56	38.39	40.31	42.33	44.45	46.68	49.02	51.48	54.06
3482	Y	72,426	76,066	79,872	83,866	88,067	92,477	97,115	101,982	107,099	112,466
	M	6,035.47	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13
	B	2,785.60	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60
	H	34.82	36.57	38.40	40.32	42.34	44.46	46.69	49.03	51.49	54.07
3483	Y	72,446	76,086	79,893	83,907	88,109	92,518	97,157	102,024	107,141	112,507
	M	6,037.20	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60
	B	2,786.40	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20
	H	34.83	36.58	38.41	40.34	42.36	44.48	46.71	49.05	51.51	54.09
3484	Y	72,467	76,107	79,914	83,928	88,130	92,539	97,178	102,045	107,162	112,528
	M	6,038.93	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33
	B	2,787.20	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00
	H	34.84	36.59	38.42	40.35	42.37	44.49	46.72	49.06	51.52	54.10
3485	Y	72,488	76,128	79,934	83,949	88,150	92,560	97,198	102,066	107,182	112,549
	M	6,040.67	6,344.00	6,661.20	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07
	B	2,788.00	2,928.00	3,074.40	3,228.80	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80
	H	34.85	36.60	38.43	40.36	42.38	44.50	46.73	49.07	51.53	54.11
3486	Y	72,509	76,149	79,976	83,990	88,192	92,602	97,240	102,107	107,224	112,590
	M	6,042.40	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53
	B	2,788.80	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40
	H	34.86	36.61	38.45	40.38	42.40	44.52	46.75	49.09	51.55	54.13
3487	Y	72,530	76,170	79,997	84,011	88,213	92,643	97,282	102,149	107,266	112,632
	M	6,044.13	6,347.47	6,666.40	7,000.93	7,351.07	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00
	B	2,789.60	2,929.60	3,076.80	3,231.20	3,392.80	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00
	H	34.87	36.62	38.46	40.39	42.41	44.54	46.77	49.11	51.57	54.15
3488	Y	72,550	76,190	80,018	84,032	88,234	92,664	97,302	102,170	107,286	112,653
	M	6,045.87	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73
	B	2,790.40	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80
	H	34.88	36.63	38.47	40.40	42.42	44.55	46.78	49.12	51.58	54.16
3489	Y	72,571	76,211	80,038	84,053	88,275	92,706	97,344	102,211	107,328	112,694
	M	6,047.60	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20
	B	2,791.20	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40
	H	34.89	36.64	38.48	40.41	42.44	44.57	46.80	49.14	51.60	54.18
3490	Y	72,592	76,232	80,059	84,074	88,296	92,726	97,365	102,253	107,370	112,757
	M	6,049.33	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40
	B	2,792.00	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80
	H	34.90	36.65	38.49	40.42	42.45	44.58	46.81	49.16	51.62	54.21
3491	Y	72,613	76,253	80,080	84,094	88,317	92,747	97,386	102,274	107,390	112,778
	M	6,051.07	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13
	B	2,792.80	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60
	H	34.91	36.66	38.50	40.43	42.46	44.59	46.82	49.17	51.63	54.22
3492	Y	72,634	76,274	80,101	84,115	88,338	92,768	97,406	102,294	107,411	112,798
	M	6,052.80	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87
	B	2,793.60	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40
	H	34.92	36.67	38.51	40.44	42.47	44.60	46.83	49.18	51.64	54.23
3493	Y	72,654	76,294	80,122	84,136	88,358	92,789	97,448	102,336	107,453	112,840
	M	6,054.53	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33
	B	2,794.40	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00
	H	34.93	36.68	38.52	40.45	42.48	44.61	46.85	49.20	51.66	54.25
3494	Y	72,675	76,315	80,142	84,157	88,379	92,810	97,469	102,357	107,494	112,882
	M	6,056.27	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80
	B	2,795.20	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60
	H	34.94	36.69	38.53	40.46	42.49	44.62	46.86	49.21	51.68	54.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3495	Y	72,696	76,336	80,163	84,178	88,400	92,830	97,490	102,378	107,515	112,902
	M	6,058.00	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53
	B	2,796.00	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40
	H	34.95	36.70	38.54	40.47	42.50	44.63	46.87	49.22	51.69	54.28
3496	Y	72,717	76,357	80,184	84,198	88,421	92,851	97,510	102,398	107,536	112,923
	M	6,059.73	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27
	B	2,796.80	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20
	H	34.96	36.71	38.55	40.48	42.51	44.64	46.88	49.23	51.70	54.29
3497	Y	72,738	76,378	80,205	84,219	88,442	92,872	97,531	102,419	107,557	112,944
	M	6,061.47	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00
	B	2,797.60	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00
	H	34.97	36.72	38.56	40.49	42.52	44.65	46.89	49.24	51.71	54.30
3498	Y	72,758	76,398	80,226	84,240	88,462	92,893	97,552	102,440	107,578	112,965
	M	6,063.20	6,366.53	6,685.47	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73
	B	2,798.40	2,938.40	3,085.60	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80
	H	34.98	36.73	38.57	40.50	42.53	44.66	46.90	49.25	51.72	54.31
3499	Y	72,779	76,419	80,246	84,261	88,483	92,914	97,573	102,461	107,598	112,986
	M	6,064.93	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47
	B	2,799.20	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60
	H	34.99	36.74	38.58	40.51	42.54	44.67	46.91	49.26	51.73	54.32
3500	Y	72,800	76,440	80,267	84,282	88,504	92,934	97,594	102,482	107,619	113,006
	M	6,066.67	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20
	B	2,800.00	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40
	H	35.00	36.75	38.59	40.52	42.55	44.68	46.92	49.27	51.74	54.33
3501	Y	72,821	76,482	80,309	84,344	88,566	92,997	97,656	102,544	107,682	113,069
	M	6,068.40	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40
	B	2,800.80	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80
	H	35.01	36.77	38.61	40.55	42.58	44.71	46.95	49.30	51.77	54.36
3502	Y	72,842	76,502	80,330	84,365	88,587	93,018	97,677	102,565	107,702	113,090
	M	6,070.13	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13
	B	2,801.60	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60
	H	35.02	36.78	38.62	40.56	42.59	44.72	46.96	49.31	51.78	54.37
3503	Y	72,862	76,523	80,350	84,386	88,608	93,038	97,698	102,586	107,723	113,110
	M	6,071.87	6,376.93	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87
	B	2,802.40	2,943.20	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40
	H	35.03	36.79	38.63	40.57	42.60	44.73	46.97	49.32	51.79	54.38
3504	Y	72,883	76,544	80,371	84,406	88,629	93,080	97,739	102,627	107,765	113,173
	M	6,073.60	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07
	B	2,803.20	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80
	H	35.04	36.80	38.64	40.58	42.61	44.75	46.99	49.34	51.81	54.41
3505	Y	72,904	76,565	80,413	84,448	88,670	93,122	97,781	102,690	107,827	113,235
	M	6,075.33	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27
	B	2,804.00	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20
	H	35.05	36.81	38.66	40.60	42.63	44.77	47.01	49.37	51.84	54.44
3506	Y	72,925	76,586	80,434	84,469	88,712	93,163	97,822	102,731	107,869	113,277
	M	6,077.07	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73
	B	2,804.80	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80
	H	35.06	36.82	38.67	40.61	42.65	44.79	47.03	49.39	51.86	54.46
3507	Y	72,946	76,606	80,454	84,490	88,733	93,184	97,843	102,752	107,890	113,298
	M	6,078.80	6,383.87	6,704.53	7,040.80	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47
	B	2,805.60	2,946.40	3,094.40	3,249.60	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60
	H	35.07	36.83	38.68	40.62	42.66	44.80	47.04	49.40	51.87	54.47
3508	Y	72,966	76,627	80,475	84,510	88,754	93,205	97,885	102,794	107,952	113,360
	M	6,080.53	6,385.60	6,706.27	7,042.53	7,396.13	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67
	B	2,806.40	2,947.20	3,095.20	3,250.40	3,413.60	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00
	H	35.08	36.84	38.69	40.63	42.67	44.81	47.06	49.42	51.90	54.50
3509	Y	72,987	76,648	80,496	84,531	88,774	93,226	97,906	102,814	107,973	113,381
	M	6,082.27	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40
	B	2,807.20	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80
	H	35.09	36.85	38.70	40.64	42.68	44.82	47.07	49.43	51.91	54.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3510	Y	73,008	76,669	80,517	84,552	88,795	93,246	97,926	102,835	107,994	113,402
	M	6,084.00	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13
	B	2,808.00	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60
	H	35.10	36.86	38.71	40.65	42.69	44.83	47.08	49.44	51.92	54.52
3511	Y	73,029	76,690	80,538	84,573	88,816	93,267	97,947	102,856	108,014	113,422
	M	6,085.73	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87
	B	2,808.80	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40
	H	35.11	36.87	38.72	40.66	42.70	44.84	47.09	49.45	51.93	54.53
3512	Y	73,050	76,710	80,558	84,594	88,837	93,288	97,968	102,877	108,035	113,443
	M	6,087.47	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60
	B	2,809.60	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20
	H	35.12	36.88	38.73	40.67	42.71	44.85	47.10	49.46	51.94	54.54
3513	Y	73,070	76,731	80,579	84,614	88,858	93,309	97,989	102,898	108,056	113,464
	M	6,089.20	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33
	B	2,810.40	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00
	H	35.13	36.89	38.74	40.68	42.72	44.86	47.11	49.47	51.95	54.55
3514	Y	73,091	76,752	80,600	84,635	88,878	93,330	98,010	102,918	108,077	113,485
	M	6,090.93	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07
	B	2,811.20	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80
	H	35.14	36.90	38.75	40.69	42.73	44.87	47.12	49.48	51.96	54.56
3515	Y	73,112	76,773	80,621	84,656	88,899	93,350	98,030	102,939	108,098	113,506
	M	6,092.67	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80
	B	2,812.00	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60
	H	35.15	36.91	38.76	40.70	42.74	44.88	47.13	49.49	51.97	54.57
3516	Y	73,133	76,794	80,642	84,677	88,920	93,371	98,051	102,960	108,118	113,526
	M	6,094.40	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53
	B	2,812.80	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40
	H	35.16	36.92	38.77	40.71	42.75	44.89	47.14	49.50	51.98	54.58
3517	Y	73,154	76,814	80,662	84,698	88,941	93,392	98,072	102,981	108,139	113,547
	M	6,096.13	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27
	B	2,813.60	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20
	H	35.17	36.93	38.78	40.72	42.76	44.90	47.15	49.51	51.99	54.59
3518	Y	73,174	76,835	80,683	84,718	88,962	93,413	98,093	103,002	108,160	113,568
	M	6,097.87	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00
	B	2,814.40	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00
	H	35.18	36.94	38.79	40.73	42.77	44.91	47.16	49.52	52.00	54.60
3519	Y	73,195	76,856	80,704	84,739	88,982	93,434	98,114	103,022	108,181	113,610
	M	6,099.60	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47
	B	2,815.20	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60
	H	35.19	36.95	38.80	40.74	42.78	44.92	47.17	49.53	52.01	54.62
3520	Y	73,216	76,877	80,725	84,781	89,024	93,475	98,155	103,064	108,222	113,651
	M	6,101.33	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93
	B	2,816.00	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20
	H	35.20	36.96	38.81	40.76	42.80	44.94	47.19	49.55	52.03	54.64
3521	Y	73,237	76,918	80,766	84,822	89,066	93,538	98,218	103,147	108,306	113,734
	M	6,103.07	6,409.87	6,730.53	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87
	B	2,816.80	2,958.40	3,106.40	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40
	H	35.21	36.98	38.83	40.78	42.82	44.97	47.22	49.59	52.07	54.68
3522	Y	73,258	76,939	80,787	84,843	89,086	93,558	98,238	103,168	108,326	113,755
	M	6,104.80	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60
	B	2,817.60	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20
	H	35.22	36.99	38.84	40.79	42.83	44.98	47.23	49.60	52.08	54.69
3523	Y	73,278	76,960	80,808	84,864	89,107	93,579	98,259	103,189	108,368	113,797
	M	6,106.53	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07
	B	2,818.40	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80
	H	35.23	37.00	38.85	40.80	42.84	44.99	47.24	49.61	52.10	54.71
3524	Y	73,299	76,981	80,850	84,906	89,170	93,642	98,342	103,272	108,451	113,880
	M	6,108.27	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00
	B	2,819.20	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00
	H	35.24	37.01	38.87	40.82	42.87	45.02	47.28	49.65	52.14	54.75

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3525	Y	73,320	77,002	80,870	84,926	89,190	93,662	98,363	103,293	108,472	113,901
	M	6,110.00	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73
	B	2,820.00	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80
	H	35.25	37.02	38.88	40.83	42.88	45.03	47.29	49.66	52.15	54.76
3526	Y	73,341	77,022	80,891	84,947	89,211	93,683	98,384	103,314	108,493	113,922
	M	6,111.73	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47
	B	2,820.80	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60
	H	35.26	37.03	38.89	40.84	42.89	45.04	47.30	49.67	52.16	54.77
3527	Y	73,362	77,043	80,912	84,968	89,232	93,704	98,405	103,334	108,514	113,942
	M	6,113.47	6,420.27	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20
	B	2,821.60	2,963.20	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40
	H	35.27	37.04	38.90	40.85	42.90	45.05	47.31	49.68	52.17	54.78
3528	Y	73,382	77,064	80,933	84,989	89,253	93,725	98,426	103,355	108,534	113,963
	M	6,115.20	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93
	B	2,822.40	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20
	H	35.28	37.05	38.91	40.86	42.91	45.06	47.32	49.69	52.18	54.79
3529	Y	73,403	77,085	80,954	85,010	89,274	93,746	98,446	103,376	108,555	113,984
	M	6,116.93	6,423.73	6,746.13	7,084.13	7,439.47	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67
	B	2,823.20	2,964.80	3,113.60	3,269.60	3,433.60	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00
	H	35.29	37.06	38.92	40.87	42.92	45.07	47.33	49.70	52.19	54.80
3530	Y	73,424	77,106	80,974	85,030	89,294	93,766	98,467	103,397	108,576	114,005
	M	6,118.67	6,425.47	6,747.87	7,085.87	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40
	B	2,824.00	2,965.60	3,114.40	3,270.40	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80
	H	35.30	37.07	38.93	40.88	42.93	45.08	47.34	49.71	52.20	54.81
3531	Y	73,445	77,126	80,995	85,051	89,315	93,787	98,488	103,418	108,597	114,046
	M	6,120.40	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87
	B	2,824.80	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40
	H	35.31	37.08	38.94	40.89	42.94	45.09	47.35	49.72	52.21	54.83
3532	Y	73,466	77,147	81,016	85,072	89,336	93,808	98,509	103,438	108,618	114,067
	M	6,122.13	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60
	B	2,825.60	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20
	H	35.32	37.09	38.95	40.90	42.95	45.10	47.36	49.73	52.22	54.84
3533	Y	73,486	77,168	81,037	85,093	89,357	93,829	98,530	103,459	108,638	114,088
	M	6,123.87	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33
	B	2,826.40	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00
	H	35.33	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.85
3534	Y	73,507	77,189	81,058	85,114	89,378	93,850	98,550	103,480	108,659	114,109
	M	6,125.60	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07
	B	2,827.20	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80
	H	35.34	37.11	38.97	40.92	42.97	45.12	47.38	49.75	52.24	54.86
3535	Y	73,528	77,210	81,078	85,134	89,398	93,870	98,571	103,501	108,680	114,130
	M	6,127.33	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80
	B	2,828.00	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60
	H	35.35	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.87
3536	Y	73,549	77,230	81,099	85,155	89,419	93,891	98,592	103,522	108,701	114,150
	M	6,129.07	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53
	B	2,828.80	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40
	H	35.36	37.13	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.88
3537	Y	73,570	77,251	81,120	85,176	89,440	93,912	98,613	103,563	108,742	114,192
	M	6,130.80	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00
	B	2,829.60	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00
	H	35.37	37.14	39.00	40.95	43.00	45.15	47.41	49.79	52.28	54.90
3538	Y	73,590	77,272	81,141	85,218	89,482	93,974	98,675	103,626	108,826	114,275
	M	6,132.53	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93
	B	2,830.40	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20
	H	35.38	37.15	39.01	40.97	43.02	45.18	47.44	49.82	52.32	54.94
3539	Y	73,611	77,293	81,162	85,238	89,502	93,995	98,696	103,646	108,846	114,296
	M	6,134.27	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67
	B	2,831.20	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00
	H	35.39	37.16	39.02	40.98	43.03	45.19	47.45	49.83	52.33	54.95

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3540	Y	73,632	77,314	81,182	85,259	89,523	94,016	98,717	103,667	108,867	114,317
	M	6,136.00	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40
	B	2,832.00	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80
	H	35.40	37.17	39.03	40.99	43.04	45.20	47.46	49.84	52.34	54.96
3541	Y	73,653	77,355	81,224	85,301	89,586	94,078	98,800	103,750	108,950	114,400
	M	6,137.73	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33
	B	2,832.80	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00
	H	35.41	37.19	39.05	41.01	43.07	45.23	47.50	49.88	52.38	55.00
3542	Y	73,674	77,376	81,245	85,322	89,606	94,099	98,821	103,771	108,971	114,421
	M	6,139.47	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07
	B	2,833.60	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80
	H	35.42	37.20	39.06	41.02	43.08	45.24	47.51	49.89	52.39	55.01
3543	Y	73,694	77,397	81,286	85,363	89,648	94,141	98,862	103,813	109,013	114,483
	M	6,141.20	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27
	B	2,834.40	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20
	H	35.43	37.21	39.08	41.04	43.10	45.26	47.53	49.91	52.41	55.04
3544	Y	73,715	77,418	81,307	85,384	89,669	94,162	98,883	103,834	109,034	114,504
	M	6,142.93	6,451.47	6,775.60	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00
	B	2,835.20	2,977.60	3,127.20	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00
	H	35.44	37.22	39.09	41.05	43.11	45.27	47.54	49.92	52.42	55.05
3545	Y	73,736	77,438	81,328	85,405	89,690	94,182	98,904	103,854	109,054	114,525
	M	6,144.67	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73
	B	2,836.00	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80
	H	35.45	37.23	39.10	41.06	43.12	45.28	47.55	49.93	52.43	55.06
3546	Y	73,757	77,459	81,349	85,426	89,710	94,203	98,925	103,875	109,075	114,546
	M	6,146.40	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47
	B	2,836.80	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60
	H	35.46	37.24	39.11	41.07	43.13	45.29	47.56	49.94	52.44	55.07
3547	Y	73,778	77,480	81,370	85,446	89,731	94,224	98,946	103,896	109,096	114,566
	M	6,148.13	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20
	B	2,837.60	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40
	H	35.47	37.25	39.12	41.08	43.14	45.30	47.57	49.95	52.45	55.08
3548	Y	73,798	77,501	81,390	85,467	89,752	94,245	98,966	103,917	109,117	114,587
	M	6,149.87	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93
	B	2,838.40	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20
	H	35.48	37.26	39.13	41.09	43.15	45.31	47.58	49.96	52.46	55.09
3549	Y	73,819	77,522	81,411	85,488	89,773	94,266	98,987	103,938	109,138	114,608
	M	6,151.60	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67
	B	2,839.20	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00
	H	35.49	37.27	39.14	41.10	43.16	45.32	47.59	49.97	52.47	55.10
3550	Y	73,840	77,542	81,432	85,509	89,794	94,286	99,008	103,958	109,158	114,629
	M	6,153.33	6,461.87	6,786.00	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40
	B	2,840.00	2,982.40	3,132.00	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80
	H	35.50	37.28	39.15	41.11	43.17	45.33	47.60	49.98	52.48	55.11
3551	Y	73,861	77,563	81,453	85,530	89,814	94,307	99,029	104,000	109,200	114,670
	M	6,155.07	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87
	B	2,840.80	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40
	H	35.51	37.29	39.16	41.12	43.18	45.34	47.61	50.00	52.50	55.13
3552	Y	73,882	77,584	81,474	85,550	89,835	94,328	99,050	104,021	109,242	114,712
	M	6,156.80	6,465.33	6,789.47	7,129.20	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33
	B	2,841.60	2,984.00	3,133.60	3,290.40	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00
	H	35.52	37.30	39.17	41.13	43.19	45.35	47.62	50.01	52.52	55.15
3553	Y	73,902	77,605	81,494	85,571	89,856	94,349	99,070	104,042	109,262	114,733
	M	6,158.53	6,467.07	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07
	B	2,842.40	2,984.80	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80
	H	35.53	37.31	39.18	41.14	43.20	45.36	47.63	50.02	52.53	55.16
3554	Y	73,923	77,626	81,515	85,592	89,877	94,390	99,112	104,083	109,304	114,774
	M	6,160.27	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53
	B	2,843.20	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40
	H	35.54	37.32	39.19	41.15	43.21	45.38	47.65	50.04	52.55	55.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3555	Y	73,944	77,646	81,536	85,613	89,898	94,411	99,133	104,104	109,325	114,795
	M	6,162.00	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27
	B	2,844.00	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20
	H	35.55	37.33	39.20	41.16	43.22	45.39	47.66	50.05	52.56	55.19
3556	Y	73,965	77,667	81,557	85,654	89,939	94,453	99,195	104,166	109,387	114,858
	M	6,163.73	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47
	B	2,844.80	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60
	H	35.56	37.34	39.21	41.18	43.24	45.41	47.69	50.08	52.59	55.22
3557	Y	73,986	77,688	81,578	85,675	89,960	94,474	99,216	104,187	109,408	114,878
	M	6,165.47	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20
	B	2,845.60	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40
	H	35.57	37.35	39.22	41.19	43.25	45.42	47.70	50.09	52.60	55.23
3558	Y	74,006	77,709	81,598	85,696	89,981	94,494	99,237	104,208	109,429	114,920
	M	6,167.20	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67
	B	2,846.40	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00
	H	35.58	37.36	39.23	41.20	43.26	45.43	47.71	50.10	52.61	55.25
3559	Y	74,027	77,730	81,619	85,717	90,022	94,536	99,278	104,250	109,470	114,962
	M	6,168.93	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13
	B	2,847.20	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60
	H	35.59	37.37	39.24	41.21	43.28	45.45	47.73	50.12	52.63	55.27
3560	Y	74,048	77,750	81,640	85,738	90,043	94,557	99,299	104,270	109,491	114,982
	M	6,170.67	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87
	B	2,848.00	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40
	H	35.60	37.38	39.25	41.22	43.29	45.46	47.74	50.13	52.64	55.28
3561	Y	74,069	77,792	81,682	85,779	90,085	94,598	99,341	104,312	109,533	115,024
	M	6,172.40	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33
	B	2,848.80	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00
	H	35.61	37.40	39.27	41.24	43.31	45.48	47.76	50.15	52.66	55.30
3562	Y	74,090	77,813	81,723	85,821	90,126	94,640	99,382	104,354	109,574	115,066
	M	6,174.13	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80
	B	2,849.60	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60
	H	35.62	37.41	39.29	41.26	43.33	45.50	47.78	50.17	52.68	55.32
3563	Y	74,110	77,834	81,744	85,842	90,147	94,661	99,403	104,374	109,595	115,086
	M	6,175.87	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53
	B	2,850.40	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40
	H	35.63	37.42	39.30	41.27	43.34	45.51	47.79	50.18	52.69	55.33
3564	Y	74,131	77,854	81,765	85,862	90,168	94,682	99,424	104,395	109,616	115,107
	M	6,177.60	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27
	B	2,851.20	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20
	H	35.64	37.43	39.31	41.28	43.35	45.52	47.80	50.19	52.70	55.34
3565	Y	74,152	77,875	81,786	85,883	90,189	94,702	99,445	104,437	109,678	115,170
	M	6,179.33	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47
	B	2,852.00	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60
	H	35.65	37.44	39.32	41.29	43.36	45.53	47.81	50.21	52.73	55.37
3566	Y	74,173	77,896	81,806	85,904	90,210	94,723	99,466	104,458	109,699	115,190
	M	6,181.07	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20
	B	2,852.80	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40
	H	35.66	37.45	39.33	41.30	43.37	45.54	47.82	50.22	52.74	55.38
3567	Y	74,194	77,917	81,827	85,925	90,230	94,744	99,486	104,478	109,720	115,211
	M	6,182.80	6,493.07	6,818.93	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93
	B	2,853.60	2,996.80	3,147.20	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20
	H	35.67	37.46	39.34	41.31	43.38	45.55	47.83	50.23	52.75	55.39
3568	Y	74,214	77,938	81,848	85,946	90,251	94,765	99,507	104,499	109,741	115,232
	M	6,184.53	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67
	B	2,854.40	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00
	H	35.68	37.47	39.35	41.32	43.39	45.56	47.84	50.24	52.76	55.40
3569	Y	74,235	77,958	81,869	85,966	90,272	94,786	99,528	104,520	109,762	115,253
	M	6,186.27	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40
	B	2,855.20	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80
	H	35.69	37.48	39.36	41.33	43.40	45.57	47.85	50.25	52.77	55.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3570	Y	74,256	77,979	81,890	85,987	90,293	94,827	99,570	104,562	109,803	115,294
	M	6,188.00	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87
	B	2,856.00	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40
	H	35.70	37.49	39.37	41.34	43.41	45.59	47.87	50.27	52.79	55.43
3571	Y	74,277	78,000	81,910	86,008	90,314	94,848	99,590	104,582	109,824	115,315
	M	6,189.73	6,500.00	6,825.87	7,167.33	7,526.13	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60
	B	2,856.80	3,000.00	3,150.40	3,308.00	3,473.60	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20
	H	35.71	37.50	39.38	41.35	43.42	45.60	47.88	50.28	52.80	55.44
3572	Y	74,298	78,021	81,931	86,029	90,334	94,869	99,632	104,624	109,866	115,378
	M	6,191.47	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80
	B	2,857.60	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60
	H	35.72	37.51	39.39	41.36	43.43	45.61	47.90	50.30	52.82	55.47
3573	Y	74,318	78,042	81,952	86,050	90,355	94,890	99,653	104,645	109,886	115,398
	M	6,193.20	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53
	B	2,858.40	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40
	H	35.73	37.52	39.40	41.37	43.44	45.62	47.91	50.31	52.83	55.48
3574	Y	74,339	78,062	81,973	86,091	90,397	94,931	99,694	104,686	109,928	115,440
	M	6,194.93	6,505.20	6,831.07	7,174.27	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00
	B	2,859.20	3,002.40	3,152.80	3,311.20	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00
	H	35.74	37.53	39.41	41.39	43.46	45.64	47.93	50.33	52.85	55.50
3575	Y	74,360	78,083	81,994	86,112	90,418	94,952	99,715	104,707	109,949	115,461
	M	6,196.67	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73
	B	2,860.00	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80
	H	35.75	37.54	39.42	41.40	43.47	45.65	47.94	50.34	52.86	55.51
3576	Y	74,381	78,104	82,014	86,133	90,459	94,994	99,757	104,749	109,990	115,502
	M	6,198.40	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20
	B	2,860.80	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40
	H	35.76	37.55	39.43	41.41	43.49	45.67	47.96	50.36	52.88	55.53
3577	Y	74,402	78,125	82,035	86,154	90,480	95,014	99,778	104,770	110,011	115,523
	M	6,200.13	6,510.40	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93
	B	2,861.60	3,004.80	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20
	H	35.77	37.56	39.44	41.42	43.50	45.68	47.97	50.37	52.89	55.54
3578	Y	74,422	78,146	82,056	86,174	90,501	95,035	99,798	104,790	110,032	115,544
	M	6,201.87	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67
	B	2,862.40	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00
	H	35.78	37.57	39.45	41.43	43.51	45.69	47.98	50.38	52.90	55.55
3579	Y	74,443	78,166	82,077	86,195	90,522	95,056	99,819	104,811	110,053	115,565
	M	6,203.60	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40
	B	2,863.20	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80
	H	35.79	37.58	39.46	41.44	43.52	45.70	47.99	50.39	52.91	55.56
3580	Y	74,464	78,187	82,098	86,216	90,542	95,077	99,840	104,832	110,074	115,586
	M	6,205.33	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13
	B	2,864.00	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60
	H	35.80	37.59	39.47	41.45	43.53	45.71	48.00	50.40	52.92	55.57
3581	Y	74,485	78,229	82,160	86,278	90,605	95,139	99,902	104,915	110,178	115,690
	M	6,207.07	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80
	B	2,864.80	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60
	H	35.81	37.61	39.50	41.48	43.56	45.74	48.03	50.44	52.97	55.62
3582	Y	74,506	78,250	82,181	86,299	90,626	95,160	99,923	104,936	110,198	115,710
	M	6,208.80	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53
	B	2,865.60	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40
	H	35.82	37.62	39.51	41.49	43.57	45.75	48.04	50.45	52.98	55.63
3583	Y	74,526	78,270	82,202	86,320	90,646	95,181	99,944	104,957	110,219	115,731
	M	6,210.53	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27
	B	2,866.40	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20
	H	35.83	37.63	39.52	41.50	43.58	45.76	48.05	50.46	52.99	55.64
3584	Y	74,547	78,291	82,222	86,341	90,667	95,202	99,965	104,978	110,240	115,752
	M	6,212.27	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00
	B	2,867.20	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00
	H	35.84	37.64	39.53	41.51	43.59	45.77	48.06	50.47	53.00	55.65

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3585	Y	74,568	78,312	82,243	86,362	90,688	95,222	99,986	104,998	110,261	115,794
	M	6,214.00	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47
	B	2,868.00	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60
	H	35.85	37.65	39.54	41.52	43.60	45.78	48.07	50.48	53.01	55.67
3586	Y	74,589	78,333	82,264	86,382	90,709	95,264	100,027	105,040	110,302	115,835
	M	6,215.73	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93
	B	2,868.80	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20
	H	35.86	37.66	39.55	41.53	43.61	45.80	48.09	50.50	53.03	55.69
3587	Y	74,610	78,354	82,285	86,403	90,730	95,285	100,069	105,082	110,344	115,877
	M	6,217.47	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40
	B	2,869.60	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80
	H	35.87	37.67	39.56	41.54	43.62	45.81	48.11	50.52	53.05	55.71
3588	Y	74,630	78,374	82,306	86,424	90,750	95,306	100,090	105,102	110,365	115,898
	M	6,219.20	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13
	B	2,870.40	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60
	H	35.88	37.68	39.57	41.55	43.63	45.82	48.12	50.53	53.06	55.72
3589	Y	74,651	78,395	82,326	86,445	90,771	95,326	100,110	105,123	110,386	115,918
	M	6,220.93	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87
	B	2,871.20	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40
	H	35.89	37.69	39.58	41.56	43.64	45.83	48.13	50.54	53.07	55.73
3590	Y	74,672	78,416	82,347	86,466	90,792	95,347	100,131	105,144	110,406	115,939
	M	6,222.67	6,534.67	6,862.27	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60
	B	2,872.00	3,016.00	3,167.20	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20
	H	35.90	37.70	39.59	41.57	43.65	45.84	48.14	50.55	53.08	55.74
3591	Y	74,693	78,437	82,368	86,486	90,813	95,368	100,152	105,165	110,427	115,960
	M	6,224.40	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33
	B	2,872.80	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00
	H	35.91	37.71	39.60	41.58	43.66	45.85	48.15	50.56	53.09	55.75
3592	Y	74,714	78,458	82,389	86,528	90,854	95,410	100,194	105,206	110,469	116,002
	M	6,226.13	6,538.13	6,865.73	7,210.67	7,571.20	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80
	B	2,873.60	3,017.60	3,168.80	3,328.00	3,494.40	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60
	H	35.92	37.72	39.61	41.60	43.68	45.87	48.17	50.58	53.11	55.77
3593	Y	74,734	78,478	82,410	86,549	90,896	95,451	100,235	105,248	110,510	116,043
	M	6,227.87	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27
	B	2,874.40	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20
	H	35.93	37.73	39.62	41.61	43.70	45.89	48.19	50.60	53.13	55.79
3594	Y	74,755	78,499	82,430	86,570	90,917	95,472	100,256	105,269	110,552	116,085
	M	6,229.60	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73
	B	2,875.20	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80
	H	35.94	37.74	39.63	41.62	43.71	45.90	48.20	50.61	53.15	55.81
3595	Y	74,776	78,520	82,451	86,590	90,938	95,493	100,277	105,310	110,594	116,126
	M	6,231.33	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20
	B	2,876.00	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40
	H	35.95	37.75	39.64	41.63	43.72	45.91	48.21	50.63	53.17	55.83
3596	Y	74,797	78,541	82,472	86,611	90,958	95,514	100,298	105,331	110,614	116,147
	M	6,233.07	6,545.07	6,872.67	7,217.60	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93
	B	2,876.80	3,020.80	3,172.00	3,331.20	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20
	H	35.96	37.76	39.65	41.64	43.73	45.92	48.22	50.64	53.18	55.84
3597	Y	74,818	78,562	82,493	86,632	90,979	95,534	100,318	105,352	110,635	116,168
	M	6,234.80	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67
	B	2,877.60	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00
	H	35.97	37.77	39.66	41.65	43.74	45.93	48.23	50.65	53.19	55.85
3598	Y	74,838	78,582	82,514	86,653	91,000	95,555	100,339	105,373	110,656	116,189
	M	6,236.53	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40
	B	2,878.40	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80
	H	35.98	37.78	39.67	41.66	43.75	45.94	48.24	50.66	53.20	55.86
3599	Y	74,859	78,603	82,534	86,674	91,021	95,576	100,360	105,394	110,677	116,230
	M	6,238.27	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87
	B	2,879.20	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40
	H	35.99	37.79	39.68	41.67	43.76	45.95	48.25	50.67	53.21	55.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3600	Y	74,880	78,624	82,555	86,694	91,042	95,597	100,381	105,414	110,698	116,251
	M	6,240.00	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60
	B	2,880.00	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20
	H	36.00	37.80	39.69	41.68	43.77	45.96	48.26	50.68	53.22	55.89
3601	Y	74,901	78,666	82,618	86,757	91,104	95,659	100,443	105,477	110,760	116,314
	M	6,241.73	6,555.47	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80
	B	2,880.80	3,025.60	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60
	H	36.01	37.82	39.72	41.71	43.80	45.99	48.29	50.71	53.25	55.92
3602	Y	74,922	78,686	82,638	86,778	91,125	95,701	100,506	105,539	110,822	116,376
	M	6,243.47	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00
	B	2,881.60	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00
	H	36.02	37.83	39.73	41.72	43.81	46.01	48.32	50.74	53.28	55.95
3603	Y	74,942	78,707	82,659	86,798	91,146	95,722	100,526	105,560	110,843	116,397
	M	6,245.20	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73
	B	2,882.40	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80
	H	36.03	37.84	39.74	41.73	43.82	46.02	48.33	50.75	53.29	55.96
3604	Y	74,963	78,728	82,680	86,819	91,166	95,742	100,547	105,581	110,864	116,418
	M	6,246.93	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47
	B	2,883.20	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60
	H	36.04	37.85	39.75	41.74	43.83	46.03	48.34	50.76	53.30	55.97
3605	Y	74,984	78,749	82,701	86,840	91,187	95,763	100,568	105,602	110,885	116,438
	M	6,248.67	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20
	B	2,884.00	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40
	H	36.05	37.86	39.76	41.75	43.84	46.04	48.35	50.77	53.31	55.98
3606	Y	75,005	78,770	82,722	86,861	91,208	95,784	100,589	105,622	110,906	116,459
	M	6,250.40	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93
	B	2,884.80	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20
	H	36.06	37.87	39.77	41.76	43.85	46.05	48.36	50.78	53.32	55.99
3607	Y	75,026	78,790	82,742	86,882	91,229	95,805	100,610	105,643	110,926	116,480
	M	6,252.13	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67
	B	2,885.60	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00
	H	36.07	37.88	39.78	41.77	43.86	46.06	48.37	50.79	53.33	56.00
3608	Y	75,046	78,811	82,763	86,902	91,250	95,826	100,630	105,664	110,947	116,501
	M	6,253.87	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40
	B	2,886.40	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80
	H	36.08	37.89	39.79	41.78	43.87	46.07	48.38	50.80	53.34	56.01
3609	Y	75,067	78,832	82,784	86,923	91,270	95,846	100,651	105,685	110,989	116,542
	M	6,255.60	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87
	B	2,887.20	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40
	H	36.09	37.90	39.80	41.79	43.88	46.08	48.39	50.81	53.36	56.03
3610	Y	75,088	78,853	82,805	86,965	91,333	95,909	100,714	105,768	111,072	116,626
	M	6,257.33	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80
	B	2,888.00	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60
	H	36.10	37.91	39.81	41.81	43.91	46.11	48.42	50.85	53.40	56.07
3611	Y	75,109	78,874	82,826	86,986	91,354	95,930	100,734	105,789	111,093	116,667
	M	6,259.07	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27
	B	2,888.80	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20
	H	36.11	37.92	39.82	41.82	43.92	46.12	48.43	50.86	53.41	56.09
3612	Y	75,130	78,894	82,846	87,006	91,374	95,950	100,755	105,810	111,114	116,688
	M	6,260.80	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00
	B	2,889.60	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00
	H	36.12	37.93	39.83	41.83	43.93	46.13	48.44	50.87	53.42	56.10
3613	Y	75,150	78,915	82,867	87,027	91,395	95,971	100,776	105,830	111,134	116,709
	M	6,262.53	6,576.27	6,905.60	7,252.27	7,616.27	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73
	B	2,890.40	3,035.20	3,187.20	3,347.20	3,515.20	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80
	H	36.13	37.94	39.84	41.84	43.94	46.14	48.45	50.88	53.43	56.11
3614	Y	75,171	78,936	82,888	87,048	91,416	95,992	100,797	105,851	111,155	116,730
	M	6,264.27	6,578.00	6,907.33	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47
	B	2,891.20	3,036.00	3,188.00	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60
	H	36.14	37.95	39.85	41.85	43.95	46.15	48.46	50.89	53.44	56.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3615	Y	75,192	78,957	82,909	87,069	91,437	96,013	100,818	105,872	111,176	116,750
	M	6,266.00	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20
	B	2,892.00	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40
	H	36.15	37.96	39.86	41.86	43.96	46.16	48.47	50.90	53.45	56.13
3616	Y	75,213	78,978	82,930	87,090	91,458	96,034	100,838	105,893	111,197	116,771
	M	6,267.73	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93
	B	2,892.80	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20
	H	36.16	37.97	39.87	41.87	43.97	46.17	48.48	50.91	53.46	56.14
3617	Y	75,234	78,998	82,950	87,110	91,478	96,054	100,859	105,914	111,218	116,792
	M	6,269.47	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67
	B	2,893.60	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00
	H	36.17	37.98	39.88	41.88	43.98	46.18	48.49	50.92	53.47	56.15
3618	Y	75,254	79,019	82,971	87,131	91,499	96,075	100,880	105,934	111,238	116,813
	M	6,271.20	6,584.93	6,914.27	7,260.93	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40
	B	2,894.40	3,039.20	3,191.20	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80
	H	36.18	37.99	39.89	41.89	43.99	46.19	48.50	50.93	53.48	56.16
3619	Y	75,275	79,040	82,992	87,152	91,520	96,096	100,901	105,955	111,259	116,834
	M	6,272.93	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13
	B	2,895.20	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60
	H	36.19	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.17
3620	Y	75,296	79,061	83,034	87,194	91,562	96,158	100,984	106,038	111,342	116,917
	M	6,274.67	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07
	B	2,896.00	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80
	H	36.20	38.01	39.92	41.92	44.02	46.23	48.55	50.98	53.53	56.21
3621	Y	75,317	79,102	83,075	87,235	91,603	96,200	101,026	106,080	111,384	116,958
	M	6,276.40	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53
	B	2,896.80	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40
	H	36.21	38.03	39.94	41.94	44.04	46.25	48.57	51.00	53.55	56.23
3622	Y	75,338	79,123	83,096	87,256	91,624	96,221	101,046	106,101	111,426	117,000
	M	6,278.13	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00
	B	2,897.60	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00
	H	36.22	38.04	39.95	41.95	44.05	46.26	48.58	51.01	53.57	56.25
3623	Y	75,358	79,144	83,117	87,277	91,645	96,242	101,067	106,122	111,446	117,021
	M	6,279.87	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73
	B	2,898.40	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80
	H	36.23	38.05	39.96	41.96	44.06	46.27	48.59	51.02	53.58	56.26
3624	Y	75,379	79,165	83,138	87,298	91,666	96,262	101,088	106,142	111,467	117,042
	M	6,281.60	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47
	B	2,899.20	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60
	H	36.24	38.06	39.97	41.97	44.07	46.28	48.60	51.03	53.59	56.27
3625	Y	75,400	79,186	83,158	87,318	91,686	96,283	101,109	106,184	111,509	117,104
	M	6,283.33	6,598.80	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67
	B	2,900.00	3,045.60	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00
	H	36.25	38.07	39.98	41.98	44.08	46.29	48.61	51.05	53.61	56.30
3626	Y	75,421	79,206	83,179	87,339	91,707	96,304	101,130	106,205	111,530	117,125
	M	6,285.07	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40
	B	2,900.80	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80
	H	36.26	38.08	39.99	41.99	44.09	46.30	48.62	51.06	53.62	56.31
3627	Y	75,442	79,227	83,200	87,360	91,728	96,325	101,150	106,226	111,550	117,146
	M	6,286.80	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13
	B	2,901.60	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60
	H	36.27	38.09	40.00	42.00	44.10	46.31	48.63	51.07	53.63	56.32
3628	Y	75,462	79,248	83,221	87,402	91,790	96,387	101,213	106,288	111,613	117,208
	M	6,288.53	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33
	B	2,902.40	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00
	H	36.28	38.10	40.01	42.02	44.13	46.34	48.66	51.10	53.66	56.35
3629	Y	75,483	79,269	83,242	87,422	91,811	96,408	101,234	106,309	111,634	117,229
	M	6,290.27	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07
	B	2,903.20	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80
	H	36.29	38.11	40.02	42.03	44.14	46.35	48.67	51.11	53.67	56.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3630	Y	75,504	79,290	83,262	87,443	91,832	96,429	101,254	106,330	111,654	117,250
	M	6,292.00	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80
	B	2,904.00	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60
	H	36.30	38.12	40.03	42.04	44.15	46.36	48.68	51.12	53.68	56.37
3631	Y	75,525	79,310	83,283	87,464	91,853	96,450	101,275	106,350	111,675	117,270
	M	6,293.73	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53
	B	2,904.80	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40
	H	36.31	38.13	40.04	42.05	44.16	46.37	48.69	51.13	53.69	56.38
3632	Y	75,546	79,331	83,304	87,485	91,874	96,470	101,296	106,371	111,696	117,291
	M	6,295.47	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27
	B	2,905.60	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20
	H	36.32	38.14	40.05	42.06	44.17	46.38	48.70	51.14	53.70	56.39
3633	Y	75,566	79,352	83,325	87,506	91,894	96,491	101,317	106,392	111,717	117,312
	M	6,297.20	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00
	B	2,906.40	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00
	H	36.33	38.15	40.06	42.07	44.18	46.39	48.71	51.15	53.71	56.40
3634	Y	75,587	79,373	83,346	87,526	91,915	96,512	101,338	106,413	111,738	117,333
	M	6,298.93	6,614.40	6,945.47	7,293.87	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73
	B	2,907.20	3,052.80	3,205.60	3,366.40	3,535.20	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80
	H	36.34	38.16	40.07	42.08	44.19	46.40	48.72	51.16	53.72	56.41
3635	Y	75,608	79,394	83,366	87,547	91,936	96,533	101,379	106,454	111,779	117,374
	M	6,300.67	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20
	B	2,908.00	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40
	H	36.35	38.17	40.08	42.09	44.20	46.41	48.74	51.18	53.74	56.43
3636	Y	75,629	79,414	83,387	87,568	91,957	96,574	101,421	106,496	111,821	117,416
	M	6,302.40	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67
	B	2,908.80	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00
	H	36.36	38.18	40.09	42.10	44.21	46.43	48.76	51.20	53.76	56.45
3637	Y	75,650	79,435	83,408	87,589	91,978	96,595	101,442	106,517	111,862	117,458
	M	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13
	B	2,909.60	3,055.20	3,208.00	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60
	H	36.37	38.19	40.10	42.11	44.22	46.44	48.77	51.21	53.78	56.47
3638	Y	75,670	79,456	83,429	87,610	91,998	96,616	101,462	106,538	111,883	117,478
	M	6,305.87	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87
	B	2,910.40	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40
	H	36.38	38.20	40.11	42.12	44.23	46.45	48.78	51.22	53.79	56.48
3639	Y	75,691	79,477	83,470	87,651	92,040	96,658	101,504	106,579	111,925	117,541
	M	6,307.60	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07
	B	2,911.20	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80
	H	36.39	38.21	40.13	42.14	44.25	46.47	48.80	51.24	53.81	56.51
3640	Y	75,712	79,498	83,491	87,672	92,061	96,678	101,525	106,621	111,966	117,582
	M	6,309.33	6,624.80	6,957.60	7,306.00	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53
	B	2,912.00	3,057.60	3,211.20	3,372.00	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40
	H	36.40	38.22	40.14	42.15	44.26	46.48	48.81	51.26	53.83	56.53
3641	Y	75,733	79,539	83,533	87,714	92,102	96,720	101,566	106,662	112,008	117,624
	M	6,311.07	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00
	B	2,912.80	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00
	H	36.41	38.24	40.16	42.17	44.28	46.50	48.83	51.28	53.85	56.55
3642	Y	75,754	79,560	83,554	87,734	92,123	96,741	101,587	106,683	112,029	117,645
	M	6,312.80	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73
	B	2,913.60	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80
	H	36.42	38.25	40.17	42.18	44.29	46.51	48.84	51.29	53.86	56.56
3643	Y	75,774	79,581	83,574	87,755	92,144	96,762	101,608	106,704	112,050	117,666
	M	6,314.53	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47
	B	2,914.40	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60
	H	36.43	38.26	40.18	42.19	44.30	46.52	48.85	51.30	53.87	56.57
3644	Y	75,795	79,602	83,595	87,776	92,165	96,782	101,629	106,725	112,070	117,686
	M	6,316.27	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20
	B	2,915.20	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40
	H	36.44	38.27	40.19	42.20	44.31	46.53	48.86	51.31	53.88	56.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3645	Y	75,816	79,622	83,616	87,797	92,206	96,824	101,670	106,766	112,112	117,728
	M	6,318.00	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67
	B	2,916.00	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00
	H	36.45	38.28	40.20	42.21	44.33	46.55	48.88	51.33	53.90	56.60
3646	Y	75,837	79,643	83,637	87,838	92,248	96,866	101,712	106,808	112,154	117,770
	M	6,319.73	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13
	B	2,916.80	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60
	H	36.46	38.29	40.21	42.23	44.35	46.57	48.90	51.35	53.92	56.62
3647	Y	75,858	79,664	83,658	87,859	92,269	96,886	101,733	106,829	112,174	117,790
	M	6,321.47	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87
	B	2,917.60	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40
	H	36.47	38.30	40.22	42.24	44.36	46.58	48.91	51.36	53.93	56.63
3648	Y	75,878	79,685	83,678	87,880	92,290	96,907	101,754	106,850	112,195	117,811
	M	6,323.20	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60
	B	2,918.40	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20
	H	36.48	38.31	40.23	42.25	44.37	46.59	48.92	51.37	53.94	56.64
3649	Y	75,899	79,706	83,699	87,901	92,310	96,928	101,774	106,870	112,216	117,832
	M	6,324.93	6,642.13	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33
	B	2,919.20	3,065.60	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00
	H	36.49	38.32	40.24	42.26	44.38	46.60	48.93	51.38	53.95	56.65
3650	Y	75,920	79,726	83,720	87,922	92,331	96,949	101,816	106,912	112,258	117,874
	M	6,326.67	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80
	B	2,920.00	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60
	H	36.50	38.33	40.25	42.27	44.39	46.61	48.95	51.40	53.97	56.67
3651	Y	75,941	79,747	83,741	87,942	92,352	96,970	101,837	106,933	112,299	117,915
	M	6,328.40	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27
	B	2,920.80	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20
	H	36.51	38.34	40.26	42.28	44.40	46.62	48.96	51.41	53.99	56.69
3652	Y	75,962	79,768	83,762	87,963	92,373	97,011	101,878	106,974	112,341	117,978
	M	6,330.13	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47
	B	2,921.60	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60
	H	36.52	38.35	40.27	42.29	44.41	46.64	48.98	51.43	54.01	56.72
3653	Y	75,982	79,789	83,782	87,984	92,394	97,032	101,899	106,995	112,362	117,998
	M	6,331.87	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20
	B	2,922.40	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40
	H	36.53	38.36	40.28	42.30	44.42	46.65	48.99	51.44	54.02	56.73
3654	Y	76,003	79,810	83,803	88,005	92,414	97,053	101,920	107,016	112,382	118,019
	M	6,333.60	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93
	B	2,923.20	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20
	H	36.54	38.37	40.29	42.31	44.43	46.66	49.00	51.45	54.03	56.74
3655	Y	76,024	79,830	83,824	88,026	92,435	97,074	101,941	107,058	112,424	118,061
	M	6,335.33	6,652.53	6,985.33	7,335.47	7,702.93	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40
	B	2,924.00	3,070.40	3,224.00	3,385.60	3,555.20	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80
	H	36.55	38.38	40.30	42.32	44.44	46.67	49.01	51.47	54.05	56.76
3656	Y	76,045	79,851	83,845	88,046	92,456	97,094	101,962	107,078	112,445	118,082
	M	6,337.07	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13
	B	2,924.80	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60
	H	36.56	38.39	40.31	42.33	44.45	46.68	49.02	51.48	54.06	56.77
3657	Y	76,066	79,872	83,866	88,067	92,477	97,115	101,982	107,099	112,466	118,102
	M	6,338.80	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87
	B	2,925.60	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40
	H	36.57	38.40	40.32	42.34	44.46	46.69	49.03	51.49	54.07	56.78
3658	Y	76,086	79,893	83,907	88,109	92,518	97,157	102,024	107,141	112,507	118,144
	M	6,340.53	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33
	B	2,926.40	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00
	H	36.58	38.41	40.34	42.36	44.48	46.71	49.05	51.51	54.09	56.80
3659	Y	76,107	79,914	83,928	88,130	92,539	97,178	102,045	107,162	112,528	118,165
	M	6,342.27	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07
	B	2,927.20	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80
	H	36.59	38.42	40.35	42.37	44.49	46.72	49.06	51.52	54.10	56.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3660	Y	76,128	79,934	83,949	88,150	92,560	97,198	102,066	107,182	112,549	118,186
	M	6,344.00	6,661.20	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80
	B	2,928.00	3,074.40	3,228.80	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60
	H	36.60	38.43	40.36	42.38	44.50	46.73	49.07	51.53	54.11	56.82
3661	Y	76,149	79,976	83,990	88,192	92,602	97,240	102,107	107,224	112,590	118,227
	M	6,345.73	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27
	B	2,928.80	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20
	H	36.61	38.45	40.38	42.40	44.52	46.75	49.09	51.55	54.13	56.84
3662	Y	76,170	79,997	84,011	88,213	92,643	97,282	102,149	107,266	112,632	118,269
	M	6,347.47	6,666.40	7,000.93	7,351.07	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73
	B	2,929.60	3,076.80	3,231.20	3,392.80	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80
	H	36.62	38.46	40.39	42.41	44.54	46.77	49.11	51.57	54.15	56.86
3663	Y	76,190	80,018	84,032	88,234	92,664	97,302	102,170	107,286	112,653	118,290
	M	6,349.20	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47
	B	2,930.40	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60
	H	36.63	38.47	40.40	42.42	44.55	46.78	49.12	51.58	54.16	56.87
3664	Y	76,211	80,038	84,053	88,275	92,706	97,344	102,211	107,328	112,694	118,331
	M	6,350.93	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93
	B	2,931.20	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20
	H	36.64	38.48	40.41	42.44	44.57	46.80	49.14	51.60	54.18	56.89
3665	Y	76,232	80,059	84,074	88,296	92,726	97,365	102,253	107,370	112,757	118,414
	M	6,352.67	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87
	B	2,932.00	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40
	H	36.65	38.49	40.42	42.45	44.58	46.81	49.16	51.62	54.21	56.93
3666	Y	76,253	80,080	84,094	88,317	92,747	97,386	102,274	107,390	112,778	118,435
	M	6,354.40	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60
	B	2,932.80	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20
	H	36.66	38.50	40.43	42.46	44.59	46.82	49.17	51.63	54.22	56.94
3667	Y	76,274	80,101	84,115	88,338	92,768	97,406	102,294	107,411	112,798	118,456
	M	6,356.13	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33
	B	2,933.60	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00
	H	36.67	38.51	40.44	42.47	44.60	46.83	49.18	51.64	54.23	56.95
3668	Y	76,294	80,122	84,136	88,358	92,789	97,448	102,336	107,453	112,840	118,498
	M	6,357.87	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80
	B	2,934.40	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60
	H	36.68	38.52	40.45	42.48	44.61	46.85	49.20	51.66	54.25	56.97
3669	Y	76,315	80,142	84,157	88,379	92,810	97,469	102,357	107,494	112,882	118,539
	M	6,359.60	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27
	B	2,935.20	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20
	H	36.69	38.53	40.46	42.49	44.62	46.86	49.21	51.68	54.27	56.99
3670	Y	76,336	80,163	84,178	88,400	92,830	97,490	102,378	107,515	112,902	118,560
	M	6,361.33	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00
	B	2,936.00	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00
	H	36.70	38.54	40.47	42.50	44.63	46.87	49.22	51.69	54.28	57.00
3671	Y	76,357	80,184	84,198	88,421	92,851	97,510	102,398	107,536	112,923	118,581
	M	6,363.07	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73
	B	2,936.80	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80
	H	36.71	38.55	40.48	42.51	44.64	46.88	49.23	51.70	54.29	57.01
3672	Y	76,378	80,205	84,219	88,442	92,872	97,531	102,419	107,557	112,944	118,602
	M	6,364.80	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47
	B	2,937.60	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60
	H	36.72	38.56	40.49	42.52	44.65	46.89	49.24	51.71	54.30	57.02
3673	Y	76,398	80,226	84,240	88,462	92,893	97,552	102,440	107,578	112,965	118,622
	M	6,366.53	6,685.47	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20
	B	2,938.40	3,085.60	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40
	H	36.73	38.57	40.50	42.53	44.66	46.90	49.25	51.72	54.31	57.03
3674	Y	76,419	80,246	84,261	88,483	92,914	97,573	102,461	107,598	112,986	118,643
	M	6,368.27	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93
	B	2,939.20	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20
	H	36.74	38.58	40.51	42.54	44.67	46.91	49.26	51.73	54.32	57.04

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3675	Y	76,440	80,267	84,282	88,504	92,934	97,594	102,482	107,619	113,006	118,664
	M	6,370.00	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67
	B	2,940.00	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00
	H	36.75	38.59	40.52	42.55	44.68	46.92	49.27	51.74	54.33	57.05
3676	Y	76,461	80,288	84,302	88,525	92,955	97,614	102,502	107,640	113,027	118,685
	M	6,371.73	6,690.67	7,025.20	7,377.07	7,746.27	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40
	B	2,940.80	3,088.00	3,242.40	3,404.80	3,575.20	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80
	H	36.76	38.60	40.53	42.56	44.69	46.93	49.28	51.75	54.34	57.06
3677	Y	76,482	80,309	84,344	88,566	92,997	97,656	102,544	107,682	113,069	118,726
	M	6,373.47	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87
	B	2,941.60	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40
	H	36.77	38.61	40.55	42.58	44.71	46.95	49.30	51.77	54.36	57.08
3678	Y	76,502	80,330	84,365	88,587	93,018	97,677	102,565	107,702	113,090	118,747
	M	6,375.20	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60
	B	2,942.40	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20
	H	36.78	38.62	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09
3679	Y	76,523	80,350	84,386	88,608	93,038	97,698	102,586	107,723	113,110	118,768
	M	6,376.93	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33
	B	2,943.20	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00
	H	36.79	38.63	40.57	42.60	44.73	46.97	49.32	51.79	54.38	57.10
3680	Y	76,544	80,371	84,406	88,629	93,080	97,739	102,627	107,765	113,173	118,851
	M	6,378.67	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27
	B	2,944.00	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20
	H	36.80	38.64	40.58	42.61	44.75	46.99	49.34	51.81	54.41	57.14
3681	Y	76,565	80,413	84,448	88,670	93,122	97,781	102,690	107,827	113,235	118,914
	M	6,380.40	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47
	B	2,944.80	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60
	H	36.81	38.66	40.60	42.63	44.77	47.01	49.37	51.84	54.44	57.17
3682	Y	76,586	80,434	84,469	88,712	93,163	97,822	102,731	107,869	113,277	118,955
	M	6,382.13	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93
	B	2,945.60	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20
	H	36.82	38.67	40.61	42.65	44.79	47.03	49.39	51.86	54.46	57.19
3683	Y	76,606	80,454	84,490	88,733	93,184	97,843	102,752	107,890	113,298	118,976
	M	6,383.87	6,704.53	7,040.80	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67
	B	2,946.40	3,094.40	3,249.60	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00
	H	36.83	38.68	40.62	42.66	44.80	47.04	49.40	51.87	54.47	57.20
3684	Y	76,627	80,475	84,510	88,754	93,205	97,885	102,794	107,952	113,360	119,038
	M	6,385.60	6,706.27	7,042.53	7,396.13	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87
	B	2,947.20	3,095.20	3,250.40	3,413.60	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40
	H	36.84	38.69	40.63	42.67	44.81	47.06	49.42	51.90	54.50	57.23
3685	Y	76,648	80,496	84,531	88,774	93,226	97,906	102,814	107,973	113,381	119,059
	M	6,387.33	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60
	B	2,948.00	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20
	H	36.85	38.70	40.64	42.68	44.82	47.07	49.43	51.91	54.51	57.24
3686	Y	76,669	80,517	84,552	88,795	93,246	97,926	102,835	107,994	113,402	119,080
	M	6,389.07	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33
	B	2,948.80	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00
	H	36.86	38.71	40.65	42.69	44.83	47.08	49.44	51.92	54.52	57.25
3687	Y	76,690	80,538	84,573	88,816	93,267	97,947	102,856	108,014	113,422	119,101
	M	6,390.80	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07
	B	2,949.60	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80
	H	36.87	38.72	40.66	42.70	44.84	47.09	49.45	51.93	54.53	57.26
3688	Y	76,710	80,558	84,594	88,837	93,288	97,968	102,877	108,035	113,443	119,122
	M	6,392.53	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80
	B	2,950.40	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60
	H	36.88	38.73	40.67	42.71	44.85	47.10	49.46	51.94	54.54	57.27
3689	Y	76,731	80,579	84,614	88,858	93,309	97,989	102,898	108,056	113,464	119,142
	M	6,394.27	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53
	B	2,951.20	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40
	H	36.89	38.74	40.68	42.72	44.86	47.11	49.47	51.95	54.55	57.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3690	Y	76,752	80,600	84,635	88,878	93,330	98,010	102,918	108,077	113,485	119,163
	M	6,396.00	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27
	B	2,952.00	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20
	H	36.90	38.75	40.69	42.73	44.87	47.12	49.48	51.96	54.56	57.29
3691	Y	76,773	80,621	84,656	88,899	93,350	98,030	102,939	108,098	113,506	119,184
	M	6,397.73	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00
	B	2,952.80	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00
	H	36.91	38.76	40.70	42.74	44.88	47.13	49.49	51.97	54.57	57.30
3692	Y	76,794	80,642	84,677	88,920	93,371	98,051	102,960	108,118	113,526	119,205
	M	6,399.47	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73
	B	2,953.60	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80
	H	36.92	38.77	40.71	42.75	44.89	47.14	49.50	51.98	54.58	57.31
3693	Y	76,814	80,662	84,698	88,941	93,392	98,072	102,981	108,139	113,547	119,226
	M	6,401.20	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47
	B	2,954.40	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60
	H	36.93	38.78	40.72	42.76	44.90	47.15	49.51	51.99	54.59	57.32
3694	Y	76,835	80,683	84,718	88,962	93,413	98,093	103,002	108,160	113,568	119,246
	M	6,402.93	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20
	B	2,955.20	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40
	H	36.94	38.79	40.73	42.77	44.91	47.16	49.52	52.00	54.60	57.33
3695	Y	76,856	80,704	84,739	88,982	93,434	98,114	103,022	108,181	113,610	119,309
	M	6,404.67	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40
	B	2,956.00	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80
	H	36.95	38.80	40.74	42.78	44.92	47.17	49.53	52.01	54.62	57.36
3696	Y	76,877	80,725	84,781	89,024	93,475	98,155	103,064	108,222	113,651	119,350
	M	6,406.40	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87
	B	2,956.80	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40
	H	36.96	38.81	40.76	42.80	44.94	47.19	49.55	52.03	54.64	57.38
3697	Y	76,898	80,746	84,802	89,045	93,517	98,197	103,126	108,285	113,714	119,413
	M	6,408.13	6,728.80	7,066.80	7,420.40	7,793.07	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07
	B	2,957.60	3,105.60	3,261.60	3,424.80	3,596.80	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80
	H	36.97	38.82	40.77	42.81	44.96	47.21	49.58	52.06	54.67	57.41
3698	Y	76,918	80,766	84,822	89,066	93,538	98,218	103,147	108,306	113,734	119,434
	M	6,409.87	6,730.53	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80
	B	2,958.40	3,106.40	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60
	H	36.98	38.83	40.78	42.82	44.97	47.22	49.59	52.07	54.68	57.42
3699	Y	76,939	80,787	84,843	89,086	93,558	98,238	103,168	108,326	113,755	119,454
	M	6,411.60	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53
	B	2,959.20	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40
	H	36.99	38.84	40.79	42.83	44.98	47.23	49.60	52.08	54.69	57.43
3700	Y	76,960	80,808	84,864	89,107	93,579	98,259	103,189	108,368	113,797	119,496
	M	6,413.33	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00
	B	2,960.00	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00
	H	37.00	38.85	40.80	42.84	44.99	47.24	49.61	52.10	54.71	57.45
3701	Y	76,981	80,850	84,906	89,170	93,642	98,342	103,272	108,451	113,880	119,579
	M	6,415.07	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93
	B	2,960.80	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20
	H	37.01	38.87	40.82	42.87	45.02	47.28	49.65	52.14	54.75	57.49
3702	Y	77,002	80,870	84,926	89,190	93,662	98,363	103,293	108,472	113,901	119,600
	M	6,416.80	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67
	B	2,961.60	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00
	H	37.02	38.88	40.83	42.88	45.03	47.29	49.66	52.15	54.76	57.50
3703	Y	77,022	80,891	84,947	89,211	93,683	98,384	103,314	108,493	113,922	119,621
	M	6,418.53	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40
	B	2,962.40	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80
	H	37.03	38.89	40.84	42.89	45.04	47.30	49.67	52.16	54.77	57.51
3704	Y	77,043	80,912	84,968	89,232	93,704	98,405	103,334	108,514	113,942	119,642
	M	6,420.27	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13
	B	2,963.20	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60
	H	37.04	38.90	40.85	42.90	45.05	47.31	49.68	52.17	54.78	57.52

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3705	Y	77,064	80,933	84,989	89,253	93,725	98,426	103,355	108,534	113,963	119,662
	M	6,422.00	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87
	B	2,964.00	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40
	H	37.05	38.91	40.86	42.91	45.06	47.32	49.69	52.18	54.79	57.53
3706	Y	77,085	80,954	85,010	89,274	93,746	98,446	103,376	108,555	113,984	119,683
	M	6,423.73	6,746.13	7,084.13	7,439.47	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60
	B	2,964.80	3,113.60	3,269.60	3,433.60	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20
	H	37.06	38.92	40.87	42.92	45.07	47.33	49.70	52.19	54.80	57.54
3707	Y	77,106	80,974	85,030	89,294	93,766	98,467	103,397	108,576	114,005	119,725
	M	6,425.47	6,747.87	7,085.87	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07
	B	2,965.60	3,114.40	3,270.40	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80
	H	37.07	38.93	40.88	42.93	45.08	47.34	49.71	52.20	54.81	57.56
3708	Y	77,126	80,995	85,051	89,315	93,787	98,488	103,418	108,597	114,046	119,766
	M	6,427.20	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53
	B	2,966.40	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40
	H	37.08	38.94	40.89	42.94	45.09	47.35	49.72	52.21	54.83	57.58
3709	Y	77,147	81,016	85,072	89,336	93,808	98,509	103,438	108,618	114,067	119,787
	M	6,428.93	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27
	B	2,967.20	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20
	H	37.09	38.95	40.90	42.95	45.10	47.36	49.73	52.22	54.84	57.59
3710	Y	77,168	81,037	85,093	89,357	93,829	98,530	103,459	108,638	114,088	119,808
	M	6,430.67	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00
	B	2,968.00	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00
	H	37.10	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.85	57.60
3711	Y	77,189	81,058	85,114	89,378	93,850	98,550	103,480	108,659	114,109	119,829
	M	6,432.40	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73
	B	2,968.80	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80
	H	37.11	38.97	40.92	42.97	45.12	47.38	49.75	52.24	54.86	57.61
3712	Y	77,210	81,078	85,134	89,398	93,870	98,571	103,501	108,680	114,130	119,850
	M	6,434.13	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47
	B	2,969.60	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60
	H	37.12	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.87	57.62
3713	Y	77,230	81,099	85,155	89,419	93,891	98,592	103,522	108,701	114,150	119,870
	M	6,435.87	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20
	B	2,970.40	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40
	H	37.13	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.88	57.63
3714	Y	77,251	81,120	85,176	89,440	93,912	98,613	103,563	108,742	114,192	119,912
	M	6,437.60	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67
	B	2,971.20	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00
	H	37.14	39.00	40.95	43.00	45.15	47.41	49.79	52.28	54.90	57.65
3715	Y	77,272	81,141	85,218	89,482	93,974	98,675	103,626	108,826	114,275	119,995
	M	6,439.33	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60
	B	2,972.00	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20
	H	37.15	39.01	40.97	43.02	45.18	47.44	49.82	52.32	54.94	57.69
3716	Y	77,293	81,162	85,238	89,502	93,995	98,696	103,646	108,846	114,296	120,016
	M	6,441.07	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33
	B	2,972.80	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00
	H	37.16	39.02	40.98	43.03	45.19	47.45	49.83	52.33	54.95	57.70
3717	Y	77,314	81,182	85,259	89,523	94,016	98,717	103,667	108,867	114,317	120,037
	M	6,442.80	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07
	B	2,973.60	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80
	H	37.17	39.03	40.99	43.04	45.20	47.46	49.84	52.34	54.96	57.71
3718	Y	77,334	81,203	85,280	89,544	94,037	98,758	103,709	108,909	114,358	120,078
	M	6,444.53	6,766.93	7,106.67	7,462.00	7,836.40	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53
	B	2,974.40	3,123.20	3,280.00	3,444.00	3,616.80	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40
	H	37.18	39.04	41.00	43.05	45.21	47.48	49.86	52.36	54.98	57.73
3719	Y	77,355	81,224	85,301	89,586	94,078	98,800	103,750	108,950	114,400	120,120
	M	6,446.27	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00
	B	2,975.20	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00
	H	37.19	39.05	41.01	43.07	45.23	47.50	49.88	52.38	55.00	57.75

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3720	Y	77,376	81,245	85,322	89,606	94,099	98,821	103,771	108,971	114,421	120,162
	M	6,448.00	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47
	B	2,976.00	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60
	H	37.20	39.06	41.02	43.08	45.24	47.51	49.89	52.39	55.01	57.77
3721	Y	77,397	81,286	85,363	89,648	94,141	98,862	103,813	109,013	114,483	120,224
	M	6,449.73	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67
	B	2,976.80	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00
	H	37.21	39.08	41.04	43.10	45.26	47.53	49.91	52.41	55.04	57.80
3722	Y	77,418	81,307	85,384	89,669	94,162	98,883	103,834	109,034	114,504	120,245
	M	6,451.47	6,775.60	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40
	B	2,977.60	3,127.20	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80
	H	37.22	39.09	41.05	43.11	45.27	47.54	49.92	52.42	55.05	57.81
3723	Y	77,438	81,328	85,405	89,690	94,182	98,904	103,854	109,054	114,525	120,266
	M	6,453.20	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13
	B	2,978.40	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60
	H	37.23	39.10	41.06	43.12	45.28	47.55	49.93	52.43	55.06	57.82
3724	Y	77,459	81,349	85,426	89,710	94,203	98,925	103,875	109,075	114,546	120,286
	M	6,454.93	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87
	B	2,979.20	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40
	H	37.24	39.11	41.07	43.13	45.29	47.56	49.94	52.44	55.07	57.83
3725	Y	77,480	81,370	85,446	89,731	94,224	98,946	103,896	109,096	114,566	120,307
	M	6,456.67	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60
	B	2,980.00	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20
	H	37.25	39.12	41.08	43.14	45.30	47.57	49.95	52.45	55.08	57.84
3726	Y	77,501	81,390	85,467	89,752	94,245	98,966	103,917	109,117	114,587	120,328
	M	6,458.40	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33
	B	2,980.80	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00
	H	37.26	39.13	41.09	43.15	45.31	47.58	49.96	52.46	55.09	57.85
3727	Y	77,522	81,411	85,488	89,773	94,266	98,987	103,938	109,138	114,608	120,349
	M	6,460.13	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07
	B	2,981.60	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80
	H	37.27	39.14	41.10	43.16	45.32	47.59	49.97	52.47	55.10	57.86
3728	Y	77,542	81,432	85,509	89,794	94,286	99,008	103,958	109,158	114,629	120,370
	M	6,461.87	6,786.00	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80
	B	2,982.40	3,132.00	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60
	H	37.28	39.15	41.11	43.17	45.33	47.60	49.98	52.48	55.11	57.87
3729	Y	77,563	81,453	85,530	89,814	94,307	99,029	104,000	109,200	114,670	120,411
	M	6,463.60	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27
	B	2,983.20	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20
	H	37.29	39.16	41.12	43.18	45.34	47.61	50.00	52.50	55.13	57.89
3730	Y	77,584	81,474	85,550	89,835	94,328	99,050	104,021	109,242	114,712	120,453
	M	6,465.33	6,789.47	7,129.20	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73
	B	2,984.00	3,133.60	3,290.40	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80
	H	37.30	39.17	41.13	43.19	45.35	47.62	50.01	52.52	55.15	57.91
3731	Y	77,605	81,494	85,571	89,856	94,349	99,070	104,042	109,262	114,733	120,474
	M	6,467.07	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47
	B	2,984.80	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60
	H	37.31	39.18	41.14	43.20	45.36	47.63	50.02	52.53	55.16	57.92
3732	Y	77,626	81,515	85,592	89,877	94,390	99,112	104,083	109,304	114,774	120,515
	M	6,468.80	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93
	B	2,985.60	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20
	H	37.32	39.19	41.15	43.21	45.38	47.65	50.04	52.55	55.18	57.94
3733	Y	77,646	81,536	85,613	89,898	94,411	99,133	104,104	109,325	114,795	120,536
	M	6,470.53	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67
	B	2,986.40	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00
	H	37.33	39.20	41.16	43.22	45.39	47.66	50.05	52.56	55.19	57.95
3734	Y	77,667	81,557	85,654	89,939	94,453	99,195	104,166	109,387	114,858	120,619
	M	6,472.27	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60
	B	2,987.20	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20
	H	37.34	39.21	41.18	43.24	45.41	47.69	50.08	52.59	55.22	57.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3735	Y	77,688	81,578	85,675	89,960	94,474	99,216	104,187	109,408	114,878	120,640
	M	6,474.00	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33
	B	2,988.00	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00
	H	37.35	39.22	41.19	43.25	45.42	47.70	50.09	52.60	55.23	58.00
3736	Y	77,709	81,598	85,696	89,981	94,494	99,237	104,208	109,429	114,920	120,682
	M	6,475.73	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80
	B	2,988.80	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60
	H	37.36	39.23	41.20	43.26	45.43	47.71	50.10	52.61	55.25	58.02
3737	Y	77,730	81,619	85,717	90,022	94,536	99,278	104,250	109,470	114,962	120,723
	M	6,477.47	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27
	B	2,989.60	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20
	H	37.37	39.24	41.21	43.28	45.45	47.73	50.12	52.63	55.27	58.04
3738	Y	77,750	81,640	85,738	90,043	94,557	99,299	104,270	109,491	114,982	120,744
	M	6,479.20	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00
	B	2,990.40	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00
	H	37.38	39.25	41.22	43.29	45.46	47.74	50.13	52.64	55.28	58.05
3739	Y	77,771	81,661	85,758	90,064	94,578	99,320	104,291	109,512	115,003	120,765
	M	6,480.93	6,805.07	7,146.53	7,505.33	7,881.47	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73
	B	2,991.20	3,140.80	3,298.40	3,464.00	3,637.60	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80
	H	37.39	39.26	41.23	43.30	45.47	47.75	50.14	52.65	55.29	58.06
3740	Y	77,792	81,682	85,779	90,085	94,598	99,341	104,312	109,533	115,024	120,786
	M	6,482.67	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47
	B	2,992.00	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60
	H	37.40	39.27	41.24	43.31	45.48	47.76	50.15	52.66	55.30	58.07
3741	Y	77,813	81,723	85,821	90,126	94,640	99,382	104,354	109,574	115,066	120,827
	M	6,484.40	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93
	B	2,992.80	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20
	H	37.41	39.29	41.26	43.33	45.50	47.78	50.17	52.68	55.32	58.09
3742	Y	77,834	81,744	85,842	90,147	94,661	99,403	104,374	109,595	115,086	120,848
	M	6,486.13	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67
	B	2,993.60	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00
	H	37.42	39.30	41.27	43.34	45.51	47.79	50.18	52.69	55.33	58.10
3743	Y	77,854	81,765	85,862	90,168	94,682	99,424	104,395	109,616	115,107	120,869
	M	6,487.87	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40
	B	2,994.40	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80
	H	37.43	39.31	41.28	43.35	45.52	47.80	50.19	52.70	55.34	58.11
3744	Y	77,875	81,786	85,883	90,189	94,702	99,445	104,437	109,678	115,170	120,931
	M	6,489.60	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60
	B	2,995.20	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20
	H	37.44	39.32	41.29	43.36	45.53	47.81	50.21	52.73	55.37	58.14
3745	Y	77,896	81,806	85,904	90,210	94,723	99,466	104,458	109,699	115,190	120,952
	M	6,491.33	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33
	B	2,996.00	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00
	H	37.45	39.33	41.30	43.37	45.54	47.82	50.22	52.74	55.38	58.15
3746	Y	77,917	81,827	85,925	90,230	94,744	99,486	104,478	109,720	115,211	120,973
	M	6,493.07	6,818.93	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07
	B	2,996.80	3,147.20	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80
	H	37.46	39.34	41.31	43.38	45.55	47.83	50.23	52.75	55.39	58.16
3747	Y	77,938	81,848	85,946	90,251	94,765	99,507	104,499	109,741	115,232	120,994
	M	6,494.80	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80
	B	2,997.60	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60
	H	37.47	39.35	41.32	43.39	45.56	47.84	50.24	52.76	55.40	58.17
3748	Y	77,958	81,869	85,966	90,272	94,786	99,528	104,520	109,762	115,253	121,035
	M	6,496.53	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27
	B	2,998.40	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20
	H	37.48	39.36	41.33	43.40	45.57	47.85	50.25	52.77	55.41	58.19
3749	Y	77,979	81,890	85,987	90,293	94,827	99,570	104,562	109,803	115,294	121,077
	M	6,498.27	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73
	B	2,999.20	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80
	H	37.49	39.37	41.34	43.41	45.59	47.87	50.27	52.79	55.43	58.21

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3750	Y	78,000	81,910	86,008	90,314	94,848	99,590	104,582	109,824	115,315	121,098
	M	6,500.00	6,825.87	7,167.33	7,526.13	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47
	B	3,000.00	3,150.40	3,308.00	3,473.60	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60
	H	37.50	39.38	41.35	43.42	45.60	47.88	50.28	52.80	55.44	58.22
3751	Y	78,021	81,931	86,029	90,334	94,869	99,632	104,624	109,866	115,378	121,160
	M	6,501.73	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67
	B	3,000.80	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00
	H	37.51	39.39	41.36	43.43	45.61	47.90	50.30	52.82	55.47	58.25
3752	Y	78,042	81,952	86,050	90,355	94,890	99,653	104,645	109,886	115,398	121,181
	M	6,503.47	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40
	B	3,001.60	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80
	H	37.52	39.40	41.37	43.44	45.62	47.91	50.31	52.83	55.48	58.26
3753	Y	78,062	81,973	86,091	90,397	94,931	99,694	104,686	109,928	115,440	121,222
	M	6,505.20	6,831.07	7,174.27	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87
	B	3,002.40	3,152.80	3,311.20	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40
	H	37.53	39.41	41.39	43.46	45.64	47.93	50.33	52.85	55.50	58.28
3754	Y	78,083	81,994	86,112	90,418	94,952	99,715	104,707	109,949	115,461	121,243
	M	6,506.93	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60
	B	3,003.20	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20
	H	37.54	39.42	41.40	43.47	45.65	47.94	50.34	52.86	55.51	58.29
3755	Y	78,104	82,014	86,133	90,459	94,994	99,757	104,749	109,990	115,502	121,285
	M	6,508.67	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07
	B	3,004.00	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80
	H	37.55	39.43	41.41	43.49	45.67	47.96	50.36	52.88	55.53	58.31
3756	Y	78,125	82,035	86,154	90,480	95,014	99,778	104,770	110,011	115,523	121,306
	M	6,510.40	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80
	B	3,004.80	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60
	H	37.56	39.44	41.42	43.50	45.68	47.97	50.37	52.89	55.54	58.32
3757	Y	78,146	82,056	86,174	90,501	95,035	99,798	104,790	110,032	115,544	121,326
	M	6,512.13	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53
	B	3,005.60	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40
	H	37.57	39.45	41.43	43.51	45.69	47.98	50.38	52.90	55.55	58.33
3758	Y	78,166	82,077	86,195	90,522	95,056	99,819	104,811	110,053	115,565	121,347
	M	6,513.87	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27
	B	3,006.40	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20
	H	37.58	39.46	41.44	43.52	45.70	47.99	50.39	52.91	55.56	58.34
3759	Y	78,187	82,098	86,216	90,542	95,077	99,840	104,832	110,074	115,586	121,368
	M	6,515.60	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00
	B	3,007.20	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00
	H	37.59	39.47	41.45	43.53	45.71	48.00	50.40	52.92	55.57	58.35
3760	Y	78,208	82,118	86,237	90,563	95,098	99,861	104,874	110,136	115,648	121,430
	M	6,517.33	6,843.20	7,186.40	7,546.93	7,924.80	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20
	B	3,008.00	3,158.40	3,316.80	3,483.20	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40
	H	37.60	39.48	41.46	43.54	45.72	48.01	50.42	52.95	55.60	58.38
3761	Y	78,229	82,160	86,278	90,605	95,139	99,902	104,915	110,178	115,690	121,493
	M	6,519.07	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40
	B	3,008.80	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80
	H	37.61	39.50	41.48	43.56	45.74	48.03	50.44	52.97	55.62	58.41
3762	Y	78,250	82,181	86,299	90,626	95,160	99,923	104,936	110,198	115,710	121,514
	M	6,520.80	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13
	B	3,009.60	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60
	H	37.62	39.51	41.49	43.57	45.75	48.04	50.45	52.98	55.63	58.42
3763	Y	78,270	82,202	86,320	90,646	95,181	99,944	104,957	110,219	115,731	121,534
	M	6,522.53	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87
	B	3,010.40	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40
	H	37.63	39.52	41.50	43.58	45.76	48.05	50.46	52.99	55.64	58.43
3764	Y	78,291	82,222	86,341	90,667	95,202	99,965	104,978	110,240	115,752	121,555
	M	6,524.27	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60
	B	3,011.20	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20
	H	37.64	39.53	41.51	43.59	45.77	48.06	50.47	53.00	55.65	58.44

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3765	Y	78,312	82,243	86,362	90,688	95,222	99,986	104,998	110,261	115,794	121,597
	M	6,526.00	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07
	B	3,012.00	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80
	H	37.65	39.54	41.52	43.60	45.78	48.07	50.48	53.01	55.67	58.46
3766	Y	78,333	82,264	86,382	90,709	95,264	100,027	105,040	110,302	115,835	121,638
	M	6,527.73	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53
	B	3,012.80	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40
	H	37.66	39.55	41.53	43.61	45.80	48.09	50.50	53.03	55.69	58.48
3767	Y	78,354	82,285	86,403	90,730	95,285	100,069	105,082	110,344	115,877	121,680
	M	6,529.47	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00
	B	3,013.60	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00
	H	37.67	39.56	41.54	43.62	45.81	48.11	50.52	53.05	55.71	58.50
3768	Y	78,374	82,306	86,424	90,750	95,306	100,090	105,102	110,365	115,898	121,701
	M	6,531.20	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73
	B	3,014.40	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80
	H	37.68	39.57	41.55	43.63	45.82	48.12	50.53	53.06	55.72	58.51
3769	Y	78,395	82,326	86,445	90,771	95,326	100,110	105,123	110,386	115,918	121,722
	M	6,532.93	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47
	B	3,015.20	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60
	H	37.69	39.58	41.56	43.64	45.83	48.13	50.54	53.07	55.73	58.52
3770	Y	78,416	82,347	86,466	90,792	95,347	100,131	105,144	110,406	115,939	121,742
	M	6,534.67	6,862.27	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20
	B	3,016.00	3,167.20	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40
	H	37.70	39.59	41.57	43.65	45.84	48.14	50.55	53.08	55.74	58.53
3771	Y	78,437	82,368	86,486	90,813	95,368	100,152	105,165	110,427	115,960	121,763
	M	6,536.40	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93
	B	3,016.80	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20
	H	37.71	39.60	41.58	43.66	45.85	48.15	50.56	53.09	55.75	58.54
3772	Y	78,458	82,389	86,528	90,854	95,410	100,194	105,206	110,469	116,002	121,805
	M	6,538.13	6,865.73	7,210.67	7,571.20	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40
	B	3,017.60	3,168.80	3,328.00	3,494.40	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80
	H	37.72	39.61	41.60	43.68	45.87	48.17	50.58	53.11	55.77	58.56
3773	Y	78,478	82,410	86,549	90,896	95,451	100,235	105,248	110,510	116,043	121,846
	M	6,539.87	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87
	B	3,018.40	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40
	H	37.73	39.62	41.61	43.70	45.89	48.19	50.60	53.13	55.79	58.58
3774	Y	78,499	82,430	86,570	90,917	95,472	100,256	105,269	110,552	116,085	121,909
	M	6,541.60	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07
	B	3,019.20	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80
	H	37.74	39.63	41.62	43.71	45.90	48.20	50.61	53.15	55.81	58.61
3775	Y	78,520	82,451	86,590	90,938	95,493	100,277	105,310	110,594	116,126	121,950
	M	6,543.33	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53
	B	3,020.00	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40
	H	37.75	39.64	41.63	43.72	45.91	48.21	50.63	53.17	55.83	58.63
3776	Y	78,541	82,472	86,611	90,958	95,514	100,298	105,331	110,614	116,147	121,971
	M	6,545.07	6,872.67	7,217.60	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27
	B	3,020.80	3,172.00	3,331.20	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20
	H	37.76	39.65	41.64	43.73	45.92	48.22	50.64	53.18	55.84	58.64
3777	Y	78,562	82,493	86,632	90,979	95,534	100,318	105,352	110,635	116,168	121,992
	M	6,546.80	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00
	B	3,021.60	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00
	H	37.77	39.66	41.65	43.74	45.93	48.23	50.65	53.19	55.85	58.65
3778	Y	78,582	82,514	86,653	91,000	95,555	100,339	105,373	110,656	116,189	122,013
	M	6,548.53	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73
	B	3,022.40	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80
	H	37.78	39.67	41.66	43.75	45.94	48.24	50.66	53.20	55.86	58.66
3779	Y	78,603	82,534	86,674	91,021	95,576	100,360	105,394	110,677	116,230	122,054
	M	6,550.27	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20
	B	3,023.20	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40
	H	37.79	39.68	41.67	43.76	45.95	48.25	50.67	53.21	55.88	58.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3780	Y	78,624	82,555	86,694	91,042	95,597	100,381	105,414	110,698	116,251	122,075
	M	6,552.00	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93
	B	3,024.00	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20
	H	37.80	39.69	41.68	43.77	45.96	48.26	50.68	53.22	55.89	58.69
3781	Y	78,645	82,597	86,736	91,083	95,638	100,422	105,456	110,739	116,293	122,117
	M	6,553.73	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40
	B	3,024.80	3,176.80	3,336.00	3,503.20	3,678.40	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80
	H	37.81	39.71	41.70	43.79	45.98	48.28	50.70	53.24	55.91	58.71
3782	Y	78,666	82,618	86,757	91,104	95,659	100,443	105,477	110,760	116,314	122,138
	M	6,555.47	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13
	B	3,025.60	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60
	H	37.82	39.72	41.71	43.80	45.99	48.29	50.71	53.25	55.92	58.72
3783	Y	78,686	82,638	86,778	91,125	95,701	100,506	105,539	110,822	116,376	122,200
	M	6,557.20	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33
	B	3,026.40	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00
	H	37.83	39.73	41.72	43.81	46.01	48.32	50.74	53.28	55.95	58.75
3784	Y	78,707	82,659	86,798	91,146	95,722	100,526	105,560	110,843	116,397	122,221
	M	6,558.93	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07
	B	3,027.20	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80
	H	37.84	39.74	41.73	43.82	46.02	48.33	50.75	53.29	55.96	58.76
3785	Y	78,728	82,680	86,819	91,166	95,742	100,547	105,581	110,864	116,418	122,242
	M	6,560.67	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80
	B	3,028.00	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60
	H	37.85	39.75	41.74	43.83	46.03	48.34	50.76	53.30	55.97	58.77
3786	Y	78,749	82,701	86,840	91,187	95,763	100,568	105,602	110,885	116,438	122,262
	M	6,562.40	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53
	B	3,028.80	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40
	H	37.86	39.76	41.75	43.84	46.04	48.35	50.77	53.31	55.98	58.78
3787	Y	78,770	82,722	86,861	91,208	95,784	100,589	105,622	110,906	116,459	122,283
	M	6,564.13	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27
	B	3,029.60	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20
	H	37.87	39.77	41.76	43.85	46.05	48.36	50.78	53.32	55.99	58.79
3788	Y	78,790	82,742	86,882	91,229	95,805	100,610	105,643	110,926	116,480	122,304
	M	6,565.87	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00
	B	3,030.40	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00
	H	37.88	39.78	41.77	43.86	46.06	48.37	50.79	53.33	56.00	58.80
3789	Y	78,811	82,763	86,902	91,250	95,826	100,630	105,664	110,947	116,501	122,346
	M	6,567.60	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47
	B	3,031.20	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60
	H	37.89	39.79	41.78	43.87	46.07	48.38	50.80	53.34	56.01	58.82
3790	Y	78,832	82,784	86,923	91,270	95,846	100,651	105,685	110,989	116,542	122,387
	M	6,569.33	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93
	B	3,032.00	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20
	H	37.90	39.80	41.79	43.88	46.08	48.39	50.81	53.36	56.03	58.84
3791	Y	78,853	82,805	86,965	91,333	95,909	100,714	105,768	111,072	116,626	122,470
	M	6,571.07	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87
	B	3,032.80	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40
	H	37.91	39.81	41.81	43.91	46.11	48.42	50.85	53.40	56.07	58.88
3792	Y	78,874	82,826	86,986	91,354	95,930	100,734	105,789	111,093	116,667	122,512
	M	6,572.80	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33
	B	3,033.60	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00
	H	37.92	39.82	41.82	43.92	46.12	48.43	50.86	53.41	56.09	58.90
3793	Y	78,894	82,846	87,006	91,374	95,950	100,755	105,810	111,114	116,688	122,533
	M	6,574.53	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07
	B	3,034.40	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80
	H	37.93	39.83	41.83	43.93	46.13	48.44	50.87	53.42	56.10	58.91
3794	Y	78,915	82,867	87,027	91,395	95,971	100,776	105,830	111,134	116,709	122,554
	M	6,576.27	6,905.60	7,252.27	7,616.27	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80
	B	3,035.20	3,187.20	3,347.20	3,515.20	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60
	H	37.94	39.84	41.84	43.94	46.14	48.45	50.88	53.43	56.11	58.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3795	Y	78,936	82,888	87,048	91,416	95,992	100,797	105,851	111,155	116,730	122,574
	M	6,578.00	6,907.33	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53
	B	3,036.00	3,188.00	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40
	H	37.95	39.85	41.85	43.95	46.15	48.46	50.89	53.44	56.12	58.93
3796	Y	78,957	82,909	87,069	91,437	96,013	100,818	105,872	111,176	116,750	122,595
	M	6,579.73	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27
	B	3,036.80	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20
	H	37.96	39.86	41.86	43.96	46.16	48.47	50.90	53.45	56.13	58.94
3797	Y	78,978	82,930	87,090	91,458	96,034	100,838	105,893	111,197	116,771	122,616
	M	6,581.47	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00
	B	3,037.60	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00
	H	37.97	39.87	41.87	43.97	46.17	48.48	50.91	53.46	56.14	58.95
3798	Y	78,998	82,950	87,110	91,478	96,054	100,859	105,914	111,218	116,792	122,637
	M	6,583.20	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73
	B	3,038.40	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80
	H	37.98	39.88	41.88	43.98	46.18	48.49	50.92	53.47	56.15	58.96
3799	Y	79,019	82,971	87,131	91,499	96,075	100,880	105,934	111,238	116,813	122,658
	M	6,584.93	6,914.27	7,260.93	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47
	B	3,039.20	3,191.20	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60
	H	37.99	39.89	41.89	43.99	46.19	48.50	50.93	53.48	56.16	58.97
3800	Y	79,040	82,992	87,152	91,520	96,096	100,901	105,955	111,259	116,834	122,678
	M	6,586.67	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20
	B	3,040.00	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40
	H	38.00	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.17	58.98
3801	Y	79,061	83,034	87,194	91,562	96,158	100,984	106,038	111,342	116,917	122,782
	M	6,588.40	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87
	B	3,040.80	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40
	H	38.01	39.92	41.92	44.02	46.23	48.55	50.98	53.53	56.21	59.03
3802	Y	79,082	83,054	87,214	91,582	96,179	101,005	106,059	111,363	116,938	122,803
	M	6,590.13	6,921.20	7,267.87	7,631.87	8,014.93	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60
	B	3,041.60	3,194.40	3,354.40	3,522.40	3,699.20	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20
	H	38.02	39.93	41.93	44.03	46.24	48.56	50.99	53.54	56.22	59.04
3803	Y	79,102	83,075	87,235	91,603	96,200	101,026	106,080	111,384	116,958	122,824
	M	6,591.87	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33
	B	3,042.40	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00
	H	38.03	39.94	41.94	44.04	46.25	48.57	51.00	53.55	56.23	59.05
3804	Y	79,123	83,096	87,256	91,624	96,221	101,046	106,101	111,426	117,000	122,866
	M	6,593.60	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80
	B	3,043.20	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60
	H	38.04	39.95	41.95	44.05	46.26	48.58	51.01	53.57	56.25	59.07
3805	Y	79,144	83,117	87,277	91,645	96,242	101,067	106,122	111,446	117,021	122,886
	M	6,595.33	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53
	B	3,044.00	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40
	H	38.05	39.96	41.96	44.06	46.27	48.59	51.02	53.58	56.26	59.08
3806	Y	79,165	83,138	87,298	91,666	96,262	101,088	106,142	111,467	117,042	122,907
	M	6,597.07	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27
	B	3,044.80	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20
	H	38.06	39.97	41.97	44.07	46.28	48.60	51.03	53.59	56.27	59.09
3807	Y	79,186	83,158	87,318	91,686	96,283	101,109	106,184	111,509	117,104	122,970
	M	6,598.80	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47
	B	3,045.60	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60
	H	38.07	39.98	41.98	44.08	46.29	48.61	51.05	53.61	56.30	59.12
3808	Y	79,206	83,179	87,339	91,707	96,304	101,130	106,205	111,530	117,125	122,990
	M	6,600.53	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20
	B	3,046.40	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40
	H	38.08	39.99	41.99	44.09	46.30	48.62	51.06	53.62	56.31	59.13
3809	Y	79,227	83,200	87,360	91,728	96,325	101,150	106,226	111,550	117,146	123,011
	M	6,602.27	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93
	B	3,047.20	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20
	H	38.09	40.00	42.00	44.10	46.31	48.63	51.07	53.63	56.32	59.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3810	Y	79,248	83,221	87,402	91,790	96,387	101,213	106,288	111,613	117,208	123,074
	M	6,604.00	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13
	B	3,048.00	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60
	H	38.10	40.01	42.02	44.13	46.34	48.66	51.10	53.66	56.35	59.17
3811	Y	79,269	83,242	87,422	91,811	96,408	101,234	106,309	111,634	117,229	123,094
	M	6,605.73	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87
	B	3,048.80	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40
	H	38.11	40.02	42.03	44.14	46.35	48.67	51.11	53.67	56.36	59.18
3812	Y	79,290	83,262	87,443	91,832	96,429	101,254	106,330	111,654	117,250	123,115
	M	6,607.47	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60
	B	3,049.60	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20
	H	38.12	40.03	42.04	44.15	46.36	48.68	51.12	53.68	56.37	59.19
3813	Y	79,310	83,283	87,464	91,853	96,450	101,275	106,350	111,675	117,270	123,136
	M	6,609.20	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33
	B	3,050.40	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00
	H	38.13	40.04	42.05	44.16	46.37	48.69	51.13	53.69	56.38	59.20
3814	Y	79,331	83,304	87,485	91,874	96,470	101,296	106,371	111,696	117,291	123,157
	M	6,610.93	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07
	B	3,051.20	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80
	H	38.14	40.05	42.06	44.17	46.38	48.70	51.14	53.70	56.39	59.21
3815	Y	79,352	83,325	87,506	91,894	96,491	101,317	106,392	111,717	117,312	123,178
	M	6,612.67	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80
	B	3,052.00	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60
	H	38.15	40.06	42.07	44.18	46.39	48.71	51.15	53.71	56.40	59.22
3816	Y	79,373	83,346	87,526	91,915	96,512	101,338	106,413	111,738	117,333	123,219
	M	6,614.40	6,945.47	7,293.87	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27
	B	3,052.80	3,205.60	3,366.40	3,535.20	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20
	H	38.16	40.07	42.08	44.19	46.40	48.72	51.16	53.72	56.41	59.24
3817	Y	79,394	83,366	87,547	91,936	96,533	101,379	106,454	111,779	117,374	123,261
	M	6,616.13	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73
	B	3,053.60	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80
	H	38.17	40.08	42.09	44.20	46.41	48.74	51.18	53.74	56.43	59.26
3818	Y	79,414	83,387	87,568	91,957	96,574	101,421	106,496	111,821	117,416	123,302
	M	6,617.87	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20
	B	3,054.40	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40
	H	38.18	40.09	42.10	44.21	46.43	48.76	51.20	53.76	56.45	59.28
3819	Y	79,435	83,408	87,589	91,978	96,595	101,442	106,517	111,862	117,458	123,344
	M	6,619.60	6,950.67	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67
	B	3,055.20	3,208.00	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00
	H	38.19	40.10	42.11	44.22	46.44	48.77	51.21	53.78	56.47	59.30
3820	Y	79,456	83,429	87,610	91,998	96,616	101,462	106,538	111,883	117,478	123,365
	M	6,621.33	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40
	B	3,056.00	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80
	H	38.20	40.11	42.12	44.23	46.45	48.78	51.22	53.79	56.48	59.31
3821	Y	79,477	83,470	87,651	92,040	96,658	101,504	106,579	111,925	117,541	123,427
	M	6,623.07	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60
	B	3,056.80	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20
	H	38.21	40.13	42.14	44.25	46.47	48.80	51.24	53.81	56.51	59.34
3822	Y	79,498	83,491	87,672	92,061	96,678	101,525	106,621	111,966	117,582	123,469
	M	6,624.80	6,957.60	7,306.00	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07
	B	3,057.60	3,211.20	3,372.00	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80
	H	38.22	40.14	42.15	44.26	46.48	48.81	51.26	53.83	56.53	59.36
3823	Y	79,518	83,512	87,693	92,082	96,699	101,546	106,642	111,987	117,603	123,490
	M	6,626.53	6,959.33	7,307.73	7,673.47	8,058.27	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80
	B	3,058.40	3,212.00	3,372.80	3,541.60	3,719.20	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60
	H	38.23	40.15	42.16	44.27	46.49	48.82	51.27	53.84	56.54	59.37
3824	Y	79,539	83,533	87,714	92,102	96,720	101,566	106,662	112,008	117,624	123,510
	M	6,628.27	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53
	B	3,059.20	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40
	H	38.24	40.16	42.17	44.28	46.50	48.83	51.28	53.85	56.55	59.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3825	Y	79,560	83,554	87,734	92,123	96,741	101,587	106,683	112,029	117,645	123,531
	M	6,630.00	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27
	B	3,060.00	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20
	H	38.25	40.17	42.18	44.29	46.51	48.84	51.29	53.86	56.56	59.39
3826	Y	79,581	83,574	87,755	92,144	96,762	101,608	106,704	112,050	117,666	123,552
	M	6,631.73	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00
	B	3,060.80	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00
	H	38.26	40.18	42.19	44.30	46.52	48.85	51.30	53.87	56.57	59.40
3827	Y	79,602	83,595	87,776	92,165	96,782	101,629	106,725	112,070	117,686	123,573
	M	6,633.47	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73
	B	3,061.60	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80
	H	38.27	40.19	42.20	44.31	46.53	48.86	51.31	53.88	56.58	59.41
3828	Y	79,622	83,616	87,797	92,206	96,824	101,670	106,766	112,112	117,728	123,614
	M	6,635.20	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20
	B	3,062.40	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40
	H	38.28	40.20	42.21	44.33	46.55	48.88	51.33	53.90	56.60	59.43
3829	Y	79,643	83,637	87,838	92,248	96,866	101,712	106,808	112,154	117,770	123,677
	M	6,636.93	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40
	B	3,063.20	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80
	H	38.29	40.21	42.23	44.35	46.57	48.90	51.35	53.92	56.62	59.46
3830	Y	79,664	83,658	87,859	92,269	96,886	101,733	106,829	112,174	117,790	123,698
	M	6,638.67	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13
	B	3,064.00	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60
	H	38.30	40.22	42.24	44.36	46.58	48.91	51.36	53.93	56.63	59.47
3831	Y	79,685	83,678	87,880	92,290	96,907	101,754	106,850	112,195	117,811	123,718
	M	6,640.40	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87
	B	3,064.80	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40
	H	38.31	40.23	42.25	44.37	46.59	48.92	51.37	53.94	56.64	59.48
3832	Y	79,706	83,699	87,901	92,310	96,928	101,774	106,870	112,216	117,832	123,739
	M	6,642.13	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60
	B	3,065.60	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20
	H	38.32	40.24	42.26	44.38	46.60	48.93	51.38	53.95	56.65	59.49
3833	Y	79,726	83,720	87,922	92,331	96,949	101,816	106,912	112,258	117,874	123,781
	M	6,643.87	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07
	B	3,066.40	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80
	H	38.33	40.25	42.27	44.39	46.61	48.95	51.40	53.97	56.67	59.51
3834	Y	79,747	83,741	87,942	92,352	96,970	101,837	106,933	112,299	117,915	123,822
	M	6,645.60	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53
	B	3,067.20	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40
	H	38.34	40.26	42.28	44.40	46.62	48.96	51.41	53.99	56.69	59.53
3835	Y	79,768	83,762	87,963	92,373	97,011	101,878	106,974	112,341	117,978	123,885
	M	6,647.33	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73
	B	3,068.00	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80
	H	38.35	40.27	42.29	44.41	46.64	48.98	51.43	54.01	56.72	59.56
3836	Y	79,789	83,782	87,984	92,394	97,032	101,899	106,995	112,362	117,998	123,906
	M	6,649.07	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47
	B	3,068.80	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60
	H	38.36	40.28	42.30	44.42	46.65	48.99	51.44	54.02	56.73	59.57
3837	Y	79,810	83,803	88,005	92,414	97,053	101,920	107,016	112,382	118,019	123,926
	M	6,650.80	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20
	B	3,069.60	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40
	H	38.37	40.29	42.31	44.43	46.66	49.00	51.45	54.03	56.74	59.58
3838	Y	79,830	83,824	88,026	92,435	97,074	101,941	107,058	112,424	118,061	123,968
	M	6,652.53	6,985.33	7,335.47	7,702.93	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67
	B	3,070.40	3,224.00	3,385.60	3,555.20	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00
	H	38.38	40.30	42.32	44.44	46.67	49.01	51.47	54.05	56.76	59.60
3839	Y	79,851	83,845	88,046	92,456	97,094	101,962	107,078	112,445	118,082	123,989
	M	6,654.27	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40
	B	3,071.20	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80
	H	38.39	40.31	42.33	44.45	46.68	49.02	51.48	54.06	56.77	59.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3840	Y	79,872	83,866	88,067	92,477	97,115	101,982	107,099	112,466	118,102	124,010
	M	6,656.00	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13
	B	3,072.00	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60
	H	38.40	40.32	42.34	44.46	46.69	49.03	51.49	54.07	56.78	59.62
3841	Y	79,893	83,907	88,109	92,518	97,157	102,024	107,141	112,507	118,144	124,051
	M	6,657.73	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60
	B	3,072.80	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20
	H	38.41	40.34	42.36	44.48	46.71	49.05	51.51	54.09	56.80	59.64
3842	Y	79,914	83,928	88,130	92,539	97,178	102,045	107,162	112,528	118,165	124,093
	M	6,659.47	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07
	B	3,073.60	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80
	H	38.42	40.35	42.37	44.49	46.72	49.06	51.52	54.10	56.81	59.66
3843	Y	79,934	83,949	88,150	92,560	97,198	102,066	107,182	112,549	118,186	124,114
	M	6,661.20	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80
	B	3,074.40	3,228.80	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60
	H	38.43	40.36	42.38	44.50	46.73	49.07	51.53	54.11	56.82	59.67
3844	Y	79,955	83,970	88,171	92,581	97,219	102,086	107,203	112,570	118,206	124,134
	M	6,662.93	6,997.47	7,347.60	7,715.07	8,101.60	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53
	B	3,075.20	3,229.60	3,391.20	3,560.80	3,739.20	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40
	H	38.44	40.37	42.39	44.51	46.74	49.08	51.54	54.12	56.83	59.68
3845	Y	79,976	83,990	88,192	92,602	97,240	102,107	107,224	112,590	118,227	124,155
	M	6,664.67	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27
	B	3,076.00	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20
	H	38.45	40.38	42.40	44.52	46.75	49.09	51.55	54.13	56.84	59.69
3846	Y	79,997	84,011	88,213	92,643	97,282	102,149	107,266	112,632	118,269	124,197
	M	6,666.40	7,000.93	7,351.07	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73
	B	3,076.80	3,231.20	3,392.80	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80
	H	38.46	40.39	42.41	44.54	46.77	49.11	51.57	54.15	56.86	59.71
3847	Y	80,018	84,032	88,234	92,664	97,302	102,170	107,286	112,653	118,290	124,218
	M	6,668.13	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47
	B	3,077.60	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60
	H	38.47	40.40	42.42	44.55	46.78	49.12	51.58	54.16	56.87	59.72
3848	Y	80,038	84,053	88,275	92,706	97,344	102,211	107,328	112,694	118,331	124,259
	M	6,669.87	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93
	B	3,078.40	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20
	H	38.48	40.41	42.44	44.57	46.80	49.14	51.60	54.18	56.89	59.74
3849	Y	80,059	84,074	88,296	92,726	97,365	102,253	107,370	112,757	118,414	124,342
	M	6,671.60	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87
	B	3,079.20	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40
	H	38.49	40.42	42.45	44.58	46.81	49.16	51.62	54.21	56.93	59.78
3850	Y	80,080	84,094	88,317	92,747	97,386	102,274	107,390	112,778	118,435	124,363
	M	6,673.33	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60
	B	3,080.00	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20
	H	38.50	40.43	42.46	44.59	46.82	49.17	51.63	54.22	56.94	59.79
3851	Y	80,101	84,115	88,338	92,768	97,406	102,294	107,411	112,798	118,456	124,384
	M	6,675.07	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33
	B	3,080.80	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00
	H	38.51	40.44	42.47	44.60	46.83	49.18	51.64	54.23	56.95	59.80
3852	Y	80,122	84,136	88,358	92,789	97,448	102,336	107,453	112,840	118,498	124,426
	M	6,676.80	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80
	B	3,081.60	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60
	H	38.52	40.45	42.48	44.61	46.85	49.20	51.66	54.25	56.97	59.82
3853	Y	80,142	84,157	88,379	92,810	97,469	102,357	107,494	112,882	118,539	124,467
	M	6,678.53	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27
	B	3,082.40	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20
	H	38.53	40.46	42.49	44.62	46.86	49.21	51.68	54.27	56.99	59.84
3854	Y	80,163	84,178	88,400	92,830	97,490	102,378	107,515	112,902	118,560	124,488
	M	6,680.27	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00
	B	3,083.20	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00
	H	38.54	40.47	42.50	44.63	46.87	49.22	51.69	54.28	57.00	59.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3855	Y	80,184	84,198	88,421	92,851	97,510	102,398	107,536	112,923	118,581	124,530
	M	6,682.00	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47
	B	3,084.00	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60
	H	38.55	40.48	42.51	44.64	46.88	49.23	51.70	54.29	57.01	59.87
3856	Y	80,205	84,219	88,442	92,872	97,531	102,419	107,557	112,944	118,602	124,550
	M	6,683.73	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20
	B	3,084.80	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40
	H	38.56	40.49	42.52	44.65	46.89	49.24	51.71	54.30	57.02	59.88
3857	Y	80,226	84,240	88,462	92,893	97,552	102,440	107,578	112,965	118,622	124,571
	M	6,685.47	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93
	B	3,085.60	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20
	H	38.57	40.50	42.53	44.66	46.90	49.25	51.72	54.31	57.03	59.89
3858	Y	80,246	84,261	88,483	92,914	97,573	102,461	107,598	112,986	118,643	124,592
	M	6,687.20	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67
	B	3,086.40	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00
	H	38.58	40.51	42.54	44.67	46.91	49.26	51.73	54.32	57.04	59.90
3859	Y	80,267	84,282	88,504	92,934	97,594	102,482	107,619	113,006	118,664	124,613
	M	6,688.93	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40
	B	3,087.20	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80
	H	38.59	40.52	42.55	44.68	46.92	49.27	51.74	54.33	57.05	59.91
3860	Y	80,288	84,302	88,525	92,955	97,614	102,502	107,640	113,027	118,685	124,634
	M	6,690.67	7,025.20	7,377.07	7,746.27	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13
	B	3,088.00	3,242.40	3,404.80	3,575.20	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60
	H	38.60	40.53	42.56	44.69	46.93	49.28	51.75	54.34	57.06	59.92
3861	Y	80,309	84,344	88,566	92,997	97,656	102,544	107,682	113,069	118,726	124,675
	M	6,692.40	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60
	B	3,088.80	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20
	H	38.61	40.55	42.58	44.71	46.95	49.30	51.77	54.36	57.08	59.94
3862	Y	80,330	84,365	88,587	93,018	97,677	102,565	107,702	113,090	118,747	124,696
	M	6,694.13	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33
	B	3,089.60	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00
	H	38.62	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.95
3863	Y	80,350	84,386	88,608	93,038	97,698	102,586	107,723	113,110	118,768	124,717
	M	6,695.87	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07
	B	3,090.40	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80
	H	38.63	40.57	42.60	44.73	46.97	49.32	51.79	54.38	57.10	59.96
3864	Y	80,371	84,406	88,629	93,080	97,739	102,627	107,765	113,173	118,851	124,800
	M	6,697.60	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00
	B	3,091.20	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00
	H	38.64	40.58	42.61	44.75	46.99	49.34	51.81	54.41	57.14	60.00
3865	Y	80,392	84,427	88,650	93,101	97,760	102,648	107,786	113,194	118,872	124,821
	M	6,699.33	7,035.60	7,387.47	7,758.40	8,146.67	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73
	B	3,092.00	3,247.20	3,409.60	3,580.80	3,760.00	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80
	H	38.65	40.59	42.62	44.76	47.00	49.35	51.82	54.42	57.15	60.01
3866	Y	80,413	84,448	88,670	93,122	97,781	102,690	107,827	113,235	118,914	124,862
	M	6,701.07	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20
	B	3,092.80	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40
	H	38.66	40.60	42.63	44.77	47.01	49.37	51.84	54.44	57.17	60.03
3867	Y	80,434	84,469	88,712	93,163	97,822	102,731	107,869	113,277	118,955	124,904
	M	6,702.80	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67
	B	3,093.60	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00
	H	38.67	40.61	42.65	44.79	47.03	49.39	51.86	54.46	57.19	60.05
3868	Y	80,454	84,490	88,733	93,184	97,843	102,752	107,890	113,298	118,976	124,925
	M	6,704.53	7,040.80	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40
	B	3,094.40	3,249.60	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80
	H	38.68	40.62	42.66	44.80	47.04	49.40	51.87	54.47	57.20	60.06
3869	Y	80,475	84,510	88,754	93,205	97,885	102,794	107,952	113,360	119,038	125,008
	M	6,706.27	7,042.53	7,396.13	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33
	B	3,095.20	3,250.40	3,413.60	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00
	H	38.69	40.63	42.67	44.81	47.06	49.42	51.90	54.50	57.23	60.10

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3870	Y	80,496	84,531	88,774	93,226	97,906	102,814	107,973	113,381	119,059	125,029
	M	6,708.00	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07
	B	3,096.00	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80
	H	38.70	40.64	42.68	44.82	47.07	49.43	51.91	54.51	57.24	60.11
3871	Y	80,517	84,552	88,795	93,246	97,926	102,835	107,994	113,402	119,080	125,050
	M	6,709.73	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80
	B	3,096.80	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60
	H	38.71	40.65	42.69	44.83	47.08	49.44	51.92	54.52	57.25	60.12
3872	Y	80,538	84,573	88,816	93,267	97,947	102,856	108,014	113,422	119,101	125,070
	M	6,711.47	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53
	B	3,097.60	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40
	H	38.72	40.66	42.70	44.84	47.09	49.45	51.93	54.53	57.26	60.13
3873	Y	80,558	84,594	88,837	93,288	97,968	102,877	108,035	113,443	119,122	125,091
	M	6,713.20	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27
	B	3,098.40	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20
	H	38.73	40.67	42.71	44.85	47.10	49.46	51.94	54.54	57.27	60.14
3874	Y	80,579	84,614	88,858	93,309	97,989	102,898	108,056	113,464	119,142	125,112
	M	6,714.93	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00
	B	3,099.20	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00
	H	38.74	40.68	42.72	44.86	47.11	49.47	51.95	54.55	57.28	60.15
3875	Y	80,600	84,635	88,878	93,330	98,010	102,918	108,077	113,485	119,163	125,133
	M	6,716.67	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73
	B	3,100.00	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80
	H	38.75	40.69	42.73	44.87	47.12	49.48	51.96	54.56	57.29	60.16
3876	Y	80,621	84,656	88,899	93,350	98,030	102,939	108,098	113,506	119,184	125,154
	M	6,718.40	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47
	B	3,100.80	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60
	H	38.76	40.70	42.74	44.88	47.13	49.49	51.97	54.57	57.30	60.17
3877	Y	80,642	84,677	88,920	93,371	98,051	102,960	108,118	113,526	119,205	125,174
	M	6,720.13	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20
	B	3,101.60	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40
	H	38.77	40.71	42.75	44.89	47.14	49.50	51.98	54.58	57.31	60.18
3878	Y	80,662	84,698	88,941	93,392	98,072	102,981	108,139	113,547	119,226	125,195
	M	6,721.87	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93
	B	3,102.40	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20
	H	38.78	40.72	42.76	44.90	47.15	49.51	51.99	54.59	57.32	60.19
3879	Y	80,683	84,718	88,962	93,413	98,093	103,002	108,160	113,568	119,246	125,216
	M	6,723.60	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67
	B	3,103.20	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00
	H	38.79	40.73	42.77	44.91	47.16	49.52	52.00	54.60	57.33	60.20
3880	Y	80,704	84,739	88,982	93,434	98,114	103,022	108,181	113,610	119,309	125,278
	M	6,725.33	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87
	B	3,104.00	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40
	H	38.80	40.74	42.78	44.92	47.17	49.53	52.01	54.62	57.36	60.23
3881	Y	80,725	84,781	89,024	93,475	98,155	103,064	108,222	113,651	119,350	125,320
	M	6,727.07	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33
	B	3,104.80	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00
	H	38.81	40.76	42.80	44.94	47.19	49.55	52.03	54.64	57.38	60.25
3882	Y	80,746	84,802	89,045	93,517	98,197	103,126	108,285	113,714	119,413	125,403
	M	6,728.80	7,066.80	7,420.40	7,793.07	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27
	B	3,105.60	3,261.60	3,424.80	3,596.80	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20
	H	38.82	40.77	42.81	44.96	47.21	49.58	52.06	54.67	57.41	60.29
3883	Y	80,766	84,822	89,066	93,538	98,218	103,147	108,306	113,734	119,434	125,424
	M	6,730.53	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00
	B	3,106.40	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00
	H	38.83	40.78	42.82	44.97	47.22	49.59	52.07	54.68	57.42	60.30
3884	Y	80,787	84,843	89,086	93,558	98,238	103,168	108,326	113,755	119,454	125,445
	M	6,732.27	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73
	B	3,107.20	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80
	H	38.84	40.79	42.83	44.98	47.23	49.60	52.08	54.69	57.43	60.31

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3885	Y	80,808	84,864	89,107	93,579	98,259	103,189	108,368	113,797	119,496	125,486
	M	6,734.00	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20
	B	3,108.00	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40
	H	38.85	40.80	42.84	44.99	47.24	49.61	52.10	54.71	57.45	60.33
3886	Y	80,829	84,885	89,149	93,621	98,322	103,251	108,430	113,859	119,558	125,549
	M	6,735.73	7,073.73	7,429.07	7,801.73	8,193.47	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40
	B	3,108.80	3,264.80	3,428.80	3,600.80	3,781.60	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80
	H	38.86	40.81	42.86	45.01	47.27	49.64	52.13	54.74	57.48	60.36
3887	Y	80,850	84,906	89,170	93,642	98,342	103,272	108,451	113,880	119,579	125,570
	M	6,737.47	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13
	B	3,109.60	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60
	H	38.87	40.82	42.87	45.02	47.28	49.65	52.14	54.75	57.49	60.37
3888	Y	80,870	84,926	89,190	93,662	98,363	103,293	108,472	113,901	119,600	125,590
	M	6,739.20	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87
	B	3,110.40	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40
	H	38.88	40.83	42.88	45.03	47.29	49.66	52.15	54.76	57.50	60.38
3889	Y	80,891	84,947	89,211	93,683	98,384	103,314	108,493	113,922	119,621	125,611
	M	6,740.93	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60
	B	3,111.20	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20
	H	38.89	40.84	42.89	45.04	47.30	49.67	52.16	54.77	57.51	60.39
3890	Y	80,912	84,968	89,232	93,704	98,405	103,334	108,514	113,942	119,642	125,632
	M	6,742.67	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33
	B	3,112.00	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00
	H	38.90	40.85	42.90	45.05	47.31	49.68	52.17	54.78	57.52	60.40
3891	Y	80,933	84,989	89,253	93,725	98,426	103,355	108,534	113,963	119,662	125,653
	M	6,744.40	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07
	B	3,112.80	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80
	H	38.91	40.86	42.91	45.06	47.32	49.69	52.18	54.79	57.53	60.41
3892	Y	80,954	85,010	89,274	93,746	98,446	103,376	108,555	113,984	119,683	125,674
	M	6,746.13	7,084.13	7,439.47	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80
	B	3,113.60	3,269.60	3,433.60	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60
	H	38.92	40.87	42.92	45.07	47.33	49.70	52.19	54.80	57.54	60.42
3893	Y	80,974	85,030	89,294	93,766	98,467	103,397	108,576	114,005	119,725	125,715
	M	6,747.87	7,085.87	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27
	B	3,114.40	3,270.40	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20
	H	38.93	40.88	42.93	45.08	47.34	49.71	52.20	54.81	57.56	60.44
3894	Y	80,995	85,051	89,315	93,787	98,488	103,418	108,597	114,046	119,766	125,757
	M	6,749.60	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73
	B	3,115.20	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80
	H	38.94	40.89	42.94	45.09	47.35	49.72	52.21	54.83	57.58	60.46
3895	Y	81,016	85,072	89,336	93,808	98,509	103,438	108,618	114,067	119,787	125,778
	M	6,751.33	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47
	B	3,116.00	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60
	H	38.95	40.90	42.95	45.10	47.36	49.73	52.22	54.84	57.59	60.47
3896	Y	81,037	85,093	89,357	93,829	98,530	103,459	108,638	114,088	119,808	125,798
	M	6,753.07	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20
	B	3,116.80	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40
	H	38.96	40.91	42.96	45.11	47.37	49.74	52.23	54.85	57.60	60.48
3897	Y	81,058	85,114	89,378	93,850	98,550	103,480	108,659	114,109	119,829	125,840
	M	6,754.80	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67
	B	3,117.60	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00
	H	38.97	40.92	42.97	45.12	47.38	49.75	52.24	54.86	57.61	60.50
3898	Y	81,078	85,134	89,398	93,870	98,571	103,501	108,680	114,130	119,850	125,861
	M	6,756.53	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40
	B	3,118.40	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80
	H	38.98	40.93	42.98	45.13	47.39	49.76	52.25	54.87	57.62	60.51
3899	Y	81,099	85,155	89,419	93,891	98,592	103,522	108,701	114,150	119,870	125,882
	M	6,758.27	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13
	B	3,119.20	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60
	H	38.99	40.94	42.99	45.14	47.40	49.77	52.26	54.88	57.63	60.52

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3900	Y	81,120	85,176	89,440	93,912	98,613	103,563	108,742	114,192	119,912	125,923
	M	6,760.00	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60
	B	3,120.00	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20
	H	39.00	40.95	43.00	45.15	47.41	49.79	52.28	54.90	57.65	60.54
3901	Y	81,141	85,218	89,482	93,974	98,675	103,626	108,826	114,275	119,995	126,006
	M	6,761.73	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53
	B	3,120.80	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40
	H	39.01	40.97	43.02	45.18	47.44	49.82	52.32	54.94	57.69	60.58
3902	Y	81,162	85,238	89,502	93,995	98,696	103,646	108,846	114,296	120,016	126,027
	M	6,763.47	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27
	B	3,121.60	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20
	H	39.02	40.98	43.03	45.19	47.45	49.83	52.33	54.95	57.70	60.59
3903	Y	81,182	85,259	89,523	94,016	98,717	103,667	108,867	114,317	120,037	126,048
	M	6,765.20	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00
	B	3,122.40	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00
	H	39.03	40.99	43.04	45.20	47.46	49.84	52.34	54.96	57.71	60.60
3904	Y	81,203	85,280	89,544	94,037	98,758	103,709	108,909	114,358	120,078	126,090
	M	6,766.93	7,106.67	7,462.00	7,836.40	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47
	B	3,123.20	3,280.00	3,444.00	3,616.80	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60
	H	39.04	41.00	43.05	45.21	47.48	49.86	52.36	54.98	57.73	60.62
3905	Y	81,224	85,301	89,586	94,078	98,800	103,750	108,950	114,400	120,120	126,131
	M	6,768.67	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93
	B	3,124.00	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20
	H	39.05	41.01	43.07	45.23	47.50	49.88	52.38	55.00	57.75	60.64
3906	Y	81,245	85,322	89,606	94,099	98,821	103,771	108,971	114,421	120,162	126,173
	M	6,770.40	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40
	B	3,124.80	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80
	H	39.06	41.02	43.08	45.24	47.51	49.89	52.39	55.01	57.77	60.66
3907	Y	81,266	85,342	89,627	94,120	98,842	103,792	108,992	114,442	120,182	126,194
	M	6,772.13	7,111.87	7,468.93	7,843.33	8,236.80	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13
	B	3,125.60	3,282.40	3,447.20	3,620.00	3,801.60	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60
	H	39.07	41.03	43.09	45.25	47.52	49.90	52.40	55.02	57.78	60.67
3908	Y	81,286	85,363	89,648	94,141	98,862	103,813	109,013	114,483	120,224	126,235
	M	6,773.87	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60
	B	3,126.40	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20
	H	39.08	41.04	43.10	45.26	47.53	49.91	52.41	55.04	57.80	60.69
3909	Y	81,307	85,384	89,669	94,162	98,883	103,834	109,034	114,504	120,245	126,277
	M	6,775.60	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07
	B	3,127.20	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80
	H	39.09	41.05	43.11	45.27	47.54	49.92	52.42	55.05	57.81	60.71
3910	Y	81,328	85,405	89,690	94,182	98,904	103,854	109,054	114,525	120,266	126,298
	M	6,777.33	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80
	B	3,128.00	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60
	H	39.10	41.06	43.12	45.28	47.55	49.93	52.43	55.06	57.82	60.72
3911	Y	81,349	85,426	89,710	94,203	98,925	103,875	109,075	114,546	120,286	126,318
	M	6,779.07	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53
	B	3,128.80	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40
	H	39.11	41.07	43.13	45.29	47.56	49.94	52.44	55.07	57.83	60.73
3912	Y	81,370	85,446	89,731	94,224	98,946	103,896	109,096	114,566	120,307	126,339
	M	6,780.80	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27
	B	3,129.60	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20
	H	39.12	41.08	43.14	45.30	47.57	49.95	52.45	55.08	57.84	60.74
3913	Y	81,390	85,467	89,752	94,245	98,966	103,917	109,117	114,587	120,328	126,360
	M	6,782.53	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00
	B	3,130.40	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00
	H	39.13	41.09	43.15	45.31	47.58	49.96	52.46	55.09	57.85	60.75
3914	Y	81,411	85,488	89,773	94,266	98,987	103,938	109,138	114,608	120,349	126,381
	M	6,784.27	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73
	B	3,131.20	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80
	H	39.14	41.10	43.16	45.32	47.59	49.97	52.47	55.10	57.86	60.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3915	Y	81,432	85,509	89,794	94,286	99,008	103,958	109,158	114,629	120,370	126,402
	M	6,786.00	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47
	B	3,132.00	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60
	H	39.15	41.11	43.17	45.33	47.60	49.98	52.48	55.11	57.87	60.77
3916	Y	81,453	85,530	89,814	94,307	99,029	104,000	109,200	114,670	120,411	126,443
	M	6,787.73	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93
	B	3,132.80	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20
	H	39.16	41.12	43.18	45.34	47.61	50.00	52.50	55.13	57.89	60.79
3917	Y	81,474	85,550	89,835	94,328	99,050	104,021	109,242	114,712	120,453	126,485
	M	6,789.47	7,129.20	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40
	B	3,133.60	3,290.40	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80
	H	39.17	41.13	43.19	45.35	47.62	50.01	52.52	55.15	57.91	60.81
3918	Y	81,494	85,571	89,856	94,349	99,070	104,042	109,262	114,733	120,474	126,506
	M	6,791.20	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13
	B	3,134.40	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60
	H	39.18	41.14	43.20	45.36	47.63	50.02	52.53	55.16	57.92	60.82
3919	Y	81,515	85,592	89,877	94,390	99,112	104,083	109,304	114,774	120,515	126,547
	M	6,792.93	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60
	B	3,135.20	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20
	H	39.19	41.15	43.21	45.38	47.65	50.04	52.55	55.18	57.94	60.84
3920	Y	81,536	85,613	89,898	94,411	99,133	104,104	109,325	114,795	120,536	126,568
	M	6,794.67	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33
	B	3,136.00	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00
	H	39.20	41.16	43.22	45.39	47.66	50.05	52.56	55.19	57.95	60.85
3921	Y	81,557	85,654	89,939	94,453	99,195	104,166	109,387	114,858	120,619	126,651
	M	6,796.40	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27
	B	3,136.80	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20
	H	39.21	41.18	43.24	45.41	47.69	50.08	52.59	55.22	57.99	60.89
3922	Y	81,578	85,675	89,960	94,474	99,216	104,187	109,408	114,878	120,640	126,672
	M	6,798.13	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00
	B	3,137.60	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00
	H	39.22	41.19	43.25	45.42	47.70	50.09	52.60	55.23	58.00	60.90
3923	Y	81,598	85,696	89,981	94,494	99,237	104,208	109,429	114,920	120,682	126,734
	M	6,799.87	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20
	B	3,138.40	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40
	H	39.23	41.20	43.26	45.43	47.71	50.10	52.61	55.25	58.02	60.93
3924	Y	81,619	85,717	90,022	94,536	99,278	104,250	109,470	114,962	120,723	126,776
	M	6,801.60	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67
	B	3,139.20	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00
	H	39.24	41.21	43.28	45.45	47.73	50.12	52.63	55.27	58.04	60.95
3925	Y	81,640	85,738	90,043	94,557	99,299	104,270	109,491	114,982	120,744	126,797
	M	6,803.33	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40
	B	3,140.00	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80
	H	39.25	41.22	43.29	45.46	47.74	50.13	52.64	55.28	58.05	60.96
3926	Y	81,661	85,758	90,064	94,578	99,320	104,291	109,512	115,003	120,765	126,818
	M	6,805.07	7,146.53	7,505.33	7,881.47	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13
	B	3,140.80	3,298.40	3,464.00	3,637.60	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60
	H	39.26	41.23	43.30	45.47	47.75	50.14	52.65	55.29	58.06	60.97
3927	Y	81,682	85,779	90,085	94,598	99,341	104,312	109,533	115,024	120,786	126,838
	M	6,806.80	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87
	B	3,141.60	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40
	H	39.27	41.24	43.31	45.48	47.76	50.15	52.66	55.30	58.07	60.98
3928	Y	81,702	85,800	90,106	94,619	99,362	104,333	109,554	115,045	120,806	126,859
	M	6,808.53	7,150.00	7,508.80	7,884.93	8,280.13	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60
	B	3,142.40	3,300.00	3,465.60	3,639.20	3,821.60	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20
	H	39.28	41.25	43.32	45.49	47.77	50.16	52.67	55.31	58.08	60.99
3929	Y	81,723	85,821	90,126	94,640	99,382	104,354	109,574	115,066	120,827	126,880
	M	6,810.27	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33
	B	3,143.20	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00
	H	39.29	41.26	43.33	45.50	47.78	50.17	52.68	55.32	58.09	61.00

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3930	Y	81,744	85,842	90,147	94,661	99,403	104,374	109,595	115,086	120,848	126,901
	M	6,812.00	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07
	B	3,144.00	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80
	H	39.30	41.27	43.34	45.51	47.79	50.18	52.69	55.33	58.10	61.01
3931	Y	81,765	85,862	90,168	94,682	99,424	104,395	109,616	115,107	120,869	126,922
	M	6,813.73	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80
	B	3,144.80	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60
	H	39.31	41.28	43.35	45.52	47.80	50.19	52.70	55.34	58.11	61.02
3932	Y	81,786	85,883	90,189	94,702	99,445	104,437	109,678	115,170	120,931	126,984
	M	6,815.47	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00
	B	3,145.60	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00
	H	39.32	41.29	43.36	45.53	47.81	50.21	52.73	55.37	58.14	61.05
3933	Y	81,806	85,904	90,210	94,723	99,466	104,458	109,699	115,190	120,952	127,005
	M	6,817.20	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73
	B	3,146.40	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80
	H	39.33	41.30	43.37	45.54	47.82	50.22	52.74	55.38	58.15	61.06
3934	Y	81,827	85,925	90,230	94,744	99,486	104,478	109,720	115,211	120,973	127,026
	M	6,818.93	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47
	B	3,147.20	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60
	H	39.34	41.31	43.38	45.55	47.83	50.23	52.75	55.39	58.16	61.07
3935	Y	81,848	85,946	90,251	94,765	99,507	104,499	109,741	115,232	120,994	127,046
	M	6,820.67	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20
	B	3,148.00	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40
	H	39.35	41.32	43.39	45.56	47.84	50.24	52.76	55.40	58.17	61.08
3936	Y	81,869	85,966	90,272	94,786	99,528	104,520	109,762	115,253	121,035	127,088
	M	6,822.40	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67
	B	3,148.80	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00
	H	39.36	41.33	43.40	45.57	47.85	50.25	52.77	55.41	58.19	61.10
3937	Y	81,890	85,987	90,293	94,827	99,570	104,562	109,803	115,294	121,077	127,150
	M	6,824.13	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87
	B	3,149.60	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40
	H	39.37	41.34	43.41	45.59	47.87	50.27	52.79	55.43	58.21	61.13
3938	Y	81,910	86,008	90,314	94,848	99,590	104,582	109,824	115,315	121,098	127,171
	M	6,825.87	7,167.33	7,526.13	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60
	B	3,150.40	3,308.00	3,473.60	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20
	H	39.38	41.35	43.42	45.60	47.88	50.28	52.80	55.44	58.22	61.14
3939	Y	81,931	86,029	90,334	94,869	99,632	104,624	109,866	115,378	121,160	127,234
	M	6,827.60	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80
	B	3,151.20	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60
	H	39.39	41.36	43.43	45.61	47.90	50.30	52.82	55.47	58.25	61.17
3940	Y	81,952	86,050	90,355	94,890	99,653	104,645	109,886	115,398	121,181	127,254
	M	6,829.33	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53
	B	3,152.00	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40
	H	39.40	41.37	43.44	45.62	47.91	50.31	52.83	55.48	58.26	61.18
3941	Y	81,973	86,091	90,397	94,931	99,694	104,686	109,928	115,440	121,222	127,296
	M	6,831.07	7,174.27	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00
	B	3,152.80	3,311.20	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00
	H	39.41	41.39	43.46	45.64	47.93	50.33	52.85	55.50	58.28	61.20
3942	Y	81,994	86,112	90,418	94,952	99,715	104,707	109,949	115,461	121,243	127,317
	M	6,832.80	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73
	B	3,153.60	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80
	H	39.42	41.40	43.47	45.65	47.94	50.34	52.86	55.51	58.29	61.21
3943	Y	82,014	86,133	90,459	94,994	99,757	104,749	109,990	115,502	121,285	127,358
	M	6,834.53	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20
	B	3,154.40	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40
	H	39.43	41.41	43.49	45.67	47.96	50.36	52.88	55.53	58.31	61.23
3944	Y	82,035	86,154	90,480	95,014	99,778	104,770	110,011	115,523	121,306	127,379
	M	6,836.27	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93
	B	3,155.20	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20
	H	39.44	41.42	43.50	45.68	47.97	50.37	52.89	55.54	58.32	61.24

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3945	Y	82,056	86,174	90,501	95,035	99,798	104,790	110,032	115,544	121,326	127,400
	M	6,838.00	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67
	B	3,156.00	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00
	H	39.45	41.43	43.51	45.69	47.98	50.38	52.90	55.55	58.33	61.25
3946	Y	82,077	86,195	90,522	95,056	99,819	104,811	110,053	115,565	121,347	127,421
	M	6,839.73	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40
	B	3,156.80	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80
	H	39.46	41.44	43.52	45.70	47.99	50.39	52.91	55.56	58.34	61.26
3947	Y	82,098	86,216	90,542	95,077	99,840	104,832	110,074	115,586	121,368	127,442
	M	6,841.47	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13
	B	3,157.60	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60
	H	39.47	41.45	43.53	45.71	48.00	50.40	52.92	55.57	58.35	61.27
3948	Y	82,118	86,237	90,563	95,098	99,861	104,874	110,136	115,648	121,430	127,504
	M	6,843.20	7,186.40	7,546.93	7,924.80	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33
	B	3,158.40	3,316.80	3,483.20	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00
	H	39.48	41.46	43.54	45.72	48.01	50.42	52.95	55.60	58.38	61.30
3949	Y	82,139	86,258	90,584	95,118	99,882	104,894	110,157	115,669	121,472	127,546
	M	6,844.93	7,188.13	7,548.67	7,926.53	8,323.47	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80
	B	3,159.20	3,317.60	3,484.00	3,658.40	3,841.60	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60
	H	39.49	41.47	43.55	45.73	48.02	50.43	52.96	55.61	58.40	61.32
3950	Y	82,160	86,278	90,605	95,139	99,902	104,915	110,178	115,690	121,493	127,587
	M	6,846.67	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27
	B	3,160.00	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20
	H	39.50	41.48	43.56	45.74	48.03	50.44	52.97	55.62	58.41	61.34
3951	Y	82,181	86,299	90,626	95,160	99,923	104,936	110,198	115,710	121,514	127,608
	M	6,848.40	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00
	B	3,160.80	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00
	H	39.51	41.49	43.57	45.75	48.04	50.45	52.98	55.63	58.42	61.35
3952	Y	82,202	86,320	90,646	95,181	99,944	104,957	110,219	115,731	121,534	127,629
	M	6,850.13	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73
	B	3,161.60	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80
	H	39.52	41.50	43.58	45.76	48.05	50.46	52.99	55.64	58.43	61.36
3953	Y	82,222	86,341	90,667	95,202	99,965	104,978	110,240	115,752	121,555	127,650
	M	6,851.87	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47
	B	3,162.40	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60
	H	39.53	41.51	43.59	45.77	48.06	50.47	53.00	55.65	58.44	61.37
3954	Y	82,243	86,362	90,688	95,222	99,986	104,998	110,261	115,794	121,597	127,691
	M	6,853.60	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93
	B	3,163.20	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20
	H	39.54	41.52	43.60	45.78	48.07	50.48	53.01	55.67	58.46	61.39
3955	Y	82,264	86,382	90,709	95,264	100,027	105,040	110,302	115,835	121,638	127,733
	M	6,855.33	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40
	B	3,164.00	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80
	H	39.55	41.53	43.61	45.80	48.09	50.50	53.03	55.69	58.48	61.41
3956	Y	82,285	86,403	90,730	95,285	100,069	105,082	110,344	115,877	121,680	127,774
	M	6,857.07	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87
	B	3,164.80	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40
	H	39.56	41.54	43.62	45.81	48.11	50.52	53.05	55.71	58.50	61.43
3957	Y	82,306	86,424	90,750	95,306	100,090	105,102	110,365	115,898	121,701	127,795
	M	6,858.80	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60
	B	3,165.60	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20
	H	39.57	41.55	43.63	45.82	48.12	50.53	53.06	55.72	58.51	61.44
3958	Y	82,326	86,445	90,771	95,326	100,110	105,123	110,386	115,918	121,722	127,816
	M	6,860.53	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33
	B	3,166.40	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00
	H	39.58	41.56	43.64	45.83	48.13	50.54	53.07	55.73	58.52	61.45
3959	Y	82,347	86,466	90,792	95,347	100,131	105,144	110,406	115,939	121,742	127,837
	M	6,862.27	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07
	B	3,167.20	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80
	H	39.59	41.57	43.65	45.84	48.14	50.55	53.08	55.74	58.53	61.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3960	Y	82,368	86,486	90,813	95,368	100,152	105,165	110,427	115,960	121,763	127,858
	M	6,864.00	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80
	B	3,168.00	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60
	H	39.60	41.58	43.66	45.85	48.15	50.56	53.09	55.75	58.54	61.47
3961	Y	82,389	86,528	90,854	95,410	100,194	105,206	110,469	116,002	121,805	127,899
	M	6,865.73	7,210.67	7,571.20	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27
	B	3,168.80	3,328.00	3,494.40	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20
	H	39.61	41.60	43.68	45.87	48.17	50.58	53.11	55.77	58.56	61.49
3962	Y	82,410	86,549	90,896	95,451	100,235	105,248	110,510	116,043	121,846	127,941
	M	6,867.47	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73
	B	3,169.60	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80
	H	39.62	41.61	43.70	45.89	48.19	50.60	53.13	55.79	58.58	61.51
3963	Y	82,430	86,570	90,917	95,472	100,256	105,269	110,552	116,085	121,909	128,024
	M	6,869.20	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67
	B	3,170.40	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00
	H	39.63	41.62	43.71	45.90	48.20	50.61	53.15	55.81	58.61	61.55
3964	Y	82,451	86,590	90,938	95,493	100,277	105,310	110,594	116,126	121,950	128,066
	M	6,870.93	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13
	B	3,171.20	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60
	H	39.64	41.63	43.72	45.91	48.21	50.63	53.17	55.83	58.63	61.57
3965	Y	82,472	86,611	90,958	95,514	100,298	105,331	110,614	116,147	121,971	128,086
	M	6,872.67	7,217.60	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87
	B	3,172.00	3,331.20	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40
	H	39.65	41.64	43.73	45.92	48.22	50.64	53.18	55.84	58.64	61.58
3966	Y	82,493	86,632	90,979	95,534	100,318	105,352	110,635	116,168	121,992	128,107
	M	6,874.40	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60
	B	3,172.80	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20
	H	39.66	41.65	43.74	45.93	48.23	50.65	53.19	55.85	58.65	61.59
3967	Y	82,514	86,653	91,000	95,555	100,339	105,373	110,656	116,189	122,013	128,128
	M	6,876.13	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33
	B	3,173.60	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00
	H	39.67	41.66	43.75	45.94	48.24	50.66	53.20	55.86	58.66	61.60
3968	Y	82,534	86,674	91,021	95,576	100,360	105,394	110,677	116,230	122,054	128,170
	M	6,877.87	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80
	B	3,174.40	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60
	H	39.68	41.67	43.76	45.95	48.25	50.67	53.21	55.88	58.68	61.62
3969	Y	82,555	86,694	91,042	95,597	100,381	105,414	110,698	116,251	122,075	128,190
	M	6,879.60	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53
	B	3,175.20	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40
	H	39.69	41.68	43.77	45.96	48.26	50.68	53.22	55.89	58.69	61.63
3970	Y	82,576	86,715	91,062	95,618	100,402	105,435	110,718	116,272	122,096	128,211
	M	6,881.33	7,226.27	7,588.53	7,968.13	8,366.80	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27
	B	3,176.00	3,335.20	3,502.40	3,677.60	3,861.60	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20
	H	39.70	41.69	43.78	45.97	48.27	50.69	53.23	55.90	58.70	61.64
3971	Y	82,597	86,736	91,083	95,638	100,422	105,456	110,739	116,293	122,117	128,232
	M	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00
	B	3,176.80	3,336.00	3,503.20	3,678.40	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00
	H	39.71	41.70	43.79	45.98	48.28	50.70	53.24	55.91	58.71	61.65
3972	Y	82,618	86,757	91,104	95,659	100,443	105,477	110,760	116,314	122,138	128,253
	M	6,884.80	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73
	B	3,177.60	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80
	H	39.72	41.71	43.80	45.99	48.29	50.71	53.25	55.92	58.72	61.66
3973	Y	82,638	86,778	91,125	95,701	100,506	105,539	110,822	116,376	122,200	128,315
	M	6,886.53	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93
	B	3,178.40	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20
	H	39.73	41.72	43.81	46.01	48.32	50.74	53.28	55.95	58.75	61.69
3974	Y	82,659	86,798	91,146	95,722	100,526	105,560	110,843	116,397	122,221	128,336
	M	6,888.27	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67
	B	3,179.20	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00
	H	39.74	41.73	43.82	46.02	48.33	50.75	53.29	55.96	58.76	61.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3975	Y	82,680	86,819	91,166	95,742	100,547	105,581	110,864	116,418	122,242	128,357
	M	6,890.00	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40
	B	3,180.00	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80
	H	39.75	41.74	43.83	46.03	48.34	50.76	53.30	55.97	58.77	61.71
3976	Y	82,701	86,840	91,187	95,763	100,568	105,602	110,885	116,438	122,262	128,378
	M	6,891.73	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13
	B	3,180.80	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60
	H	39.76	41.75	43.84	46.04	48.35	50.77	53.31	55.98	58.78	61.72
3977	Y	82,722	86,861	91,208	95,784	100,589	105,622	110,906	116,459	122,283	128,398
	M	6,893.47	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87
	B	3,181.60	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40
	H	39.77	41.76	43.85	46.05	48.36	50.78	53.32	55.99	58.79	61.73
3978	Y	82,742	86,882	91,229	95,805	100,610	105,643	110,926	116,480	122,304	128,419
	M	6,895.20	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60
	B	3,182.40	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20
	H	39.78	41.77	43.86	46.06	48.37	50.79	53.33	56.00	58.80	61.74
3979	Y	82,763	86,902	91,250	95,826	100,630	105,664	110,947	116,501	122,346	128,482
	M	6,896.93	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80
	B	3,183.20	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60
	H	39.79	41.78	43.87	46.07	48.38	50.80	53.34	56.01	58.82	61.77
3980	Y	82,784	86,923	91,270	95,846	100,651	105,685	110,989	116,542	122,387	128,523
	M	6,898.67	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27
	B	3,184.00	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20
	H	39.80	41.79	43.88	46.08	48.39	50.81	53.36	56.03	58.84	61.79
3981	Y	82,805	86,965	91,333	95,909	100,714	105,768	111,072	116,626	122,470	128,606
	M	6,900.40	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20
	B	3,184.80	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40
	H	39.81	41.81	43.91	46.11	48.42	50.85	53.40	56.07	58.88	61.83
3982	Y	82,826	86,986	91,354	95,930	100,734	105,789	111,093	116,667	122,512	128,648
	M	6,902.13	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67
	B	3,185.60	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00
	H	39.82	41.82	43.92	46.12	48.43	50.86	53.41	56.09	58.90	61.85
3983	Y	82,846	87,006	91,374	95,950	100,755	105,810	111,114	116,688	122,533	128,669
	M	6,903.87	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40
	B	3,186.40	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80
	H	39.83	41.83	43.93	46.13	48.44	50.87	53.42	56.10	58.91	61.86
3984	Y	82,867	87,027	91,395	95,971	100,776	105,830	111,134	116,709	122,554	128,690
	M	6,905.60	7,252.27	7,616.27	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13
	B	3,187.20	3,347.20	3,515.20	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60
	H	39.84	41.84	43.94	46.14	48.45	50.88	53.43	56.11	58.92	61.87
3985	Y	82,888	87,048	91,416	95,992	100,797	105,851	111,155	116,730	122,574	128,710
	M	6,907.33	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87
	B	3,188.00	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40
	H	39.85	41.85	43.95	46.15	48.46	50.89	53.44	56.12	58.93	61.88
3986	Y	82,909	87,069	91,437	96,013	100,818	105,872	111,176	116,750	122,595	128,731
	M	6,909.07	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60
	B	3,188.80	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20
	H	39.86	41.86	43.96	46.16	48.47	50.90	53.45	56.13	58.94	61.89
3987	Y	82,930	87,090	91,458	96,034	100,838	105,893	111,197	116,771	122,616	128,752
	M	6,910.80	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33
	B	3,189.60	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00
	H	39.87	41.87	43.97	46.17	48.48	50.91	53.46	56.14	58.95	61.90
3988	Y	82,950	87,110	91,478	96,054	100,859	105,914	111,218	116,792	122,637	128,773
	M	6,912.53	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07
	B	3,190.40	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80
	H	39.88	41.88	43.98	46.18	48.49	50.92	53.47	56.15	58.96	61.91
3989	Y	82,971	87,131	91,499	96,075	100,880	105,934	111,238	116,813	122,658	128,794
	M	6,914.27	7,260.93	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80
	B	3,191.20	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60
	H	39.89	41.89	43.99	46.19	48.50	50.93	53.48	56.16	58.97	61.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
3990	Y	82,992	87,152	91,520	96,096	100,901	105,955	111,259	116,834	122,678	128,814
	M	6,916.00	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53
	B	3,192.00	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40
	H	39.90	41.90	44.00	46.20	48.51	50.94	53.49	56.17	58.98	61.93
3991	Y	83,013	87,173	91,541	96,138	100,963	106,018	111,322	116,896	122,741	128,898
	M	6,917.73	7,264.40	7,628.40	8,011.47	8,413.60	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47
	B	3,192.80	3,352.80	3,520.80	3,697.60	3,883.20	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60
	H	39.91	41.91	44.01	46.22	48.54	50.97	53.52	56.20	59.01	61.97
3992	Y	83,034	87,194	91,562	96,158	100,984	106,038	111,342	116,917	122,782	128,939
	M	6,919.47	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93
	B	3,193.60	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20
	H	39.92	41.92	44.02	46.23	48.55	50.98	53.53	56.21	59.03	61.99
3993	Y	83,054	87,214	91,582	96,179	101,005	106,059	111,363	116,938	122,803	128,960
	M	6,921.20	7,267.87	7,631.87	8,014.93	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67
	B	3,194.40	3,354.40	3,522.40	3,699.20	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00
	H	39.93	41.93	44.03	46.24	48.56	50.99	53.54	56.22	59.04	62.00
3994	Y	83,075	87,235	91,603	96,200	101,026	106,080	111,384	116,958	122,824	128,981
	M	6,922.93	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40
	B	3,195.20	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80
	H	39.94	41.94	44.04	46.25	48.57	51.00	53.55	56.23	59.05	62.01
3995	Y	83,096	87,256	91,624	96,221	101,046	106,101	111,426	117,000	122,866	129,022
	M	6,924.67	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87
	B	3,196.00	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40
	H	39.95	41.95	44.05	46.26	48.58	51.01	53.57	56.25	59.07	62.03
3996	Y	83,117	87,277	91,645	96,242	101,067	106,122	111,446	117,021	122,886	129,043
	M	6,926.40	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60
	B	3,196.80	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20
	H	39.96	41.96	44.06	46.27	48.59	51.02	53.58	56.26	59.08	62.04
3997	Y	83,138	87,298	91,666	96,262	101,088	106,142	111,467	117,042	122,907	129,064
	M	6,928.13	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33
	B	3,197.60	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00
	H	39.97	41.97	44.07	46.28	48.60	51.03	53.59	56.27	59.09	62.05
3998	Y	83,158	87,318	91,686	96,283	101,109	106,184	111,509	117,104	122,970	129,126
	M	6,929.87	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53
	B	3,198.40	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40
	H	39.98	41.98	44.08	46.29	48.61	51.05	53.61	56.30	59.12	62.08
3999	Y	83,179	87,339	91,707	96,304	101,130	106,205	111,530	117,125	122,990	129,147
	M	6,931.60	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27
	B	3,199.20	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20
	H	39.99	41.99	44.09	46.30	48.62	51.06	53.62	56.31	59.13	62.09
4000	Y	83,200	87,360	91,728	96,325	101,150	106,226	111,550	117,146	123,011	129,168
	M	6,933.33	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00
	B	3,200.00	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00
	H	40.00	42.00	44.10	46.31	48.63	51.07	53.63	56.32	59.14	62.10
4001	Y	83,221	87,402	91,790	96,387	101,213	106,288	111,613	117,208	123,074	129,230
	M	6,935.07	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20
	B	3,200.80	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40
	H	40.01	42.02	44.13	46.34	48.66	51.10	53.66	56.35	59.17	62.13
4002	Y	83,242	87,422	91,811	96,408	101,234	106,309	111,634	117,229	123,094	129,251
	M	6,936.80	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93
	B	3,201.60	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20
	H	40.02	42.03	44.14	46.35	48.67	51.11	53.67	56.36	59.18	62.14
4003	Y	83,262	87,443	91,832	96,429	101,254	106,330	111,654	117,250	123,115	129,272
	M	6,938.53	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67
	B	3,202.40	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00
	H	40.03	42.04	44.15	46.36	48.68	51.12	53.68	56.37	59.19	62.15
4004	Y	83,283	87,464	91,853	96,450	101,275	106,350	111,675	117,270	123,136	129,293
	M	6,940.27	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40
	B	3,203.20	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80
	H	40.04	42.05	44.16	46.37	48.69	51.13	53.69	56.38	59.20	62.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4005	Y	83,304	87,485	91,874	96,470	101,296	106,371	111,696	117,291	123,157	129,334
	M	6,942.00	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87
	B	3,204.00	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40
	H	40.05	42.06	44.17	46.38	48.70	51.14	53.70	56.39	59.21	62.18
4006	Y	83,325	87,506	91,894	96,491	101,317	106,392	111,717	117,312	123,178	129,355
	M	6,943.73	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60
	B	3,204.80	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20
	H	40.06	42.07	44.18	46.39	48.71	51.15	53.71	56.40	59.22	62.19
4007	Y	83,346	87,526	91,915	96,512	101,338	106,413	111,738	117,333	123,219	129,397
	M	6,945.47	7,293.87	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07
	B	3,205.60	3,366.40	3,535.20	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80
	H	40.07	42.08	44.19	46.40	48.72	51.16	53.72	56.41	59.24	62.21
4008	Y	83,366	87,547	91,936	96,533	101,379	106,454	111,779	117,374	123,261	129,438
	M	6,947.20	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53
	B	3,206.40	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40
	H	40.08	42.09	44.20	46.41	48.74	51.18	53.74	56.43	59.26	62.23
4009	Y	83,387	87,568	91,957	96,574	101,421	106,496	111,821	117,416	123,302	129,480
	M	6,948.93	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00
	B	3,207.20	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00
	H	40.09	42.10	44.21	46.43	48.76	51.20	53.76	56.45	59.28	62.25
4010	Y	83,408	87,589	91,978	96,595	101,442	106,517	111,862	117,458	123,344	129,522
	M	6,950.67	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47
	B	3,208.00	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60
	H	40.10	42.11	44.22	46.44	48.77	51.21	53.78	56.47	59.30	62.27
4011	Y	83,429	87,610	91,998	96,616	101,462	106,538	111,883	117,478	123,365	129,542
	M	6,952.40	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20
	B	3,208.80	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40
	H	40.11	42.12	44.23	46.45	48.78	51.22	53.79	56.48	59.31	62.28
4012	Y	83,450	87,630	92,019	96,637	101,483	106,558	111,904	117,499	123,386	129,563
	M	6,954.13	7,302.53	7,668.27	8,053.07	8,456.93	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93
	B	3,209.60	3,370.40	3,539.20	3,716.80	3,903.20	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20
	H	40.12	42.13	44.24	46.46	48.79	51.23	53.80	56.49	59.32	62.29
4013	Y	83,470	87,651	92,040	96,658	101,504	106,579	111,925	117,541	123,427	129,605
	M	6,955.87	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40
	B	3,210.40	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80
	H	40.13	42.14	44.25	46.47	48.80	51.24	53.81	56.51	59.34	62.31
4014	Y	83,491	87,672	92,061	96,678	101,525	106,621	111,966	117,582	123,469	129,646
	M	6,957.60	7,306.00	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87
	B	3,211.20	3,372.00	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40
	H	40.14	42.15	44.26	46.48	48.81	51.26	53.83	56.53	59.36	62.33
4015	Y	83,512	87,693	92,082	96,699	101,546	106,642	111,987	117,603	123,490	129,667
	M	6,959.33	7,307.73	7,673.47	8,058.27	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60
	B	3,212.00	3,372.80	3,541.60	3,719.20	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20
	H	40.15	42.16	44.27	46.49	48.82	51.27	53.84	56.54	59.37	62.34
4016	Y	83,533	87,714	92,102	96,720	101,566	106,662	112,008	117,624	123,510	129,688
	M	6,961.07	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33
	B	3,212.80	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00
	H	40.16	42.17	44.28	46.50	48.83	51.28	53.85	56.55	59.38	62.35
4017	Y	83,554	87,734	92,123	96,741	101,587	106,683	112,029	117,645	123,531	129,709
	M	6,962.80	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07
	B	3,213.60	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80
	H	40.17	42.18	44.29	46.51	48.84	51.29	53.86	56.56	59.39	62.36
4018	Y	83,574	87,755	92,144	96,762	101,608	106,704	112,050	117,666	123,552	129,730
	M	6,964.53	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80
	B	3,214.40	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60
	H	40.18	42.19	44.30	46.52	48.85	51.30	53.87	56.57	59.40	62.37
4019	Y	83,595	87,776	92,165	96,782	101,629	106,725	112,070	117,686	123,573	129,771
	M	6,966.27	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27
	B	3,215.20	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20
	H	40.19	42.20	44.31	46.53	48.86	51.31	53.88	56.58	59.41	62.39

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4020	Y	83,616	87,797	92,206	96,824	101,670	106,766	112,112	117,728	123,614	129,813
	M	6,968.00	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73
	B	3,216.00	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80
	H	40.20	42.21	44.33	46.55	48.88	51.33	53.90	56.60	59.43	62.41
4021	Y	83,637	87,838	92,248	96,866	101,712	106,808	112,154	117,770	123,677	129,875
	M	6,969.73	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93
	B	3,216.80	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20
	H	40.21	42.23	44.35	46.57	48.90	51.35	53.92	56.62	59.46	62.44
4022	Y	83,658	87,859	92,269	96,886	101,733	106,829	112,174	117,790	123,698	129,896
	M	6,971.47	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67
	B	3,217.60	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00
	H	40.22	42.24	44.36	46.58	48.91	51.36	53.93	56.63	59.47	62.45
4023	Y	83,678	87,880	92,290	96,907	101,754	106,850	112,195	117,811	123,718	129,917
	M	6,973.20	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40
	B	3,218.40	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80
	H	40.23	42.25	44.37	46.59	48.92	51.37	53.94	56.64	59.48	62.46
4024	Y	83,699	87,901	92,310	96,928	101,774	106,870	112,216	117,832	123,739	129,938
	M	6,974.93	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13
	B	3,219.20	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60
	H	40.24	42.26	44.38	46.60	48.93	51.38	53.95	56.65	59.49	62.47
4025	Y	83,720	87,922	92,331	96,949	101,816	106,912	112,258	117,874	123,781	129,979
	M	6,976.67	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60
	B	3,220.00	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20
	H	40.25	42.27	44.39	46.61	48.95	51.40	53.97	56.67	59.51	62.49
4026	Y	83,741	87,942	92,352	96,970	101,837	106,933	112,299	117,915	123,822	130,021
	M	6,978.40	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07
	B	3,220.80	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80
	H	40.26	42.28	44.40	46.62	48.96	51.41	53.99	56.69	59.53	62.51
4027	Y	83,762	87,963	92,373	97,011	101,878	106,974	112,341	117,978	123,885	130,083
	M	6,980.13	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27
	B	3,221.60	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20
	H	40.27	42.29	44.41	46.64	48.98	51.43	54.01	56.72	59.56	62.54
4028	Y	83,782	87,984	92,394	97,032	101,899	106,995	112,362	117,998	123,906	130,104
	M	6,981.87	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00
	B	3,222.40	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00
	H	40.28	42.30	44.42	46.65	48.99	51.44	54.02	56.73	59.57	62.55
4029	Y	83,803	88,005	92,414	97,053	101,920	107,016	112,382	118,019	123,926	130,125
	M	6,983.60	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73
	B	3,223.20	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80
	H	40.29	42.31	44.43	46.66	49.00	51.45	54.03	56.74	59.58	62.56
4030	Y	83,824	88,026	92,435	97,074	101,941	107,058	112,424	118,061	123,968	130,166
	M	6,985.33	7,335.47	7,702.93	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20
	B	3,224.00	3,385.60	3,555.20	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40
	H	40.30	42.32	44.44	46.67	49.01	51.47	54.05	56.76	59.60	62.58
4031	Y	83,845	88,046	92,456	97,094	101,962	107,078	112,445	118,082	123,989	130,208
	M	6,987.07	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67
	B	3,224.80	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00
	H	40.31	42.33	44.45	46.68	49.02	51.48	54.06	56.77	59.61	62.60
4032	Y	83,866	88,067	92,477	97,115	101,982	107,099	112,466	118,102	124,010	130,229
	M	6,988.80	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40
	B	3,225.60	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80
	H	40.32	42.34	44.46	46.69	49.03	51.49	54.07	56.78	59.62	62.61
4033	Y	83,886	88,088	92,498	97,136	102,003	107,120	112,486	118,123	124,030	130,250
	M	6,990.53	7,340.67	7,708.13	8,094.67	8,500.27	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13
	B	3,226.40	3,388.00	3,557.60	3,736.00	3,923.20	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60
	H	40.33	42.35	44.47	46.70	49.04	51.50	54.08	56.79	59.63	62.62
4034	Y	83,907	88,109	92,518	97,157	102,024	107,141	112,507	118,144	124,051	130,270
	M	6,992.27	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87
	B	3,227.20	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40
	H	40.34	42.36	44.48	46.71	49.05	51.51	54.09	56.80	59.64	62.63

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4035	Y	83,928	88,130	92,539	97,178	102,045	107,162	112,528	118,165	124,093	130,312
	M	6,994.00	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33
	B	3,228.00	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00
	H	40.35	42.37	44.49	46.72	49.06	51.52	54.10	56.81	59.66	62.65
4036	Y	83,949	88,150	92,560	97,198	102,066	107,182	112,549	118,186	124,114	130,333
	M	6,995.73	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07
	B	3,228.80	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80
	H	40.36	42.38	44.50	46.73	49.07	51.53	54.11	56.82	59.67	62.66
4037	Y	83,970	88,171	92,581	97,219	102,086	107,203	112,570	118,206	124,134	130,354
	M	6,997.47	7,347.60	7,715.07	8,101.60	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80
	B	3,229.60	3,391.20	3,560.80	3,739.20	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60
	H	40.37	42.39	44.51	46.74	49.08	51.54	54.12	56.83	59.68	62.67
4038	Y	83,990	88,192	92,602	97,240	102,107	107,224	112,590	118,227	124,155	130,374
	M	6,999.20	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53
	B	3,230.40	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40
	H	40.38	42.40	44.52	46.75	49.09	51.55	54.13	56.84	59.69	62.68
4039	Y	84,011	88,213	92,643	97,282	102,149	107,266	112,632	118,269	124,197	130,416
	M	7,000.93	7,351.07	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00
	B	3,231.20	3,392.80	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00
	H	40.39	42.41	44.54	46.77	49.11	51.57	54.15	56.86	59.71	62.70
4040	Y	84,032	88,234	92,664	97,302	102,170	107,286	112,653	118,290	124,218	130,437
	M	7,002.67	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73
	B	3,232.00	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80
	H	40.40	42.42	44.55	46.78	49.12	51.58	54.16	56.87	59.72	62.71
4041	Y	84,053	88,275	92,706	97,344	102,211	107,328	112,694	118,331	124,259	130,478
	M	7,004.40	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20
	B	3,232.80	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40
	H	40.41	42.44	44.57	46.80	49.14	51.60	54.18	56.89	59.74	62.73
4042	Y	84,074	88,296	92,726	97,365	102,253	107,370	112,757	118,414	124,342	130,562
	M	7,006.13	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13
	B	3,233.60	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60
	H	40.42	42.45	44.58	46.81	49.16	51.62	54.21	56.93	59.78	62.77
4043	Y	84,094	88,317	92,747	97,386	102,274	107,390	112,778	118,435	124,363	130,582
	M	7,007.87	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87
	B	3,234.40	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40
	H	40.43	42.46	44.59	46.82	49.17	51.63	54.22	56.94	59.79	62.78
4044	Y	84,115	88,338	92,768	97,406	102,294	107,411	112,798	118,456	124,384	130,603
	M	7,009.60	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60
	B	3,235.20	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20
	H	40.44	42.47	44.60	46.83	49.18	51.64	54.23	56.95	59.80	62.79
4045	Y	84,136	88,358	92,789	97,448	102,336	107,453	112,840	118,498	124,426	130,666
	M	7,011.33	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80
	B	3,236.00	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60
	H	40.45	42.48	44.61	46.85	49.20	51.66	54.25	56.97	59.82	62.82
4046	Y	84,157	88,379	92,810	97,469	102,357	107,494	112,882	118,539	124,467	130,707
	M	7,013.07	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27
	B	3,236.80	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20
	H	40.46	42.49	44.62	46.86	49.21	51.68	54.27	56.99	59.84	62.84
4047	Y	84,178	88,400	92,830	97,490	102,378	107,515	112,902	118,560	124,488	130,728
	M	7,014.80	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00
	B	3,237.60	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00
	H	40.47	42.50	44.63	46.87	49.22	51.69	54.28	57.00	59.85	62.85
4048	Y	84,198	88,421	92,851	97,510	102,398	107,536	112,923	118,581	124,530	130,770
	M	7,016.53	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47
	B	3,238.40	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60
	H	40.48	42.51	44.64	46.88	49.23	51.70	54.29	57.01	59.87	62.87
4049	Y	84,219	88,442	92,872	97,531	102,419	107,557	112,944	118,602	124,550	130,790
	M	7,018.27	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20
	B	3,239.20	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40
	H	40.49	42.52	44.65	46.89	49.24	51.71	54.30	57.02	59.88	62.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4050	Y	84,240	88,462	92,893	97,552	102,440	107,578	112,965	118,622	124,571	130,811
	M	7,020.00	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93
	B	3,240.00	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20
	H	40.50	42.53	44.66	46.90	49.25	51.72	54.31	57.03	59.89	62.89
4051	Y	84,261	88,483	92,914	97,573	102,461	107,598	112,986	118,643	124,592	130,832
	M	7,021.73	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67
	B	3,240.80	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00
	H	40.51	42.54	44.67	46.91	49.26	51.73	54.32	57.04	59.90	62.90
4052	Y	84,282	88,504	92,934	97,594	102,482	107,619	113,006	118,664	124,613	130,853
	M	7,023.47	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40
	B	3,241.60	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80
	H	40.52	42.55	44.68	46.92	49.27	51.74	54.33	57.05	59.91	62.91
4053	Y	84,302	88,525	92,955	97,614	102,502	107,640	113,027	118,685	124,634	130,874
	M	7,025.20	7,377.07	7,746.27	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13
	B	3,242.40	3,404.80	3,575.20	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60
	H	40.53	42.56	44.69	46.93	49.28	51.75	54.34	57.06	59.92	62.92
4054	Y	84,323	88,546	92,976	97,635	102,523	107,661	113,048	118,706	124,654	130,894
	M	7,026.93	7,378.80	7,748.00	8,136.27	8,543.60	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87
	B	3,243.20	3,405.60	3,576.00	3,755.20	3,943.20	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40
	H	40.54	42.57	44.70	46.94	49.29	51.76	54.35	57.07	59.93	62.93
4055	Y	84,344	88,566	92,997	97,656	102,544	107,682	113,069	118,726	124,675	130,915
	M	7,028.67	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60
	B	3,244.00	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20
	H	40.55	42.58	44.71	46.95	49.30	51.77	54.36	57.08	59.94	62.94
4056	Y	84,365	88,587	93,018	97,677	102,565	107,702	113,090	118,747	124,696	130,936
	M	7,030.40	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33
	B	3,244.80	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00
	H	40.56	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.95	62.95
4057	Y	84,386	88,608	93,038	97,698	102,586	107,723	113,110	118,768	124,717	130,957
	M	7,032.13	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07
	B	3,245.60	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80
	H	40.57	42.60	44.73	46.97	49.32	51.79	54.38	57.10	59.96	62.96
4058	Y	84,406	88,629	93,080	97,739	102,627	107,765	113,173	118,851	124,800	131,040
	M	7,033.87	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00
	B	3,246.40	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00
	H	40.58	42.61	44.75	46.99	49.34	51.81	54.41	57.14	60.00	63.00
4059	Y	84,427	88,650	93,101	97,760	102,648	107,786	113,194	118,872	124,821	131,082
	M	7,035.60	7,387.47	7,758.40	8,146.67	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47
	B	3,247.20	3,409.60	3,580.80	3,760.00	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60
	H	40.59	42.62	44.76	47.00	49.35	51.82	54.42	57.15	60.01	63.02
4060	Y	84,448	88,670	93,122	97,781	102,690	107,827	113,235	118,914	124,862	131,123
	M	7,037.33	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93
	B	3,248.00	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20
	H	40.60	42.63	44.77	47.01	49.37	51.84	54.44	57.17	60.03	63.04
4061	Y	84,469	88,712	93,163	97,822	102,731	107,869	113,277	118,955	124,904	131,165
	M	7,039.07	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40
	B	3,248.80	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80
	H	40.61	42.65	44.79	47.03	49.39	51.86	54.46	57.19	60.05	63.06
4062	Y	84,490	88,733	93,184	97,843	102,752	107,890	113,298	118,976	124,925	131,186
	M	7,040.80	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13
	B	3,249.60	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60
	H	40.62	42.66	44.80	47.04	49.40	51.87	54.47	57.20	60.06	63.07
4063	Y	84,510	88,754	93,205	97,885	102,794	107,952	113,360	119,038	125,008	131,269
	M	7,042.53	7,396.13	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07
	B	3,250.40	3,413.60	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80
	H	40.63	42.67	44.81	47.06	49.42	51.90	54.50	57.23	60.10	63.11
4064	Y	84,531	88,774	93,226	97,906	102,814	107,973	113,381	119,059	125,029	131,290
	M	7,044.27	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80
	B	3,251.20	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60
	H	40.64	42.68	44.82	47.07	49.43	51.91	54.51	57.24	60.11	63.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4065	Y	84,552	88,795	93,246	97,926	102,835	107,994	113,402	119,080	125,050	131,310
	M	7,046.00	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53
	B	3,252.00	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40
	H	40.65	42.69	44.83	47.08	49.44	51.92	54.52	57.25	60.12	63.13
4066	Y	84,573	88,816	93,267	97,947	102,856	108,014	113,422	119,101	125,070	131,331
	M	7,047.73	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27
	B	3,252.80	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20
	H	40.66	42.70	44.84	47.09	49.45	51.93	54.53	57.26	60.13	63.14
4067	Y	84,594	88,837	93,288	97,968	102,877	108,035	113,443	119,122	125,091	131,352
	M	7,049.47	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00
	B	3,253.60	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00
	H	40.67	42.71	44.85	47.10	49.46	51.94	54.54	57.27	60.14	63.15
4068	Y	84,614	88,858	93,309	97,989	102,898	108,056	113,464	119,142	125,112	131,373
	M	7,051.20	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73
	B	3,254.40	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80
	H	40.68	42.72	44.86	47.11	49.47	51.95	54.55	57.28	60.15	63.16
4069	Y	84,635	88,878	93,330	98,010	102,918	108,077	113,485	119,163	125,133	131,394
	M	7,052.93	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47
	B	3,255.20	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60
	H	40.69	42.73	44.87	47.12	49.48	51.96	54.56	57.29	60.16	63.17
4070	Y	84,656	88,899	93,350	98,030	102,939	108,098	113,506	119,184	125,154	131,414
	M	7,054.67	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20
	B	3,256.00	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40
	H	40.70	42.74	44.88	47.13	49.49	51.97	54.57	57.30	60.17	63.18
4071	Y	84,677	88,920	93,371	98,051	102,960	108,118	113,526	119,205	125,174	131,435
	M	7,056.40	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93
	B	3,256.80	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20
	H	40.71	42.75	44.89	47.14	49.50	51.98	54.58	57.31	60.18	63.19
4072	Y	84,698	88,941	93,392	98,072	102,981	108,139	113,547	119,226	125,195	131,456
	M	7,058.13	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67
	B	3,257.60	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00
	H	40.72	42.76	44.90	47.15	49.51	51.99	54.59	57.32	60.19	63.20
4073	Y	84,718	88,962	93,413	98,093	103,002	108,160	113,568	119,246	125,216	131,477
	M	7,059.87	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40
	B	3,258.40	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80
	H	40.73	42.77	44.91	47.16	49.52	52.00	54.60	57.33	60.20	63.21
4074	Y	84,739	88,982	93,434	98,114	103,022	108,181	113,610	119,309	125,278	131,560
	M	7,061.60	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33
	B	3,259.20	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00
	H	40.74	42.78	44.92	47.17	49.53	52.01	54.62	57.36	60.23	63.25
4075	Y	84,760	89,003	93,454	98,134	103,043	108,202	113,630	119,330	125,299	131,581
	M	7,063.33	7,416.93	7,787.87	8,177.87	8,586.93	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07
	B	3,260.00	3,423.20	3,594.40	3,774.40	3,963.20	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80
	H	40.75	42.79	44.93	47.18	49.54	52.02	54.63	57.37	60.24	63.26
4076	Y	84,781	89,024	93,475	98,155	103,064	108,222	113,651	119,350	125,320	131,602
	M	7,065.07	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80
	B	3,260.80	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60
	H	40.76	42.80	44.94	47.19	49.55	52.03	54.64	57.38	60.25	63.27
4077	Y	84,802	89,045	93,517	98,197	103,126	108,285	113,714	119,413	125,403	131,685
	M	7,066.80	7,420.40	7,793.07	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73
	B	3,261.60	3,424.80	3,596.80	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80
	H	40.77	42.81	44.96	47.21	49.58	52.06	54.67	57.41	60.29	63.31
4078	Y	84,822	89,066	93,538	98,218	103,147	108,306	113,734	119,434	125,424	131,706
	M	7,068.53	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47
	B	3,262.40	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60
	H	40.78	42.82	44.97	47.22	49.59	52.07	54.68	57.42	60.30	63.32
4079	Y	84,843	89,086	93,558	98,238	103,168	108,326	113,755	119,454	125,445	131,726
	M	7,070.27	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20
	B	3,263.20	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40
	H	40.79	42.83	44.98	47.23	49.60	52.08	54.69	57.43	60.31	63.33

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4080	Y	84,864	89,107	93,579	98,259	103,189	108,368	113,797	119,496	125,486	131,768
	M	7,072.00	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67
	B	3,264.00	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00
	H	40.80	42.84	44.99	47.24	49.61	52.10	54.71	57.45	60.33	63.35
4081	Y	84,885	89,149	93,621	98,322	103,251	108,430	113,859	119,558	125,549	131,830
	M	7,073.73	7,429.07	7,801.73	8,193.47	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87
	B	3,264.80	3,428.80	3,600.80	3,781.60	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40
	H	40.81	42.86	45.01	47.27	49.64	52.13	54.74	57.48	60.36	63.38
4082	Y	84,906	89,170	93,642	98,342	103,272	108,451	113,880	119,579	125,570	131,851
	M	7,075.47	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60
	B	3,265.60	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20
	H	40.82	42.87	45.02	47.28	49.65	52.14	54.75	57.49	60.37	63.39
4083	Y	84,926	89,190	93,662	98,363	103,293	108,472	113,901	119,600	125,590	131,872
	M	7,077.20	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33
	B	3,266.40	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00
	H	40.83	42.88	45.03	47.29	49.66	52.15	54.76	57.50	60.38	63.40
4084	Y	84,947	89,211	93,683	98,384	103,314	108,493	113,922	119,621	125,611	131,893
	M	7,078.93	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07
	B	3,267.20	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80
	H	40.84	42.89	45.04	47.30	49.67	52.16	54.77	57.51	60.39	63.41
4085	Y	84,968	89,232	93,704	98,405	103,334	108,514	113,942	119,642	125,632	131,914
	M	7,080.67	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80
	B	3,268.00	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60
	H	40.85	42.90	45.05	47.31	49.68	52.17	54.78	57.52	60.40	63.42
4086	Y	84,989	89,253	93,725	98,426	103,355	108,534	113,963	119,662	125,653	131,955
	M	7,082.40	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27
	B	3,268.80	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20
	H	40.86	42.91	45.06	47.32	49.69	52.18	54.79	57.53	60.41	63.44
4087	Y	85,010	89,274	93,746	98,446	103,376	108,555	113,984	119,683	125,674	131,976
	M	7,084.13	7,439.47	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00
	B	3,269.60	3,433.60	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00
	H	40.87	42.92	45.07	47.33	49.70	52.19	54.80	57.54	60.42	63.45
4088	Y	85,030	89,294	93,766	98,467	103,397	108,576	114,005	119,725	125,715	132,018
	M	7,085.87	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47
	B	3,270.40	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60
	H	40.88	42.93	45.08	47.34	49.71	52.20	54.81	57.56	60.44	63.47
4089	Y	85,051	89,315	93,787	98,488	103,418	108,597	114,046	119,766	125,757	132,059
	M	7,087.60	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93
	B	3,271.20	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20
	H	40.89	42.94	45.09	47.35	49.72	52.21	54.83	57.58	60.46	63.49
4090	Y	85,072	89,336	93,808	98,509	103,438	108,618	114,067	119,787	125,778	132,080
	M	7,089.33	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67
	B	3,272.00	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00
	H	40.90	42.95	45.10	47.36	49.73	52.22	54.84	57.59	60.47	63.50
4091	Y	85,093	89,357	93,829	98,530	103,459	108,638	114,088	119,808	125,798	132,101
	M	7,091.07	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40
	B	3,272.80	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80
	H	40.91	42.96	45.11	47.37	49.74	52.23	54.85	57.60	60.48	63.51
4092	Y	85,114	89,378	93,850	98,550	103,480	108,659	114,109	119,829	125,840	132,142
	M	7,092.80	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87
	B	3,273.60	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40
	H	40.92	42.97	45.12	47.38	49.75	52.24	54.86	57.61	60.50	63.53
4093	Y	85,134	89,398	93,870	98,571	103,501	108,680	114,130	119,850	125,861	132,163
	M	7,094.53	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60
	B	3,274.40	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20
	H	40.93	42.98	45.13	47.39	49.76	52.25	54.87	57.62	60.51	63.54
4094	Y	85,155	89,419	93,891	98,592	103,522	108,701	114,150	119,870	125,882	132,184
	M	7,096.27	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33
	B	3,275.20	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00
	H	40.94	42.99	45.14	47.40	49.77	52.26	54.88	57.63	60.52	63.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4095	Y	85,176	89,440	93,912	98,613	103,563	108,742	114,192	119,912	125,923	132,226
	M	7,098.00	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80
	B	3,276.00	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60
	H	40.95	43.00	45.15	47.41	49.79	52.28	54.90	57.65	60.54	63.57
4096	Y	85,197	89,461	93,954	98,654	103,605	108,805	114,254	119,974	125,986	132,288
	M	7,099.73	7,455.07	7,829.47	8,221.20	8,633.73	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00
	B	3,276.80	3,440.80	3,613.60	3,794.40	3,984.80	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00
	H	40.96	43.01	45.17	47.43	49.81	52.31	54.93	57.68	60.57	63.60
4097	Y	85,218	89,482	93,974	98,675	103,626	108,826	114,275	119,995	126,006	132,309
	M	7,101.47	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73
	B	3,277.60	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80
	H	40.97	43.02	45.18	47.44	49.82	52.32	54.94	57.69	60.58	63.61
4098	Y	85,238	89,502	93,995	98,696	103,646	108,846	114,296	120,016	126,027	132,330
	M	7,103.20	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47
	B	3,278.40	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60
	H	40.98	43.03	45.19	47.45	49.83	52.33	54.95	57.70	60.59	63.62
4099	Y	85,259	89,523	94,016	98,717	103,667	108,867	114,317	120,037	126,048	132,350
	M	7,104.93	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20
	B	3,279.20	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40
	H	40.99	43.04	45.20	47.46	49.84	52.34	54.96	57.71	60.60	63.63
4100	Y	85,280	89,544	94,037	98,758	103,709	108,909	114,358	120,078	126,090	132,413
	M	7,106.67	7,462.00	7,836.40	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40
	B	3,280.00	3,444.00	3,616.80	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80
	H	41.00	43.05	45.21	47.48	49.86	52.36	54.98	57.73	60.62	63.66
4101	Y	85,301	89,586	94,078	98,800	103,750	108,950	114,400	120,120	126,131	132,454
	M	7,108.40	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87
	B	3,280.80	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40
	H	41.01	43.07	45.23	47.50	49.88	52.38	55.00	57.75	60.64	63.68
4102	Y	85,322	89,606	94,099	98,821	103,771	108,971	114,421	120,162	126,173	132,496
	M	7,110.13	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33
	B	3,281.60	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00
	H	41.02	43.08	45.24	47.51	49.89	52.39	55.01	57.77	60.66	63.70
4103	Y	85,342	89,627	94,120	98,842	103,792	108,992	114,442	120,182	126,194	132,517
	M	7,111.87	7,468.93	7,843.33	8,236.80	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07
	B	3,282.40	3,447.20	3,620.00	3,801.60	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80
	H	41.03	43.09	45.25	47.52	49.90	52.40	55.02	57.78	60.67	63.71
4104	Y	85,363	89,648	94,141	98,862	103,813	109,013	114,483	120,224	126,235	132,558
	M	7,113.60	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53
	B	3,283.20	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40
	H	41.04	43.10	45.26	47.53	49.91	52.41	55.04	57.80	60.69	63.73
4105	Y	85,384	89,669	94,162	98,883	103,834	109,034	114,504	120,245	126,277	132,600
	M	7,115.33	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00
	B	3,284.00	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00
	H	41.05	43.11	45.27	47.54	49.92	52.42	55.05	57.81	60.71	63.75
4106	Y	85,405	89,690	94,182	98,904	103,854	109,054	114,525	120,266	126,298	132,621
	M	7,117.07	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73
	B	3,284.80	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80
	H	41.06	43.12	45.28	47.55	49.93	52.43	55.06	57.82	60.72	63.76
4107	Y	85,426	89,710	94,203	98,925	103,875	109,075	114,546	120,286	126,318	132,642
	M	7,118.80	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47
	B	3,285.60	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60
	H	41.07	43.13	45.29	47.56	49.94	52.44	55.07	57.83	60.73	63.77
4108	Y	85,446	89,731	94,224	98,946	103,896	109,096	114,566	120,307	126,339	132,662
	M	7,120.53	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20
	B	3,286.40	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40
	H	41.08	43.14	45.30	47.57	49.95	52.45	55.08	57.84	60.74	63.78
4109	Y	85,467	89,752	94,245	98,966	103,917	109,117	114,587	120,328	126,360	132,683
	M	7,122.27	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93
	B	3,287.20	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20
	H	41.09	43.15	45.31	47.58	49.96	52.46	55.09	57.85	60.75	63.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4110	Y	85,488	89,773	94,266	98,987	103,938	109,138	114,608	120,349	126,381	132,704
	M	7,124.00	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67
	B	3,288.00	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00
	H	41.10	43.16	45.32	47.59	49.97	52.47	55.10	57.86	60.76	63.80
4111	Y	85,509	89,794	94,286	99,008	103,958	109,158	114,629	120,370	126,402	132,725
	M	7,125.73	7,482.80	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40
	B	3,288.80	3,453.60	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80
	H	41.11	43.17	45.33	47.60	49.98	52.48	55.11	57.87	60.77	63.81
4112	Y	85,530	89,814	94,307	99,029	104,000	109,200	114,670	120,411	126,443	132,766
	M	7,127.47	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87
	B	3,289.60	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40
	H	41.12	43.18	45.34	47.61	50.00	52.50	55.13	57.89	60.79	63.83
4113	Y	85,550	89,835	94,328	99,050	104,021	109,242	114,712	120,453	126,485	132,829
	M	7,129.20	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07
	B	3,290.40	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80
	H	41.13	43.19	45.35	47.62	50.01	52.52	55.15	57.91	60.81	63.86
4114	Y	85,571	89,856	94,349	99,070	104,042	109,262	114,733	120,474	126,506	132,850
	M	7,130.93	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80
	B	3,291.20	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60
	H	41.14	43.20	45.36	47.63	50.02	52.53	55.16	57.92	60.82	63.87
4115	Y	85,592	89,877	94,390	99,112	104,083	109,304	114,774	120,515	126,547	132,891
	M	7,132.67	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27
	B	3,292.00	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20
	H	41.15	43.21	45.38	47.65	50.04	52.55	55.18	57.94	60.84	63.89
4116	Y	85,613	89,898	94,411	99,133	104,104	109,325	114,795	120,536	126,568	132,912
	M	7,134.40	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00
	B	3,292.80	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00
	H	41.16	43.22	45.39	47.66	50.05	52.56	55.19	57.95	60.85	63.90
4117	Y	85,634	89,918	94,432	99,154	104,125	109,346	114,816	120,557	126,589	132,933
	M	7,136.13	7,493.20	7,869.33	8,262.80	8,677.07	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73
	B	3,293.60	3,458.40	3,632.00	3,813.60	4,004.80	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80
	H	41.17	43.23	45.40	47.67	50.06	52.57	55.20	57.96	60.86	63.91
4118	Y	85,654	89,939	94,453	99,195	104,166	109,387	114,858	120,619	126,651	132,995
	M	7,137.87	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93
	B	3,294.40	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20
	H	41.18	43.24	45.41	47.69	50.08	52.59	55.22	57.99	60.89	63.94
4119	Y	85,675	89,960	94,474	99,216	104,187	109,408	114,878	120,640	126,672	133,016
	M	7,139.60	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67
	B	3,295.20	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00
	H	41.19	43.25	45.42	47.70	50.09	52.60	55.23	58.00	60.90	63.95
4120	Y	85,696	89,981	94,494	99,237	104,208	109,429	114,920	120,682	126,734	133,078
	M	7,141.33	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87
	B	3,296.00	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40
	H	41.20	43.26	45.43	47.71	50.10	52.61	55.25	58.02	60.93	63.98
4121	Y	85,717	90,022	94,536	99,278	104,250	109,470	114,962	120,723	126,776	133,120
	M	7,143.07	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33
	B	3,296.80	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00
	H	41.21	43.28	45.45	47.73	50.12	52.63	55.27	58.04	60.95	64.00
4122	Y	85,738	90,043	94,557	99,299	104,270	109,491	114,982	120,744	126,797	133,141
	M	7,144.80	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07
	B	3,297.60	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80
	H	41.22	43.29	45.46	47.74	50.13	52.64	55.28	58.05	60.96	64.01
4123	Y	85,758	90,064	94,578	99,320	104,291	109,512	115,003	120,765	126,818	133,162
	M	7,146.53	7,505.33	7,881.47	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80
	B	3,298.40	3,464.00	3,637.60	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60
	H	41.23	43.30	45.47	47.75	50.14	52.65	55.29	58.06	60.97	64.02
4124	Y	85,779	90,085	94,598	99,341	104,312	109,533	115,024	120,786	126,838	133,182
	M	7,148.27	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53
	B	3,299.20	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40
	H	41.24	43.31	45.48	47.76	50.15	52.66	55.30	58.07	60.98	64.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4125	Y	85,800	90,106	94,619	99,362	104,333	109,554	115,045	120,806	126,859	133,203
	M	7,150.00	7,508.80	7,884.93	8,280.13	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27
	B	3,300.00	3,465.60	3,639.20	3,821.60	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20
	H	41.25	43.32	45.49	47.77	50.16	52.67	55.31	58.08	60.99	64.04
4126	Y	85,821	90,126	94,640	99,382	104,354	109,574	115,066	120,827	126,880	133,224
	M	7,151.73	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00
	B	3,300.80	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00
	H	41.26	43.33	45.50	47.78	50.17	52.68	55.32	58.09	61.00	64.05
4127	Y	85,842	90,147	94,661	99,403	104,374	109,595	115,086	120,848	126,901	133,266
	M	7,153.47	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47
	B	3,301.60	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60
	H	41.27	43.34	45.51	47.79	50.18	52.69	55.33	58.10	61.01	64.07
4128	Y	85,862	90,168	94,682	99,424	104,395	109,616	115,107	120,869	126,922	133,286
	M	7,155.20	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20
	B	3,302.40	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40
	H	41.28	43.35	45.52	47.80	50.19	52.70	55.34	58.11	61.02	64.08
4129	Y	85,883	90,189	94,702	99,445	104,437	109,678	115,170	120,931	126,984	133,349
	M	7,156.93	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40
	B	3,303.20	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80
	H	41.29	43.36	45.53	47.81	50.21	52.73	55.37	58.14	61.05	64.11
4130	Y	85,904	90,210	94,723	99,466	104,458	109,699	115,190	120,952	127,005	133,370
	M	7,158.67	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13
	B	3,304.00	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60
	H	41.30	43.37	45.54	47.82	50.22	52.74	55.38	58.15	61.06	64.12
4131	Y	85,925	90,230	94,744	99,486	104,478	109,720	115,211	120,973	127,026	133,390
	M	7,160.40	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87
	B	3,304.80	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40
	H	41.31	43.38	45.55	47.83	50.23	52.75	55.39	58.16	61.07	64.13
4132	Y	85,946	90,251	94,765	99,507	104,499	109,741	115,232	120,994	127,046	133,411
	M	7,162.13	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60
	B	3,305.60	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20
	H	41.32	43.39	45.56	47.84	50.24	52.76	55.40	58.17	61.08	64.14
4133	Y	85,966	90,272	94,786	99,528	104,520	109,762	115,253	121,035	127,088	133,453
	M	7,163.87	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07
	B	3,306.40	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80
	H	41.33	43.40	45.57	47.85	50.25	52.77	55.41	58.19	61.10	64.16
4134	Y	85,987	90,293	94,827	99,570	104,562	109,803	115,294	121,077	127,150	133,515
	M	7,165.60	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27
	B	3,307.20	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20
	H	41.34	43.41	45.59	47.87	50.27	52.79	55.43	58.21	61.13	64.19
4135	Y	86,008	90,314	94,848	99,590	104,582	109,824	115,315	121,098	127,171	133,536
	M	7,167.33	7,526.13	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00
	B	3,308.00	3,473.60	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00
	H	41.35	43.42	45.60	47.88	50.28	52.80	55.44	58.22	61.14	64.20
4136	Y	86,029	90,334	94,869	99,632	104,624	109,866	115,378	121,160	127,234	133,598
	M	7,169.07	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20
	B	3,308.80	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40
	H	41.36	43.43	45.61	47.90	50.30	52.82	55.47	58.25	61.17	64.23
4137	Y	86,050	90,355	94,890	99,653	104,645	109,886	115,398	121,181	127,254	133,619
	M	7,170.80	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93
	B	3,309.60	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20
	H	41.37	43.44	45.62	47.91	50.31	52.83	55.48	58.26	61.18	64.24
4138	Y	86,070	90,376	94,910	99,674	104,666	109,907	115,419	121,202	127,275	133,640
	M	7,172.53	7,531.33	7,909.20	8,306.13	8,722.13	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67
	B	3,310.40	3,476.00	3,650.40	3,833.60	4,025.60	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00
	H	41.38	43.45	45.63	47.92	50.32	52.84	55.49	58.27	61.19	64.25
4139	Y	86,091	90,397	94,931	99,694	104,686	109,928	115,440	121,222	127,296	133,661
	M	7,174.27	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40
	B	3,311.20	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80
	H	41.39	43.46	45.64	47.93	50.33	52.85	55.50	58.28	61.20	64.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4140	Y	86,112	90,418	94,952	99,715	104,707	109,949	115,461	121,243	127,317	133,702
	M	7,176.00	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87
	B	3,312.00	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40
	H	41.40	43.47	45.65	47.94	50.34	52.86	55.51	58.29	61.21	64.28
4141	Y	86,133	90,459	94,994	99,757	104,749	109,990	115,502	121,285	127,358	133,744
	M	7,177.73	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33
	B	3,312.80	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00
	H	41.41	43.49	45.67	47.96	50.36	52.88	55.53	58.31	61.23	64.30
4142	Y	86,154	90,480	95,014	99,778	104,770	110,011	115,523	121,306	127,379	133,765
	M	7,179.47	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07
	B	3,313.60	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80
	H	41.42	43.50	45.68	47.97	50.37	52.89	55.54	58.32	61.24	64.31
4143	Y	86,174	90,501	95,035	99,798	104,790	110,032	115,544	121,326	127,400	133,786
	M	7,181.20	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80
	B	3,314.40	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60
	H	41.43	43.51	45.69	47.98	50.38	52.90	55.55	58.33	61.25	64.32
4144	Y	86,195	90,522	95,056	99,819	104,811	110,053	115,565	121,347	127,421	133,806
	M	7,182.93	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53
	B	3,315.20	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40
	H	41.44	43.52	45.70	47.99	50.39	52.91	55.56	58.34	61.26	64.33
4145	Y	86,216	90,542	95,077	99,840	104,832	110,074	115,586	121,368	127,442	133,827
	M	7,184.67	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27
	B	3,316.00	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20
	H	41.45	43.53	45.71	48.00	50.40	52.92	55.57	58.35	61.27	64.34
4146	Y	86,237	90,563	95,098	99,861	104,874	110,136	115,648	121,430	127,504	133,890
	M	7,186.40	7,546.93	7,924.80	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47
	B	3,316.80	3,483.20	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60
	H	41.46	43.54	45.72	48.01	50.42	52.95	55.60	58.38	61.30	64.37
4147	Y	86,258	90,584	95,118	99,882	104,894	110,157	115,669	121,472	127,546	133,931
	M	7,188.13	7,548.67	7,926.53	8,323.47	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93
	B	3,317.60	3,484.00	3,658.40	3,841.60	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20
	H	41.47	43.55	45.73	48.02	50.43	52.96	55.61	58.40	61.32	64.39
4148	Y	86,278	90,605	95,139	99,902	104,915	110,178	115,690	121,493	127,587	133,973
	M	7,189.87	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40
	B	3,318.40	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80
	H	41.48	43.56	45.74	48.03	50.44	52.97	55.62	58.41	61.34	64.41
4149	Y	86,299	90,626	95,160	99,923	104,936	110,198	115,710	121,514	127,608	133,994
	M	7,191.60	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13
	B	3,319.20	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60
	H	41.49	43.57	45.75	48.04	50.45	52.98	55.63	58.42	61.35	64.42
4150	Y	86,320	90,646	95,181	99,944	104,957	110,219	115,731	121,534	127,629	134,014
	M	7,193.33	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87
	B	3,320.00	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40
	H	41.50	43.58	45.76	48.05	50.46	52.99	55.64	58.43	61.36	64.43
4151	Y	86,341	90,667	95,202	99,965	104,978	110,240	115,752	121,555	127,650	134,035
	M	7,195.07	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60
	B	3,320.80	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20
	H	41.51	43.59	45.77	48.06	50.47	53.00	55.65	58.44	61.37	64.44
4152	Y	86,362	90,688	95,222	99,986	104,998	110,261	115,794	121,597	127,691	134,077
	M	7,196.80	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07
	B	3,321.60	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80
	H	41.52	43.60	45.78	48.07	50.48	53.01	55.67	58.46	61.39	64.46
4153	Y	86,382	90,709	95,264	100,027	105,040	110,302	115,835	121,638	127,733	134,139
	M	7,198.53	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27
	B	3,322.40	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20
	H	41.53	43.61	45.80	48.09	50.50	53.03	55.69	58.48	61.41	64.49
4154	Y	86,403	90,730	95,285	100,069	105,082	110,344	115,877	121,680	127,774	134,181
	M	7,200.27	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73
	B	3,323.20	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80
	H	41.54	43.62	45.81	48.11	50.52	53.05	55.71	58.50	61.43	64.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4155	Y	86,424	90,750	95,306	100,090	105,102	110,365	115,898	121,701	127,795	134,202
	M	7,202.00	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47
	B	3,324.00	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60
	H	41.55	43.63	45.82	48.12	50.53	53.06	55.72	58.51	61.44	64.52
4156	Y	86,445	90,771	95,326	100,110	105,123	110,386	115,918	121,722	127,816	134,222
	M	7,203.73	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20
	B	3,324.80	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40
	H	41.56	43.64	45.83	48.13	50.54	53.07	55.73	58.52	61.45	64.53
4157	Y	86,466	90,792	95,347	100,131	105,144	110,406	115,939	121,742	127,837	134,243
	M	7,205.47	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93
	B	3,325.60	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20
	H	41.57	43.65	45.84	48.14	50.55	53.08	55.74	58.53	61.46	64.54
4158	Y	86,486	90,813	95,368	100,152	105,165	110,427	115,960	121,763	127,858	134,264
	M	7,207.20	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67
	B	3,326.40	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00
	H	41.58	43.66	45.85	48.15	50.56	53.09	55.75	58.54	61.47	64.55
4159	Y	86,507	90,834	95,389	100,173	105,186	110,448	115,981	121,784	127,878	134,285
	M	7,208.93	7,569.47	7,949.07	8,347.73	8,765.47	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40
	B	3,327.20	3,493.60	3,668.80	3,852.80	4,045.60	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80
	H	41.59	43.67	45.86	48.16	50.57	53.10	55.76	58.55	61.48	64.56
4160	Y	86,528	90,854	95,410	100,194	105,206	110,469	116,002	121,805	127,899	134,306
	M	7,210.67	7,571.20	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13
	B	3,328.00	3,494.40	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60
	H	41.60	43.68	45.87	48.17	50.58	53.11	55.77	58.56	61.49	64.57
4161	Y	86,549	90,896	95,451	100,235	105,248	110,510	116,043	121,846	127,941	134,347
	M	7,212.40	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60
	B	3,328.80	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20
	H	41.61	43.70	45.89	48.19	50.60	53.13	55.79	58.58	61.51	64.59
4162	Y	86,570	90,917	95,472	100,256	105,269	110,552	116,085	121,909	128,024	134,430
	M	7,214.13	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53
	B	3,329.60	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40
	H	41.62	43.71	45.90	48.20	50.61	53.15	55.81	58.61	61.55	64.63
4163	Y	86,590	90,938	95,493	100,277	105,310	110,594	116,126	121,950	128,066	134,472
	M	7,215.87	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00
	B	3,330.40	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00
	H	41.63	43.72	45.91	48.21	50.63	53.17	55.83	58.63	61.57	64.65
4164	Y	86,611	90,958	95,514	100,298	105,331	110,614	116,147	121,971	128,086	134,493
	M	7,217.60	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73
	B	3,331.20	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80
	H	41.64	43.73	45.92	48.22	50.64	53.18	55.84	58.64	61.58	64.66
4165	Y	86,632	90,979	95,534	100,318	105,352	110,635	116,168	121,992	128,107	134,514
	M	7,219.33	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47
	B	3,332.00	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60
	H	41.65	43.74	45.93	48.23	50.65	53.19	55.85	58.65	61.59	64.67
4166	Y	86,653	91,000	95,555	100,339	105,373	110,656	116,189	122,013	128,128	134,534
	M	7,221.07	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20
	B	3,332.80	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40
	H	41.66	43.75	45.94	48.24	50.66	53.20	55.86	58.66	61.60	64.68
4167	Y	86,674	91,021	95,576	100,360	105,394	110,677	116,230	122,054	128,170	134,597
	M	7,222.80	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40
	B	3,333.60	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80
	H	41.67	43.76	45.95	48.25	50.67	53.21	55.88	58.68	61.62	64.71
4168	Y	86,694	91,042	95,597	100,381	105,414	110,698	116,251	122,075	128,190	134,618
	M	7,224.53	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13
	B	3,334.40	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60
	H	41.68	43.77	45.96	48.26	50.68	53.22	55.89	58.69	61.63	64.72
4169	Y	86,715	91,062	95,618	100,402	105,435	110,718	116,272	122,096	128,211	134,638
	M	7,226.27	7,588.53	7,968.13	8,366.80	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87
	B	3,335.20	3,502.40	3,677.60	3,861.60	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40
	H	41.69	43.78	45.97	48.27	50.69	53.23	55.90	58.70	61.64	64.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4170	Y	86,736	91,083	95,638	100,422	105,456	110,739	116,293	122,117	128,232	134,659
	M	7,228.00	7,590.27	7,969.87	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60
	B	3,336.00	3,503.20	3,678.40	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20
	H	41.70	43.79	45.98	48.28	50.70	53.24	55.91	58.71	61.65	64.74
4171	Y	86,757	91,104	95,659	100,443	105,477	110,760	116,314	122,138	128,253	134,680
	M	7,229.73	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33
	B	3,336.80	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00
	H	41.71	43.80	45.99	48.29	50.71	53.25	55.92	58.72	61.66	64.75
4172	Y	86,778	91,125	95,701	100,506	105,539	110,822	116,376	122,200	128,315	134,742
	M	7,231.47	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53
	B	3,337.60	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40
	H	41.72	43.81	46.01	48.32	50.74	53.28	55.95	58.75	61.69	64.78
4173	Y	86,798	91,146	95,722	100,526	105,560	110,843	116,397	122,221	128,336	134,763
	M	7,233.20	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27
	B	3,338.40	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20
	H	41.73	43.82	46.02	48.33	50.75	53.29	55.96	58.76	61.70	64.79
4174	Y	86,819	91,166	95,742	100,547	105,581	110,864	116,418	122,242	128,357	134,784
	M	7,234.93	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00
	B	3,339.20	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00
	H	41.74	43.83	46.03	48.34	50.76	53.30	55.97	58.77	61.71	64.80
4175	Y	86,840	91,187	95,763	100,568	105,602	110,885	116,438	122,262	128,378	134,805
	M	7,236.67	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73
	B	3,340.00	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80
	H	41.75	43.84	46.04	48.35	50.77	53.31	55.98	58.78	61.72	64.81
4176	Y	86,861	91,208	95,784	100,589	105,622	110,906	116,459	122,283	128,398	134,826
	M	7,238.40	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47
	B	3,340.80	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60
	H	41.76	43.85	46.05	48.36	50.78	53.32	55.99	58.79	61.73	64.82
4177	Y	86,882	91,229	95,805	100,610	105,643	110,926	116,480	122,304	128,419	134,846
	M	7,240.13	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20
	B	3,341.60	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40
	H	41.77	43.86	46.06	48.37	50.79	53.33	56.00	58.80	61.74	64.83
4178	Y	86,902	91,250	95,826	100,630	105,664	110,947	116,501	122,346	128,482	134,909
	M	7,241.87	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40
	B	3,342.40	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80
	H	41.78	43.87	46.07	48.38	50.80	53.34	56.01	58.82	61.77	64.86
4179	Y	86,923	91,270	95,846	100,651	105,685	110,989	116,542	122,387	128,523	134,950
	M	7,243.60	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87
	B	3,343.20	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40
	H	41.79	43.88	46.08	48.39	50.81	53.36	56.03	58.84	61.79	64.88
4180	Y	86,944	91,291	95,867	100,672	105,706	111,010	116,563	122,408	128,544	134,971
	M	7,245.33	7,607.60	7,988.93	8,389.33	8,808.80	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60
	B	3,344.00	3,511.20	3,687.20	3,872.00	4,065.60	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20
	H	41.80	43.89	46.09	48.40	50.82	53.37	56.04	58.85	61.80	64.89
4181	Y	86,965	91,333	95,909	100,714	105,768	111,072	116,626	122,470	128,606	135,054
	M	7,247.07	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53
	B	3,344.80	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40
	H	41.81	43.91	46.11	48.42	50.85	53.40	56.07	58.88	61.83	64.93
4182	Y	86,986	91,354	95,930	100,734	105,789	111,093	116,667	122,512	128,648	135,096
	M	7,248.80	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00
	B	3,345.60	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00
	H	41.82	43.92	46.12	48.43	50.86	53.41	56.09	58.90	61.85	64.95
4183	Y	87,006	91,374	95,950	100,755	105,810	111,114	116,688	122,533	128,669	135,117
	M	7,250.53	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73
	B	3,346.40	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80
	H	41.83	43.93	46.13	48.44	50.87	53.42	56.10	58.91	61.86	64.96
4184	Y	87,027	91,395	95,971	100,776	105,830	111,134	116,709	122,554	128,690	135,138
	M	7,252.27	7,616.27	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47
	B	3,347.20	3,515.20	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60
	H	41.84	43.94	46.14	48.45	50.88	53.43	56.11	58.92	61.87	64.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4185	Y	87,048	91,416	95,992	100,797	105,851	111,155	116,730	122,574	128,710	135,158
	M	7,254.00	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20
	B	3,348.00	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40
	H	41.85	43.95	46.15	48.46	50.89	53.44	56.12	58.93	61.88	64.98
4186	Y	87,069	91,437	96,013	100,818	105,872	111,176	116,750	122,595	128,731	135,179
	M	7,255.73	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93
	B	3,348.80	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20
	H	41.86	43.96	46.16	48.47	50.90	53.45	56.13	58.94	61.89	64.99
4187	Y	87,090	91,458	96,034	100,838	105,893	111,197	116,771	122,616	128,752	135,200
	M	7,257.47	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67
	B	3,349.60	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00
	H	41.87	43.97	46.17	48.48	50.91	53.46	56.14	58.95	61.90	65.00
4188	Y	87,110	91,478	96,054	100,859	105,914	111,218	116,792	122,637	128,773	135,221
	M	7,259.20	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40
	B	3,350.40	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80
	H	41.88	43.98	46.18	48.49	50.92	53.47	56.15	58.96	61.91	65.01
4189	Y	87,131	91,499	96,075	100,880	105,934	111,238	116,813	122,658	128,794	135,242
	M	7,260.93	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13
	B	3,351.20	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60
	H	41.89	43.99	46.19	48.50	50.93	53.48	56.16	58.97	61.92	65.02
4190	Y	87,152	91,520	96,096	100,901	105,955	111,259	116,834	122,678	128,814	135,262
	M	7,262.67	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87
	B	3,352.00	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40
	H	41.90	44.00	46.20	48.51	50.94	53.49	56.17	58.98	61.93	65.03
4191	Y	87,173	91,541	96,138	100,963	106,018	111,322	116,896	122,741	128,898	135,346
	M	7,264.40	7,628.40	8,011.47	8,413.60	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80
	B	3,352.80	3,520.80	3,697.60	3,883.20	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60
	H	41.91	44.01	46.22	48.54	50.97	53.52	56.20	59.01	61.97	65.07
4192	Y	87,194	91,562	96,158	100,984	106,038	111,342	116,917	122,782	128,939	135,387
	M	7,266.13	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27
	B	3,353.60	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20
	H	41.92	44.02	46.23	48.55	50.98	53.53	56.21	59.03	61.99	65.09
4193	Y	87,214	91,582	96,179	101,005	106,059	111,363	116,938	122,803	128,960	135,408
	M	7,267.87	7,631.87	8,014.93	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00
	B	3,354.40	3,522.40	3,699.20	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00
	H	41.93	44.03	46.24	48.56	50.99	53.54	56.22	59.04	62.00	65.10
4194	Y	87,235	91,603	96,200	101,026	106,080	111,384	116,958	122,824	128,981	135,450
	M	7,269.60	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47
	B	3,355.20	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60
	H	41.94	44.04	46.25	48.57	51.00	53.55	56.23	59.05	62.01	65.12
4195	Y	87,256	91,624	96,221	101,046	106,101	111,426	117,000	122,866	129,022	135,491
	M	7,271.33	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93
	B	3,356.00	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20
	H	41.95	44.05	46.26	48.58	51.01	53.57	56.25	59.07	62.03	65.14
4196	Y	87,277	91,645	96,242	101,067	106,122	111,446	117,021	122,886	129,043	135,512
	M	7,273.07	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67
	B	3,356.80	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00
	H	41.96	44.06	46.27	48.59	51.02	53.58	56.26	59.08	62.04	65.15
4197	Y	87,298	91,666	96,262	101,088	106,142	111,467	117,042	122,907	129,064	135,533
	M	7,274.80	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40
	B	3,357.60	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80
	H	41.97	44.07	46.28	48.60	51.03	53.59	56.27	59.09	62.05	65.16
4198	Y	87,318	91,686	96,283	101,109	106,184	111,509	117,104	122,970	129,126	135,595
	M	7,276.53	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60
	B	3,358.40	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20
	H	41.98	44.08	46.29	48.61	51.05	53.61	56.30	59.12	62.08	65.19
4199	Y	87,339	91,707	96,304	101,130	106,205	111,530	117,125	122,990	129,147	135,616
	M	7,278.27	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33
	B	3,359.20	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00
	H	41.99	44.09	46.30	48.62	51.06	53.62	56.31	59.13	62.09	65.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4200	Y	87,360	91,728	96,325	101,150	106,226	111,550	117,146	123,011	129,168	135,637
	M	7,280.00	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07
	B	3,360.00	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80
	H	42.00	44.10	46.31	48.63	51.07	53.63	56.32	59.14	62.10	65.21
4201	Y	87,381	91,770	96,366	101,192	106,267	111,592	117,187	123,053	129,210	135,678
	M	7,281.73	7,647.47	8,030.53	8,432.67	8,855.60	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53
	B	3,360.80	3,529.60	3,706.40	3,892.00	4,087.20	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40
	H	42.01	44.12	46.33	48.65	51.09	53.65	56.34	59.16	62.12	65.23
4202	Y	87,402	91,790	96,387	101,213	106,288	111,613	117,208	123,074	129,230	135,699
	M	7,283.47	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27
	B	3,361.60	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20
	H	42.02	44.13	46.34	48.66	51.10	53.66	56.35	59.17	62.13	65.24
4203	Y	87,422	91,811	96,408	101,234	106,309	111,634	117,229	123,094	129,251	135,720
	M	7,285.20	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00
	B	3,362.40	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00
	H	42.03	44.14	46.35	48.67	51.11	53.67	56.36	59.18	62.14	65.25
4204	Y	87,443	91,832	96,429	101,254	106,330	111,654	117,250	123,115	129,272	135,741
	M	7,286.93	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73
	B	3,363.20	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80
	H	42.04	44.15	46.36	48.68	51.12	53.68	56.37	59.19	62.15	65.26
4205	Y	87,464	91,853	96,450	101,275	106,350	111,675	117,270	123,136	129,293	135,762
	M	7,288.67	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47
	B	3,364.00	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60
	H	42.05	44.16	46.37	48.69	51.13	53.69	56.38	59.20	62.16	65.27
4206	Y	87,485	91,874	96,470	101,296	106,371	111,696	117,291	123,157	129,334	135,803
	M	7,290.40	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93
	B	3,364.80	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20
	H	42.06	44.17	46.38	48.70	51.14	53.70	56.39	59.21	62.18	65.29
4207	Y	87,506	91,894	96,491	101,317	106,392	111,717	117,312	123,178	129,355	135,824
	M	7,292.13	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67
	B	3,365.60	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00
	H	42.07	44.18	46.39	48.71	51.15	53.71	56.40	59.22	62.19	65.30
4208	Y	87,526	91,915	96,512	101,338	106,413	111,738	117,333	123,219	129,397	135,886
	M	7,293.87	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87
	B	3,366.40	3,535.20	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40
	H	42.08	44.19	46.40	48.72	51.16	53.72	56.41	59.24	62.21	65.33
4209	Y	87,547	91,936	96,533	101,379	106,454	111,779	117,374	123,261	129,438	135,928
	M	7,295.60	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33
	B	3,367.20	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00
	H	42.09	44.20	46.41	48.74	51.18	53.74	56.43	59.26	62.23	65.35
4210	Y	87,568	91,957	96,574	101,421	106,496	111,821	117,416	123,302	129,480	135,970
	M	7,297.33	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80
	B	3,368.00	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60
	H	42.10	44.21	46.43	48.76	51.20	53.76	56.45	59.28	62.25	65.37
4211	Y	87,589	91,978	96,595	101,442	106,517	111,862	117,458	123,344	129,522	136,011
	M	7,299.07	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27
	B	3,368.80	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20
	H	42.11	44.22	46.44	48.77	51.21	53.78	56.47	59.30	62.27	65.39
4212	Y	87,610	91,998	96,616	101,462	106,538	111,883	117,478	123,365	129,542	136,032
	M	7,300.80	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00
	B	3,369.60	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00
	H	42.12	44.23	46.45	48.78	51.22	53.79	56.48	59.31	62.28	65.40
4213	Y	87,630	92,019	96,637	101,483	106,558	111,904	117,499	123,386	129,563	136,053
	M	7,302.53	7,668.27	8,053.07	8,456.93	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73
	B	3,370.40	3,539.20	3,716.80	3,903.20	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80
	H	42.13	44.24	46.46	48.79	51.23	53.80	56.49	59.32	62.29	65.41
4214	Y	87,651	92,040	96,658	101,504	106,579	111,925	117,541	123,427	129,605	136,094
	M	7,304.27	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20
	B	3,371.20	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40
	H	42.14	44.25	46.47	48.80	51.24	53.81	56.51	59.34	62.31	65.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4215	Y	87,672	92,061	96,678	101,525	106,621	111,966	117,582	123,469	129,646	136,136
	M	7,306.00	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67
	B	3,372.00	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00
	H	42.15	44.26	46.48	48.81	51.26	53.83	56.53	59.36	62.33	65.45
4216	Y	87,693	92,082	96,699	101,546	106,642	111,987	117,603	123,490	129,667	136,157
	M	7,307.73	7,673.47	8,058.27	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40
	B	3,372.80	3,541.60	3,719.20	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80
	H	42.16	44.27	46.49	48.82	51.27	53.84	56.54	59.37	62.34	65.46
4217	Y	87,714	92,102	96,720	101,566	106,662	112,008	117,624	123,510	129,688	136,178
	M	7,309.47	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13
	B	3,373.60	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60
	H	42.17	44.28	46.50	48.83	51.28	53.85	56.55	59.38	62.35	65.47
4218	Y	87,734	92,123	96,741	101,587	106,683	112,029	117,645	123,531	129,709	136,198
	M	7,311.20	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87
	B	3,374.40	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40
	H	42.18	44.29	46.51	48.84	51.29	53.86	56.56	59.39	62.36	65.48
4219	Y	87,755	92,144	96,762	101,608	106,704	112,050	117,666	123,552	129,730	136,219
	M	7,312.93	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60
	B	3,375.20	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20
	H	42.19	44.30	46.52	48.85	51.30	53.87	56.57	59.40	62.37	65.49
4220	Y	87,776	92,165	96,782	101,629	106,725	112,070	117,686	123,573	129,771	136,261
	M	7,314.67	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07
	B	3,376.00	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80
	H	42.20	44.31	46.53	48.86	51.31	53.88	56.58	59.41	62.39	65.51
4221	Y	87,797	92,206	96,824	101,670	106,766	112,112	117,728	123,614	129,813	136,323
	M	7,316.40	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27
	B	3,376.80	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20
	H	42.21	44.33	46.55	48.88	51.33	53.90	56.60	59.43	62.41	65.54
4222	Y	87,818	92,227	96,845	101,691	106,787	112,133	117,749	123,656	129,854	136,365
	M	7,318.13	7,685.60	8,070.40	8,474.27	8,898.93	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73
	B	3,377.60	3,547.20	3,724.80	3,911.20	4,107.20	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80
	H	42.22	44.34	46.56	48.89	51.34	53.91	56.61	59.45	62.43	65.56
4223	Y	87,838	92,248	96,866	101,712	106,808	112,154	117,770	123,677	129,875	136,386
	M	7,319.87	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47
	B	3,378.40	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60
	H	42.23	44.35	46.57	48.90	51.35	53.92	56.62	59.46	62.44	65.57
4224	Y	87,859	92,269	96,886	101,733	106,829	112,174	117,790	123,698	129,896	136,406
	M	7,321.60	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20
	B	3,379.20	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40
	H	42.24	44.36	46.58	48.91	51.36	53.93	56.63	59.47	62.45	65.58
4225	Y	87,880	92,290	96,907	101,754	106,850	112,195	117,811	123,718	129,917	136,427
	M	7,323.33	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93
	B	3,380.00	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20
	H	42.25	44.37	46.59	48.92	51.37	53.94	56.64	59.48	62.46	65.59
4226	Y	87,901	92,310	96,928	101,774	106,870	112,216	117,832	123,739	129,938	136,448
	M	7,325.07	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67
	B	3,380.80	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00
	H	42.26	44.38	46.60	48.93	51.38	53.95	56.65	59.49	62.47	65.60
4227	Y	87,922	92,331	96,949	101,816	106,912	112,258	117,874	123,781	129,979	136,490
	M	7,326.80	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13
	B	3,381.60	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60
	H	42.27	44.39	46.61	48.95	51.40	53.97	56.67	59.51	62.49	65.62
4228	Y	87,942	92,352	96,970	101,837	106,933	112,299	117,915	123,822	130,021	136,531
	M	7,328.53	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60
	B	3,382.40	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20
	H	42.28	44.40	46.62	48.96	51.41	53.99	56.69	59.53	62.51	65.64
4229	Y	87,963	92,373	97,011	101,878	106,974	112,341	117,978	123,885	130,083	136,594
	M	7,330.27	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80
	B	3,383.20	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60
	H	42.29	44.41	46.64	48.98	51.43	54.01	56.72	59.56	62.54	65.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4230	Y	87,984	92,394	97,032	101,899	106,995	112,362	117,998	123,906	130,104	136,614
	M	7,332.00	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53
	B	3,384.00	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40
	H	42.30	44.42	46.65	48.99	51.44	54.02	56.73	59.57	62.55	65.68
4231	Y	88,005	92,414	97,053	101,920	107,016	112,382	118,019	123,926	130,125	136,635
	M	7,333.73	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27
	B	3,384.80	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20
	H	42.31	44.43	46.66	49.00	51.45	54.03	56.74	59.58	62.56	65.69
4232	Y	88,026	92,435	97,074	101,941	107,058	112,424	118,061	123,968	130,166	136,677
	M	7,335.47	7,702.93	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73
	B	3,385.60	3,555.20	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80
	H	42.32	44.44	46.67	49.01	51.47	54.05	56.76	59.60	62.58	65.71
4233	Y	88,046	92,456	97,094	101,962	107,078	112,445	118,082	123,989	130,208	136,718
	M	7,337.20	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20
	B	3,386.40	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40
	H	42.33	44.45	46.68	49.02	51.48	54.06	56.77	59.61	62.60	65.73
4234	Y	88,067	92,477	97,115	101,982	107,099	112,466	118,102	124,010	130,229	136,760
	M	7,338.93	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67
	B	3,387.20	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00
	H	42.34	44.46	46.69	49.03	51.49	54.07	56.78	59.62	62.61	65.75
4235	Y	88,088	92,498	97,136	102,003	107,120	112,486	118,123	124,030	130,250	136,781
	M	7,340.67	7,708.13	8,094.67	8,500.27	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40
	B	3,388.00	3,557.60	3,736.00	3,923.20	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80
	H	42.35	44.47	46.70	49.04	51.50	54.08	56.79	59.63	62.62	65.76
4236	Y	88,109	92,518	97,157	102,024	107,141	112,507	118,144	124,051	130,270	136,802
	M	7,342.40	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13
	B	3,388.80	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60
	H	42.36	44.48	46.71	49.05	51.51	54.09	56.80	59.64	62.63	65.77
4237	Y	88,130	92,539	97,178	102,045	107,162	112,528	118,165	124,093	130,312	136,843
	M	7,344.13	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60
	B	3,389.60	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20
	H	42.37	44.49	46.72	49.06	51.52	54.10	56.81	59.66	62.65	65.79
4238	Y	88,150	92,560	97,198	102,066	107,182	112,549	118,186	124,114	130,333	136,864
	M	7,345.87	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33
	B	3,390.40	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00
	H	42.38	44.50	46.73	49.07	51.53	54.11	56.82	59.67	62.66	65.80
4239	Y	88,171	92,581	97,219	102,086	107,203	112,570	118,206	124,134	130,354	136,885
	M	7,347.60	7,715.07	8,101.60	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07
	B	3,391.20	3,560.80	3,739.20	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80
	H	42.39	44.51	46.74	49.08	51.54	54.12	56.83	59.68	62.67	65.81
4240	Y	88,192	92,602	97,240	102,107	107,224	112,590	118,227	124,155	130,374	136,906
	M	7,349.33	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80
	B	3,392.00	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60
	H	42.40	44.52	46.75	49.09	51.55	54.13	56.84	59.69	62.68	65.82
4241	Y	88,213	92,643	97,282	102,149	107,266	112,632	118,269	124,197	130,416	136,947
	M	7,351.07	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27
	B	3,392.80	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20
	H	42.41	44.54	46.77	49.11	51.57	54.15	56.86	59.71	62.70	65.84
4242	Y	88,234	92,664	97,302	102,170	107,286	112,653	118,290	124,218	130,437	136,968
	M	7,352.80	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00
	B	3,393.60	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00
	H	42.42	44.55	46.78	49.12	51.58	54.16	56.87	59.72	62.71	65.85
4243	Y	88,254	92,685	97,323	102,190	107,307	112,674	118,310	124,238	130,458	136,989
	M	7,354.53	7,723.73	8,110.27	8,515.87	8,942.27	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73
	B	3,394.40	3,564.80	3,743.20	3,930.40	4,127.20	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80
	H	42.43	44.56	46.79	49.13	51.59	54.17	56.88	59.73	62.72	65.86
4244	Y	88,275	92,706	97,344	102,211	107,328	112,694	118,331	124,259	130,478	137,010
	M	7,356.27	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47
	B	3,395.20	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60
	H	42.44	44.57	46.80	49.14	51.60	54.18	56.89	59.74	62.73	65.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4245	Y	88,296	92,726	97,365	102,253	107,370	112,757	118,414	124,342	130,562	137,093
	M	7,358.00	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40
	B	3,396.00	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80
	H	42.45	44.58	46.81	49.16	51.62	54.21	56.93	59.78	62.77	65.91
4246	Y	88,317	92,747	97,386	102,274	107,390	112,778	118,435	124,363	130,582	137,114
	M	7,359.73	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13
	B	3,396.80	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60
	H	42.46	44.59	46.82	49.17	51.63	54.22	56.94	59.79	62.78	65.92
4247	Y	88,338	92,768	97,406	102,294	107,411	112,798	118,456	124,384	130,603	137,134
	M	7,361.47	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87
	B	3,397.60	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40
	H	42.47	44.60	46.83	49.18	51.64	54.23	56.95	59.80	62.79	65.93
4248	Y	88,358	92,789	97,448	102,336	107,453	112,840	118,498	124,426	130,666	137,218
	M	7,363.20	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80
	B	3,398.40	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60
	H	42.48	44.61	46.85	49.20	51.66	54.25	56.97	59.82	62.82	65.97
4249	Y	88,379	92,810	97,469	102,357	107,494	112,882	118,539	124,467	130,707	137,259
	M	7,364.93	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27
	B	3,399.20	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20
	H	42.49	44.62	46.86	49.21	51.68	54.27	56.99	59.84	62.84	65.99
4250	Y	88,400	92,830	97,490	102,378	107,515	112,902	118,560	124,488	130,728	137,280
	M	7,366.67	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00
	B	3,400.00	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00
	H	42.50	44.63	46.87	49.22	51.69	54.28	57.00	59.85	62.85	66.00
4251	Y	88,421	92,851	97,510	102,398	107,536	112,923	118,581	124,530	130,770	137,322
	M	7,368.40	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47
	B	3,400.80	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60
	H	42.51	44.64	46.88	49.23	51.70	54.29	57.01	59.87	62.87	66.02
4252	Y	88,442	92,872	97,531	102,419	107,557	112,944	118,602	124,550	130,790	137,342
	M	7,370.13	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20
	B	3,401.60	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40
	H	42.52	44.65	46.89	49.24	51.71	54.30	57.02	59.88	62.88	66.03
4253	Y	88,462	92,893	97,552	102,440	107,578	112,965	118,622	124,571	130,811	137,363
	M	7,371.87	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93
	B	3,402.40	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20
	H	42.53	44.66	46.90	49.25	51.72	54.31	57.03	59.89	62.89	66.04
4254	Y	88,483	92,914	97,573	102,461	107,598	112,986	118,643	124,592	130,832	137,384
	M	7,373.60	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67
	B	3,403.20	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00
	H	42.54	44.67	46.91	49.26	51.73	54.32	57.04	59.90	62.90	66.05
4255	Y	88,504	92,934	97,594	102,482	107,619	113,006	118,664	124,613	130,853	137,405
	M	7,375.33	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40
	B	3,404.00	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80
	H	42.55	44.68	46.92	49.27	51.74	54.33	57.05	59.91	62.91	66.06
4256	Y	88,525	92,955	97,614	102,502	107,640	113,027	118,685	124,634	130,874	137,426
	M	7,377.07	7,746.27	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13
	B	3,404.80	3,575.20	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60
	H	42.56	44.69	46.93	49.28	51.75	54.34	57.06	59.92	62.92	66.07
4257	Y	88,546	92,976	97,635	102,523	107,661	113,048	118,706	124,654	130,894	137,446
	M	7,378.80	7,748.00	8,136.27	8,543.60	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87
	B	3,405.60	3,576.00	3,755.20	3,943.20	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40
	H	42.57	44.70	46.94	49.29	51.76	54.35	57.07	59.93	62.93	66.08
4258	Y	88,566	92,997	97,656	102,544	107,682	113,069	118,726	124,675	130,915	137,467
	M	7,380.53	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60
	B	3,406.40	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20
	H	42.58	44.71	46.95	49.30	51.77	54.36	57.08	59.94	62.94	66.09
4259	Y	88,587	93,018	97,677	102,565	107,702	113,090	118,747	124,696	130,936	137,488
	M	7,382.27	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33
	B	3,407.20	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00
	H	42.59	44.72	46.96	49.31	51.78	54.37	57.09	59.95	62.95	66.10

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4260	Y	88,608	93,038	97,698	102,586	107,723	113,110	118,768	124,717	130,957	137,509
	M	7,384.00	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07
	B	3,408.00	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80
	H	42.60	44.73	46.97	49.32	51.79	54.38	57.10	59.96	62.96	66.11
4261	Y	88,629	93,080	97,739	102,627	107,765	113,173	118,851	124,800	131,040	137,592
	M	7,385.73	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00
	B	3,408.80	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00
	H	42.61	44.75	46.99	49.34	51.81	54.41	57.14	60.00	63.00	66.15
4262	Y	88,650	93,101	97,760	102,648	107,786	113,194	118,872	124,821	131,082	137,654
	M	7,387.47	7,758.40	8,146.67	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20
	B	3,409.60	3,580.80	3,760.00	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40
	H	42.62	44.76	47.00	49.35	51.82	54.42	57.15	60.01	63.02	66.18
4263	Y	88,670	93,122	97,781	102,690	107,827	113,235	118,914	124,862	131,123	137,696
	M	7,389.20	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67
	B	3,410.40	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00
	H	42.63	44.77	47.01	49.37	51.84	54.44	57.17	60.03	63.04	66.20
4264	Y	88,691	93,142	97,802	102,710	107,848	113,256	118,934	124,883	131,144	137,717
	M	7,390.93	7,761.87	8,150.13	8,559.20	8,987.33	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40
	B	3,411.20	3,582.40	3,761.60	3,950.40	4,148.00	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80
	H	42.64	44.78	47.02	49.38	51.85	54.45	57.18	60.04	63.05	66.21
4265	Y	88,712	93,163	97,822	102,731	107,869	113,277	118,955	124,904	131,165	137,738
	M	7,392.67	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13
	B	3,412.00	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60
	H	42.65	44.79	47.03	49.39	51.86	54.46	57.19	60.05	63.06	66.22
4266	Y	88,733	93,184	97,843	102,752	107,890	113,298	118,976	124,925	131,186	137,758
	M	7,394.40	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87
	B	3,412.80	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40
	H	42.66	44.80	47.04	49.40	51.87	54.47	57.20	60.06	63.07	66.23
4267	Y	88,754	93,205	97,885	102,794	107,952	113,360	119,038	125,008	131,269	137,842
	M	7,396.13	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80
	B	3,413.60	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60
	H	42.67	44.81	47.06	49.42	51.90	54.50	57.23	60.10	63.11	66.27
4268	Y	88,774	93,226	97,906	102,814	107,973	113,381	119,059	125,029	131,290	137,862
	M	7,397.87	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53
	B	3,414.40	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40
	H	42.68	44.82	47.07	49.43	51.91	54.51	57.24	60.11	63.12	66.28
4269	Y	88,795	93,246	97,926	102,835	107,994	113,402	119,080	125,050	131,310	137,883
	M	7,399.60	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27
	B	3,415.20	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20
	H	42.69	44.83	47.08	49.44	51.92	54.52	57.25	60.12	63.13	66.29
4270	Y	88,816	93,267	97,947	102,856	108,014	113,422	119,101	125,070	131,331	137,904
	M	7,401.33	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00
	B	3,416.00	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00
	H	42.70	44.84	47.09	49.45	51.93	54.53	57.26	60.13	63.14	66.30
4271	Y	88,837	93,288	97,968	102,877	108,035	113,443	119,122	125,091	131,352	137,925
	M	7,403.07	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73
	B	3,416.80	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80
	H	42.71	44.85	47.10	49.46	51.94	54.54	57.27	60.14	63.15	66.31
4272	Y	88,858	93,309	97,989	102,898	108,056	113,464	119,142	125,112	131,373	137,946
	M	7,404.80	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47
	B	3,417.60	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60
	H	42.72	44.86	47.11	49.47	51.95	54.55	57.28	60.15	63.16	66.32
4273	Y	88,878	93,330	98,010	102,918	108,077	113,485	119,163	125,133	131,394	137,966
	M	7,406.53	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20
	B	3,418.40	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40
	H	42.73	44.87	47.12	49.48	51.96	54.56	57.29	60.16	63.17	66.33
4274	Y	88,899	93,350	98,030	102,939	108,098	113,506	119,184	125,154	131,414	137,987
	M	7,408.27	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93
	B	3,419.20	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20
	H	42.74	44.88	47.13	49.49	51.97	54.57	57.30	60.17	63.18	66.34

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4275	Y	88,920	93,371	98,051	102,960	108,118	113,526	119,205	125,174	131,435	138,008
	M	7,410.00	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67
	B	3,420.00	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00
	H	42.75	44.89	47.14	49.50	51.98	54.58	57.31	60.18	63.19	66.35
4276	Y	88,941	93,392	98,072	102,981	108,139	113,547	119,226	125,195	131,456	138,029
	M	7,411.73	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40
	B	3,420.80	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80
	H	42.76	44.90	47.15	49.51	51.99	54.59	57.32	60.19	63.20	66.36
4277	Y	88,962	93,413	98,093	103,002	108,160	113,568	119,246	125,216	131,477	138,070
	M	7,413.47	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87
	B	3,421.60	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40
	H	42.77	44.91	47.16	49.52	52.00	54.60	57.33	60.20	63.21	66.38
4278	Y	88,982	93,434	98,114	103,022	108,181	113,610	119,309	125,278	131,560	138,154
	M	7,415.20	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80
	B	3,422.40	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60
	H	42.78	44.92	47.17	49.53	52.01	54.62	57.36	60.23	63.25	66.42
4279	Y	89,003	93,454	98,134	103,043	108,202	113,630	119,330	125,299	131,581	138,174
	M	7,416.93	7,787.87	8,177.87	8,586.93	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53
	B	3,423.20	3,594.40	3,774.40	3,963.20	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40
	H	42.79	44.93	47.18	49.54	52.02	54.63	57.37	60.24	63.26	66.43
4280	Y	89,024	93,475	98,155	103,064	108,222	113,651	119,350	125,320	131,602	138,195
	M	7,418.67	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27
	B	3,424.00	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20
	H	42.80	44.94	47.19	49.55	52.03	54.64	57.38	60.25	63.27	66.44
4281	Y	89,045	93,517	98,197	103,126	108,285	113,714	119,413	125,403	131,685	138,278
	M	7,420.40	7,793.07	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20
	B	3,424.80	3,596.80	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40
	H	42.81	44.96	47.21	49.58	52.06	54.67	57.41	60.29	63.31	66.48
4282	Y	89,066	93,538	98,218	103,147	108,306	113,734	119,434	125,424	131,706	138,299
	M	7,422.13	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93
	B	3,425.60	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20
	H	42.82	44.97	47.22	49.59	52.07	54.68	57.42	60.30	63.32	66.49
4283	Y	89,086	93,558	98,238	103,168	108,326	113,755	119,454	125,445	131,726	138,320
	M	7,423.87	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67
	B	3,426.40	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00
	H	42.83	44.98	47.23	49.60	52.08	54.69	57.43	60.31	63.33	66.50
4284	Y	89,107	93,579	98,259	103,189	108,368	113,797	119,496	125,486	131,768	138,362
	M	7,425.60	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13
	B	3,427.20	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60
	H	42.84	44.99	47.24	49.61	52.10	54.71	57.45	60.33	63.35	66.52
4285	Y	89,128	93,600	98,280	103,210	108,389	113,818	119,517	125,507	131,789	138,382
	M	7,427.33	7,800.00	8,190.00	8,600.80	9,032.40	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87
	B	3,428.00	3,600.00	3,780.00	3,969.60	4,168.80	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40
	H	42.85	45.00	47.25	49.62	52.11	54.72	57.46	60.34	63.36	66.53
4286	Y	89,149	93,621	98,322	103,251	108,430	113,859	119,558	125,549	131,830	138,424
	M	7,429.07	7,801.73	8,193.47	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33
	B	3,428.80	3,600.80	3,781.60	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00
	H	42.86	45.01	47.27	49.64	52.13	54.74	57.48	60.36	63.38	66.55
4287	Y	89,170	93,642	98,342	103,272	108,451	113,880	119,579	125,570	131,851	138,445
	M	7,430.80	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07
	B	3,429.60	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80
	H	42.87	45.02	47.28	49.65	52.14	54.75	57.49	60.37	63.39	66.56
4288	Y	89,190	93,662	98,363	103,293	108,472	113,901	119,600	125,590	131,872	138,466
	M	7,432.53	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80
	B	3,430.40	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60
	H	42.88	45.03	47.29	49.66	52.15	54.76	57.50	60.38	63.40	66.57
4289	Y	89,211	93,683	98,384	103,314	108,493	113,922	119,621	125,611	131,893	138,507
	M	7,434.27	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27
	B	3,431.20	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20
	H	42.89	45.04	47.30	49.67	52.16	54.77	57.51	60.39	63.41	66.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4290	Y	89,232	93,704	98,405	103,334	108,514	113,942	119,642	125,632	131,914	138,528
	M	7,436.00	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00
	B	3,432.00	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00
	H	42.90	45.05	47.31	49.68	52.17	54.78	57.52	60.40	63.42	66.60
4291	Y	89,253	93,725	98,426	103,355	108,534	113,963	119,662	125,653	131,955	138,570
	M	7,437.73	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47
	B	3,432.80	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60
	H	42.91	45.06	47.32	49.69	52.18	54.79	57.53	60.41	63.44	66.62
4292	Y	89,274	93,746	98,446	103,376	108,555	113,984	119,683	125,674	131,976	138,590
	M	7,439.47	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20
	B	3,433.60	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40
	H	42.92	45.07	47.33	49.70	52.19	54.80	57.54	60.42	63.45	66.63
4293	Y	89,294	93,766	98,467	103,397	108,576	114,005	119,725	125,715	132,018	138,632
	M	7,441.20	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67
	B	3,434.40	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00
	H	42.93	45.08	47.34	49.71	52.20	54.81	57.56	60.44	63.47	66.65
4294	Y	89,315	93,787	98,488	103,418	108,597	114,046	119,766	125,757	132,059	138,674
	M	7,442.93	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13
	B	3,435.20	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60
	H	42.94	45.09	47.35	49.72	52.21	54.83	57.58	60.46	63.49	66.67
4295	Y	89,336	93,808	98,509	103,438	108,618	114,067	119,787	125,778	132,080	138,694
	M	7,444.67	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87
	B	3,436.00	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40
	H	42.95	45.10	47.36	49.73	52.22	54.84	57.59	60.47	63.50	66.68
4296	Y	89,357	93,829	98,530	103,459	108,638	114,088	119,808	125,798	132,101	138,715
	M	7,446.40	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60
	B	3,436.80	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20
	H	42.96	45.11	47.37	49.74	52.23	54.85	57.60	60.48	63.51	66.69
4297	Y	89,378	93,850	98,550	103,480	108,659	114,109	119,829	125,840	132,142	138,757
	M	7,448.13	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07
	B	3,437.60	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80
	H	42.97	45.12	47.38	49.75	52.24	54.86	57.61	60.50	63.53	66.71
4298	Y	89,398	93,870	98,571	103,501	108,680	114,130	119,850	125,861	132,163	138,778
	M	7,449.87	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80
	B	3,438.40	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60
	H	42.98	45.13	47.39	49.76	52.25	54.87	57.62	60.51	63.54	66.72
4299	Y	89,419	93,891	98,592	103,522	108,701	114,150	119,870	125,882	132,184	138,798
	M	7,451.60	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53
	B	3,439.20	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40
	H	42.99	45.14	47.40	49.77	52.26	54.88	57.63	60.52	63.55	66.73
4300	Y	89,440	93,912	98,613	103,563	108,742	114,192	119,912	125,923	132,226	138,840
	M	7,453.33	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00
	B	3,440.00	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00
	H	43.00	45.15	47.41	49.79	52.28	54.90	57.65	60.54	63.57	66.75
4301	Y	89,461	93,954	98,654	103,605	108,805	114,254	119,974	125,986	132,288	138,902
	M	7,455.07	7,829.47	8,221.20	8,633.73	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20
	B	3,440.80	3,613.60	3,794.40	3,984.80	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40
	H	43.01	45.17	47.43	49.81	52.31	54.93	57.68	60.57	63.60	66.78
4302	Y	89,482	93,974	98,675	103,626	108,826	114,275	119,995	126,006	132,309	138,944
	M	7,456.80	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67
	B	3,441.60	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00
	H	43.02	45.18	47.44	49.82	52.32	54.94	57.69	60.58	63.61	66.80
4303	Y	89,502	93,995	98,696	103,646	108,846	114,296	120,016	126,027	132,330	138,965
	M	7,458.53	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40
	B	3,442.40	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80
	H	43.03	45.19	47.45	49.83	52.33	54.95	57.70	60.59	63.62	66.81
4304	Y	89,523	94,016	98,717	103,667	108,867	114,317	120,037	126,048	132,350	138,986
	M	7,460.27	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13
	B	3,443.20	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60
	H	43.04	45.20	47.46	49.84	52.34	54.96	57.71	60.60	63.63	66.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4305	Y	89,544	94,037	98,758	103,709	108,909	114,358	120,078	126,090	132,413	139,048
	M	7,462.00	7,836.40	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33
	B	3,444.00	3,616.80	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00
	H	43.05	45.21	47.48	49.86	52.36	54.98	57.73	60.62	63.66	66.85
4306	Y	89,565	94,058	98,779	103,730	108,930	114,379	120,099	126,110	132,434	139,069
	M	7,463.73	7,838.13	8,231.60	8,644.13	9,077.47	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07
	B	3,444.80	3,617.60	3,799.20	3,989.60	4,189.60	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80
	H	43.06	45.22	47.49	49.87	52.37	54.99	57.74	60.63	63.67	66.86
4307	Y	89,586	94,078	98,800	103,750	108,950	114,400	120,120	126,131	132,454	139,090
	M	7,465.47	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80
	B	3,445.60	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60
	H	43.07	45.23	47.50	49.88	52.38	55.00	57.75	60.64	63.68	66.87
4308	Y	89,606	94,099	98,821	103,771	108,971	114,421	120,162	126,173	132,496	139,131
	M	7,467.20	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27
	B	3,446.40	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20
	H	43.08	45.24	47.51	49.89	52.39	55.01	57.77	60.66	63.70	66.89
4309	Y	89,627	94,120	98,842	103,792	108,992	114,442	120,182	126,194	132,517	139,152
	M	7,468.93	7,843.33	8,236.80	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00
	B	3,447.20	3,620.00	3,801.60	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00
	H	43.09	45.25	47.52	49.90	52.40	55.02	57.78	60.67	63.71	66.90
4310	Y	89,648	94,141	98,862	103,813	109,013	114,483	120,224	126,235	132,558	139,194
	M	7,470.67	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47
	B	3,448.00	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60
	H	43.10	45.26	47.53	49.91	52.41	55.04	57.80	60.69	63.73	66.92
4311	Y	89,669	94,162	98,883	103,834	109,034	114,504	120,245	126,277	132,600	139,235
	M	7,472.40	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93
	B	3,448.80	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20
	H	43.11	45.27	47.54	49.92	52.42	55.05	57.81	60.71	63.75	66.94
4312	Y	89,690	94,182	98,904	103,854	109,054	114,525	120,266	126,298	132,621	139,256
	M	7,474.13	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67
	B	3,449.60	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00
	H	43.12	45.28	47.55	49.93	52.43	55.06	57.82	60.72	63.76	66.95
4313	Y	89,710	94,203	98,925	103,875	109,075	114,546	120,286	126,318	132,642	139,277
	M	7,475.87	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40
	B	3,450.40	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80
	H	43.13	45.29	47.56	49.94	52.44	55.07	57.83	60.73	63.77	66.96
4314	Y	89,731	94,224	98,946	103,896	109,096	114,566	120,307	126,339	132,662	139,298
	M	7,477.60	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13
	B	3,451.20	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60
	H	43.14	45.30	47.57	49.95	52.45	55.08	57.84	60.74	63.78	66.97
4315	Y	89,752	94,245	98,966	103,917	109,117	114,587	120,328	126,360	132,683	139,318
	M	7,479.33	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87
	B	3,452.00	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40
	H	43.15	45.31	47.58	49.96	52.46	55.09	57.85	60.75	63.79	66.98
4316	Y	89,773	94,266	98,987	103,938	109,138	114,608	120,349	126,381	132,704	139,339
	M	7,481.07	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60
	B	3,452.80	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20
	H	43.16	45.32	47.59	49.97	52.47	55.10	57.86	60.76	63.80	66.99
4317	Y	89,794	94,286	99,008	103,958	109,158	114,629	120,370	126,402	132,725	139,381
	M	7,482.80	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07
	B	3,453.60	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80
	H	43.17	45.33	47.60	49.98	52.48	55.11	57.87	60.77	63.81	67.01
4318	Y	89,814	94,307	99,029	104,000	109,200	114,670	120,411	126,443	132,766	139,422
	M	7,484.53	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53
	B	3,454.40	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40
	H	43.18	45.34	47.61	50.00	52.50	55.13	57.89	60.79	63.83	67.03
4319	Y	89,835	94,328	99,050	104,021	109,242	114,712	120,453	126,485	132,829	139,485
	M	7,486.27	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73
	B	3,455.20	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80
	H	43.19	45.35	47.62	50.01	52.52	55.15	57.91	60.81	63.86	67.06

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4320	Y	89,856	94,349	99,070	104,042	109,262	114,733	120,474	126,506	132,850	139,506
	M	7,488.00	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47
	B	3,456.00	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60
	H	43.20	45.36	47.63	50.02	52.53	55.16	57.92	60.82	63.87	67.07
4321	Y	89,877	94,390	99,112	104,083	109,304	114,774	120,515	126,547	132,891	139,547
	M	7,489.73	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93
	B	3,456.80	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20
	H	43.21	45.38	47.65	50.04	52.55	55.18	57.94	60.84	63.89	67.09
4322	Y	89,898	94,411	99,133	104,104	109,325	114,795	120,536	126,568	132,912	139,568
	M	7,491.47	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67
	B	3,457.60	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00
	H	43.22	45.39	47.66	50.05	52.56	55.19	57.95	60.85	63.90	67.10
4323	Y	89,918	94,432	99,154	104,125	109,346	114,816	120,557	126,589	132,933	139,589
	M	7,493.20	7,869.33	8,262.80	8,677.07	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40
	B	3,458.40	3,632.00	3,813.60	4,004.80	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80
	H	43.23	45.40	47.67	50.06	52.57	55.20	57.96	60.86	63.91	67.11
4324	Y	89,939	94,453	99,195	104,166	109,387	114,858	120,619	126,651	132,995	139,651
	M	7,494.93	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60
	B	3,459.20	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20
	H	43.24	45.41	47.69	50.08	52.59	55.22	57.99	60.89	63.94	67.14
4325	Y	89,960	94,474	99,216	104,187	109,408	114,878	120,640	126,672	133,016	139,672
	M	7,496.67	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33
	B	3,460.00	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00
	H	43.25	45.42	47.70	50.09	52.60	55.23	58.00	60.90	63.95	67.15
4326	Y	89,981	94,494	99,237	104,208	109,429	114,920	120,682	126,734	133,078	139,734
	M	7,498.40	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53
	B	3,460.80	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40
	H	43.26	45.43	47.71	50.10	52.61	55.25	58.02	60.93	63.98	67.18
4327	Y	90,002	94,515	99,258	104,229	109,450	114,941	120,702	126,755	133,099	139,755
	M	7,500.13	7,876.27	8,271.47	8,685.73	9,120.80	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27
	B	3,461.60	3,635.20	3,817.60	4,008.80	4,209.60	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20
	H	43.27	45.44	47.72	50.11	52.62	55.26	58.03	60.94	63.99	67.19
4328	Y	90,022	94,536	99,278	104,250	109,470	114,962	120,723	126,776	133,120	139,776
	M	7,501.87	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00
	B	3,462.40	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00
	H	43.28	45.45	47.73	50.12	52.63	55.27	58.04	60.95	64.00	67.20
4329	Y	90,043	94,557	99,299	104,270	109,491	114,982	120,744	126,797	133,141	139,818
	M	7,503.60	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47
	B	3,463.20	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60
	H	43.29	45.46	47.74	50.13	52.64	55.28	58.05	60.96	64.01	67.22
4330	Y	90,064	94,578	99,320	104,291	109,512	115,003	120,765	126,818	133,162	139,838
	M	7,505.33	7,881.47	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20
	B	3,464.00	3,637.60	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40
	H	43.30	45.47	47.75	50.14	52.65	55.29	58.06	60.97	64.02	67.23
4331	Y	90,085	94,598	99,341	104,312	109,533	115,024	120,786	126,838	133,182	139,859
	M	7,507.07	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93
	B	3,464.80	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20
	H	43.31	45.48	47.76	50.15	52.66	55.30	58.07	60.98	64.03	67.24
4332	Y	90,106	94,619	99,362	104,333	109,554	115,045	120,806	126,859	133,203	139,880
	M	7,508.80	7,884.93	8,280.13	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67
	B	3,465.60	3,639.20	3,821.60	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00
	H	43.32	45.49	47.77	50.16	52.67	55.31	58.08	60.99	64.04	67.25
4333	Y	90,126	94,640	99,382	104,354	109,574	115,066	120,827	126,880	133,224	139,901
	M	7,510.53	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40
	B	3,466.40	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80
	H	43.33	45.50	47.78	50.17	52.68	55.32	58.09	61.00	64.05	67.26
4334	Y	90,147	94,661	99,403	104,374	109,595	115,086	120,848	126,901	133,266	139,942
	M	7,512.27	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87
	B	3,467.20	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40
	H	43.34	45.51	47.79	50.18	52.69	55.33	58.10	61.01	64.07	67.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4335	Y	90,168	94,682	99,424	104,395	109,616	115,107	120,869	126,922	133,286	139,963
	M	7,514.00	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60
	B	3,468.00	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20
	H	43.35	45.52	47.80	50.19	52.70	55.34	58.11	61.02	64.08	67.29
4336	Y	90,189	94,702	99,445	104,437	109,678	115,170	120,931	126,984	133,349	140,026
	M	7,515.73	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80
	B	3,468.80	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60
	H	43.36	45.53	47.81	50.21	52.73	55.37	58.14	61.05	64.11	67.32
4337	Y	90,210	94,723	99,466	104,458	109,699	115,190	120,952	127,005	133,370	140,046
	M	7,517.47	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53
	B	3,469.60	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40
	H	43.37	45.54	47.82	50.22	52.74	55.38	58.15	61.06	64.12	67.33
4338	Y	90,230	94,744	99,486	104,478	109,720	115,211	120,973	127,026	133,390	140,067
	M	7,519.20	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27
	B	3,470.40	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20
	H	43.38	45.55	47.83	50.23	52.75	55.39	58.16	61.07	64.13	67.34
4339	Y	90,251	94,765	99,507	104,499	109,741	115,232	120,994	127,046	133,411	140,088
	M	7,520.93	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00
	B	3,471.20	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00
	H	43.39	45.56	47.84	50.24	52.76	55.40	58.17	61.08	64.14	67.35
4340	Y	90,272	94,786	99,528	104,520	109,762	115,253	121,035	127,088	133,453	140,130
	M	7,522.67	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47
	B	3,472.00	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60
	H	43.40	45.57	47.85	50.25	52.77	55.41	58.19	61.10	64.16	67.37
4341	Y	90,293	94,827	99,570	104,562	109,803	115,294	121,077	127,150	133,515	140,192
	M	7,524.40	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67
	B	3,472.80	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00
	H	43.41	45.59	47.87	50.27	52.79	55.43	58.21	61.13	64.19	67.40
4342	Y	90,314	94,848	99,590	104,582	109,824	115,315	121,098	127,171	133,536	140,213
	M	7,526.13	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40
	B	3,473.60	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80
	H	43.42	45.60	47.88	50.28	52.80	55.44	58.22	61.14	64.20	67.41
4343	Y	90,334	94,869	99,632	104,624	109,866	115,378	121,160	127,234	133,598	140,296
	M	7,527.87	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33
	B	3,474.40	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00
	H	43.43	45.61	47.90	50.30	52.82	55.47	58.25	61.17	64.23	67.45
4344	Y	90,355	94,890	99,653	104,645	109,886	115,398	121,181	127,254	133,619	140,317
	M	7,529.60	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07
	B	3,475.20	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80
	H	43.44	45.62	47.91	50.31	52.83	55.48	58.26	61.18	64.24	67.46
4345	Y	90,376	94,910	99,674	104,666	109,907	115,419	121,202	127,275	133,640	140,338
	M	7,531.33	7,909.20	8,306.13	8,722.13	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80
	B	3,476.00	3,650.40	3,833.60	4,025.60	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60
	H	43.45	45.63	47.92	50.32	52.84	55.49	58.27	61.19	64.25	67.47
4346	Y	90,397	94,931	99,694	104,686	109,928	115,440	121,222	127,296	133,661	140,358
	M	7,533.07	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53
	B	3,476.80	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40
	H	43.46	45.64	47.93	50.33	52.85	55.50	58.28	61.20	64.26	67.48
4347	Y	90,418	94,952	99,715	104,707	109,949	115,461	121,243	127,317	133,702	140,400
	M	7,534.80	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00
	B	3,477.60	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00
	H	43.47	45.65	47.94	50.34	52.86	55.51	58.29	61.21	64.28	67.50
4348	Y	90,438	94,973	99,736	104,728	109,970	115,482	121,264	127,338	133,723	140,421
	M	7,536.53	7,914.40	8,311.33	8,727.33	9,164.13	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73
	B	3,478.40	3,652.80	3,836.00	4,028.00	4,229.60	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80
	H	43.48	45.66	47.95	50.35	52.87	55.52	58.30	61.22	64.29	67.51
4349	Y	90,459	94,994	99,757	104,749	109,990	115,502	121,285	127,358	133,744	140,442
	M	7,538.27	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47
	B	3,479.20	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60
	H	43.49	45.67	47.96	50.36	52.88	55.53	58.31	61.23	64.30	67.52

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4350	Y	90,480	95,014	99,778	104,770	110,011	115,523	121,306	127,379	133,765	140,462
	M	7,540.00	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20
	B	3,480.00	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40
	H	43.50	45.68	47.97	50.37	52.89	55.54	58.32	61.24	64.31	67.53
4351	Y	90,501	95,035	99,798	104,790	110,032	115,544	121,326	127,400	133,786	140,483
	M	7,541.73	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93
	B	3,480.80	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20
	H	43.51	45.69	47.98	50.38	52.90	55.55	58.33	61.25	64.32	67.54
4352	Y	90,522	95,056	99,819	104,811	110,053	115,565	121,347	127,421	133,806	140,504
	M	7,543.47	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67
	B	3,481.60	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00
	H	43.52	45.70	47.99	50.39	52.91	55.56	58.34	61.26	64.33	67.55
4353	Y	90,542	95,077	99,840	104,832	110,074	115,586	121,368	127,442	133,827	140,525
	M	7,545.20	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40
	B	3,482.40	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80
	H	43.53	45.71	48.00	50.40	52.92	55.57	58.35	61.27	64.34	67.56
4354	Y	90,563	95,098	99,861	104,874	110,136	115,648	121,430	127,504	133,890	140,587
	M	7,546.93	7,924.80	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60
	B	3,483.20	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20
	H	43.54	45.72	48.01	50.42	52.95	55.60	58.38	61.30	64.37	67.59
4355	Y	90,584	95,118	99,882	104,894	110,157	115,669	121,472	127,546	133,931	140,629
	M	7,548.67	7,926.53	8,323.47	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07
	B	3,484.00	3,658.40	3,841.60	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80
	H	43.55	45.73	48.02	50.43	52.96	55.61	58.40	61.32	64.39	67.61
4356	Y	90,605	95,139	99,902	104,915	110,178	115,690	121,493	127,587	133,973	140,691
	M	7,550.40	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27
	B	3,484.80	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20
	H	43.56	45.74	48.03	50.44	52.97	55.62	58.41	61.34	64.41	67.64
4357	Y	90,626	95,160	99,923	104,936	110,198	115,710	121,514	127,608	133,994	140,712
	M	7,552.13	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00
	B	3,485.60	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00
	H	43.57	45.75	48.04	50.45	52.98	55.63	58.42	61.35	64.42	67.65
4358	Y	90,646	95,181	99,944	104,957	110,219	115,731	121,534	127,629	134,014	140,733
	M	7,553.87	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73
	B	3,486.40	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80
	H	43.58	45.76	48.05	50.46	52.99	55.64	58.43	61.36	64.43	67.66
4359	Y	90,667	95,202	99,965	104,978	110,240	115,752	121,555	127,650	134,035	140,754
	M	7,555.60	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47
	B	3,487.20	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60
	H	43.59	45.77	48.06	50.47	53.00	55.65	58.44	61.37	64.44	67.67
4360	Y	90,688	95,222	99,986	104,998	110,261	115,794	121,597	127,691	134,077	140,795
	M	7,557.33	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93
	B	3,488.00	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20
	H	43.60	45.78	48.07	50.48	53.01	55.67	58.46	61.39	64.46	67.69
4361	Y	90,709	95,264	100,027	105,040	110,302	115,835	121,638	127,733	134,139	140,858
	M	7,559.07	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13
	B	3,488.80	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60
	H	43.61	45.80	48.09	50.50	53.03	55.69	58.48	61.41	64.49	67.72
4362	Y	90,730	95,285	100,069	105,082	110,344	115,877	121,680	127,774	134,181	140,899
	M	7,560.80	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60
	B	3,489.60	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20
	H	43.62	45.81	48.11	50.52	53.05	55.71	58.50	61.43	64.51	67.74
4363	Y	90,750	95,306	100,090	105,102	110,365	115,898	121,701	127,795	134,202	140,920
	M	7,562.53	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33
	B	3,490.40	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00
	H	43.63	45.82	48.12	50.53	53.06	55.72	58.51	61.44	64.52	67.75
4364	Y	90,771	95,326	100,110	105,123	110,386	115,918	121,722	127,816	134,222	140,941
	M	7,564.27	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07
	B	3,491.20	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80
	H	43.64	45.83	48.13	50.54	53.07	55.73	58.52	61.45	64.53	67.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4365	Y	90,792	95,347	100,131	105,144	110,406	115,939	121,742	127,837	134,243	140,962
	M	7,566.00	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80
	B	3,492.00	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60
	H	43.65	45.84	48.14	50.55	53.08	55.74	58.53	61.46	64.54	67.77
4366	Y	90,813	95,368	100,152	105,165	110,427	115,960	121,763	127,858	134,264	140,982
	M	7,567.73	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53
	B	3,492.80	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40
	H	43.66	45.85	48.15	50.56	53.09	55.75	58.54	61.47	64.55	67.78
4367	Y	90,834	95,389	100,173	105,186	110,448	115,981	121,784	127,878	134,285	141,003
	M	7,569.47	7,949.07	8,347.73	8,765.47	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27
	B	3,493.60	3,668.80	3,852.80	4,045.60	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20
	H	43.67	45.86	48.16	50.57	53.10	55.76	58.55	61.48	64.56	67.79
4368	Y	90,854	95,410	100,194	105,206	110,469	116,002	121,805	127,899	134,306	141,024
	M	7,571.20	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00
	B	3,494.40	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00
	H	43.68	45.87	48.17	50.58	53.11	55.77	58.56	61.49	64.57	67.80
4369	Y	90,875	95,430	100,214	105,227	110,490	116,022	121,826	127,920	134,326	141,045
	M	7,572.93	7,952.53	8,351.20	8,768.93	9,207.47	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73
	B	3,495.20	3,670.40	3,854.40	4,047.20	4,249.60	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80
	H	43.69	45.88	48.18	50.59	53.12	55.78	58.57	61.50	64.58	67.81
4370	Y	90,896	95,451	100,235	105,248	110,510	116,043	121,846	127,941	134,347	141,066
	M	7,574.67	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47
	B	3,496.00	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60
	H	43.70	45.89	48.19	50.60	53.13	55.79	58.58	61.51	64.59	67.82
4371	Y	90,917	95,472	100,256	105,269	110,552	116,085	121,909	128,024	134,430	141,170
	M	7,576.40	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13
	B	3,496.80	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60
	H	43.71	45.90	48.20	50.61	53.15	55.81	58.61	61.55	64.63	67.87
4372	Y	90,938	95,493	100,277	105,310	110,594	116,126	121,950	128,066	134,472	141,211
	M	7,578.13	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60
	B	3,497.60	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20
	H	43.72	45.91	48.21	50.63	53.17	55.83	58.63	61.57	64.65	67.89
4373	Y	90,958	95,514	100,298	105,331	110,614	116,147	121,971	128,086	134,493	141,232
	M	7,579.87	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33
	B	3,498.40	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00
	H	43.73	45.92	48.22	50.64	53.18	55.84	58.64	61.58	64.66	67.90
4374	Y	90,979	95,534	100,318	105,352	110,635	116,168	121,992	128,107	134,514	141,253
	M	7,581.60	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07
	B	3,499.20	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80
	H	43.74	45.93	48.23	50.65	53.19	55.85	58.65	61.59	64.67	67.91
4375	Y	91,000	95,555	100,339	105,373	110,656	116,189	122,013	128,128	134,534	141,274
	M	7,583.33	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80
	B	3,500.00	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60
	H	43.75	45.94	48.24	50.66	53.20	55.86	58.66	61.60	64.68	67.92
4376	Y	91,021	95,576	100,360	105,394	110,677	116,230	122,054	128,170	134,597	141,336
	M	7,585.07	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00
	B	3,500.80	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00
	H	43.76	45.95	48.25	50.67	53.21	55.88	58.68	61.62	64.71	67.95
4377	Y	91,042	95,597	100,381	105,414	110,698	116,251	122,075	128,190	134,618	141,357
	M	7,586.80	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73
	B	3,501.60	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80
	H	43.77	45.96	48.26	50.68	53.22	55.89	58.69	61.63	64.72	67.96
4378	Y	91,062	95,618	100,402	105,435	110,718	116,272	122,096	128,211	134,638	141,378
	M	7,588.53	7,968.13	8,366.80	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47
	B	3,502.40	3,677.60	3,861.60	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60
	H	43.78	45.97	48.27	50.69	53.23	55.90	58.70	61.64	64.73	67.97
4379	Y	91,083	95,638	100,422	105,456	110,739	116,293	122,117	128,232	134,659	141,398
	M	7,590.27	7,969.87	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20
	B	3,503.20	3,678.40	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40
	H	43.79	45.98	48.28	50.70	53.24	55.91	58.71	61.65	64.74	67.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4380	Y	91,104	95,659	100,443	105,477	110,760	116,314	122,138	128,253	134,680	141,419
	M	7,592.00	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93
	B	3,504.00	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20
	H	43.80	45.99	48.29	50.71	53.25	55.92	58.72	61.66	64.75	67.99
4381	Y	91,125	95,701	100,506	105,539	110,822	116,376	122,200	128,315	134,742	141,482
	M	7,593.73	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13
	B	3,504.80	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60
	H	43.81	46.01	48.32	50.74	53.28	55.95	58.75	61.69	64.78	68.02
4382	Y	91,146	95,722	100,526	105,560	110,843	116,397	122,221	128,336	134,763	141,502
	M	7,595.47	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87
	B	3,505.60	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40
	H	43.82	46.02	48.33	50.75	53.29	55.96	58.76	61.70	64.79	68.03
4383	Y	91,166	95,742	100,547	105,581	110,864	116,418	122,242	128,357	134,784	141,523
	M	7,597.20	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60
	B	3,506.40	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20
	H	43.83	46.03	48.34	50.76	53.30	55.97	58.77	61.71	64.80	68.04
4384	Y	91,187	95,763	100,568	105,602	110,885	116,438	122,262	128,378	134,805	141,565
	M	7,598.93	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07
	B	3,507.20	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80
	H	43.84	46.04	48.35	50.77	53.31	55.98	58.78	61.72	64.81	68.06
4385	Y	91,208	95,784	100,589	105,622	110,906	116,459	122,283	128,398	134,826	141,586
	M	7,600.67	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80
	B	3,508.00	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60
	H	43.85	46.05	48.36	50.78	53.32	55.99	58.79	61.73	64.82	68.07
4386	Y	91,229	95,805	100,610	105,643	110,926	116,480	122,304	128,419	134,846	141,606
	M	7,602.40	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53
	B	3,508.80	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40
	H	43.86	46.06	48.37	50.79	53.33	56.00	58.80	61.74	64.83	68.08
4387	Y	91,250	95,826	100,630	105,664	110,947	116,501	122,346	128,482	134,909	141,669
	M	7,604.13	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73
	B	3,509.60	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80
	H	43.87	46.07	48.38	50.80	53.34	56.01	58.82	61.77	64.86	68.11
4388	Y	91,270	95,846	100,651	105,685	110,989	116,542	122,387	128,523	134,950	141,710
	M	7,605.87	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20
	B	3,510.40	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40
	H	43.88	46.08	48.39	50.81	53.36	56.03	58.84	61.79	64.88	68.13
4389	Y	91,291	95,867	100,672	105,706	111,010	116,563	122,408	128,544	134,971	141,731
	M	7,607.60	7,988.93	8,389.33	8,808.80	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93
	B	3,511.20	3,687.20	3,872.00	4,065.60	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20
	H	43.89	46.09	48.40	50.82	53.37	56.04	58.85	61.80	64.89	68.14
4390	Y	91,312	95,888	100,693	105,747	111,051	116,605	122,450	128,586	135,034	141,794
	M	7,609.33	7,990.67	8,391.07	8,812.27	9,254.27	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13
	B	3,512.00	3,688.00	3,872.80	4,067.20	4,271.20	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60
	H	43.90	46.10	48.41	50.84	53.39	56.06	58.87	61.82	64.92	68.17
4391	Y	91,333	95,909	100,714	105,768	111,072	116,626	122,470	128,606	135,054	141,814
	M	7,611.07	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87
	B	3,512.80	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40
	H	43.91	46.11	48.42	50.85	53.40	56.07	58.88	61.83	64.93	68.18
4392	Y	91,354	95,930	100,734	105,789	111,093	116,667	122,512	128,648	135,096	141,856
	M	7,612.80	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33
	B	3,513.60	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00
	H	43.92	46.12	48.43	50.86	53.41	56.09	58.90	61.85	64.95	68.20
4393	Y	91,374	95,950	100,755	105,810	111,114	116,688	122,533	128,669	135,117	141,877
	M	7,614.53	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07
	B	3,514.40	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80
	H	43.93	46.13	48.44	50.87	53.42	56.10	58.91	61.86	64.96	68.21
4394	Y	91,395	95,971	100,776	105,830	111,134	116,709	122,554	128,690	135,138	141,898
	M	7,616.27	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80
	B	3,515.20	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60
	H	43.94	46.14	48.45	50.88	53.43	56.11	58.92	61.87	64.97	68.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4395	Y	91,416	95,992	100,797	105,851	111,155	116,730	122,574	128,710	135,158	141,918
	M	7,618.00	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53
	B	3,516.00	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40
	H	43.95	46.15	48.46	50.89	53.44	56.12	58.93	61.88	64.98	68.23
4396	Y	91,437	96,013	100,818	105,872	111,176	116,750	122,595	128,731	135,179	141,939
	M	7,619.73	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27
	B	3,516.80	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20
	H	43.96	46.16	48.47	50.90	53.45	56.13	58.94	61.89	64.99	68.24
4397	Y	91,458	96,034	100,838	105,893	111,197	116,771	122,616	128,752	135,200	141,960
	M	7,621.47	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00
	B	3,517.60	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00
	H	43.97	46.17	48.48	50.91	53.46	56.14	58.95	61.90	65.00	68.25
4398	Y	91,478	96,054	100,859	105,914	111,218	116,792	122,637	128,773	135,221	142,002
	M	7,623.20	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47
	B	3,518.40	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60
	H	43.98	46.18	48.49	50.92	53.47	56.15	58.96	61.91	65.01	68.27
4399	Y	91,499	96,075	100,880	105,934	111,238	116,813	122,658	128,794	135,242	142,022
	M	7,624.93	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20
	B	3,519.20	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40
	H	43.99	46.19	48.50	50.93	53.48	56.16	58.97	61.92	65.02	68.28
4400	Y	91,520	96,096	100,901	105,955	111,259	116,834	122,678	128,814	135,262	142,043
	M	7,626.67	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93
	B	3,520.00	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20
	H	44.00	46.20	48.51	50.94	53.49	56.17	58.98	61.93	65.03	68.29
4401	Y	91,541	96,138	100,963	106,018	111,322	116,896	122,741	128,898	135,346	142,126
	M	7,628.40	8,011.47	8,413.60	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87
	B	3,520.80	3,697.60	3,883.20	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40
	H	44.01	46.22	48.54	50.97	53.52	56.20	59.01	61.97	65.07	68.33
4402	Y	91,562	96,158	100,984	106,038	111,342	116,917	122,782	128,939	135,387	142,168
	M	7,630.13	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33
	B	3,521.60	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00
	H	44.02	46.23	48.55	50.98	53.53	56.21	59.03	61.99	65.09	68.35
4403	Y	91,582	96,179	101,005	106,059	111,363	116,938	122,803	128,960	135,408	142,189
	M	7,631.87	8,014.93	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07
	B	3,522.40	3,699.20	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80
	H	44.03	46.24	48.56	50.99	53.54	56.22	59.04	62.00	65.10	68.36
4404	Y	91,603	96,200	101,026	106,080	111,384	116,958	122,824	128,981	135,450	142,230
	M	7,633.60	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53
	B	3,523.20	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40
	H	44.04	46.25	48.57	51.00	53.55	56.23	59.05	62.01	65.12	68.38
4405	Y	91,624	96,221	101,046	106,101	111,426	117,000	122,866	129,022	135,491	142,272
	M	7,635.33	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00
	B	3,524.00	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00
	H	44.05	46.26	48.58	51.01	53.57	56.25	59.07	62.03	65.14	68.40
4406	Y	91,645	96,242	101,067	106,122	111,446	117,021	122,886	129,043	135,512	142,293
	M	7,637.07	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73
	B	3,524.80	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80
	H	44.06	46.27	48.59	51.02	53.58	56.26	59.08	62.04	65.15	68.41
4407	Y	91,666	96,262	101,088	106,142	111,467	117,042	122,907	129,064	135,533	142,314
	M	7,638.80	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47
	B	3,525.60	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60
	H	44.07	46.28	48.60	51.03	53.59	56.27	59.09	62.05	65.16	68.42
4408	Y	91,686	96,283	101,109	106,184	111,509	117,104	122,970	129,126	135,595	142,376
	M	7,640.53	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67
	B	3,526.40	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00
	H	44.08	46.29	48.61	51.05	53.61	56.30	59.12	62.08	65.19	68.45
4409	Y	91,707	96,304	101,130	106,205	111,530	117,125	122,990	129,147	135,616	142,397
	M	7,642.27	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40
	B	3,527.20	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80
	H	44.09	46.30	48.62	51.06	53.62	56.31	59.13	62.09	65.20	68.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4410	Y	91,728	96,325	101,150	106,226	111,550	117,146	123,011	129,168	135,637	142,438
	M	7,644.00	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87
	B	3,528.00	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40
	H	44.10	46.31	48.63	51.07	53.63	56.32	59.14	62.10	65.21	68.48
4411	Y	91,749	96,346	101,171	106,246	111,571	117,166	123,032	129,189	135,658	142,459
	M	7,645.73	8,028.80	8,430.93	8,853.87	9,297.60	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60
	B	3,528.80	3,705.60	3,891.20	4,086.40	4,291.20	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20
	H	44.11	46.32	48.64	51.08	53.64	56.33	59.15	62.11	65.22	68.49
4412	Y	91,770	96,366	101,192	106,267	111,592	117,187	123,053	129,210	135,678	142,480
	M	7,647.47	8,030.53	8,432.67	8,855.60	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33
	B	3,529.60	3,706.40	3,892.00	4,087.20	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00
	H	44.12	46.33	48.65	51.09	53.65	56.34	59.16	62.12	65.23	68.50
4413	Y	91,790	96,387	101,213	106,288	111,613	117,208	123,074	129,230	135,699	142,501
	M	7,649.20	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07
	B	3,530.40	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80
	H	44.13	46.34	48.66	51.10	53.66	56.35	59.17	62.13	65.24	68.51
4414	Y	91,811	96,408	101,234	106,309	111,634	117,229	123,094	129,251	135,720	142,522
	M	7,650.93	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80
	B	3,531.20	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60
	H	44.14	46.35	48.67	51.11	53.67	56.36	59.18	62.14	65.25	68.52
4415	Y	91,832	96,429	101,254	106,330	111,654	117,250	123,115	129,272	135,741	142,542
	M	7,652.67	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53
	B	3,532.00	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40
	H	44.15	46.36	48.68	51.12	53.68	56.37	59.19	62.15	65.26	68.53
4416	Y	91,853	96,450	101,275	106,350	111,675	117,270	123,136	129,293	135,762	142,563
	M	7,654.40	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27
	B	3,532.80	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20
	H	44.16	46.37	48.69	51.13	53.69	56.38	59.20	62.16	65.27	68.54
4417	Y	91,874	96,470	101,296	106,371	111,696	117,291	123,157	129,334	135,803	142,605
	M	7,656.13	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73
	B	3,533.60	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80
	H	44.17	46.38	48.70	51.14	53.70	56.39	59.21	62.18	65.29	68.56
4418	Y	91,894	96,491	101,317	106,392	111,717	117,312	123,178	129,355	135,824	142,626
	M	7,657.87	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47
	B	3,534.40	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60
	H	44.18	46.39	48.71	51.15	53.71	56.40	59.22	62.19	65.30	68.57
4419	Y	91,915	96,512	101,338	106,413	111,738	117,333	123,219	129,397	135,886	142,688
	M	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67
	B	3,535.20	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00
	H	44.19	46.40	48.72	51.16	53.72	56.41	59.24	62.21	65.33	68.60
4420	Y	91,936	96,533	101,379	106,454	111,779	117,374	123,261	129,438	135,928	142,730
	M	7,661.33	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13
	B	3,536.00	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60
	H	44.20	46.41	48.74	51.18	53.74	56.43	59.26	62.23	65.35	68.62
4421	Y	91,957	96,574	101,421	106,496	111,821	117,416	123,302	129,480	135,970	142,771
	M	7,663.07	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60
	B	3,536.80	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20
	H	44.21	46.43	48.76	51.20	53.76	56.45	59.28	62.25	65.37	68.64
4422	Y	91,978	96,595	101,442	106,517	111,862	117,458	123,344	129,522	136,011	142,813
	M	7,664.80	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07
	B	3,537.60	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80
	H	44.22	46.44	48.77	51.21	53.78	56.47	59.30	62.27	65.39	68.66
4423	Y	91,998	96,616	101,462	106,538	111,883	117,478	123,365	129,542	136,032	142,834
	M	7,666.53	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80
	B	3,538.40	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60
	H	44.23	46.45	48.78	51.22	53.79	56.48	59.31	62.28	65.40	68.67
4424	Y	92,019	96,637	101,483	106,558	111,904	117,499	123,386	129,563	136,053	142,875
	M	7,668.27	8,053.07	8,456.93	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27
	B	3,539.20	3,716.80	3,903.20	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20
	H	44.24	46.46	48.79	51.23	53.80	56.49	59.32	62.29	65.41	68.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4425	Y	92,040	96,658	101,504	106,579	111,925	117,541	123,427	129,605	136,094	142,917
	M	7,670.00	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73
	B	3,540.00	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80
	H	44.25	46.47	48.80	51.24	53.81	56.51	59.34	62.31	65.43	68.71
4426	Y	92,061	96,678	101,525	106,621	111,966	117,582	123,469	129,646	136,136	142,958
	M	7,671.73	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20
	B	3,540.80	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40
	H	44.26	46.48	48.81	51.26	53.83	56.53	59.36	62.33	65.45	68.73
4427	Y	92,082	96,699	101,546	106,642	111,987	117,603	123,490	129,667	136,157	142,979
	M	7,673.47	8,058.27	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93
	B	3,541.60	3,719.20	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20
	H	44.27	46.49	48.82	51.27	53.84	56.54	59.37	62.34	65.46	68.74
4428	Y	92,102	96,720	101,566	106,662	112,008	117,624	123,510	129,688	136,178	143,000
	M	7,675.20	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67
	B	3,542.40	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00
	H	44.28	46.50	48.83	51.28	53.85	56.55	59.38	62.35	65.47	68.75
4429	Y	92,123	96,741	101,587	106,683	112,029	117,645	123,531	129,709	136,198	143,021
	M	7,676.93	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40
	B	3,543.20	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80
	H	44.29	46.51	48.84	51.29	53.86	56.56	59.39	62.36	65.48	68.76
4430	Y	92,144	96,762	101,608	106,704	112,050	117,666	123,552	129,730	136,219	143,042
	M	7,678.67	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13
	B	3,544.00	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60
	H	44.30	46.52	48.85	51.30	53.87	56.57	59.40	62.37	65.49	68.77
4431	Y	92,165	96,782	101,629	106,725	112,070	117,686	123,573	129,771	136,261	143,083
	M	7,680.40	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60
	B	3,544.80	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20
	H	44.31	46.53	48.86	51.31	53.88	56.58	59.41	62.39	65.51	68.79
4432	Y	92,186	96,803	101,650	106,746	112,091	117,707	123,594	129,792	136,282	143,104
	M	7,682.13	8,066.93	8,470.80	8,895.47	9,340.93	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33
	B	3,545.60	3,723.20	3,909.60	4,105.60	4,311.20	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00
	H	44.32	46.54	48.87	51.32	53.89	56.59	59.42	62.40	65.52	68.80
4433	Y	92,206	96,824	101,670	106,766	112,112	117,728	123,614	129,813	136,323	143,146
	M	7,683.87	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80
	B	3,546.40	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60
	H	44.33	46.55	48.88	51.33	53.90	56.60	59.43	62.41	65.54	68.82
4434	Y	92,227	96,845	101,691	106,787	112,133	117,749	123,656	129,854	136,365	143,187
	M	7,685.60	8,070.40	8,474.27	8,898.93	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27
	B	3,547.20	3,724.80	3,911.20	4,107.20	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20
	H	44.34	46.56	48.89	51.34	53.91	56.61	59.45	62.43	65.56	68.84
4435	Y	92,248	96,866	101,712	106,808	112,154	117,770	123,677	129,875	136,386	143,208
	M	7,687.33	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00
	B	3,548.00	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00
	H	44.35	46.57	48.90	51.35	53.92	56.62	59.46	62.44	65.57	68.85
4436	Y	92,269	96,886	101,733	106,829	112,174	117,790	123,698	129,896	136,406	143,229
	M	7,689.07	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73
	B	3,548.80	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80
	H	44.36	46.58	48.91	51.36	53.93	56.63	59.47	62.45	65.58	68.86
4437	Y	92,290	96,907	101,754	106,850	112,195	117,811	123,718	129,917	136,427	143,250
	M	7,690.80	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47
	B	3,549.60	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60
	H	44.37	46.59	48.92	51.37	53.94	56.64	59.48	62.46	65.59	68.87
4438	Y	92,310	96,928	101,774	106,870	112,216	117,832	123,739	129,938	136,448	143,270
	M	7,692.53	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20
	B	3,550.40	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40
	H	44.38	46.60	48.93	51.38	53.95	56.65	59.49	62.47	65.60	68.88
4439	Y	92,331	96,949	101,816	106,912	112,258	117,874	123,781	129,979	136,490	143,333
	M	7,694.27	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40
	B	3,551.20	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80
	H	44.39	46.61	48.95	51.40	53.97	56.67	59.51	62.49	65.62	68.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4440	Y	92,352	96,970	101,837	106,933	112,299	117,915	123,822	130,021	136,531	143,374
	M	7,696.00	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87
	B	3,552.00	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40
	H	44.40	46.62	48.96	51.41	53.99	56.69	59.53	62.51	65.64	68.93
4441	Y	92,373	97,011	101,878	106,974	112,341	117,978	123,885	130,083	136,594	143,437
	M	7,697.73	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07
	B	3,552.80	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80
	H	44.41	46.64	48.98	51.43	54.01	56.72	59.56	62.54	65.67	68.96
4442	Y	92,394	97,032	101,899	106,995	112,362	117,998	123,906	130,104	136,614	143,458
	M	7,699.47	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80
	B	3,553.60	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60
	H	44.42	46.65	48.99	51.44	54.02	56.73	59.57	62.55	65.68	68.97
4443	Y	92,414	97,053	101,920	107,016	112,382	118,019	123,926	130,125	136,635	143,478
	M	7,701.20	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53
	B	3,554.40	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40
	H	44.43	46.66	49.00	51.45	54.03	56.74	59.58	62.56	65.69	68.98
4444	Y	92,435	97,074	101,941	107,058	112,424	118,061	123,968	130,166	136,677	143,520
	M	7,702.93	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00
	B	3,555.20	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00
	H	44.44	46.67	49.01	51.47	54.05	56.76	59.60	62.58	65.71	69.00
4445	Y	92,456	97,094	101,962	107,078	112,445	118,082	123,989	130,208	136,718	143,562
	M	7,704.67	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47
	B	3,556.00	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60
	H	44.45	46.68	49.02	51.48	54.06	56.77	59.61	62.60	65.73	69.02
4446	Y	92,477	97,115	101,982	107,099	112,466	118,102	124,010	130,229	136,760	143,603
	M	7,706.40	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93
	B	3,556.80	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20
	H	44.46	46.69	49.03	51.49	54.07	56.78	59.62	62.61	65.75	69.04
4447	Y	92,498	97,136	102,003	107,120	112,486	118,123	124,030	130,250	136,781	143,624
	M	7,708.13	8,094.67	8,500.27	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67
	B	3,557.60	3,736.00	3,923.20	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00
	H	44.47	46.70	49.04	51.50	54.08	56.79	59.63	62.62	65.76	69.05
4448	Y	92,518	97,157	102,024	107,141	112,507	118,144	124,051	130,270	136,802	143,645
	M	7,709.87	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40
	B	3,558.40	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80
	H	44.48	46.71	49.05	51.51	54.09	56.80	59.64	62.63	65.77	69.06
4449	Y	92,539	97,178	102,045	107,162	112,528	118,165	124,093	130,312	136,843	143,686
	M	7,711.60	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87
	B	3,559.20	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40
	H	44.49	46.72	49.06	51.52	54.10	56.81	59.66	62.65	65.79	69.08
4450	Y	92,560	97,198	102,066	107,182	112,549	118,186	124,114	130,333	136,864	143,707
	M	7,713.33	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60
	B	3,560.00	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20
	H	44.50	46.73	49.07	51.53	54.11	56.82	59.67	62.66	65.80	69.09
4451	Y	92,581	97,219	102,086	107,203	112,570	118,206	124,134	130,354	136,885	143,749
	M	7,715.07	8,101.60	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07
	B	3,560.80	3,739.20	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80
	H	44.51	46.74	49.08	51.54	54.12	56.83	59.68	62.67	65.81	69.11
4452	Y	92,602	97,240	102,107	107,224	112,590	118,227	124,155	130,374	136,906	143,770
	M	7,716.80	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80
	B	3,561.60	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60
	H	44.52	46.75	49.09	51.55	54.13	56.84	59.69	62.68	65.82	69.12
4453	Y	92,622	97,261	102,128	107,245	112,611	118,248	124,176	130,395	136,926	143,790
	M	7,718.53	8,105.07	8,510.67	8,937.07	9,384.27	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53
	B	3,562.40	3,740.80	3,928.00	4,124.80	4,331.20	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40
	H	44.53	46.76	49.10	51.56	54.14	56.85	59.70	62.69	65.83	69.13
4454	Y	92,643	97,282	102,149	107,266	112,632	118,269	124,197	130,416	136,947	143,811
	M	7,720.27	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27
	B	3,563.20	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20
	H	44.54	46.77	49.11	51.57	54.15	56.86	59.71	62.70	65.84	69.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4455	Y	92,664	97,302	102,170	107,286	112,653	118,290	124,218	130,437	136,968	143,832
	M	7,722.00	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00
	B	3,564.00	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00
	H	44.55	46.78	49.12	51.58	54.16	56.87	59.72	62.71	65.85	69.15
4456	Y	92,685	97,323	102,190	107,307	112,674	118,310	124,238	130,458	136,989	143,853
	M	7,723.73	8,110.27	8,515.87	8,942.27	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73
	B	3,564.80	3,743.20	3,930.40	4,127.20	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80
	H	44.56	46.79	49.13	51.59	54.17	56.88	59.73	62.72	65.86	69.16
4457	Y	92,706	97,344	102,211	107,328	112,694	118,331	124,259	130,478	137,010	143,874
	M	7,725.47	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47
	B	3,565.60	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60
	H	44.57	46.80	49.14	51.60	54.18	56.89	59.74	62.73	65.87	69.17
4458	Y	92,726	97,365	102,253	107,370	112,757	118,414	124,342	130,562	137,093	143,957
	M	7,727.20	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40
	B	3,566.40	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80
	H	44.58	46.81	49.16	51.62	54.21	56.93	59.78	62.77	65.91	69.21
4459	Y	92,747	97,386	102,274	107,390	112,778	118,435	124,363	130,582	137,114	143,978
	M	7,728.93	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13
	B	3,567.20	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60
	H	44.59	46.82	49.17	51.63	54.22	56.94	59.79	62.78	65.92	69.22
4460	Y	92,768	97,406	102,294	107,411	112,798	118,456	124,384	130,603	137,134	143,998
	M	7,730.67	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87
	B	3,568.00	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40
	H	44.60	46.83	49.18	51.64	54.23	56.95	59.80	62.79	65.93	69.23
4461	Y	92,789	97,448	102,336	107,453	112,840	118,498	124,426	130,666	137,218	144,082
	M	7,732.40	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80
	B	3,568.80	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60
	H	44.61	46.85	49.20	51.66	54.25	56.97	59.82	62.82	65.97	69.27
4462	Y	92,810	97,469	102,357	107,494	112,882	118,539	124,467	130,707	137,259	144,123
	M	7,734.13	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27
	B	3,569.60	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20
	H	44.62	46.86	49.21	51.68	54.27	56.99	59.84	62.84	65.99	69.29
4463	Y	92,830	97,490	102,378	107,515	112,902	118,560	124,488	130,728	137,280	144,144
	M	7,735.87	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00
	B	3,570.40	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00
	H	44.63	46.87	49.22	51.69	54.28	57.00	59.85	62.85	66.00	69.30
4464	Y	92,851	97,510	102,398	107,536	112,923	118,581	124,530	130,770	137,322	144,206
	M	7,737.60	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20
	B	3,571.20	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40
	H	44.64	46.88	49.23	51.70	54.29	57.01	59.87	62.87	66.02	69.33
4465	Y	92,872	97,531	102,419	107,557	112,944	118,602	124,550	130,790	137,342	144,227
	M	7,739.33	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93
	B	3,572.00	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20
	H	44.65	46.89	49.24	51.71	54.30	57.02	59.88	62.88	66.03	69.34
4466	Y	92,893	97,552	102,440	107,578	112,965	118,622	124,571	130,811	137,363	144,248
	M	7,741.07	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67
	B	3,572.80	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00
	H	44.66	46.90	49.25	51.72	54.31	57.03	59.89	62.89	66.04	69.35
4467	Y	92,914	97,573	102,461	107,598	112,986	118,643	124,592	130,832	137,384	144,269
	M	7,742.80	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40
	B	3,573.60	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80
	H	44.67	46.91	49.26	51.73	54.32	57.04	59.90	62.90	66.05	69.36
4468	Y	92,934	97,594	102,482	107,619	113,006	118,664	124,613	130,853	137,405	144,290
	M	7,744.53	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13
	B	3,574.40	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60
	H	44.68	46.92	49.27	51.74	54.33	57.05	59.91	62.91	66.06	69.37
4469	Y	92,955	97,614	102,502	107,640	113,027	118,685	124,634	130,874	137,426	144,310
	M	7,746.27	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87
	B	3,575.20	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40
	H	44.69	46.93	49.28	51.75	54.34	57.06	59.92	62.92	66.07	69.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4470	Y	92,976	97,635	102,523	107,661	113,048	118,706	124,654	130,894	137,446	144,331
	M	7,748.00	8,136.27	8,543.60	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60
	B	3,576.00	3,755.20	3,943.20	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20
	H	44.70	46.94	49.29	51.76	54.35	57.07	59.93	62.93	66.08	69.39
4471	Y	92,997	97,656	102,544	107,682	113,069	118,726	124,675	130,915	137,467	144,352
	M	7,749.73	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33
	B	3,576.80	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00
	H	44.71	46.95	49.30	51.77	54.36	57.08	59.94	62.94	66.09	69.40
4472	Y	93,018	97,677	102,565	107,702	113,090	118,747	124,696	130,936	137,488	144,373
	M	7,751.47	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07
	B	3,577.60	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80
	H	44.72	46.96	49.31	51.78	54.37	57.09	59.95	62.95	66.10	69.41
4473	Y	93,038	97,698	102,586	107,723	113,110	118,768	124,717	130,957	137,509	144,394
	M	7,753.20	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80
	B	3,578.40	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60
	H	44.73	46.97	49.32	51.79	54.38	57.10	59.96	62.96	66.11	69.42
4474	Y	93,059	97,718	102,606	107,744	113,131	118,789	124,738	130,978	137,530	144,414
	M	7,754.93	8,143.20	8,550.53	8,978.67	9,427.60	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53
	B	3,579.20	3,758.40	3,946.40	4,144.00	4,351.20	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40
	H	44.74	46.98	49.33	51.80	54.39	57.11	59.97	62.97	66.12	69.43
4475	Y	93,080	97,739	102,627	107,765	113,173	118,851	124,800	131,040	137,592	144,477
	M	7,756.67	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73
	B	3,580.00	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80
	H	44.75	46.99	49.34	51.81	54.41	57.14	60.00	63.00	66.15	69.46
4476	Y	93,101	97,760	102,648	107,786	113,194	118,872	124,821	131,082	137,654	144,539
	M	7,758.40	8,146.67	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93
	B	3,580.80	3,760.00	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20
	H	44.76	47.00	49.35	51.82	54.42	57.15	60.01	63.02	66.18	69.49
4477	Y	93,122	97,781	102,690	107,827	113,235	118,914	124,862	131,123	137,696	144,581
	M	7,760.13	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40
	B	3,581.60	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80
	H	44.77	47.01	49.37	51.84	54.44	57.17	60.03	63.04	66.20	69.51
4478	Y	93,142	97,802	102,710	107,848	113,256	118,934	124,883	131,144	137,717	144,622
	M	7,761.87	8,150.13	8,559.20	8,987.33	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87
	B	3,582.40	3,761.60	3,950.40	4,148.00	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40
	H	44.78	47.02	49.38	51.85	54.45	57.18	60.04	63.05	66.21	69.53
4479	Y	93,163	97,822	102,731	107,869	113,277	118,955	124,904	131,165	137,738	144,643
	M	7,763.60	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60
	B	3,583.20	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20
	H	44.79	47.03	49.39	51.86	54.46	57.19	60.05	63.06	66.22	69.54
4480	Y	93,184	97,843	102,752	107,890	113,298	118,976	124,925	131,186	137,758	144,664
	M	7,765.33	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33
	B	3,584.00	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00
	H	44.80	47.04	49.40	51.87	54.47	57.20	60.06	63.07	66.23	69.55
4481	Y	93,205	97,885	102,794	107,952	113,360	119,038	125,008	131,269	137,842	144,747
	M	7,767.07	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27
	B	3,584.80	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20
	H	44.81	47.06	49.42	51.90	54.50	57.23	60.10	63.11	66.27	69.59
4482	Y	93,226	97,906	102,814	107,973	113,381	119,059	125,029	131,290	137,862	144,768
	M	7,768.80	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00
	B	3,585.60	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00
	H	44.82	47.07	49.43	51.91	54.51	57.24	60.11	63.12	66.28	69.60
4483	Y	93,246	97,926	102,835	107,994	113,402	119,080	125,050	131,310	137,883	144,789
	M	7,770.53	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73
	B	3,586.40	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80
	H	44.83	47.08	49.44	51.92	54.52	57.25	60.12	63.13	66.29	69.61
4484	Y	93,267	97,947	102,856	108,014	113,422	119,101	125,070	131,331	137,904	144,810
	M	7,772.27	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47
	B	3,587.20	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60
	H	44.84	47.09	49.45	51.93	54.53	57.26	60.13	63.14	66.30	69.62

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4485	Y	93,288	97,968	102,877	108,035	113,443	119,122	125,091	131,352	137,925	144,830
	M	7,774.00	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20
	B	3,588.00	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40
	H	44.85	47.10	49.46	51.94	54.54	57.27	60.14	63.15	66.31	69.63
4486	Y	93,309	97,989	102,898	108,056	113,464	119,142	125,112	131,373	137,946	144,851
	M	7,775.73	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93
	B	3,588.80	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20
	H	44.86	47.11	49.47	51.95	54.55	57.28	60.15	63.16	66.32	69.64
4487	Y	93,330	98,010	102,918	108,077	113,485	119,163	125,133	131,394	137,966	144,872
	M	7,777.47	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67
	B	3,589.60	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00
	H	44.87	47.12	49.48	51.96	54.56	57.29	60.16	63.17	66.33	69.65
4488	Y	93,350	98,030	102,939	108,098	113,506	119,184	125,154	131,414	137,987	144,893
	M	7,779.20	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40
	B	3,590.40	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80
	H	44.88	47.13	49.49	51.97	54.57	57.30	60.17	63.18	66.34	69.66
4489	Y	93,371	98,051	102,960	108,118	113,526	119,205	125,174	131,435	138,008	144,914
	M	7,780.93	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13
	B	3,591.20	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60
	H	44.89	47.14	49.50	51.98	54.58	57.31	60.18	63.19	66.35	69.67
4490	Y	93,392	98,072	102,981	108,139	113,547	119,226	125,195	131,456	138,029	144,934
	M	7,782.67	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87
	B	3,592.00	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40
	H	44.90	47.15	49.51	51.99	54.59	57.32	60.19	63.20	66.36	69.68
4491	Y	93,413	98,093	103,002	108,160	113,568	119,246	125,216	131,477	138,070	144,976
	M	7,784.40	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33
	B	3,592.80	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00
	H	44.91	47.16	49.52	52.00	54.60	57.33	60.20	63.21	66.38	69.70
4492	Y	93,434	98,114	103,022	108,181	113,610	119,309	125,278	131,560	138,154	145,080
	M	7,786.13	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00
	B	3,593.60	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00
	H	44.92	47.17	49.53	52.01	54.62	57.36	60.23	63.25	66.42	69.75
4493	Y	93,454	98,134	103,043	108,202	113,630	119,330	125,299	131,581	138,174	145,101
	M	7,787.87	8,177.87	8,586.93	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73
	B	3,594.40	3,774.40	3,963.20	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80
	H	44.93	47.18	49.54	52.02	54.63	57.37	60.24	63.26	66.43	69.76
4494	Y	93,475	98,155	103,064	108,222	113,651	119,350	125,320	131,602	138,195	145,122
	M	7,789.60	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47
	B	3,595.20	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60
	H	44.94	47.19	49.55	52.03	54.64	57.38	60.25	63.27	66.44	69.77
4495	Y	93,496	98,176	103,085	108,243	113,672	119,371	125,341	131,622	138,216	145,142
	M	7,791.33	8,181.33	8,590.40	9,020.27	9,472.67	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20
	B	3,596.00	3,776.00	3,964.80	4,163.20	4,372.00	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40
	H	44.95	47.20	49.56	52.04	54.65	57.39	60.26	63.28	66.45	69.78
4496	Y	93,517	98,197	103,126	108,285	113,714	119,413	125,403	131,685	138,278	145,205
	M	7,793.07	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40
	B	3,596.80	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80
	H	44.96	47.21	49.58	52.06	54.67	57.41	60.29	63.31	66.48	69.81
4497	Y	93,538	98,218	103,147	108,306	113,734	119,434	125,424	131,706	138,299	145,226
	M	7,794.80	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13
	B	3,597.60	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60
	H	44.97	47.22	49.59	52.07	54.68	57.42	60.30	63.32	66.49	69.82
4498	Y	93,558	98,238	103,168	108,326	113,755	119,454	125,445	131,726	138,320	145,246
	M	7,796.53	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87
	B	3,598.40	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40
	H	44.98	47.23	49.60	52.08	54.69	57.43	60.31	63.33	66.50	69.83
4499	Y	93,579	98,259	103,189	108,368	113,797	119,496	125,486	131,768	138,362	145,288
	M	7,798.27	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33
	B	3,599.20	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00
	H	44.99	47.24	49.61	52.10	54.71	57.45	60.33	63.35	66.52	69.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4500	Y	93,600	98,280	103,210	108,389	113,818	119,517	125,507	131,789	138,382	145,309
	M	7,800.00	8,190.00	8,600.80	9,032.40	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07
	B	3,600.00	3,780.00	3,969.60	4,168.80	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80
	H	45.00	47.25	49.62	52.11	54.72	57.46	60.34	63.36	66.53	69.86
4501	Y	93,621	98,322	103,251	108,430	113,859	119,558	125,549	131,830	138,424	145,350
	M	7,801.73	8,193.47	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53
	B	3,600.80	3,781.60	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40
	H	45.01	47.27	49.64	52.13	54.74	57.48	60.36	63.38	66.55	69.88
4502	Y	93,642	98,342	103,272	108,451	113,880	119,579	125,570	131,851	138,445	145,371
	M	7,803.47	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27
	B	3,601.60	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20
	H	45.02	47.28	49.65	52.14	54.75	57.49	60.37	63.39	66.56	69.89
4503	Y	93,662	98,363	103,293	108,472	113,901	119,600	125,590	131,872	138,466	145,392
	M	7,805.20	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00
	B	3,602.40	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00
	H	45.03	47.29	49.66	52.15	54.76	57.50	60.38	63.40	66.57	69.90
4504	Y	93,683	98,384	103,314	108,493	113,922	119,621	125,611	131,893	138,507	145,434
	M	7,806.93	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47
	B	3,603.20	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60
	H	45.04	47.30	49.67	52.16	54.77	57.51	60.39	63.41	66.59	69.92
4505	Y	93,704	98,405	103,334	108,514	113,942	119,642	125,632	131,914	138,528	145,454
	M	7,808.67	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20
	B	3,604.00	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40
	H	45.05	47.31	49.68	52.17	54.78	57.52	60.40	63.42	66.60	69.93
4506	Y	93,725	98,426	103,355	108,534	113,963	119,662	125,653	131,955	138,570	145,517
	M	7,810.40	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40
	B	3,604.80	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80
	H	45.06	47.32	49.69	52.18	54.79	57.53	60.41	63.44	66.62	69.96
4507	Y	93,746	98,446	103,376	108,555	113,984	119,683	125,674	131,976	138,590	145,538
	M	7,812.13	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13
	B	3,605.60	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60
	H	45.07	47.33	49.70	52.19	54.80	57.54	60.42	63.45	66.63	69.97
4508	Y	93,766	98,467	103,397	108,576	114,005	119,725	125,715	132,018	138,632	145,579
	M	7,813.87	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60
	B	3,606.40	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20
	H	45.08	47.34	49.71	52.20	54.81	57.56	60.44	63.47	66.65	69.99
4509	Y	93,787	98,488	103,418	108,597	114,046	119,766	125,757	132,059	138,674	145,621
	M	7,815.60	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07
	B	3,607.20	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80
	H	45.09	47.35	49.72	52.21	54.83	57.58	60.46	63.49	66.67	70.01
4510	Y	93,808	98,509	103,438	108,618	114,067	119,787	125,778	132,080	138,694	145,642
	M	7,817.33	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80
	B	3,608.00	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60
	H	45.10	47.36	49.73	52.22	54.84	57.59	60.47	63.50	66.68	70.02
4511	Y	93,829	98,530	103,459	108,638	114,088	119,808	125,798	132,101	138,715	145,662
	M	7,819.07	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53
	B	3,608.80	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40
	H	45.11	47.37	49.74	52.23	54.85	57.60	60.48	63.51	66.69	70.03
4512	Y	93,850	98,550	103,480	108,659	114,109	119,829	125,840	132,142	138,757	145,704
	M	7,820.80	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00
	B	3,609.60	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00
	H	45.12	47.38	49.75	52.24	54.86	57.61	60.50	63.53	66.71	70.05
4513	Y	93,870	98,571	103,501	108,680	114,130	119,850	125,861	132,163	138,778	145,725
	M	7,822.53	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73
	B	3,610.40	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80
	H	45.13	47.39	49.76	52.25	54.87	57.62	60.51	63.54	66.72	70.06
4514	Y	93,891	98,592	103,522	108,701	114,150	119,870	125,882	132,184	138,798	145,746
	M	7,824.27	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47
	B	3,611.20	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60
	H	45.14	47.40	49.77	52.26	54.88	57.63	60.52	63.55	66.73	70.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4515	Y	93,912	98,613	103,563	108,742	114,192	119,912	125,923	132,226	138,840	145,787
	M	7,826.00	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93
	B	3,612.00	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20
	H	45.15	47.41	49.79	52.28	54.90	57.65	60.54	63.57	66.75	70.09
4516	Y	93,933	98,634	103,584	108,763	114,213	119,933	125,944	132,246	138,861	145,808
	M	7,827.73	8,219.47	8,632.00	9,063.60	9,517.73	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67
	B	3,612.80	3,793.60	3,984.00	4,183.20	4,392.80	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00
	H	45.16	47.42	49.80	52.29	54.91	57.66	60.55	63.58	66.76	70.10
4517	Y	93,954	98,654	103,605	108,805	114,254	119,974	125,986	132,288	138,902	145,850
	M	7,829.47	8,221.20	8,633.73	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13
	B	3,613.60	3,794.40	3,984.80	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60
	H	45.17	47.43	49.81	52.31	54.93	57.68	60.57	63.60	66.78	70.12
4518	Y	93,974	98,675	103,626	108,826	114,275	119,995	126,006	132,309	138,944	145,891
	M	7,831.20	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60
	B	3,614.40	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20
	H	45.18	47.44	49.82	52.32	54.94	57.69	60.58	63.61	66.80	70.14
4519	Y	93,995	98,696	103,646	108,846	114,296	120,016	126,027	132,330	138,965	145,933
	M	7,832.93	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07
	B	3,615.20	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80
	H	45.19	47.45	49.83	52.33	54.95	57.70	60.59	63.62	66.81	70.16
4520	Y	94,016	98,717	103,667	108,867	114,317	120,037	126,048	132,350	138,986	145,954
	M	7,834.67	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80
	B	3,616.00	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60
	H	45.20	47.46	49.84	52.34	54.96	57.71	60.60	63.63	66.82	70.17
4521	Y	94,037	98,758	103,709	108,909	114,358	120,078	126,090	132,413	139,048	146,016
	M	7,836.40	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00
	B	3,616.80	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00
	H	45.21	47.48	49.86	52.36	54.98	57.73	60.62	63.66	66.85	70.20
4522	Y	94,058	98,779	103,730	108,930	114,379	120,099	126,110	132,434	139,069	146,037
	M	7,838.13	8,231.60	8,644.13	9,077.47	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73
	B	3,617.60	3,799.20	3,989.60	4,189.60	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80
	H	45.22	47.49	49.87	52.37	54.99	57.74	60.63	63.67	66.86	70.21
4523	Y	94,078	98,800	103,750	108,950	114,400	120,120	126,131	132,454	139,090	146,058
	M	7,839.87	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47
	B	3,618.40	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60
	H	45.23	47.50	49.88	52.38	55.00	57.75	60.64	63.68	66.87	70.22
4524	Y	94,099	98,821	103,771	108,971	114,421	120,162	126,173	132,496	139,131	146,099
	M	7,841.60	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93
	B	3,619.20	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20
	H	45.24	47.51	49.89	52.39	55.01	57.77	60.66	63.70	66.89	70.24
4525	Y	94,120	98,842	103,792	108,992	114,442	120,182	126,194	132,517	139,152	146,120
	M	7,843.33	8,236.80	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67
	B	3,620.00	3,801.60	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00
	H	45.25	47.52	49.90	52.40	55.02	57.78	60.67	63.71	66.90	70.25
4526	Y	94,141	98,862	103,813	109,013	114,483	120,224	126,235	132,558	139,194	146,162
	M	7,845.07	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13
	B	3,620.80	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60
	H	45.26	47.53	49.91	52.41	55.04	57.80	60.69	63.73	66.92	70.27
4527	Y	94,162	98,883	103,834	109,034	114,504	120,245	126,277	132,600	139,235	146,203
	M	7,846.80	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60
	B	3,621.60	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20
	H	45.27	47.54	49.92	52.42	55.05	57.81	60.71	63.75	66.94	70.29
4528	Y	94,182	98,904	103,854	109,054	114,525	120,266	126,298	132,621	139,256	146,224
	M	7,848.53	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33
	B	3,622.40	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00
	H	45.28	47.55	49.93	52.43	55.06	57.82	60.72	63.76	66.95	70.30
4529	Y	94,203	98,925	103,875	109,075	114,546	120,286	126,318	132,642	139,277	146,245
	M	7,850.27	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07
	B	3,623.20	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80
	H	45.29	47.56	49.94	52.44	55.07	57.83	60.73	63.77	66.96	70.31

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4530	Y	94,224	98,946	103,896	109,096	114,566	120,307	126,339	132,662	139,298	146,266
	M	7,852.00	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80
	B	3,624.00	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60
	H	45.30	47.57	49.95	52.45	55.08	57.84	60.74	63.78	66.97	70.32
4531	Y	94,245	98,966	103,917	109,117	114,587	120,328	126,360	132,683	139,318	146,286
	M	7,853.73	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53
	B	3,624.80	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40
	H	45.31	47.58	49.96	52.46	55.09	57.85	60.75	63.79	66.98	70.33
4532	Y	94,266	98,987	103,938	109,138	114,608	120,349	126,381	132,704	139,339	146,307
	M	7,855.47	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27
	B	3,625.60	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20
	H	45.32	47.59	49.97	52.47	55.10	57.86	60.76	63.80	66.99	70.34
4533	Y	94,286	99,008	103,958	109,158	114,629	120,370	126,402	132,725	139,381	146,370
	M	7,857.20	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47
	B	3,626.40	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60
	H	45.33	47.60	49.98	52.48	55.11	57.87	60.77	63.81	67.01	70.37
4534	Y	94,307	99,029	104,000	109,200	114,670	120,411	126,443	132,766	139,422	146,411
	M	7,858.93	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93
	B	3,627.20	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20
	H	45.34	47.61	50.00	52.50	55.13	57.89	60.79	63.83	67.03	70.39
4535	Y	94,328	99,050	104,021	109,242	114,712	120,453	126,485	132,829	139,485	146,474
	M	7,860.67	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13
	B	3,628.00	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60
	H	45.35	47.62	50.01	52.52	55.15	57.91	60.81	63.86	67.06	70.42
4536	Y	94,349	99,070	104,042	109,262	114,733	120,474	126,506	132,850	139,506	146,494
	M	7,862.40	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87
	B	3,628.80	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40
	H	45.36	47.63	50.02	52.53	55.16	57.92	60.82	63.87	67.07	70.43
4537	Y	94,370	99,091	104,062	109,283	114,754	120,494	126,526	132,870	139,526	146,515
	M	7,864.13	8,257.60	8,671.87	9,106.93	9,562.80	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60
	B	3,629.60	3,811.20	4,002.40	4,203.20	4,413.60	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20
	H	45.37	47.64	50.03	52.54	55.17	57.93	60.83	63.88	67.08	70.44
4538	Y	94,390	99,112	104,083	109,304	114,774	120,515	126,547	132,891	139,547	146,536
	M	7,865.87	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33
	B	3,630.40	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00
	H	45.38	47.65	50.04	52.55	55.18	57.94	60.84	63.89	67.09	70.45
4539	Y	94,411	99,133	104,104	109,325	114,795	120,536	126,568	132,912	139,568	146,557
	M	7,867.60	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07
	B	3,631.20	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80
	H	45.39	47.66	50.05	52.56	55.19	57.95	60.85	63.90	67.10	70.46
4540	Y	94,432	99,154	104,125	109,346	114,816	120,557	126,589	132,933	139,589	146,578
	M	7,869.33	8,262.80	8,677.07	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80
	B	3,632.00	3,813.60	4,004.80	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60
	H	45.40	47.67	50.06	52.57	55.20	57.96	60.86	63.91	67.11	70.47
4541	Y	94,453	99,195	104,166	109,387	114,858	120,619	126,651	132,995	139,651	146,640
	M	7,871.07	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00
	B	3,632.80	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00
	H	45.41	47.69	50.08	52.59	55.22	57.99	60.89	63.94	67.14	70.50
4542	Y	94,474	99,216	104,187	109,408	114,878	120,640	126,672	133,016	139,672	146,661
	M	7,872.80	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73
	B	3,633.60	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80
	H	45.42	47.70	50.09	52.60	55.23	58.00	60.90	63.95	67.15	70.51
4543	Y	94,494	99,237	104,208	109,429	114,920	120,682	126,734	133,078	139,734	146,723
	M	7,874.53	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93
	B	3,634.40	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20
	H	45.43	47.71	50.10	52.61	55.25	58.02	60.93	63.98	67.18	70.54
4544	Y	94,515	99,258	104,229	109,450	114,941	120,702	126,755	133,099	139,755	146,744
	M	7,876.27	8,271.47	8,685.73	9,120.80	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67
	B	3,635.20	3,817.60	4,008.80	4,209.60	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00
	H	45.44	47.72	50.11	52.62	55.26	58.03	60.94	63.99	67.19	70.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4545	Y	94,536	99,278	104,250	109,470	114,962	120,723	126,776	133,120	139,776	146,765
	M	7,878.00	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40
	B	3,636.00	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80
	H	45.45	47.73	50.12	52.63	55.27	58.04	60.95	64.00	67.20	70.56
4546	Y	94,557	99,299	104,270	109,491	114,982	120,744	126,797	133,141	139,818	146,827
	M	7,879.73	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60
	B	3,636.80	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20
	H	45.46	47.74	50.13	52.64	55.28	58.05	60.96	64.01	67.22	70.59
4547	Y	94,578	99,320	104,291	109,512	115,003	120,765	126,818	133,162	139,838	146,848
	M	7,881.47	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33
	B	3,637.60	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00
	H	45.47	47.75	50.14	52.65	55.29	58.06	60.97	64.02	67.23	70.60
4548	Y	94,598	99,341	104,312	109,533	115,024	120,786	126,838	133,182	139,859	146,869
	M	7,883.20	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07
	B	3,638.40	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80
	H	45.48	47.76	50.15	52.66	55.30	58.07	60.98	64.03	67.24	70.61
4549	Y	94,619	99,362	104,333	109,554	115,045	120,806	126,859	133,203	139,880	146,890
	M	7,884.93	8,280.13	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80
	B	3,639.20	3,821.60	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60
	H	45.49	47.77	50.16	52.67	55.31	58.08	60.99	64.04	67.25	70.62
4550	Y	94,640	99,382	104,354	109,574	115,066	120,827	126,880	133,224	139,901	146,910
	M	7,886.67	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53
	B	3,640.00	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40
	H	45.50	47.78	50.17	52.68	55.32	58.09	61.00	64.05	67.26	70.63
4551	Y	94,661	99,403	104,374	109,595	115,086	120,848	126,901	133,266	139,942	146,952
	M	7,888.40	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00
	B	3,640.80	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00
	H	45.51	47.79	50.18	52.69	55.33	58.10	61.01	64.07	67.28	70.65
4552	Y	94,682	99,424	104,395	109,616	115,107	120,869	126,922	133,286	139,963	146,973
	M	7,890.13	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73
	B	3,641.60	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80
	H	45.52	47.80	50.19	52.70	55.34	58.11	61.02	64.08	67.29	70.66
4553	Y	94,702	99,445	104,437	109,678	115,170	120,931	126,984	133,349	140,026	147,035
	M	7,891.87	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93
	B	3,642.40	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20
	H	45.53	47.81	50.21	52.73	55.37	58.14	61.05	64.11	67.32	70.69
4554	Y	94,723	99,466	104,458	109,699	115,190	120,952	127,005	133,370	140,046	147,056
	M	7,893.60	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67
	B	3,643.20	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00
	H	45.54	47.82	50.22	52.74	55.38	58.15	61.06	64.12	67.33	70.70
4555	Y	94,744	99,486	104,478	109,720	115,211	120,973	127,026	133,390	140,067	147,077
	M	7,895.33	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40
	B	3,644.00	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80
	H	45.55	47.83	50.23	52.75	55.39	58.16	61.07	64.13	67.34	70.71
4556	Y	94,765	99,507	104,499	109,741	115,232	120,994	127,046	133,411	140,088	147,098
	M	7,897.07	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13
	B	3,644.80	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60
	H	45.56	47.84	50.24	52.76	55.40	58.17	61.08	64.14	67.35	70.72
4557	Y	94,786	99,528	104,520	109,762	115,253	121,035	127,088	133,453	140,130	147,139
	M	7,898.80	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60
	B	3,645.60	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20
	H	45.57	47.85	50.25	52.77	55.41	58.19	61.10	64.16	67.37	70.74
4558	Y	94,806	99,549	104,541	109,782	115,274	121,056	127,109	133,474	140,150	147,160
	M	7,900.53	8,295.73	8,711.73	9,148.53	9,606.13	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33
	B	3,646.40	3,828.80	4,020.80	4,222.40	4,433.60	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00
	H	45.58	47.86	50.26	52.78	55.42	58.20	61.11	64.17	67.38	70.75
4559	Y	94,827	99,570	104,562	109,803	115,294	121,077	127,150	133,515	140,192	147,202
	M	7,902.27	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80
	B	3,647.20	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60
	H	45.59	47.87	50.27	52.79	55.43	58.21	61.13	64.19	67.40	70.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4560	Y	94,848	99,590	104,582	109,824	115,315	121,098	127,171	133,536	140,213	147,243
	M	7,904.00	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27
	B	3,648.00	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20
	H	45.60	47.88	50.28	52.80	55.44	58.22	61.14	64.20	67.41	70.79
4561	Y	94,869	99,632	104,624	109,866	115,378	121,160	127,234	133,598	140,296	147,326
	M	7,905.73	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20
	B	3,648.80	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40
	H	45.61	47.90	50.30	52.82	55.47	58.25	61.17	64.23	67.45	70.83
4562	Y	94,890	99,653	104,645	109,886	115,398	121,181	127,254	133,619	140,317	147,347
	M	7,907.47	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93
	B	3,649.60	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20
	H	45.62	47.91	50.31	52.83	55.48	58.26	61.18	64.24	67.46	70.84
4563	Y	94,910	99,674	104,666	109,907	115,419	121,202	127,275	133,640	140,338	147,368
	M	7,909.20	8,306.13	8,722.13	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67
	B	3,650.40	3,833.60	4,025.60	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00
	H	45.63	47.92	50.32	52.84	55.49	58.27	61.19	64.25	67.47	70.85
4564	Y	94,931	99,694	104,686	109,928	115,440	121,222	127,296	133,661	140,358	147,389
	M	7,910.93	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40
	B	3,651.20	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80
	H	45.64	47.93	50.33	52.85	55.50	58.28	61.20	64.26	67.48	70.86
4565	Y	94,952	99,715	104,707	109,949	115,461	121,243	127,317	133,702	140,400	147,430
	M	7,912.67	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87
	B	3,652.00	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40
	H	45.65	47.94	50.34	52.86	55.51	58.29	61.21	64.28	67.50	70.88
4566	Y	94,973	99,736	104,728	109,970	115,482	121,264	127,338	133,723	140,421	147,451
	M	7,914.40	8,311.33	8,727.33	9,164.13	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60
	B	3,652.80	3,836.00	4,028.00	4,229.60	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20
	H	45.66	47.95	50.35	52.87	55.52	58.30	61.22	64.29	67.51	70.89
4567	Y	94,994	99,757	104,749	109,990	115,502	121,285	127,358	133,744	140,442	147,472
	M	7,916.13	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33
	B	3,653.60	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00
	H	45.67	47.96	50.36	52.88	55.53	58.31	61.23	64.30	67.52	70.90
4568	Y	95,014	99,778	104,770	110,011	115,523	121,306	127,379	133,765	140,462	147,493
	M	7,917.87	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07
	B	3,654.40	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80
	H	45.68	47.97	50.37	52.89	55.54	58.32	61.24	64.31	67.53	70.91
4569	Y	95,035	99,798	104,790	110,032	115,544	121,326	127,400	133,786	140,483	147,514
	M	7,919.60	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80
	B	3,655.20	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60
	H	45.69	47.98	50.38	52.90	55.55	58.33	61.25	64.32	67.54	70.92
4570	Y	95,056	99,819	104,811	110,053	115,565	121,347	127,421	133,806	140,504	147,534
	M	7,921.33	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53
	B	3,656.00	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40
	H	45.70	47.99	50.39	52.91	55.56	58.34	61.26	64.33	67.55	70.93
4571	Y	95,077	99,840	104,832	110,074	115,586	121,368	127,442	133,827	140,525	147,555
	M	7,923.07	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27
	B	3,656.80	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20
	H	45.71	48.00	50.40	52.92	55.57	58.35	61.27	64.34	67.56	70.94
4572	Y	95,098	99,861	104,874	110,136	115,648	121,430	127,504	133,890	140,587	147,618
	M	7,924.80	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47
	B	3,657.60	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60
	H	45.72	48.01	50.42	52.95	55.60	58.38	61.30	64.37	67.59	70.97
4573	Y	95,118	99,882	104,894	110,157	115,669	121,472	127,546	133,931	140,629	147,680
	M	7,926.53	8,323.47	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67
	B	3,658.40	3,841.60	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00
	H	45.73	48.02	50.43	52.96	55.61	58.40	61.32	64.39	67.61	71.00
4574	Y	95,139	99,902	104,915	110,178	115,690	121,493	127,587	133,973	140,691	147,742
	M	7,928.27	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87
	B	3,659.20	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40
	H	45.74	48.03	50.44	52.97	55.62	58.41	61.34	64.41	67.64	71.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4575	Y	95,160	99,923	104,936	110,198	115,710	121,514	127,608	133,994	140,712	147,763
	M	7,930.00	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60
	B	3,660.00	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20
	H	45.75	48.04	50.45	52.98	55.63	58.42	61.35	64.42	67.65	71.04
4576	Y	95,181	99,944	104,957	110,219	115,731	121,534	127,629	134,014	140,733	147,784
	M	7,931.73	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33
	B	3,660.80	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00
	H	45.76	48.05	50.46	52.99	55.64	58.43	61.36	64.43	67.66	71.05
4577	Y	95,202	99,965	104,978	110,240	115,752	121,555	127,650	134,035	140,754	147,805
	M	7,933.47	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07
	B	3,661.60	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80
	H	45.77	48.06	50.47	53.00	55.65	58.44	61.37	64.44	67.67	71.06
4578	Y	95,222	99,986	104,998	110,261	115,794	121,597	127,691	134,077	140,795	147,846
	M	7,935.20	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53
	B	3,662.40	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40
	H	45.78	48.07	50.48	53.01	55.67	58.46	61.39	64.46	67.69	71.08
4579	Y	95,243	100,006	105,019	110,282	115,814	121,618	127,712	134,098	140,816	147,867
	M	7,936.93	8,333.87	8,751.60	9,190.13	9,651.20	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27
	B	3,663.20	3,846.40	4,039.20	4,241.60	4,454.40	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20
	H	45.79	48.08	50.49	53.02	55.68	58.47	61.40	64.47	67.70	71.09
4580	Y	95,264	100,027	105,040	110,302	115,835	121,638	127,733	134,139	140,858	147,909
	M	7,938.67	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73
	B	3,664.00	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80
	H	45.80	48.09	50.50	53.03	55.69	58.48	61.41	64.49	67.72	71.11
4581	Y	95,285	100,069	105,082	110,344	115,877	121,680	127,774	134,181	140,899	147,950
	M	7,940.40	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20
	B	3,664.80	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40
	H	45.81	48.11	50.52	53.05	55.71	58.50	61.43	64.51	67.74	71.13
4582	Y	95,306	100,090	105,102	110,365	115,898	121,701	127,795	134,202	140,920	147,971
	M	7,942.13	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93
	B	3,665.60	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20
	H	45.82	48.12	50.53	53.06	55.72	58.51	61.44	64.52	67.75	71.14
4583	Y	95,326	100,110	105,123	110,386	115,918	121,722	127,816	134,222	140,941	147,992
	M	7,943.87	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67
	B	3,666.40	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00
	H	45.83	48.13	50.54	53.07	55.73	58.52	61.45	64.53	67.76	71.15
4584	Y	95,347	100,131	105,144	110,406	115,939	121,742	127,837	134,243	140,962	148,013
	M	7,945.60	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40
	B	3,667.20	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80
	H	45.84	48.14	50.55	53.08	55.74	58.53	61.46	64.54	67.77	71.16
4585	Y	95,368	100,152	105,165	110,427	115,960	121,763	127,858	134,264	140,982	148,034
	M	7,947.33	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13
	B	3,668.00	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60
	H	45.85	48.15	50.56	53.09	55.75	58.54	61.47	64.55	67.78	71.17
4586	Y	95,389	100,173	105,186	110,448	115,981	121,784	127,878	134,285	141,003	148,054
	M	7,949.07	8,347.73	8,765.47	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87
	B	3,668.80	3,852.80	4,045.60	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40
	H	45.86	48.16	50.57	53.10	55.76	58.55	61.48	64.56	67.79	71.18
4587	Y	95,410	100,194	105,206	110,469	116,002	121,805	127,899	134,306	141,024	148,075
	M	7,950.80	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60
	B	3,669.60	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20
	H	45.87	48.17	50.58	53.11	55.77	58.56	61.49	64.57	67.80	71.19
4588	Y	95,430	100,214	105,227	110,490	116,022	121,826	127,920	134,326	141,045	148,117
	M	7,952.53	8,351.20	8,768.93	9,207.47	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07
	B	3,670.40	3,854.40	4,047.20	4,249.60	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80
	H	45.88	48.18	50.59	53.12	55.78	58.57	61.50	64.58	67.81	71.21
4589	Y	95,451	100,235	105,248	110,510	116,043	121,846	127,941	134,347	141,066	148,138
	M	7,954.27	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80
	B	3,671.20	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60
	H	45.89	48.19	50.60	53.13	55.79	58.58	61.51	64.59	67.82	71.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4590	Y	95,472	100,256	105,269	110,552	116,085	121,909	128,024	134,430	141,170	148,242
	M	7,956.00	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47
	B	3,672.00	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60
	H	45.90	48.20	50.61	53.15	55.81	58.61	61.55	64.63	67.87	71.27
4591	Y	95,493	100,277	105,310	110,594	116,126	121,950	128,066	134,472	141,211	148,283
	M	7,957.73	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93
	B	3,672.80	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20
	H	45.91	48.21	50.63	53.17	55.83	58.63	61.57	64.65	67.89	71.29
4592	Y	95,514	100,298	105,331	110,614	116,147	121,971	128,086	134,493	141,232	148,304
	M	7,959.47	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67
	B	3,673.60	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00
	H	45.92	48.22	50.64	53.18	55.84	58.64	61.58	64.66	67.90	71.30
4593	Y	95,534	100,318	105,352	110,635	116,168	121,992	128,107	134,514	141,253	148,325
	M	7,961.20	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40
	B	3,674.40	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80
	H	45.93	48.23	50.65	53.19	55.85	58.65	61.59	64.67	67.91	71.31
4594	Y	95,555	100,339	105,373	110,656	116,189	122,013	128,128	134,534	141,274	148,346
	M	7,962.93	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13
	B	3,675.20	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60
	H	45.94	48.24	50.66	53.20	55.86	58.66	61.60	64.68	67.92	71.32
4595	Y	95,576	100,360	105,394	110,677	116,230	122,054	128,170	134,597	141,336	148,408
	M	7,964.67	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33
	B	3,676.00	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00
	H	45.95	48.25	50.67	53.21	55.88	58.68	61.62	64.71	67.95	71.35
4596	Y	95,597	100,381	105,414	110,698	116,251	122,075	128,190	134,618	141,357	148,429
	M	7,966.40	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07
	B	3,676.80	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80
	H	45.96	48.26	50.68	53.22	55.89	58.69	61.63	64.72	67.96	71.36
4597	Y	95,618	100,402	105,435	110,718	116,272	122,096	128,211	134,638	141,378	148,450
	M	7,968.13	8,366.80	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80
	B	3,677.60	3,861.60	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60
	H	45.97	48.27	50.69	53.23	55.90	58.70	61.64	64.73	67.97	71.37
4598	Y	95,638	100,422	105,456	110,739	116,293	122,117	128,232	134,659	141,398	148,470
	M	7,969.87	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53
	B	3,678.40	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40
	H	45.98	48.28	50.70	53.24	55.91	58.71	61.65	64.74	67.98	71.38
4599	Y	95,659	100,443	105,477	110,760	116,314	122,138	128,253	134,680	141,419	148,491
	M	7,971.60	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27
	B	3,679.20	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20
	H	45.99	48.29	50.71	53.25	55.92	58.72	61.66	64.75	67.99	71.39
4600	Y	95,680	100,464	105,498	110,781	116,334	122,158	128,274	134,701	141,440	148,512
	M	7,973.33	8,372.00	8,791.47	9,231.73	9,694.53	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00
	B	3,680.00	3,864.00	4,057.60	4,260.80	4,474.40	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00
	H	46.00	48.30	50.72	53.26	55.93	58.73	61.67	64.76	68.00	71.40
4601	Y	95,701	100,506	105,539	110,822	116,376	122,200	128,315	134,742	141,482	148,574
	M	7,975.07	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20
	B	3,680.80	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40
	H	46.01	48.32	50.74	53.28	55.95	58.75	61.69	64.78	68.02	71.43
4602	Y	95,722	100,526	105,560	110,843	116,397	122,221	128,336	134,763	141,502	148,595
	M	7,976.80	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93
	B	3,681.60	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20
	H	46.02	48.33	50.75	53.29	55.96	58.76	61.70	64.79	68.03	71.44
4603	Y	95,742	100,547	105,581	110,864	116,418	122,242	128,357	134,784	141,523	148,616
	M	7,978.53	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67
	B	3,682.40	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00
	H	46.03	48.34	50.76	53.30	55.97	58.77	61.71	64.80	68.04	71.45
4604	Y	95,763	100,568	105,602	110,885	116,438	122,262	128,378	134,805	141,565	148,658
	M	7,980.27	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13
	B	3,683.20	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60
	H	46.04	48.35	50.77	53.31	55.98	58.78	61.72	64.81	68.06	71.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4605	Y	95,784	100,589	105,622	110,906	116,459	122,283	128,398	134,826	141,586	148,678
	M	7,982.00	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87
	B	3,684.00	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40
	H	46.05	48.36	50.78	53.32	55.99	58.79	61.73	64.82	68.07	71.48
4606	Y	95,805	100,610	105,643	110,926	116,480	122,304	128,419	134,846	141,606	148,699
	M	7,983.73	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60
	B	3,684.80	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20
	H	46.06	48.37	50.79	53.33	56.00	58.80	61.74	64.83	68.08	71.49
4607	Y	95,826	100,630	105,664	110,947	116,501	122,346	128,482	134,909	141,669	148,762
	M	7,985.47	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80
	B	3,685.60	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60
	H	46.07	48.38	50.80	53.34	56.01	58.82	61.77	64.86	68.11	71.52
4608	Y	95,846	100,651	105,685	110,989	116,542	122,387	128,523	134,950	141,710	148,803
	M	7,987.20	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27
	B	3,686.40	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20
	H	46.08	48.39	50.81	53.36	56.03	58.84	61.79	64.88	68.13	71.54
4609	Y	95,867	100,672	105,706	111,010	116,563	122,408	128,544	134,971	141,731	148,824
	M	7,988.93	8,389.33	8,808.80	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00
	B	3,687.20	3,872.00	4,065.60	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00
	H	46.09	48.40	50.82	53.37	56.04	58.85	61.80	64.89	68.14	71.55
4610	Y	95,888	100,693	105,747	111,051	116,605	122,450	128,586	135,034	141,794	148,886
	M	7,990.67	8,391.07	8,812.27	9,254.27	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20
	B	3,688.00	3,872.80	4,067.20	4,271.20	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40
	H	46.10	48.41	50.84	53.39	56.06	58.87	61.82	64.92	68.17	71.58
4611	Y	95,909	100,714	105,768	111,072	116,626	122,470	128,606	135,054	141,814	148,907
	M	7,992.40	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93
	B	3,688.80	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20
	H	46.11	48.42	50.85	53.40	56.07	58.88	61.83	64.93	68.18	71.59
4612	Y	95,930	100,734	105,789	111,093	116,667	122,512	128,648	135,096	141,856	148,949
	M	7,994.13	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40
	B	3,689.60	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80
	H	46.12	48.43	50.86	53.41	56.09	58.90	61.85	64.95	68.20	71.61
4613	Y	95,950	100,755	105,810	111,114	116,688	122,533	128,669	135,117	141,877	148,990
	M	7,995.87	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87
	B	3,690.40	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40
	H	46.13	48.44	50.87	53.42	56.10	58.91	61.86	64.96	68.21	71.63
4614	Y	95,971	100,776	105,830	111,134	116,709	122,554	128,690	135,138	141,898	149,011
	M	7,997.60	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60
	B	3,691.20	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20
	H	46.14	48.45	50.88	53.43	56.11	58.92	61.87	64.97	68.22	71.64
4615	Y	95,992	100,797	105,851	111,155	116,730	122,574	128,710	135,158	141,918	149,032
	M	7,999.33	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33
	B	3,692.00	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00
	H	46.15	48.46	50.89	53.44	56.12	58.93	61.88	64.98	68.23	71.65
4616	Y	96,013	100,818	105,872	111,176	116,750	122,595	128,731	135,179	141,939	149,053
	M	8,001.07	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07
	B	3,692.80	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80
	H	46.16	48.47	50.90	53.45	56.13	58.94	61.89	64.99	68.24	71.66
4617	Y	96,034	100,838	105,893	111,197	116,771	122,616	128,752	135,200	141,960	149,074
	M	8,002.80	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80
	B	3,693.60	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60
	H	46.17	48.48	50.91	53.46	56.14	58.95	61.90	65.00	68.25	71.67
4618	Y	96,054	100,859	105,914	111,218	116,792	122,637	128,773	135,221	142,002	149,115
	M	8,004.53	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27
	B	3,694.40	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20
	H	46.18	48.49	50.92	53.47	56.15	58.96	61.91	65.01	68.27	71.69
4619	Y	96,075	100,880	105,934	111,238	116,813	122,658	128,794	135,242	142,022	149,136
	M	8,006.27	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00
	B	3,695.20	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00
	H	46.19	48.50	50.93	53.48	56.16	58.97	61.92	65.02	68.28	71.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4620	Y	96,096	100,901	105,955	111,259	116,834	122,678	128,814	135,262	142,043	149,157
	M	8,008.00	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73
	B	3,696.00	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80
	H	46.20	48.51	50.94	53.49	56.17	58.98	61.93	65.03	68.29	71.71
4621	Y	96,117	100,942	105,997	111,301	116,875	122,720	128,856	135,304	142,085	149,198
	M	8,009.73	8,411.87	8,833.07	9,275.07	9,739.60	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20
	B	3,696.80	3,882.40	4,076.80	4,280.80	4,495.20	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40
	H	46.21	48.53	50.96	53.51	56.19	59.00	61.95	65.05	68.31	71.73
4622	Y	96,138	100,963	106,018	111,322	116,896	122,741	128,898	135,346	142,126	149,240
	M	8,011.47	8,413.60	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67
	B	3,697.60	3,883.20	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00
	H	46.22	48.54	50.97	53.52	56.20	59.01	61.97	65.07	68.33	71.75
4623	Y	96,158	100,984	106,038	111,342	116,917	122,782	128,939	135,387	142,168	149,282
	M	8,013.20	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13
	B	3,698.40	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60
	H	46.23	48.55	50.98	53.53	56.21	59.03	61.99	65.09	68.35	71.77
4624	Y	96,179	101,005	106,059	111,363	116,938	122,803	128,960	135,408	142,189	149,302
	M	8,014.93	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87
	B	3,699.20	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40
	H	46.24	48.56	50.99	53.54	56.22	59.04	62.00	65.10	68.36	71.78
4625	Y	96,200	101,026	106,080	111,384	116,958	122,824	128,981	135,450	142,230	149,344
	M	8,016.67	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33
	B	3,700.00	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00
	H	46.25	48.57	51.00	53.55	56.23	59.05	62.01	65.12	68.38	71.80
4626	Y	96,221	101,046	106,101	111,426	117,000	122,866	129,022	135,491	142,272	149,386
	M	8,018.40	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80
	B	3,700.80	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60
	H	46.26	48.58	51.01	53.57	56.25	59.07	62.03	65.14	68.40	71.82
4627	Y	96,242	101,067	106,122	111,446	117,021	122,886	129,043	135,512	142,293	149,427
	M	8,020.13	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27
	B	3,701.60	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20
	H	46.27	48.59	51.02	53.58	56.26	59.08	62.04	65.15	68.41	71.84
4628	Y	96,262	101,088	106,142	111,467	117,042	122,907	129,064	135,533	142,314	149,448
	M	8,021.87	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00
	B	3,702.40	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00
	H	46.28	48.60	51.03	53.59	56.27	59.09	62.05	65.16	68.42	71.85
4629	Y	96,283	101,109	106,184	111,509	117,104	122,970	129,126	135,595	142,376	149,510
	M	8,023.60	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20
	B	3,703.20	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40
	H	46.29	48.61	51.05	53.61	56.30	59.12	62.08	65.19	68.45	71.88
4630	Y	96,304	101,130	106,205	111,530	117,125	122,990	129,147	135,616	142,397	149,531
	M	8,025.33	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93
	B	3,704.00	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20
	H	46.30	48.62	51.06	53.62	56.31	59.13	62.09	65.20	68.46	71.89
4631	Y	96,325	101,150	106,226	111,550	117,146	123,011	129,168	135,637	142,438	149,573
	M	8,027.07	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40
	B	3,704.80	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80
	H	46.31	48.63	51.07	53.63	56.32	59.14	62.10	65.21	68.48	71.91
4632	Y	96,346	101,171	106,246	111,571	117,166	123,032	129,189	135,658	142,459	149,594
	M	8,028.80	8,430.93	8,853.87	9,297.60	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13
	B	3,705.60	3,891.20	4,086.40	4,291.20	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60
	H	46.32	48.64	51.08	53.64	56.33	59.15	62.11	65.22	68.49	71.92
4633	Y	96,366	101,192	106,267	111,592	117,187	123,053	129,210	135,678	142,480	149,614
	M	8,030.53	8,432.67	8,855.60	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87
	B	3,706.40	3,892.00	4,087.20	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40
	H	46.33	48.65	51.09	53.65	56.34	59.16	62.12	65.23	68.50	71.93
4634	Y	96,387	101,213	106,288	111,613	117,208	123,074	129,230	135,699	142,501	149,635
	M	8,032.27	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60
	B	3,707.20	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20
	H	46.34	48.66	51.10	53.66	56.35	59.17	62.13	65.24	68.51	71.94

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4635	Y	96,408	101,234	106,309	111,634	117,229	123,094	129,251	135,720	142,522	149,656
	M	8,034.00	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33
	B	3,708.00	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00
	H	46.35	48.67	51.11	53.67	56.36	59.18	62.14	65.25	68.52	71.95
4636	Y	96,429	101,254	106,330	111,654	117,250	123,115	129,272	135,741	142,542	149,677
	M	8,035.73	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07
	B	3,708.80	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80
	H	46.36	48.68	51.12	53.68	56.37	59.19	62.15	65.26	68.53	71.96
4637	Y	96,450	101,275	106,350	111,675	117,270	123,136	129,293	135,762	142,563	149,698
	M	8,037.47	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80
	B	3,709.60	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60
	H	46.37	48.69	51.13	53.69	56.38	59.20	62.16	65.27	68.54	71.97
4638	Y	96,470	101,296	106,371	111,696	117,291	123,157	129,334	135,803	142,605	149,739
	M	8,039.20	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27
	B	3,710.40	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20
	H	46.38	48.70	51.14	53.70	56.39	59.21	62.18	65.29	68.56	71.99
4639	Y	96,491	101,317	106,392	111,717	117,312	123,178	129,355	135,824	142,626	149,760
	M	8,040.93	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00
	B	3,711.20	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00
	H	46.39	48.71	51.15	53.71	56.40	59.22	62.19	65.30	68.57	72.00
4640	Y	96,512	101,338	106,413	111,738	117,333	123,219	129,397	135,886	142,688	149,822
	M	8,042.67	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20
	B	3,712.00	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40
	H	46.40	48.72	51.16	53.72	56.41	59.24	62.21	65.33	68.60	72.03
4641	Y	96,533	101,379	106,454	111,779	117,374	123,261	129,438	135,928	142,730	149,885
	M	8,044.40	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40
	B	3,712.80	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80
	H	46.41	48.74	51.18	53.74	56.43	59.26	62.23	65.35	68.62	72.06
4642	Y	96,554	101,400	106,475	111,800	117,395	123,282	129,459	135,949	142,750	149,906
	M	8,046.13	8,450.00	8,872.93	9,316.67	9,782.93	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13
	B	3,713.60	3,900.00	4,095.20	4,300.00	4,515.20	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60
	H	46.42	48.75	51.19	53.75	56.44	59.27	62.24	65.36	68.63	72.07
4643	Y	96,574	101,421	106,496	111,821	117,416	123,302	129,480	135,970	142,771	149,926
	M	8,047.87	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87
	B	3,714.40	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40
	H	46.43	48.76	51.20	53.76	56.45	59.28	62.25	65.37	68.64	72.08
4644	Y	96,595	101,442	106,517	111,862	117,458	123,344	129,522	136,011	142,813	149,968
	M	8,049.60	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33
	B	3,715.20	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00
	H	46.44	48.77	51.21	53.78	56.47	59.30	62.27	65.39	68.66	72.10
4645	Y	96,616	101,462	106,538	111,883	117,478	123,365	129,542	136,032	142,834	149,989
	M	8,051.33	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07
	B	3,716.00	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80
	H	46.45	48.78	51.22	53.79	56.48	59.31	62.28	65.40	68.67	72.11
4646	Y	96,637	101,483	106,558	111,904	117,499	123,386	129,563	136,053	142,875	150,030
	M	8,053.07	8,456.93	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53
	B	3,716.80	3,903.20	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40
	H	46.46	48.79	51.23	53.80	56.49	59.32	62.29	65.41	68.69	72.13
4647	Y	96,658	101,504	106,579	111,925	117,541	123,427	129,605	136,094	142,917	150,072
	M	8,054.80	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00
	B	3,717.60	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00
	H	46.47	48.80	51.24	53.81	56.51	59.34	62.31	65.43	68.71	72.15
4648	Y	96,678	101,525	106,621	111,966	117,582	123,469	129,646	136,136	142,958	150,114
	M	8,056.53	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47
	B	3,718.40	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60
	H	46.48	48.81	51.26	53.83	56.53	59.36	62.33	65.45	68.73	72.17
4649	Y	96,699	101,546	106,642	111,987	117,603	123,490	129,667	136,157	142,979	150,134
	M	8,058.27	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20
	B	3,719.20	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40
	H	46.49	48.82	51.27	53.84	56.54	59.37	62.34	65.46	68.74	72.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4650	Y	96,720	101,566	106,662	112,008	117,624	123,510	129,688	136,178	143,000	150,155
	M	8,060.00	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93
	B	3,720.00	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20
	H	46.50	48.83	51.28	53.85	56.55	59.38	62.35	65.47	68.75	72.19
4651	Y	96,741	101,587	106,683	112,029	117,645	123,531	129,709	136,198	143,021	150,176
	M	8,061.73	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67
	B	3,720.80	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00
	H	46.51	48.84	51.29	53.86	56.56	59.39	62.36	65.48	68.76	72.20
4652	Y	96,762	101,608	106,704	112,050	117,666	123,552	129,730	136,219	143,042	150,197
	M	8,063.47	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40
	B	3,721.60	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80
	H	46.52	48.85	51.30	53.87	56.57	59.40	62.37	65.49	68.77	72.21
4653	Y	96,782	101,629	106,725	112,070	117,686	123,573	129,771	136,261	143,083	150,238
	M	8,065.20	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87
	B	3,722.40	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40
	H	46.53	48.86	51.31	53.88	56.58	59.41	62.39	65.51	68.79	72.23
4654	Y	96,803	101,650	106,746	112,091	117,707	123,594	129,792	136,282	143,104	150,259
	M	8,066.93	8,470.80	8,895.47	9,340.93	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60
	B	3,723.20	3,909.60	4,105.60	4,311.20	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20
	H	46.54	48.87	51.32	53.89	56.59	59.42	62.40	65.52	68.80	72.24
4655	Y	96,824	101,670	106,766	112,112	117,728	123,614	129,813	136,323	143,146	150,322
	M	8,068.67	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80
	B	3,724.00	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60
	H	46.55	48.88	51.33	53.90	56.60	59.43	62.41	65.54	68.82	72.27
4656	Y	96,845	101,691	106,787	112,133	117,749	123,656	129,854	136,365	143,187	150,363
	M	8,070.40	8,474.27	8,898.93	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27
	B	3,724.80	3,911.20	4,107.20	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20
	H	46.56	48.89	51.34	53.91	56.61	59.45	62.43	65.56	68.84	72.29
4657	Y	96,866	101,712	106,808	112,154	117,770	123,677	129,875	136,386	143,208	150,384
	M	8,072.13	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00
	B	3,725.60	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00
	H	46.57	48.90	51.35	53.92	56.62	59.46	62.44	65.57	68.85	72.30
4658	Y	96,886	101,733	106,829	112,174	117,790	123,698	129,896	136,406	143,229	150,405
	M	8,073.87	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73
	B	3,726.40	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80
	H	46.58	48.91	51.36	53.93	56.63	59.47	62.45	65.58	68.86	72.31
4659	Y	96,907	101,754	106,850	112,195	117,811	123,718	129,917	136,427	143,250	150,426
	M	8,075.60	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47
	B	3,727.20	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60
	H	46.59	48.92	51.37	53.94	56.64	59.48	62.46	65.59	68.87	72.32
4660	Y	96,928	101,774	106,870	112,216	117,832	123,739	129,938	136,448	143,270	150,446
	M	8,077.33	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20
	B	3,728.00	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40
	H	46.60	48.93	51.38	53.95	56.65	59.49	62.47	65.60	68.88	72.33
4661	Y	96,949	101,816	106,912	112,258	117,874	123,781	129,979	136,490	143,333	150,509
	M	8,079.07	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40
	B	3,728.80	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80
	H	46.61	48.95	51.40	53.97	56.67	59.51	62.49	65.62	68.91	72.36
4662	Y	96,970	101,837	106,933	112,299	117,915	123,822	130,021	136,531	143,374	150,550
	M	8,080.80	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87
	B	3,729.60	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40
	H	46.62	48.96	51.41	53.99	56.69	59.53	62.51	65.64	68.93	72.38
4663	Y	96,990	101,858	106,954	112,320	117,936	123,843	130,042	136,552	143,395	150,571
	M	8,082.53	8,488.13	8,912.80	9,360.00	9,828.00	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60
	B	3,730.40	3,917.60	4,113.60	4,320.00	4,536.00	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20
	H	46.63	48.97	51.42	54.00	56.70	59.54	62.52	65.65	68.94	72.39
4664	Y	97,011	101,878	106,974	112,341	117,978	123,885	130,083	136,594	143,437	150,613
	M	8,084.27	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07
	B	3,731.20	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80
	H	46.64	48.98	51.43	54.01	56.72	59.56	62.54	65.67	68.96	72.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4665	Y	97,032	101,899	106,995	112,362	117,998	123,906	130,104	136,614	143,458	150,634
	M	8,086.00	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80
	B	3,732.00	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60
	H	46.65	48.99	51.44	54.02	56.73	59.57	62.55	65.68	68.97	72.42
4666	Y	97,053	101,920	107,016	112,382	118,019	123,926	130,125	136,635	143,478	150,654
	M	8,087.73	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53
	B	3,732.80	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40
	H	46.66	49.00	51.45	54.03	56.74	59.58	62.56	65.69	68.98	72.43
4667	Y	97,074	101,941	107,058	112,424	118,061	123,968	130,166	136,677	143,520	150,696
	M	8,089.47	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00
	B	3,733.60	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00
	H	46.67	49.01	51.47	54.05	56.76	59.60	62.58	65.71	69.00	72.45
4668	Y	97,094	101,962	107,078	112,445	118,082	123,989	130,208	136,718	143,562	150,758
	M	8,091.20	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20
	B	3,734.40	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40
	H	46.68	49.02	51.48	54.06	56.77	59.61	62.60	65.73	69.02	72.48
4669	Y	97,115	101,982	107,099	112,466	118,102	124,010	130,229	136,760	143,603	150,800
	M	8,092.93	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67
	B	3,735.20	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00
	H	46.69	49.03	51.49	54.07	56.78	59.62	62.61	65.75	69.04	72.50
4670	Y	97,136	102,003	107,120	112,486	118,123	124,030	130,250	136,781	143,624	150,821
	M	8,094.67	8,500.27	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40
	B	3,736.00	3,923.20	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80
	H	46.70	49.04	51.50	54.08	56.79	59.63	62.62	65.76	69.05	72.51
4671	Y	97,157	102,024	107,141	112,507	118,144	124,051	130,270	136,802	143,645	150,842
	M	8,096.40	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13
	B	3,736.80	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60
	H	46.71	49.05	51.51	54.09	56.80	59.64	62.63	65.77	69.06	72.52
4672	Y	97,178	102,045	107,162	112,528	118,165	124,093	130,312	136,843	143,686	150,883
	M	8,098.13	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60
	B	3,737.60	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20
	H	46.72	49.06	51.52	54.10	56.81	59.66	62.65	65.79	69.08	72.54
4673	Y	97,198	102,066	107,182	112,549	118,186	124,114	130,333	136,864	143,707	150,904
	M	8,099.87	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33
	B	3,738.40	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00
	H	46.73	49.07	51.53	54.11	56.82	59.67	62.66	65.80	69.09	72.55
4674	Y	97,219	102,086	107,203	112,570	118,206	124,134	130,354	136,885	143,749	150,946
	M	8,101.60	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80
	B	3,739.20	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60
	H	46.74	49.08	51.54	54.12	56.83	59.68	62.67	65.81	69.11	72.57
4675	Y	97,240	102,107	107,224	112,590	118,227	124,155	130,374	136,906	143,770	150,966
	M	8,103.33	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53
	B	3,740.00	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40
	H	46.75	49.09	51.55	54.13	56.84	59.69	62.68	65.82	69.12	72.58
4676	Y	97,261	102,128	107,245	112,611	118,248	124,176	130,395	136,926	143,790	150,987
	M	8,105.07	8,510.67	8,937.07	9,384.27	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27
	B	3,740.80	3,928.00	4,124.80	4,331.20	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20
	H	46.76	49.10	51.56	54.14	56.85	59.70	62.69	65.83	69.13	72.59
4677	Y	97,282	102,149	107,266	112,632	118,269	124,197	130,416	136,947	143,811	151,008
	M	8,106.80	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00
	B	3,741.60	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00
	H	46.77	49.11	51.57	54.15	56.86	59.71	62.70	65.84	69.14	72.60
4678	Y	97,302	102,170	107,286	112,653	118,290	124,218	130,437	136,968	143,832	151,029
	M	8,108.53	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73
	B	3,742.40	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80
	H	46.78	49.12	51.58	54.16	56.87	59.72	62.71	65.85	69.15	72.61
4679	Y	97,323	102,190	107,307	112,674	118,310	124,238	130,458	136,989	143,853	151,050
	M	8,110.27	8,515.87	8,942.27	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47
	B	3,743.20	3,930.40	4,127.20	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60
	H	46.79	49.13	51.59	54.17	56.88	59.73	62.72	65.86	69.16	72.62

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4680	Y	97,344	102,211	107,328	112,694	118,331	124,259	130,478	137,010	143,874	151,070
	M	8,112.00	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20
	B	3,744.00	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40
	H	46.80	49.14	51.60	54.18	56.89	59.74	62.73	65.87	69.17	72.63
4681	Y	97,365	102,253	107,370	112,757	118,414	124,342	130,562	137,093	143,957	151,174
	M	8,113.73	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87
	B	3,744.80	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40
	H	46.81	49.16	51.62	54.21	56.93	59.78	62.77	65.91	69.21	72.68
4682	Y	97,386	102,274	107,390	112,778	118,435	124,363	130,582	137,114	143,978	151,195
	M	8,115.47	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60
	B	3,745.60	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20
	H	46.82	49.17	51.63	54.22	56.94	59.79	62.78	65.92	69.22	72.69
4683	Y	97,406	102,294	107,411	112,798	118,456	124,384	130,603	137,134	143,998	151,216
	M	8,117.20	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33
	B	3,746.40	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00
	H	46.83	49.18	51.64	54.23	56.95	59.80	62.79	65.93	69.23	72.70
4684	Y	97,427	102,315	107,432	112,819	118,477	124,405	130,645	137,197	144,061	151,278
	M	8,118.93	8,526.27	8,952.67	9,401.60	9,873.07	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53
	B	3,747.20	3,935.20	4,132.00	4,339.20	4,556.80	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40
	H	46.84	49.19	51.65	54.24	56.96	59.81	62.81	65.96	69.26	72.73
4685	Y	97,448	102,336	107,453	112,840	118,498	124,426	130,666	137,218	144,082	151,299
	M	8,120.67	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27
	B	3,748.00	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20
	H	46.85	49.20	51.66	54.25	56.97	59.82	62.82	65.97	69.27	72.74
4686	Y	97,469	102,357	107,494	112,882	118,539	124,467	130,707	137,259	144,123	151,341
	M	8,122.40	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73
	B	3,748.80	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80
	H	46.86	49.21	51.68	54.27	56.99	59.84	62.84	65.99	69.29	72.76
4687	Y	97,490	102,378	107,515	112,902	118,560	124,488	130,728	137,280	144,144	151,362
	M	8,124.13	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47
	B	3,749.60	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60
	H	46.87	49.22	51.69	54.28	57.00	59.85	62.85	66.00	69.30	72.77
4688	Y	97,510	102,398	107,536	112,923	118,581	124,530	130,770	137,322	144,206	151,424
	M	8,125.87	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67
	B	3,750.40	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00
	H	46.88	49.23	51.70	54.29	57.01	59.87	62.87	66.02	69.33	72.80
4689	Y	97,531	102,419	107,557	112,944	118,602	124,550	130,790	137,342	144,227	151,445
	M	8,127.60	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40
	B	3,751.20	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80
	H	46.89	49.24	51.71	54.30	57.02	59.88	62.88	66.03	69.34	72.81
4690	Y	97,552	102,440	107,578	112,965	118,622	124,571	130,811	137,363	144,248	151,466
	M	8,129.33	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13
	B	3,752.00	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60
	H	46.90	49.25	51.72	54.31	57.03	59.89	62.89	66.04	69.35	72.82
4691	Y	97,573	102,461	107,598	112,986	118,643	124,592	130,832	137,384	144,269	151,486
	M	8,131.07	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87
	B	3,752.80	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40
	H	46.91	49.26	51.73	54.32	57.04	59.90	62.90	66.05	69.36	72.83
4692	Y	97,594	102,482	107,619	113,006	118,664	124,613	130,853	137,405	144,290	151,507
	M	8,132.80	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60
	B	3,753.60	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20
	H	46.92	49.27	51.74	54.33	57.05	59.91	62.91	66.06	69.37	72.84
4693	Y	97,614	102,502	107,640	113,027	118,685	124,634	130,874	137,426	144,310	151,528
	M	8,134.53	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33
	B	3,754.40	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00
	H	46.93	49.28	51.75	54.34	57.06	59.92	62.92	66.07	69.38	72.85
4694	Y	97,635	102,523	107,661	113,048	118,706	124,654	130,894	137,446	144,331	151,549
	M	8,136.27	8,543.60	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07
	B	3,755.20	3,943.20	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80
	H	46.94	49.29	51.76	54.35	57.07	59.93	62.93	66.08	69.39	72.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4695	Y	97,656	102,544	107,682	113,069	118,726	124,675	130,915	137,467	144,352	151,570
	M	8,138.00	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80
	B	3,756.00	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60
	H	46.95	49.30	51.77	54.36	57.08	59.94	62.94	66.09	69.40	72.87
4696	Y	97,677	102,565	107,702	113,090	118,747	124,696	130,936	137,488	144,373	151,611
	M	8,139.73	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27
	B	3,756.80	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20
	H	46.96	49.31	51.78	54.37	57.09	59.95	62.95	66.10	69.41	72.89
4697	Y	97,698	102,586	107,723	113,110	118,768	124,717	130,957	137,509	144,394	151,632
	M	8,141.47	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00
	B	3,757.60	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00
	H	46.97	49.32	51.79	54.38	57.10	59.96	62.96	66.11	69.42	72.90
4698	Y	97,718	102,606	107,744	113,131	118,789	124,738	130,978	137,530	144,414	151,653
	M	8,143.20	8,550.53	8,978.67	9,427.60	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73
	B	3,758.40	3,946.40	4,144.00	4,351.20	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80
	H	46.98	49.33	51.80	54.39	57.11	59.97	62.97	66.12	69.43	72.91
4699	Y	97,739	102,627	107,765	113,173	118,851	124,800	131,040	137,592	144,477	151,715
	M	8,144.93	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93
	B	3,759.20	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20
	H	46.99	49.34	51.81	54.41	57.14	60.00	63.00	66.15	69.46	72.94
4700	Y	97,760	102,648	107,786	113,194	118,872	124,821	131,082	137,654	144,539	151,778
	M	8,146.67	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13
	B	3,760.00	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60
	H	47.00	49.35	51.82	54.42	57.15	60.01	63.02	66.18	69.49	72.97
4701	Y	97,781	102,690	107,827	113,235	118,914	124,862	131,123	137,696	144,581	151,819
	M	8,148.40	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60
	B	3,760.80	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20
	H	47.01	49.37	51.84	54.44	57.17	60.03	63.04	66.20	69.51	72.99
4702	Y	97,802	102,710	107,848	113,256	118,934	124,883	131,144	137,717	144,622	151,861
	M	8,150.13	8,559.20	8,987.33	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07
	B	3,761.60	3,950.40	4,148.00	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80
	H	47.02	49.38	51.85	54.45	57.18	60.04	63.05	66.21	69.53	73.01
4703	Y	97,822	102,731	107,869	113,277	118,955	124,904	131,165	137,738	144,643	151,882
	M	8,151.87	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80
	B	3,762.40	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60
	H	47.03	49.39	51.86	54.46	57.19	60.05	63.06	66.22	69.54	73.02
4704	Y	97,843	102,752	107,890	113,298	118,976	124,925	131,186	137,758	144,664	151,902
	M	8,153.60	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53
	B	3,763.20	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40
	H	47.04	49.40	51.87	54.47	57.20	60.06	63.07	66.23	69.55	73.03
4705	Y	97,864	102,773	107,931	113,339	119,018	124,987	131,248	137,821	144,726	151,965
	M	8,155.33	8,564.40	8,994.27	9,444.93	9,918.13	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73
	B	3,764.00	3,952.80	4,151.20	4,359.20	4,577.60	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80
	H	47.05	49.41	51.89	54.49	57.22	60.09	63.10	66.26	69.58	73.06
4706	Y	97,885	102,794	107,952	113,360	119,038	125,008	131,269	137,842	144,747	151,986
	M	8,157.07	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47
	B	3,764.80	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60
	H	47.06	49.42	51.90	54.50	57.23	60.10	63.11	66.27	69.59	73.07
4707	Y	97,906	102,814	107,973	113,381	119,059	125,029	131,290	137,862	144,768	152,006
	M	8,158.80	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20
	B	3,765.60	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40
	H	47.07	49.43	51.91	54.51	57.24	60.11	63.12	66.28	69.60	73.08
4708	Y	97,926	102,835	107,994	113,402	119,080	125,050	131,310	137,883	144,789	152,048
	M	8,160.53	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67
	B	3,766.40	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00
	H	47.08	49.44	51.92	54.52	57.25	60.12	63.13	66.29	69.61	73.10
4709	Y	97,947	102,856	108,014	113,422	119,101	125,070	131,331	137,904	144,810	152,069
	M	8,162.27	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40
	B	3,767.20	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80
	H	47.09	49.45	51.93	54.53	57.26	60.13	63.14	66.30	69.62	73.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4710	Y	97,968	102,877	108,035	113,443	119,122	125,091	131,352	137,925	144,830	152,090
	M	8,164.00	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13
	B	3,768.00	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60
	H	47.10	49.46	51.94	54.54	57.27	60.14	63.15	66.31	69.63	73.12
4711	Y	97,989	102,898	108,056	113,464	119,142	125,112	131,373	137,946	144,851	152,110
	M	8,165.73	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87
	B	3,768.80	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40
	H	47.11	49.47	51.95	54.55	57.28	60.15	63.16	66.32	69.64	73.13
4712	Y	98,010	102,918	108,077	113,485	119,163	125,133	131,394	137,966	144,872	152,131
	M	8,167.47	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60
	B	3,769.60	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20
	H	47.12	49.48	51.96	54.56	57.29	60.16	63.17	66.33	69.65	73.14
4713	Y	98,030	102,939	108,098	113,506	119,184	125,154	131,414	137,987	144,893	152,152
	M	8,169.20	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33
	B	3,770.40	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00
	H	47.13	49.49	51.97	54.57	57.30	60.17	63.18	66.34	69.66	73.15
4714	Y	98,051	102,960	108,118	113,526	119,205	125,174	131,435	138,008	144,914	152,173
	M	8,170.93	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07
	B	3,771.20	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80
	H	47.14	49.50	51.98	54.58	57.31	60.18	63.19	66.35	69.67	73.16
4715	Y	98,072	102,981	108,139	113,547	119,226	125,195	131,456	138,029	144,934	152,194
	M	8,172.67	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80
	B	3,772.00	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60
	H	47.15	49.51	51.99	54.59	57.32	60.19	63.20	66.36	69.68	73.17
4716	Y	98,093	103,002	108,160	113,568	119,246	125,216	131,477	138,070	144,976	152,235
	M	8,174.40	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27
	B	3,772.80	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20
	H	47.16	49.52	52.00	54.60	57.33	60.20	63.21	66.38	69.70	73.19
4717	Y	98,114	103,022	108,181	113,610	119,309	125,278	131,560	138,154	145,080	152,339
	M	8,176.13	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93
	B	3,773.60	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20
	H	47.17	49.53	52.01	54.62	57.36	60.23	63.25	66.42	69.75	73.24
4718	Y	98,134	103,043	108,202	113,630	119,330	125,299	131,581	138,174	145,101	152,360
	M	8,177.87	8,586.93	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67
	B	3,774.40	3,963.20	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00
	H	47.18	49.54	52.02	54.63	57.37	60.24	63.26	66.43	69.76	73.25
4719	Y	98,155	103,064	108,222	113,651	119,350	125,320	131,602	138,195	145,122	152,381
	M	8,179.60	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40
	B	3,775.20	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80
	H	47.19	49.55	52.03	54.64	57.38	60.25	63.27	66.44	69.77	73.26
4720	Y	98,176	103,085	108,243	113,672	119,371	125,341	131,622	138,216	145,142	152,402
	M	8,181.33	8,590.40	9,020.27	9,472.67	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13
	B	3,776.00	3,964.80	4,163.20	4,372.00	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60
	H	47.20	49.56	52.04	54.65	57.39	60.26	63.28	66.45	69.78	73.27
4721	Y	98,197	103,126	108,285	113,714	119,413	125,403	131,685	138,278	145,205	152,485
	M	8,183.07	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07
	B	3,776.80	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80
	H	47.21	49.58	52.06	54.67	57.41	60.29	63.31	66.48	69.81	73.31
4722	Y	98,218	103,147	108,306	113,734	119,434	125,424	131,706	138,299	145,226	152,506
	M	8,184.80	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80
	B	3,777.60	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60
	H	47.22	49.59	52.07	54.68	57.42	60.30	63.32	66.49	69.82	73.32
4723	Y	98,238	103,168	108,326	113,755	119,454	125,445	131,726	138,320	145,246	152,526
	M	8,186.53	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53
	B	3,778.40	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40
	H	47.23	49.60	52.08	54.69	57.43	60.31	63.33	66.50	69.83	73.33
4724	Y	98,259	103,189	108,368	113,797	119,496	125,486	131,768	138,362	145,288	152,568
	M	8,188.27	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00
	B	3,779.20	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00
	H	47.24	49.61	52.10	54.71	57.45	60.33	63.35	66.52	69.85	73.35

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4725	Y	98,280	103,210	108,389	113,818	119,517	125,507	131,789	138,382	145,309	152,589
	M	8,190.00	8,600.80	9,032.40	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73
	B	3,780.00	3,969.60	4,168.80	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80
	H	47.25	49.62	52.11	54.72	57.46	60.34	63.36	66.53	69.86	73.36
4726	Y	98,301	103,230	108,410	113,838	119,538	125,528	131,810	138,403	145,330	152,610
	M	8,191.73	8,602.53	9,034.13	9,486.53	9,961.47	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47
	B	3,780.80	3,970.40	4,169.60	4,378.40	4,597.60	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60
	H	47.26	49.63	52.12	54.73	57.47	60.35	63.37	66.54	69.87	73.37
4727	Y	98,322	103,251	108,430	113,859	119,558	125,549	131,830	138,424	145,350	152,630
	M	8,193.47	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20
	B	3,781.60	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40
	H	47.27	49.64	52.13	54.74	57.48	60.36	63.38	66.55	69.88	73.38
4728	Y	98,342	103,272	108,451	113,880	119,579	125,570	131,851	138,445	145,371	152,651
	M	8,195.20	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93
	B	3,782.40	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20
	H	47.28	49.65	52.14	54.75	57.49	60.37	63.39	66.56	69.89	73.39
4729	Y	98,363	103,293	108,472	113,901	119,600	125,590	131,872	138,466	145,392	152,672
	M	8,196.93	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67
	B	3,783.20	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00
	H	47.29	49.66	52.15	54.76	57.50	60.38	63.40	66.57	69.90	73.40
4730	Y	98,384	103,314	108,493	113,922	119,621	125,611	131,893	138,507	145,434	152,714
	M	8,198.67	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13
	B	3,784.00	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60
	H	47.30	49.67	52.16	54.77	57.51	60.39	63.41	66.59	69.92	73.42
4731	Y	98,405	103,334	108,514	113,942	119,642	125,632	131,914	138,528	145,454	152,734
	M	8,200.40	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87
	B	3,784.80	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40
	H	47.31	49.68	52.17	54.78	57.52	60.40	63.42	66.60	69.93	73.43
4732	Y	98,426	103,355	108,534	113,963	119,662	125,653	131,955	138,570	145,517	152,797
	M	8,202.13	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07
	B	3,785.60	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80
	H	47.32	49.69	52.18	54.79	57.53	60.41	63.44	66.62	69.96	73.46
4733	Y	98,446	103,376	108,555	113,984	119,683	125,674	131,976	138,590	145,538	152,818
	M	8,203.87	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80
	B	3,786.40	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60
	H	47.33	49.70	52.19	54.80	57.54	60.42	63.45	66.63	69.97	73.47
4734	Y	98,467	103,397	108,576	114,005	119,725	125,715	132,018	138,632	145,579	152,859
	M	8,205.60	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27
	B	3,787.20	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20
	H	47.34	49.71	52.20	54.81	57.56	60.44	63.47	66.65	69.99	73.49
4735	Y	98,488	103,418	108,597	114,046	119,766	125,757	132,059	138,674	145,621	152,922
	M	8,207.33	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47
	B	3,788.00	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60
	H	47.35	49.72	52.21	54.83	57.58	60.46	63.49	66.67	70.01	73.52
4736	Y	98,509	103,438	108,618	114,067	119,787	125,778	132,080	138,694	145,642	152,942
	M	8,209.07	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20
	B	3,788.80	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40
	H	47.36	49.73	52.22	54.84	57.59	60.47	63.50	66.68	70.02	73.53
4737	Y	98,530	103,459	108,638	114,088	119,808	125,798	132,101	138,715	145,662	152,963
	M	8,210.80	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93
	B	3,789.60	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20
	H	47.37	49.74	52.23	54.85	57.60	60.48	63.51	66.69	70.03	73.54
4738	Y	98,550	103,480	108,659	114,109	119,829	125,840	132,142	138,757	145,704	153,005
	M	8,212.53	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40
	B	3,790.40	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80
	H	47.38	49.75	52.24	54.86	57.61	60.50	63.53	66.71	70.05	73.56
4739	Y	98,571	103,501	108,680	114,130	119,850	125,861	132,163	138,778	145,725	153,026
	M	8,214.27	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13
	B	3,791.20	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60
	H	47.39	49.76	52.25	54.87	57.62	60.51	63.54	66.72	70.06	73.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4740	Y	98,592	103,522	108,701	114,150	119,870	125,882	132,184	138,798	145,746	153,046
	M	8,216.00	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87
	B	3,792.00	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40
	H	47.40	49.77	52.26	54.88	57.63	60.52	63.55	66.73	70.07	73.58
4741	Y	98,613	103,563	108,742	114,192	119,912	125,923	132,226	138,840	145,787	153,088
	M	8,217.73	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33
	B	3,792.80	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00
	H	47.41	49.79	52.28	54.90	57.65	60.54	63.57	66.75	70.09	73.60
4742	Y	98,634	103,584	108,763	114,213	119,933	125,944	132,246	138,861	145,808	153,109
	M	8,219.47	8,632.00	9,063.60	9,517.73	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07
	B	3,793.60	3,984.00	4,183.20	4,392.80	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80
	H	47.42	49.80	52.29	54.91	57.66	60.55	63.58	66.76	70.10	73.61
4743	Y	98,654	103,605	108,805	114,254	119,974	125,986	132,288	138,902	145,850	153,150
	M	8,221.20	8,633.73	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53
	B	3,794.40	3,984.80	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40
	H	47.43	49.81	52.31	54.93	57.68	60.57	63.60	66.78	70.12	73.63
4744	Y	98,675	103,626	108,826	114,275	119,995	126,006	132,309	138,944	145,891	153,192
	M	8,222.93	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00
	B	3,795.20	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00
	H	47.44	49.82	52.32	54.94	57.69	60.58	63.61	66.80	70.14	73.65
4745	Y	98,696	103,646	108,846	114,296	120,016	126,027	132,330	138,965	145,933	153,234
	M	8,224.67	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47
	B	3,796.00	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60
	H	47.45	49.83	52.33	54.95	57.70	60.59	63.62	66.81	70.16	73.67
4746	Y	98,717	103,667	108,867	114,317	120,037	126,048	132,350	138,986	145,954	153,254
	M	8,226.40	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20
	B	3,796.80	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40
	H	47.46	49.84	52.34	54.96	57.71	60.60	63.63	66.82	70.17	73.68
4747	Y	98,738	103,688	108,888	114,338	120,058	126,069	132,392	139,027	145,995	153,296
	M	8,228.13	8,640.67	9,074.00	9,528.13	10,004.80	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67
	B	3,797.60	3,988.00	4,188.00	4,397.60	4,617.60	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00
	H	47.47	49.85	52.35	54.97	57.72	60.61	63.65	66.84	70.19	73.70
4748	Y	98,758	103,709	108,909	114,358	120,078	126,090	132,413	139,048	146,016	153,317
	M	8,229.87	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40
	B	3,798.40	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80
	H	47.48	49.86	52.36	54.98	57.73	60.62	63.66	66.85	70.20	73.71
4749	Y	98,779	103,730	108,930	114,379	120,099	126,110	132,434	139,069	146,037	153,358
	M	8,231.60	8,644.13	9,077.47	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87
	B	3,799.20	3,989.60	4,189.60	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40
	H	47.49	49.87	52.37	54.99	57.74	60.63	63.67	66.86	70.21	73.73
4750	Y	98,800	103,750	108,950	114,400	120,120	126,131	132,454	139,090	146,058	153,379
	M	8,233.33	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60
	B	3,800.00	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20
	H	47.50	49.88	52.38	55.00	57.75	60.64	63.68	66.87	70.22	73.74
4751	Y	98,821	103,771	108,971	114,421	120,162	126,173	132,496	139,131	146,099	153,421
	M	8,235.07	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07
	B	3,800.80	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80
	H	47.51	49.89	52.39	55.01	57.77	60.66	63.70	66.89	70.24	73.76
4752	Y	98,842	103,792	108,992	114,442	120,182	126,194	132,517	139,152	146,120	153,442
	M	8,236.80	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80
	B	3,801.60	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60
	H	47.52	49.90	52.40	55.02	57.78	60.67	63.71	66.90	70.25	73.77
4753	Y	98,862	103,813	109,013	114,483	120,224	126,235	132,558	139,194	146,162	153,483
	M	8,238.53	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27
	B	3,802.40	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20
	H	47.53	49.91	52.41	55.04	57.80	60.69	63.73	66.92	70.27	73.79
4754	Y	98,883	103,834	109,034	114,504	120,245	126,277	132,600	139,235	146,203	153,525
	M	8,240.27	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73
	B	3,803.20	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80
	H	47.54	49.92	52.42	55.05	57.81	60.71	63.75	66.94	70.29	73.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4755	Y	98,904	103,854	109,054	114,525	120,266	126,298	132,621	139,256	146,224	153,546
	M	8,242.00	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47
	B	3,804.00	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60
	H	47.55	49.93	52.43	55.06	57.82	60.72	63.76	66.95	70.30	73.82
4756	Y	98,925	103,875	109,075	114,546	120,286	126,318	132,642	139,277	146,245	153,566
	M	8,243.73	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20
	B	3,804.80	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40
	H	47.56	49.94	52.44	55.07	57.83	60.73	63.77	66.96	70.31	73.83
4757	Y	98,946	103,896	109,096	114,566	120,307	126,339	132,662	139,298	146,266	153,587
	M	8,245.47	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93
	B	3,805.60	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20
	H	47.57	49.95	52.45	55.08	57.84	60.74	63.78	66.97	70.32	73.84
4758	Y	98,966	103,917	109,117	114,587	120,328	126,360	132,683	139,318	146,286	153,608
	M	8,247.20	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67
	B	3,806.40	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00
	H	47.58	49.96	52.46	55.09	57.85	60.75	63.79	66.98	70.33	73.85
4759	Y	98,987	103,938	109,138	114,608	120,349	126,381	132,704	139,339	146,307	153,629
	M	8,248.93	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40
	B	3,807.20	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80
	H	47.59	49.97	52.47	55.10	57.86	60.76	63.80	66.99	70.34	73.86
4760	Y	99,008	103,958	109,158	114,629	120,370	126,402	132,725	139,381	146,370	153,691
	M	8,250.67	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60
	B	3,808.00	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20
	H	47.60	49.98	52.48	55.11	57.87	60.77	63.81	67.01	70.37	73.89
4761	Y	99,029	104,000	109,200	114,670	120,411	126,443	132,766	139,422	146,411	153,733
	M	8,252.40	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07
	B	3,808.80	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80
	H	47.61	50.00	52.50	55.13	57.89	60.79	63.83	67.03	70.39	73.91
4762	Y	99,050	104,021	109,242	114,712	120,453	126,485	132,829	139,485	146,474	153,816
	M	8,254.13	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00
	B	3,809.60	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00
	H	47.62	50.01	52.52	55.15	57.91	60.81	63.86	67.06	70.42	73.95
4763	Y	99,070	104,042	109,262	114,733	120,474	126,506	132,850	139,506	146,494	153,837
	M	8,255.87	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73
	B	3,810.40	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80
	H	47.63	50.02	52.53	55.16	57.92	60.82	63.87	67.07	70.43	73.96
4764	Y	99,091	104,062	109,283	114,754	120,494	126,526	132,870	139,526	146,515	153,858
	M	8,257.60	8,671.87	9,106.93	9,562.80	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47
	B	3,811.20	4,002.40	4,203.20	4,413.60	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60
	H	47.64	50.03	52.54	55.17	57.93	60.83	63.88	67.08	70.44	73.97
4765	Y	99,112	104,083	109,304	114,774	120,515	126,547	132,891	139,547	146,536	153,878
	M	8,259.33	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20
	B	3,812.00	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40
	H	47.65	50.04	52.55	55.18	57.94	60.84	63.89	67.09	70.45	73.98
4766	Y	99,133	104,104	109,325	114,795	120,536	126,568	132,912	139,568	146,557	153,899
	M	8,261.07	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93
	B	3,812.80	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20
	H	47.66	50.05	52.56	55.19	57.95	60.85	63.90	67.10	70.46	73.99
4767	Y	99,154	104,125	109,346	114,816	120,557	126,589	132,933	139,589	146,578	153,920
	M	8,262.80	8,677.07	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67
	B	3,813.60	4,004.80	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00
	H	47.67	50.06	52.57	55.20	57.96	60.86	63.91	67.11	70.47	74.00
4768	Y	99,174	104,146	109,366	114,837	120,598	126,630	132,974	139,630	146,619	153,962
	M	8,264.53	8,678.80	9,113.87	9,569.73	10,049.87	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13
	B	3,814.40	4,005.60	4,206.40	4,416.80	4,638.40	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60
	H	47.68	50.07	52.58	55.21	57.98	60.88	63.93	67.13	70.49	74.02
4769	Y	99,195	104,166	109,387	114,858	120,619	126,651	132,995	139,651	146,640	153,982
	M	8,266.27	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87
	B	3,815.20	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40
	H	47.69	50.08	52.59	55.22	57.99	60.89	63.94	67.14	70.50	74.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4770	Y	99,216	104,187	109,408	114,878	120,640	126,672	133,016	139,672	146,661	154,003
	M	8,268.00	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60
	B	3,816.00	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20
	H	47.70	50.09	52.60	55.23	58.00	60.90	63.95	67.15	70.51	74.04
4771	Y	99,237	104,208	109,429	114,920	120,682	126,734	133,078	139,734	146,723	154,066
	M	8,269.73	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80
	B	3,816.80	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60
	H	47.71	50.10	52.61	55.25	58.02	60.93	63.98	67.18	70.54	74.07
4772	Y	99,258	104,229	109,450	114,941	120,702	126,755	133,099	139,755	146,744	154,086
	M	8,271.47	8,685.73	9,120.80	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53
	B	3,817.60	4,008.80	4,209.60	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40
	H	47.72	50.11	52.62	55.26	58.03	60.94	63.99	67.19	70.55	74.08
4773	Y	99,278	104,250	109,470	114,962	120,723	126,776	133,120	139,776	146,765	154,107
	M	8,273.20	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27
	B	3,818.40	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20
	H	47.73	50.12	52.63	55.27	58.04	60.95	64.00	67.20	70.56	74.09
4774	Y	99,299	104,270	109,491	114,982	120,744	126,797	133,141	139,818	146,827	154,170
	M	8,274.93	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47
	B	3,819.20	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60
	H	47.74	50.13	52.64	55.28	58.05	60.96	64.01	67.22	70.59	74.12
4775	Y	99,320	104,291	109,512	115,003	120,765	126,818	133,162	139,838	146,848	154,190
	M	8,276.67	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20
	B	3,820.00	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40
	H	47.75	50.14	52.65	55.29	58.06	60.97	64.02	67.23	70.60	74.13
4776	Y	99,341	104,312	109,533	115,024	120,786	126,838	133,182	139,859	146,869	154,232
	M	8,278.40	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67
	B	3,820.80	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00
	H	47.76	50.15	52.66	55.30	58.07	60.98	64.03	67.24	70.61	74.15
4777	Y	99,362	104,333	109,554	115,045	120,806	126,859	133,203	139,880	146,890	154,253
	M	8,280.13	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40
	B	3,821.60	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80
	H	47.77	50.16	52.67	55.31	58.08	60.99	64.04	67.25	70.62	74.16
4778	Y	99,382	104,354	109,574	115,066	120,827	126,880	133,224	139,901	146,910	154,274
	M	8,281.87	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13
	B	3,822.40	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60
	H	47.78	50.17	52.68	55.32	58.09	61.00	64.05	67.26	70.63	74.17
4779	Y	99,403	104,374	109,595	115,086	120,848	126,901	133,266	139,942	146,952	154,315
	M	8,283.60	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60
	B	3,823.20	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20
	H	47.79	50.18	52.69	55.33	58.10	61.01	64.07	67.28	70.65	74.19
4780	Y	99,424	104,395	109,616	115,107	120,869	126,922	133,286	139,963	146,973	154,336
	M	8,285.33	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33
	B	3,824.00	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00
	H	47.80	50.19	52.70	55.34	58.11	61.02	64.08	67.29	70.66	74.20
4781	Y	99,445	104,437	109,678	115,170	120,931	126,984	133,349	140,026	147,035	154,398
	M	8,287.07	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53
	B	3,824.80	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40
	H	47.81	50.21	52.73	55.37	58.14	61.05	64.11	67.32	70.69	74.23
4782	Y	99,466	104,458	109,699	115,190	120,952	127,005	133,370	140,046	147,056	154,419
	M	8,288.80	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27
	B	3,825.60	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20
	H	47.82	50.22	52.74	55.38	58.15	61.06	64.12	67.33	70.70	74.24
4783	Y	99,486	104,478	109,720	115,211	120,973	127,026	133,390	140,067	147,077	154,440
	M	8,290.53	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00
	B	3,826.40	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00
	H	47.83	50.23	52.75	55.39	58.16	61.07	64.13	67.34	70.71	74.25
4784	Y	99,507	104,499	109,741	115,232	120,994	127,046	133,411	140,088	147,098	154,461
	M	8,292.27	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73
	B	3,827.20	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80
	H	47.84	50.24	52.76	55.40	58.17	61.08	64.14	67.35	70.72	74.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4785	Y	99,528	104,520	109,762	115,253	121,035	127,088	133,453	140,130	147,139	154,502
	M	8,294.00	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20
	B	3,828.00	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40
	H	47.85	50.25	52.77	55.41	58.19	61.10	64.16	67.37	70.74	74.28
4786	Y	99,549	104,541	109,782	115,274	121,056	127,109	133,474	140,150	147,160	154,523
	M	8,295.73	8,711.73	9,148.53	9,606.13	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93
	B	3,828.80	4,020.80	4,222.40	4,433.60	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20
	H	47.86	50.26	52.78	55.42	58.20	61.11	64.17	67.38	70.75	74.29
4787	Y	99,570	104,562	109,803	115,294	121,077	127,150	133,515	140,192	147,202	154,565
	M	8,297.47	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40
	B	3,829.60	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80
	H	47.87	50.27	52.79	55.43	58.21	61.13	64.19	67.40	70.77	74.31
4788	Y	99,590	104,582	109,824	115,315	121,098	127,171	133,536	140,213	147,243	154,606
	M	8,299.20	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87
	B	3,830.40	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40
	H	47.88	50.28	52.80	55.44	58.22	61.14	64.20	67.41	70.79	74.33
4789	Y	99,611	104,603	109,845	115,357	121,139	127,213	133,578	140,275	147,306	154,690
	M	8,300.93	8,716.93	9,153.73	9,613.07	10,094.93	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80
	B	3,831.20	4,023.20	4,224.80	4,436.80	4,659.20	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60
	H	47.89	50.29	52.81	55.46	58.24	61.16	64.22	67.44	70.82	74.37
4790	Y	99,632	104,624	109,866	115,378	121,160	127,234	133,598	140,296	147,326	154,710
	M	8,302.67	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53
	B	3,832.00	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40
	H	47.90	50.30	52.82	55.47	58.25	61.17	64.23	67.45	70.83	74.38
4791	Y	99,653	104,645	109,886	115,398	121,181	127,254	133,619	140,317	147,347	154,731
	M	8,304.40	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27
	B	3,832.80	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20
	H	47.91	50.31	52.83	55.48	58.26	61.18	64.24	67.46	70.84	74.39
4792	Y	99,674	104,666	109,907	115,419	121,202	127,275	133,640	140,338	147,368	154,752
	M	8,306.13	8,722.13	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00
	B	3,833.60	4,025.60	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00
	H	47.92	50.32	52.84	55.49	58.27	61.19	64.25	67.47	70.85	74.40
4793	Y	99,694	104,686	109,928	115,440	121,222	127,296	133,661	140,358	147,389	154,773
	M	8,307.87	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73
	B	3,834.40	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80
	H	47.93	50.33	52.85	55.50	58.28	61.20	64.26	67.48	70.86	74.41
4794	Y	99,715	104,707	109,949	115,461	121,243	127,317	133,702	140,400	147,430	154,814
	M	8,309.60	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20
	B	3,835.20	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40
	H	47.94	50.34	52.86	55.51	58.29	61.21	64.28	67.50	70.88	74.43
4795	Y	99,736	104,728	109,970	115,482	121,264	127,338	133,723	140,421	147,451	154,835
	M	8,311.33	8,727.33	9,164.13	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93
	B	3,836.00	4,028.00	4,229.60	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20
	H	47.95	50.35	52.87	55.52	58.30	61.22	64.29	67.51	70.89	74.44
4796	Y	99,757	104,749	109,990	115,502	121,285	127,358	133,744	140,442	147,472	154,856
	M	8,313.07	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67
	B	3,836.80	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00
	H	47.96	50.36	52.88	55.53	58.31	61.23	64.30	67.52	70.90	74.45
4797	Y	99,778	104,770	110,011	115,523	121,306	127,379	133,765	140,462	147,493	154,877
	M	8,314.80	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40
	B	3,837.60	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80
	H	47.97	50.37	52.89	55.54	58.32	61.24	64.31	67.53	70.91	74.46
4798	Y	99,798	104,790	110,032	115,544	121,326	127,400	133,786	140,483	147,514	154,898
	M	8,316.53	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13
	B	3,838.40	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60
	H	47.98	50.38	52.90	55.55	58.33	61.25	64.32	67.54	70.92	74.47
4799	Y	99,819	104,811	110,053	115,565	121,347	127,421	133,806	140,504	147,534	154,918
	M	8,318.27	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87
	B	3,839.20	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40
	H	47.99	50.39	52.91	55.56	58.34	61.26	64.33	67.55	70.93	74.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4800	Y	99,840	104,832	110,074	115,586	121,368	127,442	133,827	140,525	147,555	154,939
	M	8,320.00	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60
	B	3,840.00	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20
	H	48.00	50.40	52.92	55.57	58.35	61.27	64.34	67.56	70.94	74.49
4801	Y	99,861	104,874	110,136	115,648	121,430	127,504	133,890	140,587	147,618	155,002
	M	8,321.73	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80
	B	3,840.80	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60
	H	48.01	50.42	52.95	55.60	58.38	61.30	64.37	67.59	70.97	74.52
4802	Y	99,882	104,894	110,157	115,669	121,472	127,546	133,931	140,629	147,680	155,064
	M	8,323.47	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00
	B	3,841.60	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00
	H	48.02	50.43	52.96	55.61	58.40	61.32	64.39	67.61	71.00	74.55
4803	Y	99,902	104,915	110,178	115,690	121,493	127,587	133,973	140,691	147,742	155,147
	M	8,325.20	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93
	B	3,842.40	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20
	H	48.03	50.44	52.97	55.62	58.41	61.34	64.41	67.64	71.03	74.59
4804	Y	99,923	104,936	110,198	115,710	121,514	127,608	133,994	140,712	147,763	155,168
	M	8,326.93	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67
	B	3,843.20	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00
	H	48.04	50.45	52.98	55.63	58.42	61.35	64.42	67.65	71.04	74.60
4805	Y	99,944	104,957	110,219	115,731	121,534	127,629	134,014	140,733	147,784	155,189
	M	8,328.67	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40
	B	3,844.00	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80
	H	48.05	50.46	52.99	55.64	58.43	61.36	64.43	67.66	71.05	74.61
4806	Y	99,965	104,978	110,240	115,752	121,555	127,650	134,035	140,754	147,805	155,210
	M	8,330.40	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13
	B	3,844.80	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60
	H	48.06	50.47	53.00	55.65	58.44	61.37	64.44	67.67	71.06	74.62
4807	Y	99,986	104,998	110,261	115,794	121,597	127,691	134,077	140,795	147,846	155,251
	M	8,332.13	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60
	B	3,845.60	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20
	H	48.07	50.48	53.01	55.67	58.46	61.39	64.46	67.69	71.08	74.64
4808	Y	100,006	105,019	110,282	115,814	121,618	127,712	134,098	140,816	147,867	155,272
	M	8,333.87	8,751.60	9,190.13	9,651.20	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33
	B	3,846.40	4,039.20	4,241.60	4,454.40	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00
	H	48.08	50.49	53.02	55.68	58.47	61.40	64.47	67.70	71.09	74.65
4809	Y	100,027	105,040	110,302	115,835	121,638	127,733	134,139	140,858	147,909	155,314
	M	8,335.60	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80
	B	3,847.20	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60
	H	48.09	50.50	53.03	55.69	58.48	61.41	64.49	67.72	71.11	74.67
4810	Y	100,048	105,061	110,323	115,856	121,659	127,754	134,160	140,878	147,930	155,334
	M	8,337.33	8,755.07	9,193.60	9,654.67	10,138.27	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53
	B	3,848.00	4,040.80	4,243.20	4,456.00	4,679.20	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40
	H	48.10	50.51	53.04	55.70	58.49	61.42	64.50	67.73	71.12	74.68
4811	Y	100,069	105,082	110,344	115,877	121,680	127,774	134,181	140,899	147,950	155,355
	M	8,339.07	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27
	B	3,848.80	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20
	H	48.11	50.52	53.05	55.71	58.50	61.43	64.51	67.74	71.13	74.69
4812	Y	100,090	105,102	110,365	115,898	121,701	127,795	134,202	140,920	147,971	155,376
	M	8,340.80	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00
	B	3,849.60	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00
	H	48.12	50.53	53.06	55.72	58.51	61.44	64.52	67.75	71.14	74.70
4813	Y	100,110	105,123	110,386	115,918	121,722	127,816	134,222	140,941	147,992	155,397
	M	8,342.53	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73
	B	3,850.40	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80
	H	48.13	50.54	53.07	55.73	58.52	61.45	64.53	67.76	71.15	74.71
4814	Y	100,131	105,144	110,406	115,939	121,742	127,837	134,243	140,962	148,013	155,418
	M	8,344.27	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47
	B	3,851.20	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60
	H	48.14	50.55	53.08	55.74	58.53	61.46	64.54	67.77	71.16	74.72

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4815	Y	100,152	105,165	110,427	115,960	121,763	127,858	134,264	140,982	148,034	155,438
	M	8,346.00	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20
	B	3,852.00	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40
	H	48.15	50.56	53.09	55.75	58.54	61.47	64.55	67.78	71.17	74.73
4816	Y	100,173	105,186	110,448	115,981	121,784	127,878	134,285	141,003	148,054	155,459
	M	8,347.73	8,765.47	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93
	B	3,852.80	4,045.60	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20
	H	48.16	50.57	53.10	55.76	58.55	61.48	64.56	67.79	71.18	74.74
4817	Y	100,194	105,206	110,469	116,002	121,805	127,899	134,306	141,024	148,075	155,480
	M	8,349.47	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67
	B	3,853.60	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00
	H	48.17	50.58	53.11	55.77	58.56	61.49	64.57	67.80	71.19	74.75
4818	Y	100,214	105,227	110,490	116,022	121,826	127,920	134,326	141,045	148,117	155,542
	M	8,351.20	8,768.93	9,207.47	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87
	B	3,854.40	4,047.20	4,249.60	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40
	H	48.18	50.59	53.12	55.78	58.57	61.50	64.58	67.81	71.21	74.78
4819	Y	100,235	105,248	110,510	116,043	121,846	127,941	134,347	141,066	148,138	155,563
	M	8,352.93	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60
	B	3,855.20	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20
	H	48.19	50.60	53.13	55.79	58.58	61.51	64.59	67.82	71.22	74.79
4820	Y	100,256	105,269	110,552	116,085	121,909	128,024	134,430	141,170	148,242	155,667
	M	8,354.67	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27
	B	3,856.00	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20
	H	48.20	50.61	53.15	55.81	58.61	61.55	64.63	67.87	71.27	74.84
4821	Y	100,277	105,310	110,594	116,126	121,950	128,066	134,472	141,211	148,283	155,709
	M	8,356.40	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73
	B	3,856.80	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80
	H	48.21	50.63	53.17	55.83	58.63	61.57	64.65	67.89	71.29	74.86
4822	Y	100,298	105,331	110,614	116,147	121,971	128,086	134,493	141,232	148,304	155,730
	M	8,358.13	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47
	B	3,857.60	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60
	H	48.22	50.64	53.18	55.84	58.64	61.58	64.66	67.90	71.30	74.87
4823	Y	100,318	105,352	110,635	116,168	121,992	128,107	134,514	141,253	148,325	155,750
	M	8,359.87	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20
	B	3,858.40	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40
	H	48.23	50.65	53.19	55.85	58.65	61.59	64.67	67.91	71.31	74.88
4824	Y	100,339	105,373	110,656	116,189	122,013	128,128	134,534	141,274	148,346	155,771
	M	8,361.60	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93
	B	3,859.20	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20
	H	48.24	50.66	53.20	55.86	58.66	61.60	64.68	67.92	71.32	74.89
4825	Y	100,360	105,394	110,677	116,230	122,054	128,170	134,597	141,336	148,408	155,834
	M	8,363.33	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13
	B	3,860.00	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60
	H	48.25	50.67	53.21	55.88	58.68	61.62	64.71	67.95	71.35	74.92
4826	Y	100,381	105,414	110,698	116,251	122,075	128,190	134,618	141,357	148,429	155,854
	M	8,365.07	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87
	B	3,860.80	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40
	H	48.26	50.68	53.22	55.89	58.69	61.63	64.72	67.96	71.36	74.93
4827	Y	100,402	105,435	110,718	116,272	122,096	128,211	134,638	141,378	148,450	155,875
	M	8,366.80	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60
	B	3,861.60	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20
	H	48.27	50.69	53.23	55.90	58.70	61.64	64.73	67.97	71.37	74.94
4828	Y	100,422	105,456	110,739	116,293	122,117	128,232	134,659	141,398	148,470	155,896
	M	8,368.53	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33
	B	3,862.40	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00
	H	48.28	50.70	53.24	55.91	58.71	61.65	64.74	67.98	71.38	74.95
4829	Y	100,443	105,477	110,760	116,314	122,138	128,253	134,680	141,419	148,491	155,917
	M	8,370.27	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07
	B	3,863.20	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80
	H	48.29	50.71	53.25	55.92	58.72	61.66	64.75	67.99	71.39	74.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4830	Y	100,464	105,498	110,781	116,334	122,158	128,274	134,701	141,440	148,512	155,938
	M	8,372.00	8,791.47	9,231.73	9,694.53	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80
	B	3,864.00	4,057.60	4,260.80	4,474.40	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60
	H	48.30	50.72	53.26	55.93	58.73	61.67	64.76	68.00	71.40	74.97
4831	Y	100,485	105,518	110,802	116,355	122,179	128,294	134,722	141,461	148,554	156,000
	M	8,373.73	8,793.20	9,233.47	9,696.27	10,181.60	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00
	B	3,864.80	4,058.40	4,261.60	4,475.20	4,699.20	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00
	H	48.31	50.73	53.27	55.94	58.74	61.68	64.77	68.01	71.42	75.00
4832	Y	100,506	105,539	110,822	116,376	122,200	128,315	134,742	141,482	148,574	156,021
	M	8,375.47	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73
	B	3,865.60	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80
	H	48.32	50.74	53.28	55.95	58.75	61.69	64.78	68.02	71.43	75.01
4833	Y	100,526	105,560	110,843	116,397	122,221	128,336	134,763	141,502	148,595	156,042
	M	8,377.20	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47
	B	3,866.40	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60
	H	48.33	50.75	53.29	55.96	58.76	61.70	64.79	68.03	71.44	75.02
4834	Y	100,547	105,581	110,864	116,418	122,242	128,357	134,784	141,523	148,616	156,062
	M	8,378.93	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20
	B	3,867.20	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40
	H	48.34	50.76	53.30	55.97	58.77	61.71	64.80	68.04	71.45	75.03
4835	Y	100,568	105,602	110,885	116,438	122,262	128,378	134,805	141,565	148,658	156,104
	M	8,380.67	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67
	B	3,868.00	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00
	H	48.35	50.77	53.31	55.98	58.78	61.72	64.81	68.06	71.47	75.05
4836	Y	100,589	105,622	110,906	116,459	122,283	128,398	134,826	141,586	148,678	156,125
	M	8,382.40	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40
	B	3,868.80	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80
	H	48.36	50.78	53.32	55.99	58.79	61.73	64.82	68.07	71.48	75.06
4837	Y	100,610	105,643	110,926	116,480	122,304	128,419	134,846	141,606	148,699	156,146
	M	8,384.13	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13
	B	3,869.60	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60
	H	48.37	50.79	53.33	56.00	58.80	61.74	64.83	68.08	71.49	75.07
4838	Y	100,630	105,664	110,947	116,501	122,346	128,482	134,909	141,669	148,762	156,208
	M	8,385.87	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33
	B	3,870.40	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00
	H	48.38	50.80	53.34	56.01	58.82	61.77	64.86	68.11	71.52	75.10
4839	Y	100,651	105,685	110,989	116,542	122,387	128,523	134,950	141,710	148,803	156,250
	M	8,387.60	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80
	B	3,871.20	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60
	H	48.39	50.81	53.36	56.03	58.84	61.79	64.88	68.13	71.54	75.12
4840	Y	100,672	105,706	111,010	116,563	122,408	128,544	134,971	141,731	148,824	156,270
	M	8,389.33	8,808.80	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53
	B	3,872.00	4,065.60	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40
	H	48.40	50.82	53.37	56.04	58.85	61.80	64.89	68.14	71.55	75.13
4841	Y	100,693	105,747	111,051	116,605	122,450	128,586	135,034	141,794	148,886	156,333
	M	8,391.07	8,812.27	9,254.27	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73
	B	3,872.80	4,067.20	4,271.20	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80
	H	48.41	50.84	53.39	56.06	58.87	61.82	64.92	68.17	71.58	75.16
4842	Y	100,714	105,768	111,072	116,626	122,470	128,606	135,054	141,814	148,907	156,354
	M	8,392.80	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47
	B	3,873.60	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60
	H	48.42	50.85	53.40	56.07	58.88	61.83	64.93	68.18	71.59	75.17
4843	Y	100,734	105,789	111,093	116,667	122,512	128,648	135,096	141,856	148,949	156,416
	M	8,394.53	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67
	B	3,874.40	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00
	H	48.43	50.86	53.41	56.09	58.90	61.85	64.95	68.20	71.61	75.20
4844	Y	100,755	105,810	111,114	116,688	122,533	128,669	135,117	141,877	148,990	156,458
	M	8,396.27	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13
	B	3,875.20	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60
	H	48.44	50.87	53.42	56.10	58.91	61.86	64.96	68.21	71.63	75.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4845	Y	100,776	105,830	111,134	116,709	122,554	128,690	135,138	141,898	149,011	156,478
	M	8,398.00	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87
	B	3,876.00	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40
	H	48.45	50.88	53.43	56.11	58.92	61.87	64.97	68.22	71.64	75.23
4846	Y	100,797	105,851	111,155	116,730	122,574	128,710	135,158	141,918	149,032	156,499
	M	8,399.73	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60
	B	3,876.80	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20
	H	48.46	50.89	53.44	56.12	58.93	61.88	64.98	68.23	71.65	75.24
4847	Y	100,818	105,872	111,176	116,750	122,595	128,731	135,179	141,939	149,053	156,520
	M	8,401.47	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33
	B	3,877.60	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00
	H	48.47	50.90	53.45	56.13	58.94	61.89	64.99	68.24	71.66	75.25
4848	Y	100,838	105,893	111,197	116,771	122,616	128,752	135,200	141,960	149,074	156,541
	M	8,403.20	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07
	B	3,878.40	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80
	H	48.48	50.91	53.46	56.14	58.95	61.90	65.00	68.25	71.67	75.26
4849	Y	100,859	105,914	111,218	116,792	122,637	128,773	135,221	142,002	149,115	156,582
	M	8,404.93	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53
	B	3,879.20	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40
	H	48.49	50.92	53.47	56.15	58.96	61.91	65.01	68.27	71.69	75.28
4850	Y	100,880	105,934	111,238	116,813	122,658	128,794	135,242	142,022	149,136	156,603
	M	8,406.67	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27
	B	3,880.00	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20
	H	48.50	50.93	53.48	56.16	58.97	61.92	65.02	68.28	71.70	75.29
4851	Y	100,901	105,955	111,259	116,834	122,678	128,814	135,262	142,043	149,157	156,624
	M	8,408.40	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00
	B	3,880.80	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00
	H	48.51	50.94	53.49	56.17	58.98	61.93	65.03	68.29	71.71	75.30
4852	Y	100,922	105,976	111,280	116,854	122,699	128,835	135,283	142,064	149,178	156,645
	M	8,410.13	8,831.33	9,273.33	9,737.87	10,224.93	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73
	B	3,881.60	4,076.00	4,280.00	4,494.40	4,719.20	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80
	H	48.52	50.95	53.50	56.18	58.99	61.94	65.04	68.30	71.72	75.31
4853	Y	100,942	105,997	111,301	116,875	122,720	128,856	135,304	142,085	149,198	156,666
	M	8,411.87	8,833.07	9,275.07	9,739.60	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47
	B	3,882.40	4,076.80	4,280.80	4,495.20	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60
	H	48.53	50.96	53.51	56.19	59.00	61.95	65.05	68.31	71.73	75.32
4854	Y	100,963	106,018	111,322	116,896	122,741	128,898	135,346	142,126	149,240	156,707
	M	8,413.60	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93
	B	3,883.20	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20
	H	48.54	50.97	53.52	56.20	59.01	61.97	65.07	68.33	71.75	75.34
4855	Y	100,984	106,038	111,342	116,917	122,782	128,939	135,387	142,168	149,282	156,749
	M	8,415.33	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40
	B	3,884.00	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80
	H	48.55	50.98	53.53	56.21	59.03	61.99	65.09	68.35	71.77	75.36
4856	Y	101,005	106,059	111,363	116,938	122,803	128,960	135,408	142,189	149,302	156,770
	M	8,417.07	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13
	B	3,884.80	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60
	H	48.56	50.99	53.54	56.22	59.04	62.00	65.10	68.36	71.78	75.37
4857	Y	101,026	106,080	111,384	116,958	122,824	128,981	135,450	142,230	149,344	156,811
	M	8,418.80	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60
	B	3,885.60	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20
	H	48.57	51.00	53.55	56.23	59.05	62.01	65.12	68.38	71.80	75.39
4858	Y	101,046	106,101	111,426	117,000	122,866	129,022	135,491	142,272	149,386	156,874
	M	8,420.53	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80
	B	3,886.40	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60
	H	48.58	51.01	53.57	56.25	59.07	62.03	65.14	68.40	71.82	75.42
4859	Y	101,067	106,122	111,446	117,021	122,886	129,043	135,512	142,293	149,427	156,915
	M	8,422.27	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27
	B	3,887.20	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20
	H	48.59	51.02	53.58	56.26	59.08	62.04	65.15	68.41	71.84	75.44

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4860	Y	101,088	106,142	111,467	117,042	122,907	129,064	135,533	142,314	149,448	156,936
	M	8,424.00	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00
	B	3,888.00	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00
	H	48.60	51.03	53.59	56.27	59.09	62.05	65.16	68.42	71.85	75.45
4861	Y	101,109	106,184	111,509	117,104	122,970	129,126	135,595	142,376	149,510	156,998
	M	8,425.73	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20
	B	3,888.80	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40
	H	48.61	51.05	53.61	56.30	59.12	62.08	65.19	68.45	71.88	75.48
4862	Y	101,130	106,205	111,530	117,125	122,990	129,147	135,616	142,397	149,531	157,019
	M	8,427.47	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93
	B	3,889.60	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20
	H	48.62	51.06	53.62	56.31	59.13	62.09	65.20	68.46	71.89	75.49
4863	Y	101,150	106,226	111,550	117,146	123,011	129,168	135,637	142,438	149,573	157,061
	M	8,429.20	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40
	B	3,890.40	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80
	H	48.63	51.07	53.63	56.32	59.14	62.10	65.21	68.48	71.91	75.51
4864	Y	101,171	106,246	111,571	117,166	123,032	129,189	135,658	142,459	149,594	157,082
	M	8,430.93	8,853.87	9,297.60	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13
	B	3,891.20	4,086.40	4,291.20	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60
	H	48.64	51.08	53.64	56.33	59.15	62.11	65.22	68.49	71.92	75.52
4865	Y	101,192	106,267	111,592	117,187	123,053	129,210	135,678	142,480	149,614	157,102
	M	8,432.67	8,855.60	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87
	B	3,892.00	4,087.20	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40
	H	48.65	51.09	53.65	56.34	59.16	62.12	65.23	68.50	71.93	75.53
4866	Y	101,213	106,288	111,613	117,208	123,074	129,230	135,699	142,501	149,635	157,123
	M	8,434.40	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60
	B	3,892.80	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20
	H	48.66	51.10	53.66	56.35	59.17	62.13	65.24	68.51	71.94	75.54
4867	Y	101,234	106,309	111,634	117,229	123,094	129,251	135,720	142,522	149,656	157,144
	M	8,436.13	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33
	B	3,893.60	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00
	H	48.67	51.11	53.67	56.36	59.18	62.14	65.25	68.52	71.95	75.55
4868	Y	101,254	106,330	111,654	117,250	123,115	129,272	135,741	142,542	149,677	157,165
	M	8,437.87	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07
	B	3,894.40	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80
	H	48.68	51.12	53.68	56.37	59.19	62.15	65.26	68.53	71.96	75.56
4869	Y	101,275	106,350	111,675	117,270	123,136	129,293	135,762	142,563	149,698	157,186
	M	8,439.60	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80
	B	3,895.20	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60
	H	48.69	51.13	53.69	56.38	59.20	62.16	65.27	68.54	71.97	75.57
4870	Y	101,296	106,371	111,696	117,291	123,157	129,334	135,803	142,605	149,739	157,227
	M	8,441.33	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27
	B	3,896.00	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20
	H	48.70	51.14	53.70	56.39	59.21	62.18	65.29	68.56	71.99	75.59
4871	Y	101,317	106,392	111,717	117,312	123,178	129,355	135,824	142,626	149,760	157,248
	M	8,443.07	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00
	B	3,896.80	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00
	H	48.71	51.15	53.71	56.40	59.22	62.19	65.30	68.57	72.00	75.60
4872	Y	101,338	106,413	111,738	117,333	123,219	129,397	135,886	142,688	149,822	157,331
	M	8,444.80	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93
	B	3,897.60	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20
	H	48.72	51.16	53.72	56.41	59.24	62.21	65.33	68.60	72.03	75.64
4873	Y	101,358	106,434	111,758	117,354	123,240	129,418	135,907	142,709	149,864	157,373
	M	8,446.53	8,869.47	9,313.20	9,779.47	10,270.00	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40
	B	3,898.40	4,093.60	4,298.40	4,513.60	4,740.00	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80
	H	48.73	51.17	53.73	56.42	59.25	62.22	65.34	68.61	72.05	75.66
4874	Y	101,379	106,454	111,779	117,374	123,261	129,438	135,928	142,730	149,885	157,394
	M	8,448.27	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13
	B	3,899.20	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60
	H	48.74	51.18	53.74	56.43	59.26	62.23	65.35	68.62	72.06	75.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4875	Y	101,400	106,475	111,800	117,395	123,282	129,459	135,949	142,750	149,906	157,414
	M	8,450.00	8,872.93	9,316.67	9,782.93	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87
	B	3,900.00	4,095.20	4,300.00	4,515.20	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40
	H	48.75	51.19	53.75	56.44	59.27	62.24	65.36	68.63	72.07	75.68
4876	Y	101,421	106,496	111,821	117,416	123,302	129,480	135,970	142,771	149,926	157,435
	M	8,451.73	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60
	B	3,900.80	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20
	H	48.76	51.20	53.76	56.45	59.28	62.25	65.37	68.64	72.08	75.69
4877	Y	101,442	106,517	111,862	117,458	123,344	129,522	136,011	142,813	149,968	157,477
	M	8,453.47	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07
	B	3,901.60	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80
	H	48.77	51.21	53.78	56.47	59.30	62.27	65.39	68.66	72.10	75.71
4878	Y	101,462	106,538	111,883	117,478	123,365	129,542	136,032	142,834	149,989	157,498
	M	8,455.20	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80
	B	3,902.40	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60
	H	48.78	51.22	53.79	56.48	59.31	62.28	65.40	68.67	72.11	75.72
4879	Y	101,483	106,558	111,904	117,499	123,386	129,563	136,053	142,875	150,030	157,539
	M	8,456.93	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27
	B	3,903.20	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20
	H	48.79	51.23	53.80	56.49	59.32	62.29	65.41	68.69	72.13	75.74
4880	Y	101,504	106,579	111,925	117,541	123,427	129,605	136,094	142,917	150,072	157,581
	M	8,458.67	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73
	B	3,904.00	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80
	H	48.80	51.24	53.81	56.51	59.34	62.31	65.43	68.71	72.15	75.76
4881	Y	101,525	106,621	111,966	117,582	123,469	129,646	136,136	142,958	150,114	157,622
	M	8,460.40	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20
	B	3,904.80	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40
	H	48.81	51.26	53.83	56.53	59.36	62.33	65.45	68.73	72.17	75.78
4882	Y	101,546	106,642	111,987	117,603	123,490	129,667	136,157	142,979	150,134	157,643
	M	8,462.13	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93
	B	3,905.60	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20
	H	48.82	51.27	53.84	56.54	59.37	62.34	65.46	68.74	72.18	75.79
4883	Y	101,566	106,662	112,008	117,624	123,510	129,688	136,178	143,000	150,155	157,664
	M	8,463.87	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67
	B	3,906.40	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00
	H	48.83	51.28	53.85	56.55	59.38	62.35	65.47	68.75	72.19	75.80
4884	Y	101,587	106,683	112,029	117,645	123,531	129,709	136,198	143,021	150,176	157,685
	M	8,465.60	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40
	B	3,907.20	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80
	H	48.84	51.29	53.86	56.56	59.39	62.36	65.48	68.76	72.20	75.81
4885	Y	101,608	106,704	112,050	117,666	123,552	129,730	136,219	143,042	150,197	157,726
	M	8,467.33	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87
	B	3,908.00	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40
	H	48.85	51.30	53.87	56.57	59.40	62.37	65.49	68.77	72.21	75.83
4886	Y	101,629	106,725	112,070	117,686	123,573	129,771	136,261	143,083	150,238	157,768
	M	8,469.07	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33
	B	3,908.80	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00
	H	48.86	51.31	53.88	56.58	59.41	62.39	65.51	68.79	72.23	75.85
4887	Y	101,650	106,746	112,091	117,707	123,594	129,792	136,282	143,104	150,259	157,789
	M	8,470.80	8,895.47	9,340.93	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07
	B	3,909.60	4,105.60	4,311.20	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80
	H	48.87	51.32	53.89	56.59	59.42	62.40	65.52	68.80	72.24	75.86
4888	Y	101,670	106,766	112,112	117,728	123,614	129,813	136,323	143,146	150,322	157,851
	M	8,472.53	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27
	B	3,910.40	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20
	H	48.88	51.33	53.90	56.60	59.43	62.41	65.54	68.82	72.27	75.89
4889	Y	101,691	106,787	112,133	117,749	123,656	129,854	136,365	143,187	150,363	157,893
	M	8,474.27	8,898.93	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73
	B	3,911.20	4,107.20	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80
	H	48.89	51.34	53.91	56.61	59.45	62.43	65.56	68.84	72.29	75.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4890	Y	101,712	106,808	112,154	117,770	123,677	129,875	136,386	143,208	150,384	157,914
	M	8,476.00	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47
	B	3,912.00	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60
	H	48.90	51.35	53.92	56.62	59.46	62.44	65.57	68.85	72.30	75.92
4891	Y	101,733	106,829	112,174	117,790	123,698	129,896	136,406	143,229	150,405	157,934
	M	8,477.73	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20
	B	3,912.80	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40
	H	48.91	51.36	53.93	56.63	59.47	62.45	65.58	68.86	72.31	75.93
4892	Y	101,754	106,850	112,195	117,811	123,718	129,917	136,427	143,250	150,426	157,955
	M	8,479.47	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93
	B	3,913.60	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20
	H	48.92	51.37	53.94	56.64	59.48	62.46	65.59	68.87	72.32	75.94
4893	Y	101,774	106,870	112,216	117,832	123,739	129,938	136,448	143,270	150,446	157,976
	M	8,481.20	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67
	B	3,914.40	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00
	H	48.93	51.38	53.95	56.65	59.49	62.47	65.60	68.88	72.33	75.95
4894	Y	101,795	106,891	112,237	117,853	123,760	129,958	136,469	143,312	150,488	158,018
	M	8,482.93	8,907.60	9,353.07	9,821.07	10,313.33	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13
	B	3,915.20	4,111.20	4,316.80	4,532.80	4,760.00	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60
	H	48.94	51.39	53.96	56.66	59.50	62.48	65.61	68.90	72.35	75.97
4895	Y	101,816	106,912	112,258	117,874	123,781	129,979	136,490	143,333	150,509	158,038
	M	8,484.67	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87
	B	3,916.00	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40
	H	48.95	51.40	53.97	56.67	59.51	62.49	65.62	68.91	72.36	75.98
4896	Y	101,837	106,933	112,299	117,915	123,822	130,021	136,531	143,374	150,550	158,080
	M	8,486.40	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33
	B	3,916.80	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00
	H	48.96	51.41	53.99	56.69	59.53	62.51	65.64	68.93	72.38	76.00
4897	Y	101,858	106,954	112,320	117,936	123,843	130,042	136,552	143,395	150,571	158,101
	M	8,488.13	8,912.80	9,360.00	9,828.00	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07
	B	3,917.60	4,113.60	4,320.00	4,536.00	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80
	H	48.97	51.42	54.00	56.70	59.54	62.52	65.65	68.94	72.39	76.01
4898	Y	101,878	106,974	112,341	117,978	123,885	130,083	136,594	143,437	150,613	158,163
	M	8,489.87	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27
	B	3,918.40	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20
	H	48.98	51.43	54.01	56.72	59.56	62.54	65.67	68.96	72.41	76.04
4899	Y	101,899	106,995	112,362	117,998	123,906	130,104	136,614	143,458	150,634	158,184
	M	8,491.60	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00
	B	3,919.20	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00
	H	48.99	51.44	54.02	56.73	59.57	62.55	65.68	68.97	72.42	76.05
4900	Y	101,920	107,016	112,382	118,019	123,926	130,125	136,635	143,478	150,654	158,205
	M	8,493.33	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73
	B	3,920.00	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80
	H	49.00	51.45	54.03	56.74	59.58	62.56	65.69	68.98	72.43	76.06
4901	Y	101,941	107,058	112,424	118,061	123,968	130,166	136,677	143,520	150,696	158,246
	M	8,495.07	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20
	B	3,920.80	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40
	H	49.01	51.47	54.05	56.76	59.60	62.58	65.71	69.00	72.45	76.08
4902	Y	101,962	107,078	112,445	118,082	123,989	130,208	136,718	143,562	150,758	158,309
	M	8,496.80	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40
	B	3,921.60	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80
	H	49.02	51.48	54.06	56.77	59.61	62.60	65.73	69.02	72.48	76.11
4903	Y	101,982	107,099	112,466	118,102	124,010	130,229	136,760	143,603	150,800	158,350
	M	8,498.53	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87
	B	3,922.40	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40
	H	49.03	51.49	54.07	56.78	59.62	62.61	65.75	69.04	72.50	76.13
4904	Y	102,003	107,120	112,486	118,123	124,030	130,250	136,781	143,624	150,821	158,371
	M	8,500.27	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60
	B	3,923.20	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20
	H	49.04	51.50	54.08	56.79	59.63	62.62	65.76	69.05	72.51	76.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4905	Y	102,024	107,141	112,507	118,144	124,051	130,270	136,802	143,645	150,842	158,392
	M	8,502.00	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33
	B	3,924.00	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00
	H	49.05	51.51	54.09	56.80	59.64	62.63	65.77	69.06	72.52	76.15
4906	Y	102,045	107,162	112,528	118,165	124,093	130,312	136,843	143,686	150,883	158,434
	M	8,503.73	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80
	B	3,924.80	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60
	H	49.06	51.52	54.10	56.81	59.66	62.65	65.79	69.08	72.54	76.17
4907	Y	102,066	107,182	112,549	118,186	124,114	130,333	136,864	143,707	150,904	158,454
	M	8,505.47	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53
	B	3,925.60	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40
	H	49.07	51.53	54.11	56.82	59.67	62.66	65.80	69.09	72.55	76.18
4908	Y	102,086	107,203	112,570	118,206	124,134	130,354	136,885	143,749	150,946	158,496
	M	8,507.20	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00
	B	3,926.40	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00
	H	49.08	51.54	54.12	56.83	59.68	62.67	65.81	69.11	72.57	76.20
4909	Y	102,107	107,224	112,590	118,227	124,155	130,374	136,906	143,770	150,966	158,517
	M	8,508.93	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73
	B	3,927.20	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80
	H	49.09	51.55	54.13	56.84	59.69	62.68	65.82	69.12	72.58	76.21
4910	Y	102,128	107,245	112,611	118,248	124,176	130,395	136,926	143,790	150,987	158,538
	M	8,510.67	8,937.07	9,384.27	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47
	B	3,928.00	4,124.80	4,331.20	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60
	H	49.10	51.56	54.14	56.85	59.70	62.69	65.83	69.13	72.59	76.22
4911	Y	102,149	107,266	112,632	118,269	124,197	130,416	136,947	143,811	151,008	158,558
	M	8,512.40	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20
	B	3,928.80	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40
	H	49.11	51.57	54.15	56.86	59.71	62.70	65.84	69.14	72.60	76.23
4912	Y	102,170	107,286	112,653	118,290	124,218	130,437	136,968	143,832	151,029	158,600
	M	8,514.13	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67
	B	3,929.60	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00
	H	49.12	51.58	54.16	56.87	59.72	62.71	65.85	69.15	72.61	76.25
4913	Y	102,190	107,307	112,674	118,310	124,238	130,458	136,989	143,853	151,050	158,621
	M	8,515.87	8,942.27	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40
	B	3,930.40	4,127.20	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80
	H	49.13	51.59	54.17	56.88	59.73	62.72	65.86	69.16	72.62	76.26
4914	Y	102,211	107,328	112,694	118,331	124,259	130,478	137,010	143,874	151,070	158,642
	M	8,517.60	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13
	B	3,931.20	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60
	H	49.14	51.60	54.18	56.89	59.74	62.73	65.87	69.17	72.63	76.27
4915	Y	102,232	107,349	112,736	118,373	124,301	130,520	137,051	143,915	151,112	158,683
	M	8,519.33	8,945.73	9,394.67	9,864.40	10,358.40	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60
	B	3,932.00	4,128.80	4,336.00	4,552.80	4,780.80	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20
	H	49.15	51.61	54.20	56.91	59.76	62.75	65.89	69.19	72.65	76.29
4916	Y	102,253	107,370	112,757	118,414	124,342	130,562	137,093	143,957	151,174	158,746
	M	8,521.07	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80
	B	3,932.80	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60
	H	49.16	51.62	54.21	56.93	59.78	62.77	65.91	69.21	72.68	76.32
4917	Y	102,274	107,390	112,778	118,435	124,363	130,582	137,114	143,978	151,195	158,766
	M	8,522.80	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53
	B	3,933.60	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40
	H	49.17	51.63	54.22	56.94	59.79	62.78	65.92	69.22	72.69	76.33
4918	Y	102,294	107,411	112,798	118,456	124,384	130,603	137,134	143,998	151,216	158,787
	M	8,524.53	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27
	B	3,934.40	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20
	H	49.18	51.64	54.23	56.95	59.80	62.79	65.93	69.23	72.70	76.34
4919	Y	102,315	107,432	112,819	118,477	124,405	130,645	137,197	144,061	151,278	158,850
	M	8,526.27	8,952.67	9,401.60	9,873.07	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47
	B	3,935.20	4,132.00	4,339.20	4,556.80	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60
	H	49.19	51.65	54.24	56.96	59.81	62.81	65.96	69.26	72.73	76.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4920	Y	102,336	107,453	112,840	118,498	124,426	130,666	137,218	144,082	151,299	158,870
	M	8,528.00	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20
	B	3,936.00	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40
	H	49.20	51.66	54.25	56.97	59.82	62.82	65.97	69.27	72.74	76.38
4921	Y	102,357	107,494	112,882	118,539	124,467	130,707	137,259	144,123	151,341	158,912
	M	8,529.73	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67
	B	3,936.80	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00
	H	49.21	51.68	54.27	56.99	59.84	62.84	65.99	69.29	72.76	76.40
4922	Y	102,378	107,515	112,902	118,560	124,488	130,728	137,280	144,144	151,362	158,933
	M	8,531.47	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40
	B	3,937.60	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80
	H	49.22	51.69	54.28	57.00	59.85	62.85	66.00	69.30	72.77	76.41
4923	Y	102,398	107,536	112,923	118,581	124,530	130,770	137,322	144,206	151,424	158,995
	M	8,533.20	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60
	B	3,938.40	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20
	H	49.23	51.70	54.29	57.01	59.87	62.87	66.02	69.33	72.80	76.44
4924	Y	102,419	107,557	112,944	118,602	124,550	130,790	137,342	144,227	151,445	159,037
	M	8,534.93	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07
	B	3,939.20	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80
	H	49.24	51.71	54.30	57.02	59.88	62.88	66.03	69.34	72.81	76.46
4925	Y	102,440	107,578	112,965	118,622	124,571	130,811	137,363	144,248	151,466	159,058
	M	8,536.67	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80
	B	3,940.00	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60
	H	49.25	51.72	54.31	57.03	59.89	62.89	66.04	69.35	72.82	76.47
4926	Y	102,461	107,598	112,986	118,643	124,592	130,832	137,384	144,269	151,486	159,078
	M	8,538.40	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53
	B	3,940.80	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40
	H	49.26	51.73	54.32	57.04	59.90	62.90	66.05	69.36	72.83	76.48
4927	Y	102,482	107,619	113,006	118,664	124,613	130,853	137,405	144,290	151,507	159,099
	M	8,540.13	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27
	B	3,941.60	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20
	H	49.27	51.74	54.33	57.05	59.91	62.91	66.06	69.37	72.84	76.49
4928	Y	102,502	107,640	113,027	118,685	124,634	130,874	137,426	144,310	151,528	159,120
	M	8,541.87	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00
	B	3,942.40	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00
	H	49.28	51.75	54.34	57.06	59.92	62.92	66.07	69.38	72.85	76.50
4929	Y	102,523	107,661	113,048	118,706	124,654	130,894	137,446	144,331	151,549	159,141
	M	8,543.60	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73
	B	3,943.20	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80
	H	49.29	51.76	54.35	57.07	59.93	62.93	66.08	69.39	72.86	76.51
4930	Y	102,544	107,682	113,069	118,726	124,675	130,915	137,467	144,352	151,570	159,162
	M	8,545.33	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47
	B	3,944.00	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60
	H	49.30	51.77	54.36	57.08	59.94	62.94	66.09	69.40	72.87	76.52
4931	Y	102,565	107,702	113,090	118,747	124,696	130,936	137,488	144,373	151,611	159,203
	M	8,547.07	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93
	B	3,944.80	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20
	H	49.31	51.78	54.37	57.09	59.95	62.95	66.10	69.41	72.89	76.54
4932	Y	102,586	107,723	113,110	118,768	124,717	130,957	137,509	144,394	151,632	159,224
	M	8,548.80	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67
	B	3,945.60	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00
	H	49.32	51.79	54.38	57.10	59.96	62.96	66.11	69.42	72.90	76.55
4933	Y	102,606	107,744	113,131	118,789	124,738	130,978	137,530	144,414	151,653	159,245
	M	8,550.53	8,978.67	9,427.60	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40
	B	3,946.40	4,144.00	4,351.20	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80
	H	49.33	51.80	54.39	57.11	59.97	62.97	66.12	69.43	72.91	76.56
4934	Y	102,627	107,765	113,173	118,851	124,800	131,040	137,592	144,477	151,715	159,307
	M	8,552.27	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60
	B	3,947.20	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20
	H	49.34	51.81	54.41	57.14	60.00	63.00	66.15	69.46	72.94	76.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4935	Y	102,648	107,786	113,194	118,872	124,821	131,082	137,654	144,539	151,778	159,370
	M	8,554.00	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80
	B	3,948.00	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60
	H	49.35	51.82	54.42	57.15	60.01	63.02	66.18	69.49	72.97	76.62
4936	Y	102,669	107,806	113,214	118,893	124,842	131,102	137,675	144,560	151,798	159,390
	M	8,555.73	8,983.87	9,434.53	9,907.73	10,403.47	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53
	B	3,948.80	4,146.40	4,354.40	4,572.80	4,801.60	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40
	H	49.36	51.83	54.43	57.16	60.02	63.03	66.19	69.50	72.98	76.63
4937	Y	102,690	107,827	113,235	118,914	124,862	131,123	137,696	144,581	151,819	159,411
	M	8,557.47	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27
	B	3,949.60	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20
	H	49.37	51.84	54.44	57.17	60.03	63.04	66.20	69.51	72.99	76.64
4938	Y	102,710	107,848	113,256	118,934	124,883	131,144	137,717	144,622	151,861	159,474
	M	8,559.20	8,987.33	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47
	B	3,950.40	4,148.00	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60
	H	49.38	51.85	54.45	57.18	60.04	63.05	66.21	69.53	73.01	76.67
4939	Y	102,731	107,869	113,277	118,955	124,904	131,165	137,738	144,643	151,882	159,494
	M	8,560.93	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20
	B	3,951.20	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40
	H	49.39	51.86	54.46	57.19	60.05	63.06	66.22	69.54	73.02	76.68
4940	Y	102,752	107,890	113,298	118,976	124,925	131,186	137,758	144,664	151,902	159,515
	M	8,562.67	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93
	B	3,952.00	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20
	H	49.40	51.87	54.47	57.20	60.06	63.07	66.23	69.55	73.03	76.69
4941	Y	102,773	107,931	113,339	119,018	124,987	131,248	137,821	144,726	151,965	159,578
	M	8,564.40	8,994.27	9,444.93	9,918.13	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13
	B	3,952.80	4,151.20	4,359.20	4,577.60	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60
	H	49.41	51.89	54.49	57.22	60.09	63.10	66.26	69.58	73.06	76.72
4942	Y	102,794	107,952	113,360	119,038	125,008	131,269	137,842	144,747	151,986	159,598
	M	8,566.13	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87
	B	3,953.60	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40
	H	49.42	51.90	54.50	57.23	60.10	63.11	66.27	69.59	73.07	76.73
4943	Y	102,814	107,973	113,381	119,059	125,029	131,290	137,862	144,768	152,006	159,619
	M	8,567.87	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60
	B	3,954.40	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20
	H	49.43	51.91	54.51	57.24	60.11	63.12	66.28	69.60	73.08	76.74
4944	Y	102,835	107,994	113,402	119,080	125,050	131,310	137,883	144,789	152,048	159,661
	M	8,569.60	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07
	B	3,955.20	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80
	H	49.44	51.92	54.52	57.25	60.12	63.13	66.29	69.61	73.10	76.76
4945	Y	102,856	108,014	113,422	119,101	125,070	131,331	137,904	144,810	152,069	159,682
	M	8,571.33	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80
	B	3,956.00	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60
	H	49.45	51.93	54.53	57.26	60.13	63.14	66.30	69.62	73.11	76.77
4946	Y	102,877	108,035	113,443	119,122	125,091	131,352	137,925	144,830	152,090	159,702
	M	8,573.07	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53
	B	3,956.80	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40
	H	49.46	51.94	54.54	57.27	60.14	63.15	66.31	69.63	73.12	76.78
4947	Y	102,898	108,056	113,464	119,142	125,112	131,373	137,946	144,851	152,110	159,723
	M	8,574.80	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27
	B	3,957.60	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20
	H	49.47	51.95	54.55	57.28	60.15	63.16	66.32	69.64	73.13	76.79
4948	Y	102,918	108,077	113,485	119,163	125,133	131,394	137,966	144,872	152,131	159,744
	M	8,576.53	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00
	B	3,958.40	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00
	H	49.48	51.96	54.56	57.29	60.16	63.17	66.33	69.65	73.14	76.80
4949	Y	102,939	108,098	113,506	119,184	125,154	131,414	137,987	144,893	152,152	159,765
	M	8,578.27	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73
	B	3,959.20	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80
	H	49.49	51.97	54.57	57.30	60.17	63.18	66.34	69.66	73.15	76.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4950	Y	102,960	108,118	113,526	119,205	125,174	131,435	138,008	144,914	152,173	159,786
	M	8,580.00	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47
	B	3,960.00	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60
	H	49.50	51.98	54.58	57.31	60.18	63.19	66.35	69.67	73.16	76.82
4951	Y	102,981	108,139	113,547	119,226	125,195	131,456	138,029	144,934	152,194	159,806
	M	8,581.73	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20
	B	3,960.80	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40
	H	49.51	51.99	54.59	57.32	60.19	63.20	66.36	69.68	73.17	76.83
4952	Y	103,002	108,160	113,568	119,246	125,216	131,477	138,070	144,976	152,235	159,848
	M	8,583.47	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67
	B	3,961.60	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00
	H	49.52	52.00	54.60	57.33	60.20	63.21	66.38	69.70	73.19	76.85
4953	Y	103,022	108,181	113,610	119,309	125,278	131,560	138,154	145,080	152,339	159,973
	M	8,585.20	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07
	B	3,962.40	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80
	H	49.53	52.01	54.62	57.36	60.23	63.25	66.42	69.75	73.24	76.91
4954	Y	103,043	108,202	113,630	119,330	125,299	131,581	138,174	145,101	152,360	159,994
	M	8,586.93	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80
	B	3,963.20	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60
	H	49.54	52.02	54.63	57.37	60.24	63.26	66.43	69.76	73.25	76.92
4955	Y	103,064	108,222	113,651	119,350	125,320	131,602	138,195	145,122	152,381	160,014
	M	8,588.67	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53
	B	3,964.00	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40
	H	49.55	52.03	54.64	57.38	60.25	63.27	66.44	69.77	73.26	76.93
4956	Y	103,085	108,243	113,672	119,371	125,341	131,622	138,216	145,142	152,402	160,035
	M	8,590.40	9,020.27	9,472.67	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27
	B	3,964.80	4,163.20	4,372.00	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20
	H	49.56	52.04	54.65	57.39	60.26	63.28	66.45	69.78	73.27	76.94
4957	Y	103,106	108,264	113,693	119,392	125,362	131,643	138,237	145,163	152,422	160,056
	M	8,592.13	9,022.00	9,474.40	9,949.33	10,446.80	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00
	B	3,965.60	4,164.00	4,372.80	4,592.00	4,821.60	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00
	H	49.57	52.05	54.66	57.40	60.27	63.29	66.46	69.79	73.28	76.95
4958	Y	103,126	108,285	113,714	119,413	125,403	131,685	138,278	145,205	152,485	160,118
	M	8,593.87	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20
	B	3,966.40	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40
	H	49.58	52.06	54.67	57.41	60.29	63.31	66.48	69.81	73.31	76.98
4959	Y	103,147	108,306	113,734	119,434	125,424	131,706	138,299	145,226	152,506	160,139
	M	8,595.60	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93
	B	3,967.20	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20
	H	49.59	52.07	54.68	57.42	60.30	63.32	66.49	69.82	73.32	76.99
4960	Y	103,168	108,326	113,755	119,454	125,445	131,726	138,320	145,246	152,526	160,160
	M	8,597.33	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67
	B	3,968.00	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00
	H	49.60	52.08	54.69	57.43	60.31	63.33	66.50	69.83	73.33	77.00
4961	Y	103,189	108,368	113,797	119,496	125,486	131,768	138,362	145,288	152,568	160,202
	M	8,599.07	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13
	B	3,968.80	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60
	H	49.61	52.10	54.71	57.45	60.33	63.35	66.52	69.85	73.35	77.02
4962	Y	103,210	108,389	113,818	119,517	125,507	131,789	138,382	145,309	152,589	160,222
	M	8,600.80	9,032.40	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87
	B	3,969.60	4,168.80	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40
	H	49.62	52.11	54.72	57.46	60.34	63.36	66.53	69.86	73.36	77.03
4963	Y	103,230	108,410	113,838	119,538	125,528	131,810	138,403	145,330	152,610	160,243
	M	8,602.53	9,034.13	9,486.53	9,961.47	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60
	B	3,970.40	4,169.60	4,378.40	4,597.60	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20
	H	49.63	52.12	54.73	57.47	60.35	63.37	66.54	69.87	73.37	77.04
4964	Y	103,251	108,430	113,859	119,558	125,549	131,830	138,424	145,350	152,630	160,264
	M	8,604.27	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33
	B	3,971.20	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00
	H	49.64	52.13	54.74	57.48	60.36	63.38	66.55	69.88	73.38	77.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4965	Y	103,272	108,451	113,880	119,579	125,570	131,851	138,445	145,371	152,651	160,285
	M	8,606.00	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07
	B	3,972.00	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80
	H	49.65	52.14	54.75	57.49	60.37	63.39	66.56	69.89	73.39	77.06
4966	Y	103,293	108,472	113,901	119,600	125,590	131,872	138,466	145,392	152,672	160,306
	M	8,607.73	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80
	B	3,972.80	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60
	H	49.66	52.15	54.76	57.50	60.38	63.40	66.57	69.90	73.40	77.07
4967	Y	103,314	108,493	113,922	119,621	125,611	131,893	138,507	145,434	152,714	160,368
	M	8,609.47	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00
	B	3,973.60	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00
	H	49.67	52.16	54.77	57.51	60.39	63.41	66.59	69.92	73.42	77.10
4968	Y	103,334	108,514	113,942	119,642	125,632	131,914	138,528	145,454	152,734	160,389
	M	8,611.20	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73
	B	3,974.40	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80
	H	49.68	52.17	54.78	57.52	60.40	63.42	66.60	69.93	73.43	77.11
4969	Y	103,355	108,534	113,963	119,662	125,653	131,955	138,570	145,517	152,797	160,451
	M	8,612.93	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93
	B	3,975.20	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20
	H	49.69	52.18	54.79	57.53	60.41	63.44	66.62	69.96	73.46	77.14
4970	Y	103,376	108,555	113,984	119,683	125,674	131,976	138,590	145,538	152,818	160,472
	M	8,614.67	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67
	B	3,976.00	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00
	H	49.70	52.19	54.80	57.54	60.42	63.45	66.63	69.97	73.47	77.15
4971	Y	103,397	108,576	114,005	119,725	125,715	132,018	138,632	145,579	152,859	160,514
	M	8,616.40	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13
	B	3,976.80	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60
	H	49.71	52.20	54.81	57.56	60.44	63.47	66.65	69.99	73.49	77.17
4972	Y	103,418	108,597	114,046	119,766	125,757	132,059	138,674	145,621	152,922	160,576
	M	8,618.13	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33
	B	3,977.60	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00
	H	49.72	52.21	54.83	57.58	60.46	63.49	66.67	70.01	73.52	77.20
4973	Y	103,438	108,618	114,067	119,787	125,778	132,080	138,694	145,642	152,942	160,597
	M	8,619.87	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07
	B	3,978.40	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80
	H	49.73	52.22	54.84	57.59	60.47	63.50	66.68	70.02	73.53	77.21
4974	Y	103,459	108,638	114,088	119,808	125,798	132,101	138,715	145,662	152,963	160,618
	M	8,621.60	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80
	B	3,979.20	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60
	H	49.74	52.23	54.85	57.60	60.48	63.51	66.69	70.03	73.54	77.22
4975	Y	103,480	108,659	114,109	119,829	125,840	132,142	138,757	145,704	153,005	160,659
	M	8,623.33	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27
	B	3,980.00	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20
	H	49.75	52.24	54.86	57.61	60.50	63.53	66.71	70.05	73.56	77.24
4976	Y	103,501	108,680	114,130	119,850	125,861	132,163	138,778	145,725	153,026	160,680
	M	8,625.07	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00
	B	3,980.80	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00
	H	49.76	52.25	54.87	57.62	60.51	63.54	66.72	70.06	73.57	77.25
4977	Y	103,522	108,701	114,150	119,870	125,882	132,184	138,798	145,746	153,046	160,701
	M	8,626.80	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73
	B	3,981.60	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80
	H	49.77	52.26	54.88	57.63	60.52	63.55	66.73	70.07	73.58	77.26
4978	Y	103,542	108,722	114,171	119,891	125,902	132,205	138,819	145,766	153,067	160,722
	M	8,628.53	9,060.13	9,514.27	9,990.93	10,491.87	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47
	B	3,982.40	4,181.60	4,391.20	4,611.20	4,842.40	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60
	H	49.78	52.27	54.89	57.64	60.53	63.56	66.74	70.08	73.59	77.27
4979	Y	103,563	108,742	114,192	119,912	125,923	132,226	138,840	145,787	153,088	160,742
	M	8,630.27	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20
	B	3,983.20	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40
	H	49.79	52.28	54.90	57.65	60.54	63.57	66.75	70.09	73.60	77.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4980	Y	103,584	108,763	114,213	119,933	125,944	132,246	138,861	145,808	153,109	160,784
	M	8,632.00	9,063.60	9,517.73	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67
	B	3,984.00	4,183.20	4,392.80	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00
	H	49.80	52.29	54.91	57.66	60.55	63.58	66.76	70.10	73.61	77.30
4981	Y	103,605	108,805	114,254	119,974	125,986	132,288	138,902	145,850	153,150	160,826
	M	8,633.73	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13
	B	3,984.80	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60
	H	49.81	52.31	54.93	57.68	60.57	63.60	66.78	70.12	73.63	77.32
4982	Y	103,626	108,826	114,275	119,995	126,006	132,309	138,944	145,891	153,192	160,867
	M	8,635.47	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60
	B	3,985.60	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20
	H	49.82	52.32	54.94	57.69	60.58	63.61	66.80	70.14	73.65	77.34
4983	Y	103,646	108,846	114,296	120,016	126,027	132,330	138,965	145,933	153,234	160,909
	M	8,637.20	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07
	B	3,986.40	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80
	H	49.83	52.33	54.95	57.70	60.59	63.62	66.81	70.16	73.67	77.36
4984	Y	103,667	108,867	114,317	120,037	126,048	132,350	138,986	145,954	153,254	160,930
	M	8,638.93	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80
	B	3,987.20	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60
	H	49.84	52.34	54.96	57.71	60.60	63.63	66.82	70.17	73.68	77.37
4985	Y	103,688	108,888	114,338	120,058	126,069	132,392	139,027	145,995	153,296	160,971
	M	8,640.67	9,074.00	9,528.13	10,004.80	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27
	B	3,988.00	4,188.00	4,397.60	4,617.60	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20
	H	49.85	52.35	54.97	57.72	60.61	63.65	66.84	70.19	73.70	77.39
4986	Y	103,709	108,909	114,358	120,078	126,090	132,413	139,048	146,016	153,317	160,992
	M	8,642.40	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00
	B	3,988.80	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00
	H	49.86	52.36	54.98	57.73	60.62	63.66	66.85	70.20	73.71	77.40
4987	Y	103,730	108,930	114,379	120,099	126,110	132,434	139,069	146,037	153,358	161,034
	M	8,644.13	9,077.47	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47
	B	3,989.60	4,189.60	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60
	H	49.87	52.37	54.99	57.74	60.63	63.67	66.86	70.21	73.73	77.42
4988	Y	103,750	108,950	114,400	120,120	126,131	132,454	139,090	146,058	153,379	161,054
	M	8,645.87	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20
	B	3,990.40	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40
	H	49.88	52.38	55.00	57.75	60.64	63.68	66.87	70.22	73.74	77.43
4989	Y	103,771	108,971	114,421	120,162	126,173	132,496	139,131	146,099	153,421	161,096
	M	8,647.60	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67
	B	3,991.20	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00
	H	49.89	52.39	55.01	57.77	60.66	63.70	66.89	70.24	73.76	77.45
4990	Y	103,792	108,992	114,442	120,182	126,194	132,517	139,152	146,120	153,442	161,117
	M	8,649.33	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40
	B	3,992.00	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80
	H	49.90	52.40	55.02	57.78	60.67	63.71	66.90	70.25	73.77	77.46
4991	Y	103,813	109,013	114,483	120,224	126,235	132,558	139,194	146,162	153,483	161,158
	M	8,651.07	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87
	B	3,992.80	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40
	H	49.91	52.41	55.04	57.80	60.69	63.73	66.92	70.27	73.79	77.48
4992	Y	103,834	109,034	114,504	120,245	126,277	132,600	139,235	146,203	153,525	161,221
	M	8,652.80	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07
	B	3,993.60	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80
	H	49.92	52.42	55.05	57.81	60.71	63.75	66.94	70.29	73.81	77.51
4993	Y	103,854	109,054	114,525	120,266	126,298	132,621	139,256	146,224	153,546	161,242
	M	8,654.53	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80
	B	3,994.40	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60
	H	49.93	52.43	55.06	57.82	60.72	63.76	66.95	70.30	73.82	77.52
4994	Y	103,875	109,075	114,546	120,286	126,318	132,642	139,277	146,245	153,566	161,262
	M	8,656.27	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53
	B	3,995.20	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40
	H	49.94	52.44	55.07	57.83	60.73	63.77	66.96	70.31	73.83	77.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
4995	Y	103,896	109,096	114,566	120,307	126,339	132,662	139,298	146,266	153,587	161,283
	M	8,658.00	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27
	B	3,996.00	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20
	H	49.95	52.45	55.08	57.84	60.74	63.78	66.97	70.32	73.84	77.54
4996	Y	103,917	109,117	114,587	120,328	126,360	132,683	139,318	146,286	153,608	161,304
	M	8,659.73	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00
	B	3,996.80	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00
	H	49.96	52.46	55.09	57.85	60.75	63.79	66.98	70.33	73.85	77.55
4997	Y	103,938	109,138	114,608	120,349	126,381	132,704	139,339	146,307	153,629	161,325
	M	8,661.47	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73
	B	3,997.60	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80
	H	49.97	52.47	55.10	57.86	60.76	63.80	66.99	70.34	73.86	77.56
4998	Y	103,958	109,158	114,629	120,370	126,402	132,725	139,381	146,370	153,691	161,387
	M	8,663.20	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93
	B	3,998.40	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20
	H	49.98	52.48	55.11	57.87	60.77	63.81	67.01	70.37	73.89	77.59
4999	Y	103,979	109,179	114,650	120,390	126,422	132,746	139,402	146,390	153,712	161,408
	M	8,664.93	9,098.27	9,554.13	10,032.53	10,535.20	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67
	B	3,999.20	4,199.20	4,409.60	4,630.40	4,862.40	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00
	H	49.99	52.49	55.12	57.88	60.78	63.82	67.02	70.38	73.90	77.60
5000	Y	104,000	109,200	114,670	120,411	126,443	132,766	139,422	146,411	153,733	161,429
	M	8,666.67	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40
	B	4,000.00	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80
	H	50.00	52.50	55.13	57.89	60.79	63.83	67.03	70.39	73.91	77.61
5001	Y	104,021	109,242	114,712	120,453	126,485	132,829	139,485	146,474	153,816	161,512
	M	8,668.40	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33
	B	4,000.80	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00
	H	50.01	52.52	55.15	57.91	60.81	63.86	67.06	70.42	73.95	77.65
5002	Y	104,042	109,262	114,733	120,474	126,506	132,850	139,506	146,494	153,837	161,533
	M	8,670.13	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07
	B	4,001.60	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80
	H	50.02	52.53	55.16	57.92	60.82	63.87	67.07	70.43	73.96	77.66
5003	Y	104,062	109,283	114,754	120,494	126,526	132,870	139,526	146,515	153,858	161,554
	M	8,671.87	9,106.93	9,562.80	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80
	B	4,002.40	4,203.20	4,413.60	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60
	H	50.03	52.54	55.17	57.93	60.83	63.88	67.08	70.44	73.97	77.67
5004	Y	104,083	109,304	114,774	120,515	126,547	132,891	139,547	146,536	153,878	161,574
	M	8,673.60	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53
	B	4,003.20	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40
	H	50.04	52.55	55.18	57.94	60.84	63.89	67.09	70.45	73.98	77.68
5005	Y	104,104	109,325	114,795	120,536	126,568	132,912	139,568	146,557	153,899	161,595
	M	8,675.33	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27
	B	4,004.00	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20
	H	50.05	52.56	55.19	57.95	60.85	63.90	67.10	70.46	73.99	77.69
5006	Y	104,125	109,346	114,816	120,557	126,589	132,933	139,589	146,578	153,920	161,616
	M	8,677.07	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00
	B	4,004.80	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00
	H	50.06	52.57	55.20	57.96	60.86	63.91	67.11	70.47	74.00	77.70
5007	Y	104,146	109,366	114,837	120,598	126,630	132,974	139,630	146,619	153,962	161,678
	M	8,678.80	9,113.87	9,569.73	10,049.87	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20
	B	4,005.60	4,206.40	4,416.80	4,638.40	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40
	H	50.07	52.58	55.21	57.98	60.88	63.93	67.13	70.49	74.02	77.73
5008	Y	104,166	109,387	114,858	120,619	126,651	132,995	139,651	146,640	153,982	161,699
	M	8,680.53	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93
	B	4,006.40	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20
	H	50.08	52.59	55.22	57.99	60.89	63.94	67.14	70.50	74.03	77.74
5009	Y	104,187	109,408	114,878	120,640	126,672	133,016	139,672	146,661	154,003	161,720
	M	8,682.27	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67
	B	4,007.20	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00
	H	50.09	52.60	55.23	58.00	60.90	63.95	67.15	70.51	74.04	77.75

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5010	Y	104,208	109,429	114,920	120,682	126,734	133,078	139,734	146,723	154,066	161,782
	M	8,684.00	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87
	B	4,008.00	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40
	H	50.10	52.61	55.25	58.02	60.93	63.98	67.18	70.54	74.07	77.78
5011	Y	104,229	109,450	114,941	120,702	126,755	133,099	139,755	146,744	154,086	161,803
	M	8,685.73	9,120.80	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60
	B	4,008.80	4,209.60	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20
	H	50.11	52.62	55.26	58.03	60.94	63.99	67.19	70.55	74.08	77.79
5012	Y	104,250	109,470	114,962	120,723	126,776	133,120	139,776	146,765	154,107	161,824
	M	8,687.47	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33
	B	4,009.60	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00
	H	50.12	52.63	55.27	58.04	60.95	64.00	67.20	70.56	74.09	77.80
5013	Y	104,270	109,491	114,982	120,744	126,797	133,141	139,818	146,827	154,170	161,886
	M	8,689.20	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53
	B	4,010.40	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40
	H	50.13	52.64	55.28	58.05	60.96	64.01	67.22	70.59	74.12	77.83
5014	Y	104,291	109,512	115,003	120,765	126,818	133,162	139,838	146,848	154,190	161,907
	M	8,690.93	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27
	B	4,011.20	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20
	H	50.14	52.65	55.29	58.06	60.97	64.02	67.23	70.60	74.13	77.84
5015	Y	104,312	109,533	115,024	120,786	126,838	133,182	139,859	146,869	154,232	161,949
	M	8,692.67	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73
	B	4,012.00	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80
	H	50.15	52.66	55.30	58.07	60.98	64.03	67.24	70.61	74.15	77.86
5016	Y	104,333	109,554	115,045	120,806	126,859	133,203	139,880	146,890	154,253	161,970
	M	8,694.40	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47
	B	4,012.80	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60
	H	50.16	52.67	55.31	58.08	60.99	64.04	67.25	70.62	74.16	77.87
5017	Y	104,354	109,574	115,066	120,827	126,880	133,224	139,901	146,910	154,274	161,990
	M	8,696.13	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20
	B	4,013.60	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40
	H	50.17	52.68	55.32	58.09	61.00	64.05	67.26	70.63	74.17	77.88
5018	Y	104,374	109,595	115,086	120,848	126,901	133,266	139,942	146,952	154,315	162,032
	M	8,697.87	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67
	B	4,014.40	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00
	H	50.18	52.69	55.33	58.10	61.01	64.07	67.28	70.65	74.19	77.90
5019	Y	104,395	109,616	115,107	120,869	126,922	133,286	139,963	146,973	154,336	162,053
	M	8,699.60	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40
	B	4,015.20	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80
	H	50.19	52.70	55.34	58.11	61.02	64.08	67.29	70.66	74.20	77.91
5020	Y	104,416	109,637	115,128	120,890	126,942	133,307	139,984	146,994	154,357	162,094
	M	8,701.33	9,136.40	9,594.00	10,074.13	10,578.53	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87
	B	4,016.00	4,216.80	4,428.00	4,649.60	4,882.40	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40
	H	50.20	52.71	55.35	58.12	61.03	64.09	67.30	70.67	74.21	77.93
5021	Y	104,437	109,678	115,170	120,931	126,984	133,349	140,026	147,035	154,398	162,136
	M	8,703.07	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33
	B	4,016.80	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00
	H	50.21	52.73	55.37	58.14	61.05	64.11	67.32	70.69	74.23	77.95
5022	Y	104,458	109,699	115,190	120,952	127,005	133,370	140,046	147,056	154,419	162,157
	M	8,704.80	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07
	B	4,017.60	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80
	H	50.22	52.74	55.38	58.15	61.06	64.12	67.33	70.70	74.24	77.96
5023	Y	104,478	109,720	115,211	120,973	127,026	133,390	140,067	147,077	154,440	162,178
	M	8,706.53	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80
	B	4,018.40	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60
	H	50.23	52.75	55.39	58.16	61.07	64.13	67.34	70.71	74.25	77.97
5024	Y	104,499	109,741	115,232	120,994	127,046	133,411	140,088	147,098	154,461	162,198
	M	8,708.27	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53
	B	4,019.20	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40
	H	50.24	52.76	55.40	58.17	61.08	64.14	67.35	70.72	74.26	77.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5025	Y	104,520	109,762	115,253	121,035	127,088	133,453	140,130	147,139	154,502	162,240
	M	8,710.00	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00
	B	4,020.00	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00
	H	50.25	52.77	55.41	58.19	61.10	64.16	67.37	70.74	74.28	78.00
5026	Y	104,541	109,782	115,274	121,056	127,109	133,474	140,150	147,160	154,523	162,261
	M	8,711.73	9,148.53	9,606.13	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73
	B	4,020.80	4,222.40	4,433.60	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80
	H	50.26	52.78	55.42	58.20	61.11	64.17	67.38	70.75	74.29	78.01
5027	Y	104,562	109,803	115,294	121,077	127,150	133,515	140,192	147,202	154,565	162,302
	M	8,713.47	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20
	B	4,021.60	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40
	H	50.27	52.79	55.43	58.21	61.13	64.19	67.40	70.77	74.31	78.03
5028	Y	104,582	109,824	115,315	121,098	127,171	133,536	140,213	147,243	154,606	162,344
	M	8,715.20	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67
	B	4,022.40	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00
	H	50.28	52.80	55.44	58.22	61.14	64.20	67.41	70.79	74.33	78.05
5029	Y	104,603	109,845	115,357	121,139	127,213	133,578	140,275	147,306	154,690	162,427
	M	8,716.93	9,153.73	9,613.07	10,094.93	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60
	B	4,023.20	4,224.80	4,436.80	4,659.20	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20
	H	50.29	52.81	55.46	58.24	61.16	64.22	67.44	70.82	74.37	78.09
5030	Y	104,624	109,866	115,378	121,160	127,234	133,598	140,296	147,326	154,710	162,448
	M	8,718.67	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33
	B	4,024.00	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00
	H	50.30	52.82	55.47	58.25	61.17	64.23	67.45	70.83	74.38	78.10
5031	Y	104,645	109,886	115,398	121,181	127,254	133,619	140,317	147,347	154,731	162,469
	M	8,720.40	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07
	B	4,024.80	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80
	H	50.31	52.83	55.48	58.26	61.18	64.24	67.46	70.84	74.39	78.11
5032	Y	104,666	109,907	115,419	121,202	127,275	133,640	140,338	147,368	154,752	162,490
	M	8,722.13	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80
	B	4,025.60	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60
	H	50.32	52.84	55.49	58.27	61.19	64.25	67.47	70.85	74.40	78.12
5033	Y	104,686	109,928	115,440	121,222	127,296	133,661	140,358	147,389	154,773	162,531
	M	8,723.87	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27
	B	4,026.40	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20
	H	50.33	52.85	55.50	58.28	61.20	64.26	67.48	70.86	74.41	78.14
5034	Y	104,707	109,949	115,461	121,243	127,317	133,702	140,400	147,430	154,814	162,573
	M	8,725.60	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73
	B	4,027.20	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80
	H	50.34	52.86	55.51	58.29	61.21	64.28	67.50	70.88	74.43	78.16
5035	Y	104,728	109,970	115,482	121,264	127,338	133,723	140,421	147,451	154,835	162,594
	M	8,727.33	9,164.13	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47
	B	4,028.00	4,229.60	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60
	H	50.35	52.87	55.52	58.30	61.22	64.29	67.51	70.89	74.44	78.17
5036	Y	104,749	109,990	115,502	121,285	127,358	133,744	140,442	147,472	154,856	162,614
	M	8,729.07	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20
	B	4,028.80	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40
	H	50.36	52.88	55.53	58.31	61.23	64.30	67.52	70.90	74.45	78.18
5037	Y	104,770	110,011	115,523	121,306	127,379	133,765	140,462	147,493	154,877	162,635
	M	8,730.80	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93
	B	4,029.60	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20
	H	50.37	52.89	55.54	58.32	61.24	64.31	67.53	70.91	74.46	78.19
5038	Y	104,790	110,032	115,544	121,326	127,400	133,786	140,483	147,514	154,898	162,656
	M	8,732.53	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67
	B	4,030.40	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00
	H	50.38	52.90	55.55	58.33	61.25	64.32	67.54	70.92	74.47	78.20
5039	Y	104,811	110,053	115,565	121,347	127,421	133,806	140,504	147,534	154,918	162,677
	M	8,734.27	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40
	B	4,031.20	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80
	H	50.39	52.91	55.56	58.34	61.26	64.33	67.55	70.93	74.48	78.21

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5040	Y	104,832	110,074	115,586	121,368	127,442	133,827	140,525	147,555	154,939	162,698
	M	8,736.00	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13
	B	4,032.00	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60
	H	50.40	52.92	55.57	58.35	61.27	64.34	67.56	70.94	74.49	78.22
5041	Y	104,853	110,115	115,627	121,410	127,483	133,869	140,566	147,597	154,981	162,739
	M	8,737.73	9,176.27	9,635.60	10,117.47	10,623.60	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60
	B	4,032.80	4,235.20	4,447.20	4,669.60	4,903.20	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20
	H	50.41	52.94	55.59	58.37	61.29	64.36	67.58	70.96	74.51	78.24
5042	Y	104,874	110,136	115,648	121,430	127,504	133,890	140,587	147,618	155,002	162,760
	M	8,739.47	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33
	B	4,033.60	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00
	H	50.42	52.95	55.60	58.38	61.30	64.37	67.59	70.97	74.52	78.25
5043	Y	104,894	110,157	115,669	121,472	127,546	133,931	140,629	147,680	155,064	162,822
	M	8,741.20	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53
	B	4,034.40	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40
	H	50.43	52.96	55.61	58.40	61.32	64.39	67.61	71.00	74.55	78.28
5044	Y	104,915	110,178	115,690	121,493	127,587	133,973	140,691	147,742	155,147	162,906
	M	8,742.93	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47
	B	4,035.20	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60
	H	50.44	52.97	55.62	58.41	61.34	64.41	67.64	71.03	74.59	78.32
5045	Y	104,936	110,198	115,710	121,514	127,608	133,994	140,712	147,763	155,168	162,926
	M	8,744.67	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20
	B	4,036.00	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40
	H	50.45	52.98	55.63	58.42	61.35	64.42	67.65	71.04	74.60	78.33
5046	Y	104,957	110,219	115,731	121,534	127,629	134,014	140,733	147,784	155,189	162,968
	M	8,746.40	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67
	B	4,036.80	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00
	H	50.46	52.99	55.64	58.43	61.36	64.43	67.66	71.05	74.61	78.35
5047	Y	104,978	110,240	115,752	121,555	127,650	134,035	140,754	147,805	155,210	162,989
	M	8,748.13	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40
	B	4,037.60	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80
	H	50.47	53.00	55.65	58.44	61.37	64.44	67.67	71.06	74.62	78.36
5048	Y	104,998	110,261	115,794	121,597	127,691	134,077	140,795	147,846	155,251	163,030
	M	8,749.87	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87
	B	4,038.40	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40
	H	50.48	53.01	55.67	58.46	61.39	64.46	67.69	71.08	74.64	78.38
5049	Y	105,019	110,282	115,814	121,618	127,712	134,098	140,816	147,867	155,272	163,051
	M	8,751.60	9,190.13	9,651.20	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60
	B	4,039.20	4,241.60	4,454.40	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20
	H	50.49	53.02	55.68	58.47	61.40	64.47	67.70	71.09	74.65	78.39
5050	Y	105,040	110,302	115,835	121,638	127,733	134,139	140,858	147,909	155,314	163,093
	M	8,753.33	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07
	B	4,040.00	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80
	H	50.50	53.03	55.69	58.48	61.41	64.49	67.72	71.11	74.67	78.41
5051	Y	105,061	110,323	115,856	121,659	127,754	134,160	140,878	147,930	155,334	163,114
	M	8,755.07	9,193.60	9,654.67	10,138.27	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80
	B	4,040.80	4,243.20	4,456.00	4,679.20	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60
	H	50.51	53.04	55.70	58.49	61.42	64.50	67.73	71.12	74.68	78.42
5052	Y	105,082	110,344	115,877	121,680	127,774	134,181	140,899	147,950	155,355	163,134
	M	8,756.80	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53
	B	4,041.60	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40
	H	50.52	53.05	55.71	58.50	61.43	64.51	67.74	71.13	74.69	78.43
5053	Y	105,102	110,365	115,898	121,701	127,795	134,202	140,920	147,971	155,376	163,155
	M	8,758.53	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27
	B	4,042.40	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20
	H	50.53	53.06	55.72	58.51	61.44	64.52	67.75	71.14	74.70	78.44
5054	Y	105,123	110,386	115,918	121,722	127,816	134,222	140,941	147,992	155,397	163,176
	M	8,760.27	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00
	B	4,043.20	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00
	H	50.54	53.07	55.73	58.52	61.45	64.53	67.76	71.15	74.71	78.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5055	Y	105,144	110,406	115,939	121,742	127,837	134,243	140,962	148,013	155,418	163,197
	M	8,762.00	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73
	B	4,044.00	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80
	H	50.55	53.08	55.74	58.53	61.46	64.54	67.77	71.16	74.72	78.46
5056	Y	105,165	110,427	115,960	121,763	127,858	134,264	140,982	148,034	155,438	163,218
	M	8,763.73	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47
	B	4,044.80	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60
	H	50.56	53.09	55.75	58.54	61.47	64.55	67.78	71.17	74.73	78.47
5057	Y	105,186	110,448	115,981	121,784	127,878	134,285	141,003	148,054	155,459	163,238
	M	8,765.47	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20
	B	4,045.60	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40
	H	50.57	53.10	55.76	58.55	61.48	64.56	67.79	71.18	74.74	78.48
5058	Y	105,206	110,469	116,002	121,805	127,899	134,306	141,024	148,075	155,480	163,259
	M	8,767.20	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93
	B	4,046.40	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20
	H	50.58	53.11	55.77	58.56	61.49	64.57	67.80	71.19	74.75	78.49
5059	Y	105,227	110,490	116,022	121,826	127,920	134,326	141,045	148,117	155,542	163,322
	M	8,768.93	9,207.47	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13
	B	4,047.20	4,249.60	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60
	H	50.59	53.12	55.78	58.57	61.50	64.58	67.81	71.21	74.78	78.52
5060	Y	105,248	110,510	116,043	121,846	127,941	134,347	141,066	148,138	155,563	163,342
	M	8,770.67	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87
	B	4,048.00	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40
	H	50.60	53.13	55.79	58.58	61.51	64.59	67.82	71.22	74.79	78.53
5061	Y	105,269	110,552	116,085	121,909	128,024	134,430	141,170	148,242	155,667	163,467
	M	8,772.40	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27
	B	4,048.80	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20
	H	50.61	53.15	55.81	58.61	61.55	64.63	67.87	71.27	74.84	78.59
5062	Y	105,290	110,573	116,106	121,930	128,045	134,451	141,190	148,262	155,688	163,488
	M	8,774.13	9,214.40	9,675.47	10,160.80	10,670.40	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00
	B	4,049.60	4,252.80	4,465.60	4,689.60	4,924.80	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00
	H	50.62	53.16	55.82	58.62	61.56	64.64	67.88	71.28	74.85	78.60
5063	Y	105,310	110,594	116,126	121,950	128,066	134,472	141,211	148,283	155,709	163,509
	M	8,775.87	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73
	B	4,050.40	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80
	H	50.63	53.17	55.83	58.63	61.57	64.65	67.89	71.29	74.86	78.61
5064	Y	105,331	110,614	116,147	121,971	128,086	134,493	141,232	148,304	155,730	163,530
	M	8,777.60	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47
	B	4,051.20	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60
	H	50.64	53.18	55.84	58.64	61.58	64.66	67.90	71.30	74.87	78.62
5065	Y	105,352	110,635	116,168	121,992	128,107	134,514	141,253	148,325	155,750	163,550
	M	8,779.33	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20
	B	4,052.00	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40
	H	50.65	53.19	55.85	58.65	61.59	64.67	67.91	71.31	74.88	78.63
5066	Y	105,373	110,656	116,189	122,013	128,128	134,534	141,274	148,346	155,771	163,571
	M	8,781.07	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93
	B	4,052.80	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20
	H	50.66	53.20	55.86	58.66	61.60	64.68	67.92	71.32	74.89	78.64
5067	Y	105,394	110,677	116,230	122,054	128,170	134,597	141,336	148,408	155,834	163,634
	M	8,782.80	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13
	B	4,053.60	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60
	H	50.67	53.21	55.88	58.68	61.62	64.71	67.95	71.35	74.92	78.67
5068	Y	105,414	110,698	116,251	122,075	128,190	134,618	141,357	148,429	155,854	163,654
	M	8,784.53	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87
	B	4,054.40	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40
	H	50.68	53.22	55.89	58.69	61.63	64.72	67.96	71.36	74.93	78.68
5069	Y	105,435	110,718	116,272	122,096	128,211	134,638	141,378	148,450	155,875	163,675
	M	8,786.27	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60
	B	4,055.20	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20
	H	50.69	53.23	55.90	58.70	61.64	64.73	67.97	71.37	74.94	78.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5070	Y	105,456	110,739	116,293	122,117	128,232	134,659	141,398	148,470	155,896	163,696
	M	8,788.00	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33
	B	4,056.00	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00
	H	50.70	53.24	55.91	58.71	61.65	64.74	67.98	71.38	74.95	78.70
5071	Y	105,477	110,760	116,314	122,138	128,253	134,680	141,419	148,491	155,917	163,717
	M	8,789.73	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07
	B	4,056.80	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80
	H	50.71	53.25	55.92	58.72	61.66	64.75	67.99	71.39	74.96	78.71
5072	Y	105,498	110,781	116,334	122,158	128,274	134,701	141,440	148,512	155,938	163,738
	M	8,791.47	9,231.73	9,694.53	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80
	B	4,057.60	4,260.80	4,474.40	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60
	H	50.72	53.26	55.93	58.73	61.67	64.76	68.00	71.40	74.97	78.72
5073	Y	105,518	110,802	116,355	122,179	128,294	134,722	141,461	148,554	156,000	163,800
	M	8,793.20	9,233.47	9,696.27	10,181.60	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00
	B	4,058.40	4,261.60	4,475.20	4,699.20	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00
	H	50.73	53.27	55.94	58.74	61.68	64.77	68.01	71.42	75.00	78.75
5074	Y	105,539	110,822	116,376	122,200	128,315	134,742	141,482	148,574	156,021	163,842
	M	8,794.93	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47
	B	4,059.20	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60
	H	50.74	53.28	55.95	58.75	61.69	64.78	68.02	71.43	75.01	78.77
5075	Y	105,560	110,843	116,397	122,221	128,336	134,763	141,502	148,595	156,042	163,862
	M	8,796.67	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20
	B	4,060.00	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40
	H	50.75	53.29	55.96	58.76	61.70	64.79	68.03	71.44	75.02	78.78
5076	Y	105,581	110,864	116,418	122,242	128,357	134,784	141,523	148,616	156,062	163,883
	M	8,798.40	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93
	B	4,060.80	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20
	H	50.76	53.30	55.97	58.77	61.71	64.80	68.04	71.45	75.03	78.79
5077	Y	105,602	110,885	116,438	122,262	128,378	134,805	141,565	148,658	156,104	163,925
	M	8,800.13	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40
	B	4,061.60	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80
	H	50.77	53.31	55.98	58.78	61.72	64.81	68.06	71.47	75.05	78.81
5078	Y	105,622	110,906	116,459	122,283	128,398	134,826	141,586	148,678	156,125	163,946
	M	8,801.87	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13
	B	4,062.40	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60
	H	50.78	53.32	55.99	58.79	61.73	64.82	68.07	71.48	75.06	78.82
5079	Y	105,643	110,926	116,480	122,304	128,419	134,846	141,606	148,699	156,146	163,966
	M	8,803.60	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87
	B	4,063.20	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40
	H	50.79	53.33	56.00	58.80	61.74	64.83	68.08	71.49	75.07	78.83
5080	Y	105,664	110,947	116,501	122,346	128,482	134,909	141,669	148,762	156,208	164,029
	M	8,805.33	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07
	B	4,064.00	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80
	H	50.80	53.34	56.01	58.82	61.77	64.86	68.11	71.52	75.10	78.86
5081	Y	105,685	110,989	116,542	122,387	128,523	134,950	141,710	148,803	156,250	164,070
	M	8,807.07	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53
	B	4,064.80	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40
	H	50.81	53.36	56.03	58.84	61.79	64.88	68.13	71.54	75.12	78.88
5082	Y	105,706	111,010	116,563	122,408	128,544	134,971	141,731	148,824	156,270	164,091
	M	8,808.80	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27
	B	4,065.60	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20
	H	50.82	53.37	56.04	58.85	61.80	64.89	68.14	71.55	75.13	78.89
5083	Y	105,726	111,030	116,584	122,429	128,565	135,013	141,773	148,866	156,312	164,133
	M	8,810.53	9,252.53	9,715.33	10,202.40	10,713.73	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73
	B	4,066.40	4,270.40	4,484.00	4,708.80	4,944.80	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80
	H	50.83	53.38	56.05	58.86	61.81	64.91	68.16	71.57	75.15	78.91
5084	Y	105,747	111,051	116,605	122,450	128,586	135,034	141,794	148,886	156,333	164,154
	M	8,812.27	9,254.27	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47
	B	4,067.20	4,271.20	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60
	H	50.84	53.39	56.06	58.87	61.82	64.92	68.17	71.58	75.16	78.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5085	Y	105,768	111,072	116,626	122,470	128,606	135,054	141,814	148,907	156,354	164,174
	M	8,814.00	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20
	B	4,068.00	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40
	H	50.85	53.40	56.07	58.88	61.83	64.93	68.18	71.59	75.17	78.93
5086	Y	105,789	111,093	116,667	122,512	128,648	135,096	141,856	148,949	156,416	164,237
	M	8,815.73	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40
	B	4,068.80	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80
	H	50.86	53.41	56.09	58.90	61.85	64.95	68.20	71.61	75.20	78.96
5087	Y	105,810	111,114	116,688	122,533	128,669	135,117	141,877	148,990	156,458	164,299
	M	8,817.47	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60
	B	4,069.60	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20
	H	50.87	53.42	56.10	58.91	61.86	64.96	68.21	71.63	75.22	78.99
5088	Y	105,830	111,134	116,709	122,554	128,690	135,138	141,898	149,011	156,478	164,320
	M	8,819.20	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33
	B	4,070.40	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00
	H	50.88	53.43	56.11	58.92	61.87	64.97	68.22	71.64	75.23	79.00
5089	Y	105,851	111,155	116,730	122,574	128,710	135,158	141,918	149,032	156,499	164,341
	M	8,820.93	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07
	B	4,071.20	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80
	H	50.89	53.44	56.12	58.93	61.88	64.98	68.23	71.65	75.24	79.01
5090	Y	105,872	111,176	116,750	122,595	128,731	135,179	141,939	149,053	156,520	164,362
	M	8,822.67	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80
	B	4,072.00	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60
	H	50.90	53.45	56.13	58.94	61.89	64.99	68.24	71.66	75.25	79.02
5091	Y	105,893	111,197	116,771	122,616	128,752	135,200	141,960	149,074	156,541	164,382
	M	8,824.40	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53
	B	4,072.80	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40
	H	50.91	53.46	56.14	58.95	61.90	65.00	68.25	71.67	75.26	79.03
5092	Y	105,914	111,218	116,792	122,637	128,773	135,221	142,002	149,115	156,582	164,424
	M	8,826.13	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00
	B	4,073.60	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00
	H	50.92	53.47	56.15	58.96	61.91	65.01	68.27	71.69	75.28	79.05
5093	Y	105,934	111,238	116,813	122,658	128,794	135,242	142,022	149,136	156,603	164,445
	M	8,827.87	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73
	B	4,074.40	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80
	H	50.93	53.48	56.16	58.97	61.92	65.02	68.28	71.70	75.29	79.06
5094	Y	105,955	111,259	116,834	122,678	128,814	135,262	142,043	149,157	156,624	164,466
	M	8,829.60	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47
	B	4,075.20	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60
	H	50.94	53.49	56.17	58.98	61.93	65.03	68.29	71.71	75.30	79.07
5095	Y	105,976	111,280	116,854	122,699	128,835	135,283	142,064	149,178	156,645	164,486
	M	8,831.33	9,273.33	9,737.87	10,224.93	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20
	B	4,076.00	4,280.00	4,494.40	4,719.20	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40
	H	50.95	53.50	56.18	58.99	61.94	65.04	68.30	71.72	75.31	79.08
5096	Y	105,997	111,301	116,875	122,720	128,856	135,304	142,085	149,198	156,666	164,507
	M	8,833.07	9,275.07	9,739.60	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93
	B	4,076.80	4,280.80	4,495.20	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20
	H	50.96	53.51	56.19	59.00	61.95	65.05	68.31	71.73	75.32	79.09
5097	Y	106,018	111,322	116,896	122,741	128,898	135,346	142,126	149,240	156,707	164,549
	M	8,834.80	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40
	B	4,077.60	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80
	H	50.97	53.52	56.20	59.01	61.97	65.07	68.33	71.75	75.34	79.11
5098	Y	106,038	111,342	116,917	122,782	128,939	135,387	142,168	149,282	156,749	164,590
	M	8,836.53	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87
	B	4,078.40	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40
	H	50.98	53.53	56.21	59.03	61.99	65.09	68.35	71.77	75.36	79.13
5099	Y	106,059	111,363	116,938	122,803	128,960	135,408	142,189	149,302	156,770	164,611
	M	8,838.27	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60
	B	4,079.20	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20
	H	50.99	53.54	56.22	59.04	62.00	65.10	68.36	71.78	75.37	79.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5100	Y	106,080	111,384	116,958	122,824	128,981	135,450	142,230	149,344	156,811	164,653
	M	8,840.00	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07
	B	4,080.00	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80
	H	51.00	53.55	56.23	59.05	62.01	65.12	68.38	71.80	75.39	79.16
5101	Y	106,101	111,426	117,000	122,866	129,022	135,491	142,272	149,386	156,874	164,736
	M	8,841.73	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00
	B	4,080.80	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00
	H	51.01	53.57	56.25	59.07	62.03	65.14	68.40	71.82	75.42	79.20
5102	Y	106,122	111,446	117,021	122,886	129,043	135,512	142,293	149,427	156,915	164,778
	M	8,843.47	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47
	B	4,081.60	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60
	H	51.02	53.58	56.26	59.08	62.04	65.15	68.41	71.84	75.44	79.22
5103	Y	106,142	111,467	117,042	122,907	129,064	135,533	142,314	149,448	156,936	164,798
	M	8,845.20	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20
	B	4,082.40	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40
	H	51.03	53.59	56.27	59.09	62.05	65.16	68.42	71.85	75.45	79.23
5104	Y	106,163	111,488	117,062	122,928	129,085	135,554	142,334	149,469	156,957	164,819
	M	8,846.93	9,290.67	9,755.20	10,244.00	10,757.07	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93
	B	4,083.20	4,288.00	4,502.40	4,728.00	4,964.80	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20
	H	51.04	53.60	56.28	59.10	62.06	65.17	68.43	71.86	75.46	79.24
5105	Y	106,184	111,509	117,104	122,970	129,126	135,595	142,376	149,510	156,998	164,861
	M	8,848.67	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40
	B	4,084.00	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80
	H	51.05	53.61	56.30	59.12	62.08	65.19	68.45	71.88	75.48	79.26
5106	Y	106,205	111,530	117,125	122,990	129,147	135,616	142,397	149,531	157,019	164,882
	M	8,850.40	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13
	B	4,084.80	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60
	H	51.06	53.62	56.31	59.13	62.09	65.20	68.46	71.89	75.49	79.27
5107	Y	106,226	111,550	117,146	123,011	129,168	135,637	142,438	149,573	157,061	164,923
	M	8,852.13	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60
	B	4,085.60	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20
	H	51.07	53.63	56.32	59.14	62.10	65.21	68.48	71.91	75.51	79.29
5108	Y	106,246	111,571	117,166	123,032	129,189	135,658	142,459	149,594	157,082	164,944
	M	8,853.87	9,297.60	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33
	B	4,086.40	4,291.20	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00
	H	51.08	53.64	56.33	59.15	62.11	65.22	68.49	71.92	75.52	79.30
5109	Y	106,267	111,592	117,187	123,053	129,210	135,678	142,480	149,614	157,102	164,965
	M	8,855.60	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07
	B	4,087.20	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80
	H	51.09	53.65	56.34	59.16	62.12	65.23	68.50	71.93	75.53	79.31
5110	Y	106,288	111,613	117,208	123,074	129,230	135,699	142,501	149,635	157,123	164,986
	M	8,857.33	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80
	B	4,088.00	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60
	H	51.10	53.66	56.35	59.17	62.13	65.24	68.51	71.94	75.54	79.32
5111	Y	106,309	111,634	117,229	123,094	129,251	135,720	142,522	149,656	157,144	165,006
	M	8,859.07	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53
	B	4,088.80	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40
	H	51.11	53.67	56.36	59.18	62.14	65.25	68.52	71.95	75.55	79.33
5112	Y	106,330	111,654	117,250	123,115	129,272	135,741	142,542	149,677	157,165	165,027
	M	8,860.80	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27
	B	4,089.60	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20
	H	51.12	53.68	56.37	59.19	62.15	65.26	68.53	71.96	75.56	79.34
5113	Y	106,350	111,675	117,270	123,136	129,293	135,762	142,563	149,698	157,186	165,048
	M	8,862.53	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00
	B	4,090.40	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00
	H	51.13	53.69	56.38	59.20	62.16	65.27	68.54	71.97	75.57	79.35
5114	Y	106,371	111,696	117,291	123,157	129,334	135,803	142,605	149,739	157,227	165,090
	M	8,864.27	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47
	B	4,091.20	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60
	H	51.14	53.70	56.39	59.21	62.18	65.29	68.56	71.99	75.59	79.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5115	Y	106,392	111,717	117,312	123,178	129,355	135,824	142,626	149,760	157,248	165,110
	M	8,866.00	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20
	B	4,092.00	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40
	H	51.15	53.71	56.40	59.22	62.19	65.30	68.57	72.00	75.60	79.38
5116	Y	106,413	111,738	117,333	123,219	129,397	135,886	142,688	149,822	157,331	165,214
	M	8,867.73	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87
	B	4,092.80	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40
	H	51.16	53.72	56.41	59.24	62.21	65.33	68.60	72.03	75.64	79.43
5117	Y	106,434	111,758	117,354	123,240	129,418	135,907	142,709	149,864	157,373	165,256
	M	8,869.47	9,313.20	9,779.47	10,270.00	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33
	B	4,093.60	4,298.40	4,513.60	4,740.00	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00
	H	51.17	53.73	56.42	59.25	62.22	65.34	68.61	72.05	75.66	79.45
5118	Y	106,454	111,779	117,374	123,261	129,438	135,928	142,730	149,885	157,394	165,277
	M	8,871.20	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07
	B	4,094.40	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80
	H	51.18	53.74	56.43	59.26	62.23	65.35	68.62	72.06	75.67	79.46
5119	Y	106,475	111,800	117,395	123,282	129,459	135,949	142,750	149,906	157,414	165,298
	M	8,872.93	9,316.67	9,782.93	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80
	B	4,095.20	4,300.00	4,515.20	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60
	H	51.19	53.75	56.44	59.27	62.24	65.36	68.63	72.07	75.68	79.47
5120	Y	106,496	111,821	117,416	123,302	129,480	135,970	142,771	149,926	157,435	165,318
	M	8,874.67	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53
	B	4,096.00	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40
	H	51.20	53.76	56.45	59.28	62.25	65.37	68.64	72.08	75.69	79.48
5121	Y	106,517	111,862	117,458	123,344	129,522	136,011	142,813	149,968	157,477	165,360
	M	8,876.40	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00
	B	4,096.80	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00
	H	51.21	53.78	56.47	59.30	62.27	65.39	68.66	72.10	75.71	79.50
5122	Y	106,538	111,883	117,478	123,365	129,542	136,032	142,834	149,989	157,498	165,381
	M	8,878.13	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73
	B	4,097.60	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80
	H	51.22	53.79	56.48	59.31	62.28	65.40	68.67	72.11	75.72	79.51
5123	Y	106,558	111,904	117,499	123,386	129,563	136,053	142,875	150,030	157,539	165,422
	M	8,879.87	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20
	B	4,098.40	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40
	H	51.23	53.80	56.49	59.32	62.29	65.41	68.69	72.13	75.74	79.53
5124	Y	106,579	111,925	117,541	123,427	129,605	136,094	142,917	150,072	157,581	165,464
	M	8,881.60	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67
	B	4,099.20	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00
	H	51.24	53.81	56.51	59.34	62.31	65.43	68.71	72.15	75.76	79.55
5125	Y	106,600	111,946	117,562	123,448	129,626	136,115	142,938	150,093	157,602	165,485
	M	8,883.33	9,328.80	9,796.80	10,287.33	10,802.13	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40
	B	4,100.00	4,305.60	4,521.60	4,748.00	4,985.60	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80
	H	51.25	53.82	56.52	59.35	62.32	65.44	68.72	72.16	75.77	79.56
5126	Y	106,621	111,966	117,582	123,469	129,646	136,136	142,958	150,114	157,622	165,506
	M	8,885.07	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13
	B	4,100.80	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60
	H	51.26	53.83	56.53	59.36	62.33	65.45	68.73	72.17	75.78	79.57
5127	Y	106,642	111,987	117,603	123,490	129,667	136,157	142,979	150,134	157,643	165,526
	M	8,886.80	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87
	B	4,101.60	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40
	H	51.27	53.84	56.54	59.37	62.34	65.46	68.74	72.18	75.79	79.58
5128	Y	106,662	112,008	117,624	123,510	129,688	136,178	143,000	150,155	157,664	165,547
	M	8,888.53	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60
	B	4,102.40	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20
	H	51.28	53.85	56.55	59.38	62.35	65.47	68.75	72.19	75.80	79.59
5129	Y	106,683	112,029	117,645	123,531	129,709	136,198	143,021	150,176	157,685	165,589
	M	8,890.27	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07
	B	4,103.20	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80
	H	51.29	53.86	56.56	59.39	62.36	65.48	68.76	72.20	75.81	79.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5130	Y	106,704	112,050	117,666	123,552	129,730	136,219	143,042	150,197	157,726	165,630
	M	8,892.00	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53
	B	4,104.00	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40
	H	51.30	53.87	56.57	59.40	62.37	65.49	68.77	72.21	75.83	79.63
5131	Y	106,725	112,070	117,686	123,573	129,771	136,261	143,083	150,238	157,768	165,672
	M	8,893.73	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00
	B	4,104.80	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00
	H	51.31	53.88	56.58	59.41	62.39	65.51	68.79	72.23	75.85	79.65
5132	Y	106,746	112,091	117,707	123,594	129,792	136,282	143,104	150,259	157,789	165,693
	M	8,895.47	9,340.93	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73
	B	4,105.60	4,311.20	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80
	H	51.32	53.89	56.59	59.42	62.40	65.52	68.80	72.24	75.86	79.66
5133	Y	106,766	112,112	117,728	123,614	129,813	136,323	143,146	150,322	157,851	165,755
	M	8,897.20	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93
	B	4,106.40	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20
	H	51.33	53.90	56.60	59.43	62.41	65.54	68.82	72.27	75.89	79.69
5134	Y	106,787	112,133	117,749	123,656	129,854	136,365	143,187	150,363	157,893	165,797
	M	8,898.93	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40
	B	4,107.20	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80
	H	51.34	53.91	56.61	59.45	62.43	65.56	68.84	72.29	75.91	79.71
5135	Y	106,808	112,154	117,770	123,677	129,875	136,386	143,208	150,384	157,914	165,818
	M	8,900.67	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13
	B	4,108.00	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60
	H	51.35	53.92	56.62	59.46	62.44	65.57	68.85	72.30	75.92	79.72
5136	Y	106,829	112,174	117,790	123,698	129,896	136,406	143,229	150,405	157,934	165,838
	M	8,902.40	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87
	B	4,108.80	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40
	H	51.36	53.93	56.63	59.47	62.45	65.58	68.86	72.31	75.93	79.73
5137	Y	106,850	112,195	117,811	123,718	129,917	136,427	143,250	150,426	157,955	165,859
	M	8,904.13	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60
	B	4,109.60	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20
	H	51.37	53.94	56.64	59.48	62.46	65.59	68.87	72.32	75.94	79.74
5138	Y	106,870	112,216	117,832	123,739	129,938	136,448	143,270	150,446	157,976	165,880
	M	8,905.87	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33
	B	4,110.40	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00
	H	51.38	53.95	56.65	59.49	62.47	65.60	68.88	72.33	75.95	79.75
5139	Y	106,891	112,237	117,853	123,760	129,958	136,469	143,312	150,488	158,018	165,922
	M	8,907.60	9,353.07	9,821.07	10,313.33	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80
	B	4,111.20	4,316.80	4,532.80	4,760.00	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60
	H	51.39	53.96	56.66	59.50	62.48	65.61	68.90	72.35	75.97	79.77
5140	Y	106,912	112,258	117,874	123,781	129,979	136,490	143,333	150,509	158,038	165,942
	M	8,909.33	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53
	B	4,112.00	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40
	H	51.40	53.97	56.67	59.51	62.49	65.62	68.91	72.36	75.98	79.78
5141	Y	106,933	112,299	117,915	123,822	130,021	136,531	143,374	150,550	158,080	165,984
	M	8,911.07	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00
	B	4,112.80	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00
	H	51.41	53.99	56.69	59.53	62.51	65.64	68.93	72.38	76.00	79.80
5142	Y	106,954	112,320	117,936	123,843	130,042	136,552	143,395	150,571	158,101	166,026
	M	8,912.80	9,360.00	9,828.00	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47
	B	4,113.60	4,320.00	4,536.00	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60
	H	51.42	54.00	56.70	59.54	62.52	65.65	68.94	72.39	76.01	79.82
5143	Y	106,974	112,341	117,978	123,885	130,083	136,594	143,437	150,613	158,163	166,088
	M	8,914.53	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67
	B	4,114.40	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00
	H	51.43	54.01	56.72	59.56	62.54	65.67	68.96	72.41	76.04	79.85
5144	Y	106,995	112,362	117,998	123,906	130,104	136,614	143,458	150,634	158,184	166,109
	M	8,916.27	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40
	B	4,115.20	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80
	H	51.44	54.02	56.73	59.57	62.55	65.68	68.97	72.42	76.05	79.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5145	Y	107,016	112,382	118,019	123,926	130,125	136,635	143,478	150,654	158,205	166,130
	M	8,918.00	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13
	B	4,116.00	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60
	H	51.45	54.03	56.74	59.58	62.56	65.69	68.98	72.43	76.06	79.87
5146	Y	107,037	112,403	118,040	123,947	130,146	136,656	143,499	150,675	158,226	166,150
	M	8,919.73	9,366.93	9,836.67	10,328.93	10,845.47	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87
	B	4,116.80	4,323.20	4,540.00	4,767.20	5,005.60	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40
	H	51.46	54.04	56.75	59.59	62.57	65.70	68.99	72.44	76.07	79.88
5147	Y	107,058	112,424	118,061	123,968	130,166	136,677	143,520	150,696	158,246	166,171
	M	8,921.47	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60
	B	4,117.60	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20
	H	51.47	54.05	56.76	59.60	62.58	65.71	69.00	72.45	76.08	79.89
5148	Y	107,078	112,445	118,082	123,989	130,208	136,718	143,562	150,758	158,309	166,234
	M	8,923.20	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80
	B	4,118.40	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60
	H	51.48	54.06	56.77	59.61	62.60	65.73	69.02	72.48	76.11	79.92
5149	Y	107,099	112,466	118,102	124,010	130,229	136,760	143,603	150,800	158,350	166,275
	M	8,924.93	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27
	B	4,119.20	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20
	H	51.49	54.07	56.78	59.62	62.61	65.75	69.04	72.50	76.13	79.94
5150	Y	107,120	112,486	118,123	124,030	130,250	136,781	143,624	150,821	158,371	166,296
	M	8,926.67	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00
	B	4,120.00	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00
	H	51.50	54.08	56.79	59.63	62.62	65.76	69.05	72.51	76.14	79.95
5151	Y	107,141	112,507	118,144	124,051	130,270	136,802	143,645	150,842	158,392	166,317
	M	8,928.40	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73
	B	4,120.80	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80
	H	51.51	54.09	56.80	59.64	62.63	65.77	69.06	72.52	76.15	79.96
5152	Y	107,162	112,528	118,165	124,093	130,312	136,843	143,686	150,883	158,434	166,358
	M	8,930.13	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20
	B	4,121.60	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40
	H	51.52	54.10	56.81	59.66	62.65	65.79	69.08	72.54	76.17	79.98
5153	Y	107,182	112,549	118,186	124,114	130,333	136,864	143,707	150,904	158,454	166,379
	M	8,931.87	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93
	B	4,122.40	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20
	H	51.53	54.11	56.82	59.67	62.66	65.80	69.09	72.55	76.18	79.99
5154	Y	107,203	112,570	118,206	124,134	130,354	136,885	143,749	150,946	158,496	166,421
	M	8,933.60	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40
	B	4,123.20	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80
	H	51.54	54.12	56.83	59.68	62.67	65.81	69.11	72.57	76.20	80.01
5155	Y	107,224	112,590	118,227	124,155	130,374	136,906	143,770	150,966	158,517	166,462
	M	8,935.33	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87
	B	4,124.00	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40
	H	51.55	54.13	56.84	59.69	62.68	65.82	69.12	72.58	76.21	80.03
5156	Y	107,245	112,611	118,248	124,176	130,395	136,926	143,790	150,987	158,538	166,483
	M	8,937.07	9,384.27	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60
	B	4,124.80	4,331.20	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20
	H	51.56	54.14	56.85	59.70	62.69	65.83	69.13	72.59	76.22	80.04
5157	Y	107,266	112,632	118,269	124,197	130,416	136,947	143,811	151,008	158,558	166,504
	M	8,938.80	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33
	B	4,125.60	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00
	H	51.57	54.15	56.86	59.71	62.70	65.84	69.14	72.60	76.23	80.05
5158	Y	107,286	112,653	118,290	124,218	130,437	136,968	143,832	151,029	158,600	166,546
	M	8,940.53	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80
	B	4,126.40	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60
	H	51.58	54.16	56.87	59.72	62.71	65.85	69.15	72.61	76.25	80.07
5159	Y	107,307	112,674	118,310	124,238	130,458	136,989	143,853	151,050	158,621	166,566
	M	8,942.27	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53
	B	4,127.20	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40
	H	51.59	54.17	56.88	59.73	62.72	65.86	69.16	72.62	76.26	80.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5160	Y	107,328	112,694	118,331	124,259	130,478	137,010	143,874	151,070	158,642	166,587
	M	8,944.00	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27
	B	4,128.00	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20
	H	51.60	54.18	56.89	59.74	62.73	65.87	69.17	72.63	76.27	80.09
5161	Y	107,349	112,736	118,373	124,301	130,520	137,051	143,915	151,112	158,683	166,629
	M	8,945.73	9,394.67	9,864.40	10,358.40	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73
	B	4,128.80	4,336.00	4,552.80	4,780.80	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80
	H	51.61	54.20	56.91	59.76	62.75	65.89	69.19	72.65	76.29	80.11
5162	Y	107,370	112,757	118,414	124,342	130,562	137,093	143,957	151,174	158,746	166,691
	M	8,947.47	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93
	B	4,129.60	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20
	H	51.62	54.21	56.93	59.78	62.77	65.91	69.21	72.68	76.32	80.14
5163	Y	107,390	112,778	118,435	124,363	130,582	137,114	143,978	151,195	158,766	166,712
	M	8,949.20	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67
	B	4,130.40	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00
	H	51.63	54.22	56.94	59.79	62.78	65.92	69.22	72.69	76.33	80.15
5164	Y	107,411	112,798	118,456	124,384	130,603	137,134	143,998	151,216	158,787	166,733
	M	8,950.93	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40
	B	4,131.20	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80
	H	51.64	54.23	56.95	59.80	62.79	65.93	69.23	72.70	76.34	80.16
5165	Y	107,432	112,819	118,477	124,405	130,645	137,197	144,061	151,278	158,850	166,795
	M	8,952.67	9,401.60	9,873.07	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60
	B	4,132.00	4,339.20	4,556.80	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20
	H	51.65	54.24	56.96	59.81	62.81	65.96	69.26	72.73	76.37	80.19
5166	Y	107,453	112,840	118,498	124,426	130,666	137,218	144,082	151,299	158,870	166,816
	M	8,954.40	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33
	B	4,132.80	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00
	H	51.66	54.25	56.97	59.82	62.82	65.97	69.27	72.74	76.38	80.20
5167	Y	107,474	112,861	118,518	124,446	130,686	137,238	144,102	151,320	158,891	166,837
	M	8,956.13	9,405.07	9,876.53	10,370.53	10,890.53	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07
	B	4,133.60	4,340.80	4,558.40	4,786.40	5,026.40	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80
	H	51.67	54.26	56.98	59.83	62.83	65.98	69.28	72.75	76.39	80.21
5168	Y	107,494	112,882	118,539	124,467	130,707	137,259	144,123	151,341	158,912	166,858
	M	8,957.87	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80
	B	4,134.40	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60
	H	51.68	54.27	56.99	59.84	62.84	65.99	69.29	72.76	76.40	80.22
5169	Y	107,515	112,902	118,560	124,488	130,728	137,280	144,144	151,362	158,933	166,899
	M	8,959.60	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27
	B	4,135.20	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20
	H	51.69	54.28	57.00	59.85	62.85	66.00	69.30	72.77	76.41	80.24
5170	Y	107,536	112,923	118,581	124,530	130,770	137,322	144,206	151,424	158,995	166,962
	M	8,961.33	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47
	B	4,136.00	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60
	H	51.70	54.29	57.01	59.87	62.87	66.02	69.33	72.80	76.44	80.27
5171	Y	107,557	112,944	118,602	124,550	130,790	137,342	144,227	151,445	159,037	167,003
	M	8,963.07	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93
	B	4,136.80	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20
	H	51.71	54.30	57.02	59.88	62.88	66.03	69.34	72.81	76.46	80.29
5172	Y	107,578	112,965	118,622	124,571	130,811	137,363	144,248	151,466	159,058	167,024
	M	8,964.80	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67
	B	4,137.60	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00
	H	51.72	54.31	57.03	59.89	62.89	66.04	69.35	72.82	76.47	80.30
5173	Y	107,598	112,986	118,643	124,592	130,832	137,384	144,269	151,486	159,078	167,045
	M	8,966.53	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40
	B	4,138.40	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80
	H	51.73	54.32	57.04	59.90	62.90	66.05	69.36	72.83	76.48	80.31
5174	Y	107,619	113,006	118,664	124,613	130,853	137,405	144,290	151,507	159,099	167,066
	M	8,968.27	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13
	B	4,139.20	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60
	H	51.74	54.33	57.05	59.91	62.91	66.06	69.37	72.84	76.49	80.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5175	Y	107,640	113,027	118,685	124,634	130,874	137,426	144,310	151,528	159,120	167,086
	M	8,970.00	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87
	B	4,140.00	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40
	H	51.75	54.34	57.06	59.92	62.92	66.07	69.38	72.85	76.50	80.33
5176	Y	107,661	113,048	118,706	124,654	130,894	137,446	144,331	151,549	159,141	167,107
	M	8,971.73	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60
	B	4,140.80	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20
	H	51.76	54.35	57.07	59.93	62.93	66.08	69.39	72.86	76.51	80.34
5177	Y	107,682	113,069	118,726	124,675	130,915	137,467	144,352	151,570	159,162	167,128
	M	8,973.47	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33
	B	4,141.60	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00
	H	51.77	54.36	57.08	59.94	62.94	66.09	69.40	72.87	76.52	80.35
5178	Y	107,702	113,090	118,747	124,696	130,936	137,488	144,373	151,611	159,203	167,170
	M	8,975.20	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80
	B	4,142.40	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60
	H	51.78	54.37	57.09	59.95	62.95	66.10	69.41	72.89	76.54	80.37
5179	Y	107,723	113,110	118,768	124,717	130,957	137,509	144,394	151,632	159,224	167,190
	M	8,976.93	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53
	B	4,143.20	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40
	H	51.79	54.38	57.10	59.96	62.96	66.11	69.42	72.90	76.55	80.38
5180	Y	107,744	113,131	118,789	124,738	130,978	137,530	144,414	151,653	159,245	167,211
	M	8,978.67	9,427.60	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27
	B	4,144.00	4,351.20	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20
	H	51.80	54.39	57.11	59.97	62.97	66.12	69.43	72.91	76.56	80.39
5181	Y	107,765	113,173	118,851	124,800	131,040	137,592	144,477	151,715	159,307	167,274
	M	8,980.40	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47
	B	4,144.80	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60
	H	51.81	54.41	57.14	60.00	63.00	66.15	69.46	72.94	76.59	80.42
5182	Y	107,786	113,194	118,872	124,821	131,082	137,654	144,539	151,778	159,370	167,357
	M	8,982.13	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40
	B	4,145.60	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80
	H	51.82	54.42	57.15	60.01	63.02	66.18	69.49	72.97	76.62	80.46
5183	Y	107,806	113,214	118,893	124,842	131,102	137,675	144,560	151,798	159,390	167,378
	M	8,983.87	9,434.53	9,907.73	10,403.47	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13
	B	4,146.40	4,354.40	4,572.80	4,801.60	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60
	H	51.83	54.43	57.16	60.02	63.03	66.19	69.50	72.98	76.63	80.47
5184	Y	107,827	113,235	118,914	124,862	131,123	137,696	144,581	151,819	159,411	167,398
	M	8,985.60	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87
	B	4,147.20	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40
	H	51.84	54.44	57.17	60.03	63.04	66.20	69.51	72.99	76.64	80.48
5185	Y	107,848	113,256	118,934	124,883	131,144	137,717	144,622	151,861	159,474	167,461
	M	8,987.33	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07
	B	4,148.00	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80
	H	51.85	54.45	57.18	60.04	63.05	66.21	69.53	73.01	76.67	80.51
5186	Y	107,869	113,277	118,955	124,904	131,165	137,738	144,643	151,882	159,494	167,482
	M	8,989.07	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80
	B	4,148.80	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60
	H	51.86	54.46	57.19	60.05	63.06	66.22	69.54	73.02	76.68	80.52
5187	Y	107,890	113,298	118,976	124,925	131,186	137,758	144,664	151,902	159,515	167,502
	M	8,990.80	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53
	B	4,149.60	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40
	H	51.87	54.47	57.20	60.06	63.07	66.23	69.55	73.03	76.69	80.53
5188	Y	107,910	113,318	118,997	124,966	131,227	137,800	144,706	151,944	159,557	167,544
	M	8,992.53	9,443.20	9,916.40	10,413.87	10,935.60	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00
	B	4,150.40	4,358.40	4,576.80	4,806.40	5,047.20	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00
	H	51.88	54.48	57.21	60.08	63.09	66.25	69.57	73.05	76.71	80.55
5189	Y	107,931	113,339	119,018	124,987	131,248	137,821	144,726	151,965	159,578	167,565
	M	8,994.27	9,444.93	9,918.13	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73
	B	4,151.20	4,359.20	4,577.60	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80
	H	51.89	54.49	57.22	60.09	63.10	66.26	69.58	73.06	76.72	80.56

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5190	Y	107,952	113,360	119,038	125,008	131,269	137,842	144,747	151,986	159,598	167,586
	M	8,996.00	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47
	B	4,152.00	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60
	H	51.90	54.50	57.23	60.10	63.11	66.27	69.59	73.07	76.73	80.57
5191	Y	107,973	113,381	119,059	125,029	131,290	137,862	144,768	152,006	159,619	167,606
	M	8,997.73	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20
	B	4,152.80	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40
	H	51.91	54.51	57.24	60.11	63.12	66.28	69.60	73.08	76.74	80.58
5192	Y	107,994	113,402	119,080	125,050	131,310	137,883	144,789	152,048	159,661	167,648
	M	8,999.47	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67
	B	4,153.60	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00
	H	51.92	54.52	57.25	60.12	63.13	66.29	69.61	73.10	76.76	80.60
5193	Y	108,014	113,422	119,101	125,070	131,331	137,904	144,810	152,069	159,682	167,669
	M	9,001.20	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40
	B	4,154.40	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80
	H	51.93	54.53	57.26	60.13	63.14	66.30	69.62	73.11	76.77	80.61
5194	Y	108,035	113,443	119,122	125,091	131,352	137,925	144,830	152,090	159,702	167,690
	M	9,002.93	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13
	B	4,155.20	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60
	H	51.94	54.54	57.27	60.14	63.15	66.31	69.63	73.12	76.78	80.62
5195	Y	108,056	113,464	119,142	125,112	131,373	137,946	144,851	152,110	159,723	167,710
	M	9,004.67	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87
	B	4,156.00	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40
	H	51.95	54.55	57.28	60.15	63.16	66.32	69.64	73.13	76.79	80.63
5196	Y	108,077	113,485	119,163	125,133	131,394	137,966	144,872	152,131	159,744	167,731
	M	9,006.40	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60
	B	4,156.80	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20
	H	51.96	54.56	57.29	60.16	63.17	66.33	69.65	73.14	76.80	80.64
5197	Y	108,098	113,506	119,184	125,154	131,414	137,987	144,893	152,152	159,765	167,773
	M	9,008.13	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07
	B	4,157.60	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80
	H	51.97	54.57	57.30	60.17	63.18	66.34	69.66	73.15	76.81	80.66
5198	Y	108,118	113,526	119,205	125,174	131,435	138,008	144,914	152,173	159,786	167,794
	M	9,009.87	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80
	B	4,158.40	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60
	H	51.98	54.58	57.31	60.18	63.19	66.35	69.67	73.16	76.82	80.67
5199	Y	108,139	113,547	119,226	125,195	131,456	138,029	144,934	152,194	159,806	167,814
	M	9,011.60	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53
	B	4,159.20	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40
	H	51.99	54.59	57.32	60.19	63.20	66.36	69.68	73.17	76.83	80.68
5200	Y	108,160	113,568	119,246	125,216	131,477	138,070	144,976	152,235	159,848	167,856
	M	9,013.33	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00
	B	4,160.00	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00
	H	52.00	54.60	57.33	60.20	63.21	66.38	69.70	73.19	76.85	80.70
5201	Y	108,181	113,610	119,309	125,278	131,560	138,154	145,080	152,339	159,973	167,981
	M	9,015.07	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40
	B	4,160.80	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80
	H	52.01	54.62	57.36	60.23	63.25	66.42	69.75	73.24	76.91	80.76
5202	Y	108,202	113,630	119,330	125,299	131,581	138,174	145,101	152,360	159,994	168,002
	M	9,016.80	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13
	B	4,161.60	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60
	H	52.02	54.63	57.37	60.24	63.26	66.43	69.76	73.25	76.92	80.77
5203	Y	108,222	113,651	119,350	125,320	131,602	138,195	145,122	152,381	160,014	168,022
	M	9,018.53	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87
	B	4,162.40	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40
	H	52.03	54.64	57.38	60.25	63.27	66.44	69.77	73.26	76.93	80.78
5204	Y	108,243	113,672	119,371	125,341	131,622	138,216	145,142	152,402	160,035	168,043
	M	9,020.27	9,472.67	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60
	B	4,163.20	4,372.00	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20
	H	52.04	54.65	57.39	60.26	63.28	66.45	69.78	73.27	76.94	80.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5205	Y	108,264	113,693	119,392	125,362	131,643	138,237	145,163	152,422	160,056	168,064
	M	9,022.00	9,474.40	9,949.33	10,446.80	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33
	B	4,164.00	4,372.80	4,592.00	4,821.60	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00
	H	52.05	54.66	57.40	60.27	63.29	66.46	69.79	73.28	76.95	80.80
5206	Y	108,285	113,714	119,413	125,403	131,685	138,278	145,205	152,485	160,118	168,126
	M	9,023.73	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53
	B	4,164.80	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40
	H	52.06	54.67	57.41	60.29	63.31	66.48	69.81	73.31	76.98	80.83
5207	Y	108,306	113,734	119,434	125,424	131,706	138,299	145,226	152,506	160,139	168,147
	M	9,025.47	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27
	B	4,165.60	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20
	H	52.07	54.68	57.42	60.30	63.32	66.49	69.82	73.32	76.99	80.84
5208	Y	108,326	113,755	119,454	125,445	131,726	138,320	145,246	152,526	160,160	168,168
	M	9,027.20	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00
	B	4,166.40	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00
	H	52.08	54.69	57.43	60.31	63.33	66.50	69.83	73.33	77.00	80.85
5209	Y	108,347	113,776	119,475	125,466	131,747	138,341	145,267	152,547	160,181	168,210
	M	9,028.93	9,481.33	9,956.27	10,455.47	10,978.93	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47
	B	4,167.20	4,376.00	4,595.20	4,825.60	5,067.20	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60
	H	52.09	54.70	57.44	60.32	63.34	66.51	69.84	73.34	77.01	80.87
5210	Y	108,368	113,797	119,496	125,486	131,768	138,362	145,288	152,568	160,202	168,230
	M	9,030.67	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20
	B	4,168.00	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40
	H	52.10	54.71	57.45	60.33	63.35	66.52	69.85	73.35	77.02	80.88
5211	Y	108,389	113,818	119,517	125,507	131,789	138,382	145,309	152,589	160,222	168,251
	M	9,032.40	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93
	B	4,168.80	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20
	H	52.11	54.72	57.46	60.34	63.36	66.53	69.86	73.36	77.03	80.89
5212	Y	108,410	113,838	119,538	125,528	131,810	138,403	145,330	152,610	160,243	168,272
	M	9,034.13	9,486.53	9,961.47	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67
	B	4,169.60	4,378.40	4,597.60	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00
	H	52.12	54.73	57.47	60.35	63.37	66.54	69.87	73.37	77.04	80.90
5213	Y	108,430	113,859	119,558	125,549	131,830	138,424	145,350	152,630	160,264	168,293
	M	9,035.87	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40
	B	4,170.40	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80
	H	52.13	54.74	57.48	60.36	63.38	66.55	69.88	73.38	77.05	80.91
5214	Y	108,451	113,880	119,579	125,570	131,851	138,445	145,371	152,651	160,285	168,314
	M	9,037.60	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13
	B	4,171.20	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60
	H	52.14	54.75	57.49	60.37	63.39	66.56	69.89	73.39	77.06	80.92
5215	Y	108,472	113,901	119,600	125,590	131,872	138,466	145,392	152,672	160,306	168,334
	M	9,039.33	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87
	B	4,172.00	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40
	H	52.15	54.76	57.50	60.38	63.40	66.57	69.90	73.40	77.07	80.93
5216	Y	108,493	113,922	119,621	125,611	131,893	138,507	145,434	152,714	160,368	168,397
	M	9,041.07	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07
	B	4,172.80	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80
	H	52.16	54.77	57.51	60.39	63.41	66.59	69.92	73.42	77.10	80.96
5217	Y	108,514	113,942	119,642	125,632	131,914	138,528	145,454	152,734	160,389	168,418
	M	9,042.80	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80
	B	4,173.60	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60
	H	52.17	54.78	57.52	60.40	63.42	66.60	69.93	73.43	77.11	80.97
5218	Y	108,534	113,963	119,662	125,653	131,955	138,570	145,517	152,797	160,451	168,480
	M	9,044.53	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00
	B	4,174.40	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00
	H	52.18	54.79	57.53	60.41	63.44	66.62	69.96	73.46	77.14	81.00
5219	Y	108,555	113,984	119,683	125,674	131,976	138,590	145,538	152,818	160,472	168,501
	M	9,046.27	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73
	B	4,175.20	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80
	H	52.19	54.80	57.54	60.42	63.45	66.63	69.97	73.47	77.15	81.01

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5220	Y	108,576	114,005	119,725	125,715	132,018	138,632	145,579	152,859	160,514	168,542
	M	9,048.00	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20
	B	4,176.00	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40
	H	52.20	54.81	57.56	60.44	63.47	66.65	69.99	73.49	77.17	81.03
5221	Y	108,597	114,046	119,766	125,757	132,059	138,674	145,621	152,922	160,576	168,605
	M	9,049.73	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40
	B	4,176.80	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80
	H	52.21	54.83	57.58	60.46	63.49	66.67	70.01	73.52	77.20	81.06
5222	Y	108,618	114,067	119,787	125,778	132,080	138,694	145,642	152,942	160,597	168,646
	M	9,051.47	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87
	B	4,177.60	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40
	H	52.22	54.84	57.59	60.47	63.50	66.68	70.02	73.53	77.21	81.08
5223	Y	108,638	114,088	119,808	125,798	132,101	138,715	145,662	152,963	160,618	168,667
	M	9,053.20	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60
	B	4,178.40	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20
	H	52.23	54.85	57.60	60.48	63.51	66.69	70.03	73.54	77.22	81.09
5224	Y	108,659	114,109	119,829	125,840	132,142	138,757	145,704	153,005	160,659	168,709
	M	9,054.93	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07
	B	4,179.20	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80
	H	52.24	54.86	57.61	60.50	63.53	66.71	70.05	73.56	77.24	81.11
5225	Y	108,680	114,130	119,850	125,861	132,163	138,778	145,725	153,026	160,680	168,730
	M	9,056.67	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80
	B	4,180.00	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60
	H	52.25	54.87	57.62	60.51	63.54	66.72	70.06	73.57	77.25	81.12
5226	Y	108,701	114,150	119,870	125,882	132,184	138,798	145,746	153,046	160,701	168,750
	M	9,058.40	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53
	B	4,180.80	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40
	H	52.26	54.88	57.63	60.52	63.55	66.73	70.07	73.58	77.26	81.13
5227	Y	108,722	114,171	119,891	125,902	132,205	138,819	145,766	153,067	160,722	168,771
	M	9,060.13	9,514.27	9,990.93	10,491.87	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27
	B	4,181.60	4,391.20	4,611.20	4,842.40	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20
	H	52.27	54.89	57.64	60.53	63.56	66.74	70.08	73.59	77.27	81.14
5228	Y	108,742	114,192	119,912	125,923	132,226	138,840	145,787	153,088	160,742	168,792
	M	9,061.87	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00
	B	4,182.40	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00
	H	52.28	54.90	57.65	60.54	63.57	66.75	70.09	73.60	77.28	81.15
5229	Y	108,763	114,213	119,933	125,944	132,246	138,861	145,808	153,109	160,784	168,834
	M	9,063.60	9,517.73	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47
	B	4,183.20	4,392.80	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60
	H	52.29	54.91	57.66	60.55	63.58	66.76	70.10	73.61	77.30	81.17
5230	Y	108,784	114,234	119,954	125,965	132,267	138,882	145,829	153,130	160,805	168,854
	M	9,065.33	9,519.47	9,996.13	10,497.07	11,022.27	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20
	B	4,184.00	4,393.60	4,613.60	4,844.80	5,087.20	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40
	H	52.30	54.92	57.67	60.56	63.59	66.77	70.11	73.62	77.31	81.18
5231	Y	108,805	114,254	119,974	125,986	132,288	138,902	145,850	153,150	160,826	168,875
	M	9,067.07	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93
	B	4,184.80	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20
	H	52.31	54.93	57.68	60.57	63.60	66.78	70.12	73.63	77.32	81.19
5232	Y	108,826	114,275	119,995	126,006	132,309	138,944	145,891	153,192	160,867	168,917
	M	9,068.80	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40
	B	4,185.60	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80
	H	52.32	54.94	57.69	60.58	63.61	66.80	70.14	73.65	77.34	81.21
5233	Y	108,846	114,296	120,016	126,027	132,330	138,965	145,933	153,234	160,909	168,958
	M	9,070.53	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87
	B	4,186.40	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40
	H	52.33	54.95	57.70	60.59	63.62	66.81	70.16	73.67	77.36	81.23
5234	Y	108,867	114,317	120,037	126,048	132,350	138,986	145,954	153,254	160,930	168,979
	M	9,072.27	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60
	B	4,187.20	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20
	H	52.34	54.96	57.71	60.60	63.63	66.82	70.17	73.68	77.37	81.24

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5235	Y	108,888	114,338	120,058	126,069	132,392	139,027	145,995	153,296	160,971	169,021
	M	9,074.00	9,528.13	10,004.80	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07
	B	4,188.00	4,397.60	4,617.60	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80
	H	52.35	54.97	57.72	60.61	63.65	66.84	70.19	73.70	77.39	81.26
5236	Y	108,909	114,358	120,078	126,090	132,413	139,048	146,016	153,317	160,992	169,042
	M	9,075.73	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80
	B	4,188.80	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60
	H	52.36	54.98	57.73	60.62	63.66	66.85	70.20	73.71	77.40	81.27
5237	Y	108,930	114,379	120,099	126,110	132,434	139,069	146,037	153,358	161,034	169,104
	M	9,077.47	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00
	B	4,189.60	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00
	H	52.37	54.99	57.74	60.63	63.67	66.86	70.21	73.73	77.42	81.30
5238	Y	108,950	114,400	120,120	126,131	132,454	139,090	146,058	153,379	161,054	169,125
	M	9,079.20	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73
	B	4,190.40	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80
	H	52.38	55.00	57.75	60.64	63.68	66.87	70.22	73.74	77.43	81.31
5239	Y	108,971	114,421	120,162	126,173	132,496	139,131	146,099	153,421	161,096	169,166
	M	9,080.93	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20
	B	4,191.20	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40
	H	52.39	55.01	57.77	60.66	63.70	66.89	70.24	73.76	77.45	81.33
5240	Y	108,992	114,442	120,182	126,194	132,517	139,152	146,120	153,442	161,117	169,187
	M	9,082.67	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93
	B	4,192.00	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20
	H	52.40	55.02	57.78	60.67	63.71	66.90	70.25	73.77	77.46	81.34
5241	Y	109,013	114,483	120,224	126,235	132,558	139,194	146,162	153,483	161,158	169,229
	M	9,084.40	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40
	B	4,192.80	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80
	H	52.41	55.04	57.80	60.69	63.73	66.92	70.27	73.79	77.48	81.36
5242	Y	109,034	114,504	120,245	126,277	132,600	139,235	146,203	153,525	161,221	169,291
	M	9,086.13	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60
	B	4,193.60	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20
	H	52.42	55.05	57.81	60.71	63.75	66.94	70.29	73.81	77.51	81.39
5243	Y	109,054	114,525	120,266	126,298	132,621	139,256	146,224	153,546	161,242	169,312
	M	9,087.87	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33
	B	4,194.40	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00
	H	52.43	55.06	57.82	60.72	63.76	66.95	70.30	73.82	77.52	81.40
5244	Y	109,075	114,546	120,286	126,318	132,642	139,277	146,245	153,566	161,262	169,333
	M	9,089.60	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07
	B	4,195.20	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80
	H	52.44	55.07	57.83	60.73	63.77	66.96	70.31	73.83	77.53	81.41
5245	Y	109,096	114,566	120,307	126,339	132,662	139,298	146,266	153,587	161,283	169,354
	M	9,091.33	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80
	B	4,196.00	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60
	H	52.45	55.08	57.84	60.74	63.78	66.97	70.32	73.84	77.54	81.42
5246	Y	109,117	114,587	120,328	126,360	132,683	139,318	146,286	153,608	161,304	169,374
	M	9,093.07	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53
	B	4,196.80	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40
	H	52.46	55.09	57.85	60.75	63.79	66.98	70.33	73.85	77.55	81.43
5247	Y	109,138	114,608	120,349	126,381	132,704	139,339	146,307	153,629	161,325	169,395
	M	9,094.80	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27
	B	4,197.60	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20
	H	52.47	55.10	57.86	60.76	63.80	66.99	70.34	73.86	77.56	81.44
5248	Y	109,158	114,629	120,370	126,402	132,725	139,381	146,370	153,691	161,387	169,458
	M	9,096.53	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47
	B	4,198.40	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60
	H	52.48	55.11	57.87	60.77	63.81	67.01	70.37	73.89	77.59	81.47
5249	Y	109,179	114,650	120,390	126,422	132,746	139,402	146,390	153,712	161,408	169,478
	M	9,098.27	9,554.13	10,032.53	10,535.20	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20
	B	4,199.20	4,409.60	4,630.40	4,862.40	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40
	H	52.49	55.12	57.88	60.78	63.82	67.02	70.38	73.90	77.60	81.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5250	Y	109,200	114,670	120,411	126,443	132,766	139,422	146,411	153,733	161,429	169,520
	M	9,100.00	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67
	B	4,200.00	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00
	H	52.50	55.13	57.89	60.79	63.83	67.03	70.39	73.91	77.61	81.50
5251	Y	109,221	114,691	120,432	126,464	132,787	139,443	146,432	153,754	161,450	169,541
	M	9,101.73	9,557.60	10,036.00	10,538.67	11,065.60	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40
	B	4,200.80	4,411.20	4,632.00	4,864.00	5,107.20	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80
	H	52.51	55.14	57.90	60.80	63.84	67.04	70.40	73.92	77.62	81.51
5252	Y	109,242	114,712	120,453	126,485	132,829	139,485	146,474	153,816	161,512	169,603
	M	9,103.47	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60
	B	4,201.60	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20
	H	52.52	55.15	57.91	60.81	63.86	67.06	70.42	73.95	77.65	81.54
5253	Y	109,262	114,733	120,474	126,506	132,850	139,506	146,494	153,837	161,533	169,624
	M	9,105.20	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33
	B	4,202.40	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00
	H	52.53	55.16	57.92	60.82	63.87	67.07	70.43	73.96	77.66	81.55
5254	Y	109,283	114,754	120,494	126,526	132,870	139,526	146,515	153,858	161,554	169,645
	M	9,106.93	9,562.80	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07
	B	4,203.20	4,413.60	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80
	H	52.54	55.17	57.93	60.83	63.88	67.08	70.44	73.97	77.67	81.56
5255	Y	109,304	114,774	120,515	126,547	132,891	139,547	146,536	153,878	161,574	169,666
	M	9,108.67	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80
	B	4,204.00	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60
	H	52.55	55.18	57.94	60.84	63.89	67.09	70.45	73.98	77.68	81.57
5256	Y	109,325	114,795	120,536	126,568	132,912	139,568	146,557	153,899	161,595	169,686
	M	9,110.40	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53
	B	4,204.80	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40
	H	52.56	55.19	57.95	60.85	63.90	67.10	70.46	73.99	77.69	81.58
5257	Y	109,346	114,816	120,557	126,589	132,933	139,589	146,578	153,920	161,616	169,707
	M	9,112.13	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27
	B	4,205.60	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20
	H	52.57	55.20	57.96	60.86	63.91	67.11	70.47	74.00	77.70	81.59
5258	Y	109,366	114,837	120,598	126,630	132,974	139,630	146,619	153,962	161,678	169,770
	M	9,113.87	9,569.73	10,049.87	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47
	B	4,206.40	4,416.80	4,638.40	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60
	H	52.58	55.21	57.98	60.88	63.93	67.13	70.49	74.02	77.73	81.62
5259	Y	109,387	114,858	120,619	126,651	132,995	139,651	146,640	153,982	161,699	169,790
	M	9,115.60	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20
	B	4,207.20	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40
	H	52.59	55.22	57.99	60.89	63.94	67.14	70.50	74.03	77.74	81.63
5260	Y	109,408	114,878	120,640	126,672	133,016	139,672	146,661	154,003	161,720	169,811
	M	9,117.33	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93
	B	4,208.00	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20
	H	52.60	55.23	58.00	60.90	63.95	67.15	70.51	74.04	77.75	81.64
5261	Y	109,429	114,920	120,682	126,734	133,078	139,734	146,723	154,066	161,782	169,874
	M	9,119.07	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13
	B	4,208.80	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60
	H	52.61	55.25	58.02	60.93	63.98	67.18	70.54	74.07	77.78	81.67
5262	Y	109,450	114,941	120,702	126,755	133,099	139,755	146,744	154,086	161,803	169,894
	M	9,120.80	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87
	B	4,209.60	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40
	H	52.62	55.26	58.03	60.94	63.99	67.19	70.55	74.08	77.79	81.68
5263	Y	109,470	114,962	120,723	126,776	133,120	139,776	146,765	154,107	161,824	169,915
	M	9,122.53	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60
	B	4,210.40	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20
	H	52.63	55.27	58.04	60.95	64.00	67.20	70.56	74.09	77.80	81.69
5264	Y	109,491	114,982	120,744	126,797	133,141	139,818	146,827	154,170	161,886	169,998
	M	9,124.27	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53
	B	4,211.20	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40
	H	52.64	55.28	58.05	60.96	64.01	67.22	70.59	74.12	77.83	81.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5265	Y	109,512	115,003	120,765	126,818	133,162	139,838	146,848	154,190	161,907	170,019
	M	9,126.00	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27
	B	4,212.00	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20
	H	52.65	55.29	58.06	60.97	64.02	67.23	70.60	74.13	77.84	81.74
5266	Y	109,533	115,024	120,786	126,838	133,182	139,859	146,869	154,232	161,949	170,061
	M	9,127.73	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73
	B	4,212.80	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80
	H	52.66	55.30	58.07	60.98	64.03	67.24	70.61	74.15	77.86	81.76
5267	Y	109,554	115,045	120,806	126,859	133,203	139,880	146,890	154,253	161,970	170,082
	M	9,129.47	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47
	B	4,213.60	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60
	H	52.67	55.31	58.08	60.99	64.04	67.25	70.62	74.16	77.87	81.77
5268	Y	109,574	115,066	120,827	126,880	133,224	139,901	146,910	154,274	161,990	170,102
	M	9,131.20	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20
	B	4,214.40	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40
	H	52.68	55.32	58.09	61.00	64.05	67.26	70.63	74.17	77.88	81.78
5269	Y	109,595	115,086	120,848	126,901	133,266	139,942	146,952	154,315	162,032	170,144
	M	9,132.93	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67
	B	4,215.20	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00
	H	52.69	55.33	58.10	61.01	64.07	67.28	70.65	74.19	77.90	81.80
5270	Y	109,616	115,107	120,869	126,922	133,286	139,963	146,973	154,336	162,053	170,165
	M	9,134.67	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40
	B	4,216.00	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80
	H	52.70	55.34	58.11	61.02	64.08	67.29	70.66	74.20	77.91	81.81
5271	Y	109,637	115,128	120,890	126,942	133,307	139,984	146,994	154,357	162,094	170,206
	M	9,136.40	9,594.00	10,074.13	10,578.53	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87
	B	4,216.80	4,428.00	4,649.60	4,882.40	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40
	H	52.71	55.35	58.12	61.03	64.09	67.30	70.67	74.21	77.93	81.83
5272	Y	109,658	115,149	120,910	126,963	133,328	140,005	147,014	154,378	162,115	170,227
	M	9,138.13	9,595.73	10,075.87	10,580.27	11,110.67	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60
	B	4,217.60	4,428.80	4,650.40	4,883.20	5,128.00	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20
	H	52.72	55.36	58.13	61.04	64.10	67.31	70.68	74.22	77.94	81.84
5273	Y	109,678	115,170	120,931	126,984	133,349	140,026	147,035	154,398	162,136	170,248
	M	9,139.87	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33
	B	4,218.40	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00
	H	52.73	55.37	58.14	61.05	64.11	67.32	70.69	74.23	77.95	81.85
5274	Y	109,699	115,190	120,952	127,005	133,370	140,046	147,056	154,419	162,157	170,269
	M	9,141.60	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07
	B	4,219.20	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80
	H	52.74	55.38	58.15	61.06	64.12	67.33	70.70	74.24	77.96	81.86
5275	Y	109,720	115,211	120,973	127,026	133,390	140,067	147,077	154,440	162,178	170,290
	M	9,143.33	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80
	B	4,220.00	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60
	H	52.75	55.39	58.16	61.07	64.13	67.34	70.71	74.25	77.97	81.87
5276	Y	109,741	115,232	120,994	127,046	133,411	140,088	147,098	154,461	162,198	170,310
	M	9,145.07	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53
	B	4,220.80	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40
	H	52.76	55.40	58.17	61.08	64.14	67.35	70.72	74.26	77.98	81.88
5277	Y	109,762	115,253	121,035	127,088	133,453	140,130	147,139	154,502	162,240	170,352
	M	9,146.80	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00
	B	4,221.60	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00
	H	52.77	55.41	58.19	61.10	64.16	67.37	70.74	74.28	78.00	81.90
5278	Y	109,782	115,274	121,056	127,109	133,474	140,150	147,160	154,523	162,261	170,394
	M	9,148.53	9,606.13	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47
	B	4,222.40	4,433.60	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60
	H	52.78	55.42	58.20	61.11	64.17	67.38	70.75	74.29	78.01	81.92
5279	Y	109,803	115,294	121,077	127,150	133,515	140,192	147,202	154,565	162,302	170,435
	M	9,150.27	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93
	B	4,223.20	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20
	H	52.79	55.43	58.21	61.13	64.19	67.40	70.77	74.31	78.03	81.94

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5280	Y	109,824	115,315	121,098	127,171	133,536	140,213	147,243	154,606	162,344	170,477
	M	9,152.00	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40
	B	4,224.00	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80
	H	52.80	55.44	58.22	61.14	64.20	67.41	70.79	74.33	78.05	81.96
5281	Y	109,845	115,357	121,139	127,213	133,578	140,275	147,306	154,690	162,427	170,560
	M	9,153.73	9,613.07	10,094.93	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33
	B	4,224.80	4,436.80	4,659.20	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00
	H	52.81	55.46	58.24	61.16	64.22	67.44	70.82	74.37	78.09	82.00
5282	Y	109,866	115,378	121,160	127,234	133,598	140,296	147,326	154,710	162,448	170,581
	M	9,155.47	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07
	B	4,225.60	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80
	H	52.82	55.47	58.25	61.17	64.23	67.45	70.83	74.38	78.10	82.01
5283	Y	109,886	115,398	121,181	127,254	133,619	140,317	147,347	154,731	162,469	170,602
	M	9,157.20	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80
	B	4,226.40	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60
	H	52.83	55.48	58.26	61.18	64.24	67.46	70.84	74.39	78.11	82.02
5284	Y	109,907	115,419	121,202	127,275	133,640	140,338	147,368	154,752	162,490	170,622
	M	9,158.93	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53
	B	4,227.20	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40
	H	52.84	55.49	58.27	61.19	64.25	67.47	70.85	74.40	78.12	82.03
5285	Y	109,928	115,440	121,222	127,296	133,661	140,358	147,389	154,773	162,531	170,664
	M	9,160.67	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00
	B	4,228.00	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00
	H	52.85	55.50	58.28	61.20	64.26	67.48	70.86	74.41	78.14	82.05
5286	Y	109,949	115,461	121,243	127,317	133,702	140,400	147,430	154,814	162,573	170,706
	M	9,162.40	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47
	B	4,228.80	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60
	H	52.86	55.51	58.29	61.21	64.28	67.50	70.88	74.43	78.16	82.07
5287	Y	109,970	115,482	121,264	127,338	133,723	140,421	147,451	154,835	162,594	170,726
	M	9,164.13	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20
	B	4,229.60	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40
	H	52.87	55.52	58.30	61.22	64.29	67.51	70.89	74.44	78.17	82.08
5288	Y	109,990	115,502	121,285	127,358	133,744	140,442	147,472	154,856	162,614	170,747
	M	9,165.87	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93
	B	4,230.40	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20
	H	52.88	55.53	58.31	61.23	64.30	67.52	70.90	74.45	78.18	82.09
5289	Y	110,011	115,523	121,306	127,379	133,765	140,462	147,493	154,877	162,635	170,768
	M	9,167.60	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67
	B	4,231.20	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00
	H	52.89	55.54	58.32	61.24	64.31	67.53	70.91	74.46	78.19	82.10
5290	Y	110,032	115,544	121,326	127,400	133,786	140,483	147,514	154,898	162,656	170,789
	M	9,169.33	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40
	B	4,232.00	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80
	H	52.90	55.55	58.33	61.25	64.32	67.54	70.92	74.47	78.20	82.11
5291	Y	110,053	115,565	121,347	127,421	133,806	140,504	147,534	154,918	162,677	170,830
	M	9,171.07	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87
	B	4,232.80	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40
	H	52.91	55.56	58.34	61.26	64.33	67.55	70.93	74.48	78.21	82.13
5292	Y	110,074	115,586	121,368	127,442	133,827	140,525	147,555	154,939	162,698	170,851
	M	9,172.80	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60
	B	4,233.60	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20
	H	52.92	55.57	58.35	61.27	64.34	67.56	70.94	74.49	78.22	82.14
5293	Y	110,094	115,606	121,389	127,462	133,848	140,546	147,576	154,960	162,718	170,872
	M	9,174.53	9,633.87	10,115.73	10,621.87	11,154.00	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33
	B	4,234.40	4,446.40	4,668.80	4,902.40	5,148.00	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00
	H	52.93	55.58	58.36	61.28	64.35	67.57	70.95	74.50	78.23	82.15
5294	Y	110,115	115,627	121,410	127,483	133,869	140,566	147,597	154,981	162,739	170,893
	M	9,176.27	9,635.60	10,117.47	10,623.60	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07
	B	4,235.20	4,447.20	4,669.60	4,903.20	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80
	H	52.94	55.59	58.37	61.29	64.36	67.58	70.96	74.51	78.24	82.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5295	Y	110,136	115,648	121,430	127,504	133,890	140,587	147,618	155,002	162,760	170,914
	M	9,178.00	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80
	B	4,236.00	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60
	H	52.95	55.60	58.38	61.30	64.37	67.59	70.97	74.52	78.25	82.17
5296	Y	110,157	115,669	121,472	127,546	133,931	140,629	147,680	155,064	162,822	170,976
	M	9,179.73	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00
	B	4,236.80	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00
	H	52.96	55.61	58.40	61.32	64.39	67.61	71.00	74.55	78.28	82.20
5297	Y	110,178	115,690	121,493	127,587	133,973	140,691	147,742	155,147	162,906	171,059
	M	9,181.47	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93
	B	4,237.60	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20
	H	52.97	55.62	58.41	61.34	64.41	67.64	71.03	74.59	78.32	82.24
5298	Y	110,198	115,710	121,514	127,608	133,994	140,712	147,763	155,168	162,926	171,080
	M	9,183.20	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67
	B	4,238.40	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00
	H	52.98	55.63	58.42	61.35	64.42	67.65	71.04	74.60	78.33	82.25
5299	Y	110,219	115,731	121,534	127,629	134,014	140,733	147,784	155,189	162,968	171,122
	M	9,184.93	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13
	B	4,239.20	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60
	H	52.99	55.64	58.43	61.36	64.43	67.66	71.05	74.61	78.35	82.27
5300	Y	110,240	115,752	121,555	127,650	134,035	140,754	147,805	155,210	162,989	171,142
	M	9,186.67	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87
	B	4,240.00	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40
	H	53.00	55.65	58.44	61.37	64.44	67.67	71.06	74.62	78.36	82.28
5301	Y	110,261	115,794	121,597	127,691	134,077	140,795	147,846	155,251	163,030	171,184
	M	9,188.40	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33
	B	4,240.80	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00
	H	53.01	55.67	58.46	61.39	64.46	67.69	71.08	74.64	78.38	82.30
5302	Y	110,282	115,814	121,618	127,712	134,098	140,816	147,867	155,272	163,051	171,205
	M	9,190.13	9,651.20	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07
	B	4,241.60	4,454.40	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80
	H	53.02	55.68	58.47	61.40	64.47	67.70	71.09	74.65	78.39	82.31
5303	Y	110,302	115,835	121,638	127,733	134,139	140,858	147,909	155,314	163,093	171,267
	M	9,191.87	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27
	B	4,242.40	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20
	H	53.03	55.69	58.48	61.41	64.49	67.72	71.11	74.67	78.41	82.34
5304	Y	110,323	115,856	121,659	127,754	134,160	140,878	147,930	155,334	163,114	171,288
	M	9,193.60	9,654.67	10,138.27	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00
	B	4,243.20	4,456.00	4,679.20	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00
	H	53.04	55.70	58.49	61.42	64.50	67.73	71.12	74.68	78.42	82.35
5305	Y	110,344	115,877	121,680	127,774	134,181	140,899	147,950	155,355	163,134	171,309
	M	9,195.33	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73
	B	4,244.00	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80
	H	53.05	55.71	58.50	61.43	64.51	67.74	71.13	74.69	78.43	82.36
5306	Y	110,365	115,898	121,701	127,795	134,202	140,920	147,971	155,376	163,155	171,330
	M	9,197.07	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47
	B	4,244.80	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60
	H	53.06	55.72	58.51	61.44	64.52	67.75	71.14	74.70	78.44	82.37
5307	Y	110,386	115,918	121,722	127,816	134,222	140,941	147,992	155,397	163,176	171,350
	M	9,198.80	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20
	B	4,245.60	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40
	H	53.07	55.73	58.52	61.45	64.53	67.76	71.15	74.71	78.45	82.38
5308	Y	110,406	115,939	121,742	127,837	134,243	140,962	148,013	155,418	163,197	171,371
	M	9,200.53	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93
	B	4,246.40	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20
	H	53.08	55.74	58.53	61.46	64.54	67.77	71.16	74.72	78.46	82.39
5309	Y	110,427	115,960	121,763	127,858	134,264	140,982	148,034	155,438	163,218	171,392
	M	9,202.27	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67
	B	4,247.20	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00
	H	53.09	55.75	58.54	61.47	64.55	67.78	71.17	74.73	78.47	82.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5310	Y	110,448	115,981	121,784	127,878	134,285	141,003	148,054	155,459	163,238	171,413
	M	9,204.00	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40
	B	4,248.00	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80
	H	53.10	55.76	58.55	61.48	64.56	67.79	71.18	74.74	78.48	82.41
5311	Y	110,469	116,002	121,805	127,899	134,306	141,024	148,075	155,480	163,259	171,434
	M	9,205.73	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13
	B	4,248.80	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60
	H	53.11	55.77	58.56	61.49	64.57	67.80	71.19	74.75	78.49	82.42
5312	Y	110,490	116,022	121,826	127,920	134,326	141,045	148,117	155,542	163,322	171,496
	M	9,207.47	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33
	B	4,249.60	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00
	H	53.12	55.78	58.57	61.50	64.58	67.81	71.21	74.78	78.52	82.45
5313	Y	110,510	116,043	121,846	127,941	134,347	141,066	148,138	155,563	163,342	171,517
	M	9,209.20	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07
	B	4,250.40	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80
	H	53.13	55.79	58.58	61.51	64.59	67.82	71.22	74.79	78.53	82.46
5314	Y	110,531	116,064	121,867	127,962	134,368	141,086	148,158	155,584	163,363	171,538
	M	9,210.93	9,672.00	10,155.60	10,663.47	11,197.33	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80
	B	4,251.20	4,464.00	4,687.20	4,921.60	5,168.00	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60
	H	53.14	55.80	58.59	61.52	64.60	67.83	71.23	74.80	78.54	82.47
5315	Y	110,552	116,085	121,909	128,024	134,430	141,170	148,242	155,667	163,467	171,642
	M	9,212.67	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47
	B	4,252.00	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60
	H	53.15	55.81	58.61	61.55	64.63	67.87	71.27	74.84	78.59	82.52
5316	Y	110,573	116,106	121,930	128,045	134,451	141,190	148,262	155,688	163,488	171,662
	M	9,214.40	9,675.47	10,160.80	10,670.40	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20
	B	4,252.80	4,465.60	4,689.60	4,924.80	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40
	H	53.16	55.82	58.62	61.56	64.64	67.88	71.28	74.85	78.60	82.53
5317	Y	110,594	116,126	121,950	128,066	134,472	141,211	148,283	155,709	163,509	171,704
	M	9,216.13	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67
	B	4,253.60	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00
	H	53.17	55.83	58.63	61.57	64.65	67.89	71.29	74.86	78.61	82.55
5318	Y	110,614	116,147	121,971	128,086	134,493	141,232	148,304	155,730	163,530	171,725
	M	9,217.87	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40
	B	4,254.40	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80
	H	53.18	55.84	58.64	61.58	64.66	67.90	71.30	74.87	78.62	82.56
5319	Y	110,635	116,168	121,992	128,107	134,514	141,253	148,325	155,750	163,550	171,746
	M	9,219.60	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13
	B	4,255.20	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60
	H	53.19	55.85	58.65	61.59	64.67	67.91	71.31	74.88	78.63	82.57
5320	Y	110,656	116,189	122,013	128,128	134,534	141,274	148,346	155,771	163,571	171,766
	M	9,221.33	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87
	B	4,256.00	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40
	H	53.20	55.86	58.66	61.60	64.68	67.92	71.32	74.89	78.64	82.58
5321	Y	110,677	116,230	122,054	128,170	134,597	141,336	148,408	155,834	163,634	171,829
	M	9,223.07	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07
	B	4,256.80	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80
	H	53.21	55.88	58.68	61.62	64.71	67.95	71.35	74.92	78.67	82.61
5322	Y	110,698	116,251	122,075	128,190	134,618	141,357	148,429	155,854	163,654	171,850
	M	9,224.80	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80
	B	4,257.60	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60
	H	53.22	55.89	58.69	61.63	64.72	67.96	71.36	74.93	78.68	82.62
5323	Y	110,718	116,272	122,096	128,211	134,638	141,378	148,450	155,875	163,675	171,870
	M	9,226.53	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53
	B	4,258.40	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40
	H	53.23	55.90	58.70	61.64	64.73	67.97	71.37	74.94	78.69	82.63
5324	Y	110,739	116,293	122,117	128,232	134,659	141,398	148,470	155,896	163,696	171,891
	M	9,228.27	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27
	B	4,259.20	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20
	H	53.24	55.91	58.71	61.65	64.74	67.98	71.38	74.95	78.70	82.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5325	Y	110,760	116,314	122,138	128,253	134,680	141,419	148,491	155,917	163,717	171,912
	M	9,230.00	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00
	B	4,260.00	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00
	H	53.25	55.92	58.72	61.66	64.75	67.99	71.39	74.96	78.71	82.65
5326	Y	110,781	116,334	122,158	128,274	134,701	141,440	148,512	155,938	163,738	171,933
	M	9,231.73	9,694.53	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73
	B	4,260.80	4,474.40	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80
	H	53.26	55.93	58.73	61.67	64.76	68.00	71.40	74.97	78.72	82.66
5327	Y	110,802	116,355	122,179	128,294	134,722	141,461	148,554	156,000	163,800	171,995
	M	9,233.47	9,696.27	10,181.60	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93
	B	4,261.60	4,475.20	4,699.20	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20
	H	53.27	55.94	58.74	61.68	64.77	68.01	71.42	75.00	78.75	82.69
5328	Y	110,822	116,376	122,200	128,315	134,742	141,482	148,574	156,021	163,842	172,037
	M	9,235.20	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40
	B	4,262.40	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80
	H	53.28	55.95	58.75	61.69	64.78	68.02	71.43	75.01	78.77	82.71
5329	Y	110,843	116,397	122,221	128,336	134,763	141,502	148,595	156,042	163,862	172,058
	M	9,236.93	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13
	B	4,263.20	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60
	H	53.29	55.96	58.76	61.70	64.79	68.03	71.44	75.02	78.78	82.72
5330	Y	110,864	116,418	122,242	128,357	134,784	141,523	148,616	156,062	163,883	172,078
	M	9,238.67	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87
	B	4,264.00	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40
	H	53.30	55.97	58.77	61.71	64.80	68.04	71.45	75.03	78.79	82.73
5331	Y	110,885	116,438	122,262	128,378	134,805	141,565	148,658	156,104	163,925	172,141
	M	9,240.40	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07
	B	4,264.80	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80
	H	53.31	55.98	58.78	61.72	64.81	68.06	71.47	75.05	78.81	82.76
5332	Y	110,906	116,459	122,283	128,398	134,826	141,586	148,678	156,125	163,946	172,162
	M	9,242.13	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80
	B	4,265.60	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60
	H	53.32	55.99	58.79	61.73	64.82	68.07	71.48	75.06	78.82	82.77
5333	Y	110,926	116,480	122,304	128,419	134,846	141,606	148,699	156,146	163,966	172,182
	M	9,243.87	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53
	B	4,266.40	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40
	H	53.33	56.00	58.80	61.74	64.83	68.08	71.49	75.07	78.83	82.78
5334	Y	110,947	116,501	122,346	128,482	134,909	141,669	148,762	156,208	164,029	172,245
	M	9,245.60	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73
	B	4,267.20	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80
	H	53.34	56.01	58.82	61.77	64.86	68.11	71.52	75.10	78.86	82.81
5335	Y	110,968	116,522	122,366	128,502	134,930	141,690	148,782	156,229	164,050	172,266
	M	9,247.33	9,710.13	10,197.20	10,708.53	11,244.13	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47
	B	4,268.00	4,481.60	4,706.40	4,942.40	5,189.60	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60
	H	53.35	56.02	58.83	61.78	64.87	68.12	71.53	75.11	78.87	82.82
5336	Y	110,989	116,542	122,387	128,523	134,950	141,710	148,803	156,250	164,070	172,286
	M	9,249.07	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20
	B	4,268.80	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40
	H	53.36	56.03	58.84	61.79	64.88	68.13	71.54	75.12	78.88	82.83
5337	Y	111,010	116,563	122,408	128,544	134,971	141,731	148,824	156,270	164,091	172,307
	M	9,250.80	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93
	B	4,269.60	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20
	H	53.37	56.04	58.85	61.80	64.89	68.14	71.55	75.13	78.89	82.84
5338	Y	111,030	116,584	122,429	128,565	135,013	141,773	148,866	156,312	164,133	172,349
	M	9,252.53	9,715.33	10,202.40	10,713.73	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40
	B	4,270.40	4,484.00	4,708.80	4,944.80	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80
	H	53.38	56.05	58.86	61.81	64.91	68.16	71.57	75.15	78.91	82.86
5339	Y	111,051	116,605	122,450	128,586	135,034	141,794	148,886	156,333	164,154	172,370
	M	9,254.27	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13
	B	4,271.20	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60
	H	53.39	56.06	58.87	61.82	64.92	68.17	71.58	75.16	78.92	82.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5340	Y	111,072	116,626	122,470	128,606	135,054	141,814	148,907	156,354	164,174	172,390
	M	9,256.00	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87
	B	4,272.00	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40
	H	53.40	56.07	58.88	61.83	64.93	68.18	71.59	75.17	78.93	82.88
5341	Y	111,093	116,667	122,512	128,648	135,096	141,856	148,949	156,416	164,237	172,453
	M	9,257.73	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07
	B	4,272.80	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80
	H	53.41	56.09	58.90	61.85	64.95	68.20	71.61	75.20	78.96	82.91
5342	Y	111,114	116,688	122,533	128,669	135,117	141,877	148,990	156,458	164,299	172,515
	M	9,259.47	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27
	B	4,273.60	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20
	H	53.42	56.10	58.91	61.86	64.96	68.21	71.63	75.22	78.99	82.94
5343	Y	111,134	116,709	122,554	128,690	135,138	141,898	149,011	156,478	164,320	172,536
	M	9,261.20	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00
	B	4,274.40	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00
	H	53.43	56.11	58.92	61.87	64.97	68.22	71.64	75.23	79.00	82.95
5344	Y	111,155	116,730	122,574	128,710	135,158	141,918	149,032	156,499	164,341	172,578
	M	9,262.93	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47
	B	4,275.20	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60
	H	53.44	56.12	58.93	61.88	64.98	68.23	71.65	75.24	79.01	82.97
5345	Y	111,176	116,750	122,595	128,731	135,179	141,939	149,053	156,520	164,362	172,598
	M	9,264.67	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20
	B	4,276.00	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40
	H	53.45	56.13	58.94	61.89	64.99	68.24	71.66	75.25	79.02	82.98
5346	Y	111,197	116,771	122,616	128,752	135,200	141,960	149,074	156,541	164,382	172,619
	M	9,266.40	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93
	B	4,276.80	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20
	H	53.46	56.14	58.95	61.90	65.00	68.25	71.67	75.26	79.03	82.99
5347	Y	111,218	116,792	122,637	128,773	135,221	142,002	149,115	156,582	164,424	172,661
	M	9,268.13	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40
	B	4,277.60	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80
	H	53.47	56.15	58.96	61.91	65.01	68.27	71.69	75.28	79.05	83.01
5348	Y	111,238	116,813	122,658	128,794	135,242	142,022	149,136	156,603	164,445	172,682
	M	9,269.87	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13
	B	4,278.40	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60
	H	53.48	56.16	58.97	61.92	65.02	68.28	71.70	75.29	79.06	83.02
5349	Y	111,259	116,834	122,678	128,814	135,262	142,043	149,157	156,624	164,466	172,702
	M	9,271.60	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87
	B	4,279.20	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40
	H	53.49	56.17	58.98	61.93	65.03	68.29	71.71	75.30	79.07	83.03
5350	Y	111,280	116,854	122,699	128,835	135,283	142,064	149,178	156,645	164,486	172,723
	M	9,273.33	9,737.87	10,224.93	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60
	B	4,280.00	4,494.40	4,719.20	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20
	H	53.50	56.18	58.99	61.94	65.04	68.30	71.72	75.31	79.08	83.04
5351	Y	111,301	116,875	122,720	128,856	135,304	142,085	149,198	156,666	164,507	172,744
	M	9,275.07	9,739.60	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33
	B	4,280.80	4,495.20	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00
	H	53.51	56.19	59.00	61.95	65.05	68.31	71.73	75.32	79.09	83.05
5352	Y	111,322	116,896	122,741	128,898	135,346	142,126	149,240	156,707	164,549	172,786
	M	9,276.80	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80
	B	4,281.60	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60
	H	53.52	56.20	59.01	61.97	65.07	68.33	71.75	75.34	79.11	83.07
5353	Y	111,342	116,917	122,782	128,939	135,387	142,168	149,282	156,749	164,590	172,827
	M	9,278.53	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27
	B	4,282.40	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20
	H	53.53	56.21	59.03	61.99	65.09	68.35	71.77	75.36	79.13	83.09
5354	Y	111,363	116,938	122,803	128,960	135,408	142,189	149,302	156,770	164,611	172,848
	M	9,280.27	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00
	B	4,283.20	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00
	H	53.54	56.22	59.04	62.00	65.10	68.36	71.78	75.37	79.14	83.10

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5355	Y	111,384	116,958	122,824	128,981	135,450	142,230	149,344	156,811	164,653	172,890
	M	9,282.00	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47
	B	4,284.00	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60
	H	53.55	56.23	59.05	62.01	65.12	68.38	71.80	75.39	79.16	83.12
5356	Y	111,405	116,979	122,845	129,002	135,470	142,251	149,365	156,853	164,715	172,952
	M	9,283.73	9,748.27	10,237.07	10,750.13	11,289.20	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67
	B	4,284.80	4,499.20	4,724.80	4,961.60	5,210.40	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00
	H	53.56	56.24	59.06	62.02	65.13	68.39	71.81	75.41	79.19	83.15
5357	Y	111,426	117,000	122,866	129,022	135,491	142,272	149,386	156,874	164,736	172,973
	M	9,285.47	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40
	B	4,285.60	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80
	H	53.57	56.25	59.07	62.03	65.14	68.40	71.82	75.42	79.20	83.16
5358	Y	111,446	117,021	122,886	129,043	135,512	142,293	149,427	156,915	164,778	173,035
	M	9,287.20	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60
	B	4,286.40	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20
	H	53.58	56.26	59.08	62.04	65.15	68.41	71.84	75.44	79.22	83.19
5359	Y	111,467	117,042	122,907	129,064	135,533	142,314	149,448	156,936	164,798	173,056
	M	9,288.93	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33
	B	4,287.20	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00
	H	53.59	56.27	59.09	62.05	65.16	68.42	71.85	75.45	79.23	83.20
5360	Y	111,488	117,062	122,928	129,085	135,554	142,334	149,469	156,957	164,819	173,077
	M	9,290.67	9,755.20	10,244.00	10,757.07	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07
	B	4,288.00	4,502.40	4,728.00	4,964.80	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80
	H	53.60	56.28	59.10	62.06	65.17	68.43	71.86	75.46	79.24	83.21
5361	Y	111,509	117,104	122,970	129,126	135,595	142,376	149,510	156,998	164,861	173,118
	M	9,292.40	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53
	B	4,288.80	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40
	H	53.61	56.30	59.12	62.08	65.19	68.45	71.88	75.48	79.26	83.23
5362	Y	111,530	117,125	122,990	129,147	135,616	142,397	149,531	157,019	164,882	173,139
	M	9,294.13	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27
	B	4,289.60	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20
	H	53.62	56.31	59.13	62.09	65.20	68.46	71.89	75.49	79.27	83.24
5363	Y	111,550	117,146	123,011	129,168	135,637	142,438	149,573	157,061	164,923	173,181
	M	9,295.87	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73
	B	4,290.40	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80
	H	53.63	56.32	59.14	62.10	65.21	68.48	71.91	75.51	79.29	83.26
5364	Y	111,571	117,166	123,032	129,189	135,658	142,459	149,594	157,082	164,944	173,202
	M	9,297.60	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47
	B	4,291.20	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60
	H	53.64	56.33	59.15	62.11	65.22	68.49	71.92	75.52	79.30	83.27
5365	Y	111,592	117,187	123,053	129,210	135,678	142,480	149,614	157,102	164,965	173,222
	M	9,299.33	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20
	B	4,292.00	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40
	H	53.65	56.34	59.16	62.12	65.23	68.50	71.93	75.53	79.31	83.28
5366	Y	111,613	117,208	123,074	129,230	135,699	142,501	149,635	157,123	164,986	173,243
	M	9,301.07	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93
	B	4,292.80	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20
	H	53.66	56.35	59.17	62.13	65.24	68.51	71.94	75.54	79.32	83.29
5367	Y	111,634	117,229	123,094	129,251	135,720	142,522	149,656	157,144	165,006	173,264
	M	9,302.80	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67
	B	4,293.60	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00
	H	53.67	56.36	59.18	62.14	65.25	68.52	71.95	75.55	79.33	83.30
5368	Y	111,654	117,250	123,115	129,272	135,741	142,542	149,677	157,165	165,027	173,285
	M	9,304.53	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40
	B	4,294.40	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80
	H	53.68	56.37	59.19	62.15	65.26	68.53	71.96	75.56	79.34	83.31
5369	Y	111,675	117,270	123,136	129,293	135,762	142,563	149,698	157,186	165,048	173,306
	M	9,306.27	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13
	B	4,295.20	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60
	H	53.69	56.38	59.20	62.16	65.27	68.54	71.97	75.57	79.35	83.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5370	Y	111,696	117,291	123,157	129,334	135,803	142,605	149,739	157,227	165,090	173,347
	M	9,308.00	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60
	B	4,296.00	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20
	H	53.70	56.39	59.21	62.18	65.29	68.56	71.99	75.59	79.37	83.34
5371	Y	111,717	117,312	123,178	129,355	135,824	142,626	149,760	157,248	165,110	173,368
	M	9,309.73	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33
	B	4,296.80	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00
	H	53.71	56.40	59.22	62.19	65.30	68.57	72.00	75.60	79.38	83.35
5372	Y	111,738	117,333	123,219	129,397	135,886	142,688	149,822	157,331	165,214	173,493
	M	9,311.47	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73
	B	4,297.60	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80
	H	53.72	56.41	59.24	62.21	65.33	68.60	72.03	75.64	79.43	83.41
5373	Y	111,758	117,354	123,240	129,418	135,907	142,709	149,864	157,373	165,256	173,534
	M	9,313.20	9,779.47	10,270.00	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20
	B	4,298.40	4,513.60	4,740.00	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40
	H	53.73	56.42	59.25	62.22	65.34	68.61	72.05	75.66	79.45	83.43
5374	Y	111,779	117,374	123,261	129,438	135,928	142,730	149,885	157,394	165,277	173,555
	M	9,314.93	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93
	B	4,299.20	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20
	H	53.74	56.43	59.26	62.23	65.35	68.62	72.06	75.67	79.46	83.44
5375	Y	111,800	117,395	123,282	129,459	135,949	142,750	149,906	157,414	165,298	173,576
	M	9,316.67	9,782.93	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67
	B	4,300.00	4,515.20	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00
	H	53.75	56.44	59.27	62.24	65.36	68.63	72.07	75.68	79.47	83.45
5376	Y	111,821	117,416	123,302	129,480	135,970	142,771	149,926	157,435	165,318	173,597
	M	9,318.40	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40
	B	4,300.80	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80
	H	53.76	56.45	59.28	62.25	65.37	68.64	72.08	75.69	79.48	83.46
5377	Y	111,842	117,437	123,323	129,501	135,990	142,792	149,947	157,456	165,339	173,618
	M	9,320.13	9,786.40	10,276.93	10,791.73	11,332.53	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13
	B	4,301.60	4,516.80	4,743.20	4,980.80	5,230.40	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60
	H	53.77	56.46	59.29	62.26	65.38	68.65	72.09	75.70	79.49	83.47
5378	Y	111,862	117,458	123,344	129,522	136,011	142,813	149,968	157,477	165,360	173,638
	M	9,321.87	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87
	B	4,302.40	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40
	H	53.78	56.47	59.30	62.27	65.39	68.66	72.10	75.71	79.50	83.48
5379	Y	111,883	117,478	123,365	129,542	136,032	142,834	149,989	157,498	165,381	173,659
	M	9,323.60	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60
	B	4,303.20	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20
	H	53.79	56.48	59.31	62.28	65.40	68.67	72.11	75.72	79.51	83.49
5380	Y	111,904	117,499	123,386	129,563	136,053	142,875	150,030	157,539	165,422	173,701
	M	9,325.33	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07
	B	4,304.00	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80
	H	53.80	56.49	59.32	62.29	65.41	68.69	72.13	75.74	79.53	83.51
5381	Y	111,925	117,541	123,427	129,605	136,094	142,917	150,072	157,581	165,464	173,742
	M	9,327.07	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53
	B	4,304.80	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40
	H	53.81	56.51	59.34	62.31	65.43	68.71	72.15	75.76	79.55	83.53
5382	Y	111,946	117,562	123,448	129,626	136,115	142,938	150,093	157,602	165,485	173,763
	M	9,328.80	9,796.80	10,287.33	10,802.13	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27
	B	4,305.60	4,521.60	4,748.00	4,985.60	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20
	H	53.82	56.52	59.35	62.32	65.44	68.72	72.16	75.77	79.56	83.54
5383	Y	111,966	117,582	123,469	129,646	136,136	142,958	150,114	157,622	165,506	173,784
	M	9,330.53	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00
	B	4,306.40	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00
	H	53.83	56.53	59.36	62.33	65.45	68.73	72.17	75.78	79.57	83.55
5384	Y	111,987	117,603	123,490	129,667	136,157	142,979	150,134	157,643	165,526	173,805
	M	9,332.27	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73
	B	4,307.20	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80
	H	53.84	56.54	59.37	62.34	65.46	68.74	72.18	75.79	79.58	83.56

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5385	Y	112,008	117,624	123,510	129,688	136,178	143,000	150,155	157,664	165,547	173,826
	M	9,334.00	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47
	B	4,308.00	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60
	H	53.85	56.55	59.38	62.35	65.47	68.75	72.19	75.80	79.59	83.57
5386	Y	112,029	117,645	123,531	129,709	136,198	143,021	150,176	157,685	165,589	173,888
	M	9,335.73	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67
	B	4,308.80	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00
	H	53.86	56.56	59.39	62.36	65.48	68.76	72.20	75.81	79.61	83.60
5387	Y	112,050	117,666	123,552	129,730	136,219	143,042	150,197	157,726	165,630	173,930
	M	9,337.47	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13
	B	4,309.60	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60
	H	53.87	56.57	59.40	62.37	65.49	68.77	72.21	75.83	79.63	83.62
5388	Y	112,070	117,686	123,573	129,771	136,261	143,083	150,238	157,768	165,672	173,971
	M	9,339.20	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60
	B	4,310.40	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20
	H	53.88	56.58	59.41	62.39	65.51	68.79	72.23	75.85	79.65	83.64
5389	Y	112,091	117,707	123,594	129,792	136,282	143,104	150,259	157,789	165,693	173,992
	M	9,340.93	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33
	B	4,311.20	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00
	H	53.89	56.59	59.42	62.40	65.52	68.80	72.24	75.86	79.66	83.65
5390	Y	112,112	117,728	123,614	129,813	136,323	143,146	150,322	157,851	165,755	174,054
	M	9,342.67	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53
	B	4,312.00	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40
	H	53.90	56.60	59.43	62.41	65.54	68.82	72.27	75.89	79.69	83.68
5391	Y	112,133	117,749	123,656	129,854	136,365	143,187	150,363	157,893	165,797	174,096
	M	9,344.40	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00
	B	4,312.80	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00
	H	53.91	56.61	59.45	62.43	65.56	68.84	72.29	75.91	79.71	83.70
5392	Y	112,154	117,770	123,677	129,875	136,386	143,208	150,384	157,914	165,818	174,117
	M	9,346.13	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73
	B	4,313.60	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80
	H	53.92	56.62	59.46	62.44	65.57	68.85	72.30	75.92	79.72	83.71
5393	Y	112,174	117,790	123,698	129,896	136,406	143,229	150,405	157,934	165,838	174,138
	M	9,347.87	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47
	B	4,314.40	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60
	H	53.93	56.63	59.47	62.45	65.58	68.86	72.31	75.93	79.73	83.72
5394	Y	112,195	117,811	123,718	129,917	136,427	143,250	150,426	157,955	165,859	174,158
	M	9,349.60	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20
	B	4,315.20	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40
	H	53.94	56.64	59.48	62.46	65.59	68.87	72.32	75.94	79.74	83.73
5395	Y	112,216	117,832	123,739	129,938	136,448	143,270	150,446	157,976	165,880	174,179
	M	9,351.33	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93
	B	4,316.00	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20
	H	53.95	56.65	59.49	62.47	65.60	68.88	72.33	75.95	79.75	83.74
5396	Y	112,237	117,853	123,760	129,958	136,469	143,312	150,488	158,018	165,922	174,221
	M	9,353.07	9,821.07	10,313.33	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40
	B	4,316.80	4,532.80	4,760.00	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80
	H	53.96	56.66	59.50	62.48	65.61	68.90	72.35	75.97	79.77	83.76
5397	Y	112,258	117,874	123,781	129,979	136,490	143,333	150,509	158,038	165,942	174,242
	M	9,354.80	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13
	B	4,317.60	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60
	H	53.97	56.67	59.51	62.49	65.62	68.91	72.36	75.98	79.78	83.77
5398	Y	112,278	117,894	123,802	130,000	136,510	143,354	150,530	158,059	165,963	174,262
	M	9,356.53	9,824.53	10,316.80	10,833.33	11,375.87	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87
	B	4,318.40	4,534.40	4,761.60	5,000.00	5,250.40	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40
	H	53.98	56.68	59.52	62.50	65.63	68.92	72.37	75.99	79.79	83.78
5399	Y	112,299	117,915	123,822	130,021	136,531	143,374	150,550	158,080	165,984	174,283
	M	9,358.27	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60
	B	4,319.20	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20
	H	53.99	56.69	59.53	62.51	65.64	68.93	72.38	76.00	79.80	83.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5400	Y	112,320	117,936	123,843	130,042	136,552	143,395	150,571	158,101	166,026	174,346
	M	9,360.00	9,828.00	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80
	B	4,320.00	4,536.00	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60
	H	54.00	56.70	59.54	62.52	65.65	68.94	72.39	76.01	79.82	83.82
5401	Y	112,341	117,978	123,885	130,083	136,594	143,437	150,613	158,163	166,088	174,408
	M	9,361.73	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00
	B	4,320.80	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00
	H	54.01	56.72	59.56	62.54	65.67	68.96	72.41	76.04	79.85	83.85
5402	Y	112,362	117,998	123,906	130,104	136,614	143,458	150,634	158,184	166,109	174,429
	M	9,363.47	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73
	B	4,321.60	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80
	H	54.02	56.73	59.57	62.55	65.68	68.97	72.42	76.05	79.86	83.86
5403	Y	112,382	118,019	123,926	130,125	136,635	143,478	150,654	158,205	166,130	174,450
	M	9,365.20	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47
	B	4,322.40	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60
	H	54.03	56.74	59.58	62.56	65.69	68.98	72.43	76.06	79.87	83.87
5404	Y	112,403	118,040	123,947	130,146	136,656	143,499	150,675	158,226	166,150	174,470
	M	9,366.93	9,836.67	10,328.93	10,845.47	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20
	B	4,323.20	4,540.00	4,767.20	5,005.60	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40
	H	54.04	56.75	59.59	62.57	65.70	68.99	72.44	76.07	79.88	83.88
5405	Y	112,424	118,061	123,968	130,166	136,677	143,520	150,696	158,246	166,171	174,491
	M	9,368.67	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93
	B	4,324.00	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20
	H	54.05	56.76	59.60	62.58	65.71	69.00	72.45	76.08	79.89	83.89
5406	Y	112,445	118,082	123,989	130,208	136,718	143,562	150,758	158,309	166,234	174,554
	M	9,370.40	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13
	B	4,324.80	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60
	H	54.06	56.77	59.61	62.60	65.73	69.02	72.48	76.11	79.92	83.92
5407	Y	112,466	118,102	124,010	130,229	136,760	143,603	150,800	158,350	166,275	174,595
	M	9,372.13	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60
	B	4,325.60	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20
	H	54.07	56.78	59.62	62.61	65.75	69.04	72.50	76.13	79.94	83.94
5408	Y	112,486	118,123	124,030	130,250	136,781	143,624	150,821	158,371	166,296	174,616
	M	9,373.87	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33
	B	4,326.40	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00
	H	54.08	56.79	59.63	62.62	65.76	69.05	72.51	76.14	79.95	83.95
5409	Y	112,507	118,144	124,051	130,270	136,802	143,645	150,842	158,392	166,317	174,637
	M	9,375.60	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07
	B	4,327.20	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80
	H	54.09	56.80	59.64	62.63	65.77	69.06	72.52	76.15	79.96	83.96
5410	Y	112,528	118,165	124,093	130,312	136,843	143,686	150,883	158,434	166,358	174,678
	M	9,377.33	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53
	B	4,328.00	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40
	H	54.10	56.81	59.66	62.65	65.79	69.08	72.54	76.17	79.98	83.98
5411	Y	112,549	118,186	124,114	130,333	136,864	143,707	150,904	158,454	166,379	174,699
	M	9,379.07	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27
	B	4,328.80	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20
	H	54.11	56.82	59.67	62.66	65.80	69.09	72.55	76.18	79.99	83.99
5412	Y	112,570	118,206	124,134	130,354	136,885	143,749	150,946	158,496	166,421	174,762
	M	9,380.80	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47
	B	4,329.60	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60
	H	54.12	56.83	59.68	62.67	65.81	69.11	72.57	76.20	80.01	84.02
5413	Y	112,590	118,227	124,155	130,374	136,906	143,770	150,966	158,517	166,462	174,803
	M	9,382.53	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93
	B	4,330.40	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20
	H	54.13	56.84	59.69	62.68	65.82	69.12	72.58	76.21	80.03	84.04
5414	Y	112,611	118,248	124,176	130,395	136,926	143,790	150,987	158,538	166,483	174,824
	M	9,384.27	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67
	B	4,331.20	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00
	H	54.14	56.85	59.70	62.69	65.83	69.13	72.59	76.22	80.04	84.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5415	Y	112,632	118,269	124,197	130,416	136,947	143,811	151,008	158,558	166,504	174,845
	M	9,386.00	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40
	B	4,332.00	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80
	H	54.15	56.86	59.71	62.70	65.84	69.14	72.60	76.23	80.05	84.06
5416	Y	112,653	118,290	124,218	130,437	136,968	143,832	151,029	158,600	166,546	174,886
	M	9,387.73	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87
	B	4,332.80	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40
	H	54.16	56.87	59.72	62.71	65.85	69.15	72.61	76.25	80.07	84.08
5417	Y	112,674	118,310	124,238	130,458	136,989	143,853	151,050	158,621	166,566	174,907
	M	9,389.47	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60
	B	4,333.60	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20
	H	54.17	56.88	59.73	62.72	65.86	69.16	72.62	76.26	80.08	84.09
5418	Y	112,694	118,331	124,259	130,478	137,010	143,874	151,070	158,642	166,587	174,928
	M	9,391.20	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33
	B	4,334.40	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00
	H	54.18	56.89	59.74	62.73	65.87	69.17	72.63	76.27	80.09	84.10
5419	Y	112,715	118,352	124,280	130,499	137,030	143,894	151,091	158,662	166,608	174,949
	M	9,392.93	9,862.67	10,356.67	10,874.93	11,419.20	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07
	B	4,335.20	4,552.00	4,780.00	5,019.20	5,270.40	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80
	H	54.19	56.90	59.75	62.74	65.88	69.18	72.64	76.28	80.10	84.11
5420	Y	112,736	118,373	124,301	130,520	137,051	143,915	151,112	158,683	166,629	174,970
	M	9,394.67	9,864.40	10,358.40	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80
	B	4,336.00	4,552.80	4,780.80	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60
	H	54.20	56.91	59.76	62.75	65.89	69.19	72.65	76.29	80.11	84.12
5421	Y	112,757	118,414	124,342	130,562	137,093	143,957	151,174	158,746	166,691	175,032
	M	9,396.40	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00
	B	4,336.80	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00
	H	54.21	56.93	59.78	62.77	65.91	69.21	72.68	76.32	80.14	84.15
5422	Y	112,778	118,435	124,363	130,582	137,114	143,978	151,195	158,766	166,712	175,053
	M	9,398.13	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73
	B	4,337.60	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80
	H	54.22	56.94	59.79	62.78	65.92	69.22	72.69	76.33	80.15	84.16
5423	Y	112,798	118,456	124,384	130,603	137,134	143,998	151,216	158,787	166,733	175,074
	M	9,399.87	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47
	B	4,338.40	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60
	H	54.23	56.95	59.80	62.79	65.93	69.23	72.70	76.34	80.16	84.17
5424	Y	112,819	118,477	124,405	130,645	137,197	144,061	151,278	158,850	166,795	175,136
	M	9,401.60	9,873.07	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67
	B	4,339.20	4,556.80	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00
	H	54.24	56.96	59.81	62.81	65.96	69.26	72.73	76.37	80.19	84.20
5425	Y	112,840	118,498	124,426	130,666	137,218	144,082	151,299	158,870	166,816	175,157
	M	9,403.33	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40
	B	4,340.00	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80
	H	54.25	56.97	59.82	62.82	65.97	69.27	72.74	76.38	80.20	84.21
5426	Y	112,861	118,518	124,446	130,686	137,238	144,102	151,320	158,891	166,837	175,198
	M	9,405.07	9,876.53	10,370.53	10,890.53	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87
	B	4,340.80	4,558.40	4,786.40	5,026.40	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40
	H	54.26	56.98	59.83	62.83	65.98	69.28	72.75	76.39	80.21	84.23
5427	Y	112,882	118,539	124,467	130,707	137,259	144,123	151,341	158,912	166,858	175,219
	M	9,406.80	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60
	B	4,341.60	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20
	H	54.27	56.99	59.84	62.84	65.99	69.29	72.76	76.40	80.22	84.24
5428	Y	112,902	118,560	124,488	130,728	137,280	144,144	151,362	158,933	166,899	175,261
	M	9,408.53	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07
	B	4,342.40	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80
	H	54.28	57.00	59.85	62.85	66.00	69.30	72.77	76.41	80.24	84.26
5429	Y	112,923	118,581	124,530	130,770	137,322	144,206	151,424	158,995	166,962	175,323
	M	9,410.27	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27
	B	4,343.20	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20
	H	54.29	57.01	59.87	62.87	66.02	69.33	72.80	76.44	80.27	84.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5430	Y	112,944	118,602	124,550	130,790	137,342	144,227	151,445	159,037	167,003	175,365
	M	9,412.00	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73
	B	4,344.00	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80
	H	54.30	57.02	59.88	62.88	66.03	69.34	72.81	76.46	80.29	84.31
5431	Y	112,965	118,622	124,571	130,811	137,363	144,248	151,466	159,058	167,024	175,386
	M	9,413.73	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47
	B	4,344.80	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60
	H	54.31	57.03	59.89	62.89	66.04	69.35	72.82	76.47	80.30	84.32
5432	Y	112,986	118,643	124,592	130,832	137,384	144,269	151,486	159,078	167,045	175,406
	M	9,415.47	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20
	B	4,345.60	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40
	H	54.32	57.04	59.90	62.90	66.05	69.36	72.83	76.48	80.31	84.33
5433	Y	113,006	118,664	124,613	130,853	137,405	144,290	151,507	159,099	167,066	175,427
	M	9,417.20	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93
	B	4,346.40	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20
	H	54.33	57.05	59.91	62.91	66.06	69.37	72.84	76.49	80.32	84.34
5434	Y	113,027	118,685	124,634	130,874	137,426	144,310	151,528	159,120	167,086	175,448
	M	9,418.93	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67
	B	4,347.20	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00
	H	54.34	57.06	59.92	62.92	66.07	69.38	72.85	76.50	80.33	84.35
5435	Y	113,048	118,706	124,654	130,894	137,446	144,331	151,549	159,141	167,107	175,469
	M	9,420.67	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40
	B	4,348.00	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80
	H	54.35	57.07	59.93	62.93	66.08	69.39	72.86	76.51	80.34	84.36
5436	Y	113,069	118,726	124,675	130,915	137,467	144,352	151,570	159,162	167,128	175,490
	M	9,422.40	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13
	B	4,348.80	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60
	H	54.36	57.08	59.94	62.94	66.09	69.40	72.87	76.52	80.35	84.37
5437	Y	113,090	118,747	124,696	130,936	137,488	144,373	151,611	159,203	167,170	175,531
	M	9,424.13	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60
	B	4,349.60	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20
	H	54.37	57.09	59.95	62.95	66.10	69.41	72.89	76.54	80.37	84.39
5438	Y	113,110	118,768	124,717	130,957	137,509	144,394	151,632	159,224	167,190	175,552
	M	9,425.87	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33
	B	4,350.40	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00
	H	54.38	57.10	59.96	62.96	66.11	69.42	72.90	76.55	80.38	84.40
5439	Y	113,131	118,789	124,738	130,978	137,530	144,414	151,653	159,245	167,211	175,573
	M	9,427.60	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07
	B	4,351.20	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80
	H	54.39	57.11	59.97	62.97	66.12	69.43	72.91	76.56	80.39	84.41
5440	Y	113,152	118,810	124,758	130,998	137,550	144,435	151,674	159,266	167,232	175,594
	M	9,429.33	9,900.80	10,396.53	10,916.53	11,462.53	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80
	B	4,352.00	4,569.60	4,798.40	5,038.40	5,290.40	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60
	H	54.40	57.12	59.98	62.98	66.13	69.44	72.92	76.57	80.40	84.42
5441	Y	113,173	118,851	124,800	131,040	137,592	144,477	151,715	159,307	167,274	175,656
	M	9,431.07	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00
	B	4,352.80	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00
	H	54.41	57.14	60.00	63.00	66.15	69.46	72.94	76.59	80.42	84.45
5442	Y	113,194	118,872	124,821	131,082	137,654	144,539	151,778	159,370	167,357	175,739
	M	9,432.80	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93
	B	4,353.60	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20
	H	54.42	57.15	60.01	63.02	66.18	69.49	72.97	76.62	80.46	84.49
5443	Y	113,214	118,893	124,842	131,102	137,675	144,560	151,798	159,390	167,378	175,760
	M	9,434.53	9,907.73	10,403.47	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67
	B	4,354.40	4,572.80	4,801.60	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00
	H	54.43	57.16	60.02	63.03	66.19	69.50	72.98	76.63	80.47	84.50
5444	Y	113,235	118,914	124,862	131,123	137,696	144,581	151,819	159,411	167,398	175,781
	M	9,436.27	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40
	B	4,355.20	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80
	H	54.44	57.17	60.03	63.04	66.20	69.51	72.99	76.64	80.48	84.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5445	Y	113,256	118,934	124,883	131,144	137,717	144,622	151,861	159,474	167,461	175,843
	M	9,438.00	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60
	B	4,356.00	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20
	H	54.45	57.18	60.04	63.05	66.21	69.53	73.01	76.67	80.51	84.54
5446	Y	113,277	118,955	124,904	131,165	137,738	144,643	151,882	159,494	167,482	175,864
	M	9,439.73	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33
	B	4,356.80	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00
	H	54.46	57.19	60.05	63.06	66.22	69.54	73.02	76.68	80.52	84.55
5447	Y	113,298	118,976	124,925	131,186	137,758	144,664	151,902	159,515	167,502	175,885
	M	9,441.47	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07
	B	4,357.60	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80
	H	54.47	57.20	60.06	63.07	66.23	69.55	73.03	76.69	80.53	84.56
5448	Y	113,318	118,997	124,966	131,227	137,800	144,706	151,944	159,557	167,544	175,926
	M	9,443.20	9,916.40	10,413.87	10,935.60	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53
	B	4,358.40	4,576.80	4,806.40	5,047.20	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40
	H	54.48	57.21	60.08	63.09	66.25	69.57	73.05	76.71	80.55	84.58
5449	Y	113,339	119,018	124,987	131,248	137,821	144,726	151,965	159,578	167,565	175,947
	M	9,444.93	9,918.13	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27
	B	4,359.20	4,577.60	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20
	H	54.49	57.22	60.09	63.10	66.26	69.58	73.06	76.72	80.56	84.59
5450	Y	113,360	119,038	125,008	131,269	137,842	144,747	151,986	159,598	167,586	175,968
	M	9,446.67	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00
	B	4,360.00	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00
	H	54.50	57.23	60.10	63.11	66.27	69.59	73.07	76.73	80.57	84.60
5451	Y	113,381	119,059	125,029	131,290	137,862	144,768	152,006	159,619	167,606	175,989
	M	9,448.40	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73
	B	4,360.80	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80
	H	54.51	57.24	60.11	63.12	66.28	69.60	73.08	76.74	80.58	84.61
5452	Y	113,402	119,080	125,050	131,310	137,883	144,789	152,048	159,661	167,648	176,030
	M	9,450.13	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20
	B	4,361.60	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40
	H	54.52	57.25	60.12	63.13	66.29	69.61	73.10	76.76	80.60	84.63
5453	Y	113,422	119,101	125,070	131,331	137,904	144,810	152,069	159,682	167,669	176,072
	M	9,451.87	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67
	B	4,362.40	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00
	H	54.53	57.26	60.13	63.14	66.30	69.62	73.11	76.77	80.61	84.65
5454	Y	113,443	119,122	125,091	131,352	137,925	144,830	152,090	159,702	167,690	176,093
	M	9,453.60	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40
	B	4,363.20	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80
	H	54.54	57.27	60.14	63.15	66.31	69.63	73.12	76.78	80.62	84.66
5455	Y	113,464	119,142	125,112	131,373	137,946	144,851	152,110	159,723	167,710	176,114
	M	9,455.33	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13
	B	4,364.00	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60
	H	54.55	57.28	60.15	63.16	66.32	69.64	73.13	76.79	80.63	84.67
5456	Y	113,485	119,163	125,133	131,394	137,966	144,872	152,131	159,744	167,731	176,134
	M	9,457.07	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87
	B	4,364.80	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40
	H	54.56	57.29	60.16	63.17	66.33	69.65	73.14	76.80	80.64	84.68
5457	Y	113,506	119,184	125,154	131,414	137,987	144,893	152,152	159,765	167,773	176,176
	M	9,458.80	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33
	B	4,365.60	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00
	H	54.57	57.30	60.17	63.18	66.34	69.66	73.15	76.81	80.66	84.70
5458	Y	113,526	119,205	125,174	131,435	138,008	144,914	152,173	159,786	167,794	176,197
	M	9,460.53	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07
	B	4,366.40	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80
	H	54.58	57.31	60.18	63.19	66.35	69.67	73.16	76.82	80.67	84.71
5459	Y	113,547	119,226	125,195	131,456	138,029	144,934	152,194	159,806	167,814	176,218
	M	9,462.27	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80
	B	4,367.20	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60
	H	54.59	57.32	60.19	63.20	66.36	69.68	73.17	76.83	80.68	84.72

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5460	Y	113,568	119,246	125,216	131,477	138,070	144,976	152,235	159,848	167,856	176,259
	M	9,464.00	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27
	B	4,368.00	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20
	H	54.60	57.33	60.20	63.21	66.38	69.70	73.19	76.85	80.70	84.74
5461	Y	113,589	119,288	125,258	131,539	138,133	145,059	152,318	159,952	167,960	176,363
	M	9,465.73	9,940.67	10,438.13	10,961.60	11,511.07	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93
	B	4,368.80	4,588.00	4,817.60	5,059.20	5,312.80	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20
	H	54.61	57.35	60.22	63.24	66.41	69.74	73.23	76.90	80.75	84.79
5462	Y	113,610	119,309	125,278	131,560	138,154	145,080	152,339	159,973	167,981	176,384
	M	9,467.47	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67
	B	4,369.60	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00
	H	54.62	57.36	60.23	63.25	66.42	69.75	73.24	76.91	80.76	84.80
5463	Y	113,630	119,330	125,299	131,581	138,174	145,101	152,360	159,994	168,002	176,405
	M	9,469.20	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40
	B	4,370.40	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80
	H	54.63	57.37	60.24	63.26	66.43	69.76	73.25	76.92	80.77	84.81
5464	Y	113,651	119,350	125,320	131,602	138,195	145,122	152,381	160,014	168,022	176,426
	M	9,470.93	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13
	B	4,371.20	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60
	H	54.64	57.38	60.25	63.27	66.44	69.77	73.26	76.93	80.78	84.82
5465	Y	113,672	119,371	125,341	131,622	138,216	145,142	152,402	160,035	168,043	176,446
	M	9,472.67	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87
	B	4,372.00	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40
	H	54.65	57.39	60.26	63.28	66.45	69.78	73.27	76.94	80.79	84.83
5466	Y	113,693	119,392	125,362	131,643	138,237	145,163	152,422	160,056	168,064	176,467
	M	9,474.40	9,949.33	10,446.80	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60
	B	4,372.80	4,592.00	4,821.60	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20
	H	54.66	57.40	60.27	63.29	66.46	69.79	73.28	76.95	80.80	84.84
5467	Y	113,714	119,413	125,403	131,685	138,278	145,205	152,485	160,118	168,126	176,550
	M	9,476.13	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53
	B	4,373.60	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40
	H	54.67	57.41	60.29	63.31	66.48	69.81	73.31	76.98	80.83	84.88
5468	Y	113,734	119,434	125,424	131,706	138,299	145,226	152,506	160,139	168,147	176,571
	M	9,477.87	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27
	B	4,374.40	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20
	H	54.68	57.42	60.30	63.32	66.49	69.82	73.32	76.99	80.84	84.89
5469	Y	113,755	119,454	125,445	131,726	138,320	145,246	152,526	160,160	168,168	176,592
	M	9,479.60	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00
	B	4,375.20	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00
	H	54.69	57.43	60.31	63.33	66.50	69.83	73.33	77.00	80.85	84.90
5470	Y	113,776	119,475	125,466	131,747	138,341	145,267	152,547	160,181	168,210	176,634
	M	9,481.33	9,956.27	10,455.47	10,978.93	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47
	B	4,376.00	4,595.20	4,825.60	5,067.20	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60
	H	54.70	57.44	60.32	63.34	66.51	69.84	73.34	77.01	80.87	84.92
5471	Y	113,797	119,496	125,486	131,768	138,362	145,288	152,568	160,202	168,230	176,654
	M	9,483.07	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20
	B	4,376.80	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40
	H	54.71	57.45	60.33	63.35	66.52	69.85	73.35	77.02	80.88	84.93
5472	Y	113,818	119,517	125,507	131,789	138,382	145,309	152,589	160,222	168,251	176,675
	M	9,484.80	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93
	B	4,377.60	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20
	H	54.72	57.46	60.34	63.36	66.53	69.86	73.36	77.03	80.89	84.94
5473	Y	113,838	119,538	125,528	131,810	138,403	145,330	152,610	160,243	168,272	176,696
	M	9,486.53	9,961.47	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67
	B	4,378.40	4,597.60	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00
	H	54.73	57.47	60.35	63.37	66.54	69.87	73.37	77.04	80.90	84.95
5474	Y	113,859	119,558	125,549	131,830	138,424	145,350	152,630	160,264	168,293	176,717
	M	9,488.27	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40
	B	4,379.20	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80
	H	54.74	57.48	60.36	63.38	66.55	69.88	73.38	77.05	80.91	84.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5475	Y	113,880	119,579	125,570	131,851	138,445	145,371	152,651	160,285	168,314	176,738
	M	9,490.00	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13
	B	4,380.00	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60
	H	54.75	57.49	60.37	63.39	66.56	69.89	73.39	77.06	80.92	84.97
5476	Y	113,901	119,600	125,590	131,872	138,466	145,392	152,672	160,306	168,334	176,758
	M	9,491.73	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87
	B	4,380.80	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40
	H	54.76	57.50	60.38	63.40	66.57	69.90	73.40	77.07	80.93	84.98
5477	Y	113,922	119,621	125,611	131,893	138,507	145,434	152,714	160,368	168,397	176,821
	M	9,493.47	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07
	B	4,381.60	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80
	H	54.77	57.51	60.39	63.41	66.59	69.92	73.42	77.10	80.96	85.01
5478	Y	113,942	119,642	125,632	131,914	138,528	145,454	152,734	160,389	168,418	176,842
	M	9,495.20	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80
	B	4,382.40	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60
	H	54.78	57.52	60.40	63.42	66.60	69.93	73.43	77.11	80.97	85.02
5479	Y	113,963	119,662	125,653	131,955	138,570	145,517	152,797	160,451	168,480	176,904
	M	9,496.93	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00
	B	4,383.20	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00
	H	54.79	57.53	60.41	63.44	66.62	69.96	73.46	77.14	81.00	85.05
5480	Y	113,984	119,683	125,674	131,976	138,590	145,538	152,818	160,472	168,501	176,946
	M	9,498.67	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47
	B	4,384.00	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60
	H	54.80	57.54	60.42	63.45	66.63	69.97	73.47	77.15	81.01	85.07
5481	Y	114,005	119,725	125,715	132,018	138,632	145,579	152,859	160,514	168,542	176,987
	M	9,500.40	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93
	B	4,384.80	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20
	H	54.81	57.56	60.44	63.47	66.65	69.99	73.49	77.17	81.03	85.09
5482	Y	114,026	119,746	125,736	132,038	138,653	145,600	152,880	160,534	168,563	177,008
	M	9,502.13	9,978.80	10,478.00	11,003.20	11,554.40	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67
	B	4,385.60	4,605.60	4,836.00	5,078.40	5,332.80	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00
	H	54.82	57.57	60.45	63.48	66.66	70.00	73.50	77.18	81.04	85.10
5483	Y	114,046	119,766	125,757	132,059	138,674	145,621	152,922	160,576	168,605	177,050
	M	9,503.87	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13
	B	4,386.40	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60
	H	54.83	57.58	60.46	63.49	66.67	70.01	73.52	77.20	81.06	85.12
5484	Y	114,067	119,787	125,778	132,080	138,694	145,642	152,942	160,597	168,646	177,091
	M	9,505.60	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60
	B	4,387.20	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20
	H	54.84	57.59	60.47	63.50	66.68	70.02	73.53	77.21	81.08	85.14
5485	Y	114,088	119,808	125,798	132,101	138,715	145,662	152,963	160,618	168,667	177,112
	M	9,507.33	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33
	B	4,388.00	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00
	H	54.85	57.60	60.48	63.51	66.69	70.03	73.54	77.22	81.09	85.15
5486	Y	114,109	119,829	125,840	132,142	138,757	145,704	153,005	160,659	168,709	177,154
	M	9,509.07	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80
	B	4,388.80	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60
	H	54.86	57.61	60.50	63.53	66.71	70.05	73.56	77.24	81.11	85.17
5487	Y	114,130	119,850	125,861	132,163	138,778	145,725	153,026	160,680	168,730	177,174
	M	9,510.80	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53
	B	4,389.60	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40
	H	54.87	57.62	60.51	63.54	66.72	70.06	73.57	77.25	81.12	85.18
5488	Y	114,150	119,870	125,882	132,184	138,798	145,746	153,046	160,701	168,750	177,195
	M	9,512.53	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27
	B	4,390.40	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20
	H	54.88	57.63	60.52	63.55	66.73	70.07	73.58	77.26	81.13	85.19
5489	Y	114,171	119,891	125,902	132,205	138,819	145,766	153,067	160,722	168,771	177,216
	M	9,514.27	9,990.93	10,491.87	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00
	B	4,391.20	4,611.20	4,842.40	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00
	H	54.89	57.64	60.53	63.56	66.74	70.08	73.59	77.27	81.14	85.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5490	Y	114,192	119,912	125,923	132,226	138,840	145,787	153,088	160,742	168,792	177,237
	M	9,516.00	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73
	B	4,392.00	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80
	H	54.90	57.65	60.54	63.57	66.75	70.09	73.60	77.28	81.15	85.21
5491	Y	114,213	119,933	125,944	132,246	138,861	145,808	153,109	160,784	168,834	177,278
	M	9,517.73	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20
	B	4,392.80	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40
	H	54.91	57.66	60.55	63.58	66.76	70.10	73.61	77.30	81.17	85.23
5492	Y	114,234	119,954	125,965	132,267	138,882	145,829	153,130	160,805	168,854	177,299
	M	9,519.47	9,996.13	10,497.07	11,022.27	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93
	B	4,393.60	4,613.60	4,844.80	5,087.20	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20
	H	54.92	57.67	60.56	63.59	66.77	70.11	73.62	77.31	81.18	85.24
5493	Y	114,254	119,974	125,986	132,288	138,902	145,850	153,150	160,826	168,875	177,320
	M	9,521.20	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67
	B	4,394.40	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00
	H	54.93	57.68	60.57	63.60	66.78	70.12	73.63	77.32	81.19	85.25
5494	Y	114,275	119,995	126,006	132,309	138,944	145,891	153,192	160,867	168,917	177,382
	M	9,522.93	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87
	B	4,395.20	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40
	H	54.94	57.69	60.58	63.61	66.80	70.14	73.65	77.34	81.21	85.28
5495	Y	114,296	120,016	126,027	132,330	138,965	145,933	153,234	160,909	168,958	177,424
	M	9,524.67	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33
	B	4,396.00	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00
	H	54.95	57.70	60.59	63.62	66.81	70.16	73.67	77.36	81.23	85.30
5496	Y	114,317	120,037	126,048	132,350	138,986	145,954	153,254	160,930	168,979	177,445
	M	9,526.40	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07
	B	4,396.80	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80
	H	54.96	57.71	60.60	63.63	66.82	70.17	73.68	77.37	81.24	85.31
5497	Y	114,338	120,058	126,069	132,392	139,027	145,995	153,296	160,971	169,021	177,486
	M	9,528.13	10,004.80	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53
	B	4,397.60	4,617.60	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40
	H	54.97	57.72	60.61	63.65	66.84	70.19	73.70	77.39	81.26	85.33
5498	Y	114,358	120,078	126,090	132,413	139,048	146,016	153,317	160,992	169,042	177,507
	M	9,529.87	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27
	B	4,398.40	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20
	H	54.98	57.73	60.62	63.66	66.85	70.20	73.71	77.40	81.27	85.34
5499	Y	114,379	120,099	126,110	132,434	139,069	146,037	153,358	161,034	169,104	177,570
	M	9,531.60	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47
	B	4,399.20	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60
	H	54.99	57.74	60.63	63.67	66.86	70.21	73.73	77.42	81.30	85.37
5500	Y	114,400	120,120	126,131	132,454	139,090	146,058	153,379	161,054	169,125	177,590
	M	9,533.33	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20
	B	4,400.00	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40
	H	55.00	57.75	60.64	63.68	66.87	70.22	73.74	77.43	81.31	85.38
5501	Y	114,421	120,162	126,173	132,496	139,131	146,099	153,421	161,096	169,166	177,632
	M	9,535.07	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67
	B	4,400.80	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00
	H	55.01	57.77	60.66	63.70	66.89	70.24	73.76	77.45	81.33	85.40
5502	Y	114,442	120,182	126,194	132,517	139,152	146,120	153,442	161,117	169,187	177,653
	M	9,536.80	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40
	B	4,401.60	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80
	H	55.02	57.78	60.67	63.71	66.90	70.25	73.77	77.46	81.34	85.41
5503	Y	114,462	120,203	126,214	132,538	139,173	146,141	153,462	161,138	169,208	177,674
	M	9,538.53	10,016.93	10,517.87	11,044.80	11,597.73	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13
	B	4,402.40	4,623.20	4,854.40	5,097.60	5,352.80	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60
	H	55.03	57.79	60.68	63.72	66.91	70.26	73.78	77.47	81.35	85.42
5504	Y	114,483	120,224	126,235	132,558	139,194	146,162	153,483	161,158	169,229	177,694
	M	9,540.27	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87
	B	4,403.20	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40
	H	55.04	57.80	60.69	63.73	66.92	70.27	73.79	77.48	81.36	85.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5505	Y	114,504	120,245	126,277	132,600	139,235	146,203	153,525	161,221	169,291	177,757
	M	9,542.00	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07
	B	4,404.00	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80
	H	55.05	57.81	60.71	63.75	66.94	70.29	73.81	77.51	81.39	85.46
5506	Y	114,525	120,266	126,298	132,621	139,256	146,224	153,546	161,242	169,312	177,778
	M	9,543.73	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80
	B	4,404.80	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60
	H	55.06	57.82	60.72	63.76	66.95	70.30	73.82	77.52	81.40	85.47
5507	Y	114,546	120,286	126,318	132,642	139,277	146,245	153,566	161,262	169,333	177,819
	M	9,545.47	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27
	B	4,405.60	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20
	H	55.07	57.83	60.73	63.77	66.96	70.31	73.83	77.53	81.41	85.49
5508	Y	114,566	120,307	126,339	132,662	139,298	146,266	153,587	161,283	169,354	177,840
	M	9,547.20	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00
	B	4,406.40	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00
	H	55.08	57.84	60.74	63.78	66.97	70.32	73.84	77.54	81.42	85.50
5509	Y	114,587	120,328	126,360	132,683	139,318	146,286	153,608	161,304	169,374	177,861
	M	9,548.93	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73
	B	4,407.20	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80
	H	55.09	57.85	60.75	63.79	66.98	70.33	73.85	77.55	81.43	85.51
5510	Y	114,608	120,349	126,381	132,704	139,339	146,307	153,629	161,325	169,395	177,882
	M	9,550.67	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47
	B	4,408.00	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60
	H	55.10	57.86	60.76	63.80	66.99	70.34	73.86	77.56	81.44	85.52
5511	Y	114,629	120,370	126,402	132,725	139,381	146,370	153,691	161,387	169,458	177,944
	M	9,552.40	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67
	B	4,408.80	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00
	H	55.11	57.87	60.77	63.81	67.01	70.37	73.89	77.59	81.47	85.55
5512	Y	114,650	120,390	126,422	132,746	139,402	146,390	153,712	161,408	169,478	177,965
	M	9,554.13	10,032.53	10,535.20	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40
	B	4,409.60	4,630.40	4,862.40	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80
	H	55.12	57.88	60.78	63.82	67.02	70.38	73.90	77.60	81.48	85.56
5513	Y	114,670	120,411	126,443	132,766	139,422	146,411	153,733	161,429	169,520	178,006
	M	9,555.87	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87
	B	4,410.40	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40
	H	55.13	57.89	60.79	63.83	67.03	70.39	73.91	77.61	81.50	85.58
5514	Y	114,691	120,432	126,464	132,787	139,443	146,432	153,754	161,450	169,541	178,027
	M	9,557.60	10,036.00	10,538.67	11,065.60	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60
	B	4,411.20	4,632.00	4,864.00	5,107.20	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20
	H	55.14	57.90	60.80	63.84	67.04	70.40	73.92	77.62	81.51	85.59
5515	Y	114,712	120,453	126,485	132,829	139,485	146,474	153,816	161,512	169,603	178,090
	M	9,559.33	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80
	B	4,412.00	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60
	H	55.15	57.91	60.81	63.86	67.06	70.42	73.95	77.65	81.54	85.62
5516	Y	114,733	120,474	126,506	132,850	139,506	146,494	153,837	161,533	169,624	178,110
	M	9,561.07	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53
	B	4,412.80	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40
	H	55.16	57.92	60.82	63.87	67.07	70.43	73.96	77.66	81.55	85.63
5517	Y	114,754	120,494	126,526	132,870	139,526	146,515	153,858	161,554	169,645	178,131
	M	9,562.80	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27
	B	4,413.60	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20
	H	55.17	57.93	60.83	63.88	67.08	70.44	73.97	77.67	81.56	85.64
5518	Y	114,774	120,515	126,547	132,891	139,547	146,536	153,878	161,574	169,666	178,152
	M	9,564.53	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00
	B	4,414.40	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00
	H	55.18	57.94	60.84	63.89	67.09	70.45	73.98	77.68	81.57	85.65
5519	Y	114,795	120,536	126,568	132,912	139,568	146,557	153,899	161,595	169,686	178,173
	M	9,566.27	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73
	B	4,415.20	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80
	H	55.19	57.95	60.85	63.90	67.10	70.46	73.99	77.69	81.58	85.66

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5520	Y	114,816	120,557	126,589	132,933	139,589	146,578	153,920	161,616	169,707	178,194
	M	9,568.00	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47
	B	4,416.00	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60
	H	55.20	57.96	60.86	63.91	67.11	70.47	74.00	77.70	81.59	85.67
5521	Y	114,837	120,598	126,630	132,974	139,630	146,619	153,962	161,678	169,770	178,277
	M	9,569.73	10,049.87	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40
	B	4,416.80	4,638.40	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80
	H	55.21	57.98	60.88	63.93	67.13	70.49	74.02	77.73	81.62	85.71
5522	Y	114,858	120,619	126,651	132,995	139,651	146,640	153,982	161,699	169,790	178,298
	M	9,571.47	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13
	B	4,417.60	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60
	H	55.22	57.99	60.89	63.94	67.14	70.50	74.03	77.74	81.63	85.72
5523	Y	114,878	120,640	126,672	133,016	139,672	146,661	154,003	161,720	169,811	178,318
	M	9,573.20	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87
	B	4,418.40	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40
	H	55.23	58.00	60.90	63.95	67.15	70.51	74.04	77.75	81.64	85.73
5524	Y	114,899	120,661	126,714	133,058	139,714	146,702	154,045	161,762	169,853	178,360
	M	9,574.93	10,055.07	10,559.47	11,088.13	11,642.80	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33
	B	4,419.20	4,640.80	4,873.60	5,117.60	5,373.60	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00
	H	55.24	58.01	60.92	63.97	67.17	70.53	74.06	77.77	81.66	85.75
5525	Y	114,920	120,682	126,734	133,078	139,734	146,723	154,066	161,782	169,874	178,381
	M	9,576.67	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07
	B	4,420.00	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80
	H	55.25	58.02	60.93	63.98	67.18	70.54	74.07	77.78	81.67	85.76
5526	Y	114,941	120,702	126,755	133,099	139,755	146,744	154,086	161,803	169,894	178,402
	M	9,578.40	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80
	B	4,420.80	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60
	H	55.26	58.03	60.94	63.99	67.19	70.55	74.08	77.79	81.68	85.77
5527	Y	114,962	120,723	126,776	133,120	139,776	146,765	154,107	161,824	169,915	178,422
	M	9,580.13	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53
	B	4,421.60	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40
	H	55.27	58.04	60.95	64.00	67.20	70.56	74.09	77.80	81.69	85.78
5528	Y	114,982	120,744	126,797	133,141	139,818	146,827	154,170	161,886	169,998	178,506
	M	9,581.87	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47
	B	4,422.40	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60
	H	55.28	58.05	60.96	64.01	67.22	70.59	74.12	77.83	81.73	85.82
5529	Y	115,003	120,765	126,818	133,162	139,838	146,848	154,190	161,907	170,019	178,526
	M	9,583.60	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20
	B	4,423.20	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40
	H	55.29	58.06	60.97	64.02	67.23	70.60	74.13	77.84	81.74	85.83
5530	Y	115,024	120,786	126,838	133,182	139,859	146,869	154,232	161,949	170,061	178,568
	M	9,585.33	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67
	B	4,424.00	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00
	H	55.30	58.07	60.98	64.03	67.24	70.61	74.15	77.86	81.76	85.85
5531	Y	115,045	120,806	126,859	133,203	139,880	146,890	154,253	161,970	170,082	178,589
	M	9,587.07	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40
	B	4,424.80	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80
	H	55.31	58.08	60.99	64.04	67.25	70.62	74.16	77.87	81.77	85.86
5532	Y	115,066	120,827	126,880	133,224	139,901	146,910	154,274	161,990	170,102	178,610
	M	9,588.80	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13
	B	4,425.60	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60
	H	55.32	58.09	61.00	64.05	67.26	70.63	74.17	77.88	81.78	85.87
5533	Y	115,086	120,848	126,901	133,266	139,942	146,952	154,315	162,032	170,144	178,651
	M	9,590.53	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60
	B	4,426.40	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20
	H	55.33	58.10	61.01	64.07	67.28	70.65	74.19	77.90	81.80	85.89
5534	Y	115,107	120,869	126,922	133,286	139,963	146,973	154,336	162,053	170,165	178,693
	M	9,592.27	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07
	B	4,427.20	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80
	H	55.34	58.11	61.02	64.08	67.29	70.66	74.20	77.91	81.81	85.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5535	Y	115,128	120,890	126,942	133,307	139,984	146,994	154,357	162,094	170,206	178,734
	M	9,594.00	10,074.13	10,578.53	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53
	B	4,428.00	4,649.60	4,882.40	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40
	H	55.35	58.12	61.03	64.09	67.30	70.67	74.21	77.93	81.83	85.93
5536	Y	115,149	120,910	126,963	133,328	140,005	147,014	154,378	162,115	170,227	178,755
	M	9,595.73	10,075.87	10,580.27	11,110.67	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27
	B	4,428.80	4,650.40	4,883.20	5,128.00	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20
	H	55.36	58.13	61.04	64.10	67.31	70.68	74.22	77.94	81.84	85.94
5537	Y	115,170	120,931	126,984	133,349	140,026	147,035	154,398	162,136	170,248	178,776
	M	9,597.47	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00
	B	4,429.60	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00
	H	55.37	58.14	61.05	64.11	67.32	70.69	74.23	77.95	81.85	85.95
5538	Y	115,190	120,952	127,005	133,370	140,046	147,056	154,419	162,157	170,269	178,797
	M	9,599.20	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73
	B	4,430.40	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80
	H	55.38	58.15	61.06	64.12	67.33	70.70	74.24	77.96	81.86	85.96
5539	Y	115,211	120,973	127,026	133,390	140,067	147,077	154,440	162,178	170,290	178,818
	M	9,600.93	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47
	B	4,431.20	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60
	H	55.39	58.16	61.07	64.13	67.34	70.71	74.25	77.97	81.87	85.97
5540	Y	115,232	120,994	127,046	133,411	140,088	147,098	154,461	162,198	170,310	178,838
	M	9,602.67	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20
	B	4,432.00	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40
	H	55.40	58.17	61.08	64.14	67.35	70.72	74.26	77.98	81.88	85.98
5541	Y	115,253	121,035	127,088	133,453	140,130	147,139	154,502	162,240	170,352	178,880
	M	9,604.40	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67
	B	4,432.80	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00
	H	55.41	58.19	61.10	64.16	67.37	70.74	74.28	78.00	81.90	86.00
5542	Y	115,274	121,056	127,109	133,474	140,150	147,160	154,523	162,261	170,394	178,922
	M	9,606.13	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13
	B	4,433.60	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60
	H	55.42	58.20	61.11	64.17	67.38	70.75	74.29	78.01	81.92	86.02
5543	Y	115,294	121,077	127,150	133,515	140,192	147,202	154,565	162,302	170,435	178,963
	M	9,607.87	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60
	B	4,434.40	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20
	H	55.43	58.21	61.13	64.19	67.40	70.77	74.31	78.03	81.94	86.04
5544	Y	115,315	121,098	127,171	133,536	140,213	147,243	154,606	162,344	170,477	179,005
	M	9,609.60	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07
	B	4,435.20	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80
	H	55.44	58.22	61.14	64.20	67.41	70.79	74.33	78.05	81.96	86.06
5545	Y	115,336	121,118	127,192	133,557	140,254	147,285	154,669	162,406	170,539	179,067
	M	9,611.33	10,093.20	10,599.33	11,129.73	11,687.87	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27
	B	4,436.00	4,658.40	4,892.00	5,136.80	5,394.40	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20
	H	55.45	58.23	61.15	64.21	67.43	70.81	74.36	78.08	81.99	86.09
5546	Y	115,357	121,139	127,213	133,578	140,275	147,306	154,690	162,427	170,560	179,088
	M	9,613.07	10,094.93	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00
	B	4,436.80	4,659.20	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00
	H	55.46	58.24	61.16	64.22	67.44	70.82	74.37	78.09	82.00	86.10
5547	Y	115,378	121,160	127,234	133,598	140,296	147,326	154,710	162,448	170,581	179,130
	M	9,614.80	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47
	B	4,437.60	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60
	H	55.47	58.25	61.17	64.23	67.45	70.83	74.38	78.10	82.01	86.12
5548	Y	115,398	121,181	127,254	133,619	140,317	147,347	154,731	162,469	170,602	179,150
	M	9,616.53	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20
	B	4,438.40	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40
	H	55.48	58.26	61.18	64.24	67.46	70.84	74.39	78.11	82.02	86.13
5549	Y	115,419	121,202	127,275	133,640	140,338	147,368	154,752	162,490	170,622	179,171
	M	9,618.27	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93
	B	4,439.20	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20
	H	55.49	58.27	61.19	64.25	67.47	70.85	74.40	78.12	82.03	86.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5550	Y	115,440	121,222	127,296	133,661	140,358	147,389	154,773	162,531	170,664	179,213
	M	9,620.00	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40
	B	4,440.00	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80
	H	55.50	58.28	61.20	64.26	67.48	70.86	74.41	78.14	82.05	86.16
5551	Y	115,461	121,243	127,317	133,702	140,400	147,430	154,814	162,573	170,706	179,254
	M	9,621.73	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87
	B	4,440.80	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40
	H	55.51	58.29	61.21	64.28	67.50	70.88	74.43	78.16	82.07	86.18
5552	Y	115,482	121,264	127,338	133,723	140,421	147,451	154,835	162,594	170,726	179,275
	M	9,623.47	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60
	B	4,441.60	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20
	H	55.52	58.30	61.22	64.29	67.51	70.89	74.44	78.17	82.08	86.19
5553	Y	115,502	121,285	127,358	133,744	140,442	147,472	154,856	162,614	170,747	179,296
	M	9,625.20	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33
	B	4,442.40	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00
	H	55.53	58.31	61.23	64.30	67.52	70.90	74.45	78.18	82.09	86.20
5554	Y	115,523	121,306	127,379	133,765	140,462	147,493	154,877	162,635	170,768	179,317
	M	9,626.93	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07
	B	4,443.20	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80
	H	55.54	58.32	61.24	64.31	67.53	70.91	74.46	78.19	82.10	86.21
5555	Y	115,544	121,326	127,400	133,786	140,483	147,514	154,898	162,656	170,789	179,338
	M	9,628.67	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80
	B	4,444.00	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60
	H	55.55	58.33	61.25	64.32	67.54	70.92	74.47	78.20	82.11	86.22
5556	Y	115,565	121,347	127,421	133,806	140,504	147,534	154,918	162,677	170,830	179,379
	M	9,630.40	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27
	B	4,444.80	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20
	H	55.56	58.34	61.26	64.33	67.55	70.93	74.48	78.21	82.13	86.24
5557	Y	115,586	121,368	127,442	133,827	140,525	147,555	154,939	162,698	170,851	179,400
	M	9,632.13	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00
	B	4,445.60	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00
	H	55.57	58.35	61.27	64.34	67.56	70.94	74.49	78.22	82.14	86.25
5558	Y	115,606	121,389	127,462	133,848	140,546	147,576	154,960	162,718	170,872	179,421
	M	9,633.87	10,115.73	10,621.87	11,154.00	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73
	B	4,446.40	4,668.80	4,902.40	5,148.00	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80
	H	55.58	58.36	61.28	64.35	67.57	70.95	74.50	78.23	82.15	86.26
5559	Y	115,627	121,410	127,483	133,869	140,566	147,597	154,981	162,739	170,893	179,442
	M	9,635.60	10,117.47	10,623.60	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47
	B	4,447.20	4,669.60	4,903.20	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60
	H	55.59	58.37	61.29	64.36	67.58	70.96	74.51	78.24	82.16	86.27
5560	Y	115,648	121,430	127,504	133,890	140,587	147,618	155,002	162,760	170,914	179,462
	M	9,637.33	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20
	B	4,448.00	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40
	H	55.60	58.38	61.30	64.37	67.59	70.97	74.52	78.25	82.17	86.28
5561	Y	115,669	121,472	127,546	133,931	140,629	147,680	155,064	162,822	170,976	179,525
	M	9,639.07	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40
	B	4,448.80	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80
	H	55.61	58.40	61.32	64.39	67.61	71.00	74.55	78.28	82.20	86.31
5562	Y	115,690	121,493	127,587	133,973	140,691	147,742	155,147	162,906	171,059	179,629
	M	9,640.80	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07
	B	4,449.60	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80
	H	55.62	58.41	61.34	64.41	67.64	71.03	74.59	78.32	82.24	86.36
5563	Y	115,710	121,514	127,608	133,994	140,712	147,763	155,168	162,926	171,080	179,650
	M	9,642.53	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80
	B	4,450.40	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60
	H	55.63	58.42	61.35	64.42	67.65	71.04	74.60	78.33	82.25	86.37
5564	Y	115,731	121,534	127,629	134,014	140,733	147,784	155,189	162,968	171,122	179,691
	M	9,644.27	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27
	B	4,451.20	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20
	H	55.64	58.43	61.36	64.43	67.66	71.05	74.61	78.35	82.27	86.39

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5565	Y	115,752	121,555	127,650	134,035	140,754	147,805	155,210	162,989	171,142	179,712
	M	9,646.00	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00
	B	4,452.00	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00
	H	55.65	58.44	61.37	64.44	67.67	71.06	74.62	78.36	82.28	86.40
5566	Y	115,773	121,576	127,670	134,056	140,774	147,826	155,230	163,010	171,163	179,733
	M	9,647.73	10,131.33	10,639.20	11,171.33	11,731.20	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73
	B	4,452.80	4,676.00	4,910.40	5,156.00	5,414.40	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80
	H	55.66	58.45	61.38	64.45	67.68	71.07	74.63	78.37	82.29	86.41
5567	Y	115,794	121,597	127,691	134,077	140,795	147,846	155,251	163,030	171,184	179,754
	M	9,649.47	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47
	B	4,453.60	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60
	H	55.67	58.46	61.39	64.46	67.69	71.08	74.64	78.38	82.30	86.42
5568	Y	115,814	121,618	127,712	134,098	140,816	147,867	155,272	163,051	171,205	179,774
	M	9,651.20	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20
	B	4,454.40	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40
	H	55.68	58.47	61.40	64.47	67.70	71.09	74.65	78.39	82.31	86.43
5569	Y	115,835	121,638	127,733	134,139	140,858	147,909	155,314	163,093	171,267	179,837
	M	9,652.93	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40
	B	4,455.20	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80
	H	55.69	58.48	61.41	64.49	67.72	71.11	74.67	78.41	82.34	86.46
5570	Y	115,856	121,659	127,754	134,160	140,878	147,930	155,334	163,114	171,288	179,858
	M	9,654.67	10,138.27	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13
	B	4,456.00	4,679.20	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60
	H	55.70	58.49	61.42	64.50	67.73	71.12	74.68	78.42	82.35	86.47
5571	Y	115,877	121,680	127,774	134,181	140,899	147,950	155,355	163,134	171,309	179,878
	M	9,656.40	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87
	B	4,456.80	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40
	H	55.71	58.50	61.43	64.51	67.74	71.13	74.69	78.43	82.36	86.48
5572	Y	115,898	121,701	127,795	134,202	140,920	147,971	155,376	163,155	171,330	179,899
	M	9,658.13	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60
	B	4,457.60	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20
	H	55.72	58.51	61.44	64.52	67.75	71.14	74.70	78.44	82.37	86.49
5573	Y	115,918	121,722	127,816	134,222	140,941	147,992	155,397	163,176	171,350	179,920
	M	9,659.87	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33
	B	4,458.40	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00
	H	55.73	58.52	61.45	64.53	67.76	71.15	74.71	78.45	82.38	86.50
5574	Y	115,939	121,742	127,837	134,243	140,962	148,013	155,418	163,197	171,371	179,941
	M	9,661.60	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07
	B	4,459.20	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80
	H	55.74	58.53	61.46	64.54	67.77	71.16	74.72	78.46	82.39	86.51
5575	Y	115,960	121,763	127,858	134,264	140,982	148,034	155,438	163,218	171,392	179,962
	M	9,663.33	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80
	B	4,460.00	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60
	H	55.75	58.54	61.47	64.55	67.78	71.17	74.73	78.47	82.40	86.52
5576	Y	115,981	121,784	127,878	134,285	141,003	148,054	155,459	163,238	171,413	180,003
	M	9,665.07	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27
	B	4,460.80	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20
	H	55.76	58.55	61.48	64.56	67.79	71.18	74.74	78.48	82.41	86.54
5577	Y	116,002	121,805	127,899	134,306	141,024	148,075	155,480	163,259	171,434	180,024
	M	9,666.80	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00
	B	4,461.60	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00
	H	55.77	58.56	61.49	64.57	67.80	71.19	74.75	78.49	82.42	86.55
5578	Y	116,022	121,826	127,920	134,326	141,045	148,117	155,542	163,322	171,496	180,086
	M	9,668.53	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20
	B	4,462.40	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40
	H	55.78	58.57	61.50	64.58	67.81	71.21	74.78	78.52	82.45	86.58
5579	Y	116,043	121,846	127,941	134,347	141,066	148,138	155,563	163,342	171,517	180,107
	M	9,670.27	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93
	B	4,463.20	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20
	H	55.79	58.58	61.51	64.59	67.82	71.22	74.79	78.53	82.46	86.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5580	Y	116,064	121,867	127,962	134,368	141,086	148,158	155,584	163,363	171,538	180,128
	M	9,672.00	10,155.60	10,663.47	11,197.33	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67
	B	4,464.00	4,687.20	4,921.60	5,168.00	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00
	H	55.80	58.59	61.52	64.60	67.83	71.23	74.80	78.54	82.47	86.60
5581	Y	116,085	121,909	128,024	134,430	141,170	148,242	155,667	163,467	171,642	180,232
	M	9,673.73	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33
	B	4,464.80	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00
	H	55.81	58.61	61.55	64.63	67.87	71.27	74.84	78.59	82.52	86.65
5582	Y	116,106	121,930	128,045	134,451	141,190	148,262	155,688	163,488	171,662	180,253
	M	9,675.47	10,160.80	10,670.40	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07
	B	4,465.60	4,689.60	4,924.80	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80
	H	55.82	58.62	61.56	64.64	67.88	71.28	74.85	78.60	82.53	86.66
5583	Y	116,126	121,950	128,066	134,472	141,211	148,283	155,709	163,509	171,704	180,294
	M	9,677.20	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53
	B	4,466.40	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40
	H	55.83	58.63	61.57	64.65	67.89	71.29	74.86	78.61	82.55	86.68
5584	Y	116,147	121,971	128,086	134,493	141,232	148,304	155,730	163,530	171,725	180,315
	M	9,678.93	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27
	B	4,467.20	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20
	H	55.84	58.64	61.58	64.66	67.90	71.30	74.87	78.62	82.56	86.69
5585	Y	116,168	121,992	128,107	134,514	141,253	148,325	155,750	163,550	171,746	180,336
	M	9,680.67	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00
	B	4,468.00	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00
	H	55.85	58.65	61.59	64.67	67.91	71.31	74.88	78.63	82.57	86.70
5586	Y	116,189	122,013	128,128	134,534	141,274	148,346	155,771	163,571	171,766	180,357
	M	9,682.40	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73
	B	4,468.80	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80
	H	55.86	58.66	61.60	64.68	67.92	71.32	74.89	78.64	82.58	86.71
5587	Y	116,210	122,034	128,149	134,576	141,315	148,387	155,813	163,613	171,808	180,398
	M	9,684.13	10,169.47	10,679.07	11,214.67	11,776.27	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20
	B	4,469.60	4,693.60	4,928.80	5,176.00	5,435.20	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40
	H	55.87	58.67	61.61	64.70	67.94	71.34	74.91	78.66	82.60	86.73
5588	Y	116,230	122,054	128,170	134,597	141,336	148,408	155,834	163,634	171,829	180,440
	M	9,685.87	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67
	B	4,470.40	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00
	H	55.88	58.68	61.62	64.71	67.95	71.35	74.92	78.67	82.61	86.75
5589	Y	116,251	122,075	128,190	134,618	141,357	148,429	155,854	163,654	171,850	180,461
	M	9,687.60	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40
	B	4,471.20	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80
	H	55.89	58.69	61.63	64.72	67.96	71.36	74.93	78.68	82.62	86.76
5590	Y	116,272	122,096	128,211	134,638	141,378	148,450	155,875	163,675	171,870	180,482
	M	9,689.33	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13
	B	4,472.00	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60
	H	55.90	58.70	61.64	64.73	67.97	71.37	74.94	78.69	82.63	86.77
5591	Y	116,293	122,117	128,232	134,659	141,398	148,470	155,896	163,696	171,891	180,502
	M	9,691.07	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87
	B	4,472.80	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40
	H	55.91	58.71	61.65	64.74	67.98	71.38	74.95	78.70	82.64	86.78
5592	Y	116,314	122,138	128,253	134,680	141,419	148,491	155,917	163,717	171,912	180,523
	M	9,692.80	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60
	B	4,473.60	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20
	H	55.92	58.72	61.66	64.75	67.99	71.39	74.96	78.71	82.65	86.79
5593	Y	116,334	122,158	128,274	134,701	141,440	148,512	155,938	163,738	171,933	180,544
	M	9,694.53	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33
	B	4,474.40	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00
	H	55.93	58.73	61.67	64.76	68.00	71.40	74.97	78.72	82.66	86.80
5594	Y	116,355	122,179	128,294	134,722	141,461	148,554	156,000	163,800	171,995	180,606
	M	9,696.27	10,181.60	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53
	B	4,475.20	4,699.20	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40
	H	55.94	58.74	61.68	64.77	68.01	71.42	75.00	78.75	82.69	86.83

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5595	Y	116,376	122,200	128,315	134,742	141,482	148,574	156,021	163,842	172,037	180,648
	M	9,698.00	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00
	B	4,476.00	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00
	H	55.95	58.75	61.69	64.78	68.02	71.43	75.01	78.77	82.71	86.85
5596	Y	116,397	122,221	128,336	134,763	141,502	148,595	156,042	163,862	172,058	180,669
	M	9,699.73	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73
	B	4,476.80	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80
	H	55.96	58.76	61.70	64.79	68.03	71.44	75.02	78.78	82.72	86.86
5597	Y	116,418	122,242	128,357	134,784	141,523	148,616	156,062	163,883	172,078	180,690
	M	9,701.47	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47
	B	4,477.60	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60
	H	55.97	58.77	61.71	64.80	68.04	71.45	75.03	78.79	82.73	86.87
5598	Y	116,438	122,262	128,378	134,805	141,565	148,658	156,104	163,925	172,141	180,752
	M	9,703.20	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67
	B	4,478.40	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00
	H	55.98	58.78	61.72	64.81	68.06	71.47	75.05	78.81	82.76	86.90
5599	Y	116,459	122,283	128,398	134,826	141,586	148,678	156,125	163,946	172,162	180,773
	M	9,704.93	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40
	B	4,479.20	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80
	H	55.99	58.79	61.73	64.82	68.07	71.48	75.06	78.82	82.77	86.91
5600	Y	116,480	122,304	128,419	134,846	141,606	148,699	156,146	163,966	172,182	180,794
	M	9,706.67	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13
	B	4,480.00	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60
	H	56.00	58.80	61.74	64.83	68.08	71.49	75.07	78.83	82.78	86.92
5601	Y	116,501	122,346	128,482	134,909	141,669	148,762	156,208	164,029	172,245	180,877
	M	9,708.40	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07
	B	4,480.80	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80
	H	56.01	58.82	61.77	64.86	68.11	71.52	75.10	78.86	82.81	86.96
5602	Y	116,522	122,366	128,502	134,930	141,690	148,782	156,229	164,050	172,266	180,898
	M	9,710.13	10,197.20	10,708.53	11,244.13	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80
	B	4,481.60	4,706.40	4,942.40	5,189.60	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60
	H	56.02	58.83	61.78	64.87	68.12	71.53	75.11	78.87	82.82	86.97
5603	Y	116,542	122,387	128,523	134,950	141,710	148,803	156,250	164,070	172,286	180,918
	M	9,711.87	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53
	B	4,482.40	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40
	H	56.03	58.84	61.79	64.88	68.13	71.54	75.12	78.88	82.83	86.98
5604	Y	116,563	122,408	128,544	134,971	141,731	148,824	156,270	164,091	172,307	180,939
	M	9,713.60	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27
	B	4,483.20	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20
	H	56.04	58.85	61.80	64.89	68.14	71.55	75.13	78.89	82.84	86.99
5605	Y	116,584	122,429	128,565	135,013	141,773	148,866	156,312	164,133	172,349	180,981
	M	9,715.33	10,202.40	10,713.73	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73
	B	4,484.00	4,708.80	4,944.80	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80
	H	56.05	58.86	61.81	64.91	68.16	71.57	75.15	78.91	82.86	87.01
5606	Y	116,605	122,450	128,586	135,034	141,794	148,886	156,333	164,154	172,370	181,002
	M	9,717.07	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47
	B	4,484.80	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60
	H	56.06	58.87	61.82	64.92	68.17	71.58	75.16	78.92	82.87	87.02
5607	Y	116,626	122,470	128,606	135,054	141,814	148,907	156,354	164,174	172,390	181,022
	M	9,718.80	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20
	B	4,485.60	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40
	H	56.07	58.88	61.83	64.93	68.18	71.59	75.17	78.93	82.88	87.03
5608	Y	116,646	122,491	128,627	135,075	141,835	148,928	156,374	164,195	172,411	181,043
	M	9,720.53	10,207.60	10,718.93	11,256.27	11,819.60	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93
	B	4,486.40	4,711.20	4,947.20	5,195.20	5,455.20	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20
	H	56.08	58.89	61.84	64.94	68.19	71.60	75.18	78.94	82.89	87.04
5609	Y	116,667	122,512	128,648	135,096	141,856	148,949	156,416	164,237	172,453	181,085
	M	9,722.27	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40
	B	4,487.20	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80
	H	56.09	58.90	61.85	64.95	68.20	71.61	75.20	78.96	82.91	87.06

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5610	Y	116,688	122,533	128,669	135,117	141,877	148,990	156,458	164,299	172,515	181,147
	M	9,724.00	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60
	B	4,488.00	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20
	H	56.10	58.91	61.86	64.96	68.21	71.63	75.22	78.99	82.94	87.09
5611	Y	116,709	122,554	128,690	135,138	141,898	149,011	156,478	164,320	172,536	181,168
	M	9,725.73	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33
	B	4,488.80	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00
	H	56.11	58.92	61.87	64.97	68.22	71.64	75.23	79.00	82.95	87.10
5612	Y	116,730	122,574	128,710	135,158	141,918	149,032	156,499	164,341	172,578	181,210
	M	9,727.47	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80
	B	4,489.60	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60
	H	56.12	58.93	61.88	64.98	68.23	71.65	75.24	79.01	82.97	87.12
5613	Y	116,750	122,595	128,731	135,179	141,939	149,053	156,520	164,362	172,598	181,230
	M	9,729.20	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53
	B	4,490.40	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40
	H	56.13	58.94	61.89	64.99	68.24	71.66	75.25	79.02	82.98	87.13
5614	Y	116,771	122,616	128,752	135,200	141,960	149,074	156,541	164,382	172,619	181,251
	M	9,730.93	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27
	B	4,491.20	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20
	H	56.14	58.95	61.90	65.00	68.25	71.67	75.26	79.03	82.99	87.14
5615	Y	116,792	122,637	128,773	135,221	142,002	149,115	156,582	164,424	172,661	181,314
	M	9,732.67	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47
	B	4,492.00	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60
	H	56.15	58.96	61.91	65.01	68.27	71.69	75.28	79.05	83.01	87.17
5616	Y	116,813	122,658	128,794	135,242	142,022	149,136	156,603	164,445	172,682	181,334
	M	9,734.40	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20
	B	4,492.80	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40
	H	56.16	58.97	61.92	65.02	68.28	71.70	75.29	79.06	83.02	87.18
5617	Y	116,834	122,678	128,814	135,262	142,043	149,157	156,624	164,466	172,702	181,355
	M	9,736.13	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93
	B	4,493.60	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20
	H	56.17	58.98	61.93	65.03	68.29	71.71	75.30	79.07	83.03	87.19
5618	Y	116,854	122,699	128,835	135,283	142,064	149,178	156,645	164,486	172,723	181,376
	M	9,737.87	10,224.93	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67
	B	4,494.40	4,719.20	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00
	H	56.18	58.99	61.94	65.04	68.30	71.72	75.31	79.08	83.04	87.20
5619	Y	116,875	122,720	128,856	135,304	142,085	149,198	156,666	164,507	172,744	181,397
	M	9,739.60	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40
	B	4,495.20	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80
	H	56.19	59.00	61.95	65.05	68.31	71.73	75.32	79.09	83.05	87.21
5620	Y	116,896	122,741	128,898	135,346	142,126	149,240	156,707	164,549	172,786	181,438
	M	9,741.33	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87
	B	4,496.00	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40
	H	56.20	59.01	61.97	65.07	68.33	71.75	75.34	79.11	83.07	87.23
5621	Y	116,917	122,782	128,939	135,387	142,168	149,282	156,749	164,590	172,827	181,480
	M	9,743.07	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33
	B	4,496.80	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00
	H	56.21	59.03	61.99	65.09	68.35	71.77	75.36	79.13	83.09	87.25
5622	Y	116,938	122,803	128,960	135,408	142,189	149,302	156,770	164,611	172,848	181,501
	M	9,744.80	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07
	B	4,497.60	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80
	H	56.22	59.04	62.00	65.10	68.36	71.78	75.37	79.14	83.10	87.26
5623	Y	116,958	122,824	128,981	135,450	142,230	149,344	156,811	164,653	172,890	181,542
	M	9,746.53	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53
	B	4,498.40	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40
	H	56.23	59.05	62.01	65.12	68.38	71.80	75.39	79.16	83.12	87.28
5624	Y	116,979	122,845	129,002	135,470	142,251	149,365	156,853	164,715	172,952	181,605
	M	9,748.27	10,237.07	10,750.13	11,289.20	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73
	B	4,499.20	4,724.80	4,961.60	5,210.40	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80
	H	56.24	59.06	62.02	65.13	68.39	71.81	75.41	79.19	83.15	87.31

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5625	Y	117,000	122,866	129,022	135,491	142,272	149,386	156,874	164,736	172,973	181,626
	M	9,750.00	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47
	B	4,500.00	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60
	H	56.25	59.07	62.03	65.14	68.40	71.82	75.42	79.20	83.16	87.32
5626	Y	117,021	122,886	129,043	135,512	142,293	149,427	156,915	164,778	173,035	181,688
	M	9,751.73	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67
	B	4,500.80	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00
	H	56.26	59.08	62.04	65.15	68.41	71.84	75.44	79.22	83.19	87.35
5627	Y	117,042	122,907	129,064	135,533	142,314	149,448	156,936	164,798	173,056	181,709
	M	9,753.47	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40
	B	4,501.60	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80
	H	56.27	59.09	62.05	65.16	68.42	71.85	75.45	79.23	83.20	87.36
5628	Y	117,062	122,928	129,085	135,554	142,334	149,469	156,957	164,819	173,077	181,750
	M	9,755.20	10,244.00	10,757.07	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87
	B	4,502.40	4,728.00	4,964.80	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40
	H	56.28	59.10	62.06	65.17	68.43	71.86	75.46	79.24	83.21	87.38
5629	Y	117,083	122,949	129,106	135,574	142,355	149,490	156,978	164,840	173,098	181,771
	M	9,756.93	10,245.73	10,758.80	11,297.87	11,862.93	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60
	B	4,503.20	4,728.80	4,965.60	5,214.40	5,475.20	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20
	H	56.29	59.11	62.07	65.18	68.44	71.87	75.47	79.25	83.22	87.39
5630	Y	117,104	122,970	129,126	135,595	142,376	149,510	156,998	164,861	173,118	181,792
	M	9,758.67	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33
	B	4,504.00	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00
	H	56.30	59.12	62.08	65.19	68.45	71.88	75.48	79.26	83.23	87.40
5631	Y	117,125	122,990	129,147	135,616	142,397	149,531	157,019	164,882	173,139	181,813
	M	9,760.40	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07
	B	4,504.80	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80
	H	56.31	59.13	62.09	65.20	68.46	71.89	75.49	79.27	83.24	87.41
5632	Y	117,146	123,011	129,168	135,637	142,438	149,573	157,061	164,923	173,181	181,854
	M	9,762.13	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53
	B	4,505.60	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40
	H	56.32	59.14	62.10	65.21	68.48	71.91	75.51	79.29	83.26	87.43
5633	Y	117,166	123,032	129,189	135,658	142,459	149,594	157,082	164,944	173,202	181,875
	M	9,763.87	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27
	B	4,506.40	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20
	H	56.33	59.15	62.11	65.22	68.49	71.92	75.52	79.30	83.27	87.44
5634	Y	117,187	123,053	129,210	135,678	142,480	149,614	157,102	164,965	173,222	181,896
	M	9,765.60	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00
	B	4,507.20	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00
	H	56.34	59.16	62.12	65.23	68.50	71.93	75.53	79.31	83.28	87.45
5635	Y	117,208	123,074	129,230	135,699	142,501	149,635	157,123	164,986	173,243	181,917
	M	9,767.33	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73
	B	4,508.00	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80
	H	56.35	59.17	62.13	65.24	68.51	71.94	75.54	79.32	83.29	87.46
5636	Y	117,229	123,094	129,251	135,720	142,522	149,656	157,144	165,006	173,264	181,938
	M	9,769.07	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47
	B	4,508.80	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60
	H	56.36	59.18	62.14	65.25	68.52	71.95	75.55	79.33	83.30	87.47
5637	Y	117,250	123,115	129,272	135,741	142,542	149,677	157,165	165,027	173,285	181,958
	M	9,770.80	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20
	B	4,509.60	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40
	H	56.37	59.19	62.15	65.26	68.53	71.96	75.56	79.34	83.31	87.48
5638	Y	117,270	123,136	129,293	135,762	142,563	149,698	157,186	165,048	173,306	181,979
	M	9,772.53	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93
	B	4,510.40	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20
	H	56.38	59.20	62.16	65.27	68.54	71.97	75.57	79.35	83.32	87.49
5639	Y	117,291	123,157	129,334	135,803	142,605	149,739	157,227	165,090	173,347	182,021
	M	9,774.27	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40
	B	4,511.20	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80
	H	56.39	59.21	62.18	65.29	68.56	71.99	75.59	79.37	83.34	87.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5640	Y	117,312	123,178	129,355	135,824	142,626	149,760	157,248	165,110	173,368	182,042
	M	9,776.00	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13
	B	4,512.00	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60
	H	56.40	59.22	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.52
5641	Y	117,333	123,219	129,397	135,886	142,688	149,822	157,331	165,214	173,493	182,187
	M	9,777.73	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27
	B	4,512.80	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20
	H	56.41	59.24	62.21	65.33	68.60	72.03	75.64	79.43	83.41	87.59
5642	Y	117,354	123,240	129,418	135,907	142,709	149,864	157,373	165,256	173,534	182,229
	M	9,779.47	10,270.00	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73
	B	4,513.60	4,740.00	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80
	H	56.42	59.25	62.22	65.34	68.61	72.05	75.66	79.45	83.43	87.61
5643	Y	117,374	123,261	129,438	135,928	142,730	149,885	157,394	165,277	173,555	182,250
	M	9,781.20	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47
	B	4,514.40	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60
	H	56.43	59.26	62.23	65.35	68.62	72.06	75.67	79.46	83.44	87.62
5644	Y	117,395	123,282	129,459	135,949	142,750	149,906	157,414	165,298	173,576	182,270
	M	9,782.93	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20
	B	4,515.20	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40
	H	56.44	59.27	62.24	65.36	68.63	72.07	75.68	79.47	83.45	87.63
5645	Y	117,416	123,302	129,480	135,970	142,771	149,926	157,435	165,318	173,597	182,291
	M	9,784.67	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93
	B	4,516.00	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20
	H	56.45	59.28	62.25	65.37	68.64	72.08	75.69	79.48	83.46	87.64
5646	Y	117,437	123,323	129,501	135,990	142,792	149,947	157,456	165,339	173,618	182,312
	M	9,786.40	10,276.93	10,791.73	11,332.53	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67
	B	4,516.80	4,743.20	4,980.80	5,230.40	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00
	H	56.46	59.29	62.26	65.38	68.65	72.09	75.70	79.49	83.47	87.65
5647	Y	117,458	123,344	129,522	136,011	142,813	149,968	157,477	165,360	173,638	182,333
	M	9,788.13	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40
	B	4,517.60	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80
	H	56.47	59.30	62.27	65.39	68.66	72.10	75.71	79.50	83.48	87.66
5648	Y	117,478	123,365	129,542	136,032	142,834	149,989	157,498	165,381	173,659	182,354
	M	9,789.87	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13
	B	4,518.40	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60
	H	56.48	59.31	62.28	65.40	68.67	72.11	75.72	79.51	83.49	87.67
5649	Y	117,499	123,386	129,563	136,053	142,875	150,030	157,539	165,422	173,701	182,395
	M	9,791.60	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60
	B	4,519.20	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20
	H	56.49	59.32	62.29	65.41	68.69	72.13	75.74	79.53	83.51	87.69
5650	Y	117,520	123,406	129,584	136,074	142,896	150,051	157,560	165,443	173,722	182,416
	M	9,793.33	10,283.87	10,798.67	11,339.47	11,908.00	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33
	B	4,520.00	4,746.40	4,984.00	5,233.60	5,496.00	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00
	H	56.50	59.33	62.30	65.42	68.70	72.14	75.75	79.54	83.52	87.70
5651	Y	117,541	123,427	129,605	136,094	142,917	150,072	157,581	165,464	173,742	182,437
	M	9,795.07	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07
	B	4,520.80	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80
	H	56.51	59.34	62.31	65.43	68.71	72.15	75.76	79.55	83.53	87.71
5652	Y	117,562	123,448	129,626	136,115	142,938	150,093	157,602	165,485	173,763	182,458
	M	9,796.80	10,287.33	10,802.13	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80
	B	4,521.60	4,748.00	4,985.60	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60
	H	56.52	59.35	62.32	65.44	68.72	72.16	75.77	79.56	83.54	87.72
5653	Y	117,582	123,469	129,646	136,136	142,958	150,114	157,622	165,506	173,784	182,478
	M	9,798.53	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53
	B	4,522.40	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40
	H	56.53	59.36	62.33	65.45	68.73	72.17	75.78	79.57	83.55	87.73
5654	Y	117,603	123,490	129,667	136,157	142,979	150,134	157,643	165,526	173,805	182,499
	M	9,800.27	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27
	B	4,523.20	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20
	H	56.54	59.37	62.34	65.46	68.74	72.18	75.79	79.58	83.56	87.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5655	Y	117,624	123,510	129,688	136,178	143,000	150,155	157,664	165,547	173,826	182,520
	M	9,802.00	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00
	B	4,524.00	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00
	H	56.55	59.38	62.35	65.47	68.75	72.19	75.80	79.59	83.57	87.75
5656	Y	117,645	123,531	129,709	136,198	143,021	150,176	157,685	165,589	173,888	182,582
	M	9,803.73	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20
	B	4,524.80	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40
	H	56.56	59.39	62.36	65.48	68.76	72.20	75.81	79.61	83.60	87.78
5657	Y	117,666	123,552	129,730	136,219	143,042	150,197	157,726	165,630	173,930	182,645
	M	9,805.47	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40
	B	4,525.60	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80
	H	56.57	59.40	62.37	65.49	68.77	72.21	75.83	79.63	83.62	87.81
5658	Y	117,686	123,573	129,771	136,261	143,083	150,238	157,768	165,672	173,971	182,686
	M	9,807.20	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87
	B	4,526.40	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40
	H	56.58	59.41	62.39	65.51	68.79	72.23	75.85	79.65	83.64	87.83
5659	Y	117,707	123,594	129,792	136,282	143,104	150,259	157,789	165,693	173,992	182,707
	M	9,808.93	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60
	B	4,527.20	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20
	H	56.59	59.42	62.40	65.52	68.80	72.24	75.86	79.66	83.65	87.84
5660	Y	117,728	123,614	129,813	136,323	143,146	150,322	157,851	165,755	174,054	182,770
	M	9,810.67	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80
	B	4,528.00	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60
	H	56.60	59.43	62.41	65.54	68.82	72.27	75.89	79.69	83.68	87.87
5661	Y	117,749	123,656	129,854	136,365	143,187	150,363	157,893	165,797	174,096	182,811
	M	9,812.40	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27
	B	4,528.80	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20
	H	56.61	59.45	62.43	65.56	68.84	72.29	75.91	79.71	83.70	87.89
5662	Y	117,770	123,677	129,875	136,386	143,208	150,384	157,914	165,818	174,117	182,832
	M	9,814.13	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00
	B	4,529.60	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00
	H	56.62	59.46	62.44	65.57	68.85	72.30	75.92	79.72	83.71	87.90
5663	Y	117,790	123,698	129,896	136,406	143,229	150,405	157,934	165,838	174,138	182,853
	M	9,815.87	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73
	B	4,530.40	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80
	H	56.63	59.47	62.45	65.58	68.86	72.31	75.93	79.73	83.72	87.91
5664	Y	117,811	123,718	129,917	136,427	143,250	150,426	157,955	165,859	174,158	182,874
	M	9,817.60	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47
	B	4,531.20	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60
	H	56.64	59.48	62.46	65.59	68.87	72.32	75.94	79.74	83.73	87.92
5665	Y	117,832	123,739	129,938	136,448	143,270	150,446	157,976	165,880	174,179	182,894
	M	9,819.33	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20
	B	4,532.00	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40
	H	56.65	59.49	62.47	65.60	68.88	72.33	75.95	79.75	83.74	87.93
5666	Y	117,853	123,760	129,958	136,469	143,312	150,488	158,018	165,922	174,221	182,936
	M	9,821.07	10,313.33	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67
	B	4,532.80	4,760.00	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00
	H	56.66	59.50	62.48	65.61	68.90	72.35	75.97	79.77	83.76	87.95
5667	Y	117,874	123,781	129,979	136,490	143,333	150,509	158,038	165,942	174,242	182,957
	M	9,822.80	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40
	B	4,533.60	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80
	H	56.67	59.51	62.49	65.62	68.91	72.36	75.98	79.78	83.77	87.96
5668	Y	117,894	123,802	130,000	136,510	143,354	150,530	158,059	165,963	174,262	182,978
	M	9,824.53	10,316.80	10,833.33	11,375.87	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13
	B	4,534.40	4,761.60	5,000.00	5,250.40	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60
	H	56.68	59.52	62.50	65.63	68.92	72.37	75.99	79.79	83.78	87.97
5669	Y	117,915	123,822	130,021	136,531	143,374	150,550	158,080	165,984	174,283	182,998
	M	9,826.27	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87
	B	4,535.20	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40
	H	56.69	59.53	62.51	65.64	68.93	72.38	76.00	79.80	83.79	87.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5670	Y	117,936	123,843	130,042	136,552	143,395	150,571	158,101	166,026	174,346	183,082
	M	9,828.00	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80
	B	4,536.00	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60
	H	56.70	59.54	62.52	65.65	68.94	72.39	76.01	79.82	83.82	88.02
5671	Y	117,957	123,864	130,062	136,573	143,416	150,592	158,122	166,046	174,366	183,102
	M	9,829.73	10,322.00	10,838.53	11,381.07	11,951.33	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53
	B	4,536.80	4,764.00	5,002.40	5,252.80	5,516.00	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40
	H	56.71	59.55	62.53	65.66	68.95	72.40	76.02	79.83	83.83	88.03
5672	Y	117,978	123,885	130,083	136,594	143,437	150,613	158,163	166,088	174,408	183,144
	M	9,831.47	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00
	B	4,537.60	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00
	H	56.72	59.56	62.54	65.67	68.96	72.41	76.04	79.85	83.85	88.05
5673	Y	117,998	123,906	130,104	136,614	143,458	150,634	158,184	166,109	174,429	183,165
	M	9,833.20	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73
	B	4,538.40	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80
	H	56.73	59.57	62.55	65.68	68.97	72.42	76.05	79.86	83.86	88.06
5674	Y	118,019	123,926	130,125	136,635	143,478	150,654	158,205	166,130	174,450	183,186
	M	9,834.93	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47
	B	4,539.20	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60
	H	56.74	59.58	62.56	65.69	68.98	72.43	76.06	79.87	83.87	88.07
5675	Y	118,040	123,947	130,146	136,656	143,499	150,675	158,226	166,150	174,470	183,206
	M	9,836.67	10,328.93	10,845.47	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20
	B	4,540.00	4,767.20	5,005.60	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40
	H	56.75	59.59	62.57	65.70	68.99	72.44	76.07	79.88	83.88	88.08
5676	Y	118,061	123,968	130,166	136,677	143,520	150,696	158,246	166,171	174,491	183,227
	M	9,838.40	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93
	B	4,540.80	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20
	H	56.76	59.60	62.58	65.71	69.00	72.45	76.08	79.89	83.89	88.09
5677	Y	118,082	123,989	130,208	136,718	143,562	150,758	158,309	166,234	174,554	183,290
	M	9,840.13	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13
	B	4,541.60	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60
	H	56.77	59.61	62.60	65.73	69.02	72.48	76.11	79.92	83.92	88.12
5678	Y	118,102	124,010	130,229	136,760	143,603	150,800	158,350	166,275	174,595	183,331
	M	9,841.87	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60
	B	4,542.40	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20
	H	56.78	59.62	62.61	65.75	69.04	72.50	76.13	79.94	83.94	88.14
5679	Y	118,123	124,030	130,250	136,781	143,624	150,821	158,371	166,296	174,616	183,352
	M	9,843.60	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33
	B	4,543.20	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00
	H	56.79	59.63	62.62	65.76	69.05	72.51	76.14	79.95	83.95	88.15
5680	Y	118,144	124,051	130,270	136,802	143,645	150,842	158,392	166,317	174,637	183,373
	M	9,845.33	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07
	B	4,544.00	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80
	H	56.80	59.64	62.63	65.77	69.06	72.52	76.15	79.96	83.96	88.16
5681	Y	118,165	124,093	130,312	136,843	143,686	150,883	158,434	166,358	174,678	183,414
	M	9,847.07	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53
	B	4,544.80	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40
	H	56.81	59.66	62.65	65.79	69.08	72.54	76.17	79.98	83.98	88.18
5682	Y	118,186	124,114	130,333	136,864	143,707	150,904	158,454	166,379	174,699	183,435
	M	9,848.80	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27
	B	4,545.60	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20
	H	56.82	59.67	62.66	65.80	69.09	72.55	76.18	79.99	83.99	88.19
5683	Y	118,206	124,134	130,354	136,885	143,749	150,946	158,496	166,421	174,762	183,518
	M	9,850.53	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20
	B	4,546.40	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40
	H	56.83	59.68	62.67	65.81	69.11	72.57	76.20	80.01	84.02	88.23
5684	Y	118,227	124,155	130,374	136,906	143,770	150,966	158,517	166,462	174,803	183,560
	M	9,852.27	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67
	B	4,547.20	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00
	H	56.84	59.69	62.68	65.82	69.12	72.58	76.21	80.03	84.04	88.25

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5685	Y	118,248	124,176	130,395	136,926	143,790	150,987	158,538	166,483	174,824	183,581
	M	9,854.00	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40
	B	4,548.00	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80
	H	56.85	59.70	62.69	65.83	69.13	72.59	76.22	80.04	84.05	88.26
5686	Y	118,269	124,197	130,416	136,947	143,811	151,008	158,558	166,504	174,845	183,602
	M	9,855.73	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13
	B	4,548.80	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60
	H	56.86	59.71	62.70	65.84	69.14	72.60	76.23	80.05	84.06	88.27
5687	Y	118,290	124,218	130,437	136,968	143,832	151,029	158,600	166,546	174,886	183,643
	M	9,857.47	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60
	B	4,549.60	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20
	H	56.87	59.72	62.71	65.85	69.15	72.61	76.25	80.07	84.08	88.29
5688	Y	118,310	124,238	130,458	136,989	143,853	151,050	158,621	166,566	174,907	183,664
	M	9,859.20	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33
	B	4,550.40	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00
	H	56.88	59.73	62.72	65.86	69.16	72.62	76.26	80.08	84.09	88.30
5689	Y	118,331	124,259	130,478	137,010	143,874	151,070	158,642	166,587	174,928	183,685
	M	9,860.93	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07
	B	4,551.20	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80
	H	56.89	59.74	62.73	65.87	69.17	72.63	76.27	80.09	84.10	88.31
5690	Y	118,352	124,280	130,499	137,030	143,894	151,091	158,662	166,608	174,949	183,706
	M	9,862.67	10,356.67	10,874.93	11,419.20	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80
	B	4,552.00	4,780.00	5,019.20	5,270.40	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60
	H	56.90	59.75	62.74	65.88	69.18	72.64	76.28	80.10	84.11	88.32
5691	Y	118,373	124,301	130,520	137,051	143,915	151,112	158,683	166,629	174,970	183,726
	M	9,864.40	10,358.40	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53
	B	4,552.80	4,780.80	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40
	H	56.91	59.76	62.75	65.89	69.19	72.65	76.29	80.11	84.12	88.33
5692	Y	118,394	124,322	130,541	137,072	143,936	151,133	158,704	166,650	174,990	183,747
	M	9,866.13	10,360.13	10,878.40	11,422.67	11,994.67	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27
	B	4,553.60	4,781.60	5,020.80	5,272.00	5,536.00	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20
	H	56.92	59.77	62.76	65.90	69.20	72.66	76.30	80.12	84.13	88.34
5693	Y	118,414	124,342	130,562	137,093	143,957	151,174	158,746	166,691	175,032	183,789
	M	9,867.87	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73
	B	4,554.40	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80
	H	56.93	59.78	62.77	65.91	69.21	72.68	76.32	80.14	84.15	88.36
5694	Y	118,435	124,363	130,582	137,114	143,978	151,195	158,766	166,712	175,053	183,810
	M	9,869.60	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47
	B	4,555.20	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60
	H	56.94	59.79	62.78	65.92	69.22	72.69	76.33	80.15	84.16	88.37
5695	Y	118,456	124,384	130,603	137,134	143,998	151,216	158,787	166,733	175,074	183,830
	M	9,871.33	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20
	B	4,556.00	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40
	H	56.95	59.80	62.79	65.93	69.23	72.70	76.34	80.16	84.17	88.38
5696	Y	118,477	124,405	130,645	137,197	144,061	151,278	158,850	166,795	175,136	183,893
	M	9,873.07	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40
	B	4,556.80	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80
	H	56.96	59.81	62.81	65.96	69.26	72.73	76.37	80.19	84.20	88.41
5697	Y	118,498	124,426	130,666	137,218	144,082	151,299	158,870	166,816	175,157	183,934
	M	9,874.80	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87
	B	4,557.60	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40
	H	56.97	59.82	62.82	65.97	69.27	72.74	76.38	80.20	84.21	88.43
5698	Y	118,518	124,446	130,686	137,238	144,102	151,320	158,891	166,837	175,198	183,976
	M	9,876.53	10,370.53	10,890.53	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33
	B	4,558.40	4,786.40	5,026.40	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00
	H	56.98	59.83	62.83	65.98	69.28	72.75	76.39	80.21	84.23	88.45
5699	Y	118,539	124,467	130,707	137,259	144,123	151,341	158,912	166,858	175,219	183,997
	M	9,878.27	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07
	B	4,559.20	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80
	H	56.99	59.84	62.84	65.99	69.29	72.76	76.40	80.22	84.24	88.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5700	Y	118,560	124,488	130,728	137,280	144,144	151,362	158,933	166,899	175,261	184,038
	M	9,880.00	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53
	B	4,560.00	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40
	H	57.00	59.85	62.85	66.00	69.30	72.77	76.41	80.24	84.26	88.48
5701	Y	118,581	124,530	130,770	137,322	144,206	151,424	158,995	166,962	175,323	184,101
	M	9,881.73	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73
	B	4,560.80	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80
	H	57.01	59.87	62.87	66.02	69.33	72.80	76.44	80.27	84.29	88.51
5702	Y	118,602	124,550	130,790	137,342	144,227	151,445	159,037	167,003	175,365	184,142
	M	9,883.47	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20
	B	4,561.60	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40
	H	57.02	59.88	62.88	66.03	69.34	72.81	76.46	80.29	84.31	88.53
5703	Y	118,622	124,571	130,811	137,363	144,248	151,466	159,058	167,024	175,386	184,163
	M	9,885.20	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93
	B	4,562.40	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20
	H	57.03	59.89	62.89	66.04	69.35	72.82	76.47	80.30	84.32	88.54
5704	Y	118,643	124,592	130,832	137,384	144,269	151,486	159,078	167,045	175,406	184,184
	M	9,886.93	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67
	B	4,563.20	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00
	H	57.04	59.90	62.90	66.05	69.36	72.83	76.48	80.31	84.33	88.55
5705	Y	118,664	124,613	130,853	137,405	144,290	151,507	159,099	167,066	175,427	184,205
	M	9,888.67	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40
	B	4,564.00	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80
	H	57.05	59.91	62.91	66.06	69.37	72.84	76.49	80.32	84.34	88.56
5706	Y	118,685	124,634	130,874	137,426	144,310	151,528	159,120	167,086	175,448	184,226
	M	9,890.40	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13
	B	4,564.80	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60
	H	57.06	59.92	62.92	66.07	69.38	72.85	76.50	80.33	84.35	88.57
5707	Y	118,706	124,654	130,894	137,446	144,331	151,549	159,141	167,107	175,469	184,246
	M	9,892.13	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87
	B	4,565.60	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40
	H	57.07	59.93	62.93	66.08	69.39	72.86	76.51	80.34	84.36	88.58
5708	Y	118,726	124,675	130,915	137,467	144,352	151,570	159,162	167,128	175,490	184,267
	M	9,893.87	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60
	B	4,566.40	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20
	H	57.08	59.94	62.94	66.09	69.40	72.87	76.52	80.35	84.37	88.59
5709	Y	118,747	124,696	130,936	137,488	144,373	151,611	159,203	167,170	175,531	184,309
	M	9,895.60	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07
	B	4,567.20	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80
	H	57.09	59.95	62.95	66.10	69.41	72.89	76.54	80.37	84.39	88.61
5710	Y	118,768	124,717	130,957	137,509	144,394	151,632	159,224	167,190	175,552	184,330
	M	9,897.33	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80
	B	4,568.00	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60
	H	57.10	59.96	62.96	66.11	69.42	72.90	76.55	80.38	84.40	88.62
5711	Y	118,789	124,738	130,978	137,530	144,414	151,653	159,245	167,211	175,573	184,371
	M	9,899.07	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27
	B	4,568.80	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20
	H	57.11	59.97	62.97	66.12	69.43	72.91	76.56	80.39	84.41	88.64
5712	Y	118,810	124,758	130,998	137,550	144,435	151,674	159,266	167,232	175,594	184,392
	M	9,900.80	10,396.53	10,916.53	11,462.53	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00
	B	4,569.60	4,798.40	5,038.40	5,290.40	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00
	H	57.12	59.98	62.98	66.13	69.44	72.92	76.57	80.40	84.42	88.65
5713	Y	118,830	124,779	131,019	137,571	144,456	151,694	159,286	167,253	175,635	184,434
	M	9,902.53	10,398.27	10,918.27	11,464.27	12,038.00	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47
	B	4,570.40	4,799.20	5,039.20	5,291.20	5,556.00	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60
	H	57.13	59.99	62.99	66.14	69.45	72.93	76.58	80.41	84.44	88.67
5714	Y	118,851	124,800	131,040	137,592	144,477	151,715	159,307	167,274	175,656	184,454
	M	9,904.27	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20
	B	4,571.20	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40
	H	57.14	60.00	63.00	66.15	69.46	72.94	76.59	80.42	84.45	88.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5715	Y	118,872	124,821	131,082	137,654	144,539	151,778	159,370	167,357	175,739	184,538
	M	9,906.00	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13
	B	4,572.00	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60
	H	57.15	60.01	63.02	66.18	69.49	72.97	76.62	80.46	84.49	88.72
5716	Y	118,893	124,842	131,102	137,675	144,560	151,798	159,390	167,378	175,760	184,558
	M	9,907.73	10,403.47	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87
	B	4,572.80	4,801.60	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40
	H	57.16	60.02	63.03	66.19	69.50	72.98	76.63	80.47	84.50	88.73
5717	Y	118,914	124,862	131,123	137,696	144,581	151,819	159,411	167,398	175,781	184,579
	M	9,909.47	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60
	B	4,573.60	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20
	H	57.17	60.03	63.04	66.20	69.51	72.99	76.64	80.48	84.51	88.74
5718	Y	118,934	124,883	131,144	137,717	144,622	151,861	159,474	167,461	175,843	184,642
	M	9,911.20	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80
	B	4,574.40	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60
	H	57.18	60.04	63.05	66.21	69.53	73.01	76.67	80.51	84.54	88.77
5719	Y	118,955	124,904	131,165	137,738	144,643	151,882	159,494	167,482	175,864	184,662
	M	9,912.93	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53
	B	4,575.20	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40
	H	57.19	60.05	63.06	66.22	69.54	73.02	76.68	80.52	84.55	88.78
5720	Y	118,976	124,925	131,186	137,758	144,664	151,902	159,515	167,502	175,885	184,683
	M	9,914.67	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27
	B	4,576.00	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20
	H	57.20	60.06	63.07	66.23	69.55	73.03	76.69	80.53	84.56	88.79
5721	Y	118,997	124,966	131,227	137,800	144,706	151,944	159,557	167,544	175,926	184,725
	M	9,916.40	10,413.87	10,935.60	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73
	B	4,576.80	4,806.40	5,047.20	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80
	H	57.21	60.08	63.09	66.25	69.57	73.05	76.71	80.55	84.58	88.81
5722	Y	119,018	124,987	131,248	137,821	144,726	151,965	159,578	167,565	175,947	184,746
	M	9,918.13	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47
	B	4,577.60	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60
	H	57.22	60.09	63.10	66.26	69.58	73.06	76.72	80.56	84.59	88.82
5723	Y	119,038	125,008	131,269	137,842	144,747	151,986	159,598	167,586	175,968	184,766
	M	9,919.87	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20
	B	4,578.40	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40
	H	57.23	60.10	63.11	66.27	69.59	73.07	76.73	80.57	84.60	88.83
5724	Y	119,059	125,029	131,290	137,862	144,768	152,006	159,619	167,606	175,989	184,808
	M	9,921.60	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67
	B	4,579.20	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00
	H	57.24	60.11	63.12	66.28	69.60	73.08	76.74	80.58	84.61	88.85
5725	Y	119,080	125,050	131,310	137,883	144,789	152,048	159,661	167,648	176,030	184,850
	M	9,923.33	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13
	B	4,580.00	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60
	H	57.25	60.12	63.13	66.29	69.61	73.10	76.76	80.60	84.63	88.87
5726	Y	119,101	125,070	131,331	137,904	144,810	152,069	159,682	167,669	176,072	184,891
	M	9,925.07	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60
	B	4,580.80	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20
	H	57.26	60.13	63.14	66.30	69.62	73.11	76.77	80.61	84.65	88.89
5727	Y	119,122	125,091	131,352	137,925	144,830	152,090	159,702	167,690	176,093	184,912
	M	9,926.80	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33
	B	4,581.60	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00
	H	57.27	60.14	63.15	66.31	69.63	73.12	76.78	80.62	84.66	88.90
5728	Y	119,142	125,112	131,373	137,946	144,851	152,110	159,723	167,710	176,114	184,933
	M	9,928.53	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07
	B	4,582.40	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80
	H	57.28	60.15	63.16	66.32	69.64	73.13	76.79	80.63	84.67	88.91
5729	Y	119,163	125,133	131,394	137,966	144,872	152,131	159,744	167,731	176,134	184,954
	M	9,930.27	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80
	B	4,583.20	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60
	H	57.29	60.16	63.17	66.33	69.65	73.14	76.80	80.64	84.68	88.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5730	Y	119,184	125,154	131,414	137,987	144,893	152,152	159,765	167,773	176,176	184,995
	M	9,932.00	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27
	B	4,584.00	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20
	H	57.30	60.17	63.18	66.34	69.66	73.15	76.81	80.66	84.70	88.94
5731	Y	119,205	125,174	131,435	138,008	144,914	152,173	159,786	167,794	176,197	185,016
	M	9,933.73	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00
	B	4,584.80	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00
	H	57.31	60.18	63.19	66.35	69.67	73.16	76.82	80.67	84.71	88.95
5732	Y	119,226	125,195	131,456	138,029	144,934	152,194	159,806	167,814	176,218	185,037
	M	9,935.47	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73
	B	4,585.60	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80
	H	57.32	60.19	63.20	66.36	69.68	73.17	76.83	80.68	84.72	88.96
5733	Y	119,246	125,216	131,477	138,070	144,976	152,235	159,848	167,856	176,259	185,078
	M	9,937.20	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20
	B	4,586.40	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40
	H	57.33	60.20	63.21	66.38	69.70	73.19	76.85	80.70	84.74	88.98
5734	Y	119,267	125,237	131,518	138,112	145,018	152,277	159,910	167,918	176,322	185,141
	M	9,938.93	10,436.40	10,959.87	11,509.33	12,084.80	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40
	B	4,587.20	4,816.80	5,058.40	5,312.00	5,577.60	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80
	H	57.34	60.21	63.23	66.40	69.72	73.21	76.88	80.73	84.77	89.01
5735	Y	119,288	125,258	131,539	138,133	145,059	152,318	159,952	167,960	176,363	185,182
	M	9,940.67	10,438.13	10,961.60	11,511.07	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87
	B	4,588.00	4,817.60	5,059.20	5,312.80	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40
	H	57.35	60.22	63.24	66.41	69.74	73.23	76.90	80.75	84.79	89.03
5736	Y	119,309	125,278	131,560	138,154	145,080	152,339	159,973	167,981	176,384	185,203
	M	9,942.40	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60
	B	4,588.80	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20
	H	57.36	60.23	63.25	66.42	69.75	73.24	76.91	80.76	84.80	89.04
5737	Y	119,330	125,299	131,581	138,174	145,101	152,360	159,994	168,002	176,405	185,245
	M	9,944.13	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07
	B	4,589.60	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80
	H	57.37	60.24	63.26	66.43	69.76	73.25	76.92	80.77	84.81	89.06
5738	Y	119,350	125,320	131,602	138,195	145,122	152,381	160,014	168,022	176,426	185,266
	M	9,945.87	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80
	B	4,590.40	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60
	H	57.38	60.25	63.27	66.44	69.77	73.26	76.93	80.78	84.82	89.07
5739	Y	119,371	125,341	131,622	138,216	145,142	152,402	160,035	168,043	176,446	185,286
	M	9,947.60	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53
	B	4,591.20	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40
	H	57.39	60.26	63.28	66.45	69.78	73.27	76.94	80.79	84.83	89.08
5740	Y	119,392	125,362	131,643	138,237	145,163	152,422	160,056	168,064	176,467	185,307
	M	9,949.33	10,446.80	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27
	B	4,592.00	4,821.60	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20
	H	57.40	60.27	63.29	66.46	69.79	73.28	76.95	80.80	84.84	89.09
5741	Y	119,413	125,403	131,685	138,278	145,205	152,485	160,118	168,126	176,550	185,390
	M	9,951.07	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20
	B	4,592.80	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40
	H	57.41	60.29	63.31	66.48	69.81	73.31	76.98	80.83	84.88	89.13
5742	Y	119,434	125,424	131,706	138,299	145,226	152,506	160,139	168,147	176,571	185,411
	M	9,952.80	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93
	B	4,593.60	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20
	H	57.42	60.30	63.32	66.49	69.82	73.32	76.99	80.84	84.89	89.14
5743	Y	119,454	125,445	131,726	138,320	145,246	152,526	160,160	168,168	176,592	185,432
	M	9,954.53	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67
	B	4,594.40	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00
	H	57.43	60.31	63.33	66.50	69.83	73.33	77.00	80.85	84.90	89.15
5744	Y	119,475	125,466	131,747	138,341	145,267	152,547	160,181	168,210	176,634	185,474
	M	9,956.27	10,455.47	10,978.93	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13
	B	4,595.20	4,825.60	5,067.20	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60
	H	57.44	60.32	63.34	66.51	69.84	73.34	77.01	80.87	84.92	89.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5745	Y	119,496	125,486	131,768	138,362	145,288	152,568	160,202	168,230	176,654	185,494
	M	9,958.00	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87
	B	4,596.00	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40
	H	57.45	60.33	63.35	66.52	69.85	73.35	77.02	80.88	84.93	89.18
5746	Y	119,517	125,507	131,789	138,382	145,309	152,589	160,222	168,251	176,675	185,515
	M	9,959.73	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60
	B	4,596.80	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20
	H	57.46	60.34	63.36	66.53	69.86	73.36	77.03	80.89	84.94	89.19
5747	Y	119,538	125,528	131,810	138,403	145,330	152,610	160,243	168,272	176,696	185,536
	M	9,961.47	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33
	B	4,597.60	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00
	H	57.47	60.35	63.37	66.54	69.87	73.37	77.04	80.90	84.95	89.20
5748	Y	119,558	125,549	131,830	138,424	145,350	152,630	160,264	168,293	176,717	185,557
	M	9,963.20	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07
	B	4,598.40	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80
	H	57.48	60.36	63.38	66.55	69.88	73.38	77.05	80.91	84.96	89.21
5749	Y	119,579	125,570	131,851	138,445	145,371	152,651	160,285	168,314	176,738	185,578
	M	9,964.93	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80
	B	4,599.20	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60
	H	57.49	60.37	63.39	66.56	69.89	73.39	77.06	80.92	84.97	89.22
5750	Y	119,600	125,590	131,872	138,466	145,392	152,672	160,306	168,334	176,758	185,598
	M	9,966.67	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53
	B	4,600.00	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40
	H	57.50	60.38	63.40	66.57	69.90	73.40	77.07	80.93	84.98	89.23
5751	Y	119,621	125,611	131,893	138,507	145,434	152,714	160,368	168,397	176,821	185,682
	M	9,968.40	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47
	B	4,600.80	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60
	H	57.51	60.39	63.41	66.59	69.92	73.42	77.10	80.96	85.01	89.27
5752	Y	119,642	125,632	131,914	138,528	145,454	152,734	160,389	168,418	176,842	185,702
	M	9,970.13	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20
	B	4,601.60	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40
	H	57.52	60.40	63.42	66.60	69.93	73.43	77.11	80.97	85.02	89.28
5753	Y	119,662	125,653	131,955	138,570	145,517	152,797	160,451	168,480	176,904	185,765
	M	9,971.87	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40
	B	4,602.40	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80
	H	57.53	60.41	63.44	66.62	69.96	73.46	77.14	81.00	85.05	89.31
5754	Y	119,683	125,674	131,976	138,590	145,538	152,818	160,472	168,501	176,946	185,806
	M	9,973.60	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87
	B	4,603.20	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40
	H	57.54	60.42	63.45	66.63	69.97	73.47	77.15	81.01	85.07	89.33
5755	Y	119,704	125,694	131,997	138,611	145,558	152,838	160,493	168,522	176,966	185,827
	M	9,975.33	10,474.53	10,999.73	11,550.93	12,129.87	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60
	B	4,604.00	4,834.40	5,076.80	5,331.20	5,598.40	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20
	H	57.55	60.43	63.46	66.64	69.98	73.48	77.16	81.02	85.08	89.34
5756	Y	119,725	125,715	132,018	138,632	145,579	152,859	160,514	168,542	176,987	185,848
	M	9,977.07	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33
	B	4,604.80	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00
	H	57.56	60.44	63.47	66.65	69.99	73.49	77.17	81.03	85.09	89.35
5757	Y	119,746	125,736	132,038	138,653	145,600	152,880	160,534	168,563	177,008	185,869
	M	9,978.80	10,478.00	11,003.20	11,554.40	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07
	B	4,605.60	4,836.00	5,078.40	5,332.80	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80
	H	57.57	60.45	63.48	66.66	70.00	73.50	77.18	81.04	85.10	89.36
5758	Y	119,766	125,757	132,059	138,674	145,621	152,922	160,576	168,605	177,050	185,910
	M	9,980.53	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53
	B	4,606.40	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40
	H	57.58	60.46	63.49	66.67	70.01	73.52	77.20	81.06	85.12	89.38
5759	Y	119,787	125,778	132,080	138,694	145,642	152,942	160,597	168,646	177,091	185,952
	M	9,982.27	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00
	B	4,607.20	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00
	H	57.59	60.47	63.50	66.68	70.02	73.53	77.21	81.08	85.14	89.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5760	Y	119,808	125,798	132,101	138,715	145,662	152,963	160,618	168,667	177,112	185,973
	M	9,984.00	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73
	B	4,608.00	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80
	H	57.60	60.48	63.51	66.69	70.03	73.54	77.22	81.09	85.15	89.41
5761	Y	119,829	125,840	132,142	138,757	145,704	153,005	160,659	168,709	177,154	186,014
	M	9,985.73	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20
	B	4,608.80	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40
	H	57.61	60.50	63.53	66.71	70.05	73.56	77.24	81.11	85.17	89.43
5762	Y	119,850	125,861	132,163	138,778	145,725	153,026	160,680	168,730	177,174	186,035
	M	9,987.47	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93
	B	4,609.60	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20
	H	57.62	60.51	63.54	66.72	70.06	73.57	77.25	81.12	85.18	89.44
5763	Y	119,870	125,882	132,184	138,798	145,746	153,046	160,701	168,750	177,195	186,056
	M	9,989.20	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67
	B	4,610.40	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00
	H	57.63	60.52	63.55	66.73	70.07	73.58	77.26	81.13	85.19	89.45
5764	Y	119,891	125,902	132,205	138,819	145,766	153,067	160,722	168,771	177,216	186,077
	M	9,990.93	10,491.87	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40
	B	4,611.20	4,842.40	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80
	H	57.64	60.53	63.56	66.74	70.08	73.59	77.27	81.14	85.20	89.46
5765	Y	119,912	125,923	132,226	138,840	145,787	153,088	160,742	168,792	177,237	186,118
	M	9,992.67	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87
	B	4,612.00	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40
	H	57.65	60.54	63.57	66.75	70.09	73.60	77.28	81.15	85.21	89.48
5766	Y	119,933	125,944	132,246	138,861	145,808	153,109	160,784	168,834	177,278	186,160
	M	9,994.40	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33
	B	4,612.80	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00
	H	57.66	60.55	63.58	66.76	70.10	73.61	77.30	81.17	85.23	89.50
5767	Y	119,954	125,965	132,267	138,882	145,829	153,130	160,805	168,854	177,299	186,181
	M	9,996.13	10,497.07	11,022.27	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07
	B	4,613.60	4,844.80	5,087.20	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80
	H	57.67	60.56	63.59	66.77	70.11	73.62	77.31	81.18	85.24	89.51
5768	Y	119,974	125,986	132,288	138,902	145,850	153,150	160,826	168,875	177,320	186,202
	M	9,997.87	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80
	B	4,614.40	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60
	H	57.68	60.57	63.60	66.78	70.12	73.63	77.32	81.19	85.25	89.52
5769	Y	119,995	126,006	132,309	138,944	145,891	153,192	160,867	168,917	177,382	186,264
	M	9,999.60	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00
	B	4,615.20	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00
	H	57.69	60.58	63.61	66.80	70.14	73.65	77.34	81.21	85.28	89.55
5770	Y	120,016	126,027	132,330	138,965	145,933	153,234	160,909	168,958	177,424	186,306
	M	10,001.33	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47
	B	4,616.00	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60
	H	57.70	60.59	63.62	66.81	70.16	73.67	77.36	81.23	85.30	89.57
5771	Y	120,037	126,048	132,350	138,986	145,954	153,254	160,930	168,979	177,445	186,326
	M	10,003.07	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20
	B	4,616.80	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40
	H	57.71	60.60	63.63	66.82	70.17	73.68	77.37	81.24	85.31	89.58
5772	Y	120,058	126,069	132,392	139,027	145,995	153,296	160,971	169,021	177,486	186,368
	M	10,004.80	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67
	B	4,617.60	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00
	H	57.72	60.61	63.65	66.84	70.19	73.70	77.39	81.26	85.33	89.60
5773	Y	120,078	126,090	132,413	139,048	146,016	153,317	160,992	169,042	177,507	186,389
	M	10,006.53	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40
	B	4,618.40	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80
	H	57.73	60.62	63.66	66.85	70.20	73.71	77.40	81.27	85.34	89.61
5774	Y	120,099	126,110	132,434	139,069	146,037	153,358	161,034	169,104	177,570	186,451
	M	10,008.27	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60
	B	4,619.20	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20
	H	57.74	60.63	63.67	66.86	70.21	73.73	77.42	81.30	85.37	89.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5775	Y	120,120	126,131	132,454	139,090	146,058	153,379	161,054	169,125	177,590	186,472
	M	10,010.00	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33
	B	4,620.00	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00
	H	57.75	60.64	63.68	66.87	70.22	73.74	77.43	81.31	85.38	89.65
5776	Y	120,141	126,152	132,475	139,110	146,078	153,400	161,075	169,146	177,611	186,493
	M	10,011.73	10,512.67	11,039.60	11,592.53	12,173.20	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07
	B	4,620.80	4,852.00	5,095.20	5,350.40	5,618.40	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80
	H	57.76	60.65	63.69	66.88	70.23	73.75	77.44	81.32	85.39	89.66
5777	Y	120,162	126,173	132,496	139,131	146,099	153,421	161,096	169,166	177,632	186,514
	M	10,013.47	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80
	B	4,621.60	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60
	H	57.77	60.66	63.70	66.89	70.24	73.76	77.45	81.33	85.40	89.67
5778	Y	120,182	126,194	132,517	139,152	146,120	153,442	161,117	169,187	177,653	186,555
	M	10,015.20	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27
	B	4,622.40	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20
	H	57.78	60.67	63.71	66.90	70.25	73.77	77.46	81.34	85.41	89.69
5779	Y	120,203	126,214	132,538	139,173	146,141	153,462	161,138	169,208	177,674	186,576
	M	10,016.93	10,517.87	11,044.80	11,597.73	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00
	B	4,623.20	4,854.40	5,097.60	5,352.80	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00
	H	57.79	60.68	63.72	66.91	70.26	73.78	77.47	81.35	85.42	89.70
5780	Y	120,224	126,235	132,558	139,194	146,162	153,483	161,158	169,229	177,694	186,597
	M	10,018.67	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73
	B	4,624.00	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80
	H	57.80	60.69	63.73	66.92	70.27	73.79	77.48	81.36	85.43	89.71
5781	Y	120,245	126,277	132,600	139,235	146,203	153,525	161,221	169,291	177,757	186,659
	M	10,020.40	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93
	B	4,624.80	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20
	H	57.81	60.71	63.75	66.94	70.29	73.81	77.51	81.39	85.46	89.74
5782	Y	120,266	126,298	132,621	139,256	146,224	153,546	161,242	169,312	177,778	186,680
	M	10,022.13	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67
	B	4,625.60	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00
	H	57.82	60.72	63.76	66.95	70.30	73.82	77.52	81.40	85.47	89.75
5783	Y	120,286	126,318	132,642	139,277	146,245	153,566	161,262	169,333	177,819	186,722
	M	10,023.87	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13
	B	4,626.40	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60
	H	57.83	60.73	63.77	66.96	70.31	73.83	77.53	81.41	85.49	89.77
5784	Y	120,307	126,339	132,662	139,298	146,266	153,587	161,283	169,354	177,840	186,742
	M	10,025.60	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87
	B	4,627.20	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40
	H	57.84	60.74	63.78	66.97	70.32	73.84	77.54	81.42	85.50	89.78
5785	Y	120,328	126,360	132,683	139,318	146,286	153,608	161,304	169,374	177,861	186,763
	M	10,027.33	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60
	B	4,628.00	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20
	H	57.85	60.75	63.79	66.98	70.33	73.85	77.55	81.43	85.51	89.79
5786	Y	120,349	126,381	132,704	139,339	146,307	153,629	161,325	169,395	177,882	186,784
	M	10,029.07	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33
	B	4,628.80	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00
	H	57.86	60.76	63.80	66.99	70.34	73.86	77.56	81.44	85.52	89.80
5787	Y	120,370	126,402	132,725	139,381	146,370	153,691	161,387	169,458	177,944	186,846
	M	10,030.80	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53
	B	4,629.60	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40
	H	57.87	60.77	63.81	67.01	70.37	73.89	77.59	81.47	85.55	89.83
5788	Y	120,390	126,422	132,746	139,402	146,390	153,712	161,408	169,478	177,965	186,867
	M	10,032.53	10,535.20	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27
	B	4,630.40	4,862.40	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20
	H	57.88	60.78	63.82	67.02	70.38	73.90	77.60	81.48	85.56	89.84
5789	Y	120,411	126,443	132,766	139,422	146,411	153,733	161,429	169,520	178,006	186,909
	M	10,034.27	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73
	B	4,631.20	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80
	H	57.89	60.79	63.83	67.03	70.39	73.91	77.61	81.50	85.58	89.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5790	Y	120,432	126,464	132,787	139,443	146,432	153,754	161,450	169,541	178,027	186,930
	M	10,036.00	10,538.67	11,065.60	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47
	B	4,632.00	4,864.00	5,107.20	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60
	H	57.90	60.80	63.84	67.04	70.40	73.92	77.62	81.51	85.59	89.87
5791	Y	120,453	126,485	132,829	139,485	146,474	153,816	161,512	169,603	178,090	187,013
	M	10,037.73	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40
	B	4,632.80	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80
	H	57.91	60.81	63.86	67.06	70.42	73.95	77.65	81.54	85.62	89.91
5792	Y	120,474	126,506	132,850	139,506	146,494	153,837	161,533	169,624	178,110	187,034
	M	10,039.47	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13
	B	4,633.60	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60
	H	57.92	60.82	63.87	67.07	70.43	73.96	77.66	81.55	85.63	89.92
5793	Y	120,494	126,526	132,870	139,526	146,515	153,858	161,554	169,645	178,131	187,054
	M	10,041.20	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87
	B	4,634.40	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40
	H	57.93	60.83	63.88	67.08	70.44	73.97	77.67	81.56	85.64	89.93
5794	Y	120,515	126,547	132,891	139,547	146,536	153,878	161,574	169,666	178,152	187,075
	M	10,042.93	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60
	B	4,635.20	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20
	H	57.94	60.84	63.89	67.09	70.45	73.98	77.68	81.57	85.65	89.94
5795	Y	120,536	126,568	132,912	139,568	146,557	153,899	161,595	169,686	178,173	187,096
	M	10,044.67	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33
	B	4,636.00	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00
	H	57.95	60.85	63.90	67.10	70.46	73.99	77.69	81.58	85.66	89.95
5796	Y	120,557	126,589	132,933	139,589	146,578	153,920	161,616	169,707	178,194	187,117
	M	10,046.40	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07
	B	4,636.80	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80
	H	57.96	60.86	63.91	67.11	70.47	74.00	77.70	81.59	85.67	89.96
5797	Y	120,578	126,610	132,954	139,610	146,598	153,941	161,658	169,749	178,256	187,179
	M	10,048.13	10,550.80	11,079.47	11,634.13	12,216.53	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27
	B	4,637.60	4,869.60	5,113.60	5,369.60	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20
	H	57.97	60.87	63.92	67.12	70.48	74.01	77.72	81.61	85.70	89.99
5798	Y	120,598	126,630	132,974	139,630	146,619	153,962	161,678	169,770	178,277	187,200
	M	10,049.87	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00
	B	4,638.40	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00
	H	57.98	60.88	63.93	67.13	70.49	74.02	77.73	81.62	85.71	90.00
5799	Y	120,619	126,651	132,995	139,651	146,640	153,982	161,699	169,790	178,298	187,221
	M	10,051.60	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73
	B	4,639.20	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80
	H	57.99	60.89	63.94	67.14	70.50	74.03	77.74	81.63	85.72	90.01
5800	Y	120,640	126,672	133,016	139,672	146,661	154,003	161,720	169,811	178,318	187,242
	M	10,053.33	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47
	B	4,640.00	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60
	H	58.00	60.90	63.95	67.15	70.51	74.04	77.75	81.64	85.73	90.02
5801	Y	120,661	126,714	133,058	139,714	146,702	154,045	161,762	169,853	178,360	187,283
	M	10,055.07	10,559.47	11,088.13	11,642.80	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93
	B	4,640.80	4,873.60	5,117.60	5,373.60	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20
	H	58.01	60.92	63.97	67.17	70.53	74.06	77.77	81.66	85.75	90.04
5802	Y	120,682	126,734	133,078	139,734	146,723	154,066	161,782	169,874	178,381	187,304
	M	10,056.80	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67
	B	4,641.60	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00
	H	58.02	60.93	63.98	67.18	70.54	74.07	77.78	81.67	85.76	90.05
5803	Y	120,702	126,755	133,099	139,755	146,744	154,086	161,803	169,894	178,402	187,325
	M	10,058.53	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40
	B	4,642.40	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80
	H	58.03	60.94	63.99	67.19	70.55	74.08	77.79	81.68	85.77	90.06
5804	Y	120,723	126,776	133,120	139,776	146,765	154,107	161,824	169,915	178,422	187,346
	M	10,060.27	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13
	B	4,643.20	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60
	H	58.04	60.95	64.00	67.20	70.56	74.09	77.80	81.69	85.78	90.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5805	Y	120,744	126,797	133,141	139,818	146,827	154,170	161,886	169,998	178,506	187,450
	M	10,062.00	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80
	B	4,644.00	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60
	H	58.05	60.96	64.01	67.22	70.59	74.12	77.83	81.73	85.82	90.12
5806	Y	120,765	126,818	133,162	139,838	146,848	154,190	161,907	170,019	178,526	187,470
	M	10,063.73	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53
	B	4,644.80	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40
	H	58.06	60.97	64.02	67.23	70.60	74.13	77.84	81.74	85.83	90.13
5807	Y	120,786	126,838	133,182	139,859	146,869	154,232	161,949	170,061	178,568	187,512
	M	10,065.47	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00
	B	4,645.60	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00
	H	58.07	60.98	64.03	67.24	70.61	74.15	77.86	81.76	85.85	90.15
5808	Y	120,806	126,859	133,203	139,880	146,890	154,253	161,970	170,082	178,589	187,533
	M	10,067.20	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73
	B	4,646.40	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80
	H	58.08	60.99	64.04	67.25	70.62	74.16	77.87	81.77	85.86	90.16
5809	Y	120,827	126,880	133,224	139,901	146,910	154,274	161,990	170,102	178,610	187,554
	M	10,068.93	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47
	B	4,647.20	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60
	H	58.09	61.00	64.05	67.26	70.63	74.17	77.88	81.78	85.87	90.17
5810	Y	120,848	126,901	133,266	139,942	146,952	154,315	162,032	170,144	178,651	187,595
	M	10,070.67	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93
	B	4,648.00	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20
	H	58.10	61.01	64.07	67.28	70.65	74.19	77.90	81.80	85.89	90.19
5811	Y	120,869	126,922	133,286	139,963	146,973	154,336	162,053	170,165	178,693	187,637
	M	10,072.40	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40
	B	4,648.80	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80
	H	58.11	61.02	64.08	67.29	70.66	74.20	77.91	81.81	85.91	90.21
5812	Y	120,890	126,942	133,307	139,984	146,994	154,357	162,094	170,206	178,734	187,678
	M	10,074.13	10,578.53	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87
	B	4,649.60	4,882.40	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40
	H	58.12	61.03	64.09	67.30	70.67	74.21	77.93	81.83	85.93	90.23
5813	Y	120,910	126,963	133,328	140,005	147,014	154,378	162,115	170,227	178,755	187,699
	M	10,075.87	10,580.27	11,110.67	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60
	B	4,650.40	4,883.20	5,128.00	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20
	H	58.13	61.04	64.10	67.31	70.68	74.22	77.94	81.84	85.94	90.24
5814	Y	120,931	126,984	133,349	140,026	147,035	154,398	162,136	170,248	178,776	187,720
	M	10,077.60	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33
	B	4,651.20	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00
	H	58.14	61.05	64.11	67.32	70.69	74.23	77.95	81.85	85.95	90.25
5815	Y	120,952	127,005	133,370	140,046	147,056	154,419	162,157	170,269	178,797	187,741
	M	10,079.33	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07
	B	4,652.00	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80
	H	58.15	61.06	64.12	67.33	70.70	74.24	77.96	81.86	85.96	90.26
5816	Y	120,973	127,026	133,390	140,067	147,077	154,440	162,178	170,290	178,818	187,762
	M	10,081.07	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80
	B	4,652.80	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60
	H	58.16	61.07	64.13	67.34	70.71	74.25	77.97	81.87	85.97	90.27
5817	Y	120,994	127,046	133,411	140,088	147,098	154,461	162,198	170,310	178,838	187,782
	M	10,082.80	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53
	B	4,653.60	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40
	H	58.17	61.08	64.14	67.35	70.72	74.26	77.98	81.88	85.98	90.28
5818	Y	121,014	127,067	133,432	140,109	147,118	154,482	162,219	170,331	178,859	187,803
	M	10,084.53	10,588.93	11,119.33	11,675.73	12,259.87	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27
	B	4,654.40	4,887.20	5,132.00	5,388.80	5,658.40	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20
	H	58.18	61.09	64.15	67.36	70.73	74.27	77.99	81.89	85.99	90.29
5819	Y	121,035	127,088	133,453	140,130	147,139	154,502	162,240	170,352	178,880	187,824
	M	10,086.27	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00
	B	4,655.20	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00
	H	58.19	61.10	64.16	67.37	70.74	74.28	78.00	81.90	86.00	90.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5820	Y	121,056	127,109	133,474	140,150	147,160	154,523	162,261	170,394	178,922	187,886
	M	10,088.00	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20
	B	4,656.00	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40
	H	58.20	61.11	64.17	67.38	70.75	74.29	78.01	81.92	86.02	90.33
5821	Y	121,077	127,150	133,515	140,192	147,202	154,565	162,302	170,435	178,963	187,928
	M	10,089.73	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67
	B	4,656.80	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00
	H	58.21	61.13	64.19	67.40	70.77	74.31	78.03	81.94	86.04	90.35
5822	Y	121,098	127,171	133,536	140,213	147,243	154,606	162,344	170,477	179,005	187,970
	M	10,091.47	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13
	B	4,657.60	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60
	H	58.22	61.14	64.20	67.41	70.79	74.33	78.05	81.96	86.06	90.37
5823	Y	121,118	127,192	133,557	140,254	147,285	154,669	162,406	170,539	179,067	188,032
	M	10,093.20	10,599.33	11,129.73	11,687.87	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33
	B	4,658.40	4,892.00	5,136.80	5,394.40	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00
	H	58.23	61.15	64.21	67.43	70.81	74.36	78.08	81.99	86.09	90.40
5824	Y	121,139	127,213	133,578	140,275	147,306	154,690	162,427	170,560	179,088	188,053
	M	10,094.93	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07
	B	4,659.20	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80
	H	58.24	61.16	64.22	67.44	70.82	74.37	78.09	82.00	86.10	90.41
5825	Y	121,160	127,234	133,598	140,296	147,326	154,710	162,448	170,581	179,130	188,094
	M	10,096.67	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53
	B	4,660.00	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40
	H	58.25	61.17	64.23	67.45	70.83	74.38	78.10	82.01	86.12	90.43
5826	Y	121,181	127,254	133,619	140,317	147,347	154,731	162,469	170,602	179,150	188,115
	M	10,098.40	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27
	B	4,660.80	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20
	H	58.26	61.18	64.24	67.46	70.84	74.39	78.11	82.02	86.13	90.44
5827	Y	121,202	127,275	133,640	140,338	147,368	154,752	162,490	170,622	179,171	188,136
	M	10,100.13	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00
	B	4,661.60	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00
	H	58.27	61.19	64.25	67.47	70.85	74.40	78.12	82.03	86.14	90.45
5828	Y	121,222	127,296	133,661	140,358	147,389	154,773	162,531	170,664	179,213	188,178
	M	10,101.87	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47
	B	4,662.40	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60
	H	58.28	61.20	64.26	67.48	70.86	74.41	78.14	82.05	86.16	90.47
5829	Y	121,243	127,317	133,702	140,400	147,430	154,814	162,573	170,706	179,254	188,219
	M	10,103.60	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93
	B	4,663.20	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20
	H	58.29	61.21	64.28	67.50	70.88	74.43	78.16	82.07	86.18	90.49
5830	Y	121,264	127,338	133,723	140,421	147,451	154,835	162,594	170,726	179,275	188,240
	M	10,105.33	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67
	B	4,664.00	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00
	H	58.30	61.22	64.29	67.51	70.89	74.44	78.17	82.08	86.19	90.50
5831	Y	121,285	127,358	133,744	140,442	147,472	154,856	162,614	170,747	179,296	188,261
	M	10,107.07	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40
	B	4,664.80	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80
	H	58.31	61.23	64.30	67.52	70.90	74.45	78.18	82.09	86.20	90.51
5832	Y	121,306	127,379	133,765	140,462	147,493	154,877	162,635	170,768	179,317	188,302
	M	10,108.80	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87
	B	4,665.60	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40
	H	58.32	61.24	64.31	67.53	70.91	74.46	78.19	82.10	86.21	90.53
5833	Y	121,326	127,400	133,786	140,483	147,514	154,898	162,656	170,789	179,338	188,323
	M	10,110.53	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60
	B	4,666.40	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20
	H	58.33	61.25	64.32	67.54	70.92	74.47	78.20	82.11	86.22	90.54
5834	Y	121,347	127,421	133,806	140,504	147,534	154,918	162,677	170,830	179,379	188,365
	M	10,112.27	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07
	B	4,667.20	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80
	H	58.34	61.26	64.33	67.55	70.93	74.48	78.21	82.13	86.24	90.56

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5835	Y	121,368	127,442	133,827	140,525	147,555	154,939	162,698	170,851	179,400	188,386
	M	10,114.00	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80
	B	4,668.00	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60
	H	58.35	61.27	64.34	67.56	70.94	74.49	78.22	82.14	86.25	90.57
5836	Y	121,389	127,462	133,848	140,546	147,576	154,960	162,718	170,872	179,421	188,406
	M	10,115.73	10,621.87	11,154.00	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53
	B	4,668.80	4,902.40	5,148.00	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40
	H	58.36	61.28	64.35	67.57	70.95	74.50	78.23	82.15	86.26	90.58
5837	Y	121,410	127,483	133,869	140,566	147,597	154,981	162,739	170,893	179,442	188,427
	M	10,117.47	10,623.60	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27
	B	4,669.60	4,903.20	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20
	H	58.37	61.29	64.36	67.58	70.96	74.51	78.24	82.16	86.27	90.59
5838	Y	121,430	127,504	133,890	140,587	147,618	155,002	162,760	170,914	179,462	188,448
	M	10,119.20	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00
	B	4,670.40	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00
	H	58.38	61.30	64.37	67.59	70.97	74.52	78.25	82.17	86.28	90.60
5839	Y	121,451	127,525	133,910	140,608	147,638	155,022	162,781	170,934	179,483	188,469
	M	10,120.93	10,627.07	11,159.20	11,717.33	12,303.20	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73
	B	4,671.20	4,904.80	5,150.40	5,408.00	5,678.40	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80
	H	58.39	61.31	64.38	67.60	70.98	74.53	78.26	82.18	86.29	90.61
5840	Y	121,472	127,546	133,931	140,629	147,680	155,064	162,822	170,976	179,525	188,510
	M	10,122.67	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20
	B	4,672.00	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40
	H	58.40	61.32	64.39	67.61	71.00	74.55	78.28	82.20	86.31	90.63
5841	Y	121,493	127,587	133,973	140,691	147,742	155,147	162,906	171,059	179,629	188,614
	M	10,124.40	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87
	B	4,672.80	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40
	H	58.41	61.34	64.41	67.64	71.03	74.59	78.32	82.24	86.36	90.68
5842	Y	121,514	127,608	133,994	140,712	147,763	155,168	162,926	171,080	179,650	188,635
	M	10,126.13	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60
	B	4,673.60	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20
	H	58.42	61.35	64.42	67.65	71.04	74.60	78.33	82.25	86.37	90.69
5843	Y	121,534	127,629	134,014	140,733	147,784	155,189	162,968	171,122	179,691	188,677
	M	10,127.87	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07
	B	4,674.40	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80
	H	58.43	61.36	64.43	67.66	71.05	74.61	78.35	82.27	86.39	90.71
5844	Y	121,555	127,650	134,035	140,754	147,805	155,210	162,989	171,142	179,712	188,698
	M	10,129.60	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80
	B	4,675.20	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60
	H	58.44	61.37	64.44	67.67	71.06	74.62	78.36	82.28	86.40	90.72
5845	Y	121,576	127,670	134,056	140,774	147,826	155,230	163,010	171,163	179,733	188,739
	M	10,131.33	10,639.20	11,171.33	11,731.20	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27
	B	4,676.00	4,910.40	5,156.00	5,414.40	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20
	H	58.45	61.38	64.45	67.68	71.07	74.63	78.37	82.29	86.41	90.74
5846	Y	121,597	127,691	134,077	140,795	147,846	155,251	163,030	171,184	179,754	188,760
	M	10,133.07	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00
	B	4,676.80	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00
	H	58.46	61.39	64.46	67.69	71.08	74.64	78.38	82.30	86.42	90.75
5847	Y	121,618	127,712	134,098	140,816	147,867	155,272	163,051	171,205	179,774	188,781
	M	10,134.80	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73
	B	4,677.60	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80
	H	58.47	61.40	64.47	67.70	71.09	74.65	78.39	82.31	86.43	90.76
5848	Y	121,638	127,733	134,139	140,858	147,909	155,314	163,093	171,267	179,837	188,843
	M	10,136.53	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93
	B	4,678.40	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20
	H	58.48	61.41	64.49	67.72	71.11	74.67	78.41	82.34	86.46	90.79
5849	Y	121,659	127,754	134,160	140,878	147,930	155,334	163,114	171,288	179,858	188,864
	M	10,138.27	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67
	B	4,679.20	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00
	H	58.49	61.42	64.50	67.73	71.12	74.68	78.42	82.35	86.47	90.80

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5850	Y	121,680	127,774	134,181	140,899	147,950	155,355	163,134	171,309	179,878	188,885
	M	10,140.00	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40
	B	4,680.00	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80
	H	58.50	61.43	64.51	67.74	71.13	74.69	78.43	82.36	86.48	90.81
5851	Y	121,701	127,795	134,202	140,920	147,971	155,376	163,155	171,330	179,899	188,906
	M	10,141.73	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13
	B	4,680.80	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60
	H	58.51	61.44	64.52	67.75	71.14	74.70	78.44	82.37	86.49	90.82
5852	Y	121,722	127,816	134,222	140,941	147,992	155,397	163,176	171,350	179,920	188,926
	M	10,143.47	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87
	B	4,681.60	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40
	H	58.52	61.45	64.53	67.76	71.15	74.71	78.45	82.38	86.50	90.83
5853	Y	121,742	127,837	134,243	140,962	148,013	155,418	163,197	171,371	179,941	188,947
	M	10,145.20	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60
	B	4,682.40	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20
	H	58.53	61.46	64.54	67.77	71.16	74.72	78.46	82.39	86.51	90.84
5854	Y	121,763	127,858	134,264	140,982	148,034	155,438	163,218	171,392	179,962	188,968
	M	10,146.93	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33
	B	4,683.20	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00
	H	58.54	61.47	64.55	67.78	71.17	74.73	78.47	82.40	86.52	90.85
5855	Y	121,784	127,878	134,285	141,003	148,054	155,459	163,238	171,413	180,003	189,010
	M	10,148.67	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80
	B	4,684.00	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60
	H	58.55	61.48	64.56	67.79	71.18	74.74	78.48	82.41	86.54	90.87
5856	Y	121,805	127,899	134,306	141,024	148,075	155,480	163,259	171,434	180,024	189,030
	M	10,150.40	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53
	B	4,684.80	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40
	H	58.56	61.49	64.57	67.80	71.19	74.75	78.49	82.42	86.55	90.88
5857	Y	121,826	127,920	134,326	141,045	148,117	155,542	163,322	171,496	180,086	189,093
	M	10,152.13	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73
	B	4,685.60	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80
	H	58.57	61.50	64.58	67.81	71.21	74.78	78.52	82.45	86.58	90.91
5858	Y	121,846	127,941	134,347	141,066	148,138	155,563	163,342	171,517	180,107	189,114
	M	10,153.87	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47
	B	4,686.40	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60
	H	58.58	61.51	64.59	67.82	71.22	74.79	78.53	82.46	86.59	90.92
5859	Y	121,867	127,962	134,368	141,086	148,158	155,584	163,363	171,538	180,128	189,134
	M	10,155.60	10,663.47	11,197.33	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20
	B	4,687.20	4,921.60	5,168.00	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40
	H	58.59	61.52	64.60	67.83	71.23	74.80	78.54	82.47	86.60	90.93
5860	Y	121,888	127,982	134,389	141,128	148,200	155,626	163,426	171,600	180,190	189,218
	M	10,157.33	10,665.20	11,199.07	11,760.67	12,350.00	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13
	B	4,688.00	4,922.40	5,168.80	5,428.00	5,700.00	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60
	H	58.60	61.53	64.61	67.85	71.25	74.82	78.57	82.50	86.63	90.97
5861	Y	121,909	128,024	134,430	141,170	148,242	155,667	163,467	171,642	180,232	189,259
	M	10,159.07	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60
	B	4,688.80	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20
	H	58.61	61.55	64.63	67.87	71.27	74.84	78.59	82.52	86.65	90.99
5862	Y	121,930	128,045	134,451	141,190	148,262	155,688	163,488	171,662	180,253	189,280
	M	10,160.80	10,670.40	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33
	B	4,689.60	4,924.80	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00
	H	58.62	61.56	64.64	67.88	71.28	74.85	78.60	82.53	86.66	91.00
5863	Y	121,950	128,066	134,472	141,211	148,283	155,709	163,509	171,704	180,294	189,322
	M	10,162.53	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80
	B	4,690.40	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60
	H	58.63	61.57	64.65	67.89	71.29	74.86	78.61	82.55	86.68	91.02
5864	Y	121,971	128,086	134,493	141,232	148,304	155,730	163,530	171,725	180,315	189,342
	M	10,164.27	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53
	B	4,691.20	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40
	H	58.64	61.58	64.66	67.90	71.30	74.87	78.62	82.56	86.69	91.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5865	Y	121,992	128,107	134,514	141,253	148,325	155,750	163,550	171,746	180,336	189,363
	M	10,166.00	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27
	B	4,692.00	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20
	H	58.65	61.59	64.67	67.91	71.31	74.88	78.63	82.57	86.70	91.04
5866	Y	122,013	128,128	134,534	141,274	148,346	155,771	163,571	171,766	180,357	189,384
	M	10,167.73	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00
	B	4,692.80	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00
	H	58.66	61.60	64.68	67.92	71.32	74.89	78.64	82.58	86.71	91.05
5867	Y	122,034	128,149	134,576	141,315	148,387	155,813	163,613	171,808	180,398	189,426
	M	10,169.47	10,679.07	11,214.67	11,776.27	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47
	B	4,693.60	4,928.80	5,176.00	5,435.20	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60
	H	58.67	61.61	64.70	67.94	71.34	74.91	78.66	82.60	86.73	91.07
5868	Y	122,054	128,170	134,597	141,336	148,408	155,834	163,634	171,829	180,440	189,467
	M	10,171.20	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93
	B	4,694.40	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20
	H	58.68	61.62	64.71	67.95	71.35	74.92	78.67	82.61	86.75	91.09
5869	Y	122,075	128,190	134,618	141,357	148,429	155,854	163,654	171,850	180,461	189,488
	M	10,172.93	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67
	B	4,695.20	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00
	H	58.69	61.63	64.72	67.96	71.36	74.93	78.68	82.62	86.76	91.10
5870	Y	122,096	128,211	134,638	141,378	148,450	155,875	163,675	171,870	180,482	189,509
	M	10,174.67	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40
	B	4,696.00	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80
	H	58.70	61.64	64.73	67.97	71.37	74.94	78.69	82.63	86.77	91.11
5871	Y	122,117	128,232	134,659	141,398	148,470	155,896	163,696	171,891	180,502	189,530
	M	10,176.40	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13
	B	4,696.80	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60
	H	58.71	61.65	64.74	67.98	71.38	74.95	78.70	82.64	86.78	91.12
5872	Y	122,138	128,253	134,680	141,419	148,491	155,917	163,717	171,912	180,523	189,550
	M	10,178.13	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87
	B	4,697.60	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40
	H	58.72	61.66	64.75	67.99	71.39	74.96	78.71	82.65	86.79	91.13
5873	Y	122,158	128,274	134,701	141,440	148,512	155,938	163,738	171,933	180,544	189,571
	M	10,179.87	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60
	B	4,698.40	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20
	H	58.73	61.67	64.76	68.00	71.40	74.97	78.72	82.66	86.80	91.14
5874	Y	122,179	128,294	134,722	141,461	148,554	156,000	163,800	171,995	180,606	189,654
	M	10,181.60	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53
	B	4,699.20	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40
	H	58.74	61.68	64.77	68.01	71.42	75.00	78.75	82.69	86.83	91.18
5875	Y	122,200	128,315	134,742	141,482	148,574	156,021	163,842	172,037	180,648	189,696
	M	10,183.33	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00
	B	4,700.00	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00
	H	58.75	61.69	64.78	68.02	71.43	75.01	78.77	82.71	86.85	91.20
5876	Y	122,221	128,336	134,763	141,502	148,595	156,042	163,862	172,058	180,669	189,717
	M	10,185.07	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73
	B	4,700.80	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80
	H	58.76	61.70	64.79	68.03	71.44	75.02	78.78	82.72	86.86	91.21
5877	Y	122,242	128,357	134,784	141,523	148,616	156,062	163,883	172,078	180,690	189,738
	M	10,186.80	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47
	B	4,701.60	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60
	H	58.77	61.71	64.80	68.04	71.45	75.03	78.79	82.73	86.87	91.22
5878	Y	122,262	128,378	134,805	141,565	148,658	156,104	163,925	172,141	180,752	189,800
	M	10,188.53	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67
	B	4,702.40	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00
	H	58.78	61.72	64.81	68.06	71.47	75.05	78.81	82.76	86.90	91.25
5879	Y	122,283	128,398	134,826	141,586	148,678	156,125	163,946	172,162	180,773	189,821
	M	10,190.27	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40
	B	4,703.20	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80
	H	58.79	61.73	64.82	68.07	71.48	75.06	78.82	82.77	86.91	91.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5880	Y	122,304	128,419	134,846	141,606	148,699	156,146	163,966	172,182	180,794	189,842
	M	10,192.00	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13
	B	4,704.00	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60
	H	58.80	61.74	64.83	68.08	71.49	75.07	78.83	82.78	86.92	91.27
5881	Y	122,325	128,461	134,888	141,648	148,741	156,187	164,008	172,224	180,835	189,883
	M	10,193.73	10,705.07	11,240.67	11,804.00	12,395.07	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60
	B	4,704.80	4,940.80	5,188.00	5,448.00	5,720.80	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20
	H	58.81	61.76	64.85	68.10	71.51	75.09	78.85	82.80	86.94	91.29
5882	Y	122,346	128,482	134,909	141,669	148,762	156,208	164,029	172,245	180,877	189,925
	M	10,195.47	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07
	B	4,705.60	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80
	H	58.82	61.77	64.86	68.11	71.52	75.10	78.86	82.81	86.96	91.31
5883	Y	122,366	128,502	134,930	141,690	148,782	156,229	164,050	172,266	180,898	189,946
	M	10,197.20	10,708.53	11,244.13	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80
	B	4,706.40	4,942.40	5,189.60	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60
	H	58.83	61.78	64.87	68.12	71.53	75.11	78.87	82.82	86.97	91.32
5884	Y	122,387	128,523	134,950	141,710	148,803	156,250	164,070	172,286	180,918	189,966
	M	10,198.93	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53
	B	4,707.20	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40
	H	58.84	61.79	64.88	68.13	71.54	75.12	78.88	82.83	86.98	91.33
5885	Y	122,408	128,544	134,971	141,731	148,824	156,270	164,091	172,307	180,939	189,987
	M	10,200.67	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27
	B	4,708.00	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20
	H	58.85	61.80	64.89	68.14	71.55	75.13	78.89	82.84	86.99	91.34
5886	Y	122,429	128,565	135,013	141,773	148,866	156,312	164,133	172,349	180,981	190,050
	M	10,202.40	10,713.73	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47
	B	4,708.80	4,944.80	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60
	H	58.86	61.81	64.91	68.16	71.57	75.15	78.91	82.86	87.01	91.37
5887	Y	122,450	128,586	135,034	141,794	148,886	156,333	164,154	172,370	181,002	190,070
	M	10,204.13	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20
	B	4,709.60	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40
	H	58.87	61.82	64.92	68.17	71.58	75.16	78.92	82.87	87.02	91.38
5888	Y	122,470	128,606	135,054	141,814	148,907	156,354	164,174	172,390	181,022	190,091
	M	10,205.87	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93
	B	4,710.40	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20
	H	58.88	61.83	64.93	68.18	71.59	75.17	78.93	82.88	87.03	91.39
5889	Y	122,491	128,627	135,075	141,835	148,928	156,374	164,195	172,411	181,043	190,112
	M	10,207.60	10,718.93	11,256.27	11,819.60	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67
	B	4,711.20	4,947.20	5,195.20	5,455.20	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00
	H	58.89	61.84	64.94	68.19	71.60	75.18	78.94	82.89	87.04	91.40
5890	Y	122,512	128,648	135,096	141,856	148,949	156,416	164,237	172,453	181,085	190,154
	M	10,209.33	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13
	B	4,712.00	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60
	H	58.90	61.85	64.95	68.20	71.61	75.20	78.96	82.91	87.06	91.42
5891	Y	122,533	128,669	135,117	141,877	148,990	156,458	164,299	172,515	181,147	190,216
	M	10,211.07	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33
	B	4,712.80	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00
	H	58.91	61.86	64.96	68.21	71.63	75.22	78.99	82.94	87.09	91.45
5892	Y	122,554	128,690	135,138	141,898	149,011	156,478	164,320	172,536	181,168	190,237
	M	10,212.80	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07
	B	4,713.60	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80
	H	58.92	61.87	64.97	68.22	71.64	75.23	79.00	82.95	87.10	91.46
5893	Y	122,574	128,710	135,158	141,918	149,032	156,499	164,341	172,578	181,210	190,278
	M	10,214.53	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53
	B	4,714.40	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40
	H	58.93	61.88	64.98	68.23	71.65	75.24	79.01	82.97	87.12	91.48
5894	Y	122,595	128,731	135,179	141,939	149,053	156,520	164,362	172,598	181,230	190,299
	M	10,216.27	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27
	B	4,715.20	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20
	H	58.94	61.89	64.99	68.24	71.66	75.25	79.02	82.98	87.13	91.49

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5895	Y	122,616	128,752	135,200	141,960	149,074	156,541	164,382	172,619	181,251	190,320
	M	10,218.00	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00
	B	4,716.00	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00
	H	58.95	61.90	65.00	68.25	71.67	75.26	79.03	82.99	87.14	91.50
5896	Y	122,637	128,773	135,221	142,002	149,115	156,582	164,424	172,661	181,314	190,382
	M	10,219.73	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20
	B	4,716.80	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40
	H	58.96	61.91	65.01	68.27	71.69	75.28	79.05	83.01	87.17	91.53
5897	Y	122,658	128,794	135,242	142,022	149,136	156,603	164,445	172,682	181,334	190,403
	M	10,221.47	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93
	B	4,717.60	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20
	H	58.97	61.92	65.02	68.28	71.70	75.29	79.06	83.02	87.18	91.54
5898	Y	122,678	128,814	135,262	142,043	149,157	156,624	164,466	172,702	181,355	190,424
	M	10,223.20	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67
	B	4,718.40	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00
	H	58.98	61.93	65.03	68.29	71.71	75.30	79.07	83.03	87.19	91.55
5899	Y	122,699	128,835	135,283	142,064	149,178	156,645	164,486	172,723	181,376	190,445
	M	10,224.93	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40
	B	4,719.20	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80
	H	58.99	61.94	65.04	68.30	71.72	75.31	79.08	83.04	87.20	91.56
5900	Y	122,720	128,856	135,304	142,085	149,198	156,666	164,507	172,744	181,397	190,486
	M	10,226.67	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87
	B	4,720.00	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40
	H	59.00	61.95	65.05	68.31	71.73	75.32	79.09	83.05	87.21	91.58
5901	Y	122,741	128,898	135,346	142,126	149,240	156,707	164,549	172,786	181,438	190,528
	M	10,228.40	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33
	B	4,720.80	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00
	H	59.01	61.97	65.07	68.33	71.75	75.34	79.11	83.07	87.23	91.60
5902	Y	122,762	128,918	135,366	142,147	149,261	156,728	164,570	172,806	181,459	190,549
	M	10,230.13	10,743.20	11,280.53	11,845.60	12,438.40	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07
	B	4,721.60	4,958.40	5,206.40	5,467.20	5,740.80	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80
	H	59.02	61.98	65.08	68.34	71.76	75.35	79.12	83.08	87.24	91.61
5903	Y	122,782	128,939	135,387	142,168	149,282	156,749	164,590	172,827	181,480	190,570
	M	10,231.87	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80
	B	4,722.40	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60
	H	59.03	61.99	65.09	68.35	71.77	75.36	79.13	83.09	87.25	91.62
5904	Y	122,803	128,960	135,408	142,189	149,302	156,770	164,611	172,848	181,501	190,590
	M	10,233.60	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53
	B	4,723.20	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40
	H	59.04	62.00	65.10	68.36	71.78	75.37	79.14	83.10	87.26	91.63
5905	Y	122,824	128,981	135,450	142,230	149,344	156,811	164,653	172,890	181,542	190,632
	M	10,235.33	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00
	B	4,724.00	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00
	H	59.05	62.01	65.12	68.38	71.80	75.39	79.16	83.12	87.28	91.65
5906	Y	122,845	129,002	135,470	142,251	149,365	156,853	164,715	172,952	181,605	190,694
	M	10,237.07	10,750.13	11,289.20	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20
	B	4,724.80	4,961.60	5,210.40	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40
	H	59.06	62.02	65.13	68.39	71.81	75.41	79.19	83.15	87.31	91.68
5907	Y	122,866	129,022	135,491	142,272	149,386	156,874	164,736	172,973	181,626	190,715
	M	10,238.80	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93
	B	4,725.60	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20
	H	59.07	62.03	65.14	68.40	71.82	75.42	79.20	83.16	87.32	91.69
5908	Y	122,886	129,043	135,512	142,293	149,427	156,915	164,778	173,035	181,688	190,778
	M	10,240.53	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13
	B	4,726.40	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60
	H	59.08	62.04	65.15	68.41	71.84	75.44	79.22	83.19	87.35	91.72
5909	Y	122,907	129,064	135,533	142,314	149,448	156,936	164,798	173,056	181,709	190,798
	M	10,242.27	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87
	B	4,727.20	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40
	H	59.09	62.05	65.16	68.42	71.85	75.45	79.23	83.20	87.36	91.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5910	Y	122,928	129,085	135,554	142,334	149,469	156,957	164,819	173,077	181,750	190,840
	M	10,244.00	10,757.07	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33
	B	4,728.00	4,964.80	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00
	H	59.10	62.06	65.17	68.43	71.86	75.46	79.24	83.21	87.38	91.75
5911	Y	122,949	129,106	135,574	142,355	149,490	156,978	164,840	173,098	181,771	190,861
	M	10,245.73	10,758.80	11,297.87	11,862.93	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07
	B	4,728.80	4,965.60	5,214.40	5,475.20	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80
	H	59.11	62.07	65.18	68.44	71.87	75.47	79.25	83.22	87.39	91.76
5912	Y	122,970	129,126	135,595	142,376	149,510	156,998	164,861	173,118	181,792	190,882
	M	10,247.47	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80
	B	4,729.60	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60
	H	59.12	62.08	65.19	68.45	71.88	75.48	79.26	83.23	87.40	91.77
5913	Y	122,990	129,147	135,616	142,397	149,531	157,019	164,882	173,139	181,813	190,923
	M	10,249.20	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27
	B	4,730.40	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20
	H	59.13	62.09	65.20	68.46	71.89	75.49	79.27	83.24	87.41	91.79
5914	Y	123,011	129,168	135,637	142,438	149,573	157,061	164,923	173,181	181,854	190,965
	M	10,250.93	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73
	B	4,731.20	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80
	H	59.14	62.10	65.21	68.48	71.91	75.51	79.29	83.26	87.43	91.81
5915	Y	123,032	129,189	135,658	142,459	149,594	157,082	164,944	173,202	181,875	190,986
	M	10,252.67	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47
	B	4,732.00	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60
	H	59.15	62.11	65.22	68.49	71.92	75.52	79.30	83.27	87.44	91.82
5916	Y	123,053	129,210	135,678	142,480	149,614	157,102	164,965	173,222	181,896	191,006
	M	10,254.40	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20
	B	4,732.80	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40
	H	59.16	62.12	65.23	68.50	71.93	75.53	79.31	83.28	87.45	91.83
5917	Y	123,074	129,230	135,699	142,501	149,635	157,123	164,986	173,243	181,917	191,027
	M	10,256.13	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93
	B	4,733.60	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20
	H	59.17	62.13	65.24	68.51	71.94	75.54	79.32	83.29	87.46	91.84
5918	Y	123,094	129,251	135,720	142,522	149,656	157,144	165,006	173,264	181,938	191,048
	M	10,257.87	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67
	B	4,734.40	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00
	H	59.18	62.14	65.25	68.52	71.95	75.55	79.33	83.30	87.47	91.85
5919	Y	123,115	129,272	135,741	142,542	149,677	157,165	165,027	173,285	181,958	191,069
	M	10,259.60	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40
	B	4,735.20	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80
	H	59.19	62.15	65.26	68.53	71.96	75.56	79.34	83.31	87.48	91.86
5920	Y	123,136	129,293	135,762	142,563	149,698	157,186	165,048	173,306	181,979	191,090
	M	10,261.33	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13
	B	4,736.00	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60
	H	59.20	62.16	65.27	68.54	71.97	75.57	79.35	83.32	87.49	91.87
5921	Y	123,157	129,334	135,803	142,605	149,739	157,227	165,090	173,347	182,021	191,131
	M	10,263.07	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60
	B	4,736.80	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20
	H	59.21	62.18	65.29	68.56	71.99	75.59	79.37	83.34	87.51	91.89
5922	Y	123,178	129,355	135,824	142,626	149,760	157,248	165,110	173,368	182,042	191,152
	M	10,264.80	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33
	B	4,737.60	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00
	H	59.22	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.52	91.90
5923	Y	123,198	129,376	135,845	142,646	149,781	157,290	165,173	173,451	182,125	191,235
	M	10,266.53	10,781.33	11,320.40	11,887.20	12,481.73	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27
	B	4,738.40	4,976.00	5,224.80	5,486.40	5,760.80	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20
	H	59.23	62.20	65.31	68.58	72.01	75.62	79.41	83.39	87.56	91.94
5924	Y	123,219	129,397	135,886	142,688	149,822	157,331	165,214	173,493	182,187	191,298
	M	10,268.27	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47
	B	4,739.20	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60
	H	59.24	62.21	65.33	68.60	72.03	75.64	79.43	83.41	87.59	91.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5925	Y	123,240	129,418	135,907	142,709	149,864	157,373	165,256	173,534	182,229	191,360
	M	10,270.00	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67
	B	4,740.00	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00
	H	59.25	62.22	65.34	68.61	72.05	75.66	79.45	83.43	87.61	92.00
5926	Y	123,261	129,438	135,928	142,730	149,885	157,394	165,277	173,555	182,250	191,381
	M	10,271.73	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40
	B	4,740.80	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80
	H	59.26	62.23	65.35	68.62	72.06	75.67	79.46	83.44	87.62	92.01
5927	Y	123,282	129,459	135,949	142,750	149,906	157,414	165,298	173,576	182,270	191,402
	M	10,273.47	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13
	B	4,741.60	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60
	H	59.27	62.24	65.36	68.63	72.07	75.68	79.47	83.45	87.63	92.02
5928	Y	123,302	129,480	135,970	142,771	149,926	157,435	165,318	173,597	182,291	191,422
	M	10,275.20	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87
	B	4,742.40	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40
	H	59.28	62.25	65.37	68.64	72.08	75.69	79.48	83.46	87.64	92.03
5929	Y	123,323	129,501	135,990	142,792	149,947	157,456	165,339	173,618	182,312	191,443
	M	10,276.93	10,791.73	11,332.53	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60
	B	4,743.20	4,980.80	5,230.40	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20
	H	59.29	62.26	65.38	68.65	72.09	75.70	79.49	83.47	87.65	92.04
5930	Y	123,344	129,522	136,011	142,813	149,968	157,477	165,360	173,638	182,333	191,464
	M	10,278.67	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33
	B	4,744.00	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00
	H	59.30	62.27	65.39	68.66	72.10	75.71	79.50	83.48	87.66	92.05
5931	Y	123,365	129,542	136,032	142,834	149,989	157,498	165,381	173,659	182,354	191,485
	M	10,280.40	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07
	B	4,744.80	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80
	H	59.31	62.28	65.40	68.67	72.11	75.72	79.51	83.49	87.67	92.06
5932	Y	123,386	129,563	136,053	142,875	150,030	157,539	165,422	173,701	182,395	191,526
	M	10,282.13	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53
	B	4,745.60	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40
	H	59.32	62.29	65.41	68.69	72.13	75.74	79.53	83.51	87.69	92.08
5933	Y	123,406	129,584	136,074	142,896	150,051	157,560	165,443	173,722	182,416	191,547
	M	10,283.87	10,798.67	11,339.47	11,908.00	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27
	B	4,746.40	4,984.00	5,233.60	5,496.00	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20
	H	59.33	62.30	65.42	68.70	72.14	75.75	79.54	83.52	87.70	92.09
5934	Y	123,427	129,605	136,094	142,917	150,072	157,581	165,464	173,742	182,437	191,568
	M	10,285.60	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00
	B	4,747.20	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00
	H	59.34	62.31	65.43	68.71	72.15	75.76	79.55	83.53	87.71	92.10
5935	Y	123,448	129,626	136,115	142,938	150,093	157,602	165,485	173,763	182,458	191,589
	M	10,287.33	10,802.13	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73
	B	4,748.00	4,985.60	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80
	H	59.35	62.32	65.44	68.72	72.16	75.77	79.56	83.54	87.72	92.11
5936	Y	123,469	129,646	136,136	142,958	150,114	157,622	165,506	173,784	182,478	191,610
	M	10,289.07	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47
	B	4,748.80	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60
	H	59.36	62.33	65.45	68.73	72.17	75.78	79.57	83.55	87.73	92.12
5937	Y	123,490	129,667	136,157	142,979	150,134	157,643	165,526	173,805	182,499	191,630
	M	10,290.80	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20
	B	4,749.60	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40
	H	59.37	62.34	65.46	68.74	72.18	75.79	79.58	83.56	87.74	92.13
5938	Y	123,510	129,688	136,178	143,000	150,155	157,664	165,547	173,826	182,520	191,651
	M	10,292.53	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93
	B	4,750.40	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20
	H	59.38	62.35	65.47	68.75	72.19	75.80	79.59	83.57	87.75	92.14
5939	Y	123,531	129,709	136,198	143,021	150,176	157,685	165,589	173,888	182,582	191,714
	M	10,294.27	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13
	B	4,751.20	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60
	H	59.39	62.36	65.48	68.76	72.20	75.81	79.61	83.60	87.78	92.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5940	Y	123,552	129,730	136,219	143,042	150,197	157,726	165,630	173,930	182,645	191,797
	M	10,296.00	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07
	B	4,752.00	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80
	H	59.40	62.37	65.49	68.77	72.21	75.83	79.63	83.62	87.81	92.21
5941	Y	123,573	129,771	136,261	143,083	150,238	157,768	165,672	173,971	182,686	191,838
	M	10,297.73	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53
	B	4,752.80	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40
	H	59.41	62.39	65.51	68.79	72.23	75.85	79.65	83.64	87.83	92.23
5942	Y	123,594	129,792	136,282	143,104	150,259	157,789	165,693	173,992	182,707	191,859
	M	10,299.47	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27
	B	4,753.60	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20
	H	59.42	62.40	65.52	68.80	72.24	75.86	79.66	83.65	87.84	92.24
5943	Y	123,614	129,813	136,323	143,146	150,322	157,851	165,755	174,054	182,770	191,922
	M	10,301.20	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47
	B	4,754.40	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60
	H	59.43	62.41	65.54	68.82	72.27	75.89	79.69	83.68	87.87	92.27
5944	Y	123,635	129,834	136,344	143,166	150,342	157,872	165,776	174,075	182,790	191,942
	M	10,302.93	10,819.47	11,362.00	11,930.53	12,528.53	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20
	B	4,755.20	4,993.60	5,244.00	5,506.40	5,782.40	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40
	H	59.44	62.42	65.55	68.83	72.28	75.90	79.70	83.69	87.88	92.28
5945	Y	123,656	129,854	136,365	143,187	150,363	157,893	165,797	174,096	182,811	191,963
	M	10,304.67	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93
	B	4,756.00	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20
	H	59.45	62.43	65.56	68.84	72.29	75.91	79.71	83.70	87.89	92.29
5946	Y	123,677	129,875	136,386	143,208	150,384	157,914	165,818	174,117	182,832	191,984
	M	10,306.40	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67
	B	4,756.80	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00
	H	59.46	62.44	65.57	68.85	72.30	75.92	79.72	83.71	87.90	92.30
5947	Y	123,698	129,896	136,406	143,229	150,405	157,934	165,838	174,138	182,853	192,005
	M	10,308.13	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40
	B	4,757.60	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80
	H	59.47	62.45	65.58	68.86	72.31	75.93	79.73	83.72	87.91	92.31
5948	Y	123,718	129,917	136,427	143,250	150,426	157,955	165,859	174,158	182,874	192,026
	M	10,309.87	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13
	B	4,758.40	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60
	H	59.48	62.46	65.59	68.87	72.32	75.94	79.74	83.73	87.92	92.32
5949	Y	123,739	129,938	136,448	143,270	150,446	157,976	165,880	174,179	182,894	192,046
	M	10,311.60	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87
	B	4,759.20	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40
	H	59.49	62.47	65.60	68.88	72.33	75.95	79.75	83.74	87.93	92.33
5950	Y	123,760	129,958	136,469	143,312	150,488	158,018	165,922	174,221	182,936	192,088
	M	10,313.33	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33
	B	4,760.00	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00
	H	59.50	62.48	65.61	68.90	72.35	75.97	79.77	83.76	87.95	92.35
5951	Y	123,781	129,979	136,490	143,333	150,509	158,038	165,942	174,242	182,957	192,109
	M	10,315.07	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07
	B	4,760.80	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80
	H	59.51	62.49	65.62	68.91	72.36	75.98	79.78	83.77	87.96	92.36
5952	Y	123,802	130,000	136,510	143,354	150,530	158,059	165,963	174,262	182,978	192,130
	M	10,316.80	10,833.33	11,375.87	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80
	B	4,761.60	5,000.00	5,250.40	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60
	H	59.52	62.50	65.63	68.92	72.37	75.99	79.79	83.78	87.97	92.37
5953	Y	123,822	130,021	136,531	143,374	150,550	158,080	165,984	174,283	182,998	192,150
	M	10,318.53	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53
	B	4,762.40	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40
	H	59.53	62.51	65.64	68.93	72.38	76.00	79.80	83.79	87.98	92.38
5954	Y	123,843	130,042	136,552	143,395	150,571	158,101	166,026	174,346	183,082	192,254
	M	10,320.27	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20
	B	4,763.20	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40
	H	59.54	62.52	65.65	68.94	72.39	76.01	79.82	83.82	88.02	92.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5955	Y	123,864	130,062	136,573	143,416	150,592	158,122	166,046	174,366	183,102	192,275
	M	10,322.00	10,838.53	11,381.07	11,951.33	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93
	B	4,764.00	5,002.40	5,252.80	5,516.00	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20
	H	59.55	62.53	65.66	68.95	72.40	76.02	79.83	83.83	88.03	92.44
5956	Y	123,885	130,083	136,594	143,437	150,613	158,163	166,088	174,408	183,144	192,317
	M	10,323.73	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40
	B	4,764.80	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80
	H	59.56	62.54	65.67	68.96	72.41	76.04	79.85	83.85	88.05	92.46
5957	Y	123,906	130,104	136,614	143,458	150,634	158,184	166,109	174,429	183,165	192,338
	M	10,325.47	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13
	B	4,765.60	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60
	H	59.57	62.55	65.68	68.97	72.42	76.05	79.86	83.86	88.06	92.47
5958	Y	123,926	130,125	136,635	143,478	150,654	158,205	166,130	174,450	183,186	192,358
	M	10,327.20	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87
	B	4,766.40	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40
	H	59.58	62.56	65.69	68.98	72.43	76.06	79.87	83.87	88.07	92.48
5959	Y	123,947	130,146	136,656	143,499	150,675	158,226	166,150	174,470	183,206	192,379
	M	10,328.93	10,845.47	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60
	B	4,767.20	5,005.60	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20
	H	59.59	62.57	65.70	68.99	72.44	76.07	79.88	83.88	88.08	92.49
5960	Y	123,968	130,166	136,677	143,520	150,696	158,246	166,171	174,491	183,227	192,400
	M	10,330.67	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33
	B	4,768.00	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00
	H	59.60	62.58	65.71	69.00	72.45	76.08	79.89	83.89	88.09	92.50
5961	Y	123,989	130,208	136,718	143,562	150,758	158,309	166,234	174,554	183,290	192,462
	M	10,332.40	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53
	B	4,768.80	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40
	H	59.61	62.60	65.73	69.02	72.48	76.11	79.92	83.92	88.12	92.53
5962	Y	124,010	130,229	136,760	143,603	150,800	158,350	166,275	174,595	183,331	192,504
	M	10,334.13	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00
	B	4,769.60	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00
	H	59.62	62.61	65.75	69.04	72.50	76.13	79.94	83.94	88.14	92.55
5963	Y	124,030	130,250	136,781	143,624	150,821	158,371	166,296	174,616	183,352	192,525
	M	10,335.87	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73
	B	4,770.40	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80
	H	59.63	62.62	65.76	69.05	72.51	76.14	79.95	83.95	88.15	92.56
5964	Y	124,051	130,270	136,802	143,645	150,842	158,392	166,317	174,637	183,373	192,546
	M	10,337.60	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47
	B	4,771.20	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60
	H	59.64	62.63	65.77	69.06	72.52	76.15	79.96	83.96	88.16	92.57
5965	Y	124,072	130,291	136,822	143,666	150,862	158,413	166,338	174,658	183,394	192,566
	M	10,339.33	10,857.60	11,401.87	11,972.13	12,571.87	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20
	B	4,772.00	5,011.20	5,262.40	5,525.60	5,802.40	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40
	H	59.65	62.64	65.78	69.07	72.53	76.16	79.97	83.97	88.17	92.58
5966	Y	124,093	130,312	136,843	143,686	150,883	158,434	166,358	174,678	183,414	192,587
	M	10,341.07	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93
	B	4,772.80	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20
	H	59.66	62.65	65.79	69.08	72.54	76.17	79.98	83.98	88.18	92.59
5967	Y	124,114	130,333	136,864	143,707	150,904	158,454	166,379	174,699	183,435	192,608
	M	10,342.80	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67
	B	4,773.60	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00
	H	59.67	62.66	65.80	69.09	72.55	76.18	79.99	83.99	88.19	92.60
5968	Y	124,134	130,354	136,885	143,749	150,946	158,496	166,421	174,762	183,518	192,712
	M	10,344.53	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33
	B	4,774.40	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00
	H	59.68	62.67	65.81	69.11	72.57	76.20	80.01	84.02	88.23	92.65
5969	Y	124,155	130,374	136,906	143,770	150,966	158,517	166,462	174,803	183,560	192,754
	M	10,346.27	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80
	B	4,775.20	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60
	H	59.69	62.68	65.82	69.12	72.58	76.21	80.03	84.04	88.25	92.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5970	Y	124,176	130,395	136,926	143,790	150,987	158,538	166,483	174,824	183,581	192,774
	M	10,348.00	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53
	B	4,776.00	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40
	H	59.70	62.69	65.83	69.13	72.59	76.22	80.04	84.05	88.26	92.68
5971	Y	124,197	130,416	136,947	143,811	151,008	158,558	166,504	174,845	183,602	192,795
	M	10,349.73	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27
	B	4,776.80	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20
	H	59.71	62.70	65.84	69.14	72.60	76.23	80.05	84.06	88.27	92.69
5972	Y	124,218	130,437	136,968	143,832	151,029	158,600	166,546	174,886	183,643	192,837
	M	10,351.47	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73
	B	4,777.60	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80
	H	59.72	62.71	65.85	69.15	72.61	76.25	80.07	84.08	88.29	92.71
5973	Y	124,238	130,458	136,989	143,853	151,050	158,621	166,566	174,907	183,664	192,858
	M	10,353.20	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47
	B	4,778.40	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60
	H	59.73	62.72	65.86	69.16	72.62	76.26	80.08	84.09	88.30	92.72
5974	Y	124,259	130,478	137,010	143,874	151,070	158,642	166,587	174,928	183,685	192,878
	M	10,354.93	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20
	B	4,779.20	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40
	H	59.74	62.73	65.87	69.17	72.63	76.27	80.09	84.10	88.31	92.73
5975	Y	124,280	130,499	137,030	143,894	151,091	158,662	166,608	174,949	183,706	192,899
	M	10,356.67	10,874.93	11,419.20	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93
	B	4,780.00	5,019.20	5,270.40	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20
	H	59.75	62.74	65.88	69.18	72.64	76.28	80.10	84.11	88.32	92.74
5976	Y	124,301	130,520	137,051	143,915	151,112	158,683	166,629	174,970	183,726	192,920
	M	10,358.40	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67
	B	4,780.80	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00
	H	59.76	62.75	65.89	69.19	72.65	76.29	80.11	84.12	88.33	92.75
5977	Y	124,322	130,541	137,072	143,936	151,133	158,704	166,650	174,990	183,747	192,941
	M	10,360.13	10,878.40	11,422.67	11,994.67	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40
	B	4,781.60	5,020.80	5,272.00	5,536.00	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80
	H	59.77	62.76	65.90	69.20	72.66	76.30	80.12	84.13	88.34	92.76
5978	Y	124,342	130,562	137,093	143,957	151,174	158,746	166,691	175,032	183,789	192,982
	M	10,361.87	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87
	B	4,782.40	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40
	H	59.78	62.77	65.91	69.21	72.68	76.32	80.14	84.15	88.36	92.78
5979	Y	124,363	130,582	137,114	143,978	151,195	158,766	166,712	175,053	183,810	193,003
	M	10,363.60	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60
	B	4,783.20	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20
	H	59.79	62.78	65.92	69.22	72.69	76.33	80.15	84.16	88.37	92.79
5980	Y	124,384	130,603	137,134	143,998	151,216	158,787	166,733	175,074	183,830	193,024
	M	10,365.33	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33
	B	4,784.00	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00
	H	59.80	62.79	65.93	69.23	72.70	76.34	80.16	84.17	88.38	92.80
5981	Y	124,405	130,645	137,197	144,061	151,278	158,850	166,795	175,136	183,893	193,107
	M	10,367.07	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27
	B	4,784.80	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20
	H	59.81	62.81	65.96	69.26	72.73	76.37	80.19	84.20	88.41	92.84
5982	Y	124,426	130,666	137,218	144,082	151,299	158,870	166,816	175,157	183,934	193,149
	M	10,368.80	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73
	B	4,785.60	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80
	H	59.82	62.82	65.97	69.27	72.74	76.38	80.20	84.21	88.43	92.86
5983	Y	124,446	130,686	137,238	144,102	151,320	158,891	166,837	175,198	183,976	193,190
	M	10,370.53	10,890.53	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20
	B	4,786.40	5,026.40	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40
	H	59.83	62.83	65.98	69.28	72.75	76.39	80.21	84.23	88.45	92.88
5984	Y	124,467	130,707	137,259	144,123	151,341	158,912	166,858	175,219	183,997	193,211
	M	10,372.27	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93
	B	4,787.20	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20
	H	59.84	62.84	65.99	69.29	72.76	76.40	80.22	84.24	88.46	92.89

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
5985	Y	124,488	130,728	137,280	144,144	151,362	158,933	166,899	175,261	184,038	193,253
	M	10,374.00	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40
	B	4,788.00	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80
	H	59.85	62.85	66.00	69.30	72.77	76.41	80.24	84.26	88.48	92.91
5986	Y	124,509	130,749	137,301	144,186	151,403	158,974	166,941	175,302	184,080	193,294
	M	10,375.73	10,895.73	11,441.73	12,015.47	12,616.93	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87
	B	4,788.80	5,028.80	5,280.80	5,545.60	5,823.20	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40
	H	59.86	62.86	66.01	69.32	72.79	76.43	80.26	84.28	88.50	92.93
5987	Y	124,530	130,770	137,322	144,206	151,424	158,995	166,962	175,323	184,101	193,315
	M	10,377.47	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60
	B	4,789.60	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20
	H	59.87	62.87	66.02	69.33	72.80	76.44	80.27	84.29	88.51	92.94
5988	Y	124,550	130,790	137,342	144,227	151,445	159,037	167,003	175,365	184,142	193,357
	M	10,379.20	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07
	B	4,790.40	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80
	H	59.88	62.88	66.03	69.34	72.81	76.46	80.29	84.31	88.53	92.96
5989	Y	124,571	130,811	137,363	144,248	151,466	159,058	167,024	175,386	184,163	193,378
	M	10,380.93	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80
	B	4,791.20	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60
	H	59.89	62.89	66.04	69.35	72.82	76.47	80.30	84.32	88.54	92.97
5990	Y	124,592	130,832	137,384	144,269	151,486	159,078	167,045	175,406	184,184	193,398
	M	10,382.67	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53
	B	4,792.00	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40
	H	59.90	62.90	66.05	69.36	72.83	76.48	80.31	84.33	88.55	92.98
5991	Y	124,613	130,853	137,405	144,290	151,507	159,099	167,066	175,427	184,205	193,419
	M	10,384.40	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27
	B	4,792.80	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20
	H	59.91	62.91	66.06	69.37	72.84	76.49	80.32	84.34	88.56	92.99
5992	Y	124,634	130,874	137,426	144,310	151,528	159,120	167,086	175,448	184,226	193,440
	M	10,386.13	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00
	B	4,793.60	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00
	H	59.92	62.92	66.07	69.38	72.85	76.50	80.33	84.35	88.57	93.00
5993	Y	124,654	130,894	137,446	144,331	151,549	159,141	167,107	175,469	184,246	193,461
	M	10,387.87	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73
	B	4,794.40	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80
	H	59.93	62.93	66.08	69.39	72.86	76.51	80.34	84.36	88.58	93.01
5994	Y	124,675	130,915	137,467	144,352	151,570	159,162	167,128	175,490	184,267	193,482
	M	10,389.60	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47
	B	4,795.20	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60
	H	59.94	62.94	66.09	69.40	72.87	76.52	80.35	84.37	88.59	93.02
5995	Y	124,696	130,936	137,488	144,373	151,611	159,203	167,170	175,531	184,309	193,544
	M	10,391.33	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67
	B	4,796.00	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00
	H	59.95	62.95	66.10	69.41	72.89	76.54	80.37	84.39	88.61	93.05
5996	Y	124,717	130,957	137,509	144,394	151,632	159,224	167,190	175,552	184,330	193,565
	M	10,393.07	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40
	B	4,796.80	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80
	H	59.96	62.96	66.11	69.42	72.90	76.55	80.38	84.40	88.62	93.06
5997	Y	124,738	130,978	137,530	144,414	151,653	159,245	167,211	175,573	184,371	193,606
	M	10,394.80	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87
	B	4,797.60	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40
	H	59.97	62.97	66.12	69.43	72.91	76.56	80.39	84.41	88.64	93.08
5998	Y	124,758	130,998	137,550	144,435	151,674	159,266	167,232	175,594	184,392	193,627
	M	10,396.53	10,916.53	11,462.53	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60
	B	4,798.40	5,038.40	5,290.40	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20
	H	59.98	62.98	66.13	69.44	72.92	76.57	80.40	84.42	88.65	93.09
5999	Y	124,779	131,019	137,571	144,456	151,694	159,286	167,253	175,635	184,434	193,669
	M	10,398.27	10,918.27	11,464.27	12,038.00	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07
	B	4,799.20	5,039.20	5,291.20	5,556.00	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80
	H	59.99	62.99	66.14	69.45	72.93	76.58	80.41	84.44	88.67	93.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6000	Y	124,800	131,040	137,592	144,477	151,715	159,307	167,274	175,656	184,454	193,690
	M	10,400.00	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80
	B	4,800.00	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60
	H	60.00	63.00	66.15	69.46	72.94	76.59	80.42	84.45	88.68	93.12
6001	Y	124,821	131,082	137,654	144,539	151,778	159,370	167,357	175,739	184,538	193,773
	M	10,401.73	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73
	B	4,800.80	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80
	H	60.01	63.02	66.18	69.49	72.97	76.62	80.46	84.49	88.72	93.16
6002	Y	124,842	131,102	137,675	144,560	151,798	159,390	167,378	175,760	184,558	193,794
	M	10,403.47	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47
	B	4,801.60	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60
	H	60.02	63.03	66.19	69.50	72.98	76.63	80.47	84.50	88.73	93.17
6003	Y	124,862	131,123	137,696	144,581	151,819	159,411	167,398	175,781	184,579	193,814
	M	10,405.20	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20
	B	4,802.40	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40
	H	60.03	63.04	66.20	69.51	72.99	76.64	80.48	84.51	88.74	93.18
6004	Y	124,883	131,144	137,717	144,622	151,861	159,474	167,461	175,843	184,642	193,877
	M	10,406.93	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40
	B	4,803.20	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80
	H	60.04	63.05	66.21	69.53	73.01	76.67	80.51	84.54	88.77	93.21
6005	Y	124,904	131,165	137,738	144,643	151,882	159,494	167,482	175,864	184,662	193,898
	M	10,408.67	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13
	B	4,804.00	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60
	H	60.05	63.06	66.22	69.54	73.02	76.68	80.52	84.55	88.78	93.22
6006	Y	124,925	131,186	137,758	144,664	151,902	159,515	167,502	175,885	184,683	193,918
	M	10,410.40	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87
	B	4,804.80	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40
	H	60.06	63.07	66.23	69.55	73.03	76.69	80.53	84.56	88.79	93.23
6007	Y	124,946	131,206	137,779	144,685	151,923	159,536	167,523	175,906	184,704	193,939
	M	10,412.13	10,933.87	11,481.60	12,057.07	12,660.27	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60
	B	4,805.60	5,046.40	5,299.20	5,564.80	5,843.20	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20
	H	60.07	63.08	66.24	69.56	73.04	76.70	80.54	84.57	88.80	93.24
6008	Y	124,966	131,227	137,800	144,706	151,944	159,557	167,544	175,926	184,725	193,981
	M	10,413.87	10,935.60	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07
	B	4,806.40	5,047.20	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80
	H	60.08	63.09	66.25	69.57	73.05	76.71	80.55	84.58	88.81	93.26
6009	Y	124,987	131,248	137,821	144,726	151,965	159,578	167,565	175,947	184,746	194,002
	M	10,415.60	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80
	B	4,807.20	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60
	H	60.09	63.10	66.26	69.58	73.06	76.72	80.56	84.59	88.82	93.27
6010	Y	125,008	131,269	137,842	144,747	151,986	159,598	167,586	175,968	184,766	194,022
	M	10,417.33	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53
	B	4,808.00	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40
	H	60.10	63.11	66.27	69.59	73.07	76.73	80.57	84.60	88.83	93.28
6011	Y	125,029	131,290	137,862	144,768	152,006	159,619	167,606	175,989	184,808	194,064
	M	10,419.07	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00
	B	4,808.80	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00
	H	60.11	63.12	66.28	69.60	73.08	76.74	80.58	84.61	88.85	93.30
6012	Y	125,050	131,310	137,883	144,789	152,048	159,661	167,648	176,030	184,850	194,106
	M	10,420.80	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47
	B	4,809.60	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60
	H	60.12	63.13	66.29	69.61	73.10	76.76	80.60	84.63	88.87	93.32
6013	Y	125,070	131,331	137,904	144,810	152,069	159,682	167,669	176,072	184,891	194,147
	M	10,422.53	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93
	B	4,810.40	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20
	H	60.13	63.14	66.30	69.62	73.11	76.77	80.61	84.65	88.89	93.34
6014	Y	125,091	131,352	137,925	144,830	152,090	159,702	167,690	176,093	184,912	194,168
	M	10,424.27	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67
	B	4,811.20	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00
	H	60.14	63.15	66.31	69.63	73.12	76.78	80.62	84.66	88.90	93.35

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6015	Y	125,112	131,373	137,946	144,851	152,110	159,723	167,710	176,114	184,933	194,189
	M	10,426.00	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40
	B	4,812.00	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80
	H	60.15	63.16	66.32	69.64	73.13	76.79	80.63	84.67	88.91	93.36
6016	Y	125,133	131,394	137,966	144,872	152,131	159,744	167,731	176,134	184,954	194,210
	M	10,427.73	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13
	B	4,812.80	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60
	H	60.16	63.17	66.33	69.65	73.14	76.80	80.64	84.68	88.92	93.37
6017	Y	125,154	131,414	137,987	144,893	152,152	159,765	167,773	176,176	184,995	194,251
	M	10,429.47	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60
	B	4,813.60	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20
	H	60.17	63.18	66.34	69.66	73.15	76.81	80.66	84.70	88.94	93.39
6018	Y	125,174	131,435	138,008	144,914	152,173	159,786	167,794	176,197	185,016	194,272
	M	10,431.20	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33
	B	4,814.40	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00
	H	60.18	63.19	66.35	69.67	73.16	76.82	80.67	84.71	88.95	93.40
6019	Y	125,195	131,456	138,029	144,934	152,194	159,806	167,814	176,218	185,037	194,293
	M	10,432.93	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07
	B	4,815.20	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80
	H	60.19	63.20	66.36	69.68	73.17	76.83	80.68	84.72	88.96	93.41
6020	Y	125,216	131,477	138,070	144,976	152,235	159,848	167,856	176,259	185,078	194,334
	M	10,434.67	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53
	B	4,816.00	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40
	H	60.20	63.21	66.38	69.70	73.19	76.85	80.70	84.74	88.98	93.43
6021	Y	125,237	131,518	138,112	145,018	152,277	159,910	167,918	176,322	185,141	194,418
	M	10,436.40	10,959.87	11,509.33	12,084.80	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47
	B	4,816.80	5,058.40	5,312.00	5,577.60	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60
	H	60.21	63.23	66.40	69.72	73.21	76.88	80.73	84.77	89.01	93.47
6022	Y	125,258	131,539	138,133	145,059	152,318	159,952	167,960	176,363	185,182	194,459
	M	10,438.13	10,961.60	11,511.07	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93
	B	4,817.60	5,059.20	5,312.80	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20
	H	60.22	63.24	66.41	69.74	73.23	76.90	80.75	84.79	89.03	93.49
6023	Y	125,278	131,560	138,154	145,080	152,339	159,973	167,981	176,384	185,203	194,480
	M	10,439.87	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67
	B	4,818.40	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00
	H	60.23	63.25	66.42	69.75	73.24	76.91	80.76	84.80	89.04	93.50
6024	Y	125,299	131,581	138,174	145,101	152,360	159,994	168,002	176,405	185,245	194,522
	M	10,441.60	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13
	B	4,819.20	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60
	H	60.24	63.26	66.43	69.76	73.25	76.92	80.77	84.81	89.06	93.52
6025	Y	125,320	131,602	138,195	145,122	152,381	160,014	168,022	176,426	185,266	194,542
	M	10,443.33	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87
	B	4,820.00	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40
	H	60.25	63.27	66.44	69.77	73.26	76.93	80.78	84.82	89.07	93.53
6026	Y	125,341	131,622	138,216	145,142	152,402	160,035	168,043	176,446	185,286	194,563
	M	10,445.07	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60
	B	4,820.80	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20
	H	60.26	63.28	66.45	69.78	73.27	76.94	80.79	84.83	89.08	93.54
6027	Y	125,362	131,643	138,237	145,163	152,422	160,056	168,064	176,467	185,307	194,584
	M	10,446.80	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33
	B	4,821.60	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00
	H	60.27	63.29	66.46	69.79	73.28	76.95	80.80	84.84	89.09	93.55
6028	Y	125,382	131,664	138,258	145,184	152,443	160,077	168,085	176,509	185,349	194,626
	M	10,448.53	10,972.00	11,521.47	12,098.67	12,703.60	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80
	B	4,822.40	5,064.00	5,317.60	5,584.00	5,863.20	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60
	H	60.28	63.30	66.47	69.80	73.29	76.96	80.81	84.86	89.11	93.57
6029	Y	125,403	131,685	138,278	145,205	152,485	160,118	168,126	176,550	185,390	194,667
	M	10,450.27	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27
	B	4,823.20	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20
	H	60.29	63.31	66.48	69.81	73.31	76.98	80.83	84.88	89.13	93.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6030	Y	125,424	131,706	138,299	145,226	152,506	160,139	168,147	176,571	185,411	194,688
	M	10,452.00	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00
	B	4,824.00	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00
	H	60.30	63.32	66.49	69.82	73.32	76.99	80.84	84.89	89.14	93.60
6031	Y	125,445	131,726	138,320	145,246	152,526	160,160	168,168	176,592	185,432	194,709
	M	10,453.73	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73
	B	4,824.80	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80
	H	60.31	63.33	66.50	69.83	73.33	77.00	80.85	84.90	89.15	93.61
6032	Y	125,466	131,747	138,341	145,267	152,547	160,181	168,210	176,634	185,474	194,750
	M	10,455.47	10,978.93	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20
	B	4,825.60	5,067.20	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40
	H	60.32	63.34	66.51	69.84	73.34	77.01	80.87	84.92	89.17	93.63
6033	Y	125,486	131,768	138,362	145,288	152,568	160,202	168,230	176,654	185,494	194,771
	M	10,457.20	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93
	B	4,826.40	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20
	H	60.33	63.35	66.52	69.85	73.35	77.02	80.88	84.93	89.18	93.64
6034	Y	125,507	131,789	138,382	145,309	152,589	160,222	168,251	176,675	185,515	194,792
	M	10,458.93	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67
	B	4,827.20	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00
	H	60.34	63.36	66.53	69.86	73.36	77.03	80.89	84.94	89.19	93.65
6035	Y	125,528	131,810	138,403	145,330	152,610	160,243	168,272	176,696	185,536	194,813
	M	10,460.67	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40
	B	4,828.00	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80
	H	60.35	63.37	66.54	69.87	73.37	77.04	80.90	84.95	89.20	93.66
6036	Y	125,549	131,830	138,424	145,350	152,630	160,264	168,293	176,717	185,557	194,854
	M	10,462.40	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87
	B	4,828.80	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40
	H	60.36	63.38	66.55	69.88	73.38	77.05	80.91	84.96	89.21	93.68
6037	Y	125,570	131,851	138,445	145,371	152,651	160,285	168,314	176,738	185,578	194,875
	M	10,464.13	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60
	B	4,829.60	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20
	H	60.37	63.39	66.56	69.89	73.39	77.06	80.92	84.97	89.22	93.69
6038	Y	125,590	131,872	138,466	145,392	152,672	160,306	168,334	176,758	185,598	194,896
	M	10,465.87	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33
	B	4,830.40	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00
	H	60.38	63.40	66.57	69.90	73.40	77.07	80.93	84.98	89.23	93.70
6039	Y	125,611	131,893	138,507	145,434	152,714	160,368	168,397	176,821	185,682	194,979
	M	10,467.60	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27
	B	4,831.20	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20
	H	60.39	63.41	66.59	69.92	73.42	77.10	80.96	85.01	89.27	93.74
6040	Y	125,632	131,914	138,528	145,454	152,734	160,389	168,418	176,842	185,702	195,000
	M	10,469.33	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00
	B	4,832.00	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00
	H	60.40	63.42	66.60	69.93	73.43	77.11	80.97	85.02	89.28	93.75
6041	Y	125,653	131,955	138,570	145,517	152,797	160,451	168,480	176,904	185,765	195,062
	M	10,471.07	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20
	B	4,832.80	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40
	H	60.41	63.44	66.62	69.96	73.46	77.14	81.00	85.05	89.31	93.78
6042	Y	125,674	131,976	138,590	145,538	152,818	160,472	168,501	176,946	185,806	195,104
	M	10,472.80	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67
	B	4,833.60	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00
	H	60.42	63.45	66.63	69.97	73.47	77.15	81.01	85.07	89.33	93.80
6043	Y	125,694	131,997	138,611	145,558	152,838	160,493	168,522	176,966	185,827	195,125
	M	10,474.53	10,999.73	11,550.93	12,129.87	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40
	B	4,834.40	5,076.80	5,331.20	5,598.40	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80
	H	60.43	63.46	66.64	69.98	73.48	77.16	81.02	85.08	89.34	93.81
6044	Y	125,715	132,018	138,632	145,579	152,859	160,514	168,542	176,987	185,848	195,146
	M	10,476.27	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13
	B	4,835.20	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60
	H	60.44	63.47	66.65	69.99	73.49	77.17	81.03	85.09	89.35	93.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6045	Y	125,736	132,038	138,653	145,600	152,880	160,534	168,563	177,008	185,869	195,166
	M	10,478.00	11,003.20	11,554.40	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87
	B	4,836.00	5,078.40	5,332.80	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40
	H	60.45	63.48	66.66	70.00	73.50	77.18	81.04	85.10	89.36	93.83
6046	Y	125,757	132,059	138,674	145,621	152,922	160,576	168,605	177,050	185,910	195,208
	M	10,479.73	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33
	B	4,836.80	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00
	H	60.46	63.49	66.67	70.01	73.52	77.20	81.06	85.12	89.38	93.85
6047	Y	125,778	132,080	138,694	145,642	152,942	160,597	168,646	177,091	185,952	195,250
	M	10,481.47	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80
	B	4,837.60	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60
	H	60.47	63.50	66.68	70.02	73.53	77.21	81.08	85.14	89.40	93.87
6048	Y	125,798	132,101	138,715	145,662	152,963	160,618	168,667	177,112	185,973	195,291
	M	10,483.20	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27
	B	4,838.40	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20
	H	60.48	63.51	66.69	70.03	73.54	77.22	81.09	85.15	89.41	93.89
6049	Y	125,819	132,122	138,736	145,683	152,984	160,638	168,688	177,133	185,994	195,312
	M	10,484.93	11,010.13	11,561.33	12,140.27	12,748.67	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00
	B	4,839.20	5,081.60	5,336.00	5,603.20	5,884.00	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00
	H	60.49	63.52	66.70	70.04	73.55	77.23	81.10	85.16	89.42	93.90
6050	Y	125,840	132,142	138,757	145,704	153,005	160,659	168,709	177,154	186,014	195,333
	M	10,486.67	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73
	B	4,840.00	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80
	H	60.50	63.53	66.71	70.05	73.56	77.24	81.11	85.17	89.43	93.91
6051	Y	125,861	132,163	138,778	145,725	153,026	160,680	168,730	177,174	186,035	195,354
	M	10,488.40	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47
	B	4,840.80	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60
	H	60.51	63.54	66.72	70.06	73.57	77.25	81.12	85.18	89.44	93.92
6052	Y	125,882	132,184	138,798	145,746	153,046	160,701	168,750	177,195	186,056	195,374
	M	10,490.13	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20
	B	4,841.60	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40
	H	60.52	63.55	66.73	70.07	73.58	77.26	81.13	85.19	89.45	93.93
6053	Y	125,902	132,205	138,819	145,766	153,067	160,722	168,771	177,216	186,077	195,395
	M	10,491.87	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93
	B	4,842.40	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20
	H	60.53	63.56	66.74	70.08	73.59	77.27	81.14	85.20	89.46	93.94
6054	Y	125,923	132,226	138,840	145,787	153,088	160,742	168,792	177,237	186,118	195,437
	M	10,493.60	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40
	B	4,843.20	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80
	H	60.54	63.57	66.75	70.09	73.60	77.28	81.15	85.21	89.48	93.96
6055	Y	125,944	132,246	138,861	145,808	153,109	160,784	168,834	177,278	186,160	195,478
	M	10,495.33	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87
	B	4,844.00	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40
	H	60.55	63.58	66.76	70.10	73.61	77.30	81.17	85.23	89.50	93.98
6056	Y	125,965	132,267	138,882	145,829	153,130	160,805	168,854	177,299	186,181	195,499
	M	10,497.07	11,022.27	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60
	B	4,844.80	5,087.20	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20
	H	60.56	63.59	66.77	70.11	73.62	77.31	81.18	85.24	89.51	93.99
6057	Y	125,986	132,288	138,902	145,850	153,150	160,826	168,875	177,320	186,202	195,520
	M	10,498.80	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33
	B	4,845.60	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00
	H	60.57	63.60	66.78	70.12	73.63	77.32	81.19	85.25	89.52	94.00
6058	Y	126,006	132,309	138,944	145,891	153,192	160,867	168,917	177,382	186,264	195,582
	M	10,500.53	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53
	B	4,846.40	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40
	H	60.58	63.61	66.80	70.14	73.65	77.34	81.21	85.28	89.55	94.03
6059	Y	126,027	132,330	138,965	145,933	153,234	160,909	168,958	177,424	186,306	195,624
	M	10,502.27	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00
	B	4,847.20	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00
	H	60.59	63.62	66.81	70.16	73.67	77.36	81.23	85.30	89.57	94.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6060	Y	126,048	132,350	138,986	145,954	153,254	160,930	168,979	177,445	186,326	195,645
	M	10,504.00	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73
	B	4,848.00	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80
	H	60.60	63.63	66.82	70.17	73.68	77.37	81.24	85.31	89.58	94.06
6061	Y	126,069	132,392	139,027	145,995	153,296	160,971	169,021	177,486	186,368	195,686
	M	10,505.73	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20
	B	4,848.80	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40
	H	60.61	63.65	66.84	70.19	73.70	77.39	81.26	85.33	89.60	94.08
6062	Y	126,090	132,413	139,048	146,016	153,317	160,992	169,042	177,507	186,389	195,728
	M	10,507.47	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67
	B	4,849.60	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00
	H	60.62	63.66	66.85	70.20	73.71	77.40	81.27	85.34	89.61	94.10
6063	Y	126,110	132,434	139,069	146,037	153,358	161,034	169,104	177,570	186,451	195,790
	M	10,509.20	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87
	B	4,850.40	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40
	H	60.63	63.67	66.86	70.21	73.73	77.42	81.30	85.37	89.64	94.13
6064	Y	126,131	132,454	139,090	146,058	153,379	161,054	169,125	177,590	186,472	195,811
	M	10,510.93	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60
	B	4,851.20	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20
	H	60.64	63.68	66.87	70.22	73.74	77.43	81.31	85.38	89.65	94.14
6065	Y	126,152	132,475	139,110	146,078	153,400	161,075	169,146	177,611	186,493	195,832
	M	10,512.67	11,039.60	11,592.53	12,173.20	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33
	B	4,852.00	5,095.20	5,350.40	5,618.40	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00
	H	60.65	63.69	66.88	70.23	73.75	77.44	81.32	85.39	89.66	94.15
6066	Y	126,173	132,496	139,131	146,099	153,421	161,096	169,166	177,632	186,514	195,853
	M	10,514.40	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07
	B	4,852.80	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80
	H	60.66	63.70	66.89	70.24	73.76	77.45	81.33	85.40	89.67	94.16
6067	Y	126,194	132,517	139,152	146,120	153,442	161,117	169,187	177,653	186,555	195,894
	M	10,516.13	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53
	B	4,853.60	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40
	H	60.67	63.71	66.90	70.25	73.77	77.46	81.34	85.41	89.69	94.18
6068	Y	126,214	132,538	139,173	146,141	153,462	161,138	169,208	177,674	186,576	195,915
	M	10,517.87	11,044.80	11,597.73	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27
	B	4,854.40	5,097.60	5,352.80	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20
	H	60.68	63.72	66.91	70.26	73.78	77.47	81.35	85.42	89.70	94.19
6069	Y	126,235	132,558	139,194	146,162	153,483	161,158	169,229	177,694	186,597	195,936
	M	10,519.60	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00
	B	4,855.20	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00
	H	60.69	63.73	66.92	70.27	73.79	77.48	81.36	85.43	89.71	94.20
6070	Y	126,256	132,579	139,214	146,182	153,504	161,179	169,250	177,715	186,618	195,957
	M	10,521.33	11,048.27	11,601.20	12,181.87	12,792.00	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73
	B	4,856.00	5,099.20	5,354.40	5,622.40	5,904.00	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80
	H	60.70	63.74	66.93	70.28	73.80	77.49	81.37	85.44	89.72	94.21
6071	Y	126,277	132,600	139,235	146,203	153,525	161,221	169,291	177,757	186,659	195,998
	M	10,523.07	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20
	B	4,856.80	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40
	H	60.71	63.75	66.94	70.29	73.81	77.51	81.39	85.46	89.74	94.23
6072	Y	126,298	132,621	139,256	146,224	153,546	161,242	169,312	177,778	186,680	196,019
	M	10,524.80	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93
	B	4,857.60	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20
	H	60.72	63.76	66.95	70.30	73.82	77.52	81.40	85.47	89.75	94.24
6073	Y	126,318	132,642	139,277	146,245	153,566	161,262	169,333	177,819	186,722	196,061
	M	10,526.53	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40
	B	4,858.40	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80
	H	60.73	63.77	66.96	70.31	73.83	77.53	81.41	85.49	89.77	94.26
6074	Y	126,339	132,662	139,298	146,266	153,587	161,283	169,354	177,840	186,742	196,082
	M	10,528.27	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13
	B	4,859.20	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60
	H	60.74	63.78	66.97	70.32	73.84	77.54	81.42	85.50	89.78	94.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6075	Y	126,360	132,683	139,318	146,286	153,608	161,304	169,374	177,861	186,763	196,102
	M	10,530.00	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87
	B	4,860.00	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40
	H	60.75	63.79	66.98	70.33	73.85	77.55	81.43	85.51	89.79	94.28
6076	Y	126,381	132,704	139,339	146,307	153,629	161,325	169,395	177,882	186,784	196,123
	M	10,531.73	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60
	B	4,860.80	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20
	H	60.76	63.80	66.99	70.34	73.86	77.56	81.44	85.52	89.80	94.29
6077	Y	126,402	132,725	139,381	146,370	153,691	161,387	169,458	177,944	186,846	196,206
	M	10,533.47	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53
	B	4,861.60	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40
	H	60.77	63.81	67.01	70.37	73.89	77.59	81.47	85.55	89.83	94.33
6078	Y	126,422	132,746	139,402	146,390	153,712	161,408	169,478	177,965	186,867	196,227
	M	10,535.20	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27
	B	4,862.40	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20
	H	60.78	63.82	67.02	70.38	73.90	77.60	81.48	85.56	89.84	94.34
6079	Y	126,443	132,766	139,422	146,411	153,733	161,429	169,520	178,006	186,909	196,269
	M	10,536.93	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73
	B	4,863.20	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80
	H	60.79	63.83	67.03	70.39	73.91	77.61	81.50	85.58	89.86	94.36
6080	Y	126,464	132,787	139,443	146,432	153,754	161,450	169,541	178,027	186,930	196,290
	M	10,538.67	11,065.60	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47
	B	4,864.00	5,107.20	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60
	H	60.80	63.84	67.04	70.40	73.92	77.62	81.51	85.59	89.87	94.37
6081	Y	126,485	132,829	139,485	146,474	153,816	161,512	169,603	178,090	187,013	196,373
	M	10,540.40	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40
	B	4,864.80	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80
	H	60.81	63.86	67.06	70.42	73.95	77.65	81.54	85.62	89.91	94.41
6082	Y	126,506	132,850	139,506	146,494	153,837	161,533	169,624	178,110	187,034	196,394
	M	10,542.13	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13
	B	4,865.60	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60
	H	60.82	63.87	67.07	70.43	73.96	77.66	81.55	85.63	89.92	94.42
6083	Y	126,526	132,870	139,526	146,515	153,858	161,554	169,645	178,131	187,054	196,414
	M	10,543.87	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87
	B	4,866.40	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40
	H	60.83	63.88	67.08	70.44	73.97	77.67	81.56	85.64	89.93	94.43
6084	Y	126,547	132,891	139,547	146,536	153,878	161,574	169,666	178,152	187,075	196,435
	M	10,545.60	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60
	B	4,867.20	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20
	H	60.84	63.89	67.09	70.45	73.98	77.68	81.57	85.65	89.94	94.44
6085	Y	126,568	132,912	139,568	146,557	153,899	161,595	169,686	178,173	187,096	196,456
	M	10,547.33	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33
	B	4,868.00	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00
	H	60.85	63.90	67.10	70.46	73.99	77.69	81.58	85.66	89.95	94.45
6086	Y	126,589	132,933	139,589	146,578	153,920	161,616	169,707	178,194	187,117	196,477
	M	10,549.07	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07
	B	4,868.80	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80
	H	60.86	63.91	67.11	70.47	74.00	77.70	81.59	85.67	89.96	94.46
6087	Y	126,610	132,954	139,610	146,598	153,941	161,658	169,749	178,256	187,179	196,539
	M	10,550.80	11,079.47	11,634.13	12,216.53	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27
	B	4,869.60	5,113.60	5,369.60	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20
	H	60.87	63.92	67.12	70.48	74.01	77.72	81.61	85.70	89.99	94.49
6088	Y	126,630	132,974	139,630	146,619	153,962	161,678	169,770	178,277	187,200	196,560
	M	10,552.53	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00
	B	4,870.40	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00
	H	60.88	63.93	67.13	70.49	74.02	77.73	81.62	85.71	90.00	94.50
6089	Y	126,651	132,995	139,651	146,640	153,982	161,699	169,790	178,298	187,221	196,602
	M	10,554.27	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47
	B	4,871.20	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60
	H	60.89	63.94	67.14	70.50	74.03	77.74	81.63	85.72	90.01	94.52

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6090	Y	126,672	133,016	139,672	146,661	154,003	161,720	169,811	178,318	187,242	196,622
	M	10,556.00	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20
	B	4,872.00	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40
	H	60.90	63.95	67.15	70.51	74.04	77.75	81.64	85.73	90.02	94.53
6091	Y	126,693	133,037	139,693	146,682	154,024	161,741	169,832	178,339	187,262	196,643
	M	10,557.73	11,086.40	11,641.07	12,223.47	12,835.33	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93
	B	4,872.80	5,116.80	5,372.80	5,641.60	5,924.00	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20
	H	60.91	63.96	67.16	70.52	74.05	77.76	81.65	85.74	90.03	94.54
6092	Y	126,714	133,058	139,714	146,702	154,045	161,762	169,853	178,360	187,283	196,664
	M	10,559.47	11,088.13	11,642.80	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67
	B	4,873.60	5,117.60	5,373.60	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00
	H	60.92	63.97	67.17	70.53	74.06	77.77	81.66	85.75	90.04	94.55
6093	Y	126,734	133,078	139,734	146,723	154,066	161,782	169,874	178,381	187,304	196,685
	M	10,561.20	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40
	B	4,874.40	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80
	H	60.93	63.98	67.18	70.54	74.07	77.78	81.67	85.76	90.05	94.56
6094	Y	126,755	133,099	139,755	146,744	154,086	161,803	169,894	178,402	187,325	196,706
	M	10,562.93	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13
	B	4,875.20	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60
	H	60.94	63.99	67.19	70.55	74.08	77.79	81.68	85.77	90.06	94.57
6095	Y	126,776	133,120	139,776	146,765	154,107	161,824	169,915	178,422	187,346	196,726
	M	10,564.67	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87
	B	4,876.00	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40
	H	60.95	64.00	67.20	70.56	74.09	77.80	81.69	85.78	90.07	94.58
6096	Y	126,797	133,141	139,818	146,827	154,170	161,886	169,998	178,506	187,450	196,830
	M	10,566.40	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53
	B	4,876.80	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40
	H	60.96	64.01	67.22	70.59	74.12	77.83	81.73	85.82	90.12	94.63
6097	Y	126,818	133,162	139,838	146,848	154,190	161,907	170,019	178,526	187,470	196,851
	M	10,568.13	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27
	B	4,877.60	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20
	H	60.97	64.02	67.23	70.60	74.13	77.84	81.74	85.83	90.13	94.64
6098	Y	126,838	133,182	139,859	146,869	154,232	161,949	170,061	178,568	187,512	196,893
	M	10,569.87	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73
	B	4,878.40	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80
	H	60.98	64.03	67.24	70.61	74.15	77.86	81.76	85.85	90.15	94.66
6099	Y	126,859	133,203	139,880	146,890	154,253	161,970	170,082	178,589	187,533	196,914
	M	10,571.60	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47
	B	4,879.20	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60
	H	60.99	64.04	67.25	70.62	74.16	77.87	81.77	85.86	90.16	94.67
6100	Y	126,880	133,224	139,901	146,910	154,274	161,990	170,102	178,610	187,554	196,934
	M	10,573.33	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20
	B	4,880.00	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40
	H	61.00	64.05	67.26	70.63	74.17	77.88	81.78	85.87	90.17	94.68
6101	Y	126,901	133,266	139,942	146,952	154,315	162,032	170,144	178,651	187,595	196,976
	M	10,575.07	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67
	B	4,880.80	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00
	H	61.01	64.07	67.28	70.65	74.19	77.90	81.80	85.89	90.19	94.70
6102	Y	126,922	133,286	139,963	146,973	154,336	162,053	170,165	178,693	187,637	197,038
	M	10,576.80	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87
	B	4,881.60	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40
	H	61.02	64.08	67.29	70.66	74.20	77.91	81.81	85.91	90.21	94.73
6103	Y	126,942	133,307	139,984	146,994	154,357	162,094	170,206	178,734	187,678	197,080
	M	10,578.53	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33
	B	4,882.40	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00
	H	61.03	64.09	67.30	70.67	74.21	77.93	81.83	85.93	90.23	94.75
6104	Y	126,963	133,328	140,005	147,014	154,378	162,115	170,227	178,755	187,699	197,101
	M	10,580.27	11,110.67	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07
	B	4,883.20	5,128.00	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80
	H	61.04	64.10	67.31	70.68	74.22	77.94	81.84	85.94	90.24	94.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6105	Y	126,984	133,349	140,026	147,035	154,398	162,136	170,248	178,776	187,720	197,122
	M	10,582.00	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80
	B	4,884.00	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60
	H	61.05	64.11	67.32	70.69	74.23	77.95	81.85	85.95	90.25	94.77
6106	Y	127,005	133,370	140,046	147,056	154,419	162,157	170,269	178,797	187,741	197,142
	M	10,583.73	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53
	B	4,884.80	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40
	H	61.06	64.12	67.33	70.70	74.24	77.96	81.86	85.96	90.26	94.78
6107	Y	127,026	133,390	140,067	147,077	154,440	162,178	170,290	178,818	187,762	197,163
	M	10,585.47	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27
	B	4,885.60	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20
	H	61.07	64.13	67.34	70.71	74.25	77.97	81.87	85.97	90.27	94.79
6108	Y	127,046	133,411	140,088	147,098	154,461	162,198	170,310	178,838	187,782	197,184
	M	10,587.20	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00
	B	4,886.40	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00
	H	61.08	64.14	67.35	70.72	74.26	77.98	81.88	85.98	90.28	94.80
6109	Y	127,067	133,432	140,109	147,118	154,482	162,219	170,331	178,859	187,803	197,205
	M	10,588.93	11,119.33	11,675.73	12,259.87	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73
	B	4,887.20	5,132.00	5,388.80	5,658.40	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80
	H	61.09	64.15	67.36	70.73	74.27	77.99	81.89	85.99	90.29	94.81
6110	Y	127,088	133,453	140,130	147,139	154,502	162,240	170,352	178,880	187,824	197,226
	M	10,590.67	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47
	B	4,888.00	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60
	H	61.10	64.16	67.37	70.74	74.28	78.00	81.90	86.00	90.30	94.82
6111	Y	127,109	133,474	140,150	147,160	154,523	162,261	170,394	178,922	187,886	197,288
	M	10,592.40	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67
	B	4,888.80	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00
	H	61.11	64.17	67.38	70.75	74.29	78.01	81.92	86.02	90.33	94.85
6112	Y	127,130	133,494	140,171	147,181	154,544	162,282	170,414	178,942	187,907	197,309
	M	10,594.13	11,124.53	11,680.93	12,265.07	12,878.67	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40
	B	4,889.60	5,134.40	5,391.20	5,660.80	5,944.00	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80
	H	61.12	64.18	67.39	70.76	74.30	78.02	81.93	86.03	90.34	94.86
6113	Y	127,150	133,515	140,192	147,202	154,565	162,302	170,435	178,963	187,928	197,330
	M	10,595.87	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13
	B	4,890.40	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60
	H	61.13	64.19	67.40	70.77	74.31	78.03	81.94	86.04	90.35	94.87
6114	Y	127,171	133,536	140,213	147,243	154,606	162,344	170,477	179,005	187,970	197,371
	M	10,597.60	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60
	B	4,891.20	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20
	H	61.14	64.20	67.41	70.79	74.33	78.05	81.96	86.06	90.37	94.89
6115	Y	127,192	133,557	140,254	147,285	154,669	162,406	170,539	179,067	188,032	197,434
	M	10,599.33	11,129.73	11,687.87	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80
	B	4,892.00	5,136.80	5,394.40	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60
	H	61.15	64.21	67.43	70.81	74.36	78.08	81.99	86.09	90.40	94.92
6116	Y	127,213	133,578	140,275	147,306	154,690	162,427	170,560	179,088	188,053	197,475
	M	10,601.07	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27
	B	4,892.80	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20
	H	61.16	64.22	67.44	70.82	74.37	78.09	82.00	86.10	90.41	94.94
6117	Y	127,234	133,598	140,296	147,326	154,710	162,448	170,581	179,130	188,094	197,517
	M	10,602.80	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73
	B	4,893.60	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80
	H	61.17	64.23	67.45	70.83	74.38	78.10	82.01	86.12	90.43	94.96
6118	Y	127,254	133,619	140,317	147,347	154,731	162,469	170,602	179,150	188,115	197,538
	M	10,604.53	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47
	B	4,894.40	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60
	H	61.18	64.24	67.46	70.84	74.39	78.11	82.02	86.13	90.44	94.97
6119	Y	127,275	133,640	140,338	147,368	154,752	162,490	170,622	179,171	188,136	197,558
	M	10,606.27	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20
	B	4,895.20	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40
	H	61.19	64.25	67.47	70.85	74.40	78.12	82.03	86.14	90.45	94.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6120	Y	127,296	133,661	140,358	147,389	154,773	162,531	170,664	179,213	188,178	197,600
	M	10,608.00	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67
	B	4,896.00	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00
	H	61.20	64.26	67.48	70.86	74.41	78.14	82.05	86.16	90.47	95.00
6121	Y	127,317	133,702	140,400	147,430	154,814	162,573	170,706	179,254	188,219	197,642
	M	10,609.73	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13
	B	4,896.80	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60
	H	61.21	64.28	67.50	70.88	74.43	78.16	82.07	86.18	90.49	95.02
6122	Y	127,338	133,723	140,421	147,451	154,835	162,594	170,726	179,275	188,240	197,662
	M	10,611.47	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87
	B	4,897.60	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40
	H	61.22	64.29	67.51	70.89	74.44	78.17	82.08	86.19	90.50	95.03
6123	Y	127,358	133,744	140,442	147,472	154,856	162,614	170,747	179,296	188,261	197,683
	M	10,613.20	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60
	B	4,898.40	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20
	H	61.23	64.30	67.52	70.90	74.45	78.18	82.09	86.20	90.51	95.04
6124	Y	127,379	133,765	140,462	147,493	154,877	162,635	170,768	179,317	188,302	197,725
	M	10,614.93	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07
	B	4,899.20	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80
	H	61.24	64.31	67.53	70.91	74.46	78.19	82.10	86.21	90.53	95.06
6125	Y	127,400	133,786	140,483	147,514	154,898	162,656	170,789	179,338	188,323	197,746
	M	10,616.67	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80
	B	4,900.00	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60
	H	61.25	64.32	67.54	70.92	74.47	78.20	82.11	86.22	90.54	95.07
6126	Y	127,421	133,806	140,504	147,534	154,918	162,677	170,830	179,379	188,365	197,787
	M	10,618.40	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27
	B	4,900.80	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20
	H	61.26	64.33	67.55	70.93	74.48	78.21	82.13	86.24	90.56	95.09
6127	Y	127,442	133,827	140,525	147,555	154,939	162,698	170,851	179,400	188,386	197,808
	M	10,620.13	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00
	B	4,901.60	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00
	H	61.27	64.34	67.56	70.94	74.49	78.22	82.14	86.25	90.57	95.10
6128	Y	127,462	133,848	140,546	147,576	154,960	162,718	170,872	179,421	188,406	197,829
	M	10,621.87	11,154.00	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73
	B	4,902.40	5,148.00	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80
	H	61.28	64.35	67.57	70.95	74.50	78.23	82.15	86.26	90.58	95.11
6129	Y	127,483	133,869	140,566	147,597	154,981	162,739	170,893	179,442	188,427	197,850
	M	10,623.60	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47
	B	4,903.20	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60
	H	61.29	64.36	67.58	70.96	74.51	78.24	82.16	86.27	90.59	95.12
6130	Y	127,504	133,890	140,587	147,618	155,002	162,760	170,914	179,462	188,448	197,870
	M	10,625.33	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20
	B	4,904.00	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40
	H	61.30	64.37	67.59	70.97	74.52	78.25	82.17	86.28	90.60	95.13
6131	Y	127,525	133,910	140,608	147,638	155,022	162,781	170,934	179,483	188,469	197,912
	M	10,627.07	11,159.20	11,717.33	12,303.20	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67
	B	4,904.80	5,150.40	5,408.00	5,678.40	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00
	H	61.31	64.38	67.60	70.98	74.53	78.26	82.18	86.29	90.61	95.15
6132	Y	127,546	133,931	140,629	147,680	155,064	162,822	170,976	179,525	188,510	197,954
	M	10,628.80	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13
	B	4,905.60	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60
	H	61.32	64.39	67.61	71.00	74.55	78.28	82.20	86.31	90.63	95.17
6133	Y	127,566	133,952	140,650	147,701	155,106	162,864	171,018	179,587	188,573	198,016
	M	10,630.53	11,162.67	11,720.80	12,308.40	12,925.47	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33
	B	4,906.40	5,152.00	5,409.60	5,680.80	5,965.60	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00
	H	61.33	64.40	67.62	71.01	74.57	78.30	82.22	86.34	90.66	95.20
6134	Y	127,587	133,973	140,691	147,742	155,147	162,906	171,059	179,629	188,614	198,058
	M	10,632.27	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80
	B	4,907.20	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60
	H	61.34	64.41	67.64	71.03	74.59	78.32	82.24	86.36	90.68	95.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6135	Y	127,608	133,994	140,712	147,763	155,168	162,926	171,080	179,650	188,635	198,078
	M	10,634.00	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53
	B	4,908.00	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40
	H	61.35	64.42	67.65	71.04	74.60	78.33	82.25	86.37	90.69	95.23
6136	Y	127,629	134,014	140,733	147,784	155,189	162,968	171,122	179,691	188,677	198,120
	M	10,635.73	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00
	B	4,908.80	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00
	H	61.36	64.43	67.66	71.05	74.61	78.35	82.27	86.39	90.71	95.25
6137	Y	127,650	134,035	140,754	147,805	155,210	162,989	171,142	179,712	188,698	198,141
	M	10,637.47	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73
	B	4,909.60	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80
	H	61.37	64.44	67.67	71.06	74.62	78.36	82.28	86.40	90.72	95.26
6138	Y	127,670	134,056	140,774	147,826	155,230	163,010	171,163	179,733	188,739	198,182
	M	10,639.20	11,171.33	11,731.20	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20
	B	4,910.40	5,156.00	5,414.40	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40
	H	61.38	64.45	67.68	71.07	74.63	78.37	82.29	86.41	90.74	95.28
6139	Y	127,691	134,077	140,795	147,846	155,251	163,030	171,184	179,754	188,760	198,203
	M	10,640.93	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93
	B	4,911.20	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20
	H	61.39	64.46	67.69	71.08	74.64	78.38	82.30	86.42	90.75	95.29
6140	Y	127,712	134,098	140,816	147,867	155,272	163,051	171,205	179,774	188,781	198,224
	M	10,642.67	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67
	B	4,912.00	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00
	H	61.40	64.47	67.70	71.09	74.65	78.39	82.31	86.43	90.76	95.30
6141	Y	127,733	134,139	140,858	147,909	155,314	163,093	171,267	179,837	188,843	198,286
	M	10,644.40	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87
	B	4,912.80	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40
	H	61.41	64.49	67.72	71.11	74.67	78.41	82.34	86.46	90.79	95.33
6142	Y	127,754	134,160	140,878	147,930	155,334	163,114	171,288	179,858	188,864	198,307
	M	10,646.13	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60
	B	4,913.60	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20
	H	61.42	64.50	67.73	71.12	74.68	78.42	82.35	86.47	90.80	95.34
6143	Y	127,774	134,181	140,899	147,950	155,355	163,134	171,309	179,878	188,885	198,349
	M	10,647.87	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07
	B	4,914.40	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80
	H	61.43	64.51	67.74	71.13	74.69	78.43	82.36	86.48	90.81	95.36
6144	Y	127,795	134,202	140,920	147,971	155,376	163,155	171,330	179,899	188,906	198,370
	M	10,649.60	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80
	B	4,915.20	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60
	H	61.44	64.52	67.75	71.14	74.70	78.44	82.37	86.49	90.82	95.37
6145	Y	127,816	134,222	140,941	147,992	155,397	163,176	171,350	179,920	188,926	198,390
	M	10,651.33	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53
	B	4,916.00	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40
	H	61.45	64.53	67.76	71.15	74.71	78.45	82.38	86.50	90.83	95.38
6146	Y	127,837	134,243	140,962	148,013	155,418	163,197	171,371	179,941	188,947	198,411
	M	10,653.07	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27
	B	4,916.80	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20
	H	61.46	64.54	67.77	71.16	74.72	78.46	82.39	86.51	90.84	95.39
6147	Y	127,858	134,264	140,982	148,034	155,438	163,218	171,392	179,962	188,968	198,432
	M	10,654.80	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00
	B	4,917.60	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00
	H	61.47	64.55	67.78	71.17	74.73	78.47	82.40	86.52	90.85	95.40
6148	Y	127,878	134,285	141,003	148,054	155,459	163,238	171,413	180,003	189,010	198,474
	M	10,656.53	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47
	B	4,918.40	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60
	H	61.48	64.56	67.79	71.18	74.74	78.48	82.41	86.54	90.87	95.42
6149	Y	127,899	134,306	141,024	148,075	155,480	163,259	171,434	180,024	189,030	198,494
	M	10,658.27	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20
	B	4,919.20	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40
	H	61.49	64.57	67.80	71.19	74.75	78.49	82.42	86.55	90.88	95.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6150	Y	127,920	134,326	141,045	148,117	155,542	163,322	171,496	180,086	189,093	198,557
	M	10,660.00	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40
	B	4,920.00	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80
	H	61.50	64.58	67.81	71.21	74.78	78.52	82.45	86.58	90.91	95.46
6151	Y	127,941	134,347	141,066	148,138	155,563	163,342	171,517	180,107	189,114	198,578
	M	10,661.73	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13
	B	4,920.80	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60
	H	61.51	64.59	67.82	71.22	74.79	78.53	82.46	86.59	90.92	95.47
6152	Y	127,962	134,368	141,086	148,158	155,584	163,363	171,538	180,128	189,134	198,598
	M	10,663.47	11,197.33	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87
	B	4,921.60	5,168.00	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40
	H	61.52	64.60	67.83	71.23	74.80	78.54	82.47	86.60	90.93	95.48
6153	Y	127,982	134,389	141,128	148,200	155,626	163,426	171,600	180,190	189,218	198,682
	M	10,665.20	11,199.07	11,760.67	12,350.00	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80
	B	4,922.40	5,168.80	5,428.00	5,700.00	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60
	H	61.53	64.61	67.85	71.25	74.82	78.57	82.50	86.63	90.97	95.52
6154	Y	128,003	134,410	141,149	148,221	155,646	163,446	171,621	180,211	189,238	198,702
	M	10,666.93	11,200.80	11,762.40	12,351.73	12,970.53	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53
	B	4,923.20	5,169.60	5,428.80	5,700.80	5,986.40	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40
	H	61.54	64.62	67.86	71.26	74.83	78.58	82.51	86.64	90.98	95.53
6155	Y	128,024	134,430	141,170	148,242	155,667	163,467	171,642	180,232	189,259	198,723
	M	10,668.67	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27
	B	4,924.00	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20
	H	61.55	64.63	67.87	71.27	74.84	78.59	82.52	86.65	90.99	95.54
6156	Y	128,045	134,451	141,190	148,262	155,688	163,488	171,662	180,253	189,280	198,744
	M	10,670.40	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00
	B	4,924.80	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00
	H	61.56	64.64	67.88	71.28	74.85	78.60	82.53	86.66	91.00	95.55
6157	Y	128,066	134,472	141,211	148,283	155,709	163,509	171,704	180,294	189,322	198,806
	M	10,672.13	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20
	B	4,925.60	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40
	H	61.57	64.65	67.89	71.29	74.86	78.61	82.55	86.68	91.02	95.58
6158	Y	128,086	134,493	141,232	148,304	155,730	163,530	171,725	180,315	189,342	198,827
	M	10,673.87	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93
	B	4,926.40	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20
	H	61.58	64.66	67.90	71.30	74.87	78.62	82.56	86.69	91.03	95.59
6159	Y	128,107	134,514	141,253	148,325	155,750	163,550	171,746	180,336	189,363	198,848
	M	10,675.60	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67
	B	4,927.20	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00
	H	61.59	64.67	67.91	71.31	74.88	78.63	82.57	86.70	91.04	95.60
6160	Y	128,128	134,534	141,274	148,346	155,771	163,571	171,766	180,357	189,384	198,869
	M	10,677.33	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40
	B	4,928.00	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80
	H	61.60	64.68	67.92	71.32	74.89	78.64	82.58	86.71	91.05	95.61
6161	Y	128,149	134,576	141,315	148,387	155,813	163,613	171,808	180,398	189,426	198,910
	M	10,679.07	11,214.67	11,776.27	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87
	B	4,928.80	5,176.00	5,435.20	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40
	H	61.61	64.70	67.94	71.34	74.91	78.66	82.60	86.73	91.07	95.63
6162	Y	128,170	134,597	141,336	148,408	155,834	163,634	171,829	180,440	189,467	198,952
	M	10,680.80	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33
	B	4,929.60	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00
	H	61.62	64.71	67.95	71.35	74.92	78.67	82.61	86.75	91.09	95.65
6163	Y	128,190	134,618	141,357	148,429	155,854	163,654	171,850	180,461	189,488	198,973
	M	10,682.53	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07
	B	4,930.40	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80
	H	61.63	64.72	67.96	71.36	74.93	78.68	82.62	86.76	91.10	95.66
6164	Y	128,211	134,638	141,378	148,450	155,875	163,675	171,870	180,482	189,509	198,994
	M	10,684.27	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80
	B	4,931.20	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60
	H	61.64	64.73	67.97	71.37	74.94	78.69	82.63	86.77	91.11	95.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6165	Y	128,232	134,659	141,398	148,470	155,896	163,696	171,891	180,502	189,530	199,014
	M	10,686.00	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53
	B	4,932.00	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40
	H	61.65	64.74	67.98	71.38	74.95	78.70	82.64	86.78	91.12	95.68
6166	Y	128,253	134,680	141,419	148,491	155,917	163,717	171,912	180,523	189,550	199,035
	M	10,687.73	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27
	B	4,932.80	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20
	H	61.66	64.75	67.99	71.39	74.96	78.71	82.65	86.79	91.13	95.69
6167	Y	128,274	134,701	141,440	148,512	155,938	163,738	171,933	180,544	189,571	199,056
	M	10,689.47	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00
	B	4,933.60	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00
	H	61.67	64.76	68.00	71.40	74.97	78.72	82.66	86.80	91.14	95.70
6168	Y	128,294	134,722	141,461	148,554	156,000	163,800	171,995	180,606	189,654	199,139
	M	10,691.20	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93
	B	4,934.40	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20
	H	61.68	64.77	68.01	71.42	75.00	78.75	82.69	86.83	91.18	95.74
6169	Y	128,315	134,742	141,482	148,574	156,021	163,842	172,037	180,648	189,696	199,181
	M	10,692.93	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40
	B	4,935.20	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80
	H	61.69	64.78	68.02	71.43	75.01	78.77	82.71	86.85	91.20	95.76
6170	Y	128,336	134,763	141,502	148,595	156,042	163,862	172,058	180,669	189,717	199,222
	M	10,694.67	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87
	B	4,936.00	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40
	H	61.70	64.79	68.03	71.44	75.02	78.78	82.72	86.86	91.21	95.78
6171	Y	128,357	134,784	141,523	148,616	156,062	163,883	172,078	180,690	189,738	199,243
	M	10,696.40	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60
	B	4,936.80	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20
	H	61.71	64.80	68.04	71.45	75.03	78.79	82.73	86.87	91.22	95.79
6172	Y	128,378	134,805	141,565	148,658	156,104	163,925	172,141	180,752	189,800	199,306
	M	10,698.13	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80
	B	4,937.60	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60
	H	61.72	64.81	68.06	71.47	75.05	78.81	82.76	86.90	91.25	95.82
6173	Y	128,398	134,826	141,586	148,678	156,125	163,946	172,162	180,773	189,821	199,326
	M	10,699.87	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53
	B	4,938.40	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40
	H	61.73	64.82	68.07	71.48	75.06	78.82	82.77	86.91	91.26	95.83
6174	Y	128,419	134,846	141,606	148,699	156,146	163,966	172,182	180,794	189,842	199,347
	M	10,701.60	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27
	B	4,939.20	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20
	H	61.74	64.83	68.08	71.49	75.07	78.83	82.78	86.92	91.27	95.84
6175	Y	128,440	134,867	141,627	148,720	156,166	163,987	172,203	180,814	189,862	199,368
	M	10,703.33	11,238.93	11,802.27	12,393.33	13,013.87	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00
	B	4,940.00	5,187.20	5,447.20	5,720.00	6,006.40	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00
	H	61.75	64.84	68.09	71.50	75.08	78.84	82.79	86.93	91.28	95.85
6176	Y	128,461	134,888	141,648	148,741	156,187	164,008	172,224	180,835	189,883	199,389
	M	10,705.07	11,240.67	11,804.00	12,395.07	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73
	B	4,940.80	5,188.00	5,448.00	5,720.80	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80
	H	61.76	64.85	68.10	71.51	75.09	78.85	82.80	86.94	91.29	95.86
6177	Y	128,482	134,909	141,669	148,762	156,208	164,029	172,245	180,877	189,925	199,430
	M	10,706.80	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20
	B	4,941.60	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40
	H	61.77	64.86	68.11	71.52	75.10	78.86	82.81	86.96	91.31	95.88
6178	Y	128,502	134,930	141,690	148,782	156,229	164,050	172,266	180,898	189,946	199,451
	M	10,708.53	11,244.13	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93
	B	4,942.40	5,189.60	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20
	H	61.78	64.87	68.12	71.53	75.11	78.87	82.82	86.97	91.32	95.89
6179	Y	128,523	134,950	141,710	148,803	156,250	164,070	172,286	180,918	189,966	199,472
	M	10,710.27	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67
	B	4,943.20	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00
	H	61.79	64.88	68.13	71.54	75.12	78.88	82.83	86.98	91.33	95.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6180	Y	128,544	134,971	141,731	148,824	156,270	164,091	172,307	180,939	189,987	199,493
	M	10,712.00	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40
	B	4,944.00	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80
	H	61.80	64.89	68.14	71.55	75.13	78.89	82.84	86.99	91.34	95.91
6181	Y	128,565	135,013	141,773	148,866	156,312	164,133	172,349	180,981	190,050	199,555
	M	10,713.73	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60
	B	4,944.80	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20
	H	61.81	64.91	68.16	71.57	75.15	78.91	82.86	87.01	91.37	95.94
6182	Y	128,586	135,034	141,794	148,886	156,333	164,154	172,370	181,002	190,070	199,576
	M	10,715.47	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33
	B	4,945.60	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00
	H	61.82	64.92	68.17	71.58	75.16	78.92	82.87	87.02	91.38	95.95
6183	Y	128,606	135,054	141,814	148,907	156,354	164,174	172,390	181,022	190,091	199,597
	M	10,717.20	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07
	B	4,946.40	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80
	H	61.83	64.93	68.18	71.59	75.17	78.93	82.88	87.03	91.39	95.96
6184	Y	128,627	135,075	141,835	148,928	156,374	164,195	172,411	181,043	190,112	199,618
	M	10,718.93	11,256.27	11,819.60	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80
	B	4,947.20	5,195.20	5,455.20	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60
	H	61.84	64.94	68.19	71.60	75.18	78.94	82.89	87.04	91.40	95.97
6185	Y	128,648	135,096	141,856	148,949	156,416	164,237	172,453	181,085	190,154	199,680
	M	10,720.67	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00
	B	4,948.00	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00
	H	61.85	64.95	68.20	71.61	75.20	78.96	82.91	87.06	91.42	96.00
6186	Y	128,669	135,117	141,877	148,990	156,458	164,299	172,515	181,147	190,216	199,742
	M	10,722.40	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20
	B	4,948.80	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40
	H	61.86	64.96	68.21	71.63	75.22	78.99	82.94	87.09	91.45	96.03
6187	Y	128,690	135,138	141,898	149,011	156,478	164,320	172,536	181,168	190,237	199,763
	M	10,724.13	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93
	B	4,949.60	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20
	H	61.87	64.97	68.22	71.64	75.23	79.00	82.95	87.10	91.46	96.04
6188	Y	128,710	135,158	141,918	149,032	156,499	164,341	172,578	181,210	190,278	199,805
	M	10,725.87	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40
	B	4,950.40	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80
	H	61.88	64.98	68.23	71.65	75.24	79.01	82.97	87.12	91.48	96.06
6189	Y	128,731	135,179	141,939	149,053	156,520	164,362	172,598	181,230	190,299	199,826
	M	10,727.60	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13
	B	4,951.20	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60
	H	61.89	64.99	68.24	71.66	75.25	79.02	82.98	87.13	91.49	96.07
6190	Y	128,752	135,200	141,960	149,074	156,541	164,382	172,619	181,251	190,320	199,846
	M	10,729.33	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87
	B	4,952.00	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40
	H	61.90	65.00	68.25	71.67	75.26	79.03	82.99	87.14	91.50	96.08
6191	Y	128,773	135,221	142,002	149,115	156,582	164,424	172,661	181,314	190,382	199,909
	M	10,731.07	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07
	B	4,952.80	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80
	H	61.91	65.01	68.27	71.69	75.28	79.05	83.01	87.17	91.53	96.11
6192	Y	128,794	135,242	142,022	149,136	156,603	164,445	172,682	181,334	190,403	199,930
	M	10,732.80	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80
	B	4,953.60	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60
	H	61.92	65.02	68.28	71.70	75.29	79.06	83.02	87.18	91.54	96.12
6193	Y	128,814	135,262	142,043	149,157	156,624	164,466	172,702	181,355	190,424	199,950
	M	10,734.53	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53
	B	4,954.40	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40
	H	61.93	65.03	68.29	71.71	75.30	79.07	83.03	87.19	91.55	96.13
6194	Y	128,835	135,283	142,064	149,178	156,645	164,486	172,723	181,376	190,445	199,971
	M	10,736.27	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27
	B	4,955.20	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20
	H	61.94	65.04	68.30	71.72	75.31	79.08	83.04	87.20	91.56	96.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6195	Y	128,856	135,304	142,085	149,198	156,666	164,507	172,744	181,397	190,486	200,013
	M	10,738.00	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73
	B	4,956.00	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80
	H	61.95	65.05	68.31	71.73	75.32	79.09	83.05	87.21	91.58	96.16
6196	Y	128,877	135,325	142,106	149,219	156,686	164,528	172,765	181,418	190,507	200,034
	M	10,739.73	11,277.07	11,842.13	12,434.93	13,057.20	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47
	B	4,956.80	5,204.80	5,465.60	5,739.20	6,026.40	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60
	H	61.96	65.06	68.32	71.74	75.33	79.10	83.06	87.22	91.59	96.17
6197	Y	128,898	135,346	142,126	149,240	156,707	164,549	172,786	181,438	190,528	200,054
	M	10,741.47	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20
	B	4,957.60	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40
	H	61.97	65.07	68.33	71.75	75.34	79.11	83.07	87.23	91.60	96.18
6198	Y	128,918	135,366	142,147	149,261	156,728	164,570	172,806	181,459	190,549	200,096
	M	10,743.20	11,280.53	11,845.60	12,438.40	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67
	B	4,958.40	5,206.40	5,467.20	5,740.80	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00
	H	61.98	65.08	68.34	71.76	75.35	79.12	83.08	87.24	91.61	96.20
6199	Y	128,939	135,387	142,168	149,282	156,749	164,590	172,827	181,480	190,570	200,117
	M	10,744.93	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40
	B	4,959.20	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80
	H	61.99	65.09	68.35	71.77	75.36	79.13	83.09	87.25	91.62	96.21
6200	Y	128,960	135,408	142,189	149,302	156,770	164,611	172,848	181,501	190,590	200,138
	M	10,746.67	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13
	B	4,960.00	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60
	H	62.00	65.10	68.36	71.78	75.37	79.14	83.10	87.26	91.63	96.22
6201	Y	128,981	135,450	142,230	149,344	156,811	164,653	172,890	181,542	190,632	200,179
	M	10,748.40	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60
	B	4,960.80	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20
	H	62.01	65.12	68.38	71.80	75.39	79.16	83.12	87.28	91.65	96.24
6202	Y	129,002	135,470	142,251	149,365	156,853	164,715	172,952	181,605	190,694	200,242
	M	10,750.13	11,289.20	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80
	B	4,961.60	5,210.40	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60
	H	62.02	65.13	68.39	71.81	75.41	79.19	83.15	87.31	91.68	96.27
6203	Y	129,022	135,491	142,272	149,386	156,874	164,736	172,973	181,626	190,715	200,262
	M	10,751.87	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53
	B	4,962.40	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40
	H	62.03	65.14	68.40	71.82	75.42	79.20	83.16	87.32	91.69	96.28
6204	Y	129,043	135,512	142,293	149,427	156,915	164,778	173,035	181,688	190,778	200,325
	M	10,753.60	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73
	B	4,963.20	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80
	H	62.04	65.15	68.41	71.84	75.44	79.22	83.19	87.35	91.72	96.31
6205	Y	129,064	135,533	142,314	149,448	156,936	164,798	173,056	181,709	190,798	200,346
	M	10,755.33	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47
	B	4,964.00	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60
	H	62.05	65.16	68.42	71.85	75.45	79.23	83.20	87.36	91.73	96.32
6206	Y	129,085	135,554	142,334	149,469	156,957	164,819	173,077	181,750	190,840	200,387
	M	10,757.07	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93
	B	4,964.80	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20
	H	62.06	65.17	68.43	71.86	75.46	79.24	83.21	87.38	91.75	96.34
6207	Y	129,106	135,574	142,355	149,490	156,978	164,840	173,098	181,771	190,861	200,408
	M	10,758.80	11,297.87	11,862.93	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67
	B	4,965.60	5,214.40	5,475.20	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00
	H	62.07	65.18	68.44	71.87	75.47	79.25	83.22	87.39	91.76	96.35
6208	Y	129,126	135,595	142,376	149,510	156,998	164,861	173,118	181,792	190,882	200,429
	M	10,760.53	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40
	B	4,966.40	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80
	H	62.08	65.19	68.45	71.88	75.48	79.26	83.23	87.40	91.77	96.36
6209	Y	129,147	135,616	142,397	149,531	157,019	164,882	173,139	181,813	190,923	200,470
	M	10,762.27	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87
	B	4,967.20	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40
	H	62.09	65.20	68.46	71.89	75.49	79.27	83.24	87.41	91.79	96.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6210	Y	129,168	135,637	142,438	149,573	157,061	164,923	173,181	181,854	190,965	200,533
	M	10,764.00	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07
	B	4,968.00	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80
	H	62.10	65.21	68.48	71.91	75.51	79.29	83.26	87.43	91.81	96.41
6211	Y	129,189	135,658	142,459	149,594	157,082	164,944	173,202	181,875	190,986	200,554
	M	10,765.73	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80
	B	4,968.80	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60
	H	62.11	65.22	68.49	71.92	75.52	79.30	83.27	87.44	91.82	96.42
6212	Y	129,210	135,678	142,480	149,614	157,102	164,965	173,222	181,896	191,006	200,574
	M	10,767.47	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53
	B	4,969.60	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40
	H	62.12	65.23	68.50	71.93	75.53	79.31	83.28	87.45	91.83	96.43
6213	Y	129,230	135,699	142,501	149,635	157,123	164,986	173,243	181,917	191,027	200,595
	M	10,769.20	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27
	B	4,970.40	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20
	H	62.13	65.24	68.51	71.94	75.54	79.32	83.29	87.46	91.84	96.44
6214	Y	129,251	135,720	142,522	149,656	157,144	165,006	173,264	181,938	191,048	200,616
	M	10,770.93	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00
	B	4,971.20	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00
	H	62.14	65.25	68.52	71.95	75.55	79.33	83.30	87.47	91.85	96.45
6215	Y	129,272	135,741	142,542	149,677	157,165	165,027	173,285	181,958	191,069	200,637
	M	10,772.67	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73
	B	4,972.00	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80
	H	62.15	65.26	68.53	71.96	75.56	79.34	83.31	87.48	91.86	96.46
6216	Y	129,293	135,762	142,563	149,698	157,186	165,048	173,306	181,979	191,090	200,658
	M	10,774.40	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47
	B	4,972.80	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60
	H	62.16	65.27	68.54	71.97	75.57	79.35	83.32	87.49	91.87	96.47
6217	Y	129,314	135,782	142,584	149,718	157,206	165,069	173,326	182,000	191,110	200,678
	M	10,776.13	11,315.20	11,882.00	12,476.53	13,100.53	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20
	B	4,973.60	5,222.40	5,484.00	5,758.40	6,046.40	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40
	H	62.17	65.28	68.55	71.98	75.58	79.36	83.33	87.50	91.88	96.48
6218	Y	129,334	135,803	142,605	149,739	157,227	165,090	173,347	182,021	191,131	200,699
	M	10,777.87	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93
	B	4,974.40	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20
	H	62.18	65.29	68.56	71.99	75.59	79.37	83.34	87.51	91.89	96.49
6219	Y	129,355	135,824	142,626	149,760	157,248	165,110	173,368	182,042	191,152	200,720
	M	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67
	B	4,975.20	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00
	H	62.19	65.30	68.57	72.00	75.60	79.38	83.35	87.52	91.90	96.50
6220	Y	129,376	135,845	142,646	149,781	157,290	165,173	173,451	182,125	191,235	200,803
	M	10,781.33	11,320.40	11,887.20	12,481.73	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60
	B	4,976.00	5,224.80	5,486.40	5,760.80	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20
	H	62.20	65.31	68.58	72.01	75.62	79.41	83.39	87.56	91.94	96.54
6221	Y	129,397	135,886	142,688	149,822	157,331	165,214	173,493	182,187	191,298	200,866
	M	10,783.07	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80
	B	4,976.80	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60
	H	62.21	65.33	68.60	72.03	75.64	79.43	83.41	87.59	91.97	96.57
6222	Y	129,418	135,907	142,709	149,864	157,373	165,256	173,534	182,229	191,360	200,928
	M	10,784.80	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00
	B	4,977.60	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00
	H	62.22	65.34	68.61	72.05	75.66	79.45	83.43	87.61	92.00	96.60
6223	Y	129,438	135,928	142,730	149,885	157,394	165,277	173,555	182,250	191,381	200,970
	M	10,786.53	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47
	B	4,978.40	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60
	H	62.23	65.35	68.62	72.06	75.67	79.46	83.44	87.62	92.01	96.62
6224	Y	129,459	135,949	142,750	149,906	157,414	165,298	173,576	182,270	191,402	200,990
	M	10,788.27	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20
	B	4,979.20	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40
	H	62.24	65.36	68.63	72.07	75.68	79.47	83.45	87.63	92.02	96.63

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6225	Y	129,480	135,970	142,771	149,926	157,435	165,318	173,597	182,291	191,422	201,011
	M	10,790.00	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93
	B	4,980.00	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20
	H	62.25	65.37	68.64	72.08	75.69	79.48	83.46	87.64	92.03	96.64
6226	Y	129,501	135,990	142,792	149,947	157,456	165,339	173,618	182,312	191,443	201,032
	M	10,791.73	11,332.53	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67
	B	4,980.80	5,230.40	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00
	H	62.26	65.38	68.65	72.09	75.70	79.49	83.47	87.65	92.04	96.65
6227	Y	129,522	136,011	142,813	149,968	157,477	165,360	173,638	182,333	191,464	201,053
	M	10,793.47	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40
	B	4,981.60	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80
	H	62.27	65.39	68.66	72.10	75.71	79.50	83.48	87.66	92.05	96.66
6228	Y	129,542	136,032	142,834	149,989	157,498	165,381	173,659	182,354	191,485	201,074
	M	10,795.20	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13
	B	4,982.40	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60
	H	62.28	65.40	68.67	72.11	75.72	79.51	83.49	87.67	92.06	96.67
6229	Y	129,563	136,053	142,875	150,030	157,539	165,422	173,701	182,395	191,526	201,115
	M	10,796.93	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60
	B	4,983.20	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20
	H	62.29	65.41	68.69	72.13	75.74	79.53	83.51	87.69	92.08	96.69
6230	Y	129,584	136,074	142,896	150,051	157,560	165,443	173,722	182,416	191,547	201,136
	M	10,798.67	11,339.47	11,908.00	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33
	B	4,984.00	5,233.60	5,496.00	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00
	H	62.30	65.42	68.70	72.14	75.75	79.54	83.52	87.70	92.09	96.70
6231	Y	129,605	136,094	142,917	150,072	157,581	165,464	173,742	182,437	191,568	201,157
	M	10,800.40	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07
	B	4,984.80	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80
	H	62.31	65.43	68.71	72.15	75.76	79.55	83.53	87.71	92.10	96.71
6232	Y	129,626	136,115	142,938	150,093	157,602	165,485	173,763	182,458	191,589	201,178
	M	10,802.13	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80
	B	4,985.60	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60
	H	62.32	65.44	68.72	72.16	75.77	79.56	83.54	87.72	92.11	96.72
6233	Y	129,646	136,136	142,958	150,114	157,622	165,506	173,784	182,478	191,610	201,198
	M	10,803.87	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53
	B	4,986.40	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40
	H	62.33	65.45	68.73	72.17	75.78	79.57	83.55	87.73	92.12	96.73
6234	Y	129,667	136,157	142,979	150,134	157,643	165,526	173,805	182,499	191,630	201,219
	M	10,805.60	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27
	B	4,987.20	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20
	H	62.34	65.46	68.74	72.18	75.79	79.58	83.56	87.74	92.13	96.74
6235	Y	129,688	136,178	143,000	150,155	157,664	165,547	173,826	182,520	191,651	201,240
	M	10,807.33	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00
	B	4,988.00	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00
	H	62.35	65.47	68.75	72.19	75.80	79.59	83.57	87.75	92.14	96.75
6236	Y	129,709	136,198	143,021	150,176	157,685	165,589	173,888	182,582	191,714	201,302
	M	10,809.07	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20
	B	4,988.80	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40
	H	62.36	65.48	68.76	72.20	75.81	79.61	83.60	87.78	92.17	96.78
6237	Y	129,730	136,219	143,042	150,197	157,726	165,630	173,930	182,645	191,797	201,406
	M	10,810.80	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87
	B	4,989.60	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40
	H	62.37	65.49	68.77	72.21	75.83	79.63	83.62	87.81	92.21	96.83
6238	Y	129,750	136,240	143,062	150,218	157,747	165,651	173,950	182,666	191,818	201,427
	M	10,812.53	11,353.33	11,921.87	12,518.13	13,145.60	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60
	B	4,990.40	5,240.00	5,502.40	5,777.60	6,067.20	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20
	H	62.38	65.50	68.78	72.22	75.84	79.64	83.63	87.82	92.22	96.84
6239	Y	129,771	136,261	143,083	150,238	157,768	165,672	173,971	182,686	191,838	201,448
	M	10,814.27	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33
	B	4,991.20	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00
	H	62.39	65.51	68.79	72.23	75.85	79.65	83.64	87.83	92.23	96.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6240	Y	129,792	136,282	143,104	150,259	157,789	165,693	173,992	182,707	191,859	201,469
	M	10,816.00	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07
	B	4,992.00	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80
	H	62.40	65.52	68.80	72.24	75.86	79.66	83.65	87.84	92.24	96.86
6241	Y	129,813	136,323	143,146	150,322	157,851	165,755	174,054	182,770	191,922	201,531
	M	10,817.73	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27
	B	4,992.80	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20
	H	62.41	65.54	68.82	72.27	75.89	79.69	83.68	87.87	92.27	96.89
6242	Y	129,834	136,344	143,166	150,342	157,872	165,776	174,075	182,790	191,942	201,552
	M	10,819.47	11,362.00	11,930.53	12,528.53	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00
	B	4,993.60	5,244.00	5,506.40	5,782.40	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00
	H	62.42	65.55	68.83	72.28	75.90	79.70	83.69	87.88	92.28	96.90
6243	Y	129,854	136,365	143,187	150,363	157,893	165,797	174,096	182,811	191,963	201,573
	M	10,821.20	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73
	B	4,994.40	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80
	H	62.43	65.56	68.84	72.29	75.91	79.71	83.70	87.89	92.29	96.91
6244	Y	129,875	136,386	143,208	150,384	157,914	165,818	174,117	182,832	191,984	201,594
	M	10,822.93	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47
	B	4,995.20	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60
	H	62.44	65.57	68.85	72.30	75.92	79.72	83.71	87.90	92.30	96.92
6245	Y	129,896	136,406	143,229	150,405	157,934	165,838	174,138	182,853	192,005	201,614
	M	10,824.67	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20
	B	4,996.00	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40
	H	62.45	65.58	68.86	72.31	75.93	79.73	83.72	87.91	92.31	96.93
6246	Y	129,917	136,427	143,250	150,426	157,955	165,859	174,158	182,874	192,026	201,635
	M	10,826.40	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93
	B	4,996.80	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20
	H	62.46	65.59	68.87	72.32	75.94	79.74	83.73	87.92	92.32	96.94
6247	Y	129,938	136,448	143,270	150,446	157,976	165,880	174,179	182,894	192,046	201,656
	M	10,828.13	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67
	B	4,997.60	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00
	H	62.47	65.60	68.88	72.33	75.95	79.75	83.74	87.93	92.33	96.95
6248	Y	129,958	136,469	143,312	150,488	158,018	165,922	174,221	182,936	192,088	201,698
	M	10,829.87	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13
	B	4,998.40	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60
	H	62.48	65.61	68.90	72.35	75.97	79.77	83.76	87.95	92.35	96.97
6249	Y	129,979	136,490	143,333	150,509	158,038	165,942	174,242	182,957	192,109	201,718
	M	10,831.60	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87
	B	4,999.20	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40
	H	62.49	65.62	68.91	72.36	75.98	79.78	83.77	87.96	92.36	96.98
6250	Y	130,000	136,510	143,354	150,530	158,059	165,963	174,262	182,978	192,130	201,739
	M	10,833.33	11,375.87	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60
	B	5,000.00	5,250.40	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20
	H	62.50	65.63	68.92	72.37	75.99	79.79	83.78	87.97	92.37	96.99
6251	Y	130,021	136,531	143,374	150,550	158,080	165,984	174,283	182,998	192,150	201,760
	M	10,835.07	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33
	B	5,000.80	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00
	H	62.51	65.64	68.93	72.38	76.00	79.80	83.79	87.98	92.38	97.00
6252	Y	130,042	136,552	143,395	150,571	158,101	166,026	174,346	183,082	192,254	201,885
	M	10,836.80	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73
	B	5,001.60	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80
	H	62.52	65.65	68.94	72.39	76.01	79.82	83.82	88.02	92.43	97.06
6253	Y	130,062	136,573	143,416	150,592	158,122	166,046	174,366	183,102	192,275	201,906
	M	10,838.53	11,381.07	11,951.33	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47
	B	5,002.40	5,252.80	5,516.00	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60
	H	62.53	65.66	68.95	72.40	76.02	79.83	83.83	88.03	92.44	97.07
6254	Y	130,083	136,594	143,437	150,613	158,163	166,088	174,408	183,144	192,317	201,947
	M	10,840.27	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93
	B	5,003.20	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20
	H	62.54	65.67	68.96	72.41	76.04	79.85	83.85	88.05	92.46	97.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6255	Y	130,104	136,614	143,458	150,634	158,184	166,109	174,429	183,165	192,338	201,968
	M	10,842.00	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67
	B	5,004.00	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00
	H	62.55	65.68	68.97	72.42	76.05	79.86	83.86	88.06	92.47	97.10
6256	Y	130,125	136,635	143,478	150,654	158,205	166,130	174,450	183,186	192,358	201,989
	M	10,843.73	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40
	B	5,004.80	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80
	H	62.56	65.69	68.98	72.43	76.06	79.87	83.87	88.07	92.48	97.11
6257	Y	130,146	136,656	143,499	150,675	158,226	166,150	174,470	183,206	192,379	202,010
	M	10,845.47	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13
	B	5,005.60	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60
	H	62.57	65.70	68.99	72.44	76.07	79.88	83.88	88.08	92.49	97.12
6258	Y	130,166	136,677	143,520	150,696	158,246	166,171	174,491	183,227	192,400	202,030
	M	10,847.20	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87
	B	5,006.40	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40
	H	62.58	65.71	69.00	72.45	76.08	79.89	83.89	88.09	92.50	97.13
6259	Y	130,187	136,698	143,541	150,738	158,288	166,213	174,533	183,269	192,442	202,072
	M	10,848.93	11,391.47	11,961.73	12,561.47	13,190.67	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33
	B	5,007.20	5,257.60	5,520.80	5,797.60	6,088.00	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00
	H	62.59	65.72	69.01	72.47	76.10	79.91	83.91	88.11	92.52	97.15
6260	Y	130,208	136,718	143,562	150,758	158,309	166,234	174,554	183,290	192,462	202,093
	M	10,850.67	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07
	B	5,008.00	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80
	H	62.60	65.73	69.02	72.48	76.11	79.92	83.92	88.12	92.53	97.16
6261	Y	130,229	136,760	143,603	150,800	158,350	166,275	174,595	183,331	192,504	202,134
	M	10,852.40	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53
	B	5,008.80	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40
	H	62.61	65.75	69.04	72.50	76.13	79.94	83.94	88.14	92.55	97.18
6262	Y	130,250	136,781	143,624	150,821	158,371	166,296	174,616	183,352	192,525	202,155
	M	10,854.13	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27
	B	5,009.60	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20
	H	62.62	65.76	69.05	72.51	76.14	79.95	83.95	88.15	92.56	97.19
6263	Y	130,270	136,802	143,645	150,842	158,392	166,317	174,637	183,373	192,546	202,176
	M	10,855.87	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00
	B	5,010.40	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00
	H	62.63	65.77	69.06	72.52	76.15	79.96	83.96	88.16	92.57	97.20
6264	Y	130,291	136,822	143,666	150,862	158,413	166,338	174,658	183,394	192,566	202,197
	M	10,857.60	11,401.87	11,972.13	12,571.87	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73
	B	5,011.20	5,262.40	5,525.60	5,802.40	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80
	H	62.64	65.78	69.07	72.53	76.16	79.97	83.97	88.17	92.58	97.21
6265	Y	130,312	136,843	143,686	150,883	158,434	166,358	174,678	183,414	192,587	202,218
	M	10,859.33	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47
	B	5,012.00	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60
	H	62.65	65.79	69.08	72.54	76.17	79.98	83.98	88.18	92.59	97.22
6266	Y	130,333	136,864	143,707	150,904	158,454	166,379	174,699	183,435	192,608	202,238
	M	10,861.07	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20
	B	5,012.80	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40
	H	62.66	65.80	69.09	72.55	76.18	79.99	83.99	88.19	92.60	97.23
6267	Y	130,354	136,885	143,749	150,946	158,496	166,421	174,762	183,518	192,712	202,363
	M	10,862.80	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60
	B	5,013.60	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20
	H	62.67	65.81	69.11	72.57	76.20	80.01	84.02	88.23	92.65	97.29
6268	Y	130,374	136,906	143,770	150,966	158,517	166,462	174,803	183,560	192,754	202,405
	M	10,864.53	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07
	B	5,014.40	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80
	H	62.68	65.82	69.12	72.58	76.21	80.03	84.04	88.25	92.67	97.31
6269	Y	130,395	136,926	143,790	150,987	158,538	166,483	174,824	183,581	192,774	202,426
	M	10,866.27	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80
	B	5,015.20	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60
	H	62.69	65.83	69.13	72.59	76.22	80.04	84.05	88.26	92.68	97.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6270	Y	130,416	136,947	143,811	151,008	158,558	166,504	174,845	183,602	192,795	202,446
	M	10,868.00	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53
	B	5,016.00	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40
	H	62.70	65.84	69.14	72.60	76.23	80.05	84.06	88.27	92.69	97.33
6271	Y	130,437	136,968	143,832	151,029	158,600	166,546	174,886	183,643	192,837	202,488
	M	10,869.73	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00
	B	5,016.80	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00
	H	62.71	65.85	69.15	72.61	76.25	80.07	84.08	88.29	92.71	97.35
6272	Y	130,458	136,989	143,853	151,050	158,621	166,566	174,907	183,664	192,858	202,509
	M	10,871.47	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73
	B	5,017.60	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80
	H	62.72	65.86	69.16	72.62	76.26	80.08	84.09	88.30	92.72	97.36
6273	Y	130,478	137,010	143,874	151,070	158,642	166,587	174,928	183,685	192,878	202,530
	M	10,873.20	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47
	B	5,018.40	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60
	H	62.73	65.87	69.17	72.63	76.27	80.09	84.10	88.31	92.73	97.37
6274	Y	130,499	137,030	143,894	151,091	158,662	166,608	174,949	183,706	192,899	202,550
	M	10,874.93	11,419.20	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20
	B	5,019.20	5,270.40	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40
	H	62.74	65.88	69.18	72.64	76.28	80.10	84.11	88.32	92.74	97.38
6275	Y	130,520	137,051	143,915	151,112	158,683	166,629	174,970	183,726	192,920	202,571
	M	10,876.67	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93
	B	5,020.00	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20
	H	62.75	65.89	69.19	72.65	76.29	80.11	84.12	88.33	92.75	97.39
6276	Y	130,541	137,072	143,936	151,133	158,704	166,650	174,990	183,747	192,941	202,592
	M	10,878.40	11,422.67	11,994.67	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67
	B	5,020.80	5,272.00	5,536.00	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00
	H	62.76	65.90	69.20	72.66	76.30	80.12	84.13	88.34	92.76	97.40
6277	Y	130,562	137,093	143,957	151,174	158,746	166,691	175,032	183,789	192,982	202,634
	M	10,880.13	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13
	B	5,021.60	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60
	H	62.77	65.91	69.21	72.68	76.32	80.14	84.15	88.36	92.78	97.42
6278	Y	130,582	137,114	143,978	151,195	158,766	166,712	175,053	183,810	193,003	202,654
	M	10,881.87	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87
	B	5,022.40	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40
	H	62.78	65.92	69.22	72.69	76.33	80.15	84.16	88.37	92.79	97.43
6279	Y	130,603	137,134	143,998	151,216	158,787	166,733	175,074	183,830	193,024	202,675
	M	10,883.60	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60
	B	5,023.20	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20
	H	62.79	65.93	69.23	72.70	76.34	80.16	84.17	88.38	92.80	97.44
6280	Y	130,624	137,155	144,019	151,237	158,808	166,754	175,094	183,851	193,045	202,717
	M	10,885.33	11,429.60	12,001.60	12,603.07	13,234.00	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07
	B	5,024.00	5,275.20	5,539.20	5,816.80	6,108.00	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80
	H	62.80	65.94	69.24	72.71	76.35	80.17	84.18	88.39	92.81	97.46
6281	Y	130,645	137,197	144,061	151,278	158,850	166,795	175,136	183,893	193,107	202,779
	M	10,887.07	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27
	B	5,024.80	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20
	H	62.81	65.96	69.26	72.73	76.37	80.19	84.20	88.41	92.84	97.49
6282	Y	130,666	137,218	144,082	151,299	158,870	166,816	175,157	183,934	193,149	202,821
	M	10,888.80	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73
	B	5,025.60	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80
	H	62.82	65.97	69.27	72.74	76.38	80.20	84.21	88.43	92.86	97.51
6283	Y	130,686	137,238	144,102	151,320	158,891	166,837	175,198	183,976	193,190	202,862
	M	10,890.53	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20
	B	5,026.40	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40
	H	62.83	65.98	69.28	72.75	76.39	80.21	84.23	88.45	92.88	97.53
6284	Y	130,707	137,259	144,123	151,341	158,912	166,858	175,219	183,997	193,211	202,883
	M	10,892.27	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93
	B	5,027.20	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20
	H	62.84	65.99	69.29	72.76	76.40	80.22	84.24	88.46	92.89	97.54

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6285	Y	130,728	137,280	144,144	151,362	158,933	166,899	175,261	184,038	193,253	202,925
	M	10,894.00	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40
	B	5,028.00	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80
	H	62.85	66.00	69.30	72.77	76.41	80.24	84.26	88.48	92.91	97.56
6286	Y	130,749	137,301	144,186	151,403	158,974	166,941	175,302	184,080	193,294	202,966
	M	10,895.73	11,441.73	12,015.47	12,616.93	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87
	B	5,028.80	5,280.80	5,545.60	5,823.20	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40
	H	62.86	66.01	69.32	72.79	76.43	80.26	84.28	88.50	92.93	97.58
6287	Y	130,770	137,322	144,206	151,424	158,995	166,962	175,323	184,101	193,315	202,987
	M	10,897.47	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60
	B	5,029.60	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20
	H	62.87	66.02	69.33	72.80	76.44	80.27	84.29	88.51	92.94	97.59
6288	Y	130,790	137,342	144,227	151,445	159,037	167,003	175,365	184,142	193,357	203,029
	M	10,899.20	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07
	B	5,030.40	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80
	H	62.88	66.03	69.34	72.81	76.46	80.29	84.31	88.53	92.96	97.61
6289	Y	130,811	137,363	144,248	151,466	159,058	167,024	175,386	184,163	193,378	203,050
	M	10,900.93	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80
	B	5,031.20	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60
	H	62.89	66.04	69.35	72.82	76.47	80.30	84.32	88.54	92.97	97.62
6290	Y	130,832	137,384	144,269	151,486	159,078	167,045	175,406	184,184	193,398	203,070
	M	10,902.67	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53
	B	5,032.00	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40
	H	62.90	66.05	69.36	72.83	76.48	80.31	84.33	88.55	92.98	97.63
6291	Y	130,853	137,405	144,290	151,507	159,099	167,066	175,427	184,205	193,419	203,091
	M	10,904.40	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27
	B	5,032.80	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20
	H	62.91	66.06	69.37	72.84	76.49	80.32	84.34	88.56	92.99	97.64
6292	Y	130,874	137,426	144,310	151,528	159,120	167,086	175,448	184,226	193,440	203,112
	M	10,906.13	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00
	B	5,033.60	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00
	H	62.92	66.07	69.38	72.85	76.50	80.33	84.35	88.57	93.00	97.65
6293	Y	130,894	137,446	144,331	151,549	159,141	167,107	175,469	184,246	193,461	203,154
	M	10,907.87	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47
	B	5,034.40	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60
	H	62.93	66.08	69.39	72.86	76.51	80.34	84.36	88.58	93.01	97.67
6294	Y	130,915	137,467	144,352	151,570	159,162	167,128	175,490	184,267	193,482	203,174
	M	10,909.60	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20
	B	5,035.20	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40
	H	62.94	66.09	69.40	72.87	76.52	80.35	84.37	88.59	93.02	97.68
6295	Y	130,936	137,488	144,373	151,611	159,203	167,170	175,531	184,309	193,544	203,237
	M	10,911.33	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40
	B	5,036.00	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80
	H	62.95	66.10	69.41	72.89	76.54	80.37	84.39	88.61	93.05	97.71
6296	Y	130,957	137,509	144,394	151,632	159,224	167,190	175,552	184,330	193,565	203,258
	M	10,913.07	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13
	B	5,036.80	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60
	H	62.96	66.11	69.42	72.90	76.55	80.38	84.40	88.62	93.06	97.72
6297	Y	130,978	137,530	144,414	151,653	159,245	167,211	175,573	184,371	193,606	203,299
	M	10,914.80	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60
	B	5,037.60	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20
	H	62.97	66.12	69.43	72.91	76.56	80.39	84.41	88.64	93.08	97.74
6298	Y	130,998	137,550	144,435	151,674	159,266	167,232	175,594	184,392	193,627	203,320
	M	10,916.53	11,462.53	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33
	B	5,038.40	5,290.40	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00
	H	62.98	66.13	69.44	72.92	76.57	80.40	84.42	88.65	93.09	97.75
6299	Y	131,019	137,571	144,456	151,694	159,286	167,253	175,635	184,434	193,669	203,362
	M	10,918.27	11,464.27	12,038.00	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80
	B	5,039.20	5,291.20	5,556.00	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60
	H	62.99	66.14	69.45	72.93	76.58	80.41	84.44	88.67	93.11	97.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6300	Y	131,040	137,592	144,477	151,715	159,307	167,274	175,656	184,454	193,690	203,382
	M	10,920.00	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53
	B	5,040.00	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40
	H	63.00	66.15	69.46	72.94	76.59	80.42	84.45	88.68	93.12	97.78
6301	Y	131,061	137,634	144,518	151,757	159,349	167,336	175,718	184,517	193,752	203,445
	M	10,921.73	11,469.47	12,043.20	12,646.40	13,279.07	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73
	B	5,040.80	5,293.60	5,558.40	5,836.80	6,128.80	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80
	H	63.01	66.17	69.48	72.96	76.61	80.45	84.48	88.71	93.15	97.81
6302	Y	131,082	137,654	144,539	151,778	159,370	167,357	175,739	184,538	193,773	203,466
	M	10,923.47	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47
	B	5,041.60	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60
	H	63.02	66.18	69.49	72.97	76.62	80.46	84.49	88.72	93.16	97.82
6303	Y	131,102	137,675	144,560	151,798	159,390	167,378	175,760	184,558	193,794	203,486
	M	10,925.20	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20
	B	5,042.40	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40
	H	63.03	66.19	69.50	72.98	76.63	80.47	84.50	88.73	93.17	97.83
6304	Y	131,123	137,696	144,581	151,819	159,411	167,398	175,781	184,579	193,814	203,507
	M	10,926.93	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93
	B	5,043.20	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20
	H	63.04	66.20	69.51	72.99	76.64	80.48	84.51	88.74	93.18	97.84
6305	Y	131,144	137,717	144,622	151,861	159,474	167,461	175,843	184,642	193,877	203,590
	M	10,928.67	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87
	B	5,044.00	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40
	H	63.05	66.21	69.53	73.01	76.67	80.51	84.54	88.77	93.21	97.88
6306	Y	131,165	137,738	144,643	151,882	159,494	167,482	175,864	184,662	193,898	203,611
	M	10,930.40	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60
	B	5,044.80	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20
	H	63.06	66.22	69.54	73.02	76.68	80.52	84.55	88.78	93.22	97.89
6307	Y	131,186	137,758	144,664	151,902	159,515	167,502	175,885	184,683	193,918	203,632
	M	10,932.13	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33
	B	5,045.60	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00
	H	63.07	66.23	69.55	73.03	76.69	80.53	84.56	88.79	93.23	97.90
6308	Y	131,206	137,779	144,685	151,923	159,536	167,523	175,906	184,704	193,939	203,653
	M	10,933.87	11,481.60	12,057.07	12,660.27	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07
	B	5,046.40	5,299.20	5,564.80	5,843.20	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80
	H	63.08	66.24	69.56	73.04	76.70	80.54	84.57	88.80	93.24	97.91
6309	Y	131,227	137,800	144,706	151,944	159,557	167,544	175,926	184,725	193,981	203,694
	M	10,935.60	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53
	B	5,047.20	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40
	H	63.09	66.25	69.57	73.05	76.71	80.55	84.58	88.81	93.26	97.93
6310	Y	131,248	137,821	144,726	151,965	159,578	167,565	175,947	184,746	194,002	203,715
	M	10,937.33	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27
	B	5,048.00	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20
	H	63.10	66.26	69.58	73.06	76.72	80.56	84.59	88.82	93.27	97.94
6311	Y	131,269	137,842	144,747	151,986	159,598	167,586	175,968	184,766	194,022	203,736
	M	10,939.07	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00
	B	5,048.80	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00
	H	63.11	66.27	69.59	73.07	76.73	80.57	84.60	88.83	93.28	97.95
6312	Y	131,290	137,862	144,768	152,006	159,619	167,606	175,989	184,808	194,064	203,778
	M	10,940.80	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47
	B	5,049.60	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60
	H	63.12	66.28	69.60	73.08	76.74	80.58	84.61	88.85	93.30	97.97
6313	Y	131,310	137,883	144,789	152,048	159,661	167,648	176,030	184,850	194,106	203,819
	M	10,942.53	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93
	B	5,050.40	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20
	H	63.13	66.29	69.61	73.10	76.76	80.60	84.63	88.87	93.32	97.99
6314	Y	131,331	137,904	144,810	152,069	159,682	167,669	176,072	184,891	194,147	203,861
	M	10,944.27	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40
	B	5,051.20	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80
	H	63.14	66.30	69.62	73.11	76.77	80.61	84.65	88.89	93.34	98.01

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6315	Y	131,352	137,925	144,830	152,090	159,702	167,690	176,093	184,912	194,168	203,882
	M	10,946.00	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13
	B	5,052.00	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60
	H	63.15	66.31	69.63	73.12	76.78	80.62	84.66	88.90	93.35	98.02
6316	Y	131,373	137,946	144,851	152,110	159,723	167,710	176,114	184,933	194,189	203,902
	M	10,947.73	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87
	B	5,052.80	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40
	H	63.16	66.32	69.64	73.13	76.79	80.63	84.67	88.91	93.36	98.03
6317	Y	131,394	137,966	144,872	152,131	159,744	167,731	176,134	184,954	194,210	203,923
	M	10,949.47	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60
	B	5,053.60	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20
	H	63.17	66.33	69.65	73.14	76.80	80.64	84.68	88.92	93.37	98.04
6318	Y	131,414	137,987	144,893	152,152	159,765	167,773	176,176	184,995	194,251	203,965
	M	10,951.20	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07
	B	5,054.40	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80
	H	63.18	66.34	69.66	73.15	76.81	80.66	84.70	88.94	93.39	98.06
6319	Y	131,435	138,008	144,914	152,173	159,786	167,794	176,197	185,016	194,272	203,986
	M	10,952.93	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80
	B	5,055.20	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60
	H	63.19	66.35	69.67	73.16	76.82	80.67	84.71	88.95	93.40	98.07
6320	Y	131,456	138,029	144,934	152,194	159,806	167,814	176,218	185,037	194,293	204,027
	M	10,954.67	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27
	B	5,056.00	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20
	H	63.20	66.36	69.68	73.17	76.83	80.68	84.72	88.96	93.41	98.09
6321	Y	131,477	138,070	144,976	152,235	159,848	167,856	176,259	185,078	194,334	204,069
	M	10,956.40	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73
	B	5,056.80	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80
	H	63.21	66.38	69.70	73.19	76.85	80.70	84.74	88.98	93.43	98.11
6322	Y	131,498	138,091	144,997	152,256	159,869	167,877	176,280	185,099	194,355	204,090
	M	10,958.13	11,507.60	12,083.07	12,688.00	13,322.40	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47
	B	5,057.60	5,311.20	5,576.80	5,856.00	6,148.80	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60
	H	63.22	66.39	69.71	73.20	76.86	80.71	84.75	88.99	93.44	98.12
6323	Y	131,518	138,112	145,018	152,277	159,910	167,918	176,322	185,141	194,418	204,152
	M	10,959.87	11,509.33	12,084.80	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67
	B	5,058.40	5,312.00	5,577.60	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00
	H	63.23	66.40	69.72	73.21	76.88	80.73	84.77	89.01	93.47	98.15
6324	Y	131,539	138,133	145,059	152,318	159,952	167,960	176,363	185,182	194,459	204,194
	M	10,961.60	11,511.07	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13
	B	5,059.20	5,312.80	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60
	H	63.24	66.41	69.74	73.23	76.90	80.75	84.79	89.03	93.49	98.17
6325	Y	131,560	138,154	145,080	152,339	159,973	167,981	176,384	185,203	194,480	204,214
	M	10,963.33	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87
	B	5,060.00	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40
	H	63.25	66.42	69.75	73.24	76.91	80.76	84.80	89.04	93.50	98.18
6326	Y	131,581	138,174	145,101	152,360	159,994	168,002	176,405	185,245	194,522	204,256
	M	10,965.07	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33
	B	5,060.80	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00
	H	63.26	66.43	69.76	73.25	76.92	80.77	84.81	89.06	93.52	98.20
6327	Y	131,602	138,195	145,122	152,381	160,014	168,022	176,426	185,266	194,542	204,277
	M	10,966.80	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07
	B	5,061.60	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80
	H	63.27	66.44	69.77	73.26	76.93	80.78	84.82	89.07	93.53	98.21
6328	Y	131,622	138,216	145,142	152,402	160,035	168,043	176,446	185,286	194,563	204,298
	M	10,968.53	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80
	B	5,062.40	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60
	H	63.28	66.45	69.78	73.27	76.94	80.79	84.83	89.08	93.54	98.22
6329	Y	131,643	138,237	145,163	152,422	160,056	168,064	176,467	185,307	194,584	204,318
	M	10,970.27	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53
	B	5,063.20	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40
	H	63.29	66.46	69.79	73.28	76.95	80.80	84.84	89.09	93.55	98.23

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6330	Y	131,664	138,258	145,184	152,443	160,077	168,085	176,509	185,349	194,626	204,360
	M	10,972.00	11,521.47	12,098.67	12,703.60	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00
	B	5,064.00	5,317.60	5,584.00	5,863.20	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00
	H	63.30	66.47	69.80	73.29	76.96	80.81	84.86	89.11	93.57	98.25
6331	Y	131,685	138,278	145,205	152,485	160,118	168,126	176,550	185,390	194,667	204,402
	M	10,973.73	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47
	B	5,064.80	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60
	H	63.31	66.48	69.81	73.31	76.98	80.83	84.88	89.13	93.59	98.27
6332	Y	131,706	138,299	145,226	152,506	160,139	168,147	176,571	185,411	194,688	204,422
	M	10,975.47	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20
	B	5,065.60	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40
	H	63.32	66.49	69.82	73.32	76.99	80.84	84.89	89.14	93.60	98.28
6333	Y	131,726	138,320	145,246	152,526	160,160	168,168	176,592	185,432	194,709	204,464
	M	10,977.20	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67
	B	5,066.40	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00
	H	63.33	66.50	69.83	73.33	77.00	80.85	84.90	89.15	93.61	98.30
6334	Y	131,747	138,341	145,267	152,547	160,181	168,210	176,634	185,474	194,750	204,506
	M	10,978.93	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13
	B	5,067.20	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60
	H	63.34	66.51	69.84	73.34	77.01	80.87	84.92	89.17	93.63	98.32
6335	Y	131,768	138,362	145,288	152,568	160,202	168,230	176,654	185,494	194,771	204,526
	M	10,980.67	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87
	B	5,068.00	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40
	H	63.35	66.52	69.85	73.35	77.02	80.88	84.93	89.18	93.64	98.33
6336	Y	131,789	138,382	145,309	152,589	160,222	168,251	176,675	185,515	194,792	204,547
	M	10,982.40	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60
	B	5,068.80	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20
	H	63.36	66.53	69.86	73.36	77.03	80.89	84.94	89.19	93.65	98.34
6337	Y	131,810	138,403	145,330	152,610	160,243	168,272	176,696	185,536	194,813	204,568
	M	10,984.13	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33
	B	5,069.60	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00
	H	63.37	66.54	69.87	73.37	77.04	80.90	84.95	89.20	93.66	98.35
6338	Y	131,830	138,424	145,350	152,630	160,264	168,293	176,717	185,557	194,854	204,610
	M	10,985.87	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80
	B	5,070.40	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60
	H	63.38	66.55	69.88	73.38	77.05	80.91	84.96	89.21	93.68	98.37
6339	Y	131,851	138,445	145,371	152,651	160,285	168,314	176,738	185,578	194,875	204,630
	M	10,987.60	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53
	B	5,071.20	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40
	H	63.39	66.56	69.89	73.39	77.06	80.92	84.97	89.22	93.69	98.38
6340	Y	131,872	138,466	145,392	152,672	160,306	168,334	176,758	185,598	194,896	204,651
	M	10,989.33	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27
	B	5,072.00	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20
	H	63.40	66.57	69.90	73.40	77.07	80.93	84.98	89.23	93.70	98.39
6341	Y	131,893	138,507	145,434	152,714	160,368	168,397	176,821	185,682	194,979	204,734
	M	10,991.07	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20
	B	5,072.80	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40
	H	63.41	66.59	69.92	73.42	77.10	80.96	85.01	89.27	93.74	98.43
6342	Y	131,914	138,528	145,454	152,734	160,389	168,418	176,842	185,702	195,000	204,755
	M	10,992.80	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93
	B	5,073.60	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20
	H	63.42	66.60	69.93	73.43	77.11	80.97	85.02	89.28	93.75	98.44
6343	Y	131,934	138,549	145,496	152,776	160,430	168,459	176,883	185,744	195,042	204,797
	M	10,994.53	11,545.73	12,124.67	12,731.33	13,369.20	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40
	B	5,074.40	5,328.80	5,596.00	5,876.00	6,170.40	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80
	H	63.43	66.61	69.95	73.45	77.13	80.99	85.04	89.30	93.77	98.46
6344	Y	131,955	138,570	145,517	152,797	160,451	168,480	176,904	185,765	195,062	204,818
	M	10,996.27	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13
	B	5,075.20	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60
	H	63.44	66.62	69.96	73.46	77.14	81.00	85.05	89.31	93.78	98.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6345	Y	131,976	138,590	145,538	152,818	160,472	168,501	176,946	185,806	195,104	204,859
	M	10,998.00	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60
	B	5,076.00	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20
	H	63.45	66.63	69.97	73.47	77.15	81.01	85.07	89.33	93.80	98.49
6346	Y	131,997	138,611	145,558	152,838	160,493	168,522	176,966	185,827	195,125	204,901
	M	10,999.73	11,550.93	12,129.87	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07
	B	5,076.80	5,331.20	5,598.40	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80
	H	63.46	66.64	69.98	73.48	77.16	81.02	85.08	89.34	93.81	98.51
6347	Y	132,018	138,632	145,579	152,859	160,514	168,542	176,987	185,848	195,146	204,922
	M	11,001.47	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80
	B	5,077.60	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60
	H	63.47	66.65	69.99	73.49	77.17	81.03	85.09	89.35	93.82	98.52
6348	Y	132,038	138,653	145,600	152,880	160,534	168,563	177,008	185,869	195,166	204,942
	M	11,003.20	11,554.40	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53
	B	5,078.40	5,332.80	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40
	H	63.48	66.66	70.00	73.50	77.18	81.04	85.10	89.36	93.83	98.53
6349	Y	132,059	138,674	145,621	152,922	160,576	168,605	177,050	185,910	195,208	204,984
	M	11,004.93	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00
	B	5,079.20	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00
	H	63.49	66.67	70.01	73.52	77.20	81.06	85.12	89.38	93.85	98.55
6350	Y	132,080	138,694	145,642	152,942	160,597	168,646	177,091	185,952	195,250	205,026
	M	11,006.67	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47
	B	5,080.00	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60
	H	63.50	66.68	70.02	73.53	77.21	81.08	85.14	89.40	93.87	98.57
6351	Y	132,101	138,715	145,662	152,963	160,618	168,667	177,112	185,973	195,291	205,067
	M	11,008.40	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93
	B	5,080.80	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20
	H	63.51	66.69	70.03	73.54	77.22	81.09	85.15	89.41	93.89	98.59
6352	Y	132,122	138,736	145,683	152,984	160,638	168,688	177,133	185,994	195,312	205,088
	M	11,010.13	11,561.33	12,140.27	12,748.67	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67
	B	5,081.60	5,336.00	5,603.20	5,884.00	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00
	H	63.52	66.70	70.04	73.55	77.23	81.10	85.16	89.42	93.90	98.60
6353	Y	132,142	138,757	145,704	153,005	160,659	168,709	177,154	186,014	195,333	205,109
	M	11,011.87	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40
	B	5,082.40	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80
	H	63.53	66.71	70.05	73.56	77.24	81.11	85.17	89.43	93.91	98.61
6354	Y	132,163	138,778	145,725	153,026	160,680	168,730	177,174	186,035	195,354	205,130
	M	11,013.60	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13
	B	5,083.20	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60
	H	63.54	66.72	70.06	73.57	77.25	81.12	85.18	89.44	93.92	98.62
6355	Y	132,184	138,798	145,746	153,046	160,701	168,750	177,195	186,056	195,374	205,150
	M	11,015.33	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87
	B	5,084.00	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40
	H	63.55	66.73	70.07	73.58	77.26	81.13	85.19	89.45	93.93	98.63
6356	Y	132,205	138,819	145,766	153,067	160,722	168,771	177,216	186,077	195,395	205,171
	M	11,017.07	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60
	B	5,084.80	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20
	H	63.56	66.74	70.08	73.59	77.27	81.14	85.20	89.46	93.94	98.64
6357	Y	132,226	138,840	145,787	153,088	160,742	168,792	177,237	186,118	195,437	205,213
	M	11,018.80	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07
	B	5,085.60	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80
	H	63.57	66.75	70.09	73.60	77.28	81.15	85.21	89.48	93.96	98.66
6358	Y	132,246	138,861	145,808	153,109	160,784	168,834	177,278	186,160	195,478	205,254
	M	11,020.53	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53
	B	5,086.40	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40
	H	63.58	66.76	70.10	73.61	77.30	81.17	85.23	89.50	93.98	98.68
6359	Y	132,267	138,882	145,829	153,130	160,805	168,854	177,299	186,181	195,499	205,275
	M	11,022.27	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27
	B	5,087.20	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20
	H	63.59	66.77	70.11	73.62	77.31	81.18	85.24	89.51	93.99	98.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6360	Y	132,288	138,902	145,850	153,150	160,826	168,875	177,320	186,202	195,520	205,296
	M	11,024.00	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00
	B	5,088.00	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00
	H	63.60	66.78	70.12	73.63	77.32	81.19	85.25	89.52	94.00	98.70
6361	Y	132,309	138,944	145,891	153,192	160,867	168,917	177,382	186,264	195,582	205,379
	M	11,025.73	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93
	B	5,088.80	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20
	H	63.61	66.80	70.14	73.65	77.34	81.21	85.28	89.55	94.03	98.74
6362	Y	132,330	138,965	145,933	153,234	160,909	168,958	177,424	186,306	195,624	205,421
	M	11,027.47	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40
	B	5,089.60	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80
	H	63.62	66.81	70.16	73.67	77.36	81.23	85.30	89.57	94.05	98.76
6363	Y	132,350	138,986	145,954	153,254	160,930	168,979	177,445	186,326	195,645	205,442
	M	11,029.20	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13
	B	5,090.40	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60
	H	63.63	66.82	70.17	73.68	77.37	81.24	85.31	89.58	94.06	98.77
6364	Y	132,371	139,006	145,974	153,275	160,950	169,000	177,466	186,347	195,666	205,462
	M	11,030.93	11,583.87	12,164.53	12,772.93	13,412.53	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87
	B	5,091.20	5,346.40	5,614.40	5,895.20	6,190.40	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40
	H	63.64	66.83	70.18	73.69	77.38	81.25	85.32	89.59	94.07	98.78
6365	Y	132,392	139,027	145,995	153,296	160,971	169,021	177,486	186,368	195,686	205,483
	M	11,032.67	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60
	B	5,092.00	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20
	H	63.65	66.84	70.19	73.70	77.39	81.26	85.33	89.60	94.08	98.79
6366	Y	132,413	139,048	146,016	153,317	160,992	169,042	177,507	186,389	195,728	205,525
	M	11,034.40	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07
	B	5,092.80	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80
	H	63.66	66.85	70.20	73.71	77.40	81.27	85.34	89.61	94.10	98.81
6367	Y	132,434	139,069	146,037	153,358	161,034	169,104	177,570	186,451	195,790	205,587
	M	11,036.13	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27
	B	5,093.60	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20
	H	63.67	66.86	70.21	73.73	77.42	81.30	85.37	89.64	94.13	98.84
6368	Y	132,454	139,090	146,058	153,379	161,054	169,125	177,590	186,472	195,811	205,608
	M	11,037.87	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00
	B	5,094.40	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00
	H	63.68	66.87	70.22	73.74	77.43	81.31	85.38	89.65	94.14	98.85
6369	Y	132,475	139,110	146,078	153,400	161,075	169,146	177,611	186,493	195,832	205,629
	M	11,039.60	11,592.53	12,173.20	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73
	B	5,095.20	5,350.40	5,618.40	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80
	H	63.69	66.88	70.23	73.75	77.44	81.32	85.39	89.66	94.15	98.86
6370	Y	132,496	139,131	146,099	153,421	161,096	169,166	177,632	186,514	195,853	205,650
	M	11,041.33	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47
	B	5,096.00	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60
	H	63.70	66.89	70.24	73.76	77.45	81.33	85.40	89.67	94.16	98.87
6371	Y	132,517	139,152	146,120	153,442	161,117	169,187	177,653	186,555	195,894	205,691
	M	11,043.07	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93
	B	5,096.80	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20
	H	63.71	66.90	70.25	73.77	77.46	81.34	85.41	89.69	94.18	98.89
6372	Y	132,538	139,173	146,141	153,462	161,138	169,208	177,674	186,576	195,915	205,712
	M	11,044.80	11,597.73	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67
	B	5,097.60	5,352.80	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00
	H	63.72	66.91	70.26	73.78	77.47	81.35	85.42	89.70	94.19	98.90
6373	Y	132,558	139,194	146,162	153,483	161,158	169,229	177,694	186,597	195,936	205,733
	M	11,046.53	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40
	B	5,098.40	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80
	H	63.73	66.92	70.27	73.79	77.48	81.36	85.43	89.71	94.20	98.91
6374	Y	132,579	139,214	146,182	153,504	161,179	169,250	177,715	186,618	195,957	205,774
	M	11,048.27	11,601.20	12,181.87	12,792.00	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87
	B	5,099.20	5,354.40	5,622.40	5,904.00	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40
	H	63.74	66.93	70.28	73.80	77.49	81.37	85.44	89.72	94.21	98.93

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6375	Y	132,600	139,235	146,203	153,525	161,221	169,291	177,757	186,659	195,998	205,816
	M	11,050.00	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33
	B	5,100.00	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00
	H	63.75	66.94	70.29	73.81	77.51	81.39	85.46	89.74	94.23	98.95
6376	Y	132,621	139,256	146,224	153,546	161,242	169,312	177,778	186,680	196,019	205,837
	M	11,051.73	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07
	B	5,100.80	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80
	H	63.76	66.95	70.30	73.82	77.52	81.40	85.47	89.75	94.24	98.96
6377	Y	132,642	139,277	146,245	153,566	161,262	169,333	177,819	186,722	196,061	205,878
	M	11,053.47	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53
	B	5,101.60	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40
	H	63.77	66.96	70.31	73.83	77.53	81.41	85.49	89.77	94.26	98.98
6378	Y	132,662	139,298	146,266	153,587	161,283	169,354	177,840	186,742	196,082	205,899
	M	11,055.20	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27
	B	5,102.40	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20
	H	63.78	66.97	70.32	73.84	77.54	81.42	85.50	89.78	94.27	98.99
6379	Y	132,683	139,318	146,286	153,608	161,304	169,374	177,861	186,763	196,102	205,920
	M	11,056.93	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00
	B	5,103.20	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00
	H	63.79	66.98	70.33	73.85	77.55	81.43	85.51	89.79	94.28	99.00
6380	Y	132,704	139,339	146,307	153,629	161,325	169,395	177,882	186,784	196,123	205,941
	M	11,058.67	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73
	B	5,104.00	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80
	H	63.80	66.99	70.34	73.86	77.56	81.44	85.52	89.80	94.29	99.01
6381	Y	132,725	139,381	146,370	153,691	161,387	169,458	177,944	186,846	196,206	206,024
	M	11,060.40	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67
	B	5,104.80	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00
	H	63.81	67.01	70.37	73.89	77.59	81.47	85.55	89.83	94.33	99.05
6382	Y	132,746	139,402	146,390	153,712	161,408	169,478	177,965	186,867	196,227	206,045
	M	11,062.13	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40
	B	5,105.60	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80
	H	63.82	67.02	70.38	73.90	77.60	81.48	85.56	89.84	94.34	99.06
6383	Y	132,766	139,422	146,411	153,733	161,429	169,520	178,006	186,909	196,269	206,086
	M	11,063.87	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87
	B	5,106.40	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40
	H	63.83	67.03	70.39	73.91	77.61	81.50	85.58	89.86	94.36	99.08
6384	Y	132,787	139,443	146,432	153,754	161,450	169,541	178,027	186,930	196,290	206,107
	M	11,065.60	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60
	B	5,107.20	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20
	H	63.84	67.04	70.40	73.92	77.62	81.51	85.59	89.87	94.37	99.09
6385	Y	132,808	139,464	146,453	153,795	161,491	169,582	178,069	186,992	196,352	206,170
	M	11,067.33	11,622.00	12,204.40	12,816.27	13,457.60	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80
	B	5,108.00	5,364.00	5,632.80	5,915.20	6,211.20	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60
	H	63.85	67.05	70.41	73.94	77.64	81.53	85.61	89.90	94.40	99.12
6386	Y	132,829	139,485	146,474	153,816	161,512	169,603	178,090	187,013	196,373	206,211
	M	11,069.07	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27
	B	5,108.80	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20
	H	63.86	67.06	70.42	73.95	77.65	81.54	85.62	89.91	94.41	99.14
6387	Y	132,850	139,506	146,494	153,837	161,533	169,624	178,110	187,034	196,394	206,232
	M	11,070.80	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00
	B	5,109.60	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00
	H	63.87	67.07	70.43	73.96	77.66	81.55	85.63	89.92	94.42	99.15
6388	Y	132,870	139,526	146,515	153,858	161,554	169,645	178,131	187,054	196,414	206,253
	M	11,072.53	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73
	B	5,110.40	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80
	H	63.88	67.08	70.44	73.97	77.67	81.56	85.64	89.93	94.43	99.16
6389	Y	132,891	139,547	146,536	153,878	161,574	169,666	178,152	187,075	196,435	206,274
	M	11,074.27	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47
	B	5,111.20	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60
	H	63.89	67.09	70.45	73.98	77.68	81.57	85.65	89.94	94.44	99.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6390	Y	132,912	139,568	146,557	153,899	161,595	169,686	178,173	187,096	196,456	206,294
	M	11,076.00	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20
	B	5,112.00	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40
	H	63.90	67.10	70.46	73.99	77.69	81.58	85.66	89.95	94.45	99.18
6391	Y	132,933	139,589	146,578	153,920	161,616	169,707	178,194	187,117	196,477	206,315
	M	11,077.73	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93
	B	5,112.80	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20
	H	63.91	67.11	70.47	74.00	77.70	81.59	85.67	89.96	94.46	99.19
6392	Y	132,954	139,610	146,598	153,941	161,658	169,749	178,256	187,179	196,539	206,378
	M	11,079.47	11,634.13	12,216.53	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13
	B	5,113.60	5,369.60	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60
	H	63.92	67.12	70.48	74.01	77.72	81.61	85.70	89.99	94.49	99.22
6393	Y	132,974	139,630	146,619	153,962	161,678	169,770	178,277	187,200	196,560	206,398
	M	11,081.20	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87
	B	5,114.40	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40
	H	63.93	67.13	70.49	74.02	77.73	81.62	85.71	90.00	94.50	99.23
6394	Y	132,995	139,651	146,640	153,982	161,699	169,790	178,298	187,221	196,602	206,440
	M	11,082.93	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33
	B	5,115.20	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00
	H	63.94	67.14	70.50	74.03	77.74	81.63	85.72	90.01	94.52	99.25
6395	Y	133,016	139,672	146,661	154,003	161,720	169,811	178,318	187,242	196,622	206,461
	M	11,084.67	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07
	B	5,116.00	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80
	H	63.95	67.15	70.51	74.04	77.75	81.64	85.73	90.02	94.53	99.26
6396	Y	133,037	139,693	146,682	154,024	161,741	169,832	178,339	187,262	196,643	206,482
	M	11,086.40	11,641.07	12,223.47	12,835.33	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80
	B	5,116.80	5,372.80	5,641.60	5,924.00	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60
	H	63.96	67.16	70.52	74.05	77.76	81.65	85.74	90.03	94.54	99.27
6397	Y	133,058	139,714	146,702	154,045	161,762	169,853	178,360	187,283	196,664	206,502
	M	11,088.13	11,642.80	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53
	B	5,117.60	5,373.60	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40
	H	63.97	67.17	70.53	74.06	77.77	81.66	85.75	90.04	94.55	99.28
6398	Y	133,078	139,734	146,723	154,066	161,782	169,874	178,381	187,304	196,685	206,523
	M	11,089.87	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27
	B	5,118.40	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20
	H	63.98	67.18	70.54	74.07	77.78	81.67	85.76	90.05	94.56	99.29
6399	Y	133,099	139,755	146,744	154,086	161,803	169,894	178,402	187,325	196,706	206,544
	M	11,091.60	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00
	B	5,119.20	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00
	H	63.99	67.19	70.55	74.08	77.79	81.68	85.77	90.06	94.57	99.30
6400	Y	133,120	139,776	146,765	154,107	161,824	169,915	178,422	187,346	196,726	206,565
	M	11,093.33	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73
	B	5,120.00	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80
	H	64.00	67.20	70.56	74.09	77.80	81.69	85.78	90.07	94.58	99.31
6401	Y	133,141	139,818	146,827	154,170	161,886	169,998	178,506	187,450	196,830	206,690
	M	11,095.07	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13
	B	5,120.80	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60
	H	64.01	67.22	70.59	74.12	77.83	81.73	85.82	90.12	94.63	99.37
6402	Y	133,162	139,838	146,848	154,190	161,907	170,019	178,526	187,470	196,851	206,710
	M	11,096.80	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87
	B	5,121.60	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40
	H	64.02	67.23	70.60	74.13	77.84	81.74	85.83	90.13	94.64	99.38
6403	Y	133,182	139,859	146,869	154,232	161,949	170,061	178,568	187,512	196,893	206,752
	M	11,098.53	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33
	B	5,122.40	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00
	H	64.03	67.24	70.61	74.15	77.86	81.76	85.85	90.15	94.66	99.40
6404	Y	133,203	139,880	146,890	154,253	161,970	170,082	178,589	187,533	196,914	206,773
	M	11,100.27	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07
	B	5,123.20	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80
	H	64.04	67.25	70.62	74.16	77.87	81.77	85.86	90.16	94.67	99.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6405	Y	133,224	139,901	146,910	154,274	161,990	170,102	178,610	187,554	196,934	206,794
	M	11,102.00	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80
	B	5,124.00	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60
	H	64.05	67.26	70.63	74.17	77.88	81.78	85.87	90.17	94.68	99.42
6406	Y	133,245	139,922	146,931	154,294	162,011	170,123	178,630	187,574	196,955	206,814
	M	11,103.73	11,660.13	12,244.27	12,857.87	13,500.93	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53
	B	5,124.80	5,381.60	5,651.20	5,934.40	6,231.20	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40
	H	64.06	67.27	70.64	74.18	77.89	81.79	85.88	90.18	94.69	99.43
6407	Y	133,266	139,942	146,952	154,315	162,032	170,144	178,651	187,595	196,976	206,835
	M	11,105.47	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27
	B	5,125.60	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20
	H	64.07	67.28	70.65	74.19	77.90	81.80	85.89	90.19	94.70	99.44
6408	Y	133,286	139,963	146,973	154,336	162,053	170,165	178,693	187,637	197,038	206,898
	M	11,107.20	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47
	B	5,126.40	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60
	H	64.08	67.29	70.66	74.20	77.91	81.81	85.91	90.21	94.73	99.47
6409	Y	133,307	139,984	146,994	154,357	162,094	170,206	178,734	187,678	197,080	206,939
	M	11,108.93	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93
	B	5,127.20	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20
	H	64.09	67.30	70.67	74.21	77.93	81.83	85.93	90.23	94.75	99.49
6410	Y	133,328	140,005	147,014	154,378	162,115	170,227	178,755	187,699	197,101	206,960
	M	11,110.67	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67
	B	5,128.00	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00
	H	64.10	67.31	70.68	74.22	77.94	81.84	85.94	90.24	94.76	99.50
6411	Y	133,349	140,026	147,035	154,398	162,136	170,248	178,776	187,720	197,122	206,981
	M	11,112.40	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40
	B	5,128.80	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80
	H	64.11	67.32	70.69	74.23	77.95	81.85	85.95	90.25	94.77	99.51
6412	Y	133,370	140,046	147,056	154,419	162,157	170,269	178,797	187,741	197,142	207,002
	M	11,114.13	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13
	B	5,129.60	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60
	H	64.12	67.33	70.70	74.24	77.96	81.86	85.96	90.26	94.78	99.52
6413	Y	133,390	140,067	147,077	154,440	162,178	170,290	178,818	187,762	197,163	207,022
	M	11,115.87	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87
	B	5,130.40	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40
	H	64.13	67.34	70.71	74.25	77.97	81.87	85.97	90.27	94.79	99.53
6414	Y	133,411	140,088	147,098	154,461	162,198	170,310	178,838	187,782	197,184	207,043
	M	11,117.60	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60
	B	5,131.20	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20
	H	64.14	67.35	70.72	74.26	77.98	81.88	85.98	90.28	94.80	99.54
6415	Y	133,432	140,109	147,118	154,482	162,219	170,331	178,859	187,803	197,205	207,085
	M	11,119.33	11,675.73	12,259.87	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07
	B	5,132.00	5,388.80	5,658.40	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80
	H	64.15	67.36	70.73	74.27	77.99	81.89	85.99	90.29	94.81	99.56
6416	Y	133,453	140,130	147,139	154,502	162,240	170,352	178,880	187,824	197,226	207,106
	M	11,121.07	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80
	B	5,132.80	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60
	H	64.16	67.37	70.74	74.28	78.00	81.90	86.00	90.30	94.82	99.57
6417	Y	133,474	140,150	147,160	154,523	162,261	170,394	178,922	187,886	197,288	207,168
	M	11,122.80	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00
	B	5,133.60	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00
	H	64.17	67.38	70.75	74.29	78.01	81.92	86.02	90.33	94.85	99.60
6418	Y	133,494	140,171	147,181	154,544	162,282	170,414	178,942	187,907	197,309	207,189
	M	11,124.53	11,680.93	12,265.07	12,878.67	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73
	B	5,134.40	5,391.20	5,660.80	5,944.00	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80
	H	64.18	67.39	70.76	74.30	78.02	81.93	86.03	90.34	94.86	99.61
6419	Y	133,515	140,192	147,202	154,565	162,302	170,435	178,963	187,928	197,330	207,210
	M	11,126.27	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47
	B	5,135.20	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60
	H	64.19	67.40	70.77	74.31	78.03	81.94	86.04	90.35	94.87	99.62

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6420	Y	133,536	140,213	147,243	154,606	162,344	170,477	179,005	187,970	197,371	207,251
	M	11,128.00	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93
	B	5,136.00	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20
	H	64.20	67.41	70.79	74.33	78.05	81.96	86.06	90.37	94.89	99.64
6421	Y	133,557	140,254	147,285	154,669	162,406	170,539	179,067	188,032	197,434	207,314
	M	11,129.73	11,687.87	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13
	B	5,136.80	5,394.40	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60
	H	64.21	67.43	70.81	74.36	78.08	81.99	86.09	90.40	94.92	99.67
6422	Y	133,578	140,275	147,306	154,690	162,427	170,560	179,088	188,053	197,475	207,355
	M	11,131.47	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60
	B	5,137.60	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20
	H	64.22	67.44	70.82	74.37	78.09	82.00	86.10	90.41	94.94	99.69
6423	Y	133,598	140,296	147,326	154,710	162,448	170,581	179,130	188,094	197,517	207,397
	M	11,133.20	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07
	B	5,138.40	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80
	H	64.23	67.45	70.83	74.38	78.10	82.01	86.12	90.43	94.96	99.71
6424	Y	133,619	140,317	147,347	154,731	162,469	170,602	179,150	188,115	197,538	207,418
	M	11,134.93	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80
	B	5,139.20	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60
	H	64.24	67.46	70.84	74.39	78.11	82.02	86.13	90.44	94.97	99.72
6425	Y	133,640	140,338	147,368	154,752	162,490	170,622	179,171	188,136	197,558	207,438
	M	11,136.67	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53
	B	5,140.00	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40
	H	64.25	67.47	70.85	74.40	78.12	82.03	86.14	90.45	94.98	99.73
6426	Y	133,661	140,358	147,389	154,773	162,531	170,664	179,213	188,178	197,600	207,480
	M	11,138.40	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00
	B	5,140.80	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00
	H	64.26	67.48	70.86	74.41	78.14	82.05	86.16	90.47	95.00	99.75
6427	Y	133,682	140,379	147,410	154,794	162,552	170,685	179,234	188,198	197,621	207,522
	M	11,140.13	11,698.27	12,284.13	12,899.47	13,546.00	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47
	B	5,141.60	5,399.20	5,669.60	5,953.60	6,252.00	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60
	H	64.27	67.49	70.87	74.42	78.15	82.06	86.17	90.48	95.01	99.77
6428	Y	133,702	140,400	147,430	154,814	162,573	170,706	179,254	188,219	197,642	207,542
	M	11,141.87	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20
	B	5,142.40	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40
	H	64.28	67.50	70.88	74.43	78.16	82.07	86.18	90.49	95.02	99.78
6429	Y	133,723	140,421	147,451	154,835	162,594	170,726	179,275	188,240	197,662	207,563
	M	11,143.60	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93
	B	5,143.20	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20
	H	64.29	67.51	70.89	74.44	78.17	82.08	86.19	90.50	95.03	99.79
6430	Y	133,744	140,442	147,472	154,856	162,614	170,747	179,296	188,261	197,683	207,584
	M	11,145.33	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67
	B	5,144.00	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00
	H	64.30	67.52	70.90	74.45	78.18	82.09	86.20	90.51	95.04	99.80
6431	Y	133,765	140,462	147,493	154,877	162,635	170,768	179,317	188,302	197,725	207,626
	M	11,147.07	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13
	B	5,144.80	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60
	H	64.31	67.53	70.91	74.46	78.19	82.10	86.21	90.53	95.06	99.82
6432	Y	133,786	140,483	147,514	154,898	162,656	170,789	179,338	188,323	197,746	207,646
	M	11,148.80	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87
	B	5,145.60	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40
	H	64.32	67.54	70.92	74.47	78.20	82.11	86.22	90.54	95.07	99.83
6433	Y	133,806	140,504	147,534	154,918	162,677	170,830	179,379	188,365	197,787	207,688
	M	11,150.53	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33
	B	5,146.40	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00
	H	64.33	67.55	70.93	74.48	78.21	82.13	86.24	90.56	95.09	99.85
6434	Y	133,827	140,525	147,555	154,939	162,698	170,851	179,400	188,386	197,808	207,709
	M	11,152.27	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07
	B	5,147.20	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80
	H	64.34	67.56	70.94	74.49	78.22	82.14	86.25	90.57	95.10	99.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6435	Y	133,848	140,546	147,576	154,960	162,718	170,872	179,421	188,406	197,829	207,730
	M	11,154.00	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80
	B	5,148.00	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60
	H	64.35	67.57	70.95	74.50	78.23	82.15	86.26	90.58	95.11	99.87
6436	Y	133,869	140,566	147,597	154,981	162,739	170,893	179,442	188,427	197,850	207,750
	M	11,155.73	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53
	B	5,148.80	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40
	H	64.36	67.58	70.96	74.51	78.24	82.16	86.27	90.59	95.12	99.88
6437	Y	133,890	140,587	147,618	155,002	162,760	170,914	179,462	188,448	197,870	207,771
	M	11,157.47	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27
	B	5,149.60	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20
	H	64.37	67.59	70.97	74.52	78.25	82.17	86.28	90.60	95.13	99.89
6438	Y	133,910	140,608	147,638	155,022	162,781	170,934	179,483	188,469	197,912	207,813
	M	11,159.20	11,717.33	12,303.20	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73
	B	5,150.40	5,408.00	5,678.40	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80
	H	64.38	67.60	70.98	74.53	78.26	82.18	86.29	90.61	95.15	99.91
6439	Y	133,931	140,629	147,680	155,064	162,822	170,976	179,525	188,510	197,954	207,854
	M	11,160.93	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20
	B	5,151.20	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40
	H	64.39	67.61	71.00	74.55	78.28	82.20	86.31	90.63	95.17	99.93
6440	Y	133,952	140,650	147,701	155,106	162,864	171,018	179,587	188,573	198,016	207,917
	M	11,162.67	11,720.80	12,308.40	12,925.47	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40
	B	5,152.00	5,409.60	5,680.80	5,965.60	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80
	H	64.40	67.62	71.01	74.57	78.30	82.22	86.34	90.66	95.20	99.96
6441	Y	133,973	140,691	147,742	155,147	162,906	171,059	179,629	188,614	198,058	207,979
	M	11,164.40	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60
	B	5,152.80	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20
	H	64.41	67.64	71.03	74.59	78.32	82.24	86.36	90.68	95.22	99.99
6442	Y	133,994	140,712	147,763	155,168	162,926	171,080	179,650	188,635	198,078	208,000
	M	11,166.13	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33
	B	5,153.60	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00
	H	64.42	67.65	71.04	74.60	78.33	82.25	86.37	90.69	95.23	100.00
6443	Y	134,014	140,733	147,784	155,189	162,968	171,122	179,691	188,677	198,120	208,042
	M	11,167.87	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80
	B	5,154.40	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60
	H	64.43	67.66	71.05	74.61	78.35	82.27	86.39	90.71	95.25	100.02
6444	Y	134,035	140,754	147,805	155,210	162,989	171,142	179,712	188,698	198,141	208,062
	M	11,169.60	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53
	B	5,155.20	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40
	H	64.44	67.67	71.06	74.62	78.36	82.28	86.40	90.72	95.26	100.03
6445	Y	134,056	140,774	147,826	155,230	163,010	171,163	179,733	188,739	198,182	208,104
	M	11,171.33	11,731.20	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00
	B	5,156.00	5,414.40	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00
	H	64.45	67.68	71.07	74.63	78.37	82.29	86.41	90.74	95.28	100.05
6446	Y	134,077	140,795	147,846	155,251	163,030	171,184	179,754	188,760	198,203	208,125
	M	11,173.07	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73
	B	5,156.80	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80
	H	64.46	67.69	71.08	74.64	78.38	82.30	86.42	90.75	95.29	100.06
6447	Y	134,098	140,816	147,867	155,272	163,051	171,205	179,774	188,781	198,224	208,146
	M	11,174.80	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47
	B	5,157.60	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60
	H	64.47	67.70	71.09	74.65	78.39	82.31	86.43	90.76	95.30	100.07
6448	Y	134,118	140,837	147,888	155,293	163,072	171,226	179,795	188,802	198,245	208,166
	M	11,176.53	11,736.40	12,324.00	12,941.07	13,589.33	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20
	B	5,158.40	5,416.80	5,688.00	5,972.80	6,272.00	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40
	H	64.48	67.71	71.10	74.66	78.40	82.32	86.44	90.77	95.31	100.08
6449	Y	134,139	140,858	147,909	155,314	163,093	171,267	179,837	188,843	198,286	208,208
	M	11,178.27	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67
	B	5,159.20	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00
	H	64.49	67.72	71.11	74.67	78.41	82.34	86.46	90.79	95.33	100.10

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6450	Y	134,160	140,878	147,930	155,334	163,114	171,288	179,858	188,864	198,307	208,229
	M	11,180.00	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40
	B	5,160.00	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80
	H	64.50	67.73	71.12	74.68	78.42	82.35	86.47	90.80	95.34	100.11
6451	Y	134,181	140,899	147,950	155,355	163,134	171,309	179,878	188,885	198,349	208,270
	M	11,181.73	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87
	B	5,160.80	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40
	H	64.51	67.74	71.13	74.69	78.43	82.36	86.48	90.81	95.36	100.13
6452	Y	134,202	140,920	147,971	155,376	163,155	171,330	179,899	188,906	198,370	208,291
	M	11,183.47	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60
	B	5,161.60	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20
	H	64.52	67.75	71.14	74.70	78.44	82.37	86.49	90.82	95.37	100.14
6453	Y	134,222	140,941	147,992	155,397	163,176	171,350	179,920	188,926	198,390	208,312
	M	11,185.20	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33
	B	5,162.40	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00
	H	64.53	67.76	71.15	74.71	78.45	82.38	86.50	90.83	95.38	100.15
6454	Y	134,243	140,962	148,013	155,418	163,197	171,371	179,941	188,947	198,411	208,333
	M	11,186.93	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07
	B	5,163.20	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80
	H	64.54	67.77	71.16	74.72	78.46	82.39	86.51	90.84	95.39	100.16
6455	Y	134,264	140,982	148,034	155,438	163,218	171,392	179,962	188,968	198,432	208,354
	M	11,188.67	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80
	B	5,164.00	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60
	H	64.55	67.78	71.17	74.73	78.47	82.40	86.52	90.85	95.40	100.17
6456	Y	134,285	141,003	148,054	155,459	163,238	171,413	180,003	189,010	198,474	208,416
	M	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00
	B	5,164.80	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00
	H	64.56	67.79	71.18	74.74	78.48	82.41	86.54	90.87	95.42	100.20
6457	Y	134,306	141,024	148,075	155,480	163,259	171,434	180,024	189,030	198,494	208,437
	M	11,192.13	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73
	B	5,165.60	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80
	H	64.57	67.80	71.19	74.75	78.49	82.42	86.55	90.88	95.43	100.21
6458	Y	134,326	141,045	148,117	155,542	163,322	171,496	180,086	189,093	198,557	208,499
	M	11,193.87	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93
	B	5,166.40	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20
	H	64.58	67.81	71.21	74.78	78.52	82.45	86.58	90.91	95.46	100.24
6459	Y	134,347	141,066	148,138	155,563	163,342	171,517	180,107	189,114	198,578	208,520
	M	11,195.60	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67
	B	5,167.20	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00
	H	64.59	67.82	71.22	74.79	78.53	82.46	86.59	90.92	95.47	100.25
6460	Y	134,368	141,086	148,158	155,584	163,363	171,538	180,128	189,134	198,598	208,541
	M	11,197.33	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40
	B	5,168.00	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80
	H	64.60	67.83	71.23	74.80	78.54	82.47	86.60	90.93	95.48	100.26
6461	Y	134,389	141,128	148,200	155,626	163,426	171,600	180,190	189,218	198,682	208,624
	M	11,199.07	11,760.67	12,350.00	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33
	B	5,168.80	5,428.00	5,700.00	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00
	H	64.61	67.85	71.25	74.82	78.57	82.50	86.63	90.97	95.52	100.30
6462	Y	134,410	141,149	148,221	155,646	163,446	171,621	180,211	189,238	198,702	208,645
	M	11,200.80	11,762.40	12,351.73	12,970.53	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07
	B	5,169.60	5,428.80	5,700.80	5,986.40	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80
	H	64.62	67.86	71.26	74.83	78.58	82.51	86.64	90.98	95.53	100.31
6463	Y	134,430	141,170	148,242	155,667	163,467	171,642	180,232	189,259	198,723	208,666
	M	11,202.53	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80
	B	5,170.40	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60
	H	64.63	67.87	71.27	74.84	78.59	82.52	86.65	90.99	95.54	100.32
6464	Y	134,451	141,190	148,262	155,688	163,488	171,662	180,253	189,280	198,744	208,686
	M	11,204.27	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53
	B	5,171.20	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40
	H	64.64	67.88	71.28	74.85	78.60	82.53	86.66	91.00	95.55	100.33

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6465	Y	134,472	141,211	148,283	155,709	163,509	171,704	180,294	189,322	198,806	208,749
	M	11,206.00	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73
	B	5,172.00	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80
	H	64.65	67.89	71.29	74.86	78.61	82.55	86.68	91.02	95.58	100.36
6466	Y	134,493	141,232	148,304	155,730	163,530	171,725	180,315	189,342	198,827	208,770
	M	11,207.73	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47
	B	5,172.80	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60
	H	64.66	67.90	71.30	74.87	78.62	82.56	86.69	91.03	95.59	100.37
6467	Y	134,514	141,253	148,325	155,750	163,550	171,746	180,336	189,363	198,848	208,790
	M	11,209.47	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20
	B	5,173.60	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40
	H	64.67	67.91	71.31	74.88	78.63	82.57	86.70	91.04	95.60	100.38
6468	Y	134,534	141,274	148,346	155,771	163,571	171,766	180,357	189,384	198,869	208,832
	M	11,211.20	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67
	B	5,174.40	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00
	H	64.68	67.92	71.32	74.89	78.64	82.58	86.71	91.05	95.61	100.40
6469	Y	134,555	141,294	148,366	155,792	163,592	171,787	180,378	189,405	198,890	208,853
	M	11,212.93	11,774.53	12,363.87	12,982.67	13,632.67	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40
	B	5,175.20	5,434.40	5,706.40	5,992.00	6,292.00	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80
	H	64.69	67.93	71.33	74.90	78.65	82.59	86.72	91.06	95.62	100.41
6470	Y	134,576	141,315	148,387	155,813	163,613	171,808	180,398	189,426	198,910	208,874
	M	11,214.67	11,776.27	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13
	B	5,176.00	5,435.20	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60
	H	64.70	67.94	71.34	74.91	78.66	82.60	86.73	91.07	95.63	100.42
6471	Y	134,597	141,336	148,408	155,834	163,634	171,829	180,440	189,467	198,952	208,915
	M	11,216.40	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60
	B	5,176.80	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20
	H	64.71	67.95	71.35	74.92	78.67	82.61	86.75	91.09	95.65	100.44
6472	Y	134,618	141,357	148,429	155,854	163,654	171,850	180,461	189,488	198,973	208,936
	M	11,218.13	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33
	B	5,177.60	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00
	H	64.72	67.96	71.36	74.93	78.68	82.62	86.76	91.10	95.66	100.45
6473	Y	134,638	141,378	148,450	155,875	163,675	171,870	180,482	189,509	198,994	208,957
	M	11,219.87	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07
	B	5,178.40	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80
	H	64.73	67.97	71.37	74.94	78.69	82.63	86.77	91.11	95.67	100.46
6474	Y	134,659	141,398	148,470	155,896	163,696	171,891	180,502	189,530	199,014	208,978
	M	11,221.60	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80
	B	5,179.20	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60
	H	64.74	67.98	71.38	74.95	78.70	82.64	86.78	91.12	95.68	100.47
6475	Y	134,680	141,419	148,491	155,917	163,717	171,912	180,523	189,550	199,035	208,998
	M	11,223.33	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53
	B	5,180.00	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40
	H	64.75	67.99	71.39	74.96	78.71	82.65	86.79	91.13	95.69	100.48
6476	Y	134,701	141,440	148,512	155,938	163,738	171,933	180,544	189,571	199,056	209,019
	M	11,225.07	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27
	B	5,180.80	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20
	H	64.76	68.00	71.40	74.97	78.72	82.66	86.80	91.14	95.70	100.49
6477	Y	134,722	141,461	148,554	156,000	163,800	171,995	180,606	189,654	199,139	209,102
	M	11,226.80	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20
	B	5,181.60	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40
	H	64.77	68.01	71.42	75.00	78.75	82.69	86.83	91.18	95.74	100.53
6478	Y	134,742	141,482	148,574	156,021	163,842	172,037	180,648	189,696	199,181	209,144
	M	11,228.53	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67
	B	5,182.40	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00
	H	64.78	68.02	71.43	75.01	78.77	82.71	86.85	91.20	95.76	100.55
6479	Y	134,763	141,502	148,595	156,042	163,862	172,058	180,669	189,717	199,222	209,186
	M	11,230.27	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13
	B	5,183.20	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60
	H	64.79	68.03	71.44	75.02	78.78	82.72	86.86	91.21	95.78	100.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6480	Y	134,784	141,523	148,616	156,062	163,883	172,078	180,690	189,738	199,243	209,206
	M	11,232.00	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87
	B	5,184.00	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40
	H	64.80	68.04	71.45	75.03	78.79	82.73	86.87	91.22	95.79	100.58
6481	Y	134,805	141,565	148,658	156,104	163,925	172,141	180,752	189,800	199,306	209,290
	M	11,233.73	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80
	B	5,184.80	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60
	H	64.81	68.06	71.47	75.05	78.81	82.76	86.90	91.25	95.82	100.62
6482	Y	134,826	141,586	148,678	156,125	163,946	172,162	180,773	189,821	199,326	209,310
	M	11,235.47	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53
	B	5,185.60	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40
	H	64.82	68.07	71.48	75.06	78.82	82.77	86.91	91.26	95.83	100.63
6483	Y	134,846	141,606	148,699	156,146	163,966	172,182	180,794	189,842	199,347	209,331
	M	11,237.20	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27
	B	5,186.40	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20
	H	64.83	68.08	71.49	75.07	78.83	82.78	86.92	91.27	95.84	100.64
6484	Y	134,867	141,627	148,720	156,166	163,987	172,203	180,814	189,862	199,368	209,352
	M	11,238.93	11,802.27	12,393.33	13,013.87	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00
	B	5,187.20	5,447.20	5,720.00	6,006.40	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00
	H	64.84	68.09	71.50	75.08	78.84	82.79	86.93	91.28	95.85	100.65
6485	Y	134,888	141,648	148,741	156,187	164,008	172,224	180,835	189,883	199,389	209,373
	M	11,240.67	11,804.00	12,395.07	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73
	B	5,188.00	5,448.00	5,720.80	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80
	H	64.85	68.10	71.51	75.09	78.85	82.80	86.94	91.29	95.86	100.66
6486	Y	134,909	141,669	148,762	156,208	164,029	172,245	180,877	189,925	199,430	209,414
	M	11,242.40	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20
	B	5,188.80	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40
	H	64.86	68.11	71.52	75.10	78.86	82.81	86.96	91.31	95.88	100.68
6487	Y	134,930	141,690	148,782	156,229	164,050	172,266	180,898	189,946	199,451	209,435
	M	11,244.13	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93
	B	5,189.60	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20
	H	64.87	68.12	71.53	75.11	78.87	82.82	86.97	91.32	95.89	100.69
6488	Y	134,950	141,710	148,803	156,250	164,070	172,286	180,918	189,966	199,472	209,456
	M	11,245.87	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67
	B	5,190.40	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00
	H	64.88	68.13	71.54	75.12	78.88	82.83	86.98	91.33	95.90	100.70
6489	Y	134,971	141,731	148,824	156,270	164,091	172,307	180,939	189,987	199,493	209,477
	M	11,247.60	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40
	B	5,191.20	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80
	H	64.89	68.14	71.55	75.13	78.89	82.84	86.99	91.34	95.91	100.71
6490	Y	134,992	141,752	148,845	156,291	164,112	172,328	180,960	190,008	199,514	209,498
	M	11,249.33	11,812.67	12,403.73	13,024.27	13,676.00	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13
	B	5,192.00	5,452.00	5,724.80	6,011.20	6,312.00	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60
	H	64.90	68.15	71.56	75.14	78.90	82.85	87.00	91.35	95.92	100.72
6491	Y	135,013	141,773	148,866	156,312	164,133	172,349	180,981	190,050	199,555	209,539
	M	11,251.07	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60
	B	5,192.80	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20
	H	64.91	68.16	71.57	75.15	78.91	82.86	87.01	91.37	95.94	100.74
6492	Y	135,034	141,794	148,886	156,333	164,154	172,370	181,002	190,070	199,576	209,560
	M	11,252.80	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33
	B	5,193.60	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00
	H	64.92	68.17	71.58	75.16	78.92	82.87	87.02	91.38	95.95	100.75
6493	Y	135,054	141,814	148,907	156,354	164,174	172,390	181,022	190,091	199,597	209,581
	M	11,254.53	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07
	B	5,194.40	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80
	H	64.93	68.18	71.59	75.17	78.93	82.88	87.03	91.39	95.96	100.76
6494	Y	135,075	141,835	148,928	156,374	164,195	172,411	181,043	190,112	199,618	209,602
	M	11,256.27	11,819.60	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80
	B	5,195.20	5,455.20	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60
	H	64.94	68.19	71.60	75.18	78.94	82.89	87.04	91.40	95.97	100.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6495	Y	135,096	141,856	148,949	156,416	164,237	172,453	181,085	190,154	199,680	209,664
	M	11,258.00	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00
	B	5,196.00	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00
	H	64.95	68.20	71.61	75.20	78.96	82.91	87.06	91.42	96.00	100.80
6496	Y	135,117	141,877	148,990	156,458	164,299	172,515	181,147	190,216	199,742	209,747
	M	11,259.73	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93
	B	5,196.80	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20
	H	64.96	68.21	71.63	75.22	78.99	82.94	87.09	91.45	96.03	100.84
6497	Y	135,138	141,898	149,011	156,478	164,320	172,536	181,168	190,237	199,763	209,768
	M	11,261.47	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67
	B	5,197.60	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00
	H	64.97	68.22	71.64	75.23	79.00	82.95	87.10	91.46	96.04	100.85
6498	Y	135,158	141,918	149,032	156,499	164,341	172,578	181,210	190,278	199,805	209,810
	M	11,263.20	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13
	B	5,198.40	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60
	H	64.98	68.23	71.65	75.24	79.01	82.97	87.12	91.48	96.06	100.87
6499	Y	135,179	141,939	149,053	156,520	164,362	172,598	181,230	190,299	199,826	209,830
	M	11,264.93	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87
	B	5,199.20	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40
	H	64.99	68.24	71.66	75.25	79.02	82.98	87.13	91.49	96.07	100.88
6500	Y	135,200	141,960	149,074	156,541	164,382	172,619	181,251	190,320	199,846	209,851
	M	11,266.67	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60
	B	5,200.00	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20
	H	65.00	68.25	71.67	75.26	79.03	82.99	87.14	91.50	96.08	100.89
6501	Y	135,221	142,002	149,115	156,582	164,424	172,661	181,314	190,382	199,909	209,914
	M	11,268.40	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80
	B	5,200.80	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60
	H	65.01	68.27	71.69	75.28	79.05	83.01	87.17	91.53	96.11	100.92
6502	Y	135,242	142,022	149,136	156,603	164,445	172,682	181,334	190,403	199,930	209,934
	M	11,270.13	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53
	B	5,201.60	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40
	H	65.02	68.28	71.70	75.29	79.06	83.02	87.18	91.54	96.12	100.93
6503	Y	135,262	142,043	149,157	156,624	164,466	172,702	181,355	190,424	199,950	209,955
	M	11,271.87	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27
	B	5,202.40	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20
	H	65.03	68.29	71.71	75.30	79.07	83.03	87.19	91.55	96.13	100.94
6504	Y	135,283	142,064	149,178	156,645	164,486	172,723	181,376	190,445	199,971	209,976
	M	11,273.60	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00
	B	5,203.20	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00
	H	65.04	68.30	71.72	75.31	79.08	83.04	87.20	91.56	96.14	100.95
6505	Y	135,304	142,085	149,198	156,666	164,507	172,744	181,397	190,486	200,013	210,018
	M	11,275.33	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47
	B	5,204.00	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60
	H	65.05	68.31	71.73	75.32	79.09	83.05	87.21	91.58	96.16	100.97
6506	Y	135,325	142,106	149,219	156,686	164,528	172,765	181,418	190,507	200,034	210,038
	M	11,277.07	11,842.13	12,434.93	13,057.20	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20
	B	5,204.80	5,465.60	5,739.20	6,026.40	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40
	H	65.06	68.32	71.74	75.33	79.10	83.06	87.22	91.59	96.17	100.98
6507	Y	135,346	142,126	149,240	156,707	164,549	172,786	181,438	190,528	200,054	210,059
	M	11,278.80	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93
	B	5,205.60	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20
	H	65.07	68.33	71.75	75.34	79.11	83.07	87.23	91.60	96.18	100.99
6508	Y	135,366	142,147	149,261	156,728	164,570	172,806	181,459	190,549	200,096	210,101
	M	11,280.53	11,845.60	12,438.40	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40
	B	5,206.40	5,467.20	5,740.80	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80
	H	65.08	68.34	71.76	75.35	79.12	83.08	87.24	91.61	96.20	101.01
6509	Y	135,387	142,168	149,282	156,749	164,590	172,827	181,480	190,570	200,117	210,142
	M	11,282.27	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87
	B	5,207.20	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40
	H	65.09	68.35	71.77	75.36	79.13	83.09	87.25	91.62	96.21	101.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6510	Y	135,408	142,189	149,302	156,770	164,611	172,848	181,501	190,590	200,138	210,163
	M	11,284.00	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60
	B	5,208.00	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20
	H	65.10	68.36	71.78	75.37	79.14	83.10	87.26	91.63	96.22	101.04
6511	Y	135,429	142,210	149,323	156,790	164,632	172,869	181,522	190,611	200,158	210,184
	M	11,285.73	11,850.80	12,443.60	13,065.87	13,719.33	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33
	B	5,208.80	5,469.60	5,743.20	6,030.40	6,332.00	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00
	H	65.11	68.37	71.79	75.38	79.15	83.11	87.27	91.64	96.23	101.05
6512	Y	135,450	142,230	149,344	156,811	164,653	172,890	181,542	190,632	200,179	210,205
	M	11,287.47	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07
	B	5,209.60	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80
	H	65.12	68.38	71.80	75.39	79.16	83.12	87.28	91.65	96.24	101.06
6513	Y	135,470	142,251	149,365	156,853	164,715	172,952	181,605	190,694	200,242	210,267
	M	11,289.20	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27
	B	5,210.40	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20
	H	65.13	68.39	71.81	75.41	79.19	83.15	87.31	91.68	96.27	101.09
6514	Y	135,491	142,272	149,386	156,874	164,736	172,973	181,626	190,715	200,262	210,288
	M	11,290.93	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00
	B	5,211.20	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00
	H	65.14	68.40	71.82	75.42	79.20	83.16	87.32	91.69	96.28	101.10
6515	Y	135,512	142,293	149,427	156,915	164,778	173,035	181,688	190,778	200,325	210,350
	M	11,292.67	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20
	B	5,212.00	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40
	H	65.15	68.41	71.84	75.44	79.22	83.19	87.35	91.72	96.31	101.13
6516	Y	135,533	142,314	149,448	156,936	164,798	173,056	181,709	190,798	200,346	210,371
	M	11,294.40	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93
	B	5,212.80	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20
	H	65.16	68.42	71.85	75.45	79.23	83.20	87.36	91.73	96.32	101.14
6517	Y	135,554	142,334	149,469	156,957	164,819	173,077	181,750	190,840	200,387	210,413
	M	11,296.13	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40
	B	5,213.60	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80
	H	65.17	68.43	71.86	75.46	79.24	83.21	87.38	91.75	96.34	101.16
6518	Y	135,574	142,355	149,490	156,978	164,840	173,098	181,771	190,861	200,408	210,434
	M	11,297.87	11,862.93	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13
	B	5,214.40	5,475.20	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60
	H	65.18	68.44	71.87	75.47	79.25	83.22	87.39	91.76	96.35	101.17
6519	Y	135,595	142,376	149,510	156,998	164,861	173,118	181,792	190,882	200,429	210,454
	M	11,299.60	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87
	B	5,215.20	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40
	H	65.19	68.45	71.88	75.48	79.26	83.23	87.40	91.77	96.36	101.18
6520	Y	135,616	142,397	149,531	157,019	164,882	173,139	181,813	190,923	200,470	210,496
	M	11,301.33	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33
	B	5,216.00	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00
	H	65.20	68.46	71.89	75.49	79.27	83.24	87.41	91.79	96.38	101.20
6521	Y	135,637	142,438	149,573	157,061	164,923	173,181	181,854	190,965	200,533	210,579
	M	11,303.07	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27
	B	5,216.80	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20
	H	65.21	68.48	71.91	75.51	79.29	83.26	87.43	91.81	96.41	101.24
6522	Y	135,658	142,459	149,594	157,082	164,944	173,202	181,875	190,986	200,554	210,600
	M	11,304.80	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00
	B	5,217.60	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00
	H	65.22	68.49	71.92	75.52	79.30	83.27	87.44	91.82	96.42	101.25
6523	Y	135,678	142,480	149,614	157,102	164,965	173,222	181,896	191,006	200,574	210,621
	M	11,306.53	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73
	B	5,218.40	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80
	H	65.23	68.50	71.93	75.53	79.31	83.28	87.45	91.83	96.43	101.26
6524	Y	135,699	142,501	149,635	157,123	164,986	173,243	181,917	191,027	200,595	210,642
	M	11,308.27	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47
	B	5,219.20	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60
	H	65.24	68.51	71.94	75.54	79.32	83.29	87.46	91.84	96.44	101.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6525	Y	135,720	142,522	149,656	157,144	165,006	173,264	181,938	191,048	200,616	210,662
	M	11,310.00	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20
	B	5,220.00	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40
	H	65.25	68.52	71.95	75.55	79.33	83.30	87.47	91.85	96.45	101.28
6526	Y	135,741	142,542	149,677	157,165	165,027	173,285	181,958	191,069	200,637	210,683
	M	11,311.73	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93
	B	5,220.80	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20
	H	65.26	68.53	71.96	75.56	79.34	83.31	87.48	91.86	96.46	101.29
6527	Y	135,762	142,563	149,698	157,186	165,048	173,306	181,979	191,090	200,658	210,704
	M	11,313.47	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67
	B	5,221.60	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00
	H	65.27	68.54	71.97	75.57	79.35	83.32	87.49	91.87	96.47	101.30
6528	Y	135,782	142,584	149,718	157,206	165,069	173,326	182,000	191,110	200,678	210,725
	M	11,315.20	11,882.00	12,476.53	13,100.53	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40
	B	5,222.40	5,484.00	5,758.40	6,046.40	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80
	H	65.28	68.55	71.98	75.58	79.36	83.33	87.50	91.88	96.48	101.31
6529	Y	135,803	142,605	149,739	157,227	165,090	173,347	182,021	191,131	200,699	210,746
	M	11,316.93	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13
	B	5,223.20	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60
	H	65.29	68.56	71.99	75.59	79.37	83.34	87.51	91.89	96.49	101.32
6530	Y	135,824	142,626	149,760	157,248	165,110	173,368	182,042	191,152	200,720	210,766
	M	11,318.67	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87
	B	5,224.00	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40
	H	65.30	68.57	72.00	75.60	79.38	83.35	87.52	91.90	96.50	101.33
6531	Y	135,845	142,646	149,781	157,290	165,173	173,451	182,125	191,235	200,803	210,850
	M	11,320.40	11,887.20	12,481.73	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80
	B	5,224.80	5,486.40	5,760.80	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60
	H	65.31	68.58	72.01	75.62	79.41	83.39	87.56	91.94	96.54	101.37
6532	Y	135,866	142,667	149,802	157,310	165,194	173,472	182,146	191,256	200,824	210,870
	M	11,322.13	11,888.93	12,483.47	13,109.20	13,766.13	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53
	B	5,225.60	5,487.20	5,761.60	6,050.40	6,353.60	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40
	H	65.32	68.59	72.02	75.63	79.42	83.40	87.57	91.95	96.55	101.38
6533	Y	135,886	142,688	149,822	157,331	165,214	173,493	182,187	191,298	200,866	210,912
	M	11,323.87	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00
	B	5,226.40	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00
	H	65.33	68.60	72.03	75.64	79.43	83.41	87.59	91.97	96.57	101.40
6534	Y	135,907	142,709	149,864	157,373	165,256	173,534	182,229	191,360	200,928	210,974
	M	11,325.60	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20
	B	5,227.20	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40
	H	65.34	68.61	72.05	75.66	79.45	83.43	87.61	92.00	96.60	101.43
6535	Y	135,928	142,730	149,885	157,394	165,277	173,555	182,250	191,381	200,970	211,037
	M	11,327.33	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40
	B	5,228.00	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80
	H	65.35	68.62	72.06	75.67	79.46	83.44	87.62	92.01	96.62	101.46
6536	Y	135,949	142,750	149,906	157,414	165,298	173,576	182,270	191,402	200,990	211,058
	M	11,329.07	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13
	B	5,228.80	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60
	H	65.36	68.63	72.07	75.68	79.47	83.45	87.63	92.02	96.63	101.47
6537	Y	135,970	142,771	149,926	157,435	165,318	173,597	182,291	191,422	201,011	211,078
	M	11,330.80	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87
	B	5,229.60	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40
	H	65.37	68.64	72.08	75.69	79.48	83.46	87.64	92.03	96.64	101.48
6538	Y	135,990	142,792	149,947	157,456	165,339	173,618	182,312	191,443	201,032	211,099
	M	11,332.53	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60
	B	5,230.40	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20
	H	65.38	68.65	72.09	75.70	79.49	83.47	87.65	92.04	96.65	101.49
6539	Y	136,011	142,813	149,968	157,477	165,360	173,638	182,333	191,464	201,053	211,120
	M	11,334.27	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33
	B	5,231.20	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00
	H	65.39	68.66	72.10	75.71	79.50	83.48	87.66	92.05	96.66	101.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6540	Y	136,032	142,834	149,989	157,498	165,381	173,659	182,354	191,485	201,074	211,141
	M	11,336.00	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07
	B	5,232.00	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80
	H	65.40	68.67	72.11	75.72	79.51	83.49	87.67	92.06	96.67	101.51
6541	Y	136,053	142,875	150,030	157,539	165,422	173,701	182,395	191,526	201,115	211,182
	M	11,337.73	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53
	B	5,232.80	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40
	H	65.41	68.69	72.13	75.74	79.53	83.51	87.69	92.08	96.69	101.53
6542	Y	136,074	142,896	150,051	157,560	165,443	173,722	182,416	191,547	201,136	211,203
	M	11,339.47	11,908.00	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27
	B	5,233.60	5,496.00	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20
	H	65.42	68.70	72.14	75.75	79.54	83.52	87.70	92.09	96.70	101.54
6543	Y	136,094	142,917	150,072	157,581	165,464	173,742	182,437	191,568	201,157	211,224
	M	11,341.20	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00
	B	5,234.40	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00
	H	65.43	68.71	72.15	75.76	79.55	83.53	87.71	92.10	96.71	101.55
6544	Y	136,115	142,938	150,093	157,602	165,485	173,763	182,458	191,589	201,178	211,245
	M	11,342.93	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73
	B	5,235.20	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80
	H	65.44	68.72	72.16	75.77	79.56	83.54	87.72	92.11	96.72	101.56
6545	Y	136,136	142,958	150,114	157,622	165,506	173,784	182,478	191,610	201,198	211,266
	M	11,344.67	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47
	B	5,236.00	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60
	H	65.45	68.73	72.17	75.78	79.57	83.55	87.73	92.12	96.73	101.57
6546	Y	136,157	142,979	150,134	157,643	165,526	173,805	182,499	191,630	201,219	211,286
	M	11,346.40	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20
	B	5,236.80	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40
	H	65.46	68.74	72.18	75.79	79.58	83.56	87.74	92.13	96.74	101.58
6547	Y	136,178	143,000	150,155	157,664	165,547	173,826	182,520	191,651	201,240	211,307
	M	11,348.13	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93
	B	5,237.60	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20
	H	65.47	68.75	72.19	75.80	79.59	83.57	87.75	92.14	96.75	101.59
6548	Y	136,198	143,021	150,176	157,685	165,589	173,888	182,582	191,714	201,302	211,370
	M	11,349.87	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13
	B	5,238.40	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60
	H	65.48	68.76	72.20	75.81	79.61	83.60	87.78	92.17	96.78	101.62
6549	Y	136,219	143,042	150,197	157,726	165,630	173,930	182,645	191,797	201,406	211,494
	M	11,351.60	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53
	B	5,239.20	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40
	H	65.49	68.77	72.21	75.83	79.63	83.62	87.81	92.21	96.83	101.68
6550	Y	136,240	143,062	150,218	157,747	165,651	173,950	182,666	191,818	201,427	211,515
	M	11,353.33	11,921.87	12,518.13	13,145.60	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27
	B	5,240.00	5,502.40	5,777.60	6,067.20	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20
	H	65.50	68.78	72.22	75.84	79.64	83.63	87.82	92.22	96.84	101.69
6551	Y	136,261	143,083	150,238	157,768	165,672	173,971	182,686	191,838	201,448	211,536
	M	11,355.07	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00
	B	5,240.80	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00
	H	65.51	68.79	72.23	75.85	79.65	83.64	87.83	92.23	96.85	101.70
6552	Y	136,282	143,104	150,259	157,789	165,693	173,992	182,707	191,859	201,469	211,557
	M	11,356.80	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73
	B	5,241.60	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80
	H	65.52	68.80	72.24	75.86	79.66	83.65	87.84	92.24	96.86	101.71
6553	Y	136,302	143,125	150,301	157,830	165,734	174,034	182,749	191,901	201,510	211,598
	M	11,358.53	11,927.07	12,525.07	13,152.53	13,811.20	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20
	B	5,242.40	5,504.80	5,780.80	6,070.40	6,374.40	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40
	H	65.53	68.81	72.26	75.88	79.68	83.67	87.86	92.26	96.88	101.73
6554	Y	136,323	143,146	150,322	157,851	165,755	174,054	182,770	191,922	201,531	211,619
	M	11,360.27	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93
	B	5,243.20	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20
	H	65.54	68.82	72.27	75.89	79.69	83.68	87.87	92.27	96.89	101.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6555	Y	136,344	143,166	150,342	157,872	165,776	174,075	182,790	191,942	201,552	211,640
	M	11,362.00	11,930.53	12,528.53	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67
	B	5,244.00	5,506.40	5,782.40	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00
	H	65.55	68.83	72.28	75.90	79.70	83.69	87.88	92.28	96.90	101.75
6556	Y	136,365	143,187	150,363	157,893	165,797	174,096	182,811	191,963	201,573	211,661
	M	11,363.73	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40
	B	5,244.80	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80
	H	65.56	68.84	72.29	75.91	79.71	83.70	87.89	92.29	96.91	101.76
6557	Y	136,386	143,208	150,384	157,914	165,818	174,117	182,832	191,984	201,594	211,682
	M	11,365.47	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13
	B	5,245.60	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60
	H	65.57	68.85	72.30	75.92	79.72	83.71	87.90	92.30	96.92	101.77
6558	Y	136,406	143,229	150,405	157,934	165,838	174,138	182,853	192,005	201,614	211,702
	M	11,367.20	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87
	B	5,246.40	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40
	H	65.58	68.86	72.31	75.93	79.73	83.72	87.91	92.31	96.93	101.78
6559	Y	136,427	143,250	150,426	157,955	165,859	174,158	182,874	192,026	201,635	211,723
	M	11,368.93	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60
	B	5,247.20	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20
	H	65.59	68.87	72.32	75.94	79.74	83.73	87.92	92.32	96.94	101.79
6560	Y	136,448	143,270	150,446	157,976	165,880	174,179	182,894	192,046	201,656	211,744
	M	11,370.67	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33
	B	5,248.00	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00
	H	65.60	68.88	72.33	75.95	79.75	83.74	87.93	92.33	96.95	101.80
6561	Y	136,469	143,312	150,488	158,018	165,922	174,221	182,936	192,088	201,698	211,786
	M	11,372.40	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80
	B	5,248.80	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60
	H	65.61	68.90	72.35	75.97	79.77	83.76	87.95	92.35	96.97	101.82
6562	Y	136,490	143,333	150,509	158,038	165,942	174,242	182,957	192,109	201,718	211,806
	M	11,374.13	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53
	B	5,249.60	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40
	H	65.62	68.91	72.36	75.98	79.78	83.77	87.96	92.36	96.98	101.83
6563	Y	136,510	143,354	150,530	158,059	165,963	174,262	182,978	192,130	201,739	211,827
	M	11,375.87	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27
	B	5,250.40	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20
	H	65.63	68.92	72.37	75.99	79.79	83.78	87.97	92.37	96.99	101.84
6564	Y	136,531	143,374	150,550	158,080	165,984	174,283	182,998	192,150	201,760	211,848
	M	11,377.60	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00
	B	5,251.20	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00
	H	65.64	68.93	72.38	76.00	79.80	83.79	87.98	92.38	97.00	101.85
6565	Y	136,552	143,395	150,571	158,101	166,026	174,346	183,082	192,254	201,885	211,994
	M	11,379.33	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13
	B	5,252.00	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60
	H	65.65	68.94	72.39	76.01	79.82	83.82	88.02	92.43	97.06	101.92
6566	Y	136,573	143,416	150,592	158,122	166,046	174,366	183,102	192,275	201,906	212,014
	M	11,381.07	11,951.33	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87
	B	5,252.80	5,516.00	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40
	H	65.66	68.95	72.40	76.02	79.83	83.83	88.03	92.44	97.07	101.93
6567	Y	136,594	143,437	150,613	158,163	166,088	174,408	183,144	192,317	201,947	212,056
	M	11,382.80	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33
	B	5,253.60	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00
	H	65.67	68.96	72.41	76.04	79.85	83.85	88.05	92.46	97.09	101.95
6568	Y	136,614	143,458	150,634	158,184	166,109	174,429	183,165	192,338	201,968	212,077
	M	11,384.53	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07
	B	5,254.40	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80
	H	65.68	68.97	72.42	76.05	79.86	83.86	88.06	92.47	97.10	101.96
6569	Y	136,635	143,478	150,654	158,205	166,130	174,450	183,186	192,358	201,989	212,098
	M	11,386.27	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80
	B	5,255.20	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60
	H	65.69	68.98	72.43	76.06	79.87	83.87	88.07	92.48	97.11	101.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6570	Y	136,656	143,499	150,675	158,226	166,150	174,470	183,206	192,379	202,010	212,118
	M	11,388.00	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53
	B	5,256.00	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40
	H	65.70	68.99	72.44	76.07	79.88	83.88	88.08	92.49	97.12	101.98
6571	Y	136,677	143,520	150,696	158,246	166,171	174,491	183,227	192,400	202,030	212,139
	M	11,389.73	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27
	B	5,256.80	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20
	H	65.71	69.00	72.45	76.08	79.89	83.89	88.09	92.50	97.13	101.99
6572	Y	136,698	143,541	150,738	158,288	166,213	174,533	183,269	192,442	202,072	212,181
	M	11,391.47	11,961.73	12,561.47	13,190.67	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73
	B	5,257.60	5,520.80	5,797.60	6,088.00	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80
	H	65.72	69.01	72.47	76.10	79.91	83.91	88.11	92.52	97.15	102.01
6573	Y	136,718	143,562	150,758	158,309	166,234	174,554	183,290	192,462	202,093	212,202
	M	11,393.20	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47
	B	5,258.40	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60
	H	65.73	69.02	72.48	76.11	79.92	83.92	88.12	92.53	97.16	102.02
6574	Y	136,739	143,582	150,779	158,330	166,254	174,574	183,310	192,483	202,114	212,222
	M	11,394.93	11,965.20	12,564.93	13,194.13	13,854.53	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20
	B	5,259.20	5,522.40	5,799.20	6,089.60	6,394.40	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40
	H	65.74	69.03	72.49	76.12	79.93	83.93	88.13	92.54	97.17	102.03
6575	Y	136,760	143,603	150,800	158,350	166,275	174,595	183,331	192,504	202,134	212,243
	M	11,396.67	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93
	B	5,260.00	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20
	H	65.75	69.04	72.50	76.13	79.94	83.94	88.14	92.55	97.18	102.04
6576	Y	136,781	143,624	150,821	158,371	166,296	174,616	183,352	192,525	202,155	212,264
	M	11,398.40	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67
	B	5,260.80	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00
	H	65.76	69.05	72.51	76.14	79.95	83.95	88.15	92.56	97.19	102.05
6577	Y	136,802	143,645	150,842	158,392	166,317	174,637	183,373	192,546	202,176	212,285
	M	11,400.13	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40
	B	5,261.60	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80
	H	65.77	69.06	72.52	76.15	79.96	83.96	88.16	92.57	97.20	102.06
6578	Y	136,822	143,666	150,862	158,413	166,338	174,658	183,394	192,566	202,197	212,326
	M	11,401.87	11,972.13	12,571.87	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87
	B	5,262.40	5,525.60	5,802.40	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40
	H	65.78	69.07	72.53	76.16	79.97	83.97	88.17	92.58	97.21	102.08
6579	Y	136,843	143,686	150,883	158,434	166,358	174,678	183,414	192,587	202,218	212,347
	M	11,403.60	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60
	B	5,263.20	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20
	H	65.79	69.08	72.54	76.17	79.98	83.98	88.18	92.59	97.22	102.09
6580	Y	136,864	143,707	150,904	158,454	166,379	174,699	183,435	192,608	202,238	212,368
	M	11,405.33	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33
	B	5,264.00	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00
	H	65.80	69.09	72.55	76.18	79.99	83.99	88.19	92.60	97.23	102.10
6581	Y	136,885	143,749	150,946	158,496	166,421	174,762	183,518	192,712	202,363	212,493
	M	11,407.07	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73
	B	5,264.80	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80
	H	65.81	69.11	72.57	76.20	80.01	84.02	88.23	92.65	97.29	102.16
6582	Y	136,906	143,770	150,966	158,517	166,462	174,803	183,560	192,754	202,405	212,534
	M	11,408.80	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20
	B	5,265.60	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40
	H	65.82	69.12	72.58	76.21	80.03	84.04	88.25	92.67	97.31	102.18
6583	Y	136,926	143,790	150,987	158,538	166,483	174,824	183,581	192,774	202,426	212,555
	M	11,410.53	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93
	B	5,266.40	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20
	H	65.83	69.13	72.59	76.22	80.04	84.05	88.26	92.68	97.32	102.19
6584	Y	136,947	143,811	151,008	158,558	166,504	174,845	183,602	192,795	202,446	212,576
	M	11,412.27	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67
	B	5,267.20	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00
	H	65.84	69.14	72.60	76.23	80.05	84.06	88.27	92.69	97.33	102.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6585	Y	136,968	143,832	151,029	158,600	166,546	174,886	183,643	192,837	202,488	212,618
	M	11,414.00	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13
	B	5,268.00	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60
	H	65.85	69.15	72.61	76.25	80.07	84.08	88.29	92.71	97.35	102.22
6586	Y	136,989	143,853	151,050	158,621	166,566	174,907	183,664	192,858	202,509	212,638
	M	11,415.73	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87
	B	5,268.80	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40
	H	65.86	69.16	72.62	76.26	80.08	84.09	88.30	92.72	97.36	102.23
6587	Y	137,010	143,874	151,070	158,642	166,587	174,928	183,685	192,878	202,530	212,659
	M	11,417.47	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60
	B	5,269.60	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20
	H	65.87	69.17	72.63	76.27	80.09	84.10	88.31	92.73	97.37	102.24
6588	Y	137,030	143,894	151,091	158,662	166,608	174,949	183,706	192,899	202,550	212,680
	M	11,419.20	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33
	B	5,270.40	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00
	H	65.88	69.18	72.64	76.28	80.10	84.11	88.32	92.74	97.38	102.25
6589	Y	137,051	143,915	151,112	158,683	166,629	174,970	183,726	192,920	202,571	212,701
	M	11,420.93	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07
	B	5,271.20	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80
	H	65.89	69.19	72.65	76.29	80.11	84.12	88.33	92.75	97.39	102.26
6590	Y	137,072	143,936	151,133	158,704	166,650	174,990	183,747	192,941	202,592	212,722
	M	11,422.67	11,994.67	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80
	B	5,272.00	5,536.00	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60
	H	65.90	69.20	72.66	76.30	80.12	84.13	88.34	92.76	97.40	102.27
6591	Y	137,093	143,957	151,174	158,746	166,691	175,032	183,789	192,982	202,634	212,784
	M	11,424.40	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00
	B	5,272.80	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00
	H	65.91	69.21	72.68	76.32	80.14	84.15	88.36	92.78	97.42	102.30
6592	Y	137,114	143,978	151,195	158,766	166,712	175,053	183,810	193,003	202,654	212,805
	M	11,426.13	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73
	B	5,273.60	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80
	H	65.92	69.22	72.69	76.33	80.15	84.16	88.37	92.79	97.43	102.31
6593	Y	137,134	143,998	151,216	158,787	166,733	175,074	183,830	193,024	202,675	212,826
	M	11,427.87	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47
	B	5,274.40	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60
	H	65.93	69.23	72.70	76.34	80.16	84.17	88.38	92.80	97.44	102.32
6594	Y	137,155	144,019	151,237	158,808	166,754	175,094	183,851	193,045	202,717	212,867
	M	11,429.60	12,001.60	12,603.07	13,234.00	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93
	B	5,275.20	5,539.20	5,816.80	6,108.00	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20
	H	65.94	69.24	72.71	76.35	80.17	84.18	88.39	92.81	97.46	102.34
6595	Y	137,176	144,040	151,258	158,829	166,774	175,115	183,872	193,066	202,738	212,888
	M	11,431.33	12,003.33	12,604.80	13,235.73	13,897.87	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67
	B	5,276.00	5,540.00	5,817.60	6,108.80	6,414.40	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00
	H	65.95	69.25	72.72	76.36	80.18	84.19	88.40	92.82	97.47	102.35
6596	Y	137,197	144,061	151,278	158,850	166,795	175,136	183,893	193,107	202,779	212,930
	M	11,433.07	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13
	B	5,276.80	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60
	H	65.96	69.26	72.73	76.37	80.19	84.20	88.41	92.84	97.49	102.37
6597	Y	137,218	144,082	151,299	158,870	166,816	175,157	183,934	193,149	202,821	212,971
	M	11,434.80	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60
	B	5,277.60	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20
	H	65.97	69.27	72.74	76.38	80.20	84.21	88.43	92.86	97.51	102.39
6598	Y	137,238	144,102	151,320	158,891	166,837	175,198	183,976	193,190	202,862	213,013
	M	11,436.53	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07
	B	5,278.40	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80
	H	65.98	69.28	72.75	76.39	80.21	84.23	88.45	92.88	97.53	102.41
6599	Y	137,259	144,123	151,341	158,912	166,858	175,219	183,997	193,211	202,883	213,034
	M	11,438.27	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80
	B	5,279.20	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60
	H	65.99	69.29	72.76	76.40	80.22	84.24	88.46	92.89	97.54	102.42

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6600	Y	137,280	144,144	151,362	158,933	166,899	175,261	184,038	193,253	202,925	213,075
	M	11,440.00	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27
	B	5,280.00	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20
	H	66.00	69.30	72.77	76.41	80.24	84.26	88.48	92.91	97.56	102.44
6601	Y	137,301	144,186	151,403	158,974	166,941	175,302	184,080	193,294	202,966	213,117
	M	11,441.73	12,015.47	12,616.93	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73
	B	5,280.80	5,545.60	5,823.20	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80
	H	66.01	69.32	72.79	76.43	80.26	84.28	88.50	92.93	97.58	102.46
6602	Y	137,322	144,206	151,424	158,995	166,962	175,323	184,101	193,315	202,987	213,138
	M	11,443.47	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47
	B	5,281.60	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60
	H	66.02	69.33	72.80	76.44	80.27	84.29	88.51	92.94	97.59	102.47
6603	Y	137,342	144,227	151,445	159,037	167,003	175,365	184,142	193,357	203,029	213,200
	M	11,445.20	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67
	B	5,282.40	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00
	H	66.03	69.34	72.81	76.46	80.29	84.31	88.53	92.96	97.61	102.50
6604	Y	137,363	144,248	151,466	159,058	167,024	175,386	184,163	193,378	203,050	213,221
	M	11,446.93	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40
	B	5,283.20	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80
	H	66.04	69.35	72.82	76.47	80.30	84.32	88.54	92.97	97.62	102.51
6605	Y	137,384	144,269	151,486	159,078	167,045	175,406	184,184	193,398	203,070	213,242
	M	11,448.67	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13
	B	5,284.00	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60
	H	66.05	69.36	72.83	76.48	80.31	84.33	88.55	92.98	97.63	102.52
6606	Y	137,405	144,290	151,507	159,099	167,066	175,427	184,205	193,419	203,091	213,262
	M	11,450.40	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87
	B	5,284.80	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40
	H	66.06	69.37	72.84	76.49	80.32	84.34	88.56	92.99	97.64	102.53
6607	Y	137,426	144,310	151,528	159,120	167,086	175,448	184,226	193,440	203,112	213,283
	M	11,452.13	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60
	B	5,285.60	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20
	H	66.07	69.38	72.85	76.50	80.33	84.35	88.57	93.00	97.65	102.54
6608	Y	137,446	144,331	151,549	159,141	167,107	175,469	184,246	193,461	203,154	213,325
	M	11,453.87	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07
	B	5,286.40	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80
	H	66.08	69.39	72.86	76.51	80.34	84.36	88.58	93.01	97.67	102.56
6609	Y	137,467	144,352	151,570	159,162	167,128	175,490	184,267	193,482	203,174	213,346
	M	11,455.60	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80
	B	5,287.20	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60
	H	66.09	69.40	72.87	76.52	80.35	84.37	88.59	93.02	97.68	102.57
6610	Y	137,488	144,373	151,611	159,203	167,170	175,531	184,309	193,544	203,237	213,408
	M	11,457.33	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00
	B	5,288.00	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00
	H	66.10	69.41	72.89	76.54	80.37	84.39	88.61	93.05	97.71	102.60
6611	Y	137,509	144,394	151,632	159,224	167,190	175,552	184,330	193,565	203,258	213,429
	M	11,459.07	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73
	B	5,288.80	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80
	H	66.11	69.42	72.90	76.55	80.38	84.40	88.62	93.06	97.72	102.61
6612	Y	137,530	144,414	151,653	159,245	167,211	175,573	184,371	193,606	203,299	213,470
	M	11,460.80	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20
	B	5,289.60	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40
	H	66.12	69.43	72.91	76.56	80.39	84.41	88.64	93.08	97.74	102.63
6613	Y	137,550	144,435	151,674	159,266	167,232	175,594	184,392	193,627	203,320	213,491
	M	11,462.53	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93
	B	5,290.40	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20
	H	66.13	69.44	72.92	76.57	80.40	84.42	88.65	93.09	97.75	102.64
6614	Y	137,571	144,456	151,694	159,286	167,253	175,635	184,434	193,669	203,362	213,533
	M	11,464.27	12,038.00	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40
	B	5,291.20	5,556.00	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80
	H	66.14	69.45	72.93	76.58	80.41	84.44	88.67	93.11	97.77	102.66

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6615	Y	137,592	144,477	151,715	159,307	167,274	175,656	184,454	193,690	203,382	213,554
	M	11,466.00	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13
	B	5,292.00	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60
	H	66.15	69.46	72.94	76.59	80.42	84.45	88.68	93.12	97.78	102.67
6616	Y	137,613	144,498	151,736	159,328	167,294	175,677	184,475	193,710	203,403	213,574
	M	11,467.73	12,041.47	12,644.67	13,277.33	13,941.20	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87
	B	5,292.80	5,557.60	5,836.00	6,128.00	6,434.40	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40
	H	66.16	69.47	72.95	76.60	80.43	84.46	88.69	93.13	97.79	102.68
6617	Y	137,634	144,518	151,757	159,349	167,336	175,718	184,517	193,752	203,445	213,637
	M	11,469.47	12,043.20	12,646.40	13,279.07	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07
	B	5,293.60	5,558.40	5,836.80	6,128.80	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80
	H	66.17	69.48	72.96	76.61	80.45	84.48	88.71	93.15	97.81	102.71
6618	Y	137,654	144,539	151,778	159,370	167,357	175,739	184,538	193,773	203,466	213,658
	M	11,471.20	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80
	B	5,294.40	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60
	H	66.18	69.49	72.97	76.62	80.46	84.49	88.72	93.16	97.82	102.72
6619	Y	137,675	144,560	151,798	159,390	167,378	175,760	184,558	193,794	203,486	213,678
	M	11,472.93	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53
	B	5,295.20	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40
	H	66.19	69.50	72.98	76.63	80.47	84.50	88.73	93.17	97.83	102.73
6620	Y	137,696	144,581	151,819	159,411	167,398	175,781	184,579	193,814	203,507	213,699
	M	11,474.67	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27
	B	5,296.00	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20
	H	66.20	69.51	72.99	76.64	80.48	84.51	88.74	93.18	97.84	102.74
6621	Y	137,717	144,622	151,861	159,474	167,461	175,843	184,642	193,877	203,590	213,782
	M	11,476.40	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20
	B	5,296.80	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40
	H	66.21	69.53	73.01	76.67	80.51	84.54	88.77	93.21	97.88	102.78
6622	Y	137,738	144,643	151,882	159,494	167,482	175,864	184,662	193,898	203,611	213,803
	M	11,478.13	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93
	B	5,297.60	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20
	H	66.22	69.54	73.02	76.68	80.52	84.55	88.78	93.22	97.89	102.79
6623	Y	137,758	144,664	151,902	159,515	167,502	175,885	184,683	193,918	203,632	213,824
	M	11,479.87	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67
	B	5,298.40	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00
	H	66.23	69.55	73.03	76.69	80.53	84.56	88.79	93.23	97.90	102.80
6624	Y	137,779	144,685	151,923	159,536	167,523	175,906	184,704	193,939	203,653	213,845
	M	11,481.60	12,057.07	12,660.27	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40
	B	5,299.20	5,564.80	5,843.20	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80
	H	66.24	69.56	73.04	76.70	80.54	84.57	88.80	93.24	97.91	102.81
6625	Y	137,800	144,706	151,944	159,557	167,544	175,926	184,725	193,981	203,694	213,886
	M	11,483.33	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87
	B	5,300.00	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40
	H	66.25	69.57	73.05	76.71	80.55	84.58	88.81	93.26	97.93	102.83
6626	Y	137,821	144,726	151,965	159,578	167,565	175,947	184,746	194,002	203,715	213,907
	M	11,485.07	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60
	B	5,300.80	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20
	H	66.26	69.58	73.06	76.72	80.56	84.59	88.82	93.27	97.94	102.84
6627	Y	137,842	144,747	151,986	159,598	167,586	175,968	184,766	194,022	203,736	213,928
	M	11,486.80	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33
	B	5,301.60	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00
	H	66.27	69.59	73.07	76.73	80.57	84.60	88.83	93.28	97.95	102.85
6628	Y	137,862	144,768	152,006	159,619	167,606	175,989	184,808	194,064	203,778	213,970
	M	11,488.53	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80
	B	5,302.40	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60
	H	66.28	69.60	73.08	76.74	80.58	84.61	88.85	93.30	97.97	102.87
6629	Y	137,883	144,789	152,048	159,661	167,648	176,030	184,850	194,106	203,819	214,011
	M	11,490.27	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27
	B	5,303.20	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20
	H	66.29	69.61	73.10	76.76	80.60	84.63	88.87	93.32	97.99	102.89

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6630	Y	137,904	144,810	152,069	159,682	167,669	176,072	184,891	194,147	203,861	214,074
	M	11,492.00	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47
	B	5,304.00	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60
	H	66.30	69.62	73.11	76.77	80.61	84.65	88.89	93.34	98.01	102.92
6631	Y	137,925	144,830	152,090	159,702	167,690	176,093	184,912	194,168	203,882	214,094
	M	11,493.73	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20
	B	5,304.80	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40
	H	66.31	69.63	73.12	76.78	80.62	84.66	88.90	93.35	98.02	102.93
6632	Y	137,946	144,851	152,110	159,723	167,710	176,114	184,933	194,189	203,902	214,115
	M	11,495.47	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93
	B	5,305.60	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20
	H	66.32	69.64	73.13	76.79	80.63	84.67	88.91	93.36	98.03	102.94
6633	Y	137,966	144,872	152,131	159,744	167,731	176,134	184,954	194,210	203,923	214,136
	M	11,497.20	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67
	B	5,306.40	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00
	H	66.33	69.65	73.14	76.80	80.64	84.68	88.92	93.37	98.04	102.95
6634	Y	137,987	144,893	152,152	159,765	167,773	176,176	184,995	194,251	203,965	214,178
	M	11,498.93	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13
	B	5,307.20	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60
	H	66.34	69.66	73.15	76.81	80.66	84.70	88.94	93.39	98.06	102.97
6635	Y	138,008	144,914	152,173	159,786	167,794	176,197	185,016	194,272	203,986	214,198
	M	11,500.67	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87
	B	5,308.00	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40
	H	66.35	69.67	73.16	76.82	80.67	84.71	88.95	93.40	98.07	102.98
6636	Y	138,029	144,934	152,194	159,806	167,814	176,218	185,037	194,293	204,027	214,240
	M	11,502.40	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33
	B	5,308.80	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00
	H	66.36	69.68	73.17	76.83	80.68	84.72	88.96	93.41	98.09	103.00
6637	Y	138,050	144,955	152,214	159,827	167,835	176,238	185,058	194,314	204,048	214,261
	M	11,504.13	12,079.60	12,684.53	13,318.93	13,986.27	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07
	B	5,309.60	5,575.20	5,854.40	6,147.20	6,455.20	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80
	H	66.37	69.69	73.18	76.84	80.69	84.73	88.97	93.42	98.10	103.01
6638	Y	138,070	144,976	152,235	159,848	167,856	176,259	185,078	194,334	204,069	214,282
	M	11,505.87	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80
	B	5,310.40	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60
	H	66.38	69.70	73.19	76.85	80.70	84.74	88.98	93.43	98.11	103.02
6639	Y	138,091	144,997	152,256	159,869	167,877	176,280	185,099	194,355	204,090	214,302
	M	11,507.60	12,083.07	12,688.00	13,322.40	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53
	B	5,311.20	5,576.80	5,856.00	6,148.80	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40
	H	66.39	69.71	73.20	76.86	80.71	84.75	88.99	93.44	98.12	103.03
6640	Y	138,112	145,018	152,277	159,910	167,918	176,322	185,141	194,418	204,152	214,365
	M	11,509.33	12,084.80	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73
	B	5,312.00	5,577.60	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80
	H	66.40	69.72	73.21	76.88	80.73	84.77	89.01	93.47	98.15	103.06
6641	Y	138,133	145,059	152,318	159,952	167,960	176,363	185,182	194,459	204,194	214,406
	M	11,511.07	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20
	B	5,312.80	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40
	H	66.41	69.74	73.23	76.90	80.75	84.79	89.03	93.49	98.17	103.08
6642	Y	138,154	145,080	152,339	159,973	167,981	176,384	185,203	194,480	204,214	214,427
	M	11,512.80	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93
	B	5,313.60	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20
	H	66.42	69.75	73.24	76.91	80.76	84.80	89.04	93.50	98.18	103.09
6643	Y	138,174	145,101	152,360	159,994	168,002	176,405	185,245	194,522	204,256	214,469
	M	11,514.53	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40
	B	5,314.40	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80
	H	66.43	69.76	73.25	76.92	80.77	84.81	89.06	93.52	98.20	103.11
6644	Y	138,195	145,122	152,381	160,014	168,022	176,426	185,266	194,542	204,277	214,510
	M	11,516.27	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87
	B	5,315.20	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40
	H	66.44	69.77	73.26	76.93	80.78	84.82	89.07	93.53	98.21	103.13

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6645	Y	138,216	145,142	152,402	160,035	168,043	176,446	185,286	194,563	204,298	214,531
	M	11,518.00	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60
	B	5,316.00	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20
	H	66.45	69.78	73.27	76.94	80.79	84.83	89.08	93.54	98.22	103.14
6646	Y	138,237	145,163	152,422	160,056	168,064	176,467	185,307	194,584	204,318	214,552
	M	11,519.73	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33
	B	5,316.80	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00
	H	66.46	69.79	73.28	76.95	80.80	84.84	89.09	93.55	98.23	103.15
6647	Y	138,258	145,184	152,443	160,077	168,085	176,509	185,349	194,626	204,360	214,594
	M	11,521.47	12,098.67	12,703.60	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80
	B	5,317.60	5,584.00	5,863.20	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60
	H	66.47	69.80	73.29	76.96	80.81	84.86	89.11	93.57	98.25	103.17
6648	Y	138,278	145,205	152,485	160,118	168,126	176,550	185,390	194,667	204,402	214,635
	M	11,523.20	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27
	B	5,318.40	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20
	H	66.48	69.81	73.31	76.98	80.83	84.88	89.13	93.59	98.27	103.19
6649	Y	138,299	145,226	152,506	160,139	168,147	176,571	185,411	194,688	204,422	214,656
	M	11,524.93	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00
	B	5,319.20	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00
	H	66.49	69.82	73.32	76.99	80.84	84.89	89.14	93.60	98.28	103.20
6650	Y	138,320	145,246	152,526	160,160	168,168	176,592	185,432	194,709	204,464	214,698
	M	11,526.67	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47
	B	5,320.00	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60
	H	66.50	69.83	73.33	77.00	80.85	84.90	89.15	93.61	98.30	103.22
6651	Y	138,341	145,267	152,547	160,181	168,210	176,634	185,474	194,750	204,506	214,739
	M	11,528.40	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93
	B	5,320.80	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20
	H	66.51	69.84	73.34	77.01	80.87	84.92	89.17	93.63	98.32	103.24
6652	Y	138,362	145,288	152,568	160,202	168,230	176,654	185,494	194,771	204,526	214,760
	M	11,530.13	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67
	B	5,321.60	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00
	H	66.52	69.85	73.35	77.02	80.88	84.93	89.18	93.64	98.33	103.25
6653	Y	138,382	145,309	152,589	160,222	168,251	176,675	185,515	194,792	204,547	214,781
	M	11,531.87	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40
	B	5,322.40	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80
	H	66.53	69.86	73.36	77.03	80.89	84.94	89.19	93.65	98.34	103.26
6654	Y	138,403	145,330	152,610	160,243	168,272	176,696	185,536	194,813	204,568	214,802
	M	11,533.60	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13
	B	5,323.20	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60
	H	66.54	69.87	73.37	77.04	80.90	84.95	89.20	93.66	98.35	103.27
6655	Y	138,424	145,350	152,630	160,264	168,293	176,717	185,557	194,854	204,610	214,843
	M	11,535.33	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60
	B	5,324.00	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20
	H	66.55	69.88	73.38	77.05	80.91	84.96	89.21	93.68	98.37	103.29
6656	Y	138,445	145,371	152,651	160,285	168,314	176,738	185,578	194,875	204,630	214,864
	M	11,537.07	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33
	B	5,324.80	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00
	H	66.56	69.89	73.39	77.06	80.92	84.97	89.22	93.69	98.38	103.30
6657	Y	138,466	145,392	152,672	160,306	168,334	176,758	185,598	194,896	204,651	214,885
	M	11,538.80	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07
	B	5,325.60	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80
	H	66.57	69.90	73.40	77.07	80.93	84.98	89.23	93.70	98.39	103.31
6658	Y	138,486	145,413	152,693	160,347	168,376	176,800	185,640	194,938	204,693	214,947
	M	11,540.53	12,117.73	12,724.40	13,362.27	14,031.33	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27
	B	5,326.40	5,592.80	5,872.80	6,167.20	6,476.00	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20
	H	66.58	69.91	73.41	77.09	80.95	85.00	89.25	93.72	98.41	103.34
6659	Y	138,507	145,434	152,714	160,368	168,397	176,821	185,682	194,979	204,734	214,989
	M	11,542.27	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73
	B	5,327.20	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80
	H	66.59	69.92	73.42	77.10	80.96	85.01	89.27	93.74	98.43	103.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6660	Y	138,528	145,454	152,734	160,389	168,418	176,842	185,702	195,000	204,755	215,010
	M	11,544.00	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47
	B	5,328.00	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60
	H	66.60	69.93	73.43	77.11	80.97	85.02	89.28	93.75	98.44	103.37
6661	Y	138,549	145,496	152,776	160,430	168,459	176,883	185,744	195,042	204,797	215,051
	M	11,545.73	12,124.67	12,731.33	13,369.20	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93
	B	5,328.80	5,596.00	5,876.00	6,170.40	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20
	H	66.61	69.95	73.45	77.13	80.99	85.04	89.30	93.77	98.46	103.39
6662	Y	138,570	145,517	152,797	160,451	168,480	176,904	185,765	195,062	204,818	215,072
	M	11,547.47	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67
	B	5,329.60	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00
	H	66.62	69.96	73.46	77.14	81.00	85.05	89.31	93.78	98.47	103.40
6663	Y	138,590	145,538	152,818	160,472	168,501	176,946	185,806	195,104	204,859	215,114
	M	11,549.20	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13
	B	5,330.40	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60
	H	66.63	69.97	73.47	77.15	81.01	85.07	89.33	93.80	98.49	103.42
6664	Y	138,611	145,558	152,838	160,493	168,522	176,966	185,827	195,125	204,901	215,155
	M	11,550.93	12,129.87	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60
	B	5,331.20	5,598.40	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20
	H	66.64	69.98	73.48	77.16	81.02	85.08	89.34	93.81	98.51	103.44
6665	Y	138,632	145,579	152,859	160,514	168,542	176,987	185,848	195,146	204,922	215,176
	M	11,552.67	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33
	B	5,332.00	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00
	H	66.65	69.99	73.49	77.17	81.03	85.09	89.35	93.82	98.52	103.45
6666	Y	138,653	145,600	152,880	160,534	168,563	177,008	185,869	195,166	204,942	215,197
	M	11,554.40	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07
	B	5,332.80	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80
	H	66.66	70.00	73.50	77.18	81.04	85.10	89.36	93.83	98.53	103.46
6667	Y	138,674	145,621	152,922	160,576	168,605	177,050	185,910	195,208	204,984	215,238
	M	11,556.13	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53
	B	5,333.60	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40
	H	66.67	70.01	73.52	77.20	81.06	85.12	89.38	93.85	98.55	103.48
6668	Y	138,694	145,642	152,942	160,597	168,646	177,091	185,952	195,250	205,026	215,280
	M	11,557.87	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00
	B	5,334.40	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00
	H	66.68	70.02	73.53	77.21	81.08	85.14	89.40	93.87	98.57	103.50
6669	Y	138,715	145,662	152,963	160,618	168,667	177,112	185,973	195,291	205,067	215,322
	M	11,559.60	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47
	B	5,335.20	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60
	H	66.69	70.03	73.54	77.22	81.09	85.15	89.41	93.89	98.59	103.52
6670	Y	138,736	145,683	152,984	160,638	168,688	177,133	185,994	195,312	205,088	215,342
	M	11,561.33	12,140.27	12,748.67	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20
	B	5,336.00	5,603.20	5,884.00	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40
	H	66.70	70.04	73.55	77.23	81.10	85.16	89.42	93.90	98.60	103.53
6671	Y	138,757	145,704	153,005	160,659	168,709	177,154	186,014	195,333	205,109	215,384
	M	11,563.07	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67
	B	5,336.80	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00
	H	66.71	70.05	73.56	77.24	81.11	85.17	89.43	93.91	98.61	103.55
6672	Y	138,778	145,725	153,026	160,680	168,730	177,174	186,035	195,354	205,130	215,405
	M	11,564.80	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40
	B	5,337.60	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80
	H	66.72	70.06	73.57	77.25	81.12	85.18	89.44	93.92	98.62	103.56
6673	Y	138,798	145,746	153,046	160,701	168,750	177,195	186,056	195,374	205,150	215,426
	M	11,566.53	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13
	B	5,338.40	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60
	H	66.73	70.07	73.58	77.26	81.13	85.19	89.45	93.93	98.63	103.57
6674	Y	138,819	145,766	153,067	160,722	168,771	177,216	186,077	195,395	205,171	215,446
	M	11,568.27	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87
	B	5,339.20	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40
	H	66.74	70.08	73.59	77.27	81.14	85.20	89.46	93.94	98.64	103.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6675	Y	138,840	145,787	153,088	160,742	168,792	177,237	186,118	195,437	205,213	215,488
	M	11,570.00	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33
	B	5,340.00	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00
	H	66.75	70.09	73.60	77.28	81.15	85.21	89.48	93.96	98.66	103.60
6676	Y	138,861	145,808	153,109	160,784	168,834	177,278	186,160	195,478	205,254	215,530
	M	11,571.73	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80
	B	5,340.80	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60
	H	66.76	70.10	73.61	77.30	81.17	85.23	89.50	93.98	98.68	103.62
6677	Y	138,882	145,829	153,130	160,805	168,854	177,299	186,181	195,499	205,275	215,550
	M	11,573.47	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53
	B	5,341.60	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40
	H	66.77	70.11	73.62	77.31	81.18	85.24	89.51	93.99	98.69	103.63
6678	Y	138,902	145,850	153,150	160,826	168,875	177,320	186,202	195,520	205,296	215,571
	M	11,575.20	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27
	B	5,342.40	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20
	H	66.78	70.12	73.63	77.32	81.19	85.25	89.52	94.00	98.70	103.64
6679	Y	138,923	145,870	153,171	160,846	168,896	177,341	186,222	195,541	205,338	215,613
	M	11,576.93	12,155.87	12,764.27	13,403.87	14,074.67	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73
	B	5,343.20	5,610.40	5,891.20	6,186.40	6,496.00	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80
	H	66.79	70.13	73.64	77.33	81.20	85.26	89.53	94.01	98.72	103.66
6680	Y	138,944	145,891	153,192	160,867	168,917	177,382	186,264	195,582	205,379	215,654
	M	11,578.67	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20
	B	5,344.00	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40
	H	66.80	70.14	73.65	77.34	81.21	85.28	89.55	94.03	98.74	103.68
6681	Y	138,965	145,933	153,234	160,909	168,958	177,424	186,306	195,624	205,421	215,696
	M	11,580.40	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67
	B	5,344.80	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00
	H	66.81	70.16	73.67	77.36	81.23	85.30	89.57	94.05	98.76	103.70
6682	Y	138,986	145,954	153,254	160,930	168,979	177,445	186,326	195,645	205,442	215,717
	M	11,582.13	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40
	B	5,345.60	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80
	H	66.82	70.17	73.68	77.37	81.24	85.31	89.58	94.06	98.77	103.71
6683	Y	139,006	145,974	153,275	160,950	169,000	177,466	186,347	195,666	205,462	215,738
	M	11,583.87	12,164.53	12,772.93	13,412.53	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13
	B	5,346.40	5,614.40	5,895.20	6,190.40	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60
	H	66.83	70.18	73.69	77.38	81.25	85.32	89.59	94.07	98.78	103.72
6684	Y	139,027	145,995	153,296	160,971	169,021	177,486	186,368	195,686	205,483	215,758
	M	11,585.60	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87
	B	5,347.20	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40
	H	66.84	70.19	73.70	77.39	81.26	85.33	89.60	94.08	98.79	103.73
6685	Y	139,048	146,016	153,317	160,992	169,042	177,507	186,389	195,728	205,525	215,821
	M	11,587.33	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07
	B	5,348.00	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80
	H	66.85	70.20	73.71	77.40	81.27	85.34	89.61	94.10	98.81	103.76
6686	Y	139,069	146,037	153,358	161,034	169,104	177,570	186,451	195,790	205,587	215,883
	M	11,589.07	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27
	B	5,348.80	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20
	H	66.86	70.21	73.73	77.42	81.30	85.37	89.64	94.13	98.84	103.79
6687	Y	139,090	146,058	153,379	161,054	169,125	177,590	186,472	195,811	205,608	215,904
	M	11,590.80	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00
	B	5,349.60	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00
	H	66.87	70.22	73.74	77.43	81.31	85.38	89.65	94.14	98.85	103.80
6688	Y	139,110	146,078	153,400	161,075	169,146	177,611	186,493	195,832	205,629	215,925
	M	11,592.53	12,173.20	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73
	B	5,350.40	5,618.40	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80
	H	66.88	70.23	73.75	77.44	81.32	85.39	89.66	94.15	98.86	103.81
6689	Y	139,131	146,099	153,421	161,096	169,166	177,632	186,514	195,853	205,650	215,946
	M	11,594.27	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47
	B	5,351.20	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60
	H	66.89	70.24	73.76	77.45	81.33	85.40	89.67	94.16	98.87	103.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6690	Y	139,152	146,120	153,442	161,117	169,187	177,653	186,555	195,894	205,691	215,987
	M	11,596.00	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93
	B	5,352.00	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20
	H	66.90	70.25	73.77	77.46	81.34	85.41	89.69	94.18	98.89	103.84
6691	Y	139,173	146,141	153,462	161,138	169,208	177,674	186,576	195,915	205,712	216,008
	M	11,597.73	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67
	B	5,352.80	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00
	H	66.91	70.26	73.78	77.47	81.35	85.42	89.70	94.19	98.90	103.85
6692	Y	139,194	146,162	153,483	161,158	169,229	177,694	186,597	195,936	205,733	216,029
	M	11,599.47	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40
	B	5,353.60	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80
	H	66.92	70.27	73.79	77.48	81.36	85.43	89.71	94.20	98.91	103.86
6693	Y	139,214	146,182	153,504	161,179	169,250	177,715	186,618	195,957	205,774	216,070
	M	11,601.20	12,181.87	12,792.00	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87
	B	5,354.40	5,622.40	5,904.00	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40
	H	66.93	70.28	73.80	77.49	81.37	85.44	89.72	94.21	98.93	103.88
6694	Y	139,235	146,203	153,525	161,221	169,291	177,757	186,659	195,998	205,816	216,112
	M	11,602.93	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33
	B	5,355.20	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00
	H	66.94	70.29	73.81	77.51	81.39	85.46	89.74	94.23	98.95	103.90
6695	Y	139,256	146,224	153,546	161,242	169,312	177,778	186,680	196,019	205,837	216,133
	M	11,604.67	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07
	B	5,356.00	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80
	H	66.95	70.30	73.82	77.52	81.40	85.47	89.75	94.24	98.96	103.91
6696	Y	139,277	146,245	153,566	161,262	169,333	177,819	186,722	196,061	205,878	216,174
	M	11,606.40	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53
	B	5,356.80	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40
	H	66.96	70.31	73.83	77.53	81.41	85.49	89.77	94.26	98.98	103.93
6697	Y	139,298	146,266	153,587	161,283	169,354	177,840	186,742	196,082	205,899	216,195
	M	11,608.13	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27
	B	5,357.60	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20
	H	66.97	70.32	73.84	77.54	81.42	85.50	89.78	94.27	98.99	103.94
6698	Y	139,318	146,286	153,608	161,304	169,374	177,861	186,763	196,102	205,920	216,216
	M	11,609.87	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00
	B	5,358.40	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00
	H	66.98	70.33	73.85	77.55	81.43	85.51	89.79	94.28	99.00	103.95
6699	Y	139,339	146,307	153,629	161,325	169,395	177,882	186,784	196,123	205,941	216,258
	M	11,611.60	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47
	B	5,359.20	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60
	H	66.99	70.34	73.86	77.56	81.44	85.52	89.80	94.29	99.01	103.97
6700	Y	139,360	146,328	153,650	161,346	169,416	177,902	186,805	196,165	205,982	216,299
	M	11,613.33	12,194.00	12,804.13	13,445.47	14,118.00	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93
	B	5,360.00	5,628.00	5,909.60	6,205.60	6,516.00	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20
	H	67.00	70.35	73.87	77.57	81.45	85.53	89.81	94.31	99.03	103.99
6701	Y	139,381	146,370	153,691	161,387	169,458	177,944	186,846	196,206	206,024	216,341
	M	11,615.07	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40
	B	5,360.80	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80
	H	67.01	70.37	73.89	77.59	81.47	85.55	89.83	94.33	99.05	104.01
6702	Y	139,402	146,390	153,712	161,408	169,478	177,965	186,867	196,227	206,045	216,362
	M	11,616.80	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13
	B	5,361.60	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60
	H	67.02	70.38	73.90	77.60	81.48	85.56	89.84	94.34	99.06	104.02
6703	Y	139,422	146,411	153,733	161,429	169,520	178,006	186,909	196,269	206,086	216,403
	M	11,618.53	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60
	B	5,362.40	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20
	H	67.03	70.39	73.91	77.61	81.50	85.58	89.86	94.36	99.08	104.04
6704	Y	139,443	146,432	153,754	161,450	169,541	178,027	186,930	196,290	206,107	216,424
	M	11,620.27	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33
	B	5,363.20	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00
	H	67.04	70.40	73.92	77.62	81.51	85.59	89.87	94.37	99.09	104.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6705	Y	139,464	146,453	153,795	161,491	169,582	178,069	186,992	196,352	206,170	216,486
	M	11,622.00	12,204.40	12,816.27	13,457.60	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53
	B	5,364.00	5,632.80	5,915.20	6,211.20	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40
	H	67.05	70.41	73.94	77.64	81.53	85.61	89.90	94.40	99.12	104.08
6706	Y	139,485	146,474	153,816	161,512	169,603	178,090	187,013	196,373	206,211	216,528
	M	11,623.73	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00
	B	5,364.80	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00
	H	67.06	70.42	73.95	77.65	81.54	85.62	89.91	94.41	99.14	104.10
6707	Y	139,506	146,494	153,837	161,533	169,624	178,110	187,034	196,394	206,232	216,549
	M	11,625.47	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73
	B	5,365.60	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80
	H	67.07	70.43	73.96	77.66	81.55	85.63	89.92	94.42	99.15	104.11
6708	Y	139,526	146,515	153,858	161,554	169,645	178,131	187,054	196,414	206,253	216,570
	M	11,627.20	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47
	B	5,366.40	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60
	H	67.08	70.44	73.97	77.67	81.56	85.64	89.93	94.43	99.16	104.12
6709	Y	139,547	146,536	153,878	161,574	169,666	178,152	187,075	196,435	206,274	216,590
	M	11,628.93	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20
	B	5,367.20	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40
	H	67.09	70.45	73.98	77.68	81.57	85.65	89.94	94.44	99.17	104.13
6710	Y	139,568	146,557	153,899	161,595	169,686	178,173	187,096	196,456	206,294	216,611
	M	11,630.67	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93
	B	5,368.00	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20
	H	67.10	70.46	73.99	77.69	81.58	85.66	89.95	94.45	99.18	104.14
6711	Y	139,589	146,578	153,920	161,616	169,707	178,194	187,117	196,477	206,315	216,632
	M	11,632.40	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67
	B	5,368.80	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00
	H	67.11	70.47	74.00	77.70	81.59	85.67	89.96	94.46	99.19	104.15
6712	Y	139,610	146,598	153,941	161,658	169,749	178,256	187,179	196,539	206,378	216,715
	M	11,634.13	12,216.53	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60
	B	5,369.60	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20
	H	67.12	70.48	74.01	77.72	81.61	85.70	89.99	94.49	99.22	104.19
6713	Y	139,630	146,619	153,962	161,678	169,770	178,277	187,200	196,560	206,398	216,736
	M	11,635.87	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33
	B	5,370.40	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00
	H	67.13	70.49	74.02	77.73	81.62	85.71	90.00	94.50	99.23	104.20
6714	Y	139,651	146,640	153,982	161,699	169,790	178,298	187,221	196,602	206,440	216,778
	M	11,637.60	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80
	B	5,371.20	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60
	H	67.14	70.50	74.03	77.74	81.63	85.72	90.01	94.52	99.25	104.22
6715	Y	139,672	146,661	154,003	161,720	169,811	178,318	187,242	196,622	206,461	216,798
	M	11,639.33	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53
	B	5,372.00	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40
	H	67.15	70.51	74.04	77.75	81.64	85.73	90.02	94.53	99.26	104.23
6716	Y	139,693	146,682	154,024	161,741	169,832	178,339	187,262	196,643	206,482	216,819
	M	11,641.07	12,223.47	12,835.33	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27
	B	5,372.80	5,641.60	5,924.00	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20
	H	67.16	70.52	74.05	77.76	81.65	85.74	90.03	94.54	99.27	104.24
6717	Y	139,714	146,702	154,045	161,762	169,853	178,360	187,283	196,664	206,502	216,840
	M	11,642.80	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00
	B	5,373.60	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00
	H	67.17	70.53	74.06	77.77	81.66	85.75	90.04	94.55	99.28	104.25
6718	Y	139,734	146,723	154,066	161,782	169,874	178,381	187,304	196,685	206,523	216,861
	M	11,644.53	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73
	B	5,374.40	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80
	H	67.18	70.54	74.07	77.78	81.67	85.76	90.05	94.56	99.29	104.26
6719	Y	139,755	146,744	154,086	161,803	169,894	178,402	187,325	196,706	206,544	216,882
	M	11,646.27	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47
	B	5,375.20	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60
	H	67.19	70.55	74.08	77.79	81.68	85.77	90.06	94.57	99.30	104.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6720	Y	139,776	146,765	154,107	161,824	169,915	178,422	187,346	196,726	206,565	216,902
	M	11,648.00	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20
	B	5,376.00	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40
	H	67.20	70.56	74.09	77.80	81.69	85.78	90.07	94.58	99.31	104.28
6721	Y	139,797	146,806	154,149	161,866	169,978	178,485	187,429	196,810	206,669	217,006
	M	11,649.73	12,233.87	12,845.73	13,488.80	14,164.80	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87
	B	5,376.80	5,646.40	5,928.80	6,225.60	6,537.60	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40
	H	67.21	70.58	74.11	77.82	81.72	85.81	90.11	94.62	99.36	104.33
6722	Y	139,818	146,827	154,170	161,886	169,998	178,506	187,450	196,830	206,690	217,027
	M	11,651.47	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60
	B	5,377.60	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20
	H	67.22	70.59	74.12	77.83	81.73	85.82	90.12	94.63	99.37	104.34
6723	Y	139,838	146,848	154,190	161,907	170,019	178,526	187,470	196,851	206,710	217,048
	M	11,653.20	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33
	B	5,378.40	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00
	H	67.23	70.60	74.13	77.84	81.74	85.83	90.13	94.64	99.38	104.35
6724	Y	139,859	146,869	154,232	161,949	170,061	178,568	187,512	196,893	206,752	217,090
	M	11,654.93	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80
	B	5,379.20	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60
	H	67.24	70.61	74.15	77.86	81.76	85.85	90.15	94.66	99.40	104.37
6725	Y	139,880	146,890	154,253	161,970	170,082	178,589	187,533	196,914	206,773	217,131
	M	11,656.67	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27
	B	5,380.00	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20
	H	67.25	70.62	74.16	77.87	81.77	85.86	90.16	94.67	99.41	104.39
6726	Y	139,901	146,910	154,274	161,990	170,102	178,610	187,554	196,934	206,794	217,152
	M	11,658.40	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00
	B	5,380.80	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00
	H	67.26	70.63	74.17	77.88	81.78	85.87	90.17	94.68	99.42	104.40
6727	Y	139,922	146,931	154,294	162,011	170,123	178,630	187,574	196,955	206,814	217,173
	M	11,660.13	12,244.27	12,857.87	13,500.93	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73
	B	5,381.60	5,651.20	5,934.40	6,231.20	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80
	H	67.27	70.64	74.18	77.89	81.79	85.88	90.18	94.69	99.43	104.41
6728	Y	139,942	146,952	154,315	162,032	170,144	178,651	187,595	196,976	206,835	217,194
	M	11,661.87	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47
	B	5,382.40	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60
	H	67.28	70.65	74.19	77.90	81.80	85.89	90.19	94.70	99.44	104.42
6729	Y	139,963	146,973	154,336	162,053	170,165	178,693	187,637	197,038	206,898	217,256
	M	11,663.60	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67
	B	5,383.20	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00
	H	67.29	70.66	74.20	77.91	81.81	85.91	90.21	94.73	99.47	104.45
6730	Y	139,984	146,994	154,357	162,094	170,206	178,734	187,678	197,080	206,939	217,298
	M	11,665.33	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13
	B	5,384.00	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60
	H	67.30	70.67	74.21	77.93	81.83	85.93	90.23	94.75	99.49	104.47
6731	Y	140,005	147,014	154,378	162,115	170,227	178,755	187,699	197,101	206,960	217,318
	M	11,667.07	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87
	B	5,384.80	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40
	H	67.31	70.68	74.22	77.94	81.84	85.94	90.24	94.76	99.50	104.48
6732	Y	140,026	147,035	154,398	162,136	170,248	178,776	187,720	197,122	206,981	217,339
	M	11,668.80	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60
	B	5,385.60	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20
	H	67.32	70.69	74.23	77.95	81.85	85.95	90.25	94.77	99.51	104.49
6733	Y	140,046	147,056	154,419	162,157	170,269	178,797	187,741	197,142	207,002	217,360
	M	11,670.53	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33
	B	5,386.40	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00
	H	67.33	70.70	74.24	77.96	81.86	85.96	90.26	94.78	99.52	104.50
6734	Y	140,067	147,077	154,440	162,178	170,290	178,818	187,762	197,163	207,022	217,381
	M	11,672.27	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07
	B	5,387.20	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80
	H	67.34	70.71	74.25	77.97	81.87	85.97	90.27	94.79	99.53	104.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6735	Y	140,088	147,098	154,461	162,198	170,310	178,838	187,782	197,184	207,043	217,402
	M	11,674.00	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80
	B	5,388.00	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60
	H	67.35	70.72	74.26	77.98	81.88	85.98	90.28	94.80	99.54	104.52
6736	Y	140,109	147,118	154,482	162,219	170,331	178,859	187,803	197,205	207,085	217,443
	M	11,675.73	12,259.87	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27
	B	5,388.80	5,658.40	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20
	H	67.36	70.73	74.27	77.99	81.89	85.99	90.29	94.81	99.56	104.54
6737	Y	140,130	147,139	154,502	162,240	170,352	178,880	187,824	197,226	207,106	217,464
	M	11,677.47	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00
	B	5,389.60	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00
	H	67.37	70.74	74.28	78.00	81.90	86.00	90.30	94.82	99.57	104.55
6738	Y	140,150	147,160	154,523	162,261	170,394	178,922	187,886	197,288	207,168	217,526
	M	11,679.20	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20
	B	5,390.40	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40
	H	67.38	70.75	74.29	78.01	81.92	86.02	90.33	94.85	99.60	104.58
6739	Y	140,171	147,181	154,544	162,282	170,414	178,942	187,907	197,309	207,189	217,568
	M	11,680.93	12,265.07	12,878.67	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67
	B	5,391.20	5,660.80	5,944.00	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00
	H	67.39	70.76	74.30	78.02	81.93	86.03	90.34	94.86	99.61	104.60
6740	Y	140,192	147,202	154,565	162,302	170,435	178,963	187,928	197,330	207,210	217,589
	M	11,682.67	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40
	B	5,392.00	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80
	H	67.40	70.77	74.31	78.03	81.94	86.04	90.35	94.87	99.62	104.61
6741	Y	140,213	147,243	154,606	162,344	170,477	179,005	187,970	197,371	207,251	217,630
	M	11,684.40	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87
	B	5,392.80	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40
	H	67.41	70.79	74.33	78.05	81.96	86.06	90.37	94.89	99.64	104.63
6742	Y	140,234	147,264	154,627	162,365	170,498	179,026	187,990	197,392	207,272	217,651
	M	11,686.13	12,272.00	12,885.60	13,530.40	14,208.13	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60
	B	5,393.60	5,664.00	5,947.20	6,244.80	6,557.60	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20
	H	67.42	70.80	74.34	78.06	81.97	86.07	90.38	94.90	99.65	104.64
6743	Y	140,254	147,285	154,669	162,406	170,539	179,067	188,032	197,434	207,314	217,693
	M	11,687.87	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07
	B	5,394.40	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80
	H	67.43	70.81	74.36	78.08	81.99	86.09	90.40	94.92	99.67	104.66
6744	Y	140,275	147,306	154,690	162,427	170,560	179,088	188,053	197,475	207,355	217,734
	M	11,689.60	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53
	B	5,395.20	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40
	H	67.44	70.82	74.37	78.09	82.00	86.10	90.41	94.94	99.69	104.68
6745	Y	140,296	147,326	154,710	162,448	170,581	179,130	188,094	197,517	207,397	217,776
	M	11,691.33	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00
	B	5,396.00	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00
	H	67.45	70.83	74.38	78.10	82.01	86.12	90.43	94.96	99.71	104.70
6746	Y	140,317	147,347	154,731	162,469	170,602	179,150	188,115	197,538	207,418	217,797
	M	11,693.07	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73
	B	5,396.80	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80
	H	67.46	70.84	74.39	78.11	82.02	86.13	90.44	94.97	99.72	104.71
6747	Y	140,338	147,368	154,752	162,490	170,622	179,171	188,136	197,558	207,438	217,818
	M	11,694.80	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47
	B	5,397.60	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60
	H	67.47	70.85	74.40	78.12	82.03	86.14	90.45	94.98	99.73	104.72
6748	Y	140,358	147,389	154,773	162,531	170,664	179,213	188,178	197,600	207,480	217,859
	M	11,696.53	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93
	B	5,398.40	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20
	H	67.48	70.86	74.41	78.14	82.05	86.16	90.47	95.00	99.75	104.74
6749	Y	140,379	147,410	154,794	162,552	170,685	179,234	188,198	197,621	207,522	217,901
	M	11,698.27	12,284.13	12,899.47	13,546.00	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40
	B	5,399.20	5,669.60	5,953.60	6,252.00	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80
	H	67.49	70.87	74.42	78.15	82.06	86.17	90.48	95.01	99.77	104.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6750	Y	140,400	147,430	154,814	162,573	170,706	179,254	188,219	197,642	207,542	217,922
	M	11,700.00	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13
	B	5,400.00	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60
	H	67.50	70.88	74.43	78.16	82.07	86.18	90.49	95.02	99.78	104.77
6751	Y	140,421	147,451	154,835	162,594	170,726	179,275	188,240	197,662	207,563	217,942
	M	11,701.73	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87
	B	5,400.80	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40
	H	67.51	70.89	74.44	78.17	82.08	86.19	90.50	95.03	99.79	104.78
6752	Y	140,442	147,472	154,856	162,614	170,747	179,296	188,261	197,683	207,584	217,963
	M	11,703.47	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60
	B	5,401.60	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20
	H	67.52	70.90	74.45	78.18	82.09	86.20	90.51	95.04	99.80	104.79
6753	Y	140,462	147,493	154,877	162,635	170,768	179,317	188,302	197,725	207,626	218,026
	M	11,705.20	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80
	B	5,402.40	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60
	H	67.53	70.91	74.46	78.19	82.10	86.21	90.53	95.06	99.82	104.82
6754	Y	140,483	147,514	154,898	162,656	170,789	179,338	188,323	197,746	207,646	218,046
	M	11,706.93	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53
	B	5,403.20	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40
	H	67.54	70.92	74.47	78.20	82.11	86.22	90.54	95.07	99.83	104.83
6755	Y	140,504	147,534	154,918	162,677	170,830	179,379	188,365	197,787	207,688	218,088
	M	11,708.67	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00
	B	5,404.00	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00
	H	67.55	70.93	74.48	78.21	82.13	86.24	90.56	95.09	99.85	104.85
6756	Y	140,525	147,555	154,939	162,698	170,851	179,400	188,386	197,808	207,709	218,109
	M	11,710.40	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73
	B	5,404.80	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80
	H	67.56	70.94	74.49	78.22	82.14	86.25	90.57	95.10	99.86	104.86
6757	Y	140,546	147,576	154,960	162,718	170,872	179,421	188,406	197,829	207,730	218,130
	M	11,712.13	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47
	B	5,405.60	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60
	H	67.57	70.95	74.50	78.23	82.15	86.26	90.58	95.11	99.87	104.87
6758	Y	140,566	147,597	154,981	162,739	170,893	179,442	188,427	197,850	207,750	218,150
	M	11,713.87	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20
	B	5,406.40	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40
	H	67.58	70.96	74.51	78.24	82.16	86.27	90.59	95.12	99.88	104.88
6759	Y	140,587	147,618	155,002	162,760	170,914	179,462	188,448	197,870	207,771	218,171
	M	11,715.60	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93
	B	5,407.20	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20
	H	67.59	70.97	74.52	78.25	82.17	86.28	90.60	95.13	99.89	104.89
6760	Y	140,608	147,638	155,022	162,781	170,934	179,483	188,469	197,912	207,813	218,213
	M	11,717.33	12,303.20	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40
	B	5,408.00	5,678.40	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80
	H	67.60	70.98	74.53	78.26	82.18	86.29	90.61	95.15	99.91	104.91
6761	Y	140,629	147,680	155,064	162,822	170,976	179,525	188,510	197,954	207,854	218,254
	M	11,719.07	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87
	B	5,408.80	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40
	H	67.61	71.00	74.55	78.28	82.20	86.31	90.63	95.17	99.93	104.93
6762	Y	140,650	147,701	155,106	162,864	171,018	179,587	188,573	198,016	207,917	218,317
	M	11,720.80	12,308.40	12,925.47	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07
	B	5,409.60	5,680.80	5,965.60	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80
	H	67.62	71.01	74.57	78.30	82.22	86.34	90.66	95.20	99.96	104.96
6763	Y	140,670	147,722	155,126	162,885	171,038	179,608	188,594	198,037	207,958	218,358
	M	11,722.53	12,310.13	12,927.20	13,573.73	14,253.20	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53
	B	5,410.40	5,681.60	5,966.40	6,264.80	6,578.40	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40
	H	67.63	71.02	74.58	78.31	82.23	86.35	90.67	95.21	99.98	104.98
6764	Y	140,691	147,742	155,147	162,906	171,059	179,629	188,614	198,058	207,979	218,379
	M	11,724.27	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27
	B	5,411.20	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20
	H	67.64	71.03	74.59	78.32	82.24	86.36	90.68	95.22	99.99	104.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6765	Y	140,712	147,763	155,168	162,926	171,080	179,650	188,635	198,078	208,000	218,400
	M	11,726.00	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00
	B	5,412.00	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00
	H	67.65	71.04	74.60	78.33	82.25	86.37	90.69	95.23	100.00	105.00
6766	Y	140,733	147,784	155,189	162,968	171,122	179,691	188,677	198,120	208,042	218,462
	M	11,727.73	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20
	B	5,412.80	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40
	H	67.66	71.05	74.61	78.35	82.27	86.39	90.71	95.25	100.02	105.03
6767	Y	140,754	147,805	155,210	162,989	171,142	179,712	188,698	198,141	208,062	218,483
	M	11,729.47	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93
	B	5,413.60	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20
	H	67.67	71.06	74.62	78.36	82.28	86.40	90.72	95.26	100.03	105.04
6768	Y	140,774	147,826	155,230	163,010	171,163	179,733	188,739	198,182	208,104	218,525
	M	11,731.20	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40
	B	5,414.40	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80
	H	67.68	71.07	74.63	78.37	82.29	86.41	90.74	95.28	100.05	105.06
6769	Y	140,795	147,846	155,251	163,030	171,184	179,754	188,760	198,203	208,125	218,546
	M	11,732.93	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13
	B	5,415.20	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60
	H	67.69	71.08	74.64	78.38	82.30	86.42	90.75	95.29	100.06	105.07
6770	Y	140,816	147,867	155,272	163,051	171,205	179,774	188,781	198,224	208,146	218,566
	M	11,734.67	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87
	B	5,416.00	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40
	H	67.70	71.09	74.65	78.39	82.31	86.43	90.76	95.30	100.07	105.08
6771	Y	140,837	147,888	155,293	163,072	171,226	179,795	188,802	198,245	208,166	218,587
	M	11,736.40	12,324.00	12,941.07	13,589.33	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60
	B	5,416.80	5,688.00	5,972.80	6,272.00	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20
	H	67.71	71.10	74.66	78.40	82.32	86.44	90.77	95.31	100.08	105.09
6772	Y	140,858	147,909	155,314	163,093	171,267	179,837	188,843	198,286	208,208	218,629
	M	11,738.13	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07
	B	5,417.60	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80
	H	67.72	71.11	74.67	78.41	82.34	86.46	90.79	95.33	100.10	105.11
6773	Y	140,878	147,930	155,334	163,114	171,288	179,858	188,864	198,307	208,229	218,650
	M	11,739.87	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80
	B	5,418.40	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60
	H	67.73	71.12	74.68	78.42	82.35	86.47	90.80	95.34	100.11	105.12
6774	Y	140,899	147,950	155,355	163,134	171,309	179,878	188,885	198,349	208,270	218,691
	M	11,741.60	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27
	B	5,419.20	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20
	H	67.74	71.13	74.69	78.43	82.36	86.48	90.81	95.36	100.13	105.14
6775	Y	140,920	147,971	155,376	163,155	171,330	179,899	188,906	198,370	208,291	218,712
	M	11,743.33	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00
	B	5,420.00	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00
	H	67.75	71.14	74.70	78.44	82.37	86.49	90.82	95.37	100.14	105.15
6776	Y	140,941	147,992	155,397	163,176	171,350	179,920	188,926	198,390	208,312	218,733
	M	11,745.07	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73
	B	5,420.80	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80
	H	67.76	71.15	74.71	78.45	82.38	86.50	90.83	95.38	100.15	105.16
6777	Y	140,962	148,013	155,418	163,197	171,371	179,941	188,947	198,411	208,333	218,754
	M	11,746.80	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47
	B	5,421.60	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60
	H	67.77	71.16	74.72	78.46	82.39	86.51	90.84	95.39	100.16	105.17
6778	Y	140,982	148,034	155,438	163,218	171,392	179,962	188,968	198,432	208,354	218,774
	M	11,748.53	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20
	B	5,422.40	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40
	H	67.78	71.17	74.73	78.47	82.40	86.52	90.85	95.40	100.17	105.18
6779	Y	141,003	148,054	155,459	163,238	171,413	180,003	189,010	198,474	208,416	218,837
	M	11,750.27	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40
	B	5,423.20	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80
	H	67.79	71.18	74.74	78.48	82.41	86.54	90.87	95.42	100.20	105.21

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6780	Y	141,024	148,075	155,480	163,259	171,434	180,024	189,030	198,494	208,437	218,878
	M	11,752.00	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87
	B	5,424.00	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40
	H	67.80	71.19	74.75	78.49	82.42	86.55	90.88	95.43	100.21	105.23
6781	Y	141,045	148,117	155,542	163,322	171,496	180,086	189,093	198,557	208,499	218,941
	M	11,753.73	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07
	B	5,424.80	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80
	H	67.81	71.21	74.78	78.52	82.45	86.58	90.91	95.46	100.24	105.26
6782	Y	141,066	148,138	155,563	163,342	171,517	180,107	189,114	198,578	208,520	218,962
	M	11,755.47	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80
	B	5,425.60	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60
	H	67.82	71.22	74.79	78.53	82.46	86.59	90.92	95.47	100.25	105.27
6783	Y	141,086	148,158	155,584	163,363	171,538	180,128	189,134	198,598	208,541	218,982
	M	11,757.20	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53
	B	5,426.40	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40
	H	67.83	71.23	74.80	78.54	82.47	86.60	90.93	95.48	100.26	105.28
6784	Y	141,107	148,179	155,605	163,405	171,579	180,170	189,197	198,661	208,603	219,045
	M	11,758.93	12,348.27	12,967.07	13,617.07	14,298.27	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73
	B	5,427.20	5,699.20	5,984.80	6,284.80	6,599.20	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80
	H	67.84	71.24	74.81	78.56	82.49	86.62	90.96	95.51	100.29	105.31
6785	Y	141,128	148,200	155,626	163,426	171,600	180,190	189,218	198,682	208,624	219,066
	M	11,760.67	12,350.00	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47
	B	5,428.00	5,700.00	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60
	H	67.85	71.25	74.82	78.57	82.50	86.63	90.97	95.52	100.30	105.32
6786	Y	141,149	148,221	155,646	163,446	171,621	180,211	189,238	198,702	208,645	219,086
	M	11,762.40	12,351.73	12,970.53	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20
	B	5,428.80	5,700.80	5,986.40	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40
	H	67.86	71.26	74.83	78.58	82.51	86.64	90.98	95.53	100.31	105.33
6787	Y	141,170	148,242	155,667	163,467	171,642	180,232	189,259	198,723	208,666	219,107
	M	11,764.13	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93
	B	5,429.60	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20
	H	67.87	71.27	74.84	78.59	82.52	86.65	90.99	95.54	100.32	105.34
6788	Y	141,190	148,262	155,688	163,488	171,662	180,253	189,280	198,744	208,686	219,128
	M	11,765.87	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67
	B	5,430.40	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00
	H	67.88	71.28	74.85	78.60	82.53	86.66	91.00	95.55	100.33	105.35
6789	Y	141,211	148,283	155,709	163,509	171,704	180,294	189,322	198,806	208,749	219,190
	M	11,767.60	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87
	B	5,431.20	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40
	H	67.89	71.29	74.86	78.61	82.55	86.68	91.02	95.58	100.36	105.38
6790	Y	141,232	148,304	155,730	163,530	171,725	180,315	189,342	198,827	208,770	219,211
	M	11,769.33	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60
	B	5,432.00	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20
	H	67.90	71.30	74.87	78.62	82.56	86.69	91.03	95.59	100.37	105.39
6791	Y	141,253	148,325	155,750	163,550	171,746	180,336	189,363	198,848	208,790	219,232
	M	11,771.07	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33
	B	5,432.80	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00
	H	67.91	71.31	74.88	78.63	82.57	86.70	91.04	95.60	100.38	105.40
6792	Y	141,274	148,346	155,771	163,571	171,766	180,357	189,384	198,869	208,832	219,274
	M	11,772.80	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80
	B	5,433.60	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60
	H	67.92	71.32	74.89	78.64	82.58	86.71	91.05	95.61	100.40	105.42
6793	Y	141,294	148,366	155,792	163,592	171,787	180,378	189,405	198,890	208,853	219,315
	M	11,774.53	12,363.87	12,982.67	13,632.67	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27
	B	5,434.40	5,706.40	5,992.00	6,292.00	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20
	H	67.93	71.33	74.90	78.65	82.59	86.72	91.06	95.62	100.41	105.44
6794	Y	141,315	148,387	155,813	163,613	171,808	180,398	189,426	198,910	208,874	219,336
	M	11,776.27	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00
	B	5,435.20	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00
	H	67.94	71.34	74.91	78.66	82.60	86.73	91.07	95.63	100.42	105.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6795	Y	141,336	148,408	155,834	163,634	171,829	180,440	189,467	198,952	208,915	219,378
	M	11,778.00	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47
	B	5,436.00	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60
	H	67.95	71.35	74.92	78.67	82.61	86.75	91.09	95.65	100.44	105.47
6796	Y	141,357	148,429	155,854	163,654	171,850	180,461	189,488	198,973	208,936	219,398
	M	11,779.73	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20
	B	5,436.80	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40
	H	67.96	71.36	74.93	78.68	82.62	86.76	91.10	95.66	100.45	105.48
6797	Y	141,378	148,450	155,875	163,675	171,870	180,482	189,509	198,994	208,957	219,419
	M	11,781.47	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93
	B	5,437.60	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20
	H	67.97	71.37	74.94	78.69	82.63	86.77	91.11	95.67	100.46	105.49
6798	Y	141,398	148,470	155,896	163,696	171,891	180,502	189,530	199,014	208,978	219,440
	M	11,783.20	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67
	B	5,438.40	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00
	H	67.98	71.38	74.95	78.70	82.64	86.78	91.12	95.68	100.47	105.50
6799	Y	141,419	148,491	155,917	163,717	171,912	180,523	189,550	199,035	208,998	219,461
	M	11,784.93	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40
	B	5,439.20	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80
	H	67.99	71.39	74.96	78.71	82.65	86.79	91.13	95.69	100.48	105.51
6800	Y	141,440	148,512	155,938	163,738	171,933	180,544	189,571	199,056	209,019	219,482
	M	11,786.67	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13
	B	5,440.00	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60
	H	68.00	71.40	74.97	78.72	82.66	86.80	91.14	95.70	100.49	105.52
6801	Y	141,461	148,554	156,000	163,800	171,995	180,606	189,654	199,139	209,102	219,565
	M	11,788.40	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07
	B	5,440.80	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80
	H	68.01	71.42	75.00	78.75	82.69	86.83	91.18	95.74	100.53	105.56
6802	Y	141,482	148,574	156,021	163,842	172,037	180,648	189,696	199,181	209,144	219,606
	M	11,790.13	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53
	B	5,441.60	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40
	H	68.02	71.43	75.01	78.77	82.71	86.85	91.20	95.76	100.55	105.58
6803	Y	141,502	148,595	156,042	163,862	172,058	180,669	189,717	199,222	209,186	219,648
	M	11,791.87	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00
	B	5,442.40	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00
	H	68.03	71.44	75.02	78.78	82.72	86.86	91.21	95.78	100.57	105.60
6804	Y	141,523	148,616	156,062	163,883	172,078	180,690	189,738	199,243	209,206	219,669
	M	11,793.60	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73
	B	5,443.20	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80
	H	68.04	71.45	75.03	78.79	82.73	86.87	91.22	95.79	100.58	105.61
6805	Y	141,544	148,637	156,083	163,904	172,099	180,710	189,758	199,264	209,227	219,690
	M	11,795.33	12,386.40	13,006.93	13,658.67	14,341.60	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47
	B	5,444.00	5,716.80	6,003.20	6,304.00	6,619.20	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60
	H	68.05	71.46	75.04	78.80	82.74	86.88	91.23	95.80	100.59	105.62
6806	Y	141,565	148,658	156,104	163,925	172,141	180,752	189,800	199,306	209,290	219,773
	M	11,797.07	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40
	B	5,444.80	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80
	H	68.06	71.47	75.05	78.81	82.76	86.90	91.25	95.82	100.62	105.66
6807	Y	141,586	148,678	156,125	163,946	172,162	180,773	189,821	199,326	209,310	219,794
	M	11,798.80	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13
	B	5,445.60	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60
	H	68.07	71.48	75.06	78.82	82.77	86.91	91.26	95.83	100.63	105.67
6808	Y	141,606	148,699	156,146	163,966	172,182	180,794	189,842	199,347	209,331	219,814
	M	11,800.53	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87
	B	5,446.40	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40
	H	68.08	71.49	75.07	78.83	82.78	86.92	91.27	95.84	100.64	105.68
6809	Y	141,627	148,720	156,166	163,987	172,203	180,814	189,862	199,368	209,352	219,835
	M	11,802.27	12,393.33	13,013.87	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60
	B	5,447.20	5,720.00	6,006.40	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20
	H	68.09	71.50	75.08	78.84	82.79	86.93	91.28	95.85	100.65	105.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6810	Y	141,648	148,741	156,187	164,008	172,224	180,835	189,883	199,389	209,373	219,856
	M	11,804.00	12,395.07	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33
	B	5,448.00	5,720.80	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00
	H	68.10	71.51	75.09	78.85	82.80	86.94	91.29	95.86	100.66	105.70
6811	Y	141,669	148,762	156,208	164,029	172,245	180,877	189,925	199,430	209,414	219,898
	M	11,805.73	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80
	B	5,448.80	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60
	H	68.11	71.52	75.10	78.86	82.81	86.96	91.31	95.88	100.68	105.72
6812	Y	141,690	148,782	156,229	164,050	172,266	180,898	189,946	199,451	209,435	219,918
	M	11,807.47	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53
	B	5,449.60	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40
	H	68.12	71.53	75.11	78.87	82.82	86.97	91.32	95.89	100.69	105.73
6813	Y	141,710	148,803	156,250	164,070	172,286	180,918	189,966	199,472	209,456	219,939
	M	11,809.20	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27
	B	5,450.40	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20
	H	68.13	71.54	75.12	78.88	82.83	86.98	91.33	95.90	100.70	105.74
6814	Y	141,731	148,824	156,270	164,091	172,307	180,939	189,987	199,493	209,477	219,960
	M	11,810.93	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00
	B	5,451.20	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00
	H	68.14	71.55	75.13	78.89	82.84	86.99	91.34	95.91	100.71	105.75
6815	Y	141,752	148,845	156,291	164,112	172,328	180,960	190,008	199,514	209,498	219,981
	M	11,812.67	12,403.73	13,024.27	13,676.00	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73
	B	5,452.00	5,724.80	6,011.20	6,312.00	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80
	H	68.15	71.56	75.14	78.90	82.85	87.00	91.35	95.92	100.72	105.76
6816	Y	141,773	148,866	156,312	164,133	172,349	180,981	190,050	199,555	209,539	220,022
	M	11,814.40	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20
	B	5,452.80	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40
	H	68.16	71.57	75.15	78.91	82.86	87.01	91.37	95.94	100.74	105.78
6817	Y	141,794	148,886	156,333	164,154	172,370	181,002	190,070	199,576	209,560	220,043
	M	11,816.13	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93
	B	5,453.60	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20
	H	68.17	71.58	75.16	78.92	82.87	87.02	91.38	95.95	100.75	105.79
6818	Y	141,814	148,907	156,354	164,174	172,390	181,022	190,091	199,597	209,581	220,064
	M	11,817.87	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67
	B	5,454.40	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00
	H	68.18	71.59	75.17	78.93	82.88	87.03	91.39	95.96	100.76	105.80
6819	Y	141,835	148,928	156,374	164,195	172,411	181,043	190,112	199,618	209,602	220,085
	M	11,819.60	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40
	B	5,455.20	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80
	H	68.19	71.60	75.18	78.94	82.89	87.04	91.40	95.97	100.77	105.81
6820	Y	141,856	148,949	156,416	164,237	172,453	181,085	190,154	199,680	209,664	220,147
	M	11,821.33	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60
	B	5,456.00	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20
	H	68.20	71.61	75.20	78.96	82.91	87.06	91.42	96.00	100.80	105.84
6821	Y	141,877	148,990	156,458	164,299	172,515	181,147	190,216	199,742	209,747	220,251
	M	11,823.07	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27
	B	5,456.80	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20
	H	68.21	71.63	75.22	78.99	82.94	87.09	91.45	96.03	100.84	105.89
6822	Y	141,898	149,011	156,478	164,320	172,536	181,168	190,237	199,763	209,768	220,272
	M	11,824.80	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00
	B	5,457.60	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00
	H	68.22	71.64	75.23	79.00	82.95	87.10	91.46	96.04	100.85	105.90
6823	Y	141,918	149,032	156,499	164,341	172,578	181,210	190,278	199,805	209,810	220,314
	M	11,826.53	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47
	B	5,458.40	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60
	H	68.23	71.65	75.24	79.01	82.97	87.12	91.48	96.06	100.87	105.92
6824	Y	141,939	149,053	156,520	164,362	172,598	181,230	190,299	199,826	209,830	220,334
	M	11,828.27	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20
	B	5,459.20	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40
	H	68.24	71.66	75.25	79.02	82.98	87.13	91.49	96.07	100.88	105.93

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6825	Y	141,960	149,074	156,541	164,382	172,619	181,251	190,320	199,846	209,851	220,355
	M	11,830.00	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93
	B	5,460.00	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20
	H	68.25	71.67	75.26	79.03	82.99	87.14	91.50	96.08	100.89	105.94
6826	Y	141,981	149,094	156,562	164,403	172,640	181,272	190,341	199,867	209,872	220,376
	M	11,831.73	12,424.53	13,046.80	13,700.27	14,386.67	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67
	B	5,460.80	5,734.40	6,021.60	6,323.20	6,640.00	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00
	H	68.26	71.68	75.27	79.04	83.00	87.15	91.51	96.09	100.90	105.95
6827	Y	142,002	149,115	156,582	164,424	172,661	181,314	190,382	199,909	209,914	220,418
	M	11,833.47	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13
	B	5,461.60	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60
	H	68.27	71.69	75.28	79.05	83.01	87.17	91.53	96.11	100.92	105.97
6828	Y	142,022	149,136	156,603	164,445	172,682	181,334	190,403	199,930	209,934	220,438
	M	11,835.20	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87
	B	5,462.40	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40
	H	68.28	71.70	75.29	79.06	83.02	87.18	91.54	96.12	100.93	105.98
6829	Y	142,043	149,157	156,624	164,466	172,702	181,355	190,424	199,950	209,955	220,459
	M	11,836.93	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60
	B	5,463.20	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20
	H	68.29	71.71	75.30	79.07	83.03	87.19	91.55	96.13	100.94	105.99
6830	Y	142,064	149,178	156,645	164,486	172,723	181,376	190,445	199,971	209,976	220,480
	M	11,838.67	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33
	B	5,464.00	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00
	H	68.30	71.72	75.31	79.08	83.04	87.20	91.56	96.14	100.95	106.00
6831	Y	142,085	149,198	156,666	164,507	172,744	181,397	190,486	200,013	210,018	220,522
	M	11,840.40	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80
	B	5,464.80	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60
	H	68.31	71.73	75.32	79.09	83.05	87.21	91.58	96.16	100.97	106.02
6832	Y	142,106	149,219	156,686	164,528	172,765	181,418	190,507	200,034	210,038	220,542
	M	11,842.13	12,434.93	13,057.20	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53
	B	5,465.60	5,739.20	6,026.40	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40
	H	68.32	71.74	75.33	79.10	83.06	87.22	91.59	96.17	100.98	106.03
6833	Y	142,126	149,240	156,707	164,549	172,786	181,438	190,528	200,054	210,059	220,563
	M	11,843.87	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27
	B	5,466.40	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20
	H	68.33	71.75	75.34	79.11	83.07	87.23	91.60	96.18	100.99	106.04
6834	Y	142,147	149,261	156,728	164,570	172,806	181,459	190,549	200,096	210,101	220,626
	M	11,845.60	12,438.40	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47
	B	5,467.20	5,740.80	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60
	H	68.34	71.76	75.35	79.12	83.08	87.24	91.61	96.20	101.01	106.07
6835	Y	142,168	149,282	156,749	164,590	172,827	181,480	190,570	200,117	210,142	220,667
	M	11,847.33	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93
	B	5,468.00	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20
	H	68.35	71.77	75.36	79.13	83.09	87.25	91.62	96.21	101.03	106.09
6836	Y	142,189	149,302	156,770	164,611	172,848	181,501	190,590	200,138	210,163	220,688
	M	11,849.07	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67
	B	5,468.80	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00
	H	68.36	71.78	75.37	79.14	83.10	87.26	91.63	96.22	101.04	106.10
6837	Y	142,210	149,323	156,790	164,632	172,869	181,522	190,611	200,158	210,184	220,709
	M	11,850.80	12,443.60	13,065.87	13,719.33	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40
	B	5,469.60	5,743.20	6,030.40	6,332.00	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80
	H	68.37	71.79	75.38	79.15	83.11	87.27	91.64	96.23	101.05	106.11
6838	Y	142,230	149,344	156,811	164,653	172,890	181,542	190,632	200,179	210,205	220,730
	M	11,852.53	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13
	B	5,470.40	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60
	H	68.38	71.80	75.39	79.16	83.12	87.28	91.65	96.24	101.06	106.12
6839	Y	142,251	149,365	156,853	164,715	172,952	181,605	190,694	200,242	210,267	220,792
	M	11,854.27	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33
	B	5,471.20	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00
	H	68.39	71.81	75.41	79.19	83.15	87.31	91.68	96.27	101.09	106.15

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6840	Y	142,272	149,386	156,874	164,736	172,973	181,626	190,715	200,262	210,288	220,813
	M	11,856.00	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07
	B	5,472.00	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80
	H	68.40	71.82	75.42	79.20	83.16	87.32	91.69	96.28	101.10	106.16
6841	Y	142,293	149,427	156,915	164,778	173,035	181,688	190,778	200,325	210,350	220,875
	M	11,857.73	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27
	B	5,472.80	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20
	H	68.41	71.84	75.44	79.22	83.19	87.35	91.72	96.31	101.13	106.19
6842	Y	142,314	149,448	156,936	164,798	173,056	181,709	190,798	200,346	210,371	220,896
	M	11,859.47	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00
	B	5,473.60	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00
	H	68.42	71.85	75.45	79.23	83.20	87.36	91.73	96.32	101.14	106.20
6843	Y	142,334	149,469	156,957	164,819	173,077	181,750	190,840	200,387	210,413	220,938
	M	11,861.20	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47
	B	5,474.40	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60
	H	68.43	71.86	75.46	79.24	83.21	87.38	91.75	96.34	101.16	106.22
6844	Y	142,355	149,490	156,978	164,840	173,098	181,771	190,861	200,408	210,434	220,958
	M	11,862.93	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20
	B	5,475.20	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40
	H	68.44	71.87	75.47	79.25	83.22	87.39	91.76	96.35	101.17	106.23
6845	Y	142,376	149,510	156,998	164,861	173,118	181,792	190,882	200,429	210,454	220,979
	M	11,864.67	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93
	B	5,476.00	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20
	H	68.45	71.88	75.48	79.26	83.23	87.40	91.77	96.36	101.18	106.24
6846	Y	142,397	149,531	157,019	164,882	173,139	181,813	190,923	200,470	210,496	221,021
	M	11,866.40	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40
	B	5,476.80	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80
	H	68.46	71.89	75.49	79.27	83.24	87.41	91.79	96.38	101.20	106.26
6847	Y	142,418	149,552	157,040	164,902	173,160	181,834	190,944	200,491	210,517	221,062
	M	11,868.13	12,462.67	13,086.67	13,741.87	14,430.00	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87
	B	5,477.60	5,752.00	6,040.00	6,342.40	6,660.00	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40
	H	68.47	71.90	75.50	79.28	83.25	87.42	91.80	96.39	101.21	106.28
6848	Y	142,438	149,573	157,061	164,923	173,181	181,854	190,965	200,533	210,579	221,125
	M	11,869.87	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07
	B	5,478.40	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80
	H	68.48	71.91	75.51	79.29	83.26	87.43	91.81	96.41	101.24	106.31
6849	Y	142,459	149,594	157,082	164,944	173,202	181,875	190,986	200,554	210,600	221,146
	M	11,871.60	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80
	B	5,479.20	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60
	H	68.49	71.92	75.52	79.30	83.27	87.44	91.82	96.42	101.25	106.32
6850	Y	142,480	149,614	157,102	164,965	173,222	181,896	191,006	200,574	210,621	221,166
	M	11,873.33	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53
	B	5,480.00	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40
	H	68.50	71.93	75.53	79.31	83.28	87.45	91.83	96.43	101.26	106.33
6851	Y	142,501	149,635	157,123	164,986	173,243	181,917	191,027	200,595	210,642	221,187
	M	11,875.07	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27
	B	5,480.80	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20
	H	68.51	71.94	75.54	79.32	83.29	87.46	91.84	96.44	101.27	106.34
6852	Y	142,522	149,656	157,144	165,006	173,264	181,938	191,048	200,616	210,662	221,208
	M	11,876.80	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00
	B	5,481.60	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00
	H	68.52	71.95	75.55	79.33	83.30	87.47	91.85	96.45	101.28	106.35
6853	Y	142,542	149,677	157,165	165,027	173,285	181,958	191,069	200,637	210,683	221,229
	M	11,878.53	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73
	B	5,482.40	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80
	H	68.53	71.96	75.56	79.34	83.31	87.48	91.86	96.46	101.29	106.36
6854	Y	142,563	149,698	157,186	165,048	173,306	181,979	191,090	200,658	210,704	221,250
	M	11,880.27	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47
	B	5,483.20	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60
	H	68.54	71.97	75.57	79.35	83.32	87.49	91.87	96.47	101.30	106.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6855	Y	142,584	149,718	157,206	165,069	173,326	182,000	191,110	200,678	210,725	221,270
	M	11,882.00	12,476.53	13,100.53	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20
	B	5,484.00	5,758.40	6,046.40	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40
	H	68.55	71.98	75.58	79.36	83.33	87.50	91.88	96.48	101.31	106.38
6856	Y	142,605	149,739	157,227	165,090	173,347	182,021	191,131	200,699	210,746	221,291
	M	11,883.73	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93
	B	5,484.80	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20
	H	68.56	71.99	75.59	79.37	83.34	87.51	91.89	96.49	101.32	106.39
6857	Y	142,626	149,760	157,248	165,110	173,368	182,042	191,152	200,720	210,766	221,312
	M	11,885.47	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67
	B	5,485.60	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00
	H	68.57	72.00	75.60	79.38	83.35	87.52	91.90	96.50	101.33	106.40
6858	Y	142,646	149,781	157,290	165,173	173,451	182,125	191,235	200,803	210,850	221,395
	M	11,887.20	12,481.73	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60
	B	5,486.40	5,760.80	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20
	H	68.58	72.01	75.62	79.41	83.39	87.56	91.94	96.54	101.37	106.44
6859	Y	142,667	149,802	157,310	165,194	173,472	182,146	191,256	200,824	210,870	221,416
	M	11,888.93	12,483.47	13,109.20	13,766.13	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33
	B	5,487.20	5,761.60	6,050.40	6,353.60	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00
	H	68.59	72.02	75.63	79.42	83.40	87.57	91.95	96.55	101.38	106.45
6860	Y	142,688	149,822	157,331	165,214	173,493	182,187	191,298	200,866	210,912	221,458
	M	11,890.67	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80
	B	5,488.00	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60
	H	68.60	72.03	75.64	79.43	83.41	87.59	91.97	96.57	101.40	106.47
6861	Y	142,709	149,864	157,373	165,256	173,534	182,229	191,360	200,928	210,974	221,541
	M	11,892.40	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73
	B	5,488.80	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80
	H	68.61	72.05	75.66	79.45	83.43	87.61	92.00	96.60	101.43	106.51
6862	Y	142,730	149,885	157,394	165,277	173,555	182,250	191,381	200,970	211,037	221,603
	M	11,894.13	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93
	B	5,489.60	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20
	H	68.62	72.06	75.67	79.46	83.44	87.62	92.01	96.62	101.46	106.54
6863	Y	142,750	149,906	157,414	165,298	173,576	182,270	191,402	200,990	211,058	221,624
	M	11,895.87	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67
	B	5,490.40	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00
	H	68.63	72.07	75.68	79.47	83.45	87.63	92.02	96.63	101.47	106.55
6864	Y	142,771	149,926	157,435	165,318	173,597	182,291	191,422	201,011	211,078	221,645
	M	11,897.60	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40
	B	5,491.20	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80
	H	68.64	72.08	75.69	79.48	83.46	87.64	92.03	96.64	101.48	106.56
6865	Y	142,792	149,947	157,456	165,339	173,618	182,312	191,443	201,032	211,099	221,666
	M	11,899.33	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13
	B	5,492.00	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60
	H	68.65	72.09	75.70	79.49	83.47	87.65	92.04	96.65	101.49	106.57
6866	Y	142,813	149,968	157,477	165,360	173,638	182,333	191,464	201,053	211,120	221,686
	M	11,901.07	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87
	B	5,492.80	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40
	H	68.66	72.10	75.71	79.50	83.48	87.66	92.05	96.66	101.50	106.58
6867	Y	142,834	149,989	157,498	165,381	173,659	182,354	191,485	201,074	211,141	221,707
	M	11,902.80	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60
	B	5,493.60	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20
	H	68.67	72.11	75.72	79.51	83.49	87.67	92.06	96.67	101.51	106.59
6868	Y	142,854	150,010	157,518	165,402	173,680	182,374	191,506	201,094	211,162	221,728
	M	11,904.53	12,500.80	13,126.53	13,783.47	14,473.33	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33
	B	5,494.40	5,769.60	6,058.40	6,361.60	6,680.00	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00
	H	68.68	72.12	75.73	79.52	83.50	87.68	92.07	96.68	101.52	106.60
6869	Y	142,875	150,030	157,539	165,422	173,701	182,395	191,526	201,115	211,182	221,749
	M	11,906.27	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07
	B	5,495.20	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80
	H	68.69	72.13	75.74	79.53	83.51	87.69	92.08	96.69	101.53	106.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6870	Y	142,896	150,051	157,560	165,443	173,722	182,416	191,547	201,136	211,203	221,770
	M	11,908.00	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80
	B	5,496.00	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60
	H	68.70	72.14	75.75	79.54	83.52	87.70	92.09	96.70	101.54	106.62
6871	Y	142,917	150,072	157,581	165,464	173,742	182,437	191,568	201,157	211,224	221,790
	M	11,909.73	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53
	B	5,496.80	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40
	H	68.71	72.15	75.76	79.55	83.53	87.71	92.10	96.71	101.55	106.63
6872	Y	142,938	150,093	157,602	165,485	173,763	182,458	191,589	201,178	211,245	221,811
	M	11,911.47	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27
	B	5,497.60	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20
	H	68.72	72.16	75.77	79.56	83.54	87.72	92.11	96.72	101.56	106.64
6873	Y	142,958	150,114	157,622	165,506	173,784	182,478	191,610	201,198	211,266	221,832
	M	11,913.20	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00
	B	5,498.40	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00
	H	68.73	72.17	75.78	79.57	83.55	87.73	92.12	96.73	101.57	106.65
6874	Y	142,979	150,134	157,643	165,526	173,805	182,499	191,630	201,219	211,286	221,853
	M	11,914.93	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73
	B	5,499.20	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80
	H	68.74	72.18	75.79	79.58	83.56	87.74	92.13	96.74	101.58	106.66
6875	Y	143,000	150,155	157,664	165,547	173,826	182,520	191,651	201,240	211,307	221,874
	M	11,916.67	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47
	B	5,500.00	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60
	H	68.75	72.19	75.80	79.59	83.57	87.75	92.14	96.75	101.59	106.67
6876	Y	143,021	150,176	157,685	165,589	173,888	182,582	191,714	201,302	211,370	221,957
	M	11,918.40	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40
	B	5,500.80	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80
	H	68.76	72.20	75.81	79.61	83.60	87.78	92.17	96.78	101.62	106.71
6877	Y	143,042	150,197	157,726	165,630	173,930	182,645	191,797	201,406	211,494	222,082
	M	11,920.13	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80
	B	5,501.60	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60
	H	68.77	72.21	75.83	79.63	83.62	87.81	92.21	96.83	101.68	106.77
6878	Y	143,062	150,218	157,747	165,651	173,950	182,666	191,818	201,427	211,515	222,102
	M	11,921.87	12,518.13	13,145.60	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53
	B	5,502.40	5,777.60	6,067.20	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40
	H	68.78	72.22	75.84	79.64	83.63	87.82	92.22	96.84	101.69	106.78
6879	Y	143,083	150,238	157,768	165,672	173,971	182,686	191,838	201,448	211,536	222,123
	M	11,923.60	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27
	B	5,503.20	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20
	H	68.79	72.23	75.85	79.65	83.64	87.83	92.23	96.85	101.70	106.79
6880	Y	143,104	150,259	157,789	165,693	173,992	182,707	191,859	201,469	211,557	222,144
	M	11,925.33	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00
	B	5,504.00	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00
	H	68.80	72.24	75.86	79.66	83.65	87.84	92.24	96.86	101.71	106.80
6881	Y	143,125	150,301	157,830	165,734	174,034	182,749	191,901	201,510	211,598	222,186
	M	11,927.07	12,525.07	13,152.53	13,811.20	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47
	B	5,504.80	5,780.80	6,070.40	6,374.40	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60
	H	68.81	72.26	75.88	79.68	83.67	87.86	92.26	96.88	101.73	106.82
6882	Y	143,146	150,322	157,851	165,755	174,054	182,770	191,922	201,531	211,619	222,206
	M	11,928.80	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20
	B	5,505.60	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40
	H	68.82	72.27	75.89	79.69	83.68	87.87	92.27	96.89	101.74	106.83
6883	Y	143,166	150,342	157,872	165,776	174,075	182,790	191,942	201,552	211,640	222,227
	M	11,930.53	12,528.53	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93
	B	5,506.40	5,782.40	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20
	H	68.83	72.28	75.90	79.70	83.69	87.88	92.28	96.90	101.75	106.84
6884	Y	143,187	150,363	157,893	165,797	174,096	182,811	191,963	201,573	211,661	222,248
	M	11,932.27	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67
	B	5,507.20	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00
	H	68.84	72.29	75.91	79.71	83.70	87.89	92.29	96.91	101.76	106.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6885	Y	143,208	150,384	157,914	165,818	174,117	182,832	191,984	201,594	211,682	222,269
	M	11,934.00	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40
	B	5,508.00	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80
	H	68.85	72.30	75.92	79.72	83.71	87.90	92.30	96.92	101.77	106.86
6886	Y	143,229	150,405	157,934	165,838	174,138	182,853	192,005	201,614	211,702	222,290
	M	11,935.73	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13
	B	5,508.80	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60
	H	68.86	72.31	75.93	79.73	83.72	87.91	92.31	96.93	101.78	106.87
6887	Y	143,250	150,426	157,955	165,859	174,158	182,874	192,026	201,635	211,723	222,310
	M	11,937.47	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87
	B	5,509.60	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40
	H	68.87	72.32	75.94	79.74	83.73	87.92	92.32	96.94	101.79	106.88
6888	Y	143,270	150,446	157,976	165,880	174,179	182,894	192,046	201,656	211,744	222,331
	M	11,939.20	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60
	B	5,510.40	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20
	H	68.88	72.33	75.95	79.75	83.74	87.93	92.33	96.95	101.80	106.89
6889	Y	143,291	150,467	157,997	165,901	174,200	182,915	192,067	201,677	211,765	222,373
	M	11,940.93	12,538.93	13,166.40	13,825.07	14,516.67	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07
	B	5,511.20	5,787.20	6,076.80	6,380.80	6,700.00	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80
	H	68.89	72.34	75.96	79.76	83.75	87.94	92.34	96.96	101.81	106.91
6890	Y	143,312	150,488	158,018	165,922	174,221	182,936	192,088	201,698	211,786	222,394
	M	11,942.67	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80
	B	5,512.00	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60
	H	68.90	72.35	75.97	79.77	83.76	87.95	92.35	96.97	101.82	106.92
6891	Y	143,333	150,509	158,038	165,942	174,242	182,957	192,109	201,718	211,806	222,414
	M	11,944.40	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53
	B	5,512.80	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40
	H	68.91	72.36	75.98	79.78	83.77	87.96	92.36	96.98	101.83	106.93
6892	Y	143,354	150,530	158,059	165,963	174,262	182,978	192,130	201,739	211,827	222,435
	M	11,946.13	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27
	B	5,513.60	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20
	H	68.92	72.37	75.99	79.79	83.78	87.97	92.37	96.99	101.84	106.94
6893	Y	143,374	150,550	158,080	165,984	174,283	182,998	192,150	201,760	211,848	222,456
	M	11,947.87	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00
	B	5,514.40	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00
	H	68.93	72.38	76.00	79.80	83.79	87.98	92.38	97.00	101.85	106.95
6894	Y	143,395	150,571	158,101	166,026	174,346	183,082	192,254	201,885	211,994	222,602
	M	11,949.60	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13
	B	5,515.20	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60
	H	68.94	72.39	76.01	79.82	83.82	88.02	92.43	97.06	101.92	107.02
6895	Y	143,416	150,592	158,122	166,046	174,366	183,102	192,275	201,906	212,014	222,622
	M	11,951.33	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87
	B	5,516.00	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40
	H	68.95	72.40	76.02	79.83	83.83	88.03	92.44	97.07	101.93	107.03
6896	Y	143,437	150,613	158,163	166,088	174,408	183,144	192,317	201,947	212,056	222,664
	M	11,953.07	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33
	B	5,516.80	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00
	H	68.96	72.41	76.04	79.85	83.85	88.05	92.46	97.09	101.95	107.05
6897	Y	143,458	150,634	158,184	166,109	174,429	183,165	192,338	201,968	212,077	222,685
	M	11,954.80	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07
	B	5,517.60	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80
	H	68.97	72.42	76.05	79.86	83.86	88.06	92.47	97.10	101.96	107.06
6898	Y	143,478	150,654	158,205	166,130	174,450	183,186	192,358	201,989	212,098	222,706
	M	11,956.53	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80
	B	5,518.40	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60
	H	68.98	72.43	76.06	79.87	83.87	88.07	92.48	97.11	101.97	107.07
6899	Y	143,499	150,675	158,226	166,150	174,470	183,206	192,379	202,010	212,118	222,726
	M	11,958.27	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53
	B	5,519.20	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40
	H	68.99	72.44	76.07	79.88	83.88	88.08	92.49	97.12	101.98	107.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6900	Y	143,520	150,696	158,246	166,171	174,491	183,227	192,400	202,030	212,139	222,747
	M	11,960.00	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27
	B	5,520.00	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20
	H	69.00	72.45	76.08	79.89	83.89	88.09	92.50	97.13	101.99	107.09
6901	Y	143,541	150,738	158,288	166,213	174,533	183,269	192,442	202,072	212,181	222,810
	M	11,961.73	12,561.47	13,190.67	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47
	B	5,520.80	5,797.60	6,088.00	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60
	H	69.01	72.47	76.10	79.91	83.91	88.11	92.52	97.15	102.01	107.12
6902	Y	143,562	150,758	158,309	166,234	174,554	183,290	192,462	202,093	212,202	222,830
	M	11,963.47	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20
	B	5,521.60	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40
	H	69.02	72.48	76.11	79.92	83.92	88.12	92.53	97.16	102.02	107.13
6903	Y	143,582	150,779	158,330	166,254	174,574	183,310	192,483	202,114	212,222	222,851
	M	11,965.20	12,564.93	13,194.13	13,854.53	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93
	B	5,522.40	5,799.20	6,089.60	6,394.40	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20
	H	69.03	72.49	76.12	79.93	83.93	88.13	92.54	97.17	102.03	107.14
6904	Y	143,603	150,800	158,350	166,275	174,595	183,331	192,504	202,134	212,243	222,872
	M	11,966.93	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67
	B	5,523.20	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00
	H	69.04	72.50	76.13	79.94	83.94	88.14	92.55	97.18	102.04	107.15
6905	Y	143,624	150,821	158,371	166,296	174,616	183,352	192,525	202,155	212,264	222,893
	M	11,968.67	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40
	B	5,524.00	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80
	H	69.05	72.51	76.14	79.95	83.95	88.15	92.56	97.19	102.05	107.16
6906	Y	143,645	150,842	158,392	166,317	174,637	183,373	192,546	202,176	212,285	222,914
	M	11,970.40	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13
	B	5,524.80	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60
	H	69.06	72.52	76.15	79.96	83.96	88.16	92.57	97.20	102.06	107.17
6907	Y	143,666	150,862	158,413	166,338	174,658	183,394	192,566	202,197	212,326	222,955
	M	11,972.13	12,571.87	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60
	B	5,525.60	5,802.40	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20
	H	69.07	72.53	76.16	79.97	83.97	88.17	92.58	97.21	102.08	107.19
6908	Y	143,686	150,883	158,434	166,358	174,678	183,414	192,587	202,218	212,347	222,976
	M	11,973.87	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33
	B	5,526.40	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00
	H	69.08	72.54	76.17	79.98	83.98	88.18	92.59	97.22	102.09	107.20
6909	Y	143,707	150,904	158,454	166,379	174,699	183,435	192,608	202,238	212,368	222,997
	M	11,975.60	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07
	B	5,527.20	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80
	H	69.09	72.55	76.18	79.99	83.99	88.19	92.60	97.23	102.10	107.21
6910	Y	143,728	150,925	158,475	166,400	174,720	183,456	192,629	202,280	212,410	223,038
	M	11,977.33	12,577.07	13,206.27	13,866.67	14,560.00	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53
	B	5,528.00	5,804.80	6,095.20	6,400.00	6,720.00	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40
	H	69.10	72.56	76.19	80.00	84.00	88.20	92.61	97.25	102.12	107.23
6911	Y	143,749	150,946	158,496	166,421	174,762	183,518	192,712	202,363	212,493	223,122
	M	11,979.07	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47
	B	5,528.80	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60
	H	69.11	72.57	76.20	80.01	84.02	88.23	92.65	97.29	102.16	107.27
6912	Y	143,770	150,966	158,517	166,462	174,803	183,560	192,754	202,405	212,534	223,163
	M	11,980.80	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93
	B	5,529.60	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20
	H	69.12	72.58	76.21	80.03	84.04	88.25	92.67	97.31	102.18	107.29
6913	Y	143,790	150,987	158,538	166,483	174,824	183,581	192,774	202,426	212,555	223,184
	M	11,982.53	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67
	B	5,530.40	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00
	H	69.13	72.59	76.22	80.04	84.05	88.26	92.68	97.32	102.19	107.30
6914	Y	143,811	151,008	158,558	166,504	174,845	183,602	192,795	202,446	212,576	223,205
	M	11,984.27	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40
	B	5,531.20	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80
	H	69.14	72.60	76.23	80.05	84.06	88.27	92.69	97.33	102.20	107.31

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6915	Y	143,832	151,029	158,600	166,546	174,886	183,643	192,837	202,488	212,618	223,267
	M	11,986.00	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60
	B	5,532.00	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20
	H	69.15	72.61	76.25	80.07	84.08	88.29	92.71	97.35	102.22	107.34
6916	Y	143,853	151,050	158,621	166,566	174,907	183,664	192,858	202,509	212,638	223,288
	M	11,987.73	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33
	B	5,532.80	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00
	H	69.16	72.62	76.26	80.08	84.09	88.30	92.72	97.36	102.23	107.35
6917	Y	143,874	151,070	158,642	166,587	174,928	183,685	192,878	202,530	212,659	223,309
	M	11,989.47	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07
	B	5,533.60	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80
	H	69.17	72.63	76.27	80.09	84.10	88.31	92.73	97.37	102.24	107.36
6918	Y	143,894	151,091	158,662	166,608	174,949	183,706	192,899	202,550	212,680	223,330
	M	11,991.20	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80
	B	5,534.40	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60
	H	69.18	72.64	76.28	80.10	84.11	88.32	92.74	97.38	102.25	107.37
6919	Y	143,915	151,112	158,683	166,629	174,970	183,726	192,920	202,571	212,701	223,350
	M	11,992.93	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53
	B	5,535.20	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40
	H	69.19	72.65	76.29	80.11	84.12	88.33	92.75	97.39	102.26	107.38
6920	Y	143,936	151,133	158,704	166,650	174,990	183,747	192,941	202,592	212,722	223,371
	M	11,994.67	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27
	B	5,536.00	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20
	H	69.20	72.66	76.30	80.12	84.13	88.34	92.76	97.40	102.27	107.39
6921	Y	143,957	151,174	158,746	166,691	175,032	183,789	192,982	202,634	212,784	223,434
	M	11,996.40	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47
	B	5,536.80	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60
	H	69.21	72.68	76.32	80.14	84.15	88.36	92.78	97.42	102.30	107.42
6922	Y	143,978	151,195	158,766	166,712	175,053	183,810	193,003	202,654	212,805	223,454
	M	11,998.13	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20
	B	5,537.60	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40
	H	69.22	72.69	76.33	80.15	84.16	88.37	92.79	97.43	102.31	107.43
6923	Y	143,998	151,216	158,787	166,733	175,074	183,830	193,024	202,675	212,826	223,475
	M	11,999.87	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93
	B	5,538.40	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20
	H	69.23	72.70	76.34	80.16	84.17	88.38	92.80	97.44	102.32	107.44
6924	Y	144,019	151,237	158,808	166,754	175,094	183,851	193,045	202,717	212,867	223,517
	M	12,001.60	12,603.07	13,234.00	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40
	B	5,539.20	5,816.80	6,108.00	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80
	H	69.24	72.71	76.35	80.17	84.18	88.39	92.81	97.46	102.34	107.46
6925	Y	144,040	151,258	158,829	166,774	175,115	183,872	193,066	202,738	212,888	223,538
	M	12,003.33	12,604.80	13,235.73	13,897.87	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13
	B	5,540.00	5,817.60	6,108.80	6,414.40	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60
	H	69.25	72.72	76.36	80.18	84.19	88.40	92.82	97.47	102.35	107.47
6926	Y	144,061	151,278	158,850	166,795	175,136	183,893	193,107	202,779	212,930	223,579
	M	12,005.07	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60
	B	5,540.80	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20
	H	69.26	72.73	76.37	80.19	84.20	88.41	92.84	97.49	102.37	107.49
6927	Y	144,082	151,299	158,870	166,816	175,157	183,934	193,149	202,821	212,971	223,621
	M	12,006.80	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07
	B	5,541.60	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80
	H	69.27	72.74	76.38	80.20	84.21	88.43	92.86	97.51	102.39	107.51
6928	Y	144,102	151,320	158,891	166,837	175,198	183,976	193,190	202,862	213,013	223,683
	M	12,008.53	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27
	B	5,542.40	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20
	H	69.28	72.75	76.39	80.21	84.23	88.45	92.88	97.53	102.41	107.54
6929	Y	144,123	151,341	158,912	166,858	175,219	183,997	193,211	202,883	213,034	223,704
	M	12,010.27	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00
	B	5,543.20	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00
	H	69.29	72.76	76.40	80.22	84.24	88.46	92.89	97.54	102.42	107.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6930	Y	144,144	151,362	158,933	166,899	175,261	184,038	193,253	202,925	213,075	223,746
	M	12,012.00	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47
	B	5,544.00	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60
	H	69.30	72.77	76.41	80.24	84.26	88.48	92.91	97.56	102.44	107.57
6931	Y	144,165	151,382	158,954	166,920	175,282	184,059	193,274	202,946	213,096	223,766
	M	12,013.73	12,615.20	13,246.13	13,910.00	14,606.80	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20
	B	5,544.80	5,822.40	6,113.60	6,420.00	6,741.60	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40
	H	69.31	72.78	76.42	80.25	84.27	88.49	92.92	97.57	102.45	107.58
6932	Y	144,186	151,403	158,974	166,941	175,302	184,080	193,294	202,966	213,117	223,787
	M	12,015.47	12,616.93	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93
	B	5,545.60	5,823.20	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20
	H	69.32	72.79	76.43	80.26	84.28	88.50	92.93	97.58	102.46	107.59
6933	Y	144,206	151,424	158,995	166,962	175,323	184,101	193,315	202,987	213,138	223,808
	M	12,017.20	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67
	B	5,546.40	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00
	H	69.33	72.80	76.44	80.27	84.29	88.51	92.94	97.59	102.47	107.60
6934	Y	144,227	151,445	159,037	167,003	175,365	184,142	193,357	203,029	213,200	223,870
	M	12,018.93	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87
	B	5,547.20	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40
	H	69.34	72.81	76.46	80.29	84.31	88.53	92.96	97.61	102.50	107.63
6935	Y	144,248	151,466	159,058	167,024	175,386	184,163	193,378	203,050	213,221	223,891
	M	12,020.67	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60
	B	5,548.00	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20
	H	69.35	72.82	76.47	80.30	84.32	88.54	92.97	97.62	102.51	107.64
6936	Y	144,269	151,486	159,078	167,045	175,406	184,184	193,398	203,070	213,242	223,912
	M	12,022.40	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33
	B	5,548.80	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00
	H	69.36	72.83	76.48	80.31	84.33	88.55	92.98	97.63	102.52	107.65
6937	Y	144,290	151,507	159,099	167,066	175,427	184,205	193,419	203,091	213,262	223,933
	M	12,024.13	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07
	B	5,549.60	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80
	H	69.37	72.84	76.49	80.32	84.34	88.56	92.99	97.64	102.53	107.66
6938	Y	144,310	151,528	159,120	167,086	175,448	184,226	193,440	203,112	213,283	223,954
	M	12,025.87	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80
	B	5,550.40	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60
	H	69.38	72.85	76.50	80.33	84.35	88.57	93.00	97.65	102.54	107.67
6939	Y	144,331	151,549	159,141	167,107	175,469	184,246	193,461	203,154	213,325	223,995
	M	12,027.60	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27
	B	5,551.20	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20
	H	69.39	72.86	76.51	80.34	84.36	88.58	93.01	97.67	102.56	107.69
6940	Y	144,352	151,570	159,162	167,128	175,490	184,267	193,482	203,174	213,346	224,016
	M	12,029.33	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00
	B	5,552.00	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00
	H	69.40	72.87	76.52	80.35	84.37	88.59	93.02	97.68	102.57	107.70
6941	Y	144,373	151,611	159,203	167,170	175,531	184,309	193,544	203,237	213,408	224,078
	M	12,031.07	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20
	B	5,552.80	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40
	H	69.41	72.89	76.54	80.37	84.39	88.61	93.05	97.71	102.60	107.73
6942	Y	144,394	151,632	159,224	167,190	175,552	184,330	193,565	203,258	213,429	224,120
	M	12,032.80	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67
	B	5,553.60	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00
	H	69.42	72.90	76.55	80.38	84.40	88.62	93.06	97.72	102.61	107.75
6943	Y	144,414	151,653	159,245	167,211	175,573	184,371	193,606	203,299	213,470	224,162
	M	12,034.53	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13
	B	5,554.40	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60
	H	69.43	72.91	76.56	80.39	84.41	88.64	93.08	97.74	102.63	107.77
6944	Y	144,435	151,674	159,266	167,232	175,594	184,392	193,627	203,320	213,491	224,182
	M	12,036.27	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87
	B	5,555.20	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40
	H	69.44	72.92	76.57	80.40	84.42	88.65	93.09	97.75	102.64	107.78

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6945	Y	144,456	151,694	159,286	167,253	175,635	184,434	193,669	203,362	213,533	224,224
	M	12,038.00	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33
	B	5,556.00	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00
	H	69.45	72.93	76.58	80.41	84.44	88.67	93.11	97.77	102.66	107.80
6946	Y	144,477	151,715	159,307	167,274	175,656	184,454	193,690	203,382	213,554	224,245
	M	12,039.73	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07
	B	5,556.80	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80
	H	69.46	72.94	76.59	80.42	84.45	88.68	93.12	97.78	102.67	107.81
6947	Y	144,498	151,736	159,328	167,294	175,677	184,475	193,710	203,403	213,574	224,266
	M	12,041.47	12,644.67	13,277.33	13,941.20	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80
	B	5,557.60	5,836.00	6,128.00	6,434.40	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60
	H	69.47	72.95	76.60	80.43	84.46	88.69	93.13	97.79	102.68	107.82
6948	Y	144,518	151,757	159,349	167,336	175,718	184,517	193,752	203,445	213,637	224,328
	M	12,043.20	12,646.40	13,279.07	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00
	B	5,558.40	5,836.80	6,128.80	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00
	H	69.48	72.96	76.61	80.45	84.48	88.71	93.15	97.81	102.71	107.85
6949	Y	144,539	151,778	159,370	167,357	175,739	184,538	193,773	203,466	213,658	224,349
	M	12,044.93	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73
	B	5,559.20	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80
	H	69.49	72.97	76.62	80.46	84.49	88.72	93.16	97.82	102.72	107.86
6950	Y	144,560	151,798	159,390	167,378	175,760	184,558	193,794	203,486	213,678	224,370
	M	12,046.67	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47
	B	5,560.00	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60
	H	69.50	72.98	76.63	80.47	84.50	88.73	93.17	97.83	102.73	107.87
6951	Y	144,581	151,819	159,411	167,398	175,781	184,579	193,814	203,507	213,699	224,390
	M	12,048.40	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20
	B	5,560.80	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40
	H	69.51	72.99	76.64	80.48	84.51	88.74	93.18	97.84	102.74	107.88
6952	Y	144,602	151,840	159,432	167,419	175,802	184,600	193,835	203,528	213,720	224,411
	M	12,050.13	12,653.33	13,286.00	13,951.60	14,650.13	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93
	B	5,561.60	5,840.00	6,132.00	6,439.20	6,761.60	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20
	H	69.52	73.00	76.65	80.49	84.52	88.75	93.19	97.85	102.75	107.89
6953	Y	144,622	151,861	159,474	167,461	175,843	184,642	193,877	203,590	213,782	224,474
	M	12,051.87	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13
	B	5,562.40	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60
	H	69.53	73.01	76.67	80.51	84.54	88.77	93.21	97.88	102.78	107.92
6954	Y	144,643	151,882	159,494	167,482	175,864	184,662	193,898	203,611	213,803	224,494
	M	12,053.60	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87
	B	5,563.20	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40
	H	69.54	73.02	76.68	80.52	84.55	88.78	93.22	97.89	102.79	107.93
6955	Y	144,664	151,902	159,515	167,502	175,885	184,683	193,918	203,632	213,824	224,515
	M	12,055.33	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60
	B	5,564.00	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20
	H	69.55	73.03	76.69	80.53	84.56	88.79	93.23	97.90	102.80	107.94
6956	Y	144,685	151,923	159,536	167,523	175,906	184,704	193,939	203,653	213,845	224,557
	M	12,057.07	12,660.27	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07
	B	5,564.80	5,843.20	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80
	H	69.56	73.04	76.70	80.54	84.57	88.80	93.24	97.91	102.81	107.96
6957	Y	144,706	151,944	159,557	167,544	175,926	184,725	193,981	203,694	213,886	224,598
	M	12,058.80	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53
	B	5,565.60	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40
	H	69.57	73.05	76.71	80.55	84.58	88.81	93.26	97.93	102.83	107.98
6958	Y	144,726	151,965	159,578	167,565	175,947	184,746	194,002	203,715	213,907	224,619
	M	12,060.53	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27
	B	5,566.40	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20
	H	69.58	73.06	76.72	80.56	84.59	88.82	93.27	97.94	102.84	107.99
6959	Y	144,747	151,986	159,598	167,586	175,968	184,766	194,022	203,736	213,928	224,640
	M	12,062.27	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00
	B	5,567.20	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00
	H	69.59	73.07	76.73	80.57	84.60	88.83	93.28	97.95	102.85	108.00

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6960	Y	144,768	152,006	159,619	167,606	175,989	184,808	194,064	203,778	213,970	224,682
	M	12,064.00	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47
	B	5,568.00	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60
	H	69.60	73.08	76.74	80.58	84.61	88.85	93.30	97.97	102.87	108.02
6961	Y	144,789	152,048	159,661	167,648	176,030	184,850	194,106	203,819	214,011	224,723
	M	12,065.73	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93
	B	5,568.80	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20
	H	69.61	73.10	76.76	80.60	84.63	88.87	93.32	97.99	102.89	108.04
6962	Y	144,810	152,069	159,682	167,669	176,072	184,891	194,147	203,861	214,074	224,786
	M	12,067.47	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13
	B	5,569.60	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60
	H	69.62	73.11	76.77	80.61	84.65	88.89	93.34	98.01	102.92	108.07
6963	Y	144,830	152,090	159,702	167,690	176,093	184,912	194,168	203,882	214,094	224,806
	M	12,069.20	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87
	B	5,570.40	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40
	H	69.63	73.12	76.78	80.62	84.66	88.90	93.35	98.02	102.93	108.08
6964	Y	144,851	152,110	159,723	167,710	176,114	184,933	194,189	203,902	214,115	224,827
	M	12,070.93	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60
	B	5,571.20	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20
	H	69.64	73.13	76.79	80.63	84.67	88.91	93.36	98.03	102.94	108.09
6965	Y	144,872	152,131	159,744	167,731	176,134	184,954	194,210	203,923	214,136	224,848
	M	12,072.67	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33
	B	5,572.00	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00
	H	69.65	73.14	76.80	80.64	84.68	88.92	93.37	98.04	102.95	108.10
6966	Y	144,893	152,152	159,765	167,773	176,176	184,995	194,251	203,965	214,178	224,890
	M	12,074.40	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80
	B	5,572.80	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60
	H	69.66	73.15	76.81	80.66	84.70	88.94	93.39	98.06	102.97	108.12
6967	Y	144,914	152,173	159,786	167,794	176,197	185,016	194,272	203,986	214,198	224,910
	M	12,076.13	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53
	B	5,573.60	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40
	H	69.67	73.16	76.82	80.67	84.71	88.95	93.40	98.07	102.98	108.13
6968	Y	144,934	152,194	159,806	167,814	176,218	185,037	194,293	204,027	214,240	224,952
	M	12,077.87	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00
	B	5,574.40	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00
	H	69.68	73.17	76.83	80.68	84.72	88.96	93.41	98.09	103.00	108.15
6969	Y	144,955	152,214	159,827	167,835	176,238	185,058	194,314	204,048	214,261	224,994
	M	12,079.60	12,684.53	13,318.93	13,986.27	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47
	B	5,575.20	5,854.40	6,147.20	6,455.20	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60
	H	69.69	73.18	76.84	80.69	84.73	88.97	93.42	98.10	103.01	108.17
6970	Y	144,976	152,235	159,848	167,856	176,259	185,078	194,334	204,069	214,282	225,014
	M	12,081.33	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20
	B	5,576.00	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40
	H	69.70	73.19	76.85	80.70	84.74	88.98	93.43	98.11	103.02	108.18
6971	Y	144,997	152,256	159,869	167,877	176,280	185,099	194,355	204,090	214,302	225,035
	M	12,083.07	12,688.00	13,322.40	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93
	B	5,576.80	5,856.00	6,148.80	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20
	H	69.71	73.20	76.86	80.71	84.75	88.99	93.44	98.12	103.03	108.19
6972	Y	145,018	152,277	159,910	167,918	176,322	185,141	194,418	204,152	214,365	225,098
	M	12,084.80	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13
	B	5,577.60	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60
	H	69.72	73.21	76.88	80.73	84.77	89.01	93.47	98.15	103.06	108.22
6973	Y	145,038	152,298	159,931	167,939	176,342	185,162	194,438	204,173	214,386	225,118
	M	12,086.53	12,691.47	13,327.60	13,994.93	14,695.20	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87
	B	5,578.40	5,857.60	6,151.20	6,459.20	6,782.40	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40
	H	69.73	73.22	76.89	80.74	84.78	89.02	93.48	98.16	103.07	108.23
6974	Y	145,059	152,318	159,952	167,960	176,363	185,182	194,459	204,194	214,406	225,139
	M	12,088.27	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60
	B	5,579.20	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20
	H	69.74	73.23	76.90	80.75	84.79	89.03	93.49	98.17	103.08	108.24

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6975	Y	145,080	152,339	159,973	167,981	176,384	185,203	194,480	204,214	214,427	225,160
	M	12,090.00	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33
	B	5,580.00	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00
	H	69.75	73.24	76.91	80.76	84.80	89.04	93.50	98.18	103.09	108.25
6976	Y	145,101	152,360	159,994	168,002	176,405	185,245	194,522	204,256	214,469	225,202
	M	12,091.73	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80
	B	5,580.80	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60
	H	69.76	73.25	76.92	80.77	84.81	89.06	93.52	98.20	103.11	108.27
6977	Y	145,122	152,381	160,014	168,022	176,426	185,266	194,542	204,277	214,510	225,243
	M	12,093.47	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27
	B	5,581.60	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20
	H	69.77	73.26	76.93	80.78	84.82	89.07	93.53	98.21	103.13	108.29
6978	Y	145,142	152,402	160,035	168,043	176,446	185,286	194,563	204,298	214,531	225,264
	M	12,095.20	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00
	B	5,582.40	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00
	H	69.78	73.27	76.94	80.79	84.83	89.08	93.54	98.22	103.14	108.30
6979	Y	145,163	152,422	160,056	168,064	176,467	185,307	194,584	204,318	214,552	225,285
	M	12,096.93	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73
	B	5,583.20	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80
	H	69.79	73.28	76.95	80.80	84.84	89.09	93.55	98.23	103.15	108.31
6980	Y	145,184	152,443	160,077	168,085	176,509	185,349	194,626	204,360	214,594	225,326
	M	12,098.67	12,703.60	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20
	B	5,584.00	5,863.20	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40
	H	69.80	73.29	76.96	80.81	84.86	89.11	93.57	98.25	103.17	108.33
6981	Y	145,205	152,485	160,118	168,126	176,550	185,390	194,667	204,402	214,635	225,368
	M	12,100.40	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67
	B	5,584.80	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00
	H	69.81	73.31	76.98	80.83	84.88	89.13	93.59	98.27	103.19	108.35
6982	Y	145,226	152,506	160,139	168,147	176,571	185,411	194,688	204,422	214,656	225,389
	M	12,102.13	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40
	B	5,585.60	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80
	H	69.82	73.32	76.99	80.84	84.89	89.14	93.60	98.28	103.20	108.36
6983	Y	145,246	152,526	160,160	168,168	176,592	185,432	194,709	204,464	214,698	225,451
	M	12,103.87	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60
	B	5,586.40	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20
	H	69.83	73.33	77.00	80.85	84.90	89.15	93.61	98.30	103.22	108.39
6984	Y	145,267	152,547	160,181	168,210	176,634	185,474	194,750	204,506	214,739	225,493
	M	12,105.60	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07
	B	5,587.20	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80
	H	69.84	73.34	77.01	80.87	84.92	89.17	93.63	98.32	103.24	108.41
6985	Y	145,288	152,568	160,202	168,230	176,654	185,494	194,771	204,526	214,760	225,514
	M	12,107.33	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80
	B	5,588.00	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60
	H	69.85	73.35	77.02	80.88	84.93	89.18	93.64	98.33	103.25	108.42
6986	Y	145,309	152,589	160,222	168,251	176,675	185,515	194,792	204,547	214,781	225,534
	M	12,109.07	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53
	B	5,588.80	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40
	H	69.86	73.36	77.03	80.89	84.94	89.19	93.65	98.34	103.26	108.43
6987	Y	145,330	152,610	160,243	168,272	176,696	185,536	194,813	204,568	214,802	225,555
	M	12,110.80	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27
	B	5,589.60	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20
	H	69.87	73.37	77.04	80.90	84.95	89.20	93.66	98.35	103.27	108.44
6988	Y	145,350	152,630	160,264	168,293	176,717	185,557	194,854	204,610	214,843	225,597
	M	12,112.53	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73
	B	5,590.40	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80
	H	69.88	73.38	77.05	80.91	84.96	89.21	93.68	98.37	103.29	108.46
6989	Y	145,371	152,651	160,285	168,314	176,738	185,578	194,875	204,630	214,864	225,618
	M	12,114.27	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47
	B	5,591.20	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60
	H	69.89	73.39	77.06	80.92	84.97	89.22	93.69	98.38	103.30	108.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
6990	Y	145,392	152,672	160,306	168,334	176,758	185,598	194,896	204,651	214,885	225,638
	M	12,116.00	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20
	B	5,592.00	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40
	H	69.90	73.40	77.07	80.93	84.98	89.23	93.70	98.39	103.31	108.48
6991	Y	145,413	152,693	160,347	168,376	176,800	185,640	194,938	204,693	214,947	225,701
	M	12,117.73	12,724.40	13,362.27	14,031.33	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40
	B	5,592.80	5,872.80	6,167.20	6,476.00	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80
	H	69.91	73.41	77.09	80.95	85.00	89.25	93.72	98.41	103.34	108.51
6992	Y	145,434	152,714	160,368	168,397	176,821	185,682	194,979	204,734	214,989	225,742
	M	12,119.47	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87
	B	5,593.60	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40
	H	69.92	73.42	77.10	80.96	85.01	89.27	93.74	98.43	103.36	108.53
6993	Y	145,454	152,734	160,389	168,418	176,842	185,702	195,000	204,755	215,010	225,763
	M	12,121.20	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60
	B	5,594.40	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20
	H	69.93	73.43	77.11	80.97	85.02	89.28	93.75	98.44	103.37	108.54
6994	Y	145,475	152,755	160,410	168,438	176,862	185,723	195,021	204,776	215,030	225,784
	M	12,122.93	12,729.60	13,367.47	14,036.53	14,738.53	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33
	B	5,595.20	5,875.20	6,169.60	6,478.40	6,802.40	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00
	H	69.94	73.44	77.12	80.98	85.03	89.29	93.76	98.45	103.38	108.55
6995	Y	145,496	152,776	160,430	168,459	176,883	185,744	195,042	204,797	215,051	225,805
	M	12,124.67	12,731.33	13,369.20	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07
	B	5,596.00	5,876.00	6,170.40	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80
	H	69.95	73.45	77.13	80.99	85.04	89.30	93.77	98.46	103.39	108.56
6996	Y	145,517	152,797	160,451	168,480	176,904	185,765	195,062	204,818	215,072	225,826
	M	12,126.40	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80
	B	5,596.80	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60
	H	69.96	73.46	77.14	81.00	85.05	89.31	93.78	98.47	103.40	108.57
6997	Y	145,538	152,818	160,472	168,501	176,946	185,806	195,104	204,859	215,114	225,888
	M	12,128.13	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00
	B	5,597.60	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00
	H	69.97	73.47	77.15	81.01	85.07	89.33	93.80	98.49	103.42	108.60
6998	Y	145,558	152,838	160,493	168,522	176,966	185,827	195,125	204,901	215,155	225,930
	M	12,129.87	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47
	B	5,598.40	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60
	H	69.98	73.48	77.16	81.02	85.08	89.34	93.81	98.51	103.44	108.62
6999	Y	145,579	152,859	160,514	168,542	176,987	185,848	195,146	204,922	215,176	225,950
	M	12,131.60	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20
	B	5,599.20	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40
	H	69.99	73.49	77.17	81.03	85.09	89.35	93.82	98.52	103.45	108.63
7000	Y	145,600	152,880	160,534	168,563	177,008	185,869	195,166	204,942	215,197	225,971
	M	12,133.33	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93
	B	5,600.00	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20
	H	70.00	73.50	77.18	81.04	85.10	89.36	93.83	98.53	103.46	108.64
7001	Y	145,621	152,922	160,576	168,605	177,050	185,910	195,208	204,984	215,238	226,013
	M	12,135.07	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40
	B	5,600.80	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80
	H	70.01	73.52	77.20	81.06	85.12	89.38	93.85	98.55	103.48	108.66
7002	Y	145,642	152,942	160,597	168,646	177,091	185,952	195,250	205,026	215,280	226,054
	M	12,136.80	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87
	B	5,601.60	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40
	H	70.02	73.53	77.21	81.08	85.14	89.40	93.87	98.57	103.50	108.68
7003	Y	145,662	152,963	160,618	168,667	177,112	185,973	195,291	205,067	215,322	226,096
	M	12,138.53	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33
	B	5,602.40	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00
	H	70.03	73.54	77.22	81.09	85.15	89.41	93.89	98.59	103.52	108.70
7004	Y	145,683	152,984	160,638	168,688	177,133	185,994	195,312	205,088	215,342	226,117
	M	12,140.27	12,748.67	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07
	B	5,603.20	5,884.00	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80
	H	70.04	73.55	77.23	81.10	85.16	89.42	93.90	98.60	103.53	108.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7005	Y	145,704	153,005	160,659	168,709	177,154	186,014	195,333	205,109	215,384	226,158
	M	12,142.00	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53
	B	5,604.00	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40
	H	70.05	73.56	77.24	81.11	85.17	89.43	93.91	98.61	103.55	108.73
7006	Y	145,725	153,026	160,680	168,730	177,174	186,035	195,354	205,130	215,405	226,179
	M	12,143.73	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27
	B	5,604.80	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20
	H	70.06	73.57	77.25	81.12	85.18	89.44	93.92	98.62	103.56	108.74
7007	Y	145,746	153,046	160,701	168,750	177,195	186,056	195,374	205,150	215,426	226,200
	M	12,145.47	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00
	B	5,605.60	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00
	H	70.07	73.58	77.26	81.13	85.19	89.45	93.93	98.63	103.57	108.75
7008	Y	145,766	153,067	160,722	168,771	177,216	186,077	195,395	205,171	215,446	226,221
	M	12,147.20	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73
	B	5,606.40	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80
	H	70.08	73.59	77.27	81.14	85.20	89.46	93.94	98.64	103.58	108.76
7009	Y	145,787	153,088	160,742	168,792	177,237	186,118	195,437	205,213	215,488	226,262
	M	12,148.93	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20
	B	5,607.20	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40
	H	70.09	73.60	77.28	81.15	85.21	89.48	93.96	98.66	103.60	108.78
7010	Y	145,808	153,109	160,784	168,834	177,278	186,160	195,478	205,254	215,530	226,325
	M	12,150.67	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40
	B	5,608.00	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80
	H	70.10	73.61	77.30	81.17	85.23	89.50	93.98	98.68	103.62	108.81
7011	Y	145,829	153,130	160,805	168,854	177,299	186,181	195,499	205,275	215,550	226,346
	M	12,152.40	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13
	B	5,608.80	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60
	H	70.11	73.62	77.31	81.18	85.24	89.51	93.99	98.69	103.63	108.82
7012	Y	145,850	153,150	160,826	168,875	177,320	186,202	195,520	205,296	215,571	226,366
	M	12,154.13	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87
	B	5,609.60	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40
	H	70.12	73.63	77.32	81.19	85.25	89.52	94.00	98.70	103.64	108.83
7013	Y	145,870	153,171	160,846	168,896	177,341	186,222	195,541	205,338	215,613	226,408
	M	12,155.87	12,764.27	13,403.87	14,074.67	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33
	B	5,610.40	5,891.20	6,186.40	6,496.00	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00
	H	70.13	73.64	77.33	81.20	85.26	89.53	94.01	98.72	103.66	108.85
7014	Y	145,891	153,192	160,867	168,917	177,382	186,264	195,582	205,379	215,654	226,450
	M	12,157.60	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80
	B	5,611.20	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60
	H	70.14	73.65	77.34	81.21	85.28	89.55	94.03	98.74	103.68	108.87
7015	Y	145,912	153,213	160,888	168,938	177,403	186,285	195,603	205,400	215,675	226,470
	M	12,159.33	12,767.73	13,407.33	14,078.13	14,783.60	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53
	B	5,612.00	5,892.80	6,188.00	6,497.60	6,823.20	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40
	H	70.15	73.66	77.35	81.22	85.29	89.56	94.04	98.75	103.69	108.88
7016	Y	145,933	153,234	160,909	168,958	177,424	186,306	195,624	205,421	215,696	226,491
	M	12,161.07	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27
	B	5,612.80	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20
	H	70.16	73.67	77.36	81.23	85.30	89.57	94.05	98.76	103.70	108.89
7017	Y	145,954	153,254	160,930	168,979	177,445	186,326	195,645	205,442	215,717	226,512
	M	12,162.80	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00
	B	5,613.60	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00
	H	70.17	73.68	77.37	81.24	85.31	89.58	94.06	98.77	103.71	108.90
7018	Y	145,974	153,275	160,950	169,000	177,466	186,347	195,666	205,462	215,738	226,533
	M	12,164.53	12,772.93	13,412.53	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73
	B	5,614.40	5,895.20	6,190.40	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80
	H	70.18	73.69	77.38	81.25	85.32	89.59	94.07	98.78	103.72	108.91
7019	Y	145,995	153,296	160,971	169,021	177,486	186,368	195,686	205,483	215,758	226,554
	M	12,166.27	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47
	B	5,615.20	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60
	H	70.19	73.70	77.39	81.26	85.33	89.60	94.08	98.79	103.73	108.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7020	Y	146,016	153,317	160,992	169,042	177,507	186,389	195,728	205,525	215,821	226,616
	M	12,168.00	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67
	B	5,616.00	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00
	H	70.20	73.71	77.40	81.27	85.34	89.61	94.10	98.81	103.76	108.95
7021	Y	146,037	153,358	161,034	169,104	177,570	186,451	195,790	205,587	215,883	226,678
	M	12,169.73	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87
	B	5,616.80	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40
	H	70.21	73.73	77.42	81.30	85.37	89.64	94.13	98.84	103.79	108.98
7022	Y	146,058	153,379	161,054	169,125	177,590	186,472	195,811	205,608	215,904	226,699
	M	12,171.47	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60
	B	5,617.60	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20
	H	70.22	73.74	77.43	81.31	85.38	89.65	94.14	98.85	103.80	108.99
7023	Y	146,078	153,400	161,075	169,146	177,611	186,493	195,832	205,629	215,925	226,741
	M	12,173.20	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07
	B	5,618.40	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80
	H	70.23	73.75	77.44	81.32	85.39	89.66	94.15	98.86	103.81	109.01
7024	Y	146,099	153,421	161,096	169,166	177,632	186,514	195,853	205,650	215,946	226,762
	M	12,174.93	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80
	B	5,619.20	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60
	H	70.24	73.76	77.45	81.33	85.40	89.67	94.16	98.87	103.82	109.02
7025	Y	146,120	153,442	161,117	169,187	177,653	186,555	195,894	205,691	215,987	226,803
	M	12,176.67	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27
	B	5,620.00	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20
	H	70.25	73.77	77.46	81.34	85.41	89.69	94.18	98.89	103.84	109.04
7026	Y	146,141	153,462	161,138	169,208	177,674	186,576	195,915	205,712	216,008	226,824
	M	12,178.40	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00
	B	5,620.80	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00
	H	70.26	73.78	77.47	81.35	85.42	89.70	94.19	98.90	103.85	109.05
7027	Y	146,162	153,483	161,158	169,229	177,694	186,597	195,936	205,733	216,029	226,845
	M	12,180.13	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73
	B	5,621.60	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80
	H	70.27	73.79	77.48	81.36	85.43	89.71	94.20	98.91	103.86	109.06
7028	Y	146,182	153,504	161,179	169,250	177,715	186,618	195,957	205,774	216,070	226,886
	M	12,181.87	12,792.00	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20
	B	5,622.40	5,904.00	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40
	H	70.28	73.80	77.49	81.37	85.44	89.72	94.21	98.93	103.88	109.08
7029	Y	146,203	153,525	161,221	169,291	177,757	186,659	195,998	205,816	216,112	226,928
	M	12,183.60	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67
	B	5,623.20	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00
	H	70.29	73.81	77.51	81.39	85.46	89.74	94.23	98.95	103.90	109.10
7030	Y	146,224	153,546	161,242	169,312	177,778	186,680	196,019	205,837	216,133	226,949
	M	12,185.33	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40
	B	5,624.00	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80
	H	70.30	73.82	77.52	81.40	85.47	89.75	94.24	98.96	103.91	109.11
7031	Y	146,245	153,566	161,262	169,333	177,819	186,722	196,061	205,878	216,174	226,990
	M	12,187.07	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87
	B	5,624.80	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40
	H	70.31	73.83	77.53	81.41	85.49	89.77	94.26	98.98	103.93	109.13
7032	Y	146,266	153,587	161,283	169,354	177,840	186,742	196,082	205,899	216,195	227,011
	M	12,188.80	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60
	B	5,625.60	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20
	H	70.32	73.84	77.54	81.42	85.50	89.78	94.27	98.99	103.94	109.14
7033	Y	146,286	153,608	161,304	169,374	177,861	186,763	196,102	205,920	216,216	227,032
	M	12,190.53	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33
	B	5,626.40	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00
	H	70.33	73.85	77.55	81.43	85.51	89.79	94.28	99.00	103.95	109.15
7034	Y	146,307	153,629	161,325	169,395	177,882	186,784	196,123	205,941	216,258	227,074
	M	12,192.27	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80
	B	5,627.20	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60
	H	70.34	73.86	77.56	81.44	85.52	89.80	94.29	99.01	103.97	109.17

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7035	Y	146,328	153,650	161,346	169,416	177,902	186,805	196,165	205,982	216,299	227,115
	M	12,194.00	12,804.13	13,445.47	14,118.00	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27
	B	5,628.00	5,909.60	6,205.60	6,516.00	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20
	H	70.35	73.87	77.57	81.45	85.53	89.81	94.31	99.03	103.99	109.19
7036	Y	146,349	153,670	161,366	169,437	177,923	186,826	196,186	206,003	216,320	227,136
	M	12,195.73	12,805.87	13,447.20	14,119.73	14,826.93	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00
	B	5,628.80	5,910.40	6,206.40	6,516.80	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00
	H	70.36	73.88	77.58	81.46	85.54	89.82	94.32	99.04	104.00	109.20
7037	Y	146,370	153,691	161,387	169,458	177,944	186,846	196,206	206,024	216,341	227,178
	M	12,197.47	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47
	B	5,629.60	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60
	H	70.37	73.89	77.59	81.47	85.55	89.83	94.33	99.05	104.01	109.22
7038	Y	146,390	153,712	161,408	169,478	177,965	186,867	196,227	206,045	216,362	227,198
	M	12,199.20	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20
	B	5,630.40	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40
	H	70.38	73.90	77.60	81.48	85.56	89.84	94.34	99.06	104.02	109.23
7039	Y	146,411	153,733	161,429	169,520	178,006	186,909	196,269	206,086	216,403	227,240
	M	12,200.93	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67
	B	5,631.20	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00
	H	70.39	73.91	77.61	81.50	85.58	89.86	94.36	99.08	104.04	109.25
7040	Y	146,432	153,754	161,450	169,541	178,027	186,930	196,290	206,107	216,424	227,261
	M	12,202.67	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40
	B	5,632.00	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80
	H	70.40	73.92	77.62	81.51	85.59	89.87	94.37	99.09	104.05	109.26
7041	Y	146,453	153,795	161,491	169,582	178,069	186,992	196,352	206,170	216,486	227,323
	M	12,204.40	12,816.27	13,457.60	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60
	B	5,632.80	5,915.20	6,211.20	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20
	H	70.41	73.94	77.64	81.53	85.61	89.90	94.40	99.12	104.08	109.29
7042	Y	146,474	153,816	161,512	169,603	178,090	187,013	196,373	206,211	216,528	227,365
	M	12,206.13	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07
	B	5,633.60	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80
	H	70.42	73.95	77.65	81.54	85.62	89.91	94.41	99.14	104.10	109.31
7043	Y	146,494	153,837	161,533	169,624	178,110	187,034	196,394	206,232	216,549	227,386
	M	12,207.87	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80
	B	5,634.40	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60
	H	70.43	73.96	77.66	81.55	85.63	89.92	94.42	99.15	104.11	109.32
7044	Y	146,515	153,858	161,554	169,645	178,131	187,054	196,414	206,253	216,570	227,406
	M	12,209.60	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53
	B	5,635.20	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40
	H	70.44	73.97	77.67	81.56	85.64	89.93	94.43	99.16	104.12	109.33
7045	Y	146,536	153,878	161,574	169,666	178,152	187,075	196,435	206,274	216,590	227,427
	M	12,211.33	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27
	B	5,636.00	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20
	H	70.45	73.98	77.68	81.57	85.65	89.94	94.44	99.17	104.13	109.34
7046	Y	146,557	153,899	161,595	169,686	178,173	187,096	196,456	206,294	216,611	227,448
	M	12,213.07	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00
	B	5,636.80	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00
	H	70.46	73.99	77.69	81.58	85.66	89.95	94.45	99.18	104.14	109.35
7047	Y	146,578	153,920	161,616	169,707	178,194	187,117	196,477	206,315	216,632	227,469
	M	12,214.80	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73
	B	5,637.60	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80
	H	70.47	74.00	77.70	81.59	85.67	89.96	94.46	99.19	104.15	109.36
7048	Y	146,598	153,941	161,658	169,749	178,256	187,179	196,539	206,378	216,715	227,552
	M	12,216.53	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67
	B	5,638.40	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00
	H	70.48	74.01	77.72	81.61	85.70	89.99	94.49	99.22	104.19	109.40
7049	Y	146,619	153,962	161,678	169,770	178,277	187,200	196,560	206,398	216,736	227,573
	M	12,218.27	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40
	B	5,639.20	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80
	H	70.49	74.02	77.73	81.62	85.71	90.00	94.50	99.23	104.20	109.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7050	Y	146,640	153,982	161,699	169,790	178,298	187,221	196,602	206,440	216,778	227,635
	M	12,220.00	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60
	B	5,640.00	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20
	H	70.50	74.03	77.74	81.63	85.72	90.01	94.52	99.25	104.22	109.44
7051	Y	146,661	154,003	161,720	169,811	178,318	187,242	196,622	206,461	216,798	227,656
	M	12,221.73	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33
	B	5,640.80	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00
	H	70.51	74.04	77.75	81.64	85.73	90.02	94.53	99.26	104.23	109.45
7052	Y	146,682	154,024	161,741	169,832	178,339	187,262	196,643	206,482	216,819	227,677
	M	12,223.47	12,835.33	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07
	B	5,641.60	5,924.00	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80
	H	70.52	74.05	77.76	81.65	85.74	90.03	94.54	99.27	104.24	109.46
7053	Y	146,702	154,045	161,762	169,853	178,360	187,283	196,664	206,502	216,840	227,698
	M	12,225.20	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80
	B	5,642.40	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60
	H	70.53	74.06	77.77	81.66	85.75	90.04	94.55	99.28	104.25	109.47
7054	Y	146,723	154,066	161,782	169,874	178,381	187,304	196,685	206,523	216,861	227,718
	M	12,226.93	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53
	B	5,643.20	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40
	H	70.54	74.07	77.78	81.67	85.76	90.05	94.56	99.29	104.26	109.48
7055	Y	146,744	154,086	161,803	169,894	178,402	187,325	196,706	206,544	216,882	227,739
	M	12,228.67	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27
	B	5,644.00	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20
	H	70.55	74.08	77.79	81.68	85.77	90.06	94.57	99.30	104.27	109.49
7056	Y	146,765	154,107	161,824	169,915	178,422	187,346	196,726	206,565	216,902	227,760
	M	12,230.40	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00
	B	5,644.80	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00
	H	70.56	74.09	77.80	81.69	85.78	90.07	94.58	99.31	104.28	109.50
7057	Y	146,786	154,128	161,845	169,957	178,464	187,387	196,768	206,606	216,944	227,802
	M	12,232.13	12,844.00	13,487.07	14,163.07	14,872.00	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47
	B	5,645.60	5,928.00	6,224.80	6,536.80	6,864.00	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60
	H	70.57	74.10	77.81	81.71	85.80	90.09	94.60	99.33	104.30	109.52
7058	Y	146,806	154,149	161,866	169,978	178,485	187,429	196,810	206,669	217,006	227,864
	M	12,233.87	12,845.73	13,488.80	14,164.80	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67
	B	5,646.40	5,928.80	6,225.60	6,537.60	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00
	H	70.58	74.11	77.82	81.72	85.81	90.11	94.62	99.36	104.33	109.55
7059	Y	146,827	154,170	161,886	169,998	178,506	187,450	196,830	206,690	217,027	227,885
	M	12,235.60	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40
	B	5,647.20	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80
	H	70.59	74.12	77.83	81.73	85.82	90.12	94.63	99.37	104.34	109.56
7060	Y	146,848	154,190	161,907	170,019	178,526	187,470	196,851	206,710	217,048	227,906
	M	12,237.33	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13
	B	5,648.00	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60
	H	70.60	74.13	77.84	81.74	85.83	90.13	94.64	99.38	104.35	109.57
7061	Y	146,869	154,232	161,949	170,061	178,568	187,512	196,893	206,752	217,090	227,947
	M	12,239.07	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60
	B	5,648.80	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20
	H	70.61	74.15	77.86	81.76	85.85	90.15	94.66	99.40	104.37	109.59
7062	Y	146,890	154,253	161,970	170,082	178,589	187,533	196,914	206,773	217,131	227,989
	M	12,240.80	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07
	B	5,649.60	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80
	H	70.62	74.16	77.87	81.77	85.86	90.16	94.67	99.41	104.39	109.61
7063	Y	146,910	154,274	161,990	170,102	178,610	187,554	196,934	206,794	217,152	228,010
	M	12,242.53	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80
	B	5,650.40	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60
	H	70.63	74.17	77.88	81.78	85.87	90.17	94.68	99.42	104.40	109.62
7064	Y	146,931	154,294	162,011	170,123	178,630	187,574	196,955	206,814	217,173	228,051
	M	12,244.27	12,857.87	13,500.93	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27
	B	5,651.20	5,934.40	6,231.20	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20
	H	70.64	74.18	77.89	81.79	85.88	90.18	94.69	99.43	104.41	109.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7065	Y	146,952	154,315	162,032	170,144	178,651	187,595	196,976	206,835	217,194	228,072
	M	12,246.00	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00
	B	5,652.00	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00
	H	70.65	74.19	77.90	81.80	85.89	90.19	94.70	99.44	104.42	109.65
7066	Y	146,973	154,336	162,053	170,165	178,693	187,637	197,038	206,898	217,256	228,134
	M	12,247.73	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20
	B	5,652.80	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40
	H	70.66	74.20	77.91	81.81	85.91	90.21	94.73	99.47	104.45	109.68
7067	Y	146,994	154,357	162,094	170,206	178,734	187,678	197,080	206,939	217,298	228,176
	M	12,249.47	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67
	B	5,653.60	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00
	H	70.67	74.21	77.93	81.83	85.93	90.23	94.75	99.49	104.47	109.70
7068	Y	147,014	154,378	162,115	170,227	178,755	187,699	197,101	206,960	217,318	228,197
	M	12,251.20	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40
	B	5,654.40	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80
	H	70.68	74.22	77.94	81.84	85.94	90.24	94.76	99.50	104.48	109.71
7069	Y	147,035	154,398	162,136	170,248	178,776	187,720	197,122	206,981	217,339	228,218
	M	12,252.93	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13
	B	5,655.20	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60
	H	70.69	74.23	77.95	81.85	85.95	90.25	94.77	99.51	104.49	109.72
7070	Y	147,056	154,419	162,157	170,269	178,797	187,741	197,142	207,002	217,360	228,238
	M	12,254.67	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87
	B	5,656.00	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40
	H	70.70	74.24	77.96	81.86	85.96	90.26	94.78	99.52	104.50	109.73
7071	Y	147,077	154,440	162,178	170,290	178,818	187,762	197,163	207,022	217,381	228,259
	M	12,256.40	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60
	B	5,656.80	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20
	H	70.71	74.25	77.97	81.87	85.97	90.27	94.79	99.53	104.51	109.74
7072	Y	147,098	154,461	162,198	170,310	178,838	187,782	197,184	207,043	217,402	228,280
	M	12,258.13	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33
	B	5,657.60	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00
	H	70.72	74.26	77.98	81.88	85.98	90.28	94.80	99.54	104.52	109.75
7073	Y	147,118	154,482	162,219	170,331	178,859	187,803	197,205	207,085	217,443	228,322
	M	12,259.87	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80
	B	5,658.40	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60
	H	70.73	74.27	77.99	81.89	85.99	90.29	94.81	99.56	104.54	109.77
7074	Y	147,139	154,502	162,240	170,352	178,880	187,824	197,226	207,106	217,464	228,342
	M	12,261.60	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53
	B	5,659.20	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40
	H	70.74	74.28	78.00	81.90	86.00	90.30	94.82	99.57	104.55	109.78
7075	Y	147,160	154,523	162,261	170,394	178,922	187,886	197,288	207,168	217,526	228,405
	M	12,263.33	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73
	B	5,660.00	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80
	H	70.75	74.29	78.01	81.92	86.02	90.33	94.85	99.60	104.58	109.81
7076	Y	147,181	154,544	162,282	170,414	178,942	187,907	197,309	207,189	217,568	228,446
	M	12,265.07	12,878.67	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20
	B	5,660.80	5,944.00	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40
	H	70.76	74.30	78.02	81.93	86.03	90.34	94.86	99.61	104.60	109.83
7077	Y	147,202	154,565	162,302	170,435	178,963	187,928	197,330	207,210	217,589	228,488
	M	12,266.80	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67
	B	5,661.60	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00
	H	70.77	74.31	78.03	81.94	86.04	90.35	94.87	99.62	104.61	109.85
7078	Y	147,222	154,586	162,323	170,456	178,984	187,949	197,350	207,230	217,610	228,509
	M	12,268.53	12,882.13	13,526.93	14,204.67	14,915.33	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40
	B	5,662.40	5,945.60	6,243.20	6,556.00	6,884.00	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80
	H	70.78	74.32	78.04	81.95	86.05	90.36	94.88	99.63	104.62	109.86
7079	Y	147,243	154,606	162,344	170,477	179,005	187,970	197,371	207,251	217,630	228,530
	M	12,270.27	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13
	B	5,663.20	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60
	H	70.79	74.33	78.05	81.96	86.06	90.37	94.89	99.64	104.63	109.87

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7080	Y	147,264	154,627	162,365	170,498	179,026	187,990	197,392	207,272	217,651	228,550
	M	12,272.00	12,885.60	13,530.40	14,208.13	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87
	B	5,664.00	5,947.20	6,244.80	6,557.60	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40
	H	70.80	74.34	78.06	81.97	86.07	90.38	94.90	99.65	104.64	109.88
7081	Y	147,285	154,669	162,406	170,539	179,067	188,032	197,434	207,314	217,693	228,592
	M	12,273.73	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33
	B	5,664.80	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00
	H	70.81	74.36	78.08	81.99	86.09	90.40	94.92	99.67	104.66	109.90
7082	Y	147,306	154,690	162,427	170,560	179,088	188,053	197,475	207,355	217,734	228,634
	M	12,275.47	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80
	B	5,665.60	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60
	H	70.82	74.37	78.09	82.00	86.10	90.41	94.94	99.69	104.68	109.92
7083	Y	147,326	154,710	162,448	170,581	179,130	188,094	197,517	207,397	217,776	228,675
	M	12,277.20	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27
	B	5,666.40	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20
	H	70.83	74.38	78.10	82.01	86.12	90.43	94.96	99.71	104.70	109.94
7084	Y	147,347	154,731	162,469	170,602	179,150	188,115	197,538	207,418	217,797	228,696
	M	12,278.93	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00
	B	5,667.20	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00
	H	70.84	74.39	78.11	82.02	86.13	90.44	94.97	99.72	104.71	109.95
7085	Y	147,368	154,752	162,490	170,622	179,171	188,136	197,558	207,438	217,818	228,717
	M	12,280.67	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73
	B	5,668.00	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80
	H	70.85	74.40	78.12	82.03	86.14	90.45	94.98	99.73	104.72	109.96
7086	Y	147,389	154,773	162,531	170,664	179,213	188,178	197,600	207,480	217,859	228,758
	M	12,282.40	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20
	B	5,668.80	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40
	H	70.86	74.41	78.14	82.05	86.16	90.47	95.00	99.75	104.74	109.98
7087	Y	147,410	154,794	162,552	170,685	179,234	188,198	197,621	207,522	217,901	228,800
	M	12,284.13	12,899.47	13,546.00	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67
	B	5,669.60	5,953.60	6,252.00	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00
	H	70.87	74.42	78.15	82.06	86.17	90.48	95.01	99.77	104.76	110.00
7088	Y	147,430	154,814	162,573	170,706	179,254	188,219	197,642	207,542	217,922	228,821
	M	12,285.87	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40
	B	5,670.40	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80
	H	70.88	74.43	78.16	82.07	86.18	90.49	95.02	99.78	104.77	110.01
7089	Y	147,451	154,835	162,594	170,726	179,275	188,240	197,662	207,563	217,942	228,842
	M	12,287.60	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13
	B	5,671.20	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60
	H	70.89	74.44	78.17	82.08	86.19	90.50	95.03	99.79	104.78	110.02
7090	Y	147,472	154,856	162,614	170,747	179,296	188,261	197,683	207,584	217,963	228,862
	M	12,289.33	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87
	B	5,672.00	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40
	H	70.90	74.45	78.18	82.09	86.20	90.51	95.04	99.80	104.79	110.03
7091	Y	147,493	154,877	162,635	170,768	179,317	188,302	197,725	207,626	218,026	228,946
	M	12,291.07	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80
	B	5,672.80	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60
	H	70.91	74.46	78.19	82.10	86.21	90.53	95.06	99.82	104.82	110.07
7092	Y	147,514	154,898	162,656	170,789	179,338	188,323	197,746	207,646	218,046	228,966
	M	12,292.80	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53
	B	5,673.60	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40
	H	70.92	74.47	78.20	82.11	86.22	90.54	95.07	99.83	104.83	110.08
7093	Y	147,534	154,918	162,677	170,830	179,379	188,365	197,787	207,688	218,088	229,008
	M	12,294.53	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00
	B	5,674.40	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00
	H	70.93	74.48	78.21	82.13	86.24	90.56	95.09	99.85	104.85	110.10
7094	Y	147,555	154,939	162,698	170,851	179,400	188,386	197,808	207,709	218,109	229,029
	M	12,296.27	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73
	B	5,675.20	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80
	H	70.94	74.49	78.22	82.14	86.25	90.57	95.10	99.86	104.86	110.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7095	Y	147,576	154,960	162,718	170,872	179,421	188,406	197,829	207,730	218,130	229,050
	M	12,298.00	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47
	B	5,676.00	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60
	H	70.95	74.50	78.23	82.15	86.26	90.58	95.11	99.87	104.87	110.12
7096	Y	147,597	154,981	162,739	170,893	179,442	188,427	197,850	207,750	218,150	229,070
	M	12,299.73	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20
	B	5,676.80	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40
	H	70.96	74.51	78.24	82.16	86.27	90.59	95.12	99.88	104.88	110.13
7097	Y	147,618	155,002	162,760	170,914	179,462	188,448	197,870	207,771	218,171	229,091
	M	12,301.47	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93
	B	5,677.60	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20
	H	70.97	74.52	78.25	82.17	86.28	90.60	95.13	99.89	104.89	110.14
7098	Y	147,638	155,022	162,781	170,934	179,483	188,469	197,912	207,813	218,213	229,133
	M	12,303.20	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40
	B	5,678.40	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80
	H	70.98	74.53	78.26	82.18	86.29	90.61	95.15	99.91	104.91	110.16
7099	Y	147,659	155,043	162,802	170,955	179,504	188,490	197,933	207,834	218,234	229,154
	M	12,304.93	12,920.27	13,566.80	14,246.27	14,958.67	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13
	B	5,679.20	5,963.20	6,261.60	6,575.20	6,904.00	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60
	H	70.99	74.54	78.27	82.19	86.30	90.62	95.16	99.92	104.92	110.17
7100	Y	147,680	155,064	162,822	170,976	179,525	188,510	197,954	207,854	218,254	229,174
	M	12,306.67	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87
	B	5,680.00	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40
	H	71.00	74.55	78.28	82.20	86.31	90.63	95.17	99.93	104.93	110.18
7101	Y	147,701	155,106	162,864	171,018	179,587	188,573	198,016	207,917	218,317	229,237
	M	12,308.40	12,925.47	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07
	B	5,680.80	5,965.60	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80
	H	71.01	74.57	78.30	82.22	86.34	90.66	95.20	99.96	104.96	110.21
7102	Y	147,722	155,126	162,885	171,038	179,608	188,594	198,037	207,958	218,358	229,278
	M	12,310.13	12,927.20	13,573.73	14,253.20	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53
	B	5,681.60	5,966.40	6,264.80	6,578.40	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40
	H	71.02	74.58	78.31	82.23	86.35	90.67	95.21	99.98	104.98	110.23
7103	Y	147,742	155,147	162,906	171,059	179,629	188,614	198,058	207,979	218,379	229,299
	M	12,311.87	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27
	B	5,682.40	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20
	H	71.03	74.59	78.32	82.24	86.36	90.68	95.22	99.99	104.99	110.24
7104	Y	147,763	155,168	162,926	171,080	179,650	188,635	198,078	208,000	218,400	229,320
	M	12,313.60	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00
	B	5,683.20	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00
	H	71.04	74.60	78.33	82.25	86.37	90.69	95.23	100.00	105.00	110.25
7105	Y	147,784	155,189	162,968	171,122	179,691	188,677	198,120	208,042	218,462	229,403
	M	12,315.33	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93
	B	5,684.00	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20
	H	71.05	74.61	78.35	82.27	86.39	90.71	95.25	100.02	105.03	110.29
7106	Y	147,805	155,210	162,989	171,142	179,712	188,698	198,141	208,062	218,483	229,424
	M	12,317.07	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67
	B	5,684.80	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00
	H	71.06	74.62	78.36	82.28	86.40	90.72	95.26	100.03	105.04	110.30
7107	Y	147,826	155,230	163,010	171,163	179,733	188,739	198,182	208,104	218,525	229,466
	M	12,318.80	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13
	B	5,685.60	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60
	H	71.07	74.63	78.37	82.29	86.41	90.74	95.28	100.05	105.06	110.32
7108	Y	147,846	155,251	163,030	171,184	179,754	188,760	198,203	208,125	218,546	229,486
	M	12,320.53	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87
	B	5,686.40	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40
	H	71.08	74.64	78.38	82.30	86.42	90.75	95.29	100.06	105.07	110.33
7109	Y	147,867	155,272	163,051	171,205	179,774	188,781	198,224	208,146	218,566	229,507
	M	12,322.27	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60
	B	5,687.20	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20
	H	71.09	74.65	78.39	82.31	86.43	90.76	95.30	100.07	105.08	110.34

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7110	Y	147,888	155,293	163,072	171,226	179,795	188,802	198,245	208,166	218,587	229,528
	M	12,324.00	12,941.07	13,589.33	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33
	B	5,688.00	5,972.80	6,272.00	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00
	H	71.10	74.66	78.40	82.32	86.44	90.77	95.31	100.08	105.09	110.35
7111	Y	147,909	155,314	163,093	171,267	179,837	188,843	198,286	208,208	218,629	229,570
	M	12,325.73	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80
	B	5,688.80	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60
	H	71.11	74.67	78.41	82.34	86.46	90.79	95.33	100.10	105.11	110.37
7112	Y	147,930	155,334	163,114	171,288	179,858	188,864	198,307	208,229	218,650	229,590
	M	12,327.47	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53
	B	5,689.60	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40
	H	71.12	74.68	78.42	82.35	86.47	90.80	95.34	100.11	105.12	110.38
7113	Y	147,950	155,355	163,134	171,309	179,878	188,885	198,349	208,270	218,691	229,632
	M	12,329.20	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00
	B	5,690.40	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00
	H	71.13	74.69	78.43	82.36	86.48	90.81	95.36	100.13	105.14	110.40
7114	Y	147,971	155,376	163,155	171,330	179,899	188,906	198,370	208,291	218,712	229,653
	M	12,330.93	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73
	B	5,691.20	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80
	H	71.14	74.70	78.44	82.37	86.49	90.82	95.37	100.14	105.15	110.41
7115	Y	147,992	155,397	163,176	171,350	179,920	188,926	198,390	208,312	218,733	229,674
	M	12,332.67	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47
	B	5,692.00	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60
	H	71.15	74.71	78.45	82.38	86.50	90.83	95.38	100.15	105.16	110.42
7116	Y	148,013	155,418	163,197	171,371	179,941	188,947	198,411	208,333	218,754	229,694
	M	12,334.40	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20
	B	5,692.80	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40
	H	71.16	74.72	78.46	82.39	86.51	90.84	95.39	100.16	105.17	110.43
7117	Y	148,034	155,438	163,218	171,392	179,962	188,968	198,432	208,354	218,774	229,715
	M	12,336.13	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93
	B	5,693.60	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20
	H	71.17	74.73	78.47	82.40	86.52	90.85	95.40	100.17	105.18	110.44
7118	Y	148,054	155,459	163,238	171,413	180,003	189,010	198,474	208,416	218,837	229,798
	M	12,337.87	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87
	B	5,694.40	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40
	H	71.18	74.74	78.48	82.41	86.54	90.87	95.42	100.20	105.21	110.48
7119	Y	148,075	155,480	163,259	171,434	180,024	189,030	198,494	208,437	218,878	229,840
	M	12,339.60	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33
	B	5,695.20	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00
	H	71.19	74.75	78.49	82.42	86.55	90.88	95.43	100.21	105.23	110.50
7120	Y	148,096	155,501	163,280	171,454	180,045	189,051	198,515	208,458	218,899	229,861
	M	12,341.33	12,958.40	13,606.67	14,287.87	15,003.73	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07
	B	5,696.00	5,980.80	6,280.00	6,594.40	6,924.80	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80
	H	71.20	74.76	78.50	82.43	86.56	90.89	95.44	100.22	105.24	110.51
7121	Y	148,117	155,542	163,322	171,496	180,086	189,093	198,557	208,499	218,941	229,902
	M	12,343.07	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53
	B	5,696.80	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40
	H	71.21	74.78	78.52	82.45	86.58	90.91	95.46	100.24	105.26	110.53
7122	Y	148,138	155,563	163,342	171,517	180,107	189,114	198,578	208,520	218,962	229,923
	M	12,344.80	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27
	B	5,697.60	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20
	H	71.22	74.79	78.53	82.46	86.59	90.92	95.47	100.25	105.27	110.54
7123	Y	148,158	155,584	163,363	171,538	180,128	189,134	198,598	208,541	218,982	229,944
	M	12,346.53	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00
	B	5,698.40	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00
	H	71.23	74.80	78.54	82.47	86.60	90.93	95.48	100.26	105.28	110.55
7124	Y	148,179	155,605	163,405	171,579	180,170	189,197	198,661	208,603	219,045	230,006
	M	12,348.27	12,967.07	13,617.07	14,298.27	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20
	B	5,699.20	5,984.80	6,284.80	6,599.20	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40
	H	71.24	74.81	78.56	82.49	86.62	90.96	95.51	100.29	105.31	110.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7125	Y	148,200	155,626	163,426	171,600	180,190	189,218	198,682	208,624	219,066	230,027
	M	12,350.00	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93
	B	5,700.00	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20
	H	71.25	74.82	78.57	82.50	86.63	90.97	95.52	100.30	105.32	110.59
7126	Y	148,221	155,646	163,446	171,621	180,211	189,238	198,702	208,645	219,086	230,048
	M	12,351.73	12,970.53	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67
	B	5,700.80	5,986.40	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00
	H	71.26	74.83	78.58	82.51	86.64	90.98	95.53	100.31	105.33	110.60
7127	Y	148,242	155,667	163,467	171,642	180,232	189,259	198,723	208,666	219,107	230,069
	M	12,353.47	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40
	B	5,701.60	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80
	H	71.27	74.84	78.59	82.52	86.65	90.99	95.54	100.32	105.34	110.61
7128	Y	148,262	155,688	163,488	171,662	180,253	189,280	198,744	208,686	219,128	230,090
	M	12,355.20	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13
	B	5,702.40	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60
	H	71.28	74.85	78.60	82.53	86.66	91.00	95.55	100.33	105.35	110.62
7129	Y	148,283	155,709	163,509	171,704	180,294	189,322	198,806	208,749	219,190	230,152
	M	12,356.93	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33
	B	5,703.20	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00
	H	71.29	74.86	78.61	82.55	86.68	91.02	95.58	100.36	105.38	110.65
7130	Y	148,304	155,730	163,530	171,725	180,315	189,342	198,827	208,770	219,211	230,173
	M	12,358.67	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07
	B	5,704.00	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80
	H	71.30	74.87	78.62	82.56	86.69	91.03	95.59	100.37	105.39	110.66
7131	Y	148,325	155,750	163,550	171,746	180,336	189,363	198,848	208,790	219,232	230,194
	M	12,360.40	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80
	B	5,704.80	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60
	H	71.31	74.88	78.63	82.57	86.70	91.04	95.60	100.38	105.40	110.67
7132	Y	148,346	155,771	163,571	171,766	180,357	189,384	198,869	208,832	219,274	230,256
	M	12,362.13	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00
	B	5,705.60	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00
	H	71.32	74.89	78.64	82.58	86.71	91.05	95.61	100.40	105.42	110.70
7133	Y	148,366	155,792	163,592	171,787	180,378	189,405	198,890	208,853	219,315	230,298
	M	12,363.87	12,982.67	13,632.67	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47
	B	5,706.40	5,992.00	6,292.00	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60
	H	71.33	74.90	78.65	82.59	86.72	91.06	95.62	100.41	105.44	110.72
7134	Y	148,387	155,813	163,613	171,808	180,398	189,426	198,910	208,874	219,336	230,318
	M	12,365.60	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20
	B	5,707.20	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40
	H	71.34	74.91	78.66	82.60	86.73	91.07	95.63	100.42	105.45	110.73
7135	Y	148,408	155,834	163,634	171,829	180,440	189,467	198,952	208,915	219,378	230,360
	M	12,367.33	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67
	B	5,708.00	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00
	H	71.35	74.92	78.67	82.61	86.75	91.09	95.65	100.44	105.47	110.75
7136	Y	148,429	155,854	163,654	171,850	180,461	189,488	198,973	208,936	219,398	230,381
	M	12,369.07	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40
	B	5,708.80	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80
	H	71.36	74.93	78.68	82.62	86.76	91.10	95.66	100.45	105.48	110.76
7137	Y	148,450	155,875	163,675	171,870	180,482	189,509	198,994	208,957	219,419	230,402
	M	12,370.80	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13
	B	5,709.60	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60
	H	71.37	74.94	78.69	82.63	86.77	91.11	95.67	100.46	105.49	110.77
7138	Y	148,470	155,896	163,696	171,891	180,502	189,530	199,014	208,978	219,440	230,422
	M	12,372.53	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87
	B	5,710.40	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40
	H	71.38	74.95	78.70	82.64	86.78	91.12	95.68	100.47	105.50	110.78
7139	Y	148,491	155,917	163,717	171,912	180,523	189,550	199,035	208,998	219,461	230,443
	M	12,374.27	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60
	B	5,711.20	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20
	H	71.39	74.96	78.71	82.65	86.79	91.13	95.69	100.48	105.51	110.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7140	Y	148,512	155,938	163,738	171,933	180,544	189,571	199,056	209,019	219,482	230,464
	M	12,376.00	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33
	B	5,712.00	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00
	H	71.40	74.97	78.72	82.66	86.80	91.14	95.70	100.49	105.52	110.80
7141	Y	148,533	155,979	163,779	171,974	180,586	189,634	199,118	209,082	219,544	230,526
	M	12,377.73	12,998.27	13,648.27	14,331.20	15,048.80	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53
	B	5,712.80	5,999.20	6,299.20	6,614.40	6,945.60	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40
	H	71.41	74.99	78.74	82.68	86.82	91.17	95.73	100.52	105.55	110.83
7142	Y	148,554	156,000	163,800	171,995	180,606	189,654	199,139	209,102	219,565	230,547
	M	12,379.47	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27
	B	5,713.60	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20
	H	71.42	75.00	78.75	82.69	86.83	91.18	95.74	100.53	105.56	110.84
7143	Y	148,574	156,021	163,842	172,037	180,648	189,696	199,181	209,144	219,606	230,589
	M	12,381.20	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73
	B	5,714.40	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80
	H	71.43	75.01	78.77	82.71	86.85	91.20	95.76	100.55	105.58	110.86
7144	Y	148,595	156,042	163,862	172,058	180,669	189,717	199,222	209,186	219,648	230,630
	M	12,382.93	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20
	B	5,715.20	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40
	H	71.44	75.02	78.78	82.72	86.86	91.21	95.78	100.57	105.60	110.88
7145	Y	148,616	156,062	163,883	172,078	180,690	189,738	199,243	209,206	219,669	230,672
	M	12,384.67	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67
	B	5,716.00	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00
	H	71.45	75.03	78.79	82.73	86.87	91.22	95.79	100.58	105.61	110.90
7146	Y	148,637	156,083	163,904	172,099	180,710	189,758	199,264	209,227	219,690	230,693
	M	12,386.40	13,006.93	13,658.67	14,341.60	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40
	B	5,716.80	6,003.20	6,304.00	6,619.20	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80
	H	71.46	75.04	78.80	82.74	86.88	91.23	95.80	100.59	105.62	110.91
7147	Y	148,658	156,104	163,925	172,141	180,752	189,800	199,306	209,290	219,773	230,776
	M	12,388.13	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33
	B	5,717.60	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00
	H	71.47	75.05	78.81	82.76	86.90	91.25	95.82	100.62	105.66	110.95
7148	Y	148,678	156,125	163,946	172,162	180,773	189,821	199,326	209,310	219,794	230,797
	M	12,389.87	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07
	B	5,718.40	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80
	H	71.48	75.06	78.82	82.77	86.91	91.26	95.83	100.63	105.67	110.96
7149	Y	148,699	156,146	163,966	172,182	180,794	189,842	199,347	209,331	219,814	230,818
	M	12,391.60	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80
	B	5,719.20	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60
	H	71.49	75.07	78.83	82.78	86.92	91.27	95.84	100.64	105.68	110.97
7150	Y	148,720	156,166	163,987	172,203	180,814	189,862	199,368	209,352	219,835	230,838
	M	12,393.33	13,013.87	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53
	B	5,720.00	6,006.40	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40
	H	71.50	75.08	78.84	82.79	86.93	91.28	95.85	100.65	105.69	110.98
7151	Y	148,741	156,187	164,008	172,224	180,835	189,883	199,389	209,373	219,856	230,859
	M	12,395.07	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27
	B	5,720.80	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20
	H	71.51	75.09	78.85	82.80	86.94	91.29	95.86	100.66	105.70	110.99
7152	Y	148,762	156,208	164,029	172,245	180,877	189,925	199,430	209,414	219,898	230,901
	M	12,396.80	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73
	B	5,721.60	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80
	H	71.52	75.10	78.86	82.81	86.96	91.31	95.88	100.68	105.72	111.01
7153	Y	148,782	156,229	164,050	172,266	180,898	189,946	199,451	209,435	219,918	230,922
	M	12,398.53	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47
	B	5,722.40	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60
	H	71.53	75.11	78.87	82.82	86.97	91.32	95.89	100.69	105.73	111.02
7154	Y	148,803	156,250	164,070	172,286	180,918	189,966	199,472	209,456	219,939	230,942
	M	12,400.27	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20
	B	5,723.20	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40
	H	71.54	75.12	78.88	82.83	86.98	91.33	95.90	100.70	105.74	111.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7155	Y	148,824	156,270	164,091	172,307	180,939	189,987	199,493	209,477	219,960	230,963
	M	12,402.00	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93
	B	5,724.00	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20
	H	71.55	75.13	78.89	82.84	86.99	91.34	95.91	100.71	105.75	111.04
7156	Y	148,845	156,291	164,112	172,328	180,960	190,008	199,514	209,498	219,981	230,984
	M	12,403.73	13,024.27	13,676.00	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67
	B	5,724.80	6,011.20	6,312.00	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00
	H	71.56	75.14	78.90	82.85	87.00	91.35	95.92	100.72	105.76	111.05
7157	Y	148,866	156,312	164,133	172,349	180,981	190,050	199,555	209,539	220,022	231,026
	M	12,405.47	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13
	B	5,725.60	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60
	H	71.57	75.15	78.91	82.86	87.01	91.37	95.94	100.74	105.78	111.07
7158	Y	148,886	156,333	164,154	172,370	181,002	190,070	199,576	209,560	220,043	231,046
	M	12,407.20	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87
	B	5,726.40	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40
	H	71.58	75.16	78.92	82.87	87.02	91.38	95.95	100.75	105.79	111.08
7159	Y	148,907	156,354	164,174	172,390	181,022	190,091	199,597	209,581	220,064	231,067
	M	12,408.93	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60
	B	5,727.20	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20
	H	71.59	75.17	78.93	82.88	87.03	91.39	95.96	100.76	105.80	111.09
7160	Y	148,928	156,374	164,195	172,411	181,043	190,112	199,618	209,602	220,085	231,109
	M	12,410.67	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07
	B	5,728.00	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80
	H	71.60	75.18	78.94	82.89	87.04	91.40	95.97	100.77	105.81	111.11
7161	Y	148,949	156,416	164,237	172,453	181,085	190,154	199,680	209,664	220,147	231,171
	M	12,412.40	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27
	B	5,728.80	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20
	H	71.61	75.20	78.96	82.91	87.06	91.42	96.00	100.80	105.84	111.14
7162	Y	148,970	156,437	164,278	172,494	181,126	190,195	199,722	209,726	220,230	231,254
	M	12,414.13	13,036.40	13,689.87	14,374.53	15,093.87	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20
	B	5,729.60	6,016.80	6,318.40	6,634.40	6,966.40	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40
	H	71.62	75.21	78.98	82.93	87.08	91.44	96.02	100.83	105.88	111.18
7163	Y	148,990	156,458	164,299	172,515	181,147	190,216	199,742	209,747	220,251	231,275
	M	12,415.87	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93
	B	5,730.40	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20
	H	71.63	75.22	78.99	82.94	87.09	91.45	96.03	100.84	105.89	111.19
7164	Y	149,011	156,478	164,320	172,536	181,168	190,237	199,763	209,768	220,272	231,296
	M	12,417.60	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67
	B	5,731.20	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00
	H	71.64	75.23	79.00	82.95	87.10	91.46	96.04	100.85	105.90	111.20
7165	Y	149,032	156,499	164,341	172,578	181,210	190,278	199,805	209,810	220,314	231,338
	M	12,419.33	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13
	B	5,732.00	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60
	H	71.65	75.24	79.01	82.97	87.12	91.48	96.06	100.87	105.92	111.22
7166	Y	149,053	156,520	164,362	172,598	181,230	190,299	199,826	209,830	220,334	231,358
	M	12,421.07	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87
	B	5,732.80	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40
	H	71.66	75.25	79.02	82.98	87.13	91.49	96.07	100.88	105.93	111.23
7167	Y	149,074	156,541	164,382	172,619	181,251	190,320	199,846	209,851	220,355	231,379
	M	12,422.80	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60
	B	5,733.60	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20
	H	71.67	75.26	79.03	82.99	87.14	91.50	96.08	100.89	105.94	111.24
7168	Y	149,094	156,562	164,403	172,640	181,272	190,341	199,867	209,872	220,376	231,400
	M	12,424.53	13,046.80	13,700.27	14,386.67	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33
	B	5,734.40	6,021.60	6,323.20	6,640.00	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00
	H	71.68	75.27	79.04	83.00	87.15	91.51	96.09	100.90	105.95	111.25
7169	Y	149,115	156,582	164,424	172,661	181,314	190,382	199,909	209,914	220,418	231,442
	M	12,426.27	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80
	B	5,735.20	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60
	H	71.69	75.28	79.05	83.01	87.17	91.53	96.11	100.92	105.97	111.27

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7170	Y	149,136	156,603	164,445	172,682	181,334	190,403	199,930	209,934	220,438	231,462
	M	12,428.00	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53
	B	5,736.00	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40
	H	71.70	75.29	79.06	83.02	87.18	91.54	96.12	100.93	105.98	111.28
7171	Y	149,157	156,624	164,466	172,702	181,355	190,424	199,950	209,955	220,459	231,483
	M	12,429.73	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27
	B	5,736.80	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20
	H	71.71	75.30	79.07	83.03	87.19	91.55	96.13	100.94	105.99	111.29
7172	Y	149,178	156,645	164,486	172,723	181,376	190,445	199,971	209,976	220,480	231,504
	M	12,431.47	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00
	B	5,737.60	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00
	H	71.72	75.31	79.08	83.04	87.20	91.56	96.14	100.95	106.00	111.30
7173	Y	149,198	156,666	164,507	172,744	181,397	190,486	200,013	210,018	220,522	231,566
	M	12,433.20	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20
	B	5,738.40	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40
	H	71.73	75.32	79.09	83.05	87.21	91.58	96.16	100.97	106.02	111.33
7174	Y	149,219	156,686	164,528	172,765	181,418	190,507	200,034	210,038	220,542	231,587
	M	12,434.93	13,057.20	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93
	B	5,739.20	6,026.40	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20
	H	71.74	75.33	79.10	83.06	87.22	91.59	96.17	100.98	106.03	111.34
7175	Y	149,240	156,707	164,549	172,786	181,438	190,528	200,054	210,059	220,563	231,608
	M	12,436.67	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67
	B	5,740.00	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00
	H	71.75	75.34	79.11	83.07	87.23	91.60	96.18	100.99	106.04	111.35
7176	Y	149,261	156,728	164,570	172,806	181,459	190,549	200,096	210,101	220,626	231,670
	M	12,438.40	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87
	B	5,740.80	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40
	H	71.76	75.35	79.12	83.08	87.24	91.61	96.20	101.01	106.07	111.38
7177	Y	149,282	156,749	164,590	172,827	181,480	190,570	200,117	210,142	220,667	231,712
	M	12,440.13	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33
	B	5,741.60	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00
	H	71.77	75.36	79.13	83.09	87.25	91.62	96.21	101.03	106.09	111.40
7178	Y	149,302	156,770	164,611	172,848	181,501	190,590	200,138	210,163	220,688	231,733
	M	12,441.87	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07
	B	5,742.40	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80
	H	71.78	75.37	79.14	83.10	87.26	91.63	96.22	101.04	106.10	111.41
7179	Y	149,323	156,790	164,632	172,869	181,522	190,611	200,158	210,184	220,709	231,754
	M	12,443.60	13,065.87	13,719.33	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80
	B	5,743.20	6,030.40	6,332.00	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60
	H	71.79	75.38	79.15	83.11	87.27	91.64	96.23	101.05	106.11	111.42
7180	Y	149,344	156,811	164,653	172,890	181,542	190,632	200,179	210,205	220,730	231,774
	M	12,445.33	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53
	B	5,744.00	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40
	H	71.80	75.39	79.16	83.12	87.28	91.65	96.24	101.06	106.12	111.43
7181	Y	149,365	156,853	164,715	172,952	181,605	190,694	200,242	210,267	220,792	231,837
	M	12,447.07	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73
	B	5,744.80	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80
	H	71.81	75.41	79.19	83.15	87.31	91.68	96.27	101.09	106.15	111.46
7182	Y	149,386	156,874	164,736	172,973	181,626	190,715	200,262	210,288	220,813	231,858
	M	12,448.80	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47
	B	5,745.60	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60
	H	71.82	75.42	79.20	83.16	87.32	91.69	96.28	101.10	106.16	111.47
7183	Y	149,406	156,894	164,757	173,014	181,667	190,757	200,304	210,330	220,854	231,899
	M	12,450.53	13,074.53	13,729.73	14,417.87	15,138.93	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93
	B	5,746.40	6,034.40	6,336.80	6,654.40	6,987.20	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20
	H	71.83	75.43	79.21	83.18	87.34	91.71	96.30	101.12	106.18	111.49
7184	Y	149,427	156,915	164,778	173,035	181,688	190,778	200,325	210,350	220,875	231,920
	M	12,452.27	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67
	B	5,747.20	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00
	H	71.84	75.44	79.22	83.19	87.35	91.72	96.31	101.13	106.19	111.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7185	Y	149,448	156,936	164,798	173,056	181,709	190,798	200,346	210,371	220,896	231,941
	M	12,454.00	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40
	B	5,748.00	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80
	H	71.85	75.45	79.23	83.20	87.36	91.73	96.32	101.14	106.20	111.51
7186	Y	149,469	156,957	164,819	173,077	181,750	190,840	200,387	210,413	220,938	232,003
	M	12,455.73	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60
	B	5,748.80	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20
	H	71.86	75.46	79.24	83.21	87.38	91.75	96.34	101.16	106.22	111.54
7187	Y	149,490	156,978	164,840	173,098	181,771	190,861	200,408	210,434	220,958	232,024
	M	12,457.47	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33
	B	5,749.60	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00
	H	71.87	75.47	79.25	83.22	87.39	91.76	96.35	101.17	106.23	111.55
7188	Y	149,510	156,998	164,861	173,118	181,792	190,882	200,429	210,454	220,979	232,045
	M	12,459.20	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07
	B	5,750.40	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80
	H	71.88	75.48	79.26	83.23	87.40	91.77	96.36	101.18	106.24	111.56
7189	Y	149,531	157,019	164,882	173,139	181,813	190,923	200,470	210,496	221,021	232,086
	M	12,460.93	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53
	B	5,751.20	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40
	H	71.89	75.49	79.27	83.24	87.41	91.79	96.38	101.20	106.26	111.58
7190	Y	149,552	157,040	164,902	173,160	181,834	190,944	200,491	210,517	221,062	232,128
	M	12,462.67	13,086.67	13,741.87	14,430.00	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00
	B	5,752.00	6,040.00	6,342.40	6,660.00	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00
	H	71.90	75.50	79.28	83.25	87.42	91.80	96.39	101.21	106.28	111.60
7191	Y	149,573	157,061	164,923	173,181	181,854	190,965	200,533	210,579	221,125	232,190
	M	12,464.40	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20
	B	5,752.80	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40
	H	71.91	75.51	79.29	83.26	87.43	91.81	96.41	101.24	106.31	111.63
7192	Y	149,594	157,082	164,944	173,202	181,875	190,986	200,554	210,600	221,146	232,211
	M	12,466.13	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93
	B	5,753.60	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20
	H	71.92	75.52	79.30	83.27	87.44	91.82	96.42	101.25	106.32	111.64
7193	Y	149,614	157,102	164,965	173,222	181,896	191,006	200,574	210,621	221,166	232,232
	M	12,467.87	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67
	B	5,754.40	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00
	H	71.93	75.53	79.31	83.28	87.45	91.83	96.43	101.26	106.33	111.65
7194	Y	149,635	157,123	164,986	173,243	181,917	191,027	200,595	210,642	221,187	232,253
	M	12,469.60	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40
	B	5,755.20	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80
	H	71.94	75.54	79.32	83.29	87.46	91.84	96.44	101.27	106.34	111.66
7195	Y	149,656	157,144	165,006	173,264	181,938	191,048	200,616	210,662	221,208	232,274
	M	12,471.33	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13
	B	5,756.00	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60
	H	71.95	75.55	79.33	83.30	87.47	91.85	96.45	101.28	106.35	111.67
7196	Y	149,677	157,165	165,027	173,285	181,958	191,069	200,637	210,683	221,229	232,294
	M	12,473.07	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87
	B	5,756.80	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40
	H	71.96	75.56	79.34	83.31	87.48	91.86	96.46	101.29	106.36	111.68
7197	Y	149,698	157,186	165,048	173,306	181,979	191,090	200,658	210,704	221,250	232,315
	M	12,474.80	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60
	B	5,757.60	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20
	H	71.97	75.57	79.35	83.32	87.49	91.87	96.47	101.30	106.37	111.69
7198	Y	149,718	157,206	165,069	173,326	182,000	191,110	200,678	210,725	221,270	232,336
	M	12,476.53	13,100.53	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33
	B	5,758.40	6,046.40	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00
	H	71.98	75.58	79.36	83.33	87.50	91.88	96.48	101.31	106.38	111.70
7199	Y	149,739	157,227	165,090	173,347	182,021	191,131	200,699	210,746	221,291	232,357
	M	12,478.27	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07
	B	5,759.20	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80
	H	71.99	75.59	79.37	83.34	87.51	91.89	96.49	101.32	106.39	111.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7200	Y	149,760	157,248	165,110	173,368	182,042	191,152	200,720	210,766	221,312	232,378
	M	12,480.00	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80
	B	5,760.00	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60
	H	72.00	75.60	79.38	83.35	87.52	91.90	96.50	101.33	106.40	111.72
7201	Y	149,781	157,290	165,173	173,451	182,125	191,235	200,803	210,850	221,395	232,482
	M	12,481.73	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47
	B	5,760.80	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60
	H	72.01	75.62	79.41	83.39	87.56	91.94	96.54	101.37	106.44	111.77
7202	Y	149,802	157,310	165,194	173,472	182,146	191,256	200,824	210,870	221,416	232,502
	M	12,483.47	13,109.20	13,766.13	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20
	B	5,761.60	6,050.40	6,353.60	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40
	H	72.02	75.63	79.42	83.40	87.57	91.95	96.55	101.38	106.45	111.78
7203	Y	149,822	157,331	165,214	173,493	182,187	191,298	200,866	210,912	221,458	232,544
	M	12,485.20	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67
	B	5,762.40	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00
	H	72.03	75.64	79.43	83.41	87.59	91.97	96.57	101.40	106.47	111.80
7204	Y	149,843	157,352	165,235	173,514	182,208	191,318	200,886	210,933	221,499	232,586
	M	12,486.93	13,112.67	13,769.60	14,459.47	15,184.00	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13
	B	5,763.20	6,052.00	6,355.20	6,673.60	7,008.00	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60
	H	72.04	75.65	79.44	83.42	87.60	91.98	96.58	101.41	106.49	111.82
7205	Y	149,864	157,373	165,256	173,534	182,229	191,360	200,928	210,974	221,541	232,627
	M	12,488.67	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60
	B	5,764.00	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20
	H	72.05	75.66	79.45	83.43	87.61	92.00	96.60	101.43	106.51	111.84
7206	Y	149,885	157,394	165,277	173,555	182,250	191,381	200,970	211,037	221,603	232,690
	M	12,490.40	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80
	B	5,764.80	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60
	H	72.06	75.67	79.46	83.44	87.62	92.01	96.62	101.46	106.54	111.87
7207	Y	149,906	157,414	165,298	173,576	182,270	191,402	200,990	211,058	221,624	232,710
	M	12,492.13	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53
	B	5,765.60	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40
	H	72.07	75.68	79.47	83.45	87.63	92.02	96.63	101.47	106.55	111.88
7208	Y	149,926	157,435	165,318	173,597	182,291	191,422	201,011	211,078	221,645	232,731
	M	12,493.87	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27
	B	5,766.40	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20
	H	72.08	75.69	79.48	83.46	87.64	92.03	96.64	101.48	106.56	111.89
7209	Y	149,947	157,456	165,339	173,618	182,312	191,443	201,032	211,099	221,666	232,752
	M	12,495.60	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00
	B	5,767.20	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00
	H	72.09	75.70	79.49	83.47	87.65	92.04	96.65	101.49	106.57	111.90
7210	Y	149,968	157,477	165,360	173,638	182,333	191,464	201,053	211,120	221,686	232,773
	M	12,497.33	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73
	B	5,768.00	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80
	H	72.10	75.71	79.50	83.48	87.66	92.05	96.66	101.50	106.58	111.91
7211	Y	149,989	157,498	165,381	173,659	182,354	191,485	201,074	211,141	221,707	232,794
	M	12,499.07	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47
	B	5,768.80	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60
	H	72.11	75.72	79.51	83.49	87.67	92.06	96.67	101.51	106.59	111.92
7212	Y	150,010	157,518	165,402	173,680	182,374	191,506	201,094	211,162	221,728	232,814
	M	12,500.80	13,126.53	13,783.47	14,473.33	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20
	B	5,769.60	6,058.40	6,361.60	6,680.00	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40
	H	72.12	75.73	79.52	83.50	87.68	92.07	96.68	101.52	106.60	111.93
7213	Y	150,030	157,539	165,422	173,701	182,395	191,526	201,115	211,182	221,749	232,856
	M	12,502.53	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67
	B	5,770.40	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00
	H	72.13	75.74	79.53	83.51	87.69	92.08	96.69	101.53	106.61	111.95
7214	Y	150,051	157,560	165,443	173,722	182,416	191,547	201,136	211,203	221,770	232,877
	M	12,504.27	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40
	B	5,771.20	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80
	H	72.14	75.75	79.54	83.52	87.70	92.09	96.70	101.54	106.62	111.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7215	Y	150,072	157,581	165,464	173,742	182,437	191,568	201,157	211,224	221,790	232,898
	M	12,506.00	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13
	B	5,772.00	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60
	H	72.15	75.76	79.55	83.53	87.71	92.10	96.71	101.55	106.63	111.97
7216	Y	150,093	157,602	165,485	173,763	182,458	191,589	201,178	211,245	221,811	232,918
	M	12,507.73	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87
	B	5,772.80	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40
	H	72.16	75.77	79.56	83.54	87.72	92.11	96.72	101.56	106.64	111.98
7217	Y	150,114	157,622	165,506	173,784	182,478	191,610	201,198	211,266	221,832	232,939
	M	12,509.47	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60
	B	5,773.60	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20
	H	72.17	75.78	79.57	83.55	87.73	92.12	96.73	101.57	106.65	111.99
7218	Y	150,134	157,643	165,526	173,805	182,499	191,630	201,219	211,286	221,853	232,960
	M	12,511.20	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33
	B	5,774.40	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00
	H	72.18	75.79	79.58	83.56	87.74	92.13	96.74	101.58	106.66	112.00
7219	Y	150,155	157,664	165,547	173,826	182,520	191,651	201,240	211,307	221,874	232,981
	M	12,512.93	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07
	B	5,775.20	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80
	H	72.19	75.80	79.59	83.57	87.75	92.14	96.75	101.59	106.67	112.01
7220	Y	150,176	157,685	165,589	173,888	182,582	191,714	201,302	211,370	221,957	233,064
	M	12,514.67	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00
	B	5,776.00	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00
	H	72.20	75.81	79.61	83.60	87.78	92.17	96.78	101.62	106.71	112.05
7221	Y	150,197	157,726	165,630	173,930	182,645	191,797	201,406	211,494	222,082	233,189
	M	12,516.40	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40
	B	5,776.80	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80
	H	72.21	75.83	79.63	83.62	87.81	92.21	96.83	101.68	106.77	112.11
7222	Y	150,218	157,747	165,651	173,950	182,666	191,818	201,427	211,515	222,102	233,210
	M	12,518.13	13,145.60	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13
	B	5,777.60	6,067.20	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60
	H	72.22	75.84	79.64	83.63	87.82	92.22	96.84	101.69	106.78	112.12
7223	Y	150,238	157,768	165,672	173,971	182,686	191,838	201,448	211,536	222,123	233,230
	M	12,519.87	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87
	B	5,778.40	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40
	H	72.23	75.85	79.65	83.64	87.83	92.23	96.85	101.70	106.79	112.13
7224	Y	150,259	157,789	165,693	173,992	182,707	191,859	201,469	211,557	222,144	233,251
	M	12,521.60	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60
	B	5,779.20	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20
	H	72.24	75.86	79.66	83.65	87.84	92.24	96.86	101.71	106.80	112.14
7225	Y	150,280	157,810	165,714	174,013	182,728	191,880	201,490	211,578	222,165	233,293
	M	12,523.33	13,150.80	13,809.47	14,501.07	15,227.33	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07
	B	5,780.00	6,069.60	6,373.60	6,692.80	7,028.00	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80
	H	72.25	75.87	79.67	83.66	87.85	92.25	96.87	101.72	106.81	112.16
7226	Y	150,301	157,830	165,734	174,034	182,749	191,901	201,510	211,598	222,186	233,314
	M	12,525.07	13,152.53	13,811.20	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80
	B	5,780.80	6,070.40	6,374.40	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60
	H	72.26	75.88	79.68	83.67	87.86	92.26	96.88	101.73	106.82	112.17
7227	Y	150,322	157,851	165,755	174,054	182,770	191,922	201,531	211,619	222,206	233,334
	M	12,526.80	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53
	B	5,781.60	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40
	H	72.27	75.89	79.69	83.68	87.87	92.27	96.89	101.74	106.83	112.18
7228	Y	150,342	157,872	165,776	174,075	182,790	191,942	201,552	211,640	222,227	233,355
	M	12,528.53	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27
	B	5,782.40	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20
	H	72.28	75.90	79.70	83.69	87.88	92.28	96.90	101.75	106.84	112.19
7229	Y	150,363	157,893	165,797	174,096	182,811	191,963	201,573	211,661	222,248	233,376
	M	12,530.27	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00
	B	5,783.20	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00
	H	72.29	75.91	79.71	83.70	87.89	92.29	96.91	101.76	106.85	112.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7230	Y	150,384	157,914	165,818	174,117	182,832	191,984	201,594	211,682	222,269	233,397
	M	12,532.00	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73
	B	5,784.00	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80
	H	72.30	75.92	79.72	83.71	87.90	92.30	96.92	101.77	106.86	112.21
7231	Y	150,405	157,934	165,838	174,138	182,853	192,005	201,614	211,702	222,290	233,418
	M	12,533.73	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47
	B	5,784.80	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60
	H	72.31	75.93	79.73	83.72	87.91	92.31	96.93	101.78	106.87	112.22
7232	Y	150,426	157,955	165,859	174,158	182,874	192,026	201,635	211,723	222,310	233,438
	M	12,535.47	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20
	B	5,785.60	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40
	H	72.32	75.94	79.74	83.73	87.92	92.32	96.94	101.79	106.88	112.23
7233	Y	150,446	157,976	165,880	174,179	182,894	192,046	201,656	211,744	222,331	233,459
	M	12,537.20	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93
	B	5,786.40	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20
	H	72.33	75.95	79.75	83.74	87.93	92.33	96.95	101.80	106.89	112.24
7234	Y	150,467	157,997	165,901	174,200	182,915	192,067	201,677	211,765	222,373	233,501
	M	12,538.93	13,166.40	13,825.07	14,516.67	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40
	B	5,787.20	6,076.80	6,380.80	6,700.00	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80
	H	72.34	75.96	79.76	83.75	87.94	92.34	96.96	101.81	106.91	112.26
7235	Y	150,488	158,018	165,922	174,221	182,936	192,088	201,698	211,786	222,394	233,522
	M	12,540.67	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13
	B	5,788.00	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60
	H	72.35	75.97	79.77	83.76	87.95	92.35	96.97	101.82	106.92	112.27
7236	Y	150,509	158,038	165,942	174,242	182,957	192,109	201,718	211,806	222,414	233,542
	M	12,542.40	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87
	B	5,788.80	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40
	H	72.36	75.98	79.78	83.77	87.96	92.36	96.98	101.83	106.93	112.28
7237	Y	150,530	158,059	165,963	174,262	182,978	192,130	201,739	211,827	222,435	233,563
	M	12,544.13	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60
	B	5,789.60	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20
	H	72.37	75.99	79.79	83.78	87.97	92.37	96.99	101.84	106.94	112.29
7238	Y	150,550	158,080	165,984	174,283	182,998	192,150	201,760	211,848	222,456	233,584
	M	12,545.87	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33
	B	5,790.40	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00
	H	72.38	76.00	79.80	83.79	87.98	92.38	97.00	101.85	106.95	112.30
7239	Y	150,571	158,101	166,026	174,346	183,082	192,254	201,885	211,994	222,602	233,750
	M	12,547.60	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20
	B	5,791.20	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40
	H	72.39	76.01	79.82	83.82	88.02	92.43	97.06	101.92	107.02	112.38
7240	Y	150,592	158,122	166,046	174,366	183,102	192,275	201,906	212,014	222,622	233,771
	M	12,549.33	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93
	B	5,792.00	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20
	H	72.40	76.02	79.83	83.83	88.03	92.44	97.07	101.93	107.03	112.39
7241	Y	150,613	158,163	166,088	174,408	183,144	192,317	201,947	212,056	222,664	233,813
	M	12,551.07	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40
	B	5,792.80	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80
	H	72.41	76.04	79.85	83.85	88.05	92.46	97.09	101.95	107.05	112.41
7242	Y	150,634	158,184	166,109	174,429	183,165	192,338	201,968	212,077	222,685	233,834
	M	12,552.80	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13
	B	5,793.60	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60
	H	72.42	76.05	79.86	83.86	88.06	92.47	97.10	101.96	107.06	112.42
7243	Y	150,654	158,205	166,130	174,450	183,186	192,358	201,989	212,098	222,706	233,854
	M	12,554.53	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87
	B	5,794.40	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40
	H	72.43	76.06	79.87	83.87	88.07	92.48	97.11	101.97	107.07	112.43
7244	Y	150,675	158,226	166,150	174,470	183,206	192,379	202,010	212,118	222,726	233,875
	M	12,556.27	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60
	B	5,795.20	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20
	H	72.44	76.07	79.88	83.88	88.08	92.49	97.12	101.98	107.08	112.44

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7245	Y	150,696	158,246	166,171	174,491	183,227	192,400	202,030	212,139	222,747	233,896
	M	12,558.00	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33
	B	5,796.00	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00
	H	72.45	76.08	79.89	83.89	88.09	92.50	97.13	101.99	107.09	112.45
7246	Y	150,717	158,267	166,192	174,512	183,248	192,421	202,051	212,160	222,768	233,917
	M	12,559.73	13,188.93	13,849.33	14,542.67	15,270.67	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07
	B	5,796.80	6,087.20	6,392.00	6,712.00	7,048.00	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80
	H	72.46	76.09	79.90	83.90	88.10	92.51	97.14	102.00	107.10	112.46
7247	Y	150,738	158,288	166,213	174,533	183,269	192,442	202,072	212,181	222,810	233,958
	M	12,561.47	13,190.67	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53
	B	5,797.60	6,088.00	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40
	H	72.47	76.10	79.91	83.91	88.11	92.52	97.15	102.01	107.12	112.48
7248	Y	150,758	158,309	166,234	174,554	183,290	192,462	202,093	212,202	222,830	233,979
	M	12,563.20	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27
	B	5,798.40	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20
	H	72.48	76.11	79.92	83.92	88.12	92.53	97.16	102.02	107.13	112.49
7249	Y	150,779	158,330	166,254	174,574	183,310	192,483	202,114	212,222	222,851	234,000
	M	12,564.93	13,194.13	13,854.53	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00
	B	5,799.20	6,089.60	6,394.40	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00
	H	72.49	76.12	79.93	83.93	88.13	92.54	97.17	102.03	107.14	112.50
7250	Y	150,800	158,350	166,275	174,595	183,331	192,504	202,134	212,243	222,872	234,021
	M	12,566.67	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73
	B	5,800.00	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80
	H	72.50	76.13	79.94	83.94	88.14	92.55	97.18	102.04	107.15	112.51
7251	Y	150,821	158,371	166,296	174,616	183,352	192,525	202,155	212,264	222,893	234,042
	M	12,568.40	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47
	B	5,800.80	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60
	H	72.51	76.14	79.95	83.95	88.15	92.56	97.19	102.05	107.16	112.52
7252	Y	150,842	158,392	166,317	174,637	183,373	192,546	202,176	212,285	222,914	234,062
	M	12,570.13	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20
	B	5,801.60	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40
	H	72.52	76.15	79.96	83.96	88.16	92.57	97.20	102.06	107.17	112.53
7253	Y	150,862	158,413	166,338	174,658	183,394	192,566	202,197	212,326	222,955	234,104
	M	12,571.87	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67
	B	5,802.40	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00
	H	72.53	76.16	79.97	83.97	88.17	92.58	97.21	102.08	107.19	112.55
7254	Y	150,883	158,434	166,358	174,678	183,414	192,587	202,218	212,347	222,976	234,125
	M	12,573.60	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40
	B	5,803.20	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80
	H	72.54	76.17	79.98	83.98	88.18	92.59	97.22	102.09	107.20	112.56
7255	Y	150,904	158,454	166,379	174,699	183,435	192,608	202,238	212,368	222,997	234,166
	M	12,575.33	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87
	B	5,804.00	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40
	H	72.55	76.18	79.99	83.99	88.19	92.60	97.23	102.10	107.21	112.58
7256	Y	150,925	158,475	166,400	174,720	183,456	192,629	202,280	212,410	223,038	234,208
	M	12,577.07	13,206.27	13,866.67	14,560.00	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33
	B	5,804.80	6,095.20	6,400.00	6,720.00	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00
	H	72.56	76.19	80.00	84.00	88.20	92.61	97.25	102.12	107.23	112.60
7257	Y	150,946	158,496	166,421	174,762	183,518	192,712	202,363	212,493	223,122	234,291
	M	12,578.80	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27
	B	5,805.60	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20
	H	72.57	76.20	80.01	84.02	88.23	92.65	97.29	102.16	107.27	112.64
7258	Y	150,966	158,517	166,462	174,803	183,560	192,754	202,405	212,534	223,163	234,333
	M	12,580.53	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73
	B	5,806.40	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80
	H	72.58	76.21	80.03	84.04	88.25	92.67	97.31	102.18	107.29	112.66
7259	Y	150,987	158,538	166,483	174,824	183,581	192,774	202,426	212,555	223,184	234,354
	M	12,582.27	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47
	B	5,807.20	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60
	H	72.59	76.22	80.04	84.05	88.26	92.68	97.32	102.19	107.30	112.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7260	Y	151,008	158,558	166,504	174,845	183,602	192,795	202,446	212,576	223,205	234,374
	M	12,584.00	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20
	B	5,808.00	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40
	H	72.60	76.23	80.05	84.06	88.27	92.69	97.33	102.20	107.31	112.68
7261	Y	151,029	158,600	166,546	174,886	183,643	192,837	202,488	212,618	223,267	234,437
	M	12,585.73	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40
	B	5,808.80	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80
	H	72.61	76.25	80.07	84.08	88.29	92.71	97.35	102.22	107.34	112.71
7262	Y	151,050	158,621	166,566	174,907	183,664	192,858	202,509	212,638	223,288	234,458
	M	12,587.47	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13
	B	5,809.60	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60
	H	72.62	76.26	80.08	84.09	88.30	92.72	97.36	102.23	107.35	112.72
7263	Y	151,070	158,642	166,587	174,928	183,685	192,878	202,530	212,659	223,309	234,478
	M	12,589.20	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87
	B	5,810.40	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40
	H	72.63	76.27	80.09	84.10	88.31	92.73	97.37	102.24	107.36	112.73
7264	Y	151,091	158,662	166,608	174,949	183,706	192,899	202,550	212,680	223,330	234,499
	M	12,590.93	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60
	B	5,811.20	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20
	H	72.64	76.28	80.10	84.11	88.32	92.74	97.38	102.25	107.37	112.74
7265	Y	151,112	158,683	166,629	174,970	183,726	192,920	202,571	212,701	223,350	234,520
	M	12,592.67	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33
	B	5,812.00	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00
	H	72.65	76.29	80.11	84.12	88.33	92.75	97.39	102.26	107.38	112.75
7266	Y	151,133	158,704	166,650	174,990	183,747	192,941	202,592	212,722	223,371	234,541
	M	12,594.40	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07
	B	5,812.80	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80
	H	72.66	76.30	80.12	84.13	88.34	92.76	97.40	102.27	107.39	112.76
7267	Y	151,154	158,725	166,670	175,011	183,768	192,962	202,613	212,763	223,413	234,603
	M	12,596.13	13,227.07	13,889.20	14,584.27	15,314.00	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27
	B	5,813.60	6,104.80	6,410.40	6,731.20	7,068.00	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20
	H	72.67	76.31	80.13	84.14	88.35	92.77	97.41	102.29	107.41	112.79
7268	Y	151,174	158,746	166,691	175,032	183,789	192,982	202,634	212,784	223,434	234,624
	M	12,597.87	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00
	B	5,814.40	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00
	H	72.68	76.32	80.14	84.15	88.36	92.78	97.42	102.30	107.42	112.80
7269	Y	151,195	158,766	166,712	175,053	183,810	193,003	202,654	212,805	223,454	234,645
	M	12,599.60	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73
	B	5,815.20	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80
	H	72.69	76.33	80.15	84.16	88.37	92.79	97.43	102.31	107.43	112.81
7270	Y	151,216	158,787	166,733	175,074	183,830	193,024	202,675	212,826	223,475	234,666
	M	12,601.33	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47
	B	5,816.00	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60
	H	72.70	76.34	80.16	84.17	88.38	92.80	97.44	102.32	107.44	112.82
7271	Y	151,237	158,808	166,754	175,094	183,851	193,045	202,717	212,867	223,517	234,707
	M	12,603.07	13,234.00	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93
	B	5,816.80	6,108.00	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20
	H	72.71	76.35	80.17	84.18	88.39	92.81	97.46	102.34	107.46	112.84
7272	Y	151,258	158,829	166,774	175,115	183,872	193,066	202,738	212,888	223,538	234,728
	M	12,604.80	13,235.73	13,897.87	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67
	B	5,817.60	6,108.80	6,414.40	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00
	H	72.72	76.36	80.18	84.19	88.40	92.82	97.47	102.35	107.47	112.85
7273	Y	151,278	158,850	166,795	175,136	183,893	193,107	202,779	212,930	223,579	234,770
	M	12,606.53	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13
	B	5,818.40	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60
	H	72.73	76.37	80.19	84.20	88.41	92.84	97.49	102.37	107.49	112.87
7274	Y	151,299	158,870	166,816	175,157	183,934	193,149	202,821	212,971	223,621	234,811
	M	12,608.27	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60
	B	5,819.20	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20
	H	72.74	76.38	80.20	84.21	88.43	92.86	97.51	102.39	107.51	112.89

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7275	Y	151,320	158,891	166,837	175,198	183,976	193,190	202,862	213,013	223,683	234,874
	M	12,610.00	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80
	B	5,820.00	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60
	H	72.75	76.39	80.21	84.23	88.45	92.88	97.53	102.41	107.54	112.92
7276	Y	151,341	158,912	166,858	175,219	183,997	193,211	202,883	213,034	223,704	234,894
	M	12,611.73	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53
	B	5,820.80	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40
	H	72.76	76.40	80.22	84.24	88.46	92.89	97.54	102.42	107.55	112.93
7277	Y	151,362	158,933	166,899	175,261	184,038	193,253	202,925	213,075	223,746	234,936
	M	12,613.47	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00
	B	5,821.60	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00
	H	72.77	76.41	80.24	84.26	88.48	92.91	97.56	102.44	107.57	112.95
7278	Y	151,382	158,954	166,920	175,282	184,059	193,274	202,946	213,096	223,766	234,957
	M	12,615.20	13,246.13	13,910.00	14,606.80	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73
	B	5,822.40	6,113.60	6,420.00	6,741.60	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80
	H	72.78	76.42	80.25	84.27	88.49	92.92	97.57	102.45	107.58	112.96
7279	Y	151,403	158,974	166,941	175,302	184,080	193,294	202,966	213,117	223,787	234,978
	M	12,616.93	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47
	B	5,823.20	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60
	H	72.79	76.43	80.26	84.28	88.50	92.93	97.58	102.46	107.59	112.97
7280	Y	151,424	158,995	166,962	175,323	184,101	193,315	202,987	213,138	223,808	234,998
	M	12,618.67	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20
	B	5,824.00	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40
	H	72.80	76.44	80.27	84.29	88.51	92.94	97.59	102.47	107.60	112.98
7281	Y	151,445	159,037	167,003	175,365	184,142	193,357	203,029	213,200	223,870	235,082
	M	12,620.40	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13
	B	5,824.80	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60
	H	72.81	76.46	80.29	84.31	88.53	92.96	97.61	102.50	107.63	113.02
7282	Y	151,466	159,058	167,024	175,386	184,163	193,378	203,050	213,221	223,891	235,102
	M	12,622.13	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87
	B	5,825.60	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40
	H	72.82	76.47	80.30	84.32	88.54	92.97	97.62	102.51	107.64	113.03
7283	Y	151,486	159,078	167,045	175,406	184,184	193,398	203,070	213,242	223,912	235,123
	M	12,623.87	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60
	B	5,826.40	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20
	H	72.83	76.48	80.31	84.33	88.55	92.98	97.63	102.52	107.65	113.04
7284	Y	151,507	159,099	167,066	175,427	184,205	193,419	203,091	213,262	223,933	235,144
	M	12,625.60	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33
	B	5,827.20	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00
	H	72.84	76.49	80.32	84.34	88.56	92.99	97.64	102.53	107.66	113.05
7285	Y	151,528	159,120	167,086	175,448	184,226	193,440	203,112	213,283	223,954	235,165
	M	12,627.33	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07
	B	5,828.00	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80
	H	72.85	76.50	80.33	84.35	88.57	93.00	97.65	102.54	107.67	113.06
7286	Y	151,549	159,141	167,107	175,469	184,246	193,461	203,154	213,325	223,995	235,206
	M	12,629.07	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53
	B	5,828.80	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40
	H	72.86	76.51	80.34	84.36	88.58	93.01	97.67	102.56	107.69	113.08
7287	Y	151,570	159,162	167,128	175,490	184,267	193,482	203,174	213,346	224,016	235,227
	M	12,630.80	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27
	B	5,829.60	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20
	H	72.87	76.52	80.35	84.37	88.59	93.02	97.68	102.57	107.70	113.09
7288	Y	151,590	159,182	167,149	175,510	184,288	193,502	203,195	213,366	224,037	235,248
	M	12,632.53	13,265.20	13,929.07	14,625.87	15,357.33	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00
	B	5,830.40	6,122.40	6,428.80	6,750.40	7,088.00	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00
	H	72.88	76.53	80.36	84.38	88.60	93.03	97.69	102.58	107.71	113.10
7289	Y	151,611	159,203	167,170	175,531	184,309	193,544	203,237	213,408	224,078	235,290
	M	12,634.27	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47
	B	5,831.20	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60
	H	72.89	76.54	80.37	84.39	88.61	93.05	97.71	102.60	107.73	113.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7290	Y	151,632	159,224	167,190	175,552	184,330	193,565	203,258	213,429	224,120	235,331
	M	12,636.00	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93
	B	5,832.00	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20
	H	72.90	76.55	80.38	84.40	88.62	93.06	97.72	102.61	107.75	113.14
7291	Y	151,653	159,245	167,211	175,573	184,371	193,606	203,299	213,470	224,162	235,373
	M	12,637.73	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40
	B	5,832.80	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80
	H	72.91	76.56	80.39	84.41	88.64	93.08	97.74	102.63	107.77	113.16
7292	Y	151,674	159,266	167,232	175,594	184,392	193,627	203,320	213,491	224,182	235,394
	M	12,639.47	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13
	B	5,833.60	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60
	H	72.92	76.57	80.40	84.42	88.65	93.09	97.75	102.64	107.78	113.17
7293	Y	151,694	159,286	167,253	175,635	184,434	193,669	203,362	213,533	224,224	235,435
	M	12,641.20	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60
	B	5,834.40	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20
	H	72.93	76.58	80.41	84.44	88.67	93.11	97.77	102.66	107.80	113.19
7294	Y	151,715	159,307	167,274	175,656	184,454	193,690	203,382	213,554	224,245	235,477
	M	12,642.93	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07
	B	5,835.20	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80
	H	72.94	76.59	80.42	84.45	88.68	93.12	97.78	102.67	107.81	113.21
7295	Y	151,736	159,328	167,294	175,677	184,475	193,710	203,403	213,574	224,266	235,498
	M	12,644.67	13,277.33	13,941.20	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80
	B	5,836.00	6,128.00	6,434.40	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60
	H	72.95	76.60	80.43	84.46	88.69	93.13	97.79	102.68	107.82	113.22
7296	Y	151,757	159,349	167,336	175,718	184,517	193,752	203,445	213,637	224,328	235,560
	M	12,646.40	13,279.07	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00
	B	5,836.80	6,128.80	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00
	H	72.96	76.61	80.45	84.48	88.71	93.15	97.81	102.71	107.85	113.25
7297	Y	151,778	159,370	167,357	175,739	184,538	193,773	203,466	213,658	224,349	235,581
	M	12,648.13	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73
	B	5,837.60	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80
	H	72.97	76.62	80.46	84.49	88.72	93.16	97.82	102.72	107.86	113.26
7298	Y	151,798	159,390	167,378	175,760	184,558	193,794	203,486	213,678	224,370	235,602
	M	12,649.87	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47
	B	5,838.40	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60
	H	72.98	76.63	80.47	84.50	88.73	93.17	97.83	102.73	107.87	113.27
7299	Y	151,819	159,411	167,398	175,781	184,579	193,814	203,507	213,699	224,390	235,622
	M	12,651.60	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20
	B	5,839.20	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40
	H	72.99	76.64	80.48	84.51	88.74	93.18	97.84	102.74	107.88	113.28
7300	Y	151,840	159,432	167,419	175,802	184,600	193,835	203,528	213,720	224,411	235,643
	M	12,653.33	13,286.00	13,951.60	14,650.13	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93
	B	5,840.00	6,132.00	6,439.20	6,761.60	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20
	H	73.00	76.65	80.49	84.52	88.75	93.19	97.85	102.75	107.89	113.29
7301	Y	151,861	159,474	167,461	175,843	184,642	193,877	203,590	213,782	224,474	235,706
	M	12,655.07	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13
	B	5,840.80	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60
	H	73.01	76.67	80.51	84.54	88.77	93.21	97.88	102.78	107.92	113.32
7302	Y	151,882	159,494	167,482	175,864	184,662	193,898	203,611	213,803	224,494	235,726
	M	12,656.80	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87
	B	5,841.60	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40
	H	73.02	76.68	80.52	84.55	88.78	93.22	97.89	102.79	107.93	113.33
7303	Y	151,902	159,515	167,502	175,885	184,683	193,918	203,632	213,824	224,515	235,747
	M	12,658.53	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60
	B	5,842.40	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20
	H	73.03	76.69	80.53	84.56	88.79	93.23	97.90	102.80	107.94	113.34
7304	Y	151,923	159,536	167,523	175,906	184,704	193,939	203,653	213,845	224,557	235,789
	M	12,660.27	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07
	B	5,843.20	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80
	H	73.04	76.70	80.54	84.57	88.80	93.24	97.91	102.81	107.96	113.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7305	Y	151,944	159,557	167,544	175,926	184,725	193,981	203,694	213,886	224,598	235,830
	M	12,662.00	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53
	B	5,844.00	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40
	H	73.05	76.71	80.55	84.58	88.81	93.26	97.93	102.83	107.98	113.38
7306	Y	151,965	159,578	167,565	175,947	184,746	194,002	203,715	213,907	224,619	235,851
	M	12,663.73	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27
	B	5,844.80	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20
	H	73.06	76.72	80.56	84.59	88.82	93.27	97.94	102.84	107.99	113.39
7307	Y	151,986	159,598	167,586	175,968	184,766	194,022	203,736	213,928	224,640	235,872
	M	12,665.47	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00
	B	5,845.60	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00
	H	73.07	76.73	80.57	84.60	88.83	93.28	97.95	102.85	108.00	113.40
7308	Y	152,006	159,619	167,606	175,989	184,808	194,064	203,778	213,970	224,682	235,934
	M	12,667.20	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20
	B	5,846.40	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40
	H	73.08	76.74	80.58	84.61	88.85	93.30	97.97	102.87	108.02	113.43
7309	Y	152,027	159,640	167,627	176,010	184,829	194,085	203,798	213,990	224,702	235,955
	M	12,668.93	13,303.33	13,968.93	14,667.47	15,402.40	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93
	B	5,847.20	6,140.00	6,447.20	6,769.60	7,108.80	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20
	H	73.09	76.75	80.59	84.62	88.86	93.31	97.98	102.88	108.03	113.44
7310	Y	152,048	159,661	167,648	176,030	184,850	194,106	203,819	214,011	224,723	235,976
	M	12,670.67	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67
	B	5,848.00	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00
	H	73.10	76.76	80.60	84.63	88.87	93.32	97.99	102.89	108.04	113.45
7311	Y	152,069	159,682	167,669	176,072	184,891	194,147	203,861	214,074	224,786	236,038
	M	12,672.40	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87
	B	5,848.80	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40
	H	73.11	76.77	80.61	84.65	88.89	93.34	98.01	102.92	108.07	113.48
7312	Y	152,090	159,702	167,690	176,093	184,912	194,168	203,882	214,094	224,806	236,059
	M	12,674.13	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60
	B	5,849.60	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20
	H	73.12	76.78	80.62	84.66	88.90	93.35	98.02	102.93	108.08	113.49
7313	Y	152,110	159,723	167,710	176,114	184,933	194,189	203,902	214,115	224,827	236,080
	M	12,675.87	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33
	B	5,850.40	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00
	H	73.13	76.79	80.63	84.67	88.91	93.36	98.03	102.94	108.09	113.50
7314	Y	152,131	159,744	167,731	176,134	184,954	194,210	203,923	214,136	224,848	236,101
	M	12,677.60	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07
	B	5,851.20	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80
	H	73.14	76.80	80.64	84.68	88.92	93.37	98.04	102.95	108.10	113.51
7315	Y	152,152	159,765	167,773	176,176	184,995	194,251	203,965	214,178	224,890	236,142
	M	12,679.33	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53
	B	5,852.00	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40
	H	73.15	76.81	80.66	84.70	88.94	93.39	98.06	102.97	108.12	113.53
7316	Y	152,173	159,786	167,794	176,197	185,016	194,272	203,986	214,198	224,910	236,163
	M	12,681.07	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27
	B	5,852.80	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20
	H	73.16	76.82	80.67	84.71	88.95	93.40	98.07	102.98	108.13	113.54
7317	Y	152,194	159,806	167,814	176,218	185,037	194,293	204,027	214,240	224,952	236,205
	M	12,682.80	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73
	B	5,853.60	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80
	H	73.17	76.83	80.68	84.72	88.96	93.41	98.09	103.00	108.15	113.56
7318	Y	152,214	159,827	167,835	176,238	185,058	194,314	204,048	214,261	224,994	236,246
	M	12,684.53	13,318.93	13,986.27	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20
	B	5,854.40	6,147.20	6,455.20	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40
	H	73.18	76.84	80.69	84.73	88.97	93.42	98.10	103.01	108.17	113.58
7319	Y	152,235	159,848	167,856	176,259	185,078	194,334	204,069	214,282	225,014	236,267
	M	12,686.27	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93
	B	5,855.20	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20
	H	73.19	76.85	80.70	84.74	88.98	93.43	98.11	103.02	108.18	113.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7320	Y	152,256	159,869	167,877	176,280	185,099	194,355	204,090	214,302	225,035	236,288
	M	12,688.00	13,322.40	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67
	B	5,856.00	6,148.80	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00
	H	73.20	76.86	80.71	84.75	88.99	93.44	98.12	103.03	108.19	113.60
7321	Y	152,277	159,910	167,918	176,322	185,141	194,418	204,152	214,365	225,098	236,371
	M	12,689.73	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60
	B	5,856.80	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20
	H	73.21	76.88	80.73	84.77	89.01	93.47	98.15	103.06	108.22	113.64
7322	Y	152,298	159,931	167,939	176,342	185,162	194,438	204,173	214,386	225,118	236,392
	M	12,691.47	13,327.60	13,994.93	14,695.20	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33
	B	5,857.60	6,151.20	6,459.20	6,782.40	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00
	H	73.22	76.89	80.74	84.78	89.02	93.48	98.16	103.07	108.23	113.65
7323	Y	152,318	159,952	167,960	176,363	185,182	194,459	204,194	214,406	225,139	236,413
	M	12,693.20	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07
	B	5,858.40	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80
	H	73.23	76.90	80.75	84.79	89.03	93.49	98.17	103.08	108.24	113.66
7324	Y	152,339	159,973	167,981	176,384	185,203	194,480	204,214	214,427	225,160	236,434
	M	12,694.93	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80
	B	5,859.20	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60
	H	73.24	76.91	80.76	84.80	89.04	93.50	98.18	103.09	108.25	113.67
7325	Y	152,360	159,994	168,002	176,405	185,245	194,522	204,256	214,469	225,202	236,475
	M	12,696.67	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27
	B	5,860.00	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20
	H	73.25	76.92	80.77	84.81	89.06	93.52	98.20	103.11	108.27	113.69
7326	Y	152,381	160,014	168,022	176,426	185,266	194,542	204,277	214,510	225,243	236,517
	M	12,698.40	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73
	B	5,860.80	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80
	H	73.26	76.93	80.78	84.82	89.07	93.53	98.21	103.13	108.29	113.71
7327	Y	152,402	160,035	168,043	176,446	185,286	194,563	204,298	214,531	225,264	236,538
	M	12,700.13	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47
	B	5,861.60	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60
	H	73.27	76.94	80.79	84.83	89.08	93.54	98.22	103.14	108.30	113.72
7328	Y	152,422	160,056	168,064	176,467	185,307	194,584	204,318	214,552	225,285	236,558
	M	12,701.87	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20
	B	5,862.40	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40
	H	73.28	76.95	80.80	84.84	89.09	93.55	98.23	103.15	108.31	113.73
7329	Y	152,443	160,077	168,085	176,509	185,349	194,626	204,360	214,594	225,326	236,600
	M	12,703.60	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67
	B	5,863.20	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00
	H	73.29	76.96	80.81	84.86	89.11	93.57	98.25	103.17	108.33	113.75
7330	Y	152,464	160,098	168,106	176,530	185,370	194,646	204,381	214,614	225,347	236,621
	M	12,705.33	13,341.47	14,008.80	14,710.80	15,447.47	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40
	B	5,864.00	6,157.60	6,465.60	6,789.60	7,129.60	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80
	H	73.30	76.97	80.82	84.87	89.12	93.58	98.26	103.18	108.34	113.76
7331	Y	152,485	160,118	168,126	176,550	185,390	194,667	204,402	214,635	225,368	236,642
	M	12,707.07	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13
	B	5,864.80	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60
	H	73.31	76.98	80.83	84.88	89.13	93.59	98.27	103.19	108.35	113.77
7332	Y	152,506	160,139	168,147	176,571	185,411	194,688	204,422	214,656	225,389	236,662
	M	12,708.80	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87
	B	5,865.60	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40
	H	73.32	76.99	80.84	84.89	89.14	93.60	98.28	103.20	108.36	113.78
7333	Y	152,526	160,160	168,168	176,592	185,432	194,709	204,464	214,698	225,451	236,725
	M	12,710.53	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07
	B	5,866.40	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80
	H	73.33	77.00	80.85	84.90	89.15	93.61	98.30	103.22	108.39	113.81
7334	Y	152,547	160,181	168,210	176,634	185,474	194,750	204,506	214,739	225,493	236,787
	M	12,712.27	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27
	B	5,867.20	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20
	H	73.34	77.01	80.87	84.92	89.17	93.63	98.32	103.24	108.41	113.84

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7335	Y	152,568	160,202	168,230	176,654	185,494	194,771	204,526	214,760	225,514	236,808
	M	12,714.00	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00
	B	5,868.00	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00
	H	73.35	77.02	80.88	84.93	89.18	93.64	98.33	103.25	108.42	113.85
7336	Y	152,589	160,222	168,251	176,675	185,515	194,792	204,547	214,781	225,534	236,829
	M	12,715.73	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73
	B	5,868.80	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80
	H	73.36	77.03	80.89	84.94	89.19	93.65	98.34	103.26	108.43	113.86
7337	Y	152,610	160,243	168,272	176,696	185,536	194,813	204,568	214,802	225,555	236,850
	M	12,717.47	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47
	B	5,869.60	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60
	H	73.37	77.04	80.90	84.95	89.20	93.66	98.35	103.27	108.44	113.87
7338	Y	152,630	160,264	168,293	176,717	185,557	194,854	204,610	214,843	225,597	236,891
	M	12,719.20	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93
	B	5,870.40	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20
	H	73.38	77.05	80.91	84.96	89.21	93.68	98.37	103.29	108.46	113.89
7339	Y	152,651	160,285	168,314	176,738	185,578	194,875	204,630	214,864	225,618	236,912
	M	12,720.93	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67
	B	5,871.20	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00
	H	73.39	77.06	80.92	84.97	89.22	93.69	98.38	103.30	108.47	113.90
7340	Y	152,672	160,306	168,334	176,758	185,598	194,896	204,651	214,885	225,638	236,933
	M	12,722.67	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40
	B	5,872.00	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80
	H	73.40	77.07	80.93	84.98	89.23	93.70	98.39	103.31	108.48	113.91
7341	Y	152,693	160,347	168,376	176,800	185,640	194,938	204,693	214,947	225,701	236,995
	M	12,724.40	13,362.27	14,031.33	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60
	B	5,872.80	6,167.20	6,476.00	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20
	H	73.41	77.09	80.95	85.00	89.25	93.72	98.41	103.34	108.51	113.94
7342	Y	152,714	160,368	168,397	176,821	185,682	194,979	204,734	214,989	225,742	237,037
	M	12,726.13	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07
	B	5,873.60	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80
	H	73.42	77.10	80.96	85.01	89.27	93.74	98.43	103.36	108.53	113.96
7343	Y	152,734	160,389	168,418	176,842	185,702	195,000	204,755	215,010	225,763	237,058
	M	12,727.87	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80
	B	5,874.40	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60
	H	73.43	77.11	80.97	85.02	89.28	93.75	98.44	103.37	108.54	113.97
7344	Y	152,755	160,410	168,438	176,862	185,723	195,021	204,776	215,030	225,784	237,078
	M	12,729.60	13,367.47	14,036.53	14,738.53	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53
	B	5,875.20	6,169.60	6,478.40	6,802.40	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40
	H	73.44	77.12	80.98	85.03	89.29	93.76	98.45	103.38	108.55	113.98
7345	Y	152,776	160,430	168,459	176,883	185,744	195,042	204,797	215,051	225,805	237,099
	M	12,731.33	13,369.20	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27
	B	5,876.00	6,170.40	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20
	H	73.45	77.13	80.99	85.04	89.30	93.77	98.46	103.39	108.56	113.99
7346	Y	152,797	160,451	168,480	176,904	185,765	195,062	204,818	215,072	225,826	237,120
	M	12,733.07	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00
	B	5,876.80	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00
	H	73.46	77.14	81.00	85.05	89.31	93.78	98.47	103.40	108.57	114.00
7347	Y	152,818	160,472	168,501	176,946	185,806	195,104	204,859	215,114	225,888	237,182
	M	12,734.80	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20
	B	5,877.60	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40
	H	73.47	77.15	81.01	85.07	89.33	93.80	98.49	103.42	108.60	114.03
7348	Y	152,838	160,493	168,522	176,966	185,827	195,125	204,901	215,155	225,930	237,245
	M	12,736.53	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40
	B	5,878.40	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80
	H	73.48	77.16	81.02	85.08	89.34	93.81	98.51	103.44	108.62	114.06
7349	Y	152,859	160,514	168,542	176,987	185,848	195,146	204,922	215,176	225,950	237,266
	M	12,738.27	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13
	B	5,879.20	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60
	H	73.49	77.17	81.03	85.09	89.35	93.82	98.52	103.45	108.63	114.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7350	Y	152,880	160,534	168,563	177,008	185,869	195,166	204,942	215,197	225,971	237,286
	M	12,740.00	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87
	B	5,880.00	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40
	H	73.50	77.18	81.04	85.10	89.36	93.83	98.53	103.46	108.64	114.08
7351	Y	152,901	160,555	168,584	177,029	185,890	195,187	204,963	215,218	225,992	237,307
	M	12,741.73	13,379.60	14,048.67	14,752.40	15,490.80	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60
	B	5,880.80	6,175.20	6,484.00	6,808.80	7,149.60	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20
	H	73.51	77.19	81.05	85.11	89.37	93.84	98.54	103.47	108.65	114.09
7352	Y	152,922	160,576	168,605	177,050	185,910	195,208	204,984	215,238	226,013	237,328
	M	12,743.47	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33
	B	5,881.60	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00
	H	73.52	77.20	81.06	85.12	89.38	93.85	98.55	103.48	108.66	114.10
7353	Y	152,942	160,597	168,646	177,091	185,952	195,250	205,026	215,280	226,054	237,370
	M	12,745.20	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80
	B	5,882.40	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60
	H	73.53	77.21	81.08	85.14	89.40	93.87	98.57	103.50	108.68	114.12
7354	Y	152,963	160,618	168,667	177,112	185,973	195,291	205,067	215,322	226,096	237,411
	M	12,746.93	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27
	B	5,883.20	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20
	H	73.54	77.22	81.09	85.15	89.41	93.89	98.59	103.52	108.70	114.14
7355	Y	152,984	160,638	168,688	177,133	185,994	195,312	205,088	215,342	226,117	237,432
	M	12,748.67	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00
	B	5,884.00	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00
	H	73.55	77.23	81.10	85.16	89.42	93.90	98.60	103.53	108.71	114.15
7356	Y	153,005	160,659	168,709	177,154	186,014	195,333	205,109	215,384	226,158	237,474
	M	12,750.40	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47
	B	5,884.80	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60
	H	73.56	77.24	81.11	85.17	89.43	93.91	98.61	103.55	108.73	114.17
7357	Y	153,026	160,680	168,730	177,174	186,035	195,354	205,130	215,405	226,179	237,494
	M	12,752.13	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20
	B	5,885.60	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40
	H	73.57	77.25	81.12	85.18	89.44	93.92	98.62	103.56	108.74	114.18
7358	Y	153,046	160,701	168,750	177,195	186,056	195,374	205,150	215,426	226,200	237,515
	M	12,753.87	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93
	B	5,886.40	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20
	H	73.58	77.26	81.13	85.19	89.45	93.93	98.63	103.57	108.75	114.19
7359	Y	153,067	160,722	168,771	177,216	186,077	195,395	205,171	215,446	226,221	237,536
	M	12,755.60	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67
	B	5,887.20	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00
	H	73.59	77.27	81.14	85.20	89.46	93.94	98.64	103.58	108.76	114.20
7360	Y	153,088	160,742	168,792	177,237	186,118	195,437	205,213	215,488	226,262	237,578
	M	12,757.33	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13
	B	5,888.00	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60
	H	73.60	77.28	81.15	85.21	89.48	93.96	98.66	103.60	108.78	114.22
7361	Y	153,109	160,784	168,834	177,278	186,160	195,478	205,254	215,530	226,325	237,661
	M	12,759.07	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07
	B	5,888.80	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80
	H	73.61	77.30	81.17	85.23	89.50	93.98	98.68	103.62	108.81	114.26
7362	Y	153,130	160,805	168,854	177,299	186,181	195,499	205,275	215,550	226,346	237,682
	M	12,760.80	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80
	B	5,889.60	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60
	H	73.62	77.31	81.18	85.24	89.51	93.99	98.69	103.63	108.82	114.27
7363	Y	153,150	160,826	168,875	177,320	186,202	195,520	205,296	215,571	226,366	237,702
	M	12,762.53	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53
	B	5,890.40	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40
	H	73.63	77.32	81.19	85.25	89.52	94.00	98.70	103.64	108.83	114.28
7364	Y	153,171	160,846	168,896	177,341	186,222	195,541	205,338	215,613	226,408	237,744
	M	12,764.27	13,403.87	14,074.67	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00
	B	5,891.20	6,186.40	6,496.00	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00
	H	73.64	77.33	81.20	85.26	89.53	94.01	98.72	103.66	108.85	114.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7365	Y	153,192	160,867	168,917	177,382	186,264	195,582	205,379	215,654	226,450	237,786
	M	12,766.00	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47
	B	5,892.00	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60
	H	73.65	77.34	81.21	85.28	89.55	94.03	98.74	103.68	108.87	114.32
7366	Y	153,213	160,888	168,938	177,403	186,285	195,603	205,400	215,675	226,470	237,806
	M	12,767.73	13,407.33	14,078.13	14,783.60	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20
	B	5,892.80	6,188.00	6,497.60	6,823.20	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40
	H	73.66	77.35	81.22	85.29	89.56	94.04	98.75	103.69	108.88	114.33
7367	Y	153,234	160,909	168,958	177,424	186,306	195,624	205,421	215,696	226,491	237,827
	M	12,769.47	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93
	B	5,893.60	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20
	H	73.67	77.36	81.23	85.30	89.57	94.05	98.76	103.70	108.89	114.34
7368	Y	153,254	160,930	168,979	177,445	186,326	195,645	205,442	215,717	226,512	237,848
	M	12,771.20	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67
	B	5,894.40	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00
	H	73.68	77.37	81.24	85.31	89.58	94.06	98.77	103.71	108.90	114.35
7369	Y	153,275	160,950	169,000	177,466	186,347	195,666	205,462	215,738	226,533	237,869
	M	12,772.93	13,412.53	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40
	B	5,895.20	6,190.40	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80
	H	73.69	77.38	81.25	85.32	89.59	94.07	98.78	103.72	108.91	114.36
7370	Y	153,296	160,971	169,021	177,486	186,368	195,686	205,483	215,758	226,554	237,890
	M	12,774.67	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13
	B	5,896.00	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60
	H	73.70	77.39	81.26	85.33	89.60	94.08	98.79	103.73	108.92	114.37
7371	Y	153,317	160,992	169,042	177,507	186,389	195,728	205,525	215,821	226,616	237,952
	M	12,776.40	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33
	B	5,896.80	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00
	H	73.71	77.40	81.27	85.34	89.61	94.10	98.81	103.76	108.95	114.40
7372	Y	153,338	161,013	169,083	177,549	186,430	195,770	205,566	215,862	226,658	237,994
	M	12,778.13	13,417.73	14,090.27	14,795.73	15,535.87	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80
	B	5,897.60	6,192.80	6,503.20	6,828.80	7,170.40	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60
	H	73.72	77.41	81.29	85.36	89.63	94.12	98.83	103.78	108.97	114.42
7373	Y	153,358	161,034	169,104	177,570	186,451	195,790	205,587	215,883	226,678	238,014
	M	12,779.87	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53
	B	5,898.40	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40
	H	73.73	77.42	81.30	85.37	89.64	94.13	98.84	103.79	108.98	114.43
7374	Y	153,379	161,054	169,125	177,590	186,472	195,811	205,608	215,904	226,699	238,035
	M	12,781.60	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27
	B	5,899.20	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20
	H	73.74	77.43	81.31	85.38	89.65	94.14	98.85	103.80	108.99	114.44
7375	Y	153,400	161,075	169,146	177,611	186,493	195,832	205,629	215,925	226,741	238,098
	M	12,783.33	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47
	B	5,900.00	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60
	H	73.75	77.44	81.32	85.39	89.66	94.15	98.86	103.81	109.01	114.47
7376	Y	153,421	161,096	169,166	177,632	186,514	195,853	205,650	215,946	226,762	238,118
	M	12,785.07	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20
	B	5,900.80	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40
	H	73.76	77.45	81.33	85.40	89.67	94.16	98.87	103.82	109.02	114.48
7377	Y	153,442	161,117	169,187	177,653	186,555	195,894	205,691	215,987	226,803	238,160
	M	12,786.80	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67
	B	5,901.60	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00
	H	73.77	77.46	81.34	85.41	89.69	94.18	98.89	103.84	109.04	114.50
7378	Y	153,462	161,138	169,208	177,674	186,576	195,915	205,712	216,008	226,824	238,181
	M	12,788.53	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40
	B	5,902.40	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80
	H	73.78	77.47	81.35	85.42	89.70	94.19	98.90	103.85	109.05	114.51
7379	Y	153,483	161,158	169,229	177,694	186,597	195,936	205,733	216,029	226,845	238,202
	M	12,790.27	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13
	B	5,903.20	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60
	H	73.79	77.48	81.36	85.43	89.71	94.20	98.91	103.86	109.06	114.52

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7380	Y	153,504	161,179	169,250	177,715	186,618	195,957	205,774	216,070	226,886	238,243
	M	12,792.00	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60
	B	5,904.00	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20
	H	73.80	77.49	81.37	85.44	89.72	94.21	98.93	103.88	109.08	114.54
7381	Y	153,525	161,221	169,291	177,757	186,659	195,998	205,816	216,112	226,928	238,285
	M	12,793.73	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07
	B	5,904.80	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80
	H	73.81	77.51	81.39	85.46	89.74	94.23	98.95	103.90	109.10	114.56
7382	Y	153,546	161,242	169,312	177,778	186,680	196,019	205,837	216,133	226,949	238,306
	M	12,795.47	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80
	B	5,905.60	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60
	H	73.82	77.52	81.40	85.47	89.75	94.24	98.96	103.91	109.11	114.57
7383	Y	153,566	161,262	169,333	177,819	186,722	196,061	205,878	216,174	226,990	238,347
	M	12,797.20	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27
	B	5,906.40	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20
	H	73.83	77.53	81.41	85.49	89.77	94.26	98.98	103.93	109.13	114.59
7384	Y	153,587	161,283	169,354	177,840	186,742	196,082	205,899	216,195	227,011	238,368
	M	12,798.93	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00
	B	5,907.20	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00
	H	73.84	77.54	81.42	85.50	89.78	94.27	98.99	103.94	109.14	114.60
7385	Y	153,608	161,304	169,374	177,861	186,763	196,102	205,920	216,216	227,032	238,389
	M	12,800.67	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73
	B	5,908.00	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80
	H	73.85	77.55	81.43	85.51	89.79	94.28	99.00	103.95	109.15	114.61
7386	Y	153,629	161,325	169,395	177,882	186,784	196,123	205,941	216,258	227,074	238,430
	M	12,802.40	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20
	B	5,908.80	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40
	H	73.86	77.56	81.44	85.52	89.80	94.29	99.01	103.97	109.17	114.63
7387	Y	153,650	161,346	169,416	177,902	186,805	196,165	205,982	216,299	227,115	238,472
	M	12,804.13	13,445.47	14,118.00	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67
	B	5,909.60	6,205.60	6,516.00	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00
	H	73.87	77.57	81.45	85.53	89.81	94.31	99.03	103.99	109.19	114.65
7388	Y	153,670	161,366	169,437	177,923	186,826	196,186	206,003	216,320	227,136	238,493
	M	12,805.87	13,447.20	14,119.73	14,826.93	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40
	B	5,910.40	6,206.40	6,516.80	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80
	H	73.88	77.58	81.46	85.54	89.82	94.32	99.04	104.00	109.20	114.66
7389	Y	153,691	161,387	169,458	177,944	186,846	196,206	206,024	216,341	227,178	238,555
	M	12,807.60	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60
	B	5,911.20	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20
	H	73.89	77.59	81.47	85.55	89.83	94.33	99.05	104.01	109.22	114.69
7390	Y	153,712	161,408	169,478	177,965	186,867	196,227	206,045	216,362	227,198	238,576
	M	12,809.33	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33
	B	5,912.00	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00
	H	73.90	77.60	81.48	85.56	89.84	94.34	99.06	104.02	109.23	114.70
7391	Y	153,733	161,429	169,520	178,006	186,909	196,269	206,086	216,403	227,240	238,618
	M	12,811.07	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80
	B	5,912.80	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60
	H	73.91	77.61	81.50	85.58	89.86	94.36	99.08	104.04	109.25	114.72
7392	Y	153,754	161,450	169,541	178,027	186,930	196,290	206,107	216,424	227,261	238,638
	M	12,812.80	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53
	B	5,913.60	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40
	H	73.92	77.62	81.51	85.59	89.87	94.37	99.09	104.05	109.26	114.73
7393	Y	153,774	161,470	169,562	178,048	186,950	196,310	206,128	216,445	227,282	238,659
	M	12,814.53	13,455.87	14,130.13	14,837.33	15,579.20	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27
	B	5,914.40	6,210.40	6,521.60	6,848.00	7,190.40	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20
	H	73.93	77.63	81.52	85.60	89.88	94.38	99.10	104.06	109.27	114.74
7394	Y	153,795	161,491	169,582	178,069	186,992	196,352	206,170	216,486	227,323	238,701
	M	12,816.27	13,457.60	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73
	B	5,915.20	6,211.20	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80
	H	73.94	77.64	81.53	85.61	89.90	94.40	99.12	104.08	109.29	114.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7395	Y	153,816	161,512	169,603	178,090	187,013	196,373	206,211	216,528	227,365	238,742
	M	12,818.00	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20
	B	5,916.00	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40
	H	73.95	77.65	81.54	85.62	89.91	94.41	99.14	104.10	109.31	114.78
7396	Y	153,837	161,533	169,624	178,110	187,034	196,394	206,232	216,549	227,386	238,763
	M	12,819.73	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93
	B	5,916.80	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20
	H	73.96	77.66	81.55	85.63	89.92	94.42	99.15	104.11	109.32	114.79
7397	Y	153,858	161,554	169,645	178,131	187,054	196,414	206,253	216,570	227,406	238,784
	M	12,821.47	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67
	B	5,917.60	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00
	H	73.97	77.67	81.56	85.64	89.93	94.43	99.16	104.12	109.33	114.80
7398	Y	153,878	161,574	169,666	178,152	187,075	196,435	206,274	216,590	227,427	238,805
	M	12,823.20	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40
	B	5,918.40	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80
	H	73.98	77.68	81.57	85.65	89.94	94.44	99.17	104.13	109.34	114.81
7399	Y	153,899	161,595	169,686	178,173	187,096	196,456	206,294	216,611	227,448	238,826
	M	12,824.93	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13
	B	5,919.20	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60
	H	73.99	77.69	81.58	85.66	89.95	94.45	99.18	104.14	109.35	114.82
7400	Y	153,920	161,616	169,707	178,194	187,117	196,477	206,315	216,632	227,469	238,846
	M	12,826.67	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87
	B	5,920.00	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40
	H	74.00	77.70	81.59	85.67	89.96	94.46	99.19	104.15	109.36	114.83
7401	Y	153,941	161,658	169,749	178,256	187,179	196,539	206,378	216,715	227,552	238,930
	M	12,828.40	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80
	B	5,920.80	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60
	H	74.01	77.72	81.61	85.70	89.99	94.49	99.22	104.19	109.40	114.87
7402	Y	153,962	161,678	169,770	178,277	187,200	196,560	206,398	216,736	227,573	238,971
	M	12,830.13	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27
	B	5,921.60	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20
	H	74.02	77.73	81.62	85.71	90.00	94.50	99.23	104.20	109.41	114.89
7403	Y	153,982	161,699	169,790	178,298	187,221	196,602	206,440	216,778	227,635	239,034
	M	12,831.87	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47
	B	5,922.40	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60
	H	74.03	77.74	81.63	85.72	90.01	94.52	99.25	104.22	109.44	114.92
7404	Y	154,003	161,720	169,811	178,318	187,242	196,622	206,461	216,798	227,656	239,054
	M	12,833.60	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20
	B	5,923.20	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40
	H	74.04	77.75	81.64	85.73	90.02	94.53	99.26	104.23	109.45	114.93
7405	Y	154,024	161,741	169,832	178,339	187,262	196,643	206,482	216,819	227,677	239,075
	M	12,835.33	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93
	B	5,924.00	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20
	H	74.05	77.76	81.65	85.74	90.03	94.54	99.27	104.24	109.46	114.94
7406	Y	154,045	161,762	169,853	178,360	187,283	196,664	206,502	216,840	227,698	239,096
	M	12,837.07	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67
	B	5,924.80	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00
	H	74.06	77.77	81.66	85.75	90.04	94.55	99.28	104.25	109.47	114.95
7407	Y	154,066	161,782	169,874	178,381	187,304	196,685	206,523	216,861	227,718	239,117
	M	12,838.80	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40
	B	5,925.60	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80
	H	74.07	77.78	81.67	85.76	90.05	94.56	99.29	104.26	109.48	114.96
7408	Y	154,086	161,803	169,894	178,402	187,325	196,706	206,544	216,882	227,739	239,138
	M	12,840.53	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13
	B	5,926.40	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60
	H	74.08	77.79	81.68	85.77	90.06	94.57	99.30	104.27	109.49	114.97
7409	Y	154,107	161,824	169,915	178,422	187,346	196,726	206,565	216,902	227,760	239,158
	M	12,842.27	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87
	B	5,927.20	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40
	H	74.09	77.80	81.69	85.78	90.07	94.58	99.31	104.28	109.50	114.98

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7410	Y	154,128	161,845	169,957	178,464	187,387	196,768	206,606	216,944	227,802	239,200
	M	12,844.00	13,487.07	14,163.07	14,872.00	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33
	B	5,928.00	6,224.80	6,536.80	6,864.00	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00
	H	74.10	77.81	81.71	85.80	90.09	94.60	99.33	104.30	109.52	115.00
7411	Y	154,149	161,866	169,978	178,485	187,429	196,810	206,669	217,006	227,864	239,262
	M	12,845.73	13,488.80	14,164.80	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53
	B	5,928.80	6,225.60	6,537.60	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40
	H	74.11	77.82	81.72	85.81	90.11	94.62	99.36	104.33	109.55	115.03
7412	Y	154,170	161,886	169,998	178,506	187,450	196,830	206,690	217,027	227,885	239,283
	M	12,847.47	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27
	B	5,929.60	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20
	H	74.12	77.83	81.73	85.82	90.12	94.63	99.37	104.34	109.56	115.04
7413	Y	154,190	161,907	170,019	178,526	187,470	196,851	206,710	217,048	227,906	239,304
	M	12,849.20	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00
	B	5,930.40	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00
	H	74.13	77.84	81.74	85.83	90.13	94.64	99.38	104.35	109.57	115.05
7414	Y	154,211	161,928	170,040	178,547	187,491	196,872	206,731	217,069	227,926	239,325
	M	12,850.93	13,494.00	14,170.00	14,878.93	15,624.27	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73
	B	5,931.20	6,228.00	6,540.00	6,867.20	7,211.20	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80
	H	74.14	77.85	81.75	85.84	90.14	94.65	99.39	104.36	109.58	115.06
7415	Y	154,232	161,949	170,061	178,568	187,512	196,893	206,752	217,090	227,947	239,346
	M	12,852.67	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47
	B	5,932.00	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60
	H	74.15	77.86	81.76	85.85	90.15	94.66	99.40	104.37	109.59	115.07
7416	Y	154,253	161,970	170,082	178,589	187,533	196,914	206,773	217,131	227,989	239,408
	M	12,854.40	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67
	B	5,932.80	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00
	H	74.16	77.87	81.77	85.86	90.16	94.67	99.41	104.39	109.61	115.10
7417	Y	154,274	161,990	170,102	178,610	187,554	196,934	206,794	217,152	228,010	239,429
	M	12,856.13	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40
	B	5,933.60	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80
	H	74.17	77.88	81.78	85.87	90.17	94.68	99.42	104.40	109.62	115.11
7418	Y	154,294	162,011	170,123	178,630	187,574	196,955	206,814	217,173	228,051	239,470
	M	12,857.87	13,500.93	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87
	B	5,934.40	6,231.20	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40
	H	74.18	77.89	81.79	85.88	90.18	94.69	99.43	104.41	109.64	115.13
7419	Y	154,315	162,032	170,144	178,651	187,595	196,976	206,835	217,194	228,072	239,491
	M	12,859.60	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60
	B	5,935.20	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20
	H	74.19	77.90	81.80	85.89	90.19	94.70	99.44	104.42	109.65	115.14
7420	Y	154,336	162,053	170,165	178,693	187,637	197,038	206,898	217,256	228,134	239,554
	M	12,861.33	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80
	B	5,936.00	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60
	H	74.20	77.91	81.81	85.91	90.21	94.73	99.47	104.45	109.68	115.17
7421	Y	154,357	162,094	170,206	178,734	187,678	197,080	206,939	217,298	228,176	239,595
	M	12,863.07	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27
	B	5,936.80	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20
	H	74.21	77.93	81.83	85.93	90.23	94.75	99.49	104.47	109.70	115.19
7422	Y	154,378	162,115	170,227	178,755	187,699	197,101	206,960	217,318	228,197	239,616
	M	12,864.80	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00
	B	5,937.60	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00
	H	74.22	77.94	81.84	85.94	90.24	94.76	99.50	104.48	109.71	115.20
7423	Y	154,398	162,136	170,248	178,776	187,720	197,122	206,981	217,339	228,218	239,637
	M	12,866.53	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73
	B	5,938.40	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80
	H	74.23	77.95	81.85	85.95	90.25	94.77	99.51	104.49	109.72	115.21
7424	Y	154,419	162,157	170,269	178,797	187,741	197,142	207,002	217,360	228,238	239,658
	M	12,868.27	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47
	B	5,939.20	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60
	H	74.24	77.96	81.86	85.96	90.26	94.78	99.52	104.50	109.73	115.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7425	Y	154,440	162,178	170,290	178,818	187,762	197,163	207,022	217,381	228,259	239,678
	M	12,870.00	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20
	B	5,940.00	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40
	H	74.25	77.97	81.87	85.97	90.27	94.79	99.53	104.51	109.74	115.23
7426	Y	154,461	162,198	170,310	178,838	187,782	197,184	207,043	217,402	228,280	239,699
	M	12,871.73	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93
	B	5,940.80	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20
	H	74.26	77.98	81.88	85.98	90.28	94.80	99.54	104.52	109.75	115.24
7427	Y	154,482	162,219	170,331	178,859	187,803	197,205	207,085	217,443	228,322	239,741
	M	12,873.47	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40
	B	5,941.60	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80
	H	74.27	77.99	81.89	85.99	90.29	94.81	99.56	104.54	109.77	115.26
7428	Y	154,502	162,240	170,352	178,880	187,824	197,226	207,106	217,464	228,342	239,762
	M	12,875.20	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13
	B	5,942.40	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60
	H	74.28	78.00	81.90	86.00	90.30	94.82	99.57	104.55	109.78	115.27
7429	Y	154,523	162,261	170,394	178,922	187,886	197,288	207,168	217,526	228,405	239,845
	M	12,876.93	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07
	B	5,943.20	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80
	H	74.29	78.01	81.92	86.02	90.33	94.85	99.60	104.58	109.81	115.31
7430	Y	154,544	162,282	170,414	178,942	187,907	197,309	207,189	217,568	228,446	239,886
	M	12,878.67	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53
	B	5,944.00	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40
	H	74.30	78.02	81.93	86.03	90.34	94.86	99.61	104.60	109.83	115.33
7431	Y	154,565	162,302	170,435	178,963	187,928	197,330	207,210	217,589	228,488	239,928
	M	12,880.40	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00
	B	5,944.80	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00
	H	74.31	78.03	81.94	86.04	90.35	94.87	99.62	104.61	109.85	115.35
7432	Y	154,586	162,323	170,456	178,984	187,949	197,350	207,230	217,610	228,509	239,949
	M	12,882.13	13,526.93	14,204.67	14,915.33	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73
	B	5,945.60	6,243.20	6,556.00	6,884.00	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80
	H	74.32	78.04	81.95	86.05	90.36	94.88	99.63	104.62	109.86	115.36
7433	Y	154,606	162,344	170,477	179,005	187,970	197,371	207,251	217,630	228,530	239,970
	M	12,883.87	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47
	B	5,946.40	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60
	H	74.33	78.05	81.96	86.06	90.37	94.89	99.64	104.63	109.87	115.37
7434	Y	154,627	162,365	170,498	179,026	187,990	197,392	207,272	217,651	228,550	239,990
	M	12,885.60	13,530.40	14,208.13	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20
	B	5,947.20	6,244.80	6,557.60	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40
	H	74.34	78.06	81.97	86.07	90.38	94.90	99.65	104.64	109.88	115.38
7435	Y	154,648	162,386	170,518	179,046	188,011	197,413	207,293	217,672	228,571	240,011
	M	12,887.33	13,532.13	14,209.87	14,920.53	15,667.60	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93
	B	5,948.00	6,245.60	6,558.40	6,886.40	7,231.20	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20
	H	74.35	78.07	81.98	86.08	90.39	94.91	99.66	104.65	109.89	115.39
7436	Y	154,669	162,406	170,539	179,067	188,032	197,434	207,314	217,693	228,592	240,032
	M	12,889.07	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67
	B	5,948.80	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00
	H	74.36	78.08	81.99	86.09	90.40	94.92	99.67	104.66	109.90	115.40
7437	Y	154,690	162,427	170,560	179,088	188,053	197,475	207,355	217,734	228,634	240,074
	M	12,890.80	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13
	B	5,949.60	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60
	H	74.37	78.09	82.00	86.10	90.41	94.94	99.69	104.68	109.92	115.42
7438	Y	154,710	162,448	170,581	179,130	188,094	197,517	207,397	217,776	228,675	240,115
	M	12,892.53	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60
	B	5,950.40	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20
	H	74.38	78.10	82.01	86.12	90.43	94.96	99.71	104.70	109.94	115.44
7439	Y	154,731	162,469	170,602	179,150	188,115	197,538	207,418	217,797	228,696	240,136
	M	12,894.27	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33
	B	5,951.20	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00
	H	74.39	78.11	82.02	86.13	90.44	94.97	99.72	104.71	109.95	115.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7440	Y	154,752	162,490	170,622	179,171	188,136	197,558	207,438	217,818	228,717	240,157
	M	12,896.00	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07
	B	5,952.00	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80
	H	74.40	78.12	82.03	86.14	90.45	94.98	99.73	104.72	109.96	115.46
7441	Y	154,773	162,531	170,664	179,213	188,178	197,600	207,480	217,859	228,758	240,198
	M	12,897.73	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53
	B	5,952.80	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40
	H	74.41	78.14	82.05	86.16	90.47	95.00	99.75	104.74	109.98	115.48
7442	Y	154,794	162,552	170,685	179,234	188,198	197,621	207,522	217,901	228,800	240,240
	M	12,899.47	13,546.00	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00
	B	5,953.60	6,252.00	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00
	H	74.42	78.15	82.06	86.17	90.48	95.01	99.77	104.76	110.00	115.50
7443	Y	154,814	162,573	170,706	179,254	188,219	197,642	207,542	217,922	228,821	240,282
	M	12,901.20	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47
	B	5,954.40	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60
	H	74.43	78.16	82.07	86.18	90.49	95.02	99.78	104.77	110.01	115.52
7444	Y	154,835	162,594	170,726	179,275	188,240	197,662	207,563	217,942	228,842	240,302
	M	12,902.93	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20
	B	5,955.20	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40
	H	74.44	78.17	82.08	86.19	90.50	95.03	99.79	104.78	110.02	115.53
7445	Y	154,856	162,614	170,747	179,296	188,261	197,683	207,584	217,963	228,862	240,323
	M	12,904.67	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93
	B	5,956.00	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20
	H	74.45	78.18	82.09	86.20	90.51	95.04	99.80	104.79	110.03	115.54
7446	Y	154,877	162,635	170,768	179,317	188,302	197,725	207,626	218,026	228,946	240,406
	M	12,906.40	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87
	B	5,956.80	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40
	H	74.46	78.19	82.10	86.21	90.53	95.06	99.82	104.82	110.07	115.58
7447	Y	154,898	162,656	170,789	179,338	188,323	197,746	207,646	218,046	228,966	240,427
	M	12,908.13	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60
	B	5,957.60	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20
	H	74.47	78.20	82.11	86.22	90.54	95.07	99.83	104.83	110.08	115.59
7448	Y	154,918	162,677	170,830	179,379	188,365	197,787	207,688	218,088	229,008	240,469
	M	12,909.87	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07
	B	5,958.40	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80
	H	74.48	78.21	82.13	86.24	90.56	95.09	99.85	104.85	110.10	115.61
7449	Y	154,939	162,698	170,851	179,400	188,386	197,808	207,709	218,109	229,029	240,490
	M	12,911.60	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80
	B	5,959.20	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60
	H	74.49	78.22	82.14	86.25	90.57	95.10	99.86	104.86	110.11	115.62
7450	Y	154,960	162,718	170,872	179,421	188,406	197,829	207,730	218,130	229,050	240,510
	M	12,913.33	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53
	B	5,960.00	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40
	H	74.50	78.23	82.15	86.26	90.58	95.11	99.87	104.87	110.12	115.63
7451	Y	154,981	162,739	170,893	179,442	188,427	197,850	207,750	218,150	229,070	240,531
	M	12,915.07	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27
	B	5,960.80	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20
	H	74.51	78.24	82.16	86.27	90.59	95.12	99.88	104.88	110.13	115.64
7452	Y	155,002	162,760	170,914	179,462	188,448	197,870	207,771	218,171	229,091	240,552
	M	12,916.80	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00
	B	5,961.60	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00
	H	74.52	78.25	82.17	86.28	90.60	95.13	99.89	104.89	110.14	115.65
7453	Y	155,022	162,781	170,934	179,483	188,469	197,912	207,813	218,213	229,133	240,594
	M	12,918.53	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47
	B	5,962.40	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60
	H	74.53	78.26	82.18	86.29	90.61	95.15	99.91	104.91	110.16	115.67
7454	Y	155,043	162,802	170,955	179,504	188,490	197,933	207,834	218,234	229,154	240,614
	M	12,920.27	13,566.80	14,246.27	14,958.67	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20
	B	5,963.20	6,261.60	6,575.20	6,904.00	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40
	H	74.54	78.27	82.19	86.30	90.62	95.16	99.92	104.92	110.17	115.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7455	Y	155,064	162,822	170,976	179,525	188,510	197,954	207,854	218,254	229,174	240,635
	M	12,922.00	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93
	B	5,964.00	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20
	H	74.55	78.28	82.20	86.31	90.63	95.17	99.93	104.93	110.18	115.69
7456	Y	155,085	162,843	170,997	179,566	188,552	197,995	207,896	218,296	229,216	240,677
	M	12,923.73	13,570.27	14,249.73	14,963.87	15,712.67	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40
	B	5,964.80	6,263.20	6,576.80	6,906.40	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80
	H	74.56	78.29	82.21	86.33	90.65	95.19	99.95	104.95	110.20	115.71
7457	Y	155,106	162,864	171,018	179,587	188,573	198,016	207,917	218,317	229,237	240,718
	M	12,925.47	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87
	B	5,965.60	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40
	H	74.57	78.30	82.22	86.34	90.66	95.20	99.96	104.96	110.21	115.73
7458	Y	155,126	162,885	171,038	179,608	188,594	198,037	207,958	218,358	229,278	240,760
	M	12,927.20	13,573.73	14,253.20	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33
	B	5,966.40	6,264.80	6,578.40	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00
	H	74.58	78.31	82.23	86.35	90.67	95.21	99.98	104.98	110.23	115.75
7459	Y	155,147	162,906	171,059	179,629	188,614	198,058	207,979	218,379	229,299	240,781
	M	12,928.93	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07
	B	5,967.20	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80
	H	74.59	78.32	82.24	86.36	90.68	95.22	99.99	104.99	110.24	115.76
7460	Y	155,168	162,926	171,080	179,650	188,635	198,078	208,000	218,400	229,320	240,802
	M	12,930.67	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80
	B	5,968.00	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60
	H	74.60	78.33	82.25	86.37	90.69	95.23	100.00	105.00	110.25	115.77
7461	Y	155,189	162,968	171,122	179,691	188,677	198,120	208,042	218,462	229,403	240,885
	M	12,932.40	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73
	B	5,968.80	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80
	H	74.61	78.35	82.27	86.39	90.71	95.25	100.02	105.03	110.29	115.81
7462	Y	155,210	162,989	171,142	179,712	188,698	198,141	208,062	218,483	229,424	240,906
	M	12,934.13	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47
	B	5,969.60	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60
	H	74.62	78.36	82.28	86.40	90.72	95.26	100.03	105.04	110.30	115.82
7463	Y	155,230	163,010	171,163	179,733	188,739	198,182	208,104	218,525	229,466	240,947
	M	12,935.87	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93
	B	5,970.40	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20
	H	74.63	78.37	82.29	86.41	90.74	95.28	100.05	105.06	110.32	115.84
7464	Y	155,251	163,030	171,184	179,754	188,760	198,203	208,125	218,546	229,486	240,968
	M	12,937.60	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67
	B	5,971.20	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00
	H	74.64	78.38	82.30	86.42	90.75	95.29	100.06	105.07	110.33	115.85
7465	Y	155,272	163,051	171,205	179,774	188,781	198,224	208,146	218,566	229,507	240,989
	M	12,939.33	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40
	B	5,972.00	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80
	H	74.65	78.39	82.31	86.43	90.76	95.30	100.07	105.08	110.34	115.86
7466	Y	155,293	163,072	171,226	179,795	188,802	198,245	208,166	218,587	229,528	241,010
	M	12,941.07	13,589.33	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13
	B	5,972.80	6,272.00	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60
	H	74.66	78.40	82.32	86.44	90.77	95.31	100.08	105.09	110.35	115.87
7467	Y	155,314	163,093	171,267	179,837	188,843	198,286	208,208	218,629	229,570	241,051
	M	12,942.80	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60
	B	5,973.60	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20
	H	74.67	78.41	82.34	86.46	90.79	95.33	100.10	105.11	110.37	115.89
7468	Y	155,334	163,114	171,288	179,858	188,864	198,307	208,229	218,650	229,590	241,072
	M	12,944.53	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33
	B	5,974.40	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00
	H	74.68	78.42	82.35	86.47	90.80	95.34	100.11	105.12	110.38	115.90
7469	Y	155,355	163,134	171,309	179,878	188,885	198,349	208,270	218,691	229,632	241,114
	M	12,946.27	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80
	B	5,975.20	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60
	H	74.69	78.43	82.36	86.48	90.81	95.36	100.13	105.14	110.40	115.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7470	Y	155,376	163,155	171,330	179,899	188,906	198,370	208,291	218,712	229,653	241,155
	M	12,948.00	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27
	B	5,976.00	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20
	H	74.70	78.44	82.37	86.49	90.82	95.37	100.14	105.15	110.41	115.94
7471	Y	155,397	163,176	171,350	179,920	188,926	198,390	208,312	218,733	229,674	241,176
	M	12,949.73	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00
	B	5,976.80	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00
	H	74.71	78.45	82.38	86.50	90.83	95.38	100.15	105.16	110.42	115.95
7472	Y	155,418	163,197	171,371	179,941	188,947	198,411	208,333	218,754	229,694	241,197
	M	12,951.47	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73
	B	5,977.60	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80
	H	74.72	78.46	82.39	86.51	90.84	95.39	100.16	105.17	110.43	115.96
7473	Y	155,438	163,218	171,392	179,962	188,968	198,432	208,354	218,774	229,715	241,218
	M	12,953.20	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47
	B	5,978.40	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60
	H	74.73	78.47	82.40	86.52	90.85	95.40	100.17	105.18	110.44	115.97
7474	Y	155,459	163,238	171,413	180,003	189,010	198,474	208,416	218,837	229,798	241,301
	M	12,954.93	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40
	B	5,979.20	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80
	H	74.74	78.48	82.41	86.54	90.87	95.42	100.20	105.21	110.48	116.01
7475	Y	155,480	163,259	171,434	180,024	189,030	198,494	208,437	218,878	229,840	241,342
	M	12,956.67	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87
	B	5,980.00	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40
	H	74.75	78.49	82.42	86.55	90.88	95.43	100.21	105.23	110.50	116.03
7476	Y	155,501	163,280	171,454	180,045	189,051	198,515	208,458	218,899	229,861	241,363
	M	12,958.40	13,606.67	14,287.87	15,003.73	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60
	B	5,980.80	6,280.00	6,594.40	6,924.80	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20
	H	74.76	78.50	82.43	86.56	90.89	95.44	100.22	105.24	110.51	116.04
7477	Y	155,522	163,301	171,475	180,066	189,072	198,536	208,478	218,920	229,882	241,384
	M	12,960.13	13,608.40	14,289.60	15,005.47	15,756.00	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33
	B	5,981.60	6,280.80	6,595.20	6,925.60	7,272.00	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00
	H	74.77	78.51	82.44	86.57	90.90	95.45	100.23	105.25	110.52	116.05
7478	Y	155,542	163,322	171,496	180,086	189,093	198,557	208,499	218,941	229,902	241,405
	M	12,961.87	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07
	B	5,982.40	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80
	H	74.78	78.52	82.45	86.58	90.91	95.46	100.24	105.26	110.53	116.06
7479	Y	155,563	163,342	171,517	180,107	189,114	198,578	208,520	218,962	229,923	241,426
	M	12,963.60	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80
	B	5,983.20	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60
	H	74.79	78.53	82.46	86.59	90.92	95.47	100.25	105.27	110.54	116.07
7480	Y	155,584	163,363	171,538	180,128	189,134	198,598	208,541	218,982	229,944	241,446
	M	12,965.33	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53
	B	5,984.00	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40
	H	74.80	78.54	82.47	86.60	90.93	95.48	100.26	105.28	110.55	116.08
7481	Y	155,605	163,405	171,579	180,170	189,197	198,661	208,603	219,045	230,006	241,509
	M	12,967.07	13,617.07	14,298.27	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73
	B	5,984.80	6,284.80	6,599.20	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80
	H	74.81	78.56	82.49	86.62	90.96	95.51	100.29	105.31	110.58	116.11
7482	Y	155,626	163,426	171,600	180,190	189,218	198,682	208,624	219,066	230,027	241,530
	M	12,968.80	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47
	B	5,985.60	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60
	H	74.82	78.57	82.50	86.63	90.97	95.52	100.30	105.32	110.59	116.12
7483	Y	155,646	163,446	171,621	180,211	189,238	198,702	208,645	219,086	230,048	241,550
	M	12,970.53	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20
	B	5,986.40	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40
	H	74.83	78.58	82.51	86.64	90.98	95.53	100.31	105.33	110.60	116.13
7484	Y	155,667	163,467	171,642	180,232	189,259	198,723	208,666	219,107	230,069	241,592
	M	12,972.27	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67
	B	5,987.20	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00
	H	74.84	78.59	82.52	86.65	90.99	95.54	100.32	105.34	110.61	116.15

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7485	Y	155,688	163,488	171,662	180,253	189,280	198,744	208,686	219,128	230,090	241,613
	M	12,974.00	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40
	B	5,988.00	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80
	H	74.85	78.60	82.53	86.66	91.00	95.55	100.33	105.35	110.62	116.16
7486	Y	155,709	163,509	171,704	180,294	189,322	198,806	208,749	219,190	230,152	241,675
	M	12,975.73	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60
	B	5,988.80	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20
	H	74.86	78.61	82.55	86.68	91.02	95.58	100.36	105.38	110.65	116.19
7487	Y	155,730	163,530	171,725	180,315	189,342	198,827	208,770	219,211	230,173	241,696
	M	12,977.47	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33
	B	5,989.60	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00
	H	74.87	78.62	82.56	86.69	91.03	95.59	100.37	105.39	110.66	116.20
7488	Y	155,750	163,550	171,746	180,336	189,363	198,848	208,790	219,232	230,194	241,717
	M	12,979.20	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07
	B	5,990.40	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80
	H	74.88	78.63	82.57	86.70	91.04	95.60	100.38	105.40	110.67	116.21
7489	Y	155,771	163,571	171,766	180,357	189,384	198,869	208,832	219,274	230,256	241,779
	M	12,980.93	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27
	B	5,991.20	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20
	H	74.89	78.64	82.58	86.71	91.05	95.61	100.40	105.42	110.70	116.24
7490	Y	155,792	163,592	171,787	180,378	189,405	198,890	208,853	219,315	230,298	241,821
	M	12,982.67	13,632.67	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73
	B	5,992.00	6,292.00	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80
	H	74.90	78.65	82.59	86.72	91.06	95.62	100.41	105.44	110.72	116.26
7491	Y	155,813	163,613	171,808	180,398	189,426	198,910	208,874	219,336	230,318	241,842
	M	12,984.40	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47
	B	5,992.80	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60
	H	74.91	78.66	82.60	86.73	91.07	95.63	100.42	105.45	110.73	116.27
7492	Y	155,834	163,634	171,829	180,440	189,467	198,952	208,915	219,378	230,360	241,883
	M	12,986.13	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93
	B	5,993.60	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20
	H	74.92	78.67	82.61	86.75	91.09	95.65	100.44	105.47	110.75	116.29
7493	Y	155,854	163,654	171,850	180,461	189,488	198,973	208,936	219,398	230,381	241,904
	M	12,987.87	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67
	B	5,994.40	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00
	H	74.93	78.68	82.62	86.76	91.10	95.66	100.45	105.48	110.76	116.30
7494	Y	155,875	163,675	171,870	180,482	189,509	198,994	208,957	219,419	230,402	241,925
	M	12,989.60	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40
	B	5,995.20	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80
	H	74.94	78.69	82.63	86.77	91.11	95.67	100.46	105.49	110.77	116.31
7495	Y	155,896	163,696	171,891	180,502	189,530	199,014	208,978	219,440	230,422	241,946
	M	12,991.33	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13
	B	5,996.00	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60
	H	74.95	78.70	82.64	86.78	91.12	95.68	100.47	105.50	110.78	116.32
7496	Y	155,917	163,717	171,912	180,523	189,550	199,035	208,998	219,461	230,443	241,966
	M	12,993.07	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87
	B	5,996.80	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40
	H	74.96	78.71	82.65	86.79	91.13	95.69	100.48	105.51	110.79	116.33
7497	Y	155,938	163,738	171,933	180,544	189,571	199,056	209,019	219,482	230,464	241,987
	M	12,994.80	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60
	B	5,997.60	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20
	H	74.97	78.72	82.66	86.80	91.14	95.70	100.49	105.52	110.80	116.34
7498	Y	155,958	163,758	171,954	180,565	189,613	199,098	209,061	219,523	230,506	242,050
	M	12,996.53	13,646.53	14,329.47	15,047.07	15,801.07	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80
	B	5,998.40	6,298.40	6,613.60	6,944.80	7,292.80	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60
	H	74.98	78.73	82.67	86.81	91.16	95.72	100.51	105.54	110.82	116.37
7499	Y	155,979	163,779	171,974	180,586	189,634	199,118	209,082	219,544	230,526	242,070
	M	12,998.27	13,648.27	14,331.20	15,048.80	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53
	B	5,999.20	6,299.20	6,614.40	6,945.60	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40
	H	74.99	78.74	82.68	86.82	91.17	95.73	100.52	105.55	110.83	116.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7500	Y	156,000	163,800	171,995	180,606	189,654	199,139	209,102	219,565	230,547	242,091
	M	13,000.00	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27
	B	6,000.00	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20
	H	75.00	78.75	82.69	86.83	91.18	95.74	100.53	105.56	110.84	116.39
7501	Y	156,021	163,842	172,037	180,648	189,696	199,181	209,144	219,606	230,589	242,133
	M	13,001.73	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73
	B	6,000.80	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80
	H	75.01	78.77	82.71	86.85	91.20	95.76	100.55	105.58	110.86	116.41
7502	Y	156,042	163,862	172,058	180,669	189,717	199,222	209,186	219,648	230,630	242,174
	M	13,003.47	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20
	B	6,001.60	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40
	H	75.02	78.78	82.72	86.86	91.21	95.78	100.57	105.60	110.88	116.43
7503	Y	156,062	163,883	172,078	180,690	189,738	199,243	209,206	219,669	230,672	242,216
	M	13,005.20	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67
	B	6,002.40	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00
	H	75.03	78.79	82.73	86.87	91.22	95.79	100.58	105.61	110.90	116.45
7504	Y	156,083	163,904	172,099	180,710	189,758	199,264	209,227	219,690	230,693	242,237
	M	13,006.93	13,658.67	14,341.60	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40
	B	6,003.20	6,304.00	6,619.20	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80
	H	75.04	78.80	82.74	86.88	91.23	95.80	100.59	105.62	110.91	116.46
7505	Y	156,104	163,925	172,141	180,752	189,800	199,306	209,290	219,773	230,776	242,320
	M	13,008.67	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33
	B	6,004.00	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00
	H	75.05	78.81	82.76	86.90	91.25	95.82	100.62	105.66	110.95	116.50
7506	Y	156,125	163,946	172,162	180,773	189,821	199,326	209,310	219,794	230,797	242,341
	M	13,010.40	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07
	B	6,004.80	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80
	H	75.06	78.82	82.77	86.91	91.26	95.83	100.63	105.67	110.96	116.51
7507	Y	156,146	163,966	172,182	180,794	189,842	199,347	209,331	219,814	230,818	242,362
	M	13,012.13	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80
	B	6,005.60	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60
	H	75.07	78.83	82.78	86.92	91.27	95.84	100.64	105.68	110.97	116.52
7508	Y	156,166	163,987	172,203	180,814	189,862	199,368	209,352	219,835	230,838	242,382
	M	13,013.87	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53
	B	6,006.40	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40
	H	75.08	78.84	82.79	86.93	91.28	95.85	100.65	105.69	110.98	116.53
7509	Y	156,187	164,008	172,224	180,835	189,883	199,389	209,373	219,856	230,859	242,403
	M	13,015.60	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27
	B	6,007.20	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20
	H	75.09	78.85	82.80	86.94	91.29	95.86	100.66	105.70	110.99	116.54
7510	Y	156,208	164,029	172,245	180,877	189,925	199,430	209,414	219,898	230,901	242,466
	M	13,017.33	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47
	B	6,008.00	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60
	H	75.10	78.86	82.81	86.96	91.31	95.88	100.68	105.72	111.01	116.57
7511	Y	156,229	164,050	172,266	180,898	189,946	199,451	209,435	219,918	230,922	242,486
	M	13,019.07	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20
	B	6,008.80	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40
	H	75.11	78.87	82.82	86.97	91.32	95.89	100.69	105.73	111.02	116.58
7512	Y	156,250	164,070	172,286	180,918	189,966	199,472	209,456	219,939	230,942	242,507
	M	13,020.80	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93
	B	6,009.60	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20
	H	75.12	78.88	82.83	86.98	91.33	95.90	100.70	105.74	111.03	116.59
7513	Y	156,270	164,091	172,307	180,939	189,987	199,493	209,477	219,960	230,963	242,528
	M	13,022.53	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67
	B	6,010.40	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00
	H	75.13	78.89	82.84	86.99	91.34	95.91	100.71	105.75	111.04	116.60
7514	Y	156,291	164,112	172,328	180,960	190,008	199,514	209,498	219,981	230,984	242,549
	M	13,024.27	13,676.00	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40
	B	6,011.20	6,312.00	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80
	H	75.14	78.90	82.85	87.00	91.35	95.92	100.72	105.76	111.05	116.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7515	Y	156,312	164,133	172,349	180,981	190,050	199,555	209,539	220,022	231,026	242,590
	M	13,026.00	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87
	B	6,012.00	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40
	H	75.15	78.91	82.86	87.01	91.37	95.94	100.74	105.78	111.07	116.63
7516	Y	156,333	164,154	172,370	181,002	190,070	199,576	209,560	220,043	231,046	242,611
	M	13,027.73	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60
	B	6,012.80	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20
	H	75.16	78.92	82.87	87.02	91.38	95.95	100.75	105.79	111.08	116.64
7517	Y	156,354	164,174	172,390	181,022	190,091	199,597	209,581	220,064	231,067	242,632
	M	13,029.47	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33
	B	6,013.60	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00
	H	75.17	78.93	82.88	87.03	91.39	95.96	100.76	105.80	111.09	116.65
7518	Y	156,374	164,195	172,411	181,043	190,112	199,618	209,602	220,085	231,109	242,674
	M	13,031.20	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80
	B	6,014.40	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60
	H	75.18	78.94	82.89	87.04	91.40	95.97	100.77	105.81	111.11	116.67
7519	Y	156,395	164,216	172,432	181,064	190,133	199,659	209,643	220,126	231,150	242,715
	M	13,032.93	13,684.67	14,369.33	15,088.67	15,844.40	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27
	B	6,015.20	6,316.00	6,632.00	6,964.00	7,312.80	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20
	H	75.19	78.95	82.90	87.05	91.41	95.99	100.79	105.83	111.13	116.69
7520	Y	156,416	164,237	172,453	181,085	190,154	199,680	209,664	220,147	231,171	242,736
	M	13,034.67	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00
	B	6,016.00	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00
	H	75.20	78.96	82.91	87.06	91.42	96.00	100.80	105.84	111.14	116.70
7521	Y	156,437	164,278	172,494	181,126	190,195	199,722	209,726	220,230	231,254	242,819
	M	13,036.40	13,689.87	14,374.53	15,093.87	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93
	B	6,016.80	6,318.40	6,634.40	6,966.40	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20
	H	75.21	78.98	82.93	87.08	91.44	96.02	100.83	105.88	111.18	116.74
7522	Y	156,458	164,299	172,515	181,147	190,216	199,742	209,747	220,251	231,275	242,840
	M	13,038.13	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67
	B	6,017.60	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00
	H	75.22	78.99	82.94	87.09	91.45	96.03	100.84	105.89	111.19	116.75
7523	Y	156,478	164,320	172,536	181,168	190,237	199,763	209,768	220,272	231,296	242,861
	M	13,039.87	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40
	B	6,018.40	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80
	H	75.23	79.00	82.95	87.10	91.46	96.04	100.85	105.90	111.20	116.76
7524	Y	156,499	164,341	172,578	181,210	190,278	199,805	209,810	220,314	231,338	242,923
	M	13,041.60	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60
	B	6,019.20	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20
	H	75.24	79.01	82.97	87.12	91.48	96.06	100.87	105.92	111.22	116.79
7525	Y	156,520	164,362	172,598	181,230	190,299	199,826	209,830	220,334	231,358	242,944
	M	13,043.33	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33
	B	6,020.00	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00
	H	75.25	79.02	82.98	87.13	91.49	96.07	100.88	105.93	111.23	116.80
7526	Y	156,541	164,382	172,619	181,251	190,320	199,846	209,851	220,355	231,379	242,965
	M	13,045.07	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07
	B	6,020.80	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80
	H	75.26	79.03	82.99	87.14	91.50	96.08	100.89	105.94	111.24	116.81
7527	Y	156,562	164,403	172,640	181,272	190,341	199,867	209,872	220,376	231,400	242,986
	M	13,046.80	13,700.27	14,386.67	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80
	B	6,021.60	6,323.20	6,640.00	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60
	H	75.27	79.04	83.00	87.15	91.51	96.09	100.90	105.95	111.25	116.82
7528	Y	156,582	164,424	172,661	181,314	190,382	199,909	209,914	220,418	231,442	243,027
	M	13,048.53	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27
	B	6,022.40	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20
	H	75.28	79.05	83.01	87.17	91.53	96.11	100.92	105.97	111.27	116.84
7529	Y	156,603	164,445	172,682	181,334	190,403	199,930	209,934	220,438	231,462	243,048
	M	13,050.27	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00
	B	6,023.20	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00
	H	75.29	79.06	83.02	87.18	91.54	96.12	100.93	105.98	111.28	116.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7530	Y	156,624	164,466	172,702	181,355	190,424	199,950	209,955	220,459	231,483	243,069
	M	13,052.00	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73
	B	6,024.00	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80
	H	75.30	79.07	83.03	87.19	91.55	96.13	100.94	105.99	111.29	116.86
7531	Y	156,645	164,486	172,723	181,376	190,445	199,971	209,976	220,480	231,504	243,090
	M	13,053.73	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47
	B	6,024.80	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60
	H	75.31	79.08	83.04	87.20	91.56	96.14	100.95	106.00	111.30	116.87
7532	Y	156,666	164,507	172,744	181,397	190,486	200,013	210,018	220,522	231,566	243,152
	M	13,055.47	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67
	B	6,025.60	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00
	H	75.32	79.09	83.05	87.21	91.58	96.16	100.97	106.02	111.33	116.90
7533	Y	156,686	164,528	172,765	181,418	190,507	200,034	210,038	220,542	231,587	243,173
	M	13,057.20	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40
	B	6,026.40	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80
	H	75.33	79.10	83.06	87.22	91.59	96.17	100.98	106.03	111.34	116.91
7534	Y	156,707	164,549	172,786	181,438	190,528	200,054	210,059	220,563	231,608	243,194
	M	13,058.93	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13
	B	6,027.20	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60
	H	75.34	79.11	83.07	87.23	91.60	96.18	100.99	106.04	111.35	116.92
7535	Y	156,728	164,570	172,806	181,459	190,549	200,096	210,101	220,626	231,670	243,256
	M	13,060.67	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33
	B	6,028.00	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00
	H	75.35	79.12	83.08	87.24	91.61	96.20	101.01	106.07	111.38	116.95
7536	Y	156,749	164,590	172,827	181,480	190,570	200,117	210,142	220,667	231,712	243,298
	M	13,062.40	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80
	B	6,028.80	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60
	H	75.36	79.13	83.09	87.25	91.62	96.21	101.03	106.09	111.40	116.97
7537	Y	156,770	164,611	172,848	181,501	190,590	200,138	210,163	220,688	231,733	243,339
	M	13,064.13	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27
	B	6,029.60	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20
	H	75.37	79.14	83.10	87.26	91.63	96.22	101.04	106.10	111.41	116.99
7538	Y	156,790	164,632	172,869	181,522	190,611	200,158	210,184	220,709	231,754	243,360
	M	13,065.87	13,719.33	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00
	B	6,030.40	6,332.00	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00
	H	75.38	79.15	83.11	87.27	91.64	96.23	101.05	106.11	111.42	117.00
7539	Y	156,811	164,653	172,890	181,542	190,632	200,179	210,205	220,730	231,774	243,381
	M	13,067.60	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73
	B	6,031.20	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80
	H	75.39	79.16	83.12	87.28	91.65	96.24	101.06	106.12	111.43	117.01
7540	Y	156,832	164,674	172,910	181,563	190,653	200,200	210,226	220,750	231,795	243,402
	M	13,069.33	13,722.80	14,409.20	15,130.27	15,887.73	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47
	B	6,032.00	6,333.60	6,650.40	6,983.20	7,332.80	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60
	H	75.40	79.17	83.13	87.29	91.66	96.25	101.07	106.13	111.44	117.02
7541	Y	156,853	164,715	172,952	181,605	190,694	200,242	210,267	220,792	231,837	243,443
	M	13,071.07	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93
	B	6,032.80	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20
	H	75.41	79.19	83.15	87.31	91.68	96.27	101.09	106.15	111.46	117.04
7542	Y	156,874	164,736	172,973	181,626	190,715	200,262	210,288	220,813	231,858	243,464
	M	13,072.80	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67
	B	6,033.60	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00
	H	75.42	79.20	83.16	87.32	91.69	96.28	101.10	106.16	111.47	117.05
7543	Y	156,894	164,757	173,014	181,667	190,757	200,304	210,330	220,854	231,899	243,506
	M	13,074.53	13,729.73	14,417.87	15,138.93	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13
	B	6,034.40	6,336.80	6,654.40	6,987.20	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60
	H	75.43	79.21	83.18	87.34	91.71	96.30	101.12	106.18	111.49	117.07
7544	Y	156,915	164,778	173,035	181,688	190,778	200,325	210,350	220,875	231,920	243,526
	M	13,076.27	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87
	B	6,035.20	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40
	H	75.44	79.22	83.19	87.35	91.72	96.31	101.13	106.19	111.50	117.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7545	Y	156,936	164,798	173,056	181,709	190,798	200,346	210,371	220,896	231,941	243,547
	M	13,078.00	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60
	B	6,036.00	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20
	H	75.45	79.23	83.20	87.36	91.73	96.32	101.14	106.20	111.51	117.09
7546	Y	156,957	164,819	173,077	181,750	190,840	200,387	210,413	220,938	232,003	243,610
	M	13,079.73	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80
	B	6,036.80	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60
	H	75.46	79.24	83.21	87.38	91.75	96.34	101.16	106.22	111.54	117.12
7547	Y	156,978	164,840	173,098	181,771	190,861	200,408	210,434	220,958	232,024	243,630
	M	13,081.47	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53
	B	6,037.60	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40
	H	75.47	79.25	83.22	87.39	91.76	96.35	101.17	106.23	111.55	117.13
7548	Y	156,998	164,861	173,118	181,792	190,882	200,429	210,454	220,979	232,045	243,651
	M	13,083.20	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27
	B	6,038.40	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20
	H	75.48	79.26	83.23	87.40	91.77	96.36	101.18	106.24	111.56	117.14
7549	Y	157,019	164,882	173,139	181,813	190,923	200,470	210,496	221,021	232,086	243,693
	M	13,084.93	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73
	B	6,039.20	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80
	H	75.49	79.27	83.24	87.41	91.79	96.38	101.20	106.26	111.58	117.16
7550	Y	157,040	164,902	173,160	181,834	190,944	200,491	210,517	221,062	232,128	243,734
	M	13,086.67	13,741.87	14,430.00	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20
	B	6,040.00	6,342.40	6,660.00	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40
	H	75.50	79.28	83.25	87.42	91.80	96.39	101.21	106.28	111.60	117.18
7551	Y	157,061	164,923	173,181	181,854	190,965	200,533	210,579	221,125	232,190	243,818
	M	13,088.40	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13
	B	6,040.80	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60
	H	75.51	79.29	83.26	87.43	91.81	96.41	101.24	106.31	111.63	117.22
7552	Y	157,082	164,944	173,202	181,875	190,986	200,554	210,600	221,146	232,211	243,838
	M	13,090.13	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87
	B	6,041.60	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40
	H	75.52	79.30	83.27	87.44	91.82	96.42	101.25	106.32	111.64	117.23
7553	Y	157,102	164,965	173,222	181,896	191,006	200,574	210,621	221,166	232,232	243,859
	M	13,091.87	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60
	B	6,042.40	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20
	H	75.53	79.31	83.28	87.45	91.83	96.43	101.26	106.33	111.65	117.24
7554	Y	157,123	164,986	173,243	181,917	191,027	200,595	210,642	221,187	232,253	243,880
	M	13,093.60	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33
	B	6,043.20	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00
	H	75.54	79.32	83.29	87.46	91.84	96.44	101.27	106.34	111.66	117.25
7555	Y	157,144	165,006	173,264	181,938	191,048	200,616	210,662	221,208	232,274	243,901
	M	13,095.33	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07
	B	6,044.00	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80
	H	75.55	79.33	83.30	87.47	91.85	96.45	101.28	106.35	111.67	117.26
7556	Y	157,165	165,027	173,285	181,958	191,069	200,637	210,683	221,229	232,294	243,922
	M	13,097.07	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80
	B	6,044.80	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60
	H	75.56	79.34	83.31	87.48	91.86	96.46	101.29	106.36	111.68	117.27
7557	Y	157,186	165,048	173,306	181,979	191,090	200,658	210,704	221,250	232,315	243,942
	M	13,098.80	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53
	B	6,045.60	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40
	H	75.57	79.35	83.32	87.49	91.87	96.47	101.30	106.37	111.69	117.28
7558	Y	157,206	165,069	173,326	182,000	191,110	200,678	210,725	221,270	232,336	243,963
	M	13,100.53	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27
	B	6,046.40	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20
	H	75.58	79.36	83.33	87.50	91.88	96.48	101.31	106.38	111.70	117.29
7559	Y	157,227	165,090	173,347	182,021	191,131	200,699	210,746	221,291	232,357	243,984
	M	13,102.27	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00
	B	6,047.20	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00
	H	75.59	79.37	83.34	87.51	91.89	96.49	101.32	106.39	111.71	117.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7560	Y	157,248	165,110	173,368	182,042	191,152	200,720	210,766	221,312	232,378	244,005
	M	13,104.00	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73
	B	6,048.00	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80
	H	75.60	79.38	83.35	87.52	91.90	96.50	101.33	106.40	111.72	117.31
7561	Y	157,269	165,152	173,410	182,083	191,194	200,762	210,808	221,354	232,440	244,067
	M	13,105.73	13,762.67	14,450.80	15,173.60	15,932.80	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93
	B	6,048.80	6,352.00	6,669.60	7,003.20	7,353.60	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20
	H	75.61	79.40	83.37	87.54	91.92	96.52	101.35	106.42	111.75	117.34
7562	Y	157,290	165,173	173,451	182,125	191,235	200,803	210,850	221,395	232,482	244,109
	M	13,107.47	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40
	B	6,049.60	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80
	H	75.62	79.41	83.39	87.56	91.94	96.54	101.37	106.44	111.77	117.36
7563	Y	157,310	165,194	173,472	182,146	191,256	200,824	210,870	221,416	232,502	244,130
	M	13,109.20	13,766.13	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13
	B	6,050.40	6,353.60	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60
	H	75.63	79.42	83.40	87.57	91.95	96.55	101.38	106.45	111.78	117.37
7564	Y	157,331	165,214	173,493	182,187	191,298	200,866	210,912	221,458	232,544	244,171
	M	13,110.93	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60
	B	6,051.20	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20
	H	75.64	79.43	83.41	87.59	91.97	96.57	101.40	106.47	111.80	117.39
7565	Y	157,352	165,235	173,514	182,208	191,318	200,886	210,933	221,499	232,586	244,234
	M	13,112.67	13,769.60	14,459.47	15,184.00	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80
	B	6,052.00	6,355.20	6,673.60	7,008.00	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60
	H	75.65	79.44	83.42	87.60	91.98	96.58	101.41	106.49	111.82	117.42
7566	Y	157,373	165,256	173,534	182,229	191,360	200,928	210,974	221,541	232,627	244,275
	M	13,114.40	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27
	B	6,052.80	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20
	H	75.66	79.45	83.43	87.61	92.00	96.60	101.43	106.51	111.84	117.44
7567	Y	157,394	165,277	173,555	182,250	191,381	200,970	211,037	221,603	232,690	244,338
	M	13,116.13	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47
	B	6,053.60	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60
	H	75.67	79.46	83.44	87.62	92.01	96.62	101.46	106.54	111.87	117.47
7568	Y	157,414	165,298	173,576	182,270	191,402	200,990	211,058	221,624	232,710	244,358
	M	13,117.87	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20
	B	6,054.40	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40
	H	75.68	79.47	83.45	87.63	92.02	96.63	101.47	106.55	111.88	117.48
7569	Y	157,435	165,318	173,597	182,291	191,422	201,011	211,078	221,645	232,731	244,379
	M	13,119.60	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93
	B	6,055.20	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20
	H	75.69	79.48	83.46	87.64	92.03	96.64	101.48	106.56	111.89	117.49
7570	Y	157,456	165,339	173,618	182,312	191,443	201,032	211,099	221,666	232,752	244,400
	M	13,121.33	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67
	B	6,056.00	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00
	H	75.70	79.49	83.47	87.65	92.04	96.65	101.49	106.57	111.90	117.50
7571	Y	157,477	165,360	173,638	182,333	191,464	201,053	211,120	221,686	232,773	244,421
	M	13,123.07	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40
	B	6,056.80	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80
	H	75.71	79.50	83.48	87.66	92.05	96.66	101.50	106.58	111.91	117.51
7572	Y	157,498	165,381	173,659	182,354	191,485	201,074	211,141	221,707	232,794	244,442
	M	13,124.80	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13
	B	6,057.60	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60
	H	75.72	79.51	83.49	87.67	92.06	96.67	101.51	106.59	111.92	117.52
7573	Y	157,518	165,402	173,680	182,374	191,506	201,094	211,162	221,728	232,814	244,462
	M	13,126.53	13,783.47	14,473.33	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87
	B	6,058.40	6,361.60	6,680.00	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40
	H	75.73	79.52	83.50	87.68	92.07	96.68	101.52	106.60	111.93	117.53
7574	Y	157,539	165,422	173,701	182,395	191,526	201,115	211,182	221,749	232,856	244,504
	M	13,128.27	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33
	B	6,059.20	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00
	H	75.74	79.53	83.51	87.69	92.08	96.69	101.53	106.61	111.95	117.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7575	Y	157,560	165,443	173,722	182,416	191,547	201,136	211,203	221,770	232,877	244,525
	M	13,130.00	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07
	B	6,060.00	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80
	H	75.75	79.54	83.52	87.70	92.09	96.70	101.54	106.62	111.96	117.56
7576	Y	157,581	165,464	173,742	182,437	191,568	201,157	211,224	221,790	232,898	244,546
	M	13,131.73	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80
	B	6,060.80	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60
	H	75.76	79.55	83.53	87.71	92.10	96.71	101.55	106.63	111.97	117.57
7577	Y	157,602	165,485	173,763	182,458	191,589	201,178	211,245	221,811	232,918	244,566
	M	13,133.47	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53
	B	6,061.60	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40
	H	75.77	79.56	83.54	87.72	92.11	96.72	101.56	106.64	111.98	117.58
7578	Y	157,622	165,506	173,784	182,478	191,610	201,198	211,266	221,832	232,939	244,587
	M	13,135.20	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27
	B	6,062.40	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20
	H	75.78	79.57	83.55	87.73	92.12	96.73	101.57	106.65	111.99	117.59
7579	Y	157,643	165,526	173,805	182,499	191,630	201,219	211,286	221,853	232,960	244,608
	M	13,136.93	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00
	B	6,063.20	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00
	H	75.79	79.58	83.56	87.74	92.13	96.74	101.58	106.66	112.00	117.60
7580	Y	157,664	165,547	173,826	182,520	191,651	201,240	211,307	221,874	232,981	244,650
	M	13,138.67	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47
	B	6,064.00	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60
	H	75.80	79.59	83.57	87.75	92.14	96.75	101.59	106.67	112.01	117.62
7581	Y	157,685	165,589	173,888	182,582	191,714	201,302	211,370	221,957	233,064	244,733
	M	13,140.40	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40
	B	6,064.80	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80
	H	75.81	79.61	83.60	87.78	92.17	96.78	101.62	106.71	112.05	117.66
7582	Y	157,706	165,610	173,909	182,624	191,755	201,344	211,411	221,998	233,106	244,774
	M	13,142.13	13,800.80	14,492.40	15,218.67	15,979.60	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87
	B	6,065.60	6,369.60	6,688.80	7,024.00	7,375.20	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40
	H	75.82	79.62	83.61	87.80	92.19	96.80	101.64	106.73	112.07	117.68
7583	Y	157,726	165,630	173,930	182,645	191,797	201,406	211,494	222,082	233,189	244,858
	M	13,143.87	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80
	B	6,066.40	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60
	H	75.83	79.63	83.62	87.81	92.21	96.83	101.68	106.77	112.11	117.72
7584	Y	157,747	165,651	173,950	182,666	191,818	201,427	211,515	222,102	233,210	244,878
	M	13,145.60	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53
	B	6,067.20	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40
	H	75.84	79.64	83.63	87.82	92.22	96.84	101.69	106.78	112.12	117.73
7585	Y	157,768	165,672	173,971	182,686	191,838	201,448	211,536	222,123	233,230	244,899
	M	13,147.33	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27
	B	6,068.00	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20
	H	75.85	79.65	83.64	87.83	92.23	96.85	101.70	106.79	112.13	117.74
7586	Y	157,789	165,693	173,992	182,707	191,859	201,469	211,557	222,144	233,251	244,920
	M	13,149.07	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00
	B	6,068.80	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00
	H	75.86	79.66	83.65	87.84	92.24	96.86	101.71	106.80	112.14	117.75
7587	Y	157,810	165,714	174,013	182,728	191,880	201,490	211,578	222,165	233,293	244,962
	M	13,150.80	13,809.47	14,501.07	15,227.33	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47
	B	6,069.60	6,373.60	6,692.80	7,028.00	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60
	H	75.87	79.67	83.66	87.85	92.25	96.87	101.72	106.81	112.16	117.77
7588	Y	157,830	165,734	174,034	182,749	191,901	201,510	211,598	222,186	233,314	244,982
	M	13,152.53	13,811.20	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20
	B	6,070.40	6,374.40	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40
	H	75.88	79.68	83.67	87.86	92.26	96.88	101.73	106.82	112.17	117.78
7589	Y	157,851	165,755	174,054	182,770	191,922	201,531	211,619	222,206	233,334	245,003
	M	13,154.27	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93
	B	6,071.20	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20
	H	75.89	79.69	83.68	87.87	92.27	96.89	101.74	106.83	112.18	117.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7590	Y	157,872	165,776	174,075	182,790	191,942	201,552	211,640	222,227	233,355	245,024
	M	13,156.00	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67
	B	6,072.00	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00
	H	75.90	79.70	83.69	87.88	92.28	96.90	101.75	106.84	112.19	117.80
7591	Y	157,893	165,797	174,096	182,811	191,963	201,573	211,661	222,248	233,376	245,045
	M	13,157.73	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40
	B	6,072.80	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80
	H	75.91	79.71	83.70	87.89	92.29	96.91	101.76	106.85	112.20	117.81
7592	Y	157,914	165,818	174,117	182,832	191,984	201,594	211,682	222,269	233,397	245,086
	M	13,159.47	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87
	B	6,073.60	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40
	H	75.92	79.72	83.71	87.90	92.30	96.92	101.77	106.86	112.21	117.83
7593	Y	157,934	165,838	174,138	182,853	192,005	201,614	211,702	222,290	233,418	245,107
	M	13,161.20	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60
	B	6,074.40	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20
	H	75.93	79.73	83.72	87.91	92.31	96.93	101.78	106.87	112.22	117.84
7594	Y	157,955	165,859	174,158	182,874	192,026	201,635	211,723	222,310	233,438	245,128
	M	13,162.93	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33
	B	6,075.20	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00
	H	75.94	79.74	83.73	87.92	92.32	96.94	101.79	106.88	112.23	117.85
7595	Y	157,976	165,880	174,179	182,894	192,046	201,656	211,744	222,331	233,459	245,149
	M	13,164.67	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07
	B	6,076.00	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80
	H	75.95	79.75	83.74	87.93	92.33	96.95	101.80	106.89	112.24	117.86
7596	Y	157,997	165,901	174,200	182,915	192,067	201,677	211,765	222,373	233,501	245,190
	M	13,166.40	13,825.07	14,516.67	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53
	B	6,076.80	6,380.80	6,700.00	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40
	H	75.96	79.76	83.75	87.94	92.34	96.96	101.81	106.91	112.26	117.88
7597	Y	158,018	165,922	174,221	182,936	192,088	201,698	211,786	222,394	233,522	245,211
	M	13,168.13	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27
	B	6,077.60	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20
	H	75.97	79.77	83.76	87.95	92.35	96.97	101.82	106.92	112.27	117.89
7598	Y	158,038	165,942	174,242	182,957	192,109	201,718	211,806	222,414	233,542	245,232
	M	13,169.87	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00
	B	6,078.40	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00
	H	75.98	79.78	83.77	87.96	92.36	96.98	101.83	106.93	112.28	117.90
7599	Y	158,059	165,963	174,262	182,978	192,130	201,739	211,827	222,435	233,563	245,253
	M	13,171.60	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73
	B	6,079.20	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80
	H	75.99	79.79	83.78	87.97	92.37	96.99	101.84	106.94	112.29	117.91
7600	Y	158,080	165,984	174,283	182,998	192,150	201,760	211,848	222,456	233,584	245,274
	M	13,173.33	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47
	B	6,080.00	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60
	H	76.00	79.80	83.79	87.98	92.38	97.00	101.85	106.95	112.30	117.92
7601	Y	158,101	166,026	174,346	183,082	192,254	201,885	211,994	222,602	233,750	245,440
	M	13,175.07	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33
	B	6,080.80	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00
	H	76.01	79.82	83.82	88.02	92.43	97.06	101.92	107.02	112.38	118.00
7602	Y	158,122	166,046	174,366	183,102	192,275	201,906	212,014	222,622	233,771	245,461
	M	13,176.80	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07
	B	6,081.60	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80
	H	76.02	79.83	83.83	88.03	92.44	97.07	101.93	107.03	112.39	118.01
7603	Y	158,142	166,067	174,387	183,123	192,296	201,926	212,035	222,643	233,792	245,482
	M	13,178.53	13,838.93	14,532.27	15,260.27	16,024.67	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80
	B	6,082.40	6,387.20	6,707.20	7,043.20	7,396.00	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60
	H	76.03	79.84	83.84	88.04	92.45	97.08	101.94	107.04	112.40	118.02
7604	Y	158,163	166,088	174,408	183,144	192,317	201,947	212,056	222,664	233,813	245,523
	M	13,180.27	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27
	B	6,083.20	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20
	H	76.04	79.85	83.85	88.05	92.46	97.09	101.95	107.05	112.41	118.04

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7605	Y	158,184	166,109	174,429	183,165	192,338	201,968	212,077	222,685	233,834	245,544
	M	13,182.00	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00
	B	6,084.00	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00
	H	76.05	79.86	83.86	88.06	92.47	97.10	101.96	107.06	112.42	118.05
7606	Y	158,205	166,130	174,450	183,186	192,358	201,989	212,098	222,706	233,854	245,565
	M	13,183.73	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73
	B	6,084.80	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80
	H	76.06	79.87	83.87	88.07	92.48	97.11	101.97	107.07	112.43	118.06
7607	Y	158,226	166,150	174,470	183,206	192,379	202,010	212,118	222,726	233,875	245,586
	M	13,185.47	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47
	B	6,085.60	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60
	H	76.07	79.88	83.88	88.08	92.49	97.12	101.98	107.08	112.44	118.07
7608	Y	158,246	166,171	174,491	183,227	192,400	202,030	212,139	222,747	233,896	245,606
	M	13,187.20	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20
	B	6,086.40	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40
	H	76.08	79.89	83.89	88.09	92.50	97.13	101.99	107.09	112.45	118.08
7609	Y	158,267	166,192	174,512	183,248	192,421	202,051	212,160	222,768	233,917	245,627
	M	13,188.93	13,849.33	14,542.67	15,270.67	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93
	B	6,087.20	6,392.00	6,712.00	7,048.00	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20
	H	76.09	79.90	83.90	88.10	92.51	97.14	102.00	107.10	112.46	118.09
7610	Y	158,288	166,213	174,533	183,269	192,442	202,072	212,181	222,810	233,958	245,669
	M	13,190.67	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40
	B	6,088.00	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80
	H	76.10	79.91	83.91	88.11	92.52	97.15	102.01	107.12	112.48	118.11
7611	Y	158,309	166,234	174,554	183,290	192,462	202,093	212,202	222,830	233,979	245,690
	M	13,192.40	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13
	B	6,088.80	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60
	H	76.11	79.92	83.92	88.12	92.53	97.16	102.02	107.13	112.49	118.12
7612	Y	158,330	166,254	174,574	183,310	192,483	202,114	212,222	222,851	234,000	245,710
	M	13,194.13	13,854.53	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87
	B	6,089.60	6,394.40	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40
	H	76.12	79.93	83.93	88.13	92.54	97.17	102.03	107.14	112.50	118.13
7613	Y	158,350	166,275	174,595	183,331	192,504	202,134	212,243	222,872	234,021	245,731
	M	13,195.87	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60
	B	6,090.40	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20
	H	76.13	79.94	83.94	88.14	92.55	97.18	102.04	107.15	112.51	118.14
7614	Y	158,371	166,296	174,616	183,352	192,525	202,155	212,264	222,893	234,042	245,752
	M	13,197.60	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33
	B	6,091.20	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00
	H	76.14	79.95	83.95	88.15	92.56	97.19	102.05	107.16	112.52	118.15
7615	Y	158,392	166,317	174,637	183,373	192,546	202,176	212,285	222,914	234,062	245,773
	M	13,199.33	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07
	B	6,092.00	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80
	H	76.15	79.96	83.96	88.16	92.57	97.20	102.06	107.17	112.53	118.16
7616	Y	158,413	166,338	174,658	183,394	192,566	202,197	212,326	222,955	234,104	245,814
	M	13,201.07	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53
	B	6,092.80	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40
	H	76.16	79.97	83.97	88.17	92.58	97.21	102.08	107.19	112.55	118.18
7617	Y	158,434	166,358	174,678	183,414	192,587	202,218	212,347	222,976	234,125	245,835
	M	13,202.80	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27
	B	6,093.60	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20
	H	76.17	79.98	83.98	88.18	92.59	97.22	102.09	107.20	112.56	118.19
7618	Y	158,454	166,379	174,699	183,435	192,608	202,238	212,368	222,997	234,166	245,877
	M	13,204.53	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73
	B	6,094.40	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80
	H	76.18	79.99	83.99	88.19	92.60	97.23	102.10	107.21	112.58	118.21
7619	Y	158,475	166,400	174,720	183,456	192,629	202,280	212,410	223,038	234,208	245,918
	M	13,206.27	13,866.67	14,560.00	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20
	B	6,095.20	6,400.00	6,720.00	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40
	H	76.19	80.00	84.00	88.20	92.61	97.25	102.12	107.23	112.60	118.23

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7620	Y	158,496	166,421	174,762	183,518	192,712	202,363	212,493	223,122	234,291	246,022
	M	13,208.00	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87
	B	6,096.00	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40
	H	76.20	80.01	84.02	88.23	92.65	97.29	102.16	107.27	112.64	118.28
7621	Y	158,517	166,462	174,803	183,560	192,754	202,405	212,534	223,163	234,333	246,064
	M	13,209.73	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33
	B	6,096.80	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00
	H	76.21	80.03	84.04	88.25	92.67	97.31	102.18	107.29	112.66	118.30
7622	Y	158,538	166,483	174,824	183,581	192,774	202,426	212,555	223,184	234,354	246,085
	M	13,211.47	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07
	B	6,097.60	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80
	H	76.22	80.04	84.05	88.26	92.68	97.32	102.19	107.30	112.67	118.31
7623	Y	158,558	166,504	174,845	183,602	192,795	202,446	212,576	223,205	234,374	246,106
	M	13,213.20	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80
	B	6,098.40	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60
	H	76.23	80.05	84.06	88.27	92.69	97.33	102.20	107.31	112.68	118.32
7624	Y	158,579	166,525	174,866	183,622	192,816	202,467	212,597	223,246	234,416	246,147
	M	13,214.93	13,877.07	14,572.13	15,301.87	16,068.00	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27
	B	6,099.20	6,404.80	6,725.60	7,062.40	7,416.00	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20
	H	76.24	80.06	84.07	88.28	92.70	97.34	102.21	107.33	112.70	118.34
7625	Y	158,600	166,546	174,886	183,643	192,837	202,488	212,618	223,267	234,437	246,168
	M	13,216.67	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00
	B	6,100.00	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00
	H	76.25	80.07	84.08	88.29	92.71	97.35	102.22	107.34	112.71	118.35
7626	Y	158,621	166,566	174,907	183,664	192,858	202,509	212,638	223,288	234,458	246,189
	M	13,218.40	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73
	B	6,100.80	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80
	H	76.26	80.08	84.09	88.30	92.72	97.36	102.23	107.35	112.72	118.36
7627	Y	158,642	166,587	174,928	183,685	192,878	202,530	212,659	223,309	234,478	246,210
	M	13,220.13	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47
	B	6,101.60	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60
	H	76.27	80.09	84.10	88.31	92.73	97.37	102.24	107.36	112.73	118.37
7628	Y	158,662	166,608	174,949	183,706	192,899	202,550	212,680	223,330	234,499	246,230
	M	13,221.87	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20
	B	6,102.40	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40
	H	76.28	80.10	84.11	88.32	92.74	97.38	102.25	107.37	112.74	118.38
7629	Y	158,683	166,629	174,970	183,726	192,920	202,571	212,701	223,350	234,520	246,251
	M	13,223.60	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93
	B	6,103.20	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20
	H	76.29	80.11	84.12	88.33	92.75	97.39	102.26	107.38	112.75	118.39
7630	Y	158,704	166,650	174,990	183,747	192,941	202,592	212,722	223,371	234,541	246,272
	M	13,225.33	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67
	B	6,104.00	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00
	H	76.30	80.12	84.13	88.34	92.76	97.40	102.27	107.39	112.76	118.40
7631	Y	158,725	166,670	175,011	183,768	192,962	202,613	212,763	223,413	234,603	246,334
	M	13,227.07	13,889.20	14,584.27	15,314.00	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87
	B	6,104.80	6,410.40	6,731.20	7,068.00	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40
	H	76.31	80.13	84.14	88.35	92.77	97.41	102.29	107.41	112.79	118.43
7632	Y	158,746	166,691	175,032	183,789	192,982	202,634	212,784	223,434	234,624	246,355
	M	13,228.80	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60
	B	6,105.60	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20
	H	76.32	80.14	84.15	88.36	92.78	97.42	102.30	107.42	112.80	118.44
7633	Y	158,766	166,712	175,053	183,810	193,003	202,654	212,805	223,454	234,645	246,397
	M	13,230.53	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07
	B	6,106.40	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80
	H	76.33	80.15	84.16	88.37	92.79	97.43	102.31	107.43	112.81	118.46
7634	Y	158,787	166,733	175,074	183,830	193,024	202,675	212,826	223,475	234,666	246,418
	M	13,232.27	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80
	B	6,107.20	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60
	H	76.34	80.16	84.17	88.38	92.80	97.44	102.32	107.44	112.82	118.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7635	Y	158,808	166,754	175,094	183,851	193,045	202,717	212,867	223,517	234,707	246,459
	M	13,234.00	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27
	B	6,108.00	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20
	H	76.35	80.17	84.18	88.39	92.81	97.46	102.34	107.46	112.84	118.49
7636	Y	158,829	166,774	175,115	183,872	193,066	202,738	212,888	223,538	234,728	246,480
	M	13,235.73	13,897.87	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00
	B	6,108.80	6,414.40	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00
	H	76.36	80.18	84.19	88.40	92.82	97.47	102.35	107.47	112.85	118.50
7637	Y	158,850	166,795	175,136	183,893	193,107	202,779	212,930	223,579	234,770	246,522
	M	13,237.47	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47
	B	6,109.60	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60
	H	76.37	80.19	84.20	88.41	92.84	97.49	102.37	107.49	112.87	118.52
7638	Y	158,870	166,816	175,157	183,934	193,149	202,821	212,971	223,621	234,811	246,563
	M	13,239.20	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93
	B	6,110.40	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20
	H	76.38	80.20	84.21	88.43	92.86	97.51	102.39	107.51	112.89	118.54
7639	Y	158,891	166,837	175,198	183,976	193,190	202,862	213,013	223,683	234,874	246,626
	M	13,240.93	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13
	B	6,111.20	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60
	H	76.39	80.21	84.23	88.45	92.88	97.53	102.41	107.54	112.92	118.57
7640	Y	158,912	166,858	175,219	183,997	193,211	202,883	213,034	223,704	234,894	246,646
	M	13,242.67	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87
	B	6,112.00	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40
	H	76.40	80.22	84.24	88.46	92.89	97.54	102.42	107.55	112.93	118.58
7641	Y	158,933	166,899	175,261	184,038	193,253	202,925	213,075	223,746	234,936	246,688
	M	13,244.40	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33
	B	6,112.80	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00
	H	76.41	80.24	84.26	88.48	92.91	97.56	102.44	107.57	112.95	118.60
7642	Y	158,954	166,920	175,282	184,059	193,274	202,946	213,096	223,766	234,957	246,709
	M	13,246.13	13,910.00	14,606.80	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07
	B	6,113.60	6,420.00	6,741.60	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80
	H	76.42	80.25	84.27	88.49	92.92	97.57	102.45	107.58	112.96	118.61
7643	Y	158,974	166,941	175,302	184,080	193,294	202,966	213,117	223,787	234,978	246,730
	M	13,247.87	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80
	B	6,114.40	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60
	H	76.43	80.26	84.28	88.50	92.93	97.58	102.46	107.59	112.97	118.62
7644	Y	158,995	166,962	175,323	184,101	193,315	202,987	213,138	223,808	234,998	246,750
	M	13,249.60	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53
	B	6,115.20	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40
	H	76.44	80.27	84.29	88.51	92.94	97.59	102.47	107.60	112.98	118.63
7645	Y	159,016	166,982	175,344	184,122	193,336	203,008	213,158	223,829	235,040	246,792
	M	13,251.33	13,915.20	14,612.00	15,343.47	16,111.33	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00
	B	6,116.00	6,422.40	6,744.00	7,081.60	7,436.00	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00
	H	76.45	80.28	84.30	88.52	92.95	97.60	102.48	107.61	113.00	118.65
7646	Y	159,037	167,003	175,365	184,142	193,357	203,029	213,200	223,870	235,082	246,854
	M	13,253.07	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20
	B	6,116.80	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40
	H	76.46	80.29	84.31	88.53	92.96	97.61	102.50	107.63	113.02	118.68
7647	Y	159,058	167,024	175,386	184,163	193,378	203,050	213,221	223,891	235,102	246,875
	M	13,254.80	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93
	B	6,117.60	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20
	H	76.47	80.30	84.32	88.54	92.97	97.62	102.51	107.64	113.03	118.69
7648	Y	159,078	167,045	175,406	184,184	193,398	203,070	213,242	223,912	235,123	246,896
	M	13,256.53	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67
	B	6,118.40	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00
	H	76.48	80.31	84.33	88.55	92.98	97.63	102.52	107.65	113.04	118.70
7649	Y	159,099	167,066	175,427	184,205	193,419	203,091	213,262	223,933	235,144	246,917
	M	13,258.27	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40
	B	6,119.20	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80
	H	76.49	80.32	84.34	88.56	92.99	97.64	102.53	107.66	113.05	118.71

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7650	Y	159,120	167,086	175,448	184,226	193,440	203,112	213,283	223,954	235,165	246,938
	M	13,260.00	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13
	B	6,120.00	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60
	H	76.50	80.33	84.35	88.57	93.00	97.65	102.54	107.67	113.06	118.72
7651	Y	159,141	167,107	175,469	184,246	193,461	203,154	213,325	223,995	235,206	246,979
	M	13,261.73	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60
	B	6,120.80	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20
	H	76.51	80.34	84.36	88.58	93.01	97.67	102.56	107.69	113.08	118.74
7652	Y	159,162	167,128	175,490	184,267	193,482	203,174	213,346	224,016	235,227	247,000
	M	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33
	B	6,121.60	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00
	H	76.52	80.35	84.37	88.59	93.02	97.68	102.57	107.70	113.09	118.75
7653	Y	159,182	167,149	175,510	184,288	193,502	203,195	213,366	224,037	235,248	247,021
	M	13,265.20	13,929.07	14,625.87	15,357.33	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07
	B	6,122.40	6,428.80	6,750.40	7,088.00	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80
	H	76.53	80.36	84.38	88.60	93.03	97.69	102.58	107.71	113.10	118.76
7654	Y	159,203	167,170	175,531	184,309	193,544	203,237	213,408	224,078	235,290	247,062
	M	13,266.93	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53
	B	6,123.20	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40
	H	76.54	80.37	84.39	88.61	93.05	97.71	102.60	107.73	113.12	118.78
7655	Y	159,224	167,190	175,552	184,330	193,565	203,258	213,429	224,120	235,331	247,104
	M	13,268.67	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00
	B	6,124.00	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00
	H	76.55	80.38	84.40	88.62	93.06	97.72	102.61	107.75	113.14	118.80
7656	Y	159,245	167,211	175,573	184,371	193,606	203,299	213,470	224,162	235,373	247,146
	M	13,270.40	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47
	B	6,124.80	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60
	H	76.56	80.39	84.41	88.64	93.08	97.74	102.63	107.77	113.16	118.82
7657	Y	159,266	167,232	175,594	184,392	193,627	203,320	213,491	224,182	235,394	247,166
	M	13,272.13	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20
	B	6,125.60	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40
	H	76.57	80.40	84.42	88.65	93.09	97.75	102.64	107.78	113.17	118.83
7658	Y	159,286	167,253	175,635	184,434	193,669	203,362	213,533	224,224	235,435	247,208
	M	13,273.87	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67
	B	6,126.40	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00
	H	76.58	80.41	84.44	88.67	93.11	97.77	102.66	107.80	113.19	118.85
7659	Y	159,307	167,274	175,656	184,454	193,690	203,382	213,554	224,245	235,477	247,270
	M	13,275.60	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87
	B	6,127.20	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40
	H	76.59	80.42	84.45	88.68	93.12	97.78	102.67	107.81	113.21	118.88
7660	Y	159,328	167,294	175,677	184,475	193,710	203,403	213,574	224,266	235,498	247,291
	M	13,277.33	13,941.20	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60
	B	6,128.00	6,434.40	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20
	H	76.60	80.43	84.46	88.69	93.13	97.79	102.68	107.82	113.22	118.89
7661	Y	159,349	167,336	175,718	184,517	193,752	203,445	213,637	224,328	235,560	247,354
	M	13,279.07	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80
	B	6,128.80	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60
	H	76.61	80.45	84.48	88.71	93.15	97.81	102.71	107.85	113.25	118.92
7662	Y	159,370	167,357	175,739	184,538	193,773	203,466	213,658	224,349	235,581	247,374
	M	13,280.80	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53
	B	6,129.60	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40
	H	76.62	80.46	84.49	88.72	93.16	97.82	102.72	107.86	113.26	118.93
7663	Y	159,390	167,378	175,760	184,558	193,794	203,486	213,678	224,370	235,602	247,395
	M	13,282.53	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27
	B	6,130.40	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20
	H	76.63	80.47	84.50	88.73	93.17	97.83	102.73	107.87	113.27	118.94
7664	Y	159,411	167,398	175,781	184,579	193,814	203,507	213,699	224,390	235,622	247,416
	M	13,284.27	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00
	B	6,131.20	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00
	H	76.64	80.48	84.51	88.74	93.18	97.84	102.74	107.88	113.28	118.95

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7665	Y	159,432	167,419	175,802	184,600	193,835	203,528	213,720	224,411	235,643	247,437
	M	13,286.00	13,951.60	14,650.13	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73
	B	6,132.00	6,439.20	6,761.60	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80
	H	76.65	80.49	84.52	88.75	93.19	97.85	102.75	107.89	113.29	118.96
7666	Y	159,453	167,440	175,822	184,621	193,856	203,549	213,741	224,432	235,664	247,458
	M	13,287.73	13,953.33	14,651.87	15,385.07	16,154.67	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47
	B	6,132.80	6,440.00	6,762.40	7,100.80	7,456.00	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60
	H	76.66	80.50	84.53	88.76	93.20	97.86	102.76	107.90	113.30	118.97
7667	Y	159,474	167,461	175,843	184,642	193,877	203,590	213,782	224,474	235,706	247,499
	M	13,289.47	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93
	B	6,133.60	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20
	H	76.67	80.51	84.54	88.77	93.21	97.88	102.78	107.92	113.32	118.99
7668	Y	159,494	167,482	175,864	184,662	193,898	203,611	213,803	224,494	235,726	247,520
	M	13,291.20	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67
	B	6,134.40	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00
	H	76.68	80.52	84.55	88.78	93.22	97.89	102.79	107.93	113.33	119.00
7669	Y	159,515	167,502	175,885	184,683	193,918	203,632	213,824	224,515	235,747	247,541
	M	13,292.93	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40
	B	6,135.20	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80
	H	76.69	80.53	84.56	88.79	93.23	97.90	102.80	107.94	113.34	119.01
7670	Y	159,536	167,523	175,906	184,704	193,939	203,653	213,845	224,557	235,789	247,582
	M	13,294.67	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87
	B	6,136.00	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40
	H	76.70	80.54	84.57	88.80	93.24	97.91	102.81	107.96	113.36	119.03
7671	Y	159,557	167,544	175,926	184,725	193,981	203,694	213,886	224,598	235,830	247,624
	M	13,296.40	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33
	B	6,136.80	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00
	H	76.71	80.55	84.58	88.81	93.26	97.93	102.83	107.98	113.38	119.05
7672	Y	159,578	167,565	175,947	184,746	194,002	203,715	213,907	224,619	235,851	247,645
	M	13,298.13	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07
	B	6,137.60	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80
	H	76.72	80.56	84.59	88.82	93.27	97.94	102.84	107.99	113.39	119.06
7673	Y	159,598	167,586	175,968	184,766	194,022	203,736	213,928	224,640	235,872	247,666
	M	13,299.87	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80
	B	6,138.40	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60
	H	76.73	80.57	84.60	88.83	93.28	97.95	102.85	108.00	113.40	119.07
7674	Y	159,619	167,606	175,989	184,808	194,064	203,778	213,970	224,682	235,934	247,749
	M	13,301.60	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73
	B	6,139.20	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80
	H	76.74	80.58	84.61	88.85	93.30	97.97	102.87	108.02	113.43	119.11
7675	Y	159,640	167,627	176,010	184,829	194,085	203,798	213,990	224,702	235,955	247,770
	M	13,303.33	13,968.93	14,667.47	15,402.40	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47
	B	6,140.00	6,447.20	6,769.60	7,108.80	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60
	H	76.75	80.59	84.62	88.86	93.31	97.98	102.88	108.03	113.44	119.12
7676	Y	159,661	167,648	176,030	184,850	194,106	203,819	214,011	224,723	235,976	247,790
	M	13,305.07	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20
	B	6,140.80	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40
	H	76.76	80.60	84.63	88.87	93.32	97.99	102.89	108.04	113.45	119.13
7677	Y	159,682	167,669	176,072	184,891	194,147	203,861	214,074	224,786	236,038	247,853
	M	13,306.80	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40
	B	6,141.60	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80
	H	76.77	80.61	84.65	88.89	93.34	98.01	102.92	108.07	113.48	119.16
7678	Y	159,702	167,690	176,093	184,912	194,168	203,882	214,094	224,806	236,059	247,874
	M	13,308.53	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13
	B	6,142.40	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60
	H	76.78	80.62	84.66	88.90	93.35	98.02	102.93	108.08	113.49	119.17
7679	Y	159,723	167,710	176,114	184,933	194,189	203,902	214,115	224,827	236,080	247,894
	M	13,310.27	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87
	B	6,143.20	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40
	H	76.79	80.63	84.67	88.91	93.36	98.03	102.94	108.09	113.50	119.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7680	Y	159,744	167,731	176,134	184,954	194,210	203,923	214,136	224,848	236,101	247,915
	M	13,312.00	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60
	B	6,144.00	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20
	H	76.80	80.64	84.68	88.92	93.37	98.04	102.95	108.10	113.51	119.19
7681	Y	159,765	167,773	176,176	184,995	194,251	203,965	214,178	224,890	236,142	247,957
	M	13,313.73	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07
	B	6,144.80	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80
	H	76.81	80.66	84.70	88.94	93.39	98.06	102.97	108.12	113.53	119.21
7682	Y	159,786	167,794	176,197	185,016	194,272	203,986	214,198	224,910	236,163	247,978
	M	13,315.47	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80
	B	6,145.60	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60
	H	76.82	80.67	84.71	88.95	93.40	98.07	102.98	108.13	113.54	119.22
7683	Y	159,806	167,814	176,218	185,037	194,293	204,027	214,240	224,952	236,205	248,019
	M	13,317.20	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27
	B	6,146.40	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20
	H	76.83	80.68	84.72	88.96	93.41	98.09	103.00	108.15	113.56	119.24
7684	Y	159,827	167,835	176,238	185,058	194,314	204,048	214,261	224,994	236,246	248,061
	M	13,318.93	13,986.27	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73
	B	6,147.20	6,455.20	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80
	H	76.84	80.69	84.73	88.97	93.42	98.10	103.01	108.17	113.58	119.26
7685	Y	159,848	167,856	176,259	185,078	194,334	204,069	214,282	225,014	236,267	248,082
	M	13,320.67	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47
	B	6,148.00	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60
	H	76.85	80.70	84.74	88.98	93.43	98.11	103.02	108.18	113.59	119.27
7686	Y	159,869	167,877	176,280	185,099	194,355	204,090	214,302	225,035	236,288	248,102
	M	13,322.40	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20
	B	6,148.80	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40
	H	76.86	80.71	84.75	88.99	93.44	98.12	103.03	108.19	113.60	119.28
7687	Y	159,890	167,898	176,301	185,120	194,376	204,110	214,323	225,056	236,309	248,144
	M	13,324.13	13,991.47	14,691.73	15,426.67	16,198.00	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67
	B	6,149.60	6,457.60	6,780.80	7,120.00	7,476.00	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00
	H	76.87	80.72	84.76	89.00	93.45	98.13	103.04	108.20	113.61	119.30
7688	Y	159,910	167,918	176,322	185,141	194,418	204,152	214,365	225,098	236,371	248,206
	M	13,325.87	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87
	B	6,150.40	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40
	H	76.88	80.73	84.77	89.01	93.47	98.15	103.06	108.22	113.64	119.33
7689	Y	159,931	167,939	176,342	185,162	194,438	204,173	214,386	225,118	236,392	248,227
	M	13,327.60	13,994.93	14,695.20	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60
	B	6,151.20	6,459.20	6,782.40	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20
	H	76.89	80.74	84.78	89.02	93.48	98.16	103.07	108.23	113.65	119.34
7690	Y	159,952	167,960	176,363	185,182	194,459	204,194	214,406	225,139	236,413	248,248
	M	13,329.33	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33
	B	6,152.00	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00
	H	76.90	80.75	84.79	89.03	93.49	98.17	103.08	108.24	113.66	119.35
7691	Y	159,973	167,981	176,384	185,203	194,480	204,214	214,427	225,160	236,434	248,269
	M	13,331.07	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07
	B	6,152.80	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80
	H	76.91	80.76	84.80	89.04	93.50	98.18	103.09	108.25	113.67	119.36
7692	Y	159,994	168,002	176,405	185,245	194,522	204,256	214,469	225,202	236,475	248,310
	M	13,332.80	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53
	B	6,153.60	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40
	H	76.92	80.77	84.81	89.06	93.52	98.20	103.11	108.27	113.69	119.38
7693	Y	160,014	168,022	176,426	185,266	194,542	204,277	214,510	225,243	236,517	248,352
	M	13,334.53	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00
	B	6,154.40	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00
	H	76.93	80.78	84.82	89.07	93.53	98.21	103.13	108.29	113.71	119.40
7694	Y	160,035	168,043	176,446	185,286	194,563	204,298	214,531	225,264	236,538	248,373
	M	13,336.27	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73
	B	6,155.20	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80
	H	76.94	80.79	84.83	89.08	93.54	98.22	103.14	108.30	113.72	119.41

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7695	Y	160,056	168,064	176,467	185,307	194,584	204,318	214,552	225,285	236,558	248,394
	M	13,338.00	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47
	B	6,156.00	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60
	H	76.95	80.80	84.84	89.09	93.55	98.23	103.15	108.31	113.73	119.42
7696	Y	160,077	168,085	176,509	185,349	194,626	204,360	214,594	225,326	236,600	248,435
	M	13,339.73	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93
	B	6,156.80	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20
	H	76.96	80.81	84.86	89.11	93.57	98.25	103.17	108.33	113.75	119.44
7697	Y	160,098	168,106	176,530	185,370	194,646	204,381	214,614	225,347	236,621	248,456
	M	13,341.47	14,008.80	14,710.80	15,447.47	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67
	B	6,157.60	6,465.60	6,789.60	7,129.60	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00
	H	76.97	80.82	84.87	89.12	93.58	98.26	103.18	108.34	113.76	119.45
7698	Y	160,118	168,126	176,550	185,390	194,667	204,402	214,635	225,368	236,642	248,477
	M	13,343.20	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40
	B	6,158.40	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80
	H	76.98	80.83	84.88	89.13	93.59	98.27	103.19	108.35	113.77	119.46
7699	Y	160,139	168,147	176,571	185,411	194,688	204,422	214,656	225,389	236,662	248,498
	M	13,344.93	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13
	B	6,159.20	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60
	H	76.99	80.84	84.89	89.14	93.60	98.28	103.20	108.36	113.78	119.47
7700	Y	160,160	168,168	176,592	185,432	194,709	204,464	214,698	225,451	236,725	248,581
	M	13,346.67	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07
	B	6,160.00	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80
	H	77.00	80.85	84.90	89.15	93.61	98.30	103.22	108.39	113.81	119.51
7701	Y	160,181	168,210	176,634	185,474	194,750	204,506	214,739	225,493	236,787	248,643
	M	13,348.40	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27
	B	6,160.80	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20
	H	77.01	80.87	84.92	89.17	93.63	98.32	103.24	108.41	113.84	119.54
7702	Y	160,202	168,230	176,654	185,494	194,771	204,526	214,760	225,514	236,808	248,664
	M	13,350.13	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00
	B	6,161.60	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00
	H	77.02	80.88	84.93	89.18	93.64	98.33	103.25	108.42	113.85	119.55
7703	Y	160,222	168,251	176,675	185,515	194,792	204,547	214,781	225,534	236,829	248,685
	M	13,351.87	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73
	B	6,162.40	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80
	H	77.03	80.89	84.94	89.19	93.65	98.34	103.26	108.43	113.86	119.56
7704	Y	160,243	168,272	176,696	185,536	194,813	204,568	214,802	225,555	236,850	248,706
	M	13,353.60	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47
	B	6,163.20	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60
	H	77.04	80.90	84.95	89.20	93.66	98.35	103.27	108.44	113.87	119.57
7705	Y	160,264	168,293	176,717	185,557	194,854	204,610	214,843	225,597	236,891	248,747
	M	13,355.33	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93
	B	6,164.00	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20
	H	77.05	80.91	84.96	89.21	93.68	98.37	103.29	108.46	113.89	119.59
7706	Y	160,285	168,314	176,738	185,578	194,875	204,630	214,864	225,618	236,912	248,768
	M	13,357.07	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67
	B	6,164.80	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00
	H	77.06	80.92	84.97	89.22	93.69	98.38	103.30	108.47	113.90	119.60
7707	Y	160,306	168,334	176,758	185,598	194,896	204,651	214,885	225,638	236,933	248,789
	M	13,358.80	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40
	B	6,165.60	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80
	H	77.07	80.93	84.98	89.23	93.70	98.39	103.31	108.48	113.91	119.61
7708	Y	160,326	168,355	176,779	185,619	194,917	204,672	214,906	225,659	236,954	248,810
	M	13,360.53	14,029.60	14,731.60	15,468.27	16,243.07	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13
	B	6,166.40	6,475.20	6,799.20	7,139.20	7,496.80	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60
	H	77.08	80.94	84.99	89.24	93.71	98.40	103.32	108.49	113.92	119.62
7709	Y	160,347	168,376	176,800	185,640	194,938	204,693	214,947	225,701	236,995	248,851
	M	13,362.27	14,031.33	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60
	B	6,167.20	6,476.00	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20
	H	77.09	80.95	85.00	89.25	93.72	98.41	103.34	108.51	113.94	119.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7710	Y	160,368	168,397	176,821	185,682	194,979	204,734	214,989	225,742	237,037	248,893
	M	13,364.00	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07
	B	6,168.00	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80
	H	77.10	80.96	85.01	89.27	93.74	98.43	103.36	108.53	113.96	119.66
7711	Y	160,389	168,418	176,842	185,702	195,000	204,755	215,010	225,763	237,058	248,914
	M	13,365.73	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80
	B	6,168.80	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60
	H	77.11	80.97	85.02	89.28	93.75	98.44	103.37	108.54	113.97	119.67
7712	Y	160,410	168,438	176,862	185,723	195,021	204,776	215,030	225,784	237,078	248,934
	M	13,367.47	14,036.53	14,738.53	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53
	B	6,169.60	6,478.40	6,802.40	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40
	H	77.12	80.98	85.03	89.29	93.76	98.45	103.38	108.55	113.98	119.68
7713	Y	160,430	168,459	176,883	185,744	195,042	204,797	215,051	225,805	237,099	248,955
	M	13,369.20	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27
	B	6,170.40	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20
	H	77.13	80.99	85.04	89.30	93.77	98.46	103.39	108.56	113.99	119.69
7714	Y	160,451	168,480	176,904	185,765	195,062	204,818	215,072	225,826	237,120	248,976
	M	13,370.93	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00
	B	6,171.20	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00
	H	77.14	81.00	85.05	89.31	93.78	98.47	103.40	108.57	114.00	119.70
7715	Y	160,472	168,501	176,946	185,806	195,104	204,859	215,114	225,888	237,182	249,059
	M	13,372.67	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93
	B	6,172.00	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20
	H	77.15	81.01	85.07	89.33	93.80	98.49	103.42	108.60	114.03	119.74
7716	Y	160,493	168,522	176,966	185,827	195,125	204,901	215,155	225,930	237,245	249,122
	M	13,374.40	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13
	B	6,172.80	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60
	H	77.16	81.02	85.08	89.34	93.81	98.51	103.44	108.62	114.06	119.77
7717	Y	160,514	168,542	176,987	185,848	195,146	204,922	215,176	225,950	237,266	249,142
	M	13,376.13	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87
	B	6,173.60	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40
	H	77.17	81.03	85.09	89.35	93.82	98.52	103.45	108.63	114.07	119.78
7718	Y	160,534	168,563	177,008	185,869	195,166	204,942	215,197	225,971	237,286	249,163
	M	13,377.87	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60
	B	6,174.40	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20
	H	77.18	81.04	85.10	89.36	93.83	98.53	103.46	108.64	114.08	119.79
7719	Y	160,555	168,584	177,029	185,890	195,187	204,963	215,218	225,992	237,307	249,184
	M	13,379.60	14,048.67	14,752.40	15,490.80	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33
	B	6,175.20	6,484.00	6,808.80	7,149.60	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00
	H	77.19	81.05	85.11	89.37	93.84	98.54	103.47	108.65	114.09	119.80
7720	Y	160,576	168,605	177,050	185,910	195,208	204,984	215,238	226,013	237,328	249,205
	M	13,381.33	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07
	B	6,176.00	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80
	H	77.20	81.06	85.12	89.38	93.85	98.55	103.48	108.66	114.10	119.81
7721	Y	160,597	168,646	177,091	185,952	195,250	205,026	215,280	226,054	237,370	249,246
	M	13,383.07	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53
	B	6,176.80	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40
	H	77.21	81.08	85.14	89.40	93.87	98.57	103.50	108.68	114.12	119.83
7722	Y	160,618	168,667	177,112	185,973	195,291	205,067	215,322	226,096	237,411	249,288
	M	13,384.80	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00
	B	6,177.60	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00
	H	77.22	81.09	85.15	89.41	93.89	98.59	103.52	108.70	114.14	119.85
7723	Y	160,638	168,688	177,133	185,994	195,312	205,088	215,342	226,117	237,432	249,309
	M	13,386.53	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73
	B	6,178.40	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80
	H	77.23	81.10	85.16	89.42	93.90	98.60	103.53	108.71	114.15	119.86
7724	Y	160,659	168,709	177,154	186,014	195,333	205,109	215,384	226,158	237,474	249,350
	M	13,388.27	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20
	B	6,179.20	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40
	H	77.24	81.11	85.17	89.43	93.91	98.61	103.55	108.73	114.17	119.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7725	Y	160,680	168,730	177,174	186,035	195,354	205,130	215,405	226,179	237,494	249,371
	M	13,390.00	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93
	B	6,180.00	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20
	H	77.25	81.12	85.18	89.44	93.92	98.62	103.56	108.74	114.18	119.89
7726	Y	160,701	168,750	177,195	186,056	195,374	205,150	215,426	226,200	237,515	249,392
	M	13,391.73	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67
	B	6,180.80	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00
	H	77.26	81.13	85.19	89.45	93.93	98.63	103.57	108.75	114.19	119.90
7727	Y	160,722	168,771	177,216	186,077	195,395	205,171	215,446	226,221	237,536	249,413
	M	13,393.47	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40
	B	6,181.60	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80
	H	77.27	81.14	85.20	89.46	93.94	98.64	103.58	108.76	114.20	119.91
7728	Y	160,742	168,792	177,237	186,118	195,437	205,213	215,488	226,262	237,578	249,475
	M	13,395.20	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60
	B	6,182.40	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20
	H	77.28	81.15	85.21	89.48	93.96	98.66	103.60	108.78	114.22	119.94
7729	Y	160,763	168,813	177,258	186,139	195,458	205,234	215,509	226,304	237,619	249,517
	M	13,396.93	14,067.73	14,771.47	15,511.60	16,288.13	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07
	B	6,183.20	6,492.80	6,817.60	7,159.20	7,517.60	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80
	H	77.29	81.16	85.22	89.49	93.97	98.67	103.61	108.80	114.24	119.96
7730	Y	160,784	168,834	177,278	186,160	195,478	205,254	215,530	226,325	237,661	249,558
	M	13,398.67	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53
	B	6,184.00	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40
	H	77.30	81.17	85.23	89.50	93.98	98.68	103.62	108.81	114.26	119.98
7731	Y	160,805	168,854	177,299	186,181	195,499	205,275	215,550	226,346	237,682	249,579
	M	13,400.40	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27
	B	6,184.80	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20
	H	77.31	81.18	85.24	89.51	93.99	98.69	103.63	108.82	114.27	119.99
7732	Y	160,826	168,875	177,320	186,202	195,520	205,296	215,571	226,366	237,702	249,600
	M	13,402.13	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00
	B	6,185.60	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00
	H	77.32	81.19	85.25	89.52	94.00	98.70	103.64	108.83	114.28	120.00
7733	Y	160,846	168,896	177,341	186,222	195,541	205,338	215,613	226,408	237,744	249,642
	M	13,403.87	14,074.67	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47
	B	6,186.40	6,496.00	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60
	H	77.33	81.20	85.26	89.53	94.01	98.72	103.66	108.85	114.30	120.02
7734	Y	160,867	168,917	177,382	186,264	195,582	205,379	215,654	226,450	237,786	249,683
	M	13,405.60	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93
	B	6,187.20	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20
	H	77.34	81.21	85.28	89.55	94.03	98.74	103.68	108.87	114.32	120.04
7735	Y	160,888	168,938	177,403	186,285	195,603	205,400	215,675	226,470	237,806	249,704
	M	13,407.33	14,078.13	14,783.60	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67
	B	6,188.00	6,497.60	6,823.20	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00
	H	77.35	81.22	85.29	89.56	94.04	98.75	103.69	108.88	114.33	120.05
7736	Y	160,909	168,958	177,424	186,306	195,624	205,421	215,696	226,491	237,827	249,725
	M	13,409.07	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40
	B	6,188.80	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80
	H	77.36	81.23	85.30	89.57	94.05	98.76	103.70	108.89	114.34	120.06
7737	Y	160,930	168,979	177,445	186,326	195,645	205,442	215,717	226,512	237,848	249,746
	M	13,410.80	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13
	B	6,189.60	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60
	H	77.37	81.24	85.31	89.58	94.06	98.77	103.71	108.90	114.35	120.07
7738	Y	160,950	169,000	177,466	186,347	195,666	205,462	215,738	226,533	237,869	249,766
	M	13,412.53	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87
	B	6,190.40	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40
	H	77.38	81.25	85.32	89.59	94.07	98.78	103.72	108.91	114.36	120.08
7739	Y	160,971	169,021	177,486	186,368	195,686	205,483	215,758	226,554	237,890	249,787
	M	13,414.27	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60
	B	6,191.20	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20
	H	77.39	81.26	85.33	89.60	94.08	98.79	103.73	108.92	114.37	120.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7740	Y	160,992	169,042	177,507	186,389	195,728	205,525	215,821	226,616	237,952	249,850
	M	13,416.00	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80
	B	6,192.00	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60
	H	77.40	81.27	85.34	89.61	94.10	98.81	103.76	108.95	114.40	120.12
7741	Y	161,013	169,083	177,549	186,430	195,770	205,566	215,862	226,658	237,994	249,912
	M	13,417.73	14,090.27	14,795.73	15,535.87	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00
	B	6,192.80	6,503.20	6,828.80	7,170.40	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00
	H	77.41	81.29	85.36	89.63	94.12	98.83	103.78	108.97	114.42	120.15
7742	Y	161,034	169,104	177,570	186,451	195,790	205,587	215,883	226,678	238,014	249,933
	M	13,419.47	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73
	B	6,193.60	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80
	H	77.42	81.30	85.37	89.64	94.13	98.84	103.79	108.98	114.43	120.16
7743	Y	161,054	169,125	177,590	186,472	195,811	205,608	215,904	226,699	238,035	249,954
	M	13,421.20	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47
	B	6,194.40	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60
	H	77.43	81.31	85.38	89.65	94.14	98.85	103.80	108.99	114.44	120.17
7744	Y	161,075	169,146	177,611	186,493	195,832	205,629	215,925	226,741	238,098	250,016
	M	13,422.93	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67
	B	6,195.20	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00
	H	77.44	81.32	85.39	89.66	94.15	98.86	103.81	109.01	114.47	120.20
7745	Y	161,096	169,166	177,632	186,514	195,853	205,650	215,946	226,762	238,118	250,037
	M	13,424.67	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40
	B	6,196.00	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80
	H	77.45	81.33	85.40	89.67	94.16	98.87	103.82	109.02	114.48	120.21
7746	Y	161,117	169,187	177,653	186,555	195,894	205,691	215,987	226,803	238,160	250,078
	M	13,426.40	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87
	B	6,196.80	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40
	H	77.46	81.34	85.41	89.69	94.18	98.89	103.84	109.04	114.50	120.23
7747	Y	161,138	169,208	177,674	186,576	195,915	205,712	216,008	226,824	238,181	250,099
	M	13,428.13	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60
	B	6,197.60	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20
	H	77.47	81.35	85.42	89.70	94.19	98.90	103.85	109.05	114.51	120.24
7748	Y	161,158	169,229	177,694	186,597	195,936	205,733	216,029	226,845	238,202	250,120
	M	13,429.87	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33
	B	6,198.40	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00
	H	77.48	81.36	85.43	89.71	94.20	98.91	103.86	109.06	114.52	120.25
7749	Y	161,179	169,250	177,715	186,618	195,957	205,774	216,070	226,886	238,243	250,162
	M	13,431.60	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80
	B	6,199.20	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60
	H	77.49	81.37	85.44	89.72	94.21	98.93	103.88	109.08	114.54	120.27
7750	Y	161,200	169,270	177,736	186,638	195,978	205,795	216,091	226,907	238,264	250,182
	M	13,433.33	14,105.87	14,811.33	15,553.20	16,331.47	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53
	B	6,200.00	6,510.40	6,836.00	7,178.40	7,537.60	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40
	H	77.50	81.38	85.45	89.73	94.22	98.94	103.89	109.09	114.55	120.28
7751	Y	161,221	169,291	177,757	186,659	195,998	205,816	216,112	226,928	238,285	250,203
	M	13,435.07	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27
	B	6,200.80	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20
	H	77.51	81.39	85.46	89.74	94.23	98.95	103.90	109.10	114.56	120.29
7752	Y	161,242	169,312	177,778	186,680	196,019	205,837	216,133	226,949	238,306	250,224
	M	13,436.80	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00
	B	6,201.60	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00
	H	77.52	81.40	85.47	89.75	94.24	98.96	103.91	109.11	114.57	120.30
7753	Y	161,262	169,333	177,819	186,722	196,061	205,878	216,174	226,990	238,347	250,266
	M	13,438.53	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47
	B	6,202.40	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60
	H	77.53	81.41	85.49	89.77	94.26	98.98	103.93	109.13	114.59	120.32
7754	Y	161,283	169,354	177,840	186,742	196,082	205,899	216,195	227,011	238,368	250,286
	M	13,440.27	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20
	B	6,203.20	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40
	H	77.54	81.42	85.50	89.78	94.27	98.99	103.94	109.14	114.60	120.33

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7755	Y	161,304	169,374	177,861	186,763	196,102	205,920	216,216	227,032	238,389	250,328
	M	13,442.00	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67
	B	6,204.00	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00
	H	77.55	81.43	85.51	89.79	94.28	99.00	103.95	109.15	114.61	120.35
7756	Y	161,325	169,395	177,882	186,784	196,123	205,941	216,258	227,074	238,430	250,370
	M	13,443.73	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13
	B	6,204.80	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60
	H	77.56	81.44	85.52	89.80	94.29	99.01	103.97	109.17	114.63	120.37
7757	Y	161,346	169,416	177,902	186,805	196,165	205,982	216,299	227,115	238,472	250,411
	M	13,445.47	14,118.00	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60
	B	6,205.60	6,516.00	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20
	H	77.57	81.45	85.53	89.81	94.31	99.03	103.99	109.19	114.65	120.39
7758	Y	161,366	169,437	177,923	186,826	196,186	206,003	216,320	227,136	238,493	250,432
	M	13,447.20	14,119.73	14,826.93	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33
	B	6,206.40	6,516.80	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00
	H	77.58	81.46	85.54	89.82	94.32	99.04	104.00	109.20	114.66	120.40
7759	Y	161,387	169,458	177,944	186,846	196,206	206,024	216,341	227,178	238,555	250,494
	M	13,448.93	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53
	B	6,207.20	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40
	H	77.59	81.47	85.55	89.83	94.33	99.05	104.01	109.22	114.69	120.43
7760	Y	161,408	169,478	177,965	186,867	196,227	206,045	216,362	227,198	238,576	250,515
	M	13,450.67	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27
	B	6,208.00	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20
	H	77.60	81.48	85.56	89.84	94.34	99.06	104.02	109.23	114.70	120.44
7761	Y	161,429	169,520	178,006	186,909	196,269	206,086	216,403	227,240	238,618	250,557
	M	13,452.40	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73
	B	6,208.80	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80
	H	77.61	81.50	85.58	89.86	94.36	99.08	104.04	109.25	114.72	120.46
7762	Y	161,450	169,541	178,027	186,930	196,290	206,107	216,424	227,261	238,638	250,578
	M	13,454.13	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47
	B	6,209.60	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60
	H	77.62	81.51	85.59	89.87	94.37	99.09	104.05	109.26	114.73	120.47
7763	Y	161,470	169,562	178,048	186,950	196,310	206,128	216,445	227,282	238,659	250,598
	M	13,455.87	14,130.13	14,837.33	15,579.20	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20
	B	6,210.40	6,521.60	6,848.00	7,190.40	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40
	H	77.63	81.52	85.60	89.88	94.38	99.10	104.06	109.27	114.74	120.48
7764	Y	161,491	169,582	178,069	186,992	196,352	206,170	216,486	227,323	238,701	250,640
	M	13,457.60	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67
	B	6,211.20	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00
	H	77.64	81.53	85.61	89.90	94.40	99.12	104.08	109.29	114.76	120.50
7765	Y	161,512	169,603	178,090	187,013	196,373	206,211	216,528	227,365	238,742	250,682
	M	13,459.33	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13
	B	6,212.00	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60
	H	77.65	81.54	85.62	89.91	94.41	99.14	104.10	109.31	114.78	120.52
7766	Y	161,533	169,624	178,110	187,034	196,394	206,232	216,549	227,386	238,763	250,702
	M	13,461.07	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87
	B	6,212.80	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40
	H	77.66	81.55	85.63	89.92	94.42	99.15	104.11	109.32	114.79	120.53
7767	Y	161,554	169,645	178,131	187,054	196,414	206,253	216,570	227,406	238,784	250,723
	M	13,462.80	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60
	B	6,213.60	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20
	H	77.67	81.56	85.64	89.93	94.43	99.16	104.12	109.33	114.80	120.54
7768	Y	161,574	169,666	178,152	187,075	196,435	206,274	216,590	227,427	238,805	250,765
	M	13,464.53	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07
	B	6,214.40	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80
	H	77.68	81.57	85.65	89.94	94.44	99.17	104.13	109.34	114.81	120.56
7769	Y	161,595	169,686	178,173	187,096	196,456	206,294	216,611	227,448	238,826	250,786
	M	13,466.27	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80
	B	6,215.20	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60
	H	77.69	81.58	85.66	89.95	94.45	99.18	104.14	109.35	114.82	120.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7770	Y	161,616	169,707	178,194	187,117	196,477	206,315	216,632	227,469	238,846	250,806
	M	13,468.00	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53
	B	6,216.00	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40
	H	77.70	81.59	85.67	89.96	94.46	99.19	104.15	109.36	114.83	120.58
7771	Y	161,637	169,728	178,214	187,138	196,498	206,336	216,653	227,490	238,867	250,827
	M	13,469.73	14,144.00	14,851.20	15,594.80	16,374.80	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27
	B	6,216.80	6,528.00	6,854.40	7,197.60	7,557.60	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20
	H	77.71	81.60	85.68	89.97	94.47	99.20	104.16	109.37	114.84	120.59
7772	Y	161,658	169,749	178,256	187,179	196,539	206,378	216,715	227,552	238,930	250,890
	M	13,471.47	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47
	B	6,217.60	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60
	H	77.72	81.61	85.70	89.99	94.49	99.22	104.19	109.40	114.87	120.62
7773	Y	161,678	169,770	178,277	187,200	196,560	206,398	216,736	227,573	238,971	250,931
	M	13,473.20	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93
	B	6,218.40	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20
	H	77.73	81.62	85.71	90.00	94.50	99.23	104.20	109.41	114.89	120.64
7774	Y	161,699	169,790	178,298	187,221	196,602	206,440	216,778	227,635	239,034	250,994
	M	13,474.93	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13
	B	6,219.20	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60
	H	77.74	81.63	85.72	90.01	94.52	99.25	104.22	109.44	114.92	120.67
7775	Y	161,720	169,811	178,318	187,242	196,622	206,461	216,798	227,656	239,054	251,014
	M	13,476.67	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87
	B	6,220.00	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40
	H	77.75	81.64	85.73	90.02	94.53	99.26	104.23	109.45	114.93	120.68
7776	Y	161,741	169,832	178,339	187,262	196,643	206,482	216,819	227,677	239,075	251,035
	M	13,478.40	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60
	B	6,220.80	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20
	H	77.76	81.65	85.74	90.03	94.54	99.27	104.24	109.46	114.94	120.69
7777	Y	161,762	169,853	178,360	187,283	196,664	206,502	216,840	227,698	239,096	251,056
	M	13,480.13	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33
	B	6,221.60	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00
	H	77.77	81.66	85.75	90.04	94.55	99.28	104.25	109.47	114.95	120.70
7778	Y	161,782	169,874	178,381	187,304	196,685	206,523	216,861	227,718	239,117	251,077
	M	13,481.87	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07
	B	6,222.40	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80
	H	77.78	81.67	85.76	90.05	94.56	99.29	104.26	109.48	114.96	120.71
7779	Y	161,803	169,894	178,402	187,325	196,706	206,544	216,882	227,739	239,138	251,098
	M	13,483.60	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80
	B	6,223.20	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60
	H	77.79	81.68	85.77	90.06	94.57	99.30	104.27	109.49	114.97	120.72
7780	Y	161,824	169,915	178,422	187,346	196,726	206,565	216,902	227,760	239,158	251,118
	M	13,485.33	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53
	B	6,224.00	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40
	H	77.80	81.69	85.78	90.07	94.58	99.31	104.28	109.50	114.98	120.73
7781	Y	161,845	169,957	178,464	187,387	196,768	206,606	216,944	227,802	239,200	251,160
	M	13,487.07	14,163.07	14,872.00	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00
	B	6,224.80	6,536.80	6,864.00	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00
	H	77.81	81.71	85.80	90.09	94.60	99.33	104.30	109.52	115.00	120.75
7782	Y	161,866	169,978	178,485	187,429	196,810	206,669	217,006	227,864	239,262	251,243
	M	13,488.80	14,164.80	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93
	B	6,225.60	6,537.60	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20
	H	77.82	81.72	85.81	90.11	94.62	99.36	104.33	109.55	115.03	120.79
7783	Y	161,886	169,998	178,506	187,450	196,830	206,690	217,027	227,885	239,283	251,264
	M	13,490.53	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67
	B	6,226.40	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00
	H	77.83	81.73	85.82	90.12	94.63	99.37	104.34	109.56	115.04	120.80
7784	Y	161,907	170,019	178,526	187,470	196,851	206,710	217,048	227,906	239,304	251,285
	M	13,492.27	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40
	B	6,227.20	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80
	H	77.84	81.74	85.83	90.13	94.64	99.38	104.35	109.57	115.05	120.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7785	Y	161,928	170,040	178,547	187,491	196,872	206,731	217,069	227,926	239,325	251,306
	M	13,494.00	14,170.00	14,878.93	15,624.27	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13
	B	6,228.00	6,540.00	6,867.20	7,211.20	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60
	H	77.85	81.75	85.84	90.14	94.65	99.39	104.36	109.58	115.06	120.82
7786	Y	161,949	170,061	178,568	187,512	196,893	206,752	217,090	227,947	239,346	251,326
	M	13,495.73	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87
	B	6,228.80	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40
	H	77.86	81.76	85.85	90.15	94.66	99.40	104.37	109.59	115.07	120.83
7787	Y	161,970	170,082	178,589	187,533	196,914	206,773	217,131	227,989	239,408	251,389
	M	13,497.47	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07
	B	6,229.60	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80
	H	77.87	81.77	85.86	90.16	94.67	99.41	104.39	109.61	115.10	120.86
7788	Y	161,990	170,102	178,610	187,554	196,934	206,794	217,152	228,010	239,429	251,410
	M	13,499.20	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80
	B	6,230.40	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60
	H	77.88	81.78	85.87	90.17	94.68	99.42	104.40	109.62	115.11	120.87
7789	Y	162,011	170,123	178,630	187,574	196,955	206,814	217,173	228,051	239,470	251,451
	M	13,500.93	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27
	B	6,231.20	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20
	H	77.89	81.79	85.88	90.18	94.69	99.43	104.41	109.64	115.13	120.89
7790	Y	162,032	170,144	178,651	187,595	196,976	206,835	217,194	228,072	239,491	251,472
	M	13,502.67	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00
	B	6,232.00	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00
	H	77.90	81.80	85.89	90.19	94.70	99.44	104.42	109.65	115.14	120.90
7791	Y	162,053	170,165	178,693	187,637	197,038	206,898	217,256	228,134	239,554	251,534
	M	13,504.40	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20
	B	6,232.80	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40
	H	77.91	81.81	85.91	90.21	94.73	99.47	104.45	109.68	115.17	120.93
7792	Y	162,074	170,186	178,714	187,658	197,059	206,918	217,277	228,155	239,574	251,555
	M	13,506.13	14,182.13	14,892.80	15,638.13	16,421.60	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93
	B	6,233.60	6,545.60	6,873.60	7,217.60	7,579.20	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20
	H	77.92	81.82	85.92	90.22	94.74	99.48	104.46	109.69	115.18	120.94
7793	Y	162,094	170,206	178,734	187,678	197,080	206,939	217,298	228,176	239,595	251,576
	M	13,507.87	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67
	B	6,234.40	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00
	H	77.93	81.83	85.93	90.23	94.75	99.49	104.47	109.70	115.19	120.95
7794	Y	162,115	170,227	178,755	187,699	197,101	206,960	217,318	228,197	239,616	251,597
	M	13,509.60	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40
	B	6,235.20	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80
	H	77.94	81.84	85.94	90.24	94.76	99.50	104.48	109.71	115.20	120.96
7795	Y	162,136	170,248	178,776	187,720	197,122	206,981	217,339	228,218	239,637	251,638
	M	13,511.33	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87
	B	6,236.00	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40
	H	77.95	81.85	85.95	90.25	94.77	99.51	104.49	109.72	115.21	120.98
7796	Y	162,157	170,269	178,797	187,741	197,142	207,002	217,360	228,238	239,658	251,659
	M	13,513.07	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60
	B	6,236.80	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20
	H	77.96	81.86	85.96	90.26	94.78	99.52	104.50	109.73	115.22	120.99
7797	Y	162,178	170,290	178,818	187,762	197,163	207,022	217,381	228,259	239,678	251,680
	M	13,514.80	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33
	B	6,237.60	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00
	H	77.97	81.87	85.97	90.27	94.79	99.53	104.51	109.74	115.23	121.00
7798	Y	162,198	170,310	178,838	187,782	197,184	207,043	217,402	228,280	239,699	251,701
	M	13,516.53	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07
	B	6,238.40	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80
	H	77.98	81.88	85.98	90.28	94.80	99.54	104.52	109.75	115.24	121.01
7799	Y	162,219	170,331	178,859	187,803	197,205	207,085	217,443	228,322	239,741	251,742
	M	13,518.27	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53
	B	6,239.20	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40
	H	77.99	81.89	85.99	90.29	94.81	99.56	104.54	109.77	115.26	121.03

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7800	Y	162,240	170,352	178,880	187,824	197,226	207,106	217,464	228,342	239,762	251,763
	M	13,520.00	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27
	B	6,240.00	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20
	H	78.00	81.90	86.00	90.30	94.82	99.57	104.55	109.78	115.27	121.04
7801	Y	162,261	170,394	178,922	187,886	197,288	207,168	217,526	228,405	239,845	251,846
	M	13,521.73	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20
	B	6,240.80	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40
	H	78.01	81.92	86.02	90.33	94.85	99.60	104.58	109.81	115.31	121.08
7802	Y	162,282	170,414	178,942	187,907	197,309	207,189	217,568	228,446	239,886	251,888
	M	13,523.47	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67
	B	6,241.60	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00
	H	78.02	81.93	86.03	90.34	94.86	99.61	104.60	109.83	115.33	121.10
7803	Y	162,302	170,435	178,963	187,928	197,330	207,210	217,589	228,488	239,928	251,930
	M	13,525.20	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13
	B	6,242.40	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60
	H	78.03	81.94	86.04	90.35	94.87	99.62	104.61	109.85	115.35	121.12
7804	Y	162,323	170,456	178,984	187,949	197,350	207,230	217,610	228,509	239,949	251,950
	M	13,526.93	14,204.67	14,915.33	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87
	B	6,243.20	6,556.00	6,884.00	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40
	H	78.04	81.95	86.05	90.36	94.88	99.63	104.62	109.86	115.36	121.13
7805	Y	162,344	170,477	179,005	187,970	197,371	207,251	217,630	228,530	239,970	251,971
	M	13,528.67	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60
	B	6,244.00	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20
	H	78.05	81.96	86.06	90.37	94.89	99.64	104.63	109.87	115.37	121.14
7806	Y	162,365	170,498	179,026	187,990	197,392	207,272	217,651	228,550	239,990	251,992
	M	13,530.40	14,208.13	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33
	B	6,244.80	6,557.60	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00
	H	78.06	81.97	86.07	90.38	94.90	99.65	104.64	109.88	115.38	121.15
7807	Y	162,386	170,518	179,046	188,011	197,413	207,293	217,672	228,571	240,011	252,013
	M	13,532.13	14,209.87	14,920.53	15,667.60	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07
	B	6,245.60	6,558.40	6,886.40	7,231.20	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80
	H	78.07	81.98	86.08	90.39	94.91	99.66	104.65	109.89	115.39	121.16
7808	Y	162,406	170,539	179,067	188,032	197,434	207,314	217,693	228,592	240,032	252,034
	M	13,533.87	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80
	B	6,246.40	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60
	H	78.08	81.99	86.09	90.40	94.92	99.67	104.66	109.90	115.40	121.17
7809	Y	162,427	170,560	179,088	188,053	197,475	207,355	217,734	228,634	240,074	252,096
	M	13,535.60	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00
	B	6,247.20	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00
	H	78.09	82.00	86.10	90.41	94.94	99.69	104.68	109.92	115.42	121.20
7810	Y	162,448	170,581	179,130	188,094	197,517	207,397	217,776	228,675	240,115	252,138
	M	13,537.33	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47
	B	6,248.00	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60
	H	78.10	82.01	86.12	90.43	94.96	99.71	104.70	109.94	115.44	121.22
7811	Y	162,469	170,602	179,150	188,115	197,538	207,418	217,797	228,696	240,136	252,158
	M	13,539.07	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20
	B	6,248.80	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40
	H	78.11	82.02	86.13	90.44	94.97	99.72	104.71	109.95	115.45	121.23
7812	Y	162,490	170,622	179,171	188,136	197,558	207,438	217,818	228,717	240,157	252,179
	M	13,540.80	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93
	B	6,249.60	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20
	H	78.12	82.03	86.14	90.45	94.98	99.73	104.72	109.96	115.46	121.24
7813	Y	162,510	170,643	179,192	188,157	197,579	207,459	217,838	228,738	240,178	252,200
	M	13,542.53	14,220.27	14,932.67	15,679.73	16,464.93	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67
	B	6,250.40	6,563.20	6,892.00	7,236.80	7,599.20	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00
	H	78.13	82.04	86.15	90.46	94.99	99.74	104.73	109.97	115.47	121.25
7814	Y	162,531	170,664	179,213	188,178	197,600	207,480	217,859	228,758	240,198	252,221
	M	13,544.27	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40
	B	6,251.20	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80
	H	78.14	82.05	86.16	90.47	95.00	99.75	104.74	109.98	115.48	121.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7815	Y	162,552	170,685	179,234	188,198	197,621	207,522	217,901	228,800	240,240	252,262
	M	13,546.00	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87
	B	6,252.00	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40
	H	78.15	82.06	86.17	90.48	95.01	99.77	104.76	110.00	115.50	121.28
7816	Y	162,573	170,706	179,254	188,219	197,642	207,542	217,922	228,821	240,282	252,304
	M	13,547.73	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33
	B	6,252.80	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00
	H	78.16	82.07	86.18	90.49	95.02	99.78	104.77	110.01	115.52	121.30
7817	Y	162,594	170,726	179,275	188,240	197,662	207,563	217,942	228,842	240,302	252,325
	M	13,549.47	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07
	B	6,253.60	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80
	H	78.17	82.08	86.19	90.50	95.03	99.79	104.78	110.02	115.53	121.31
7818	Y	162,614	170,747	179,296	188,261	197,683	207,584	217,963	228,862	240,323	252,346
	M	13,551.20	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80
	B	6,254.40	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60
	H	78.18	82.09	86.20	90.51	95.04	99.80	104.79	110.03	115.54	121.32
7819	Y	162,635	170,768	179,317	188,302	197,725	207,626	218,026	228,946	240,406	252,429
	M	13,552.93	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73
	B	6,255.20	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80
	H	78.19	82.10	86.21	90.53	95.06	99.82	104.82	110.07	115.58	121.36
7820	Y	162,656	170,789	179,338	188,323	197,746	207,646	218,046	228,966	240,427	252,450
	M	13,554.67	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47
	B	6,256.00	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60
	H	78.20	82.11	86.22	90.54	95.07	99.83	104.83	110.08	115.59	121.37
7821	Y	162,677	170,830	179,379	188,365	197,787	207,688	218,088	229,008	240,469	252,512
	M	13,556.40	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67
	B	6,256.80	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00
	H	78.21	82.13	86.24	90.56	95.09	99.85	104.85	110.10	115.61	121.40
7822	Y	162,698	170,851	179,400	188,386	197,808	207,709	218,109	229,029	240,490	252,533
	M	13,558.13	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40
	B	6,257.60	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80
	H	78.22	82.14	86.25	90.57	95.10	99.86	104.86	110.11	115.62	121.41
7823	Y	162,718	170,872	179,421	188,406	197,829	207,730	218,130	229,050	240,510	252,554
	M	13,559.87	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13
	B	6,258.40	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60
	H	78.23	82.15	86.26	90.58	95.11	99.87	104.87	110.12	115.63	121.42
7824	Y	162,739	170,893	179,442	188,427	197,850	207,750	218,150	229,070	240,531	252,574
	M	13,561.60	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87
	B	6,259.20	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40
	H	78.24	82.16	86.27	90.59	95.12	99.88	104.88	110.13	115.64	121.43
7825	Y	162,760	170,914	179,462	188,448	197,870	207,771	218,171	229,091	240,552	252,595
	M	13,563.33	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60
	B	6,260.00	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20
	H	78.25	82.17	86.28	90.60	95.13	99.89	104.89	110.14	115.65	121.44
7826	Y	162,781	170,934	179,483	188,469	197,912	207,813	218,213	229,133	240,594	252,637
	M	13,565.07	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07
	B	6,260.80	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80
	H	78.26	82.18	86.29	90.61	95.15	99.91	104.91	110.16	115.67	121.46
7827	Y	162,802	170,955	179,504	188,490	197,933	207,834	218,234	229,154	240,614	252,658
	M	13,566.80	14,246.27	14,958.67	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80
	B	6,261.60	6,575.20	6,904.00	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60
	H	78.27	82.19	86.30	90.62	95.16	99.92	104.92	110.17	115.68	121.47
7828	Y	162,822	170,976	179,525	188,510	197,954	207,854	218,254	229,174	240,635	252,678
	M	13,568.53	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53
	B	6,262.40	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40
	H	78.28	82.20	86.31	90.63	95.17	99.93	104.93	110.18	115.69	121.48
7829	Y	162,843	170,997	179,566	188,552	197,995	207,896	218,296	229,216	240,677	252,720
	M	13,570.27	14,249.73	14,963.87	15,712.67	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00
	B	6,263.20	6,576.80	6,906.40	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00
	H	78.29	82.21	86.33	90.65	95.19	99.95	104.95	110.20	115.71	121.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7830	Y	162,864	171,018	179,587	188,573	198,016	207,917	218,317	229,237	240,718	252,762
	M	13,572.00	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47
	B	6,264.00	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60
	H	78.30	82.22	86.34	90.66	95.20	99.96	104.96	110.21	115.73	121.52
7831	Y	162,885	171,038	179,608	188,594	198,037	207,958	218,358	229,278	240,760	252,803
	M	13,573.73	14,253.20	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93
	B	6,264.80	6,578.40	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20
	H	78.31	82.23	86.35	90.67	95.21	99.98	104.98	110.23	115.75	121.54
7832	Y	162,906	171,059	179,629	188,614	198,058	207,979	218,379	229,299	240,781	252,824
	M	13,575.47	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67
	B	6,265.60	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00
	H	78.32	82.24	86.36	90.68	95.22	99.99	104.99	110.24	115.76	121.55
7833	Y	162,926	171,080	179,650	188,635	198,078	208,000	218,400	229,320	240,802	252,845
	M	13,577.20	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80	21,070.40
	B	6,266.40	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60	9,724.80
	H	78.33	82.25	86.37	90.69	95.23	100.00	105.00	110.25	115.77	121.56
7834	Y	162,947	171,101	179,670	188,656	198,099	208,021	218,442	229,382	240,864	252,907
	M	13,578.93	14,258.40	14,972.53	15,721.33	16,508.27	17,335.07	18,203.47	19,115.20	20,072.00	21,075.60
	B	6,267.20	6,580.80	6,910.40	7,256.00	7,619.20	8,000.80	8,401.60	8,822.40	9,264.00	9,727.20
	H	78.34	82.26	86.38	90.70	95.24	100.01	105.02	110.28	115.80	121.59
7835	Y	162,968	171,122	179,691	188,677	198,120	208,042	218,462	229,403	240,885	252,949
	M	13,580.67	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73	21,079.07
	B	6,268.00	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80	9,728.80
	H	78.35	82.27	86.39	90.71	95.25	100.02	105.03	110.29	115.81	121.61
7836	Y	162,989	171,142	179,712	188,698	198,141	208,062	218,483	229,424	240,906	252,970
	M	13,582.40	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47	21,080.80
	B	6,268.80	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60	9,729.60
	H	78.36	82.28	86.40	90.72	95.26	100.03	105.04	110.30	115.82	121.62
7837	Y	163,010	171,163	179,733	188,739	198,182	208,104	218,525	229,466	240,947	253,011
	M	13,584.13	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93	21,084.27
	B	6,269.60	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20	9,731.20
	H	78.37	82.29	86.41	90.74	95.28	100.05	105.06	110.32	115.84	121.64
7838	Y	163,030	171,184	179,754	188,760	198,203	208,125	218,546	229,486	240,968	253,032
	M	13,585.87	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67	21,086.00
	B	6,270.40	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00	9,732.00
	H	78.38	82.30	86.42	90.75	95.29	100.06	105.07	110.33	115.85	121.65
7839	Y	163,051	171,205	179,774	188,781	198,224	208,146	218,566	229,507	240,989	253,053
	M	13,587.60	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40	21,087.73
	B	6,271.20	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80	9,732.80
	H	78.39	82.31	86.43	90.76	95.30	100.07	105.08	110.34	115.86	121.66
7840	Y	163,072	171,226	179,795	188,802	198,245	208,166	218,587	229,528	241,010	253,074
	M	13,589.33	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13	21,089.47
	B	6,272.00	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60	9,733.60
	H	78.40	82.32	86.44	90.77	95.31	100.08	105.09	110.35	115.87	121.67
7841	Y	163,093	171,267	179,837	188,843	198,286	208,208	218,629	229,570	241,051	253,115
	M	13,591.07	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60	21,092.93
	B	6,272.80	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20
	H	78.41	82.34	86.46	90.79	95.33	100.10	105.11	110.37	115.89	121.69
7842	Y	163,114	171,288	179,858	188,864	198,307	208,229	218,650	229,590	241,072	253,136
	M	13,592.80	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33	21,094.67
	B	6,273.60	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00	9,736.00
	H	78.42	82.35	86.47	90.80	95.34	100.11	105.12	110.38	115.90	121.70
7843	Y	163,134	171,309	179,878	188,885	198,349	208,270	218,691	229,632	241,114	253,178
	M	13,594.53	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80	21,098.13
	B	6,274.40	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60	9,737.60
	H	78.43	82.36	86.48	90.81	95.36	100.13	105.14	110.40	115.92	121.72
7844	Y	163,155	171,330	179,899	188,906	198,370	208,291	218,712	229,653	241,155	253,219
	M	13,596.27	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27	21,101.60
	B	6,275.20	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20	9,739.20
	H	78.44	82.37	86.49	90.82	95.37	100.14	105.15	110.41	115.94	121.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7845	Y	163,176	171,350	179,920	188,926	198,390	208,312	218,733	229,674	241,176	253,240
	M	13,598.00	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00	21,103.33
	B	6,276.00	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00	9,740.00
	H	78.45	82.38	86.50	90.83	95.38	100.15	105.16	110.42	115.95	121.75
7846	Y	163,197	171,371	179,941	188,947	198,411	208,333	218,754	229,694	241,197	253,261
	M	13,599.73	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73	21,105.07
	B	6,276.80	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80	9,740.80
	H	78.46	82.39	86.51	90.84	95.39	100.16	105.17	110.43	115.96	121.76
7847	Y	163,218	171,392	179,962	188,968	198,432	208,354	218,774	229,715	241,218	253,282
	M	13,601.47	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47	21,106.80
	B	6,277.60	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60	9,741.60
	H	78.47	82.40	86.52	90.85	95.40	100.17	105.18	110.44	115.97	121.77
7848	Y	163,238	171,413	180,003	189,010	198,474	208,416	218,837	229,798	241,301	253,386
	M	13,603.20	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40	21,115.47
	B	6,278.40	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80	9,745.60
	H	78.48	82.41	86.54	90.87	95.42	100.20	105.21	110.48	116.01	121.82
7849	Y	163,259	171,434	180,024	189,030	198,494	208,437	218,878	229,840	241,342	253,427
	M	13,604.93	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87	21,118.93
	B	6,279.20	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40	9,747.20
	H	78.49	82.42	86.55	90.88	95.43	100.21	105.23	110.50	116.03	121.84
7850	Y	163,280	171,454	180,045	189,051	198,515	208,458	218,899	229,861	241,363	253,448
	M	13,606.67	14,287.87	15,003.73	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60	21,120.67
	B	6,280.00	6,594.40	6,924.80	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20	9,748.00
	H	78.50	82.43	86.56	90.89	95.44	100.22	105.24	110.51	116.04	121.85
7851	Y	163,301	171,475	180,066	189,072	198,536	208,478	218,920	229,882	241,384	253,469
	M	13,608.40	14,289.60	15,005.47	15,756.00	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33	21,122.40
	B	6,280.80	6,595.20	6,925.60	7,272.00	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00	9,748.80
	H	78.51	82.44	86.57	90.90	95.45	100.23	105.25	110.52	116.05	121.86
7852	Y	163,322	171,496	180,086	189,093	198,557	208,499	218,941	229,902	241,405	253,490
	M	13,610.13	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07	21,124.13
	B	6,281.60	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80	9,749.60
	H	78.52	82.45	86.58	90.91	95.46	100.24	105.26	110.53	116.06	121.87
7853	Y	163,342	171,517	180,107	189,114	198,578	208,520	218,962	229,923	241,426	253,510
	M	13,611.87	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80	21,125.87
	B	6,282.40	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40
	H	78.53	82.46	86.59	90.92	95.47	100.25	105.27	110.54	116.07	121.88
7854	Y	163,363	171,538	180,128	189,134	198,598	208,541	218,982	229,944	241,446	253,531
	M	13,613.60	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53	21,127.60
	B	6,283.20	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40	9,751.20
	H	78.54	82.47	86.60	90.93	95.48	100.26	105.28	110.55	116.08	121.89
7855	Y	163,384	171,558	180,149	189,176	198,640	208,582	219,024	229,986	241,488	253,573
	M	13,615.33	14,296.53	15,012.40	15,764.67	16,553.33	17,381.87	18,252.00	19,165.47	20,124.00	21,131.07
	B	6,284.00	6,598.40	6,928.80	7,276.00	7,640.00	8,022.40	8,424.00	8,845.60	9,288.00	9,752.80
	H	78.55	82.48	86.61	90.95	95.50	100.28	105.30	110.57	116.10	121.91
7856	Y	163,405	171,579	180,170	189,197	198,661	208,603	219,045	230,006	241,509	253,594
	M	13,617.07	14,298.27	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73	21,132.80
	B	6,284.80	6,599.20	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80	9,753.60
	H	78.56	82.49	86.62	90.96	95.51	100.29	105.31	110.58	116.11	121.92
7857	Y	163,426	171,600	180,190	189,218	198,682	208,624	219,066	230,027	241,530	253,614
	M	13,618.80	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47	21,134.53
	B	6,285.60	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60	9,754.40
	H	78.57	82.50	86.63	90.97	95.52	100.30	105.32	110.59	116.12	121.93
7858	Y	163,446	171,621	180,211	189,238	198,702	208,645	219,086	230,048	241,550	253,635
	M	13,620.53	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20	21,136.27
	B	6,286.40	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40	9,755.20
	H	78.58	82.51	86.64	90.98	95.53	100.31	105.33	110.60	116.13	121.94
7859	Y	163,467	171,642	180,232	189,259	198,723	208,666	219,107	230,069	241,592	253,677
	M	13,622.27	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67	21,139.73
	B	6,287.20	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00	9,756.80
	H	78.59	82.52	86.65	90.99	95.54	100.32	105.34	110.61	116.15	121.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7860	Y	163,488	171,662	180,253	189,280	198,744	208,686	219,128	230,090	241,613	253,698
	M	13,624.00	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40	21,141.47
	B	6,288.00	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80	9,757.60
	H	78.60	82.53	86.66	91.00	95.55	100.33	105.35	110.62	116.16	121.97
7861	Y	163,509	171,704	180,294	189,322	198,806	208,749	219,190	230,152	241,675	253,760
	M	13,625.73	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60	21,146.67
	B	6,288.80	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20	9,760.00
	H	78.61	82.55	86.68	91.02	95.58	100.36	105.38	110.65	116.19	122.00
7862	Y	163,530	171,725	180,315	189,342	198,827	208,770	219,211	230,173	241,696	253,781
	M	13,627.47	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33	21,148.40
	B	6,289.60	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00	9,760.80
	H	78.62	82.56	86.69	91.03	95.59	100.37	105.39	110.66	116.20	122.01
7863	Y	163,550	171,746	180,336	189,363	198,848	208,790	219,232	230,194	241,717	253,822
	M	13,629.20	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07	21,151.87
	B	6,290.40	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80	9,762.40
	H	78.63	82.57	86.70	91.04	95.60	100.38	105.40	110.67	116.21	122.03
7864	Y	163,571	171,766	180,357	189,384	198,869	208,832	219,274	230,256	241,779	253,885
	M	13,630.93	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27	21,157.07
	B	6,291.20	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20	9,764.80
	H	78.64	82.58	86.71	91.05	95.61	100.40	105.42	110.70	116.24	122.06
7865	Y	163,592	171,787	180,378	189,405	198,890	208,853	219,315	230,298	241,821	253,926
	M	13,632.67	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73	21,160.53
	B	6,292.00	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80	9,766.40
	H	78.65	82.59	86.72	91.06	95.62	100.41	105.44	110.72	116.26	122.08
7866	Y	163,613	171,808	180,398	189,426	198,910	208,874	219,336	230,318	241,842	253,947
	M	13,634.40	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47	21,162.27
	B	6,292.80	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60	9,767.20
	H	78.66	82.60	86.73	91.07	95.63	100.42	105.45	110.73	116.27	122.09
7867	Y	163,634	171,829	180,440	189,467	198,952	208,915	219,378	230,360	241,883	253,989
	M	13,636.13	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93	21,165.73
	B	6,293.60	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80
	H	78.67	82.61	86.75	91.09	95.65	100.44	105.47	110.75	116.29	122.11
7868	Y	163,654	171,850	180,461	189,488	198,973	208,936	219,398	230,381	241,904	254,010
	M	13,637.87	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67	21,167.47
	B	6,294.40	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00	9,769.60
	H	78.68	82.62	86.76	91.10	95.66	100.45	105.48	110.76	116.30	122.12
7869	Y	163,675	171,870	180,482	189,509	198,994	208,957	219,419	230,402	241,925	254,030
	M	13,639.60	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40	21,169.20
	B	6,295.20	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80	9,770.40
	H	78.69	82.63	86.77	91.11	95.67	100.46	105.49	110.77	116.31	122.13
7870	Y	163,696	171,891	180,502	189,530	199,014	208,978	219,440	230,422	241,946	254,051
	M	13,641.33	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13	21,170.93
	B	6,296.00	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60	9,771.20
	H	78.70	82.64	86.78	91.12	95.68	100.47	105.50	110.78	116.32	122.14
7871	Y	163,717	171,912	180,523	189,550	199,035	208,998	219,461	230,443	241,966	254,072
	M	13,643.07	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87	21,172.67
	B	6,296.80	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40	9,772.00
	H	78.71	82.65	86.79	91.13	95.69	100.48	105.51	110.79	116.33	122.15
7872	Y	163,738	171,933	180,544	189,571	199,056	209,019	219,482	230,464	241,987	254,093
	M	13,644.80	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60	21,174.40
	B	6,297.60	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20	9,772.80
	H	78.72	82.66	86.80	91.14	95.70	100.49	105.52	110.80	116.34	122.16
7873	Y	163,758	171,954	180,565	189,613	199,098	209,061	219,523	230,506	242,050	254,155
	M	13,646.53	14,329.47	15,047.07	15,801.07	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80	21,179.60
	B	6,298.40	6,613.60	6,944.80	7,292.80	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60	9,775.20
	H	78.73	82.67	86.81	91.16	95.72	100.51	105.54	110.82	116.37	122.19
7874	Y	163,779	171,974	180,586	189,634	199,118	209,082	219,544	230,526	242,070	254,176
	M	13,648.27	14,331.20	15,048.80	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53	21,181.33
	B	6,299.20	6,614.40	6,945.60	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40	9,776.00
	H	78.74	82.68	86.82	91.17	95.73	100.52	105.55	110.83	116.38	122.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7875	Y	163,800	171,995	180,606	189,654	199,139	209,102	219,565	230,547	242,091	254,197
	M	13,650.00	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27	21,183.07
	B	6,300.00	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20	9,776.80
	H	78.75	82.69	86.83	91.18	95.74	100.53	105.56	110.84	116.39	122.21
7876	Y	163,821	172,016	180,627	189,675	199,160	209,123	219,586	230,568	242,112	254,218
	M	13,651.73	14,334.67	15,052.27	15,806.27	16,596.67	17,426.93	18,298.80	19,214.00	20,176.00	21,184.80
	B	6,300.80	6,616.00	6,947.20	7,295.20	7,660.00	8,043.20	8,445.60	8,868.00	9,312.00	9,777.60
	H	78.76	82.70	86.84	91.19	95.75	100.54	105.57	110.85	116.40	122.22
7877	Y	163,842	172,037	180,648	189,696	199,181	209,144	219,606	230,589	242,133	254,259
	M	13,653.47	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73	21,188.27
	B	6,301.60	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80	9,779.20
	H	78.77	82.71	86.85	91.20	95.76	100.55	105.58	110.86	116.41	122.24
7878	Y	163,862	172,058	180,669	189,717	199,222	209,186	219,648	230,630	242,174	254,301
	M	13,655.20	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20	21,191.73
	B	6,302.40	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40	9,780.80
	H	78.78	82.72	86.86	91.21	95.78	100.57	105.60	110.88	116.43	122.26
7879	Y	163,883	172,078	180,690	189,738	199,243	209,206	219,669	230,672	242,216	254,342
	M	13,656.93	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67	21,195.20
	B	6,303.20	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00	9,782.40
	H	78.79	82.73	86.87	91.22	95.79	100.58	105.61	110.90	116.45	122.28
7880	Y	163,904	172,099	180,710	189,758	199,264	209,227	219,690	230,693	242,237	254,363
	M	13,658.67	14,341.60	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40	21,196.93
	B	6,304.00	6,619.20	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80	9,783.20
	H	78.80	82.74	86.88	91.23	95.80	100.59	105.62	110.91	116.46	122.29
7881	Y	163,925	172,141	180,752	189,800	199,306	209,290	219,773	230,776	242,320	254,446
	M	13,660.40	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33	21,203.87
	B	6,304.80	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00	9,786.40
	H	78.81	82.76	86.90	91.25	95.82	100.62	105.66	110.95	116.50	122.33
7882	Y	163,946	172,162	180,773	189,821	199,326	209,310	219,794	230,797	242,341	254,467
	M	13,662.13	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07	21,205.60
	B	6,305.60	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80	9,787.20
	H	78.82	82.77	86.91	91.26	95.83	100.63	105.67	110.96	116.51	122.34
7883	Y	163,966	172,182	180,794	189,842	199,347	209,331	219,814	230,818	242,362	254,488
	M	13,663.87	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80	21,207.33
	B	6,306.40	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60	9,788.00
	H	78.83	82.78	86.92	91.27	95.84	100.64	105.68	110.97	116.52	122.35
7884	Y	163,987	172,203	180,814	189,862	199,368	209,352	219,835	230,838	242,382	254,509
	M	13,665.60	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53	21,209.07
	B	6,307.20	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40	9,788.80
	H	78.84	82.79	86.93	91.28	95.85	100.65	105.69	110.98	116.53	122.36
7885	Y	164,008	172,224	180,835	189,883	199,389	209,373	219,856	230,859	242,403	254,530
	M	13,667.33	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27	21,210.80
	B	6,308.00	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20	9,789.60
	H	78.85	82.80	86.94	91.29	95.86	100.66	105.70	110.99	116.54	122.37
7886	Y	164,029	172,245	180,877	189,925	199,430	209,414	219,898	230,901	242,466	254,592
	M	13,669.07	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47	21,216.00
	B	6,308.80	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60	9,792.00
	H	78.86	82.81	86.96	91.31	95.88	100.68	105.72	111.01	116.57	122.40
7887	Y	164,050	172,266	180,898	189,946	199,451	209,435	219,918	230,922	242,486	254,613
	M	13,670.80	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20	21,217.73
	B	6,309.60	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40	9,792.80
	H	78.87	82.82	86.97	91.32	95.89	100.69	105.73	111.02	116.58	122.41
7888	Y	164,070	172,286	180,918	189,966	199,472	209,456	219,939	230,942	242,507	254,634
	M	13,672.53	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93	21,219.47
	B	6,310.40	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20	9,793.60
	H	78.88	82.83	86.98	91.33	95.90	100.70	105.74	111.03	116.59	122.42
7889	Y	164,091	172,307	180,939	189,987	199,493	209,477	219,960	230,963	242,528	254,654
	M	13,674.27	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67	21,221.20
	B	6,311.20	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00	9,794.40
	H	78.89	82.84	86.99	91.34	95.91	100.71	105.75	111.04	116.60	122.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7890	Y	164,112	172,328	180,960	190,008	199,514	209,498	219,981	230,984	242,549	254,696
	M	13,676.00	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40	21,224.67
	B	6,312.00	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80	9,796.00
	H	78.90	82.85	87.00	91.35	95.92	100.72	105.76	111.05	116.61	122.45
7891	Y	164,133	172,349	180,981	190,050	199,555	209,539	220,022	231,026	242,590	254,738
	M	13,677.73	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87	21,228.13
	B	6,312.80	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40	9,797.60
	H	78.91	82.86	87.01	91.37	95.94	100.74	105.78	111.07	116.63	122.47
7892	Y	164,154	172,370	181,002	190,070	199,576	209,560	220,043	231,046	242,611	254,758
	M	13,679.47	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60	21,229.87
	B	6,313.60	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20	9,798.40
	H	78.92	82.87	87.02	91.38	95.95	100.75	105.79	111.08	116.64	122.48
7893	Y	164,174	172,390	181,022	190,091	199,597	209,581	220,064	231,067	242,632	254,779
	M	13,681.20	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33	21,231.60
	B	6,314.40	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00	9,799.20
	H	78.93	82.88	87.03	91.39	95.96	100.76	105.80	111.09	116.65	122.49
7894	Y	164,195	172,411	181,043	190,112	199,618	209,602	220,085	231,109	242,674	254,821
	M	13,682.93	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80	21,235.07
	B	6,315.20	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60	9,800.80
	H	78.94	82.89	87.04	91.40	95.97	100.77	105.81	111.11	116.67	122.51
7895	Y	164,216	172,432	181,064	190,133	199,659	209,643	220,126	231,150	242,715	254,862
	M	13,684.67	14,369.33	15,088.67	15,844.40	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27	21,238.53
	B	6,316.00	6,632.00	6,964.00	7,312.80	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20	9,802.40
	H	78.95	82.90	87.05	91.41	95.99	100.79	105.83	111.13	116.69	122.53
7896	Y	164,237	172,453	181,085	190,154	199,680	209,664	220,147	231,171	242,736	254,883
	M	13,686.40	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00	21,240.27
	B	6,316.80	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00	9,803.20
	H	78.96	82.91	87.06	91.42	96.00	100.80	105.84	111.14	116.70	122.54
7897	Y	164,258	172,474	181,106	190,174	199,701	209,706	220,210	231,234	242,798	254,946
	M	13,688.13	14,372.80	15,092.13	15,847.87	16,641.73	17,475.47	18,350.80	19,269.47	20,233.20	21,245.47
	B	6,317.60	6,633.60	6,965.60	7,314.40	7,680.80	8,065.60	8,469.60	8,893.60	9,338.40	9,805.60
	H	78.97	82.92	87.07	91.43	96.01	100.82	105.87	111.17	116.73	122.57
7898	Y	164,278	172,494	181,126	190,195	199,722	209,726	220,230	231,254	242,819	254,966
	M	13,689.87	14,374.53	15,093.87	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93	21,247.20
	B	6,318.40	6,634.40	6,966.40	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20	9,806.40
	H	78.98	82.93	87.08	91.44	96.02	100.83	105.88	111.18	116.74	122.58
7899	Y	164,299	172,515	181,147	190,216	199,742	209,747	220,251	231,275	242,840	254,987
	M	13,691.60	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67	21,248.93
	B	6,319.20	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00	9,807.20
	H	78.99	82.94	87.09	91.45	96.03	100.84	105.89	111.19	116.75	122.59
7900	Y	164,320	172,536	181,168	190,237	199,763	209,768	220,272	231,296	242,861	255,008
	M	13,693.33	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40	21,250.67
	B	6,320.00	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80	9,808.00
	H	79.00	82.95	87.10	91.46	96.04	100.85	105.90	111.20	116.76	122.60
7901	Y	164,341	172,578	181,210	190,278	199,805	209,810	220,314	231,338	242,923	255,070
	M	13,695.07	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60	21,255.87
	B	6,320.80	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20	9,810.40
	H	79.01	82.97	87.12	91.48	96.06	100.87	105.92	111.22	116.79	122.63
7902	Y	164,362	172,598	181,230	190,299	199,826	209,830	220,334	231,358	242,944	255,091
	M	13,696.80	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33	21,257.60
	B	6,321.60	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00	9,811.20
	H	79.02	82.98	87.13	91.49	96.07	100.88	105.93	111.23	116.80	122.64
7903	Y	164,382	172,619	181,251	190,320	199,846	209,851	220,355	231,379	242,965	255,133
	M	13,698.53	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07	21,261.07
	B	6,322.40	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80	9,812.80
	H	79.03	82.99	87.14	91.50	96.08	100.89	105.94	111.24	116.81	122.66
7904	Y	164,403	172,640	181,272	190,341	199,867	209,872	220,376	231,400	242,986	255,154
	M	13,700.27	14,386.67	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80	21,262.80
	B	6,323.20	6,640.00	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60	9,813.60
	H	79.04	83.00	87.15	91.51	96.09	100.90	105.95	111.25	116.82	122.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7905	Y	164,424	172,661	181,314	190,382	199,909	209,914	220,418	231,442	243,027	255,195
	M	13,702.00	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27	21,266.27
	B	6,324.00	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20	9,815.20
	H	79.05	83.01	87.17	91.53	96.11	100.92	105.97	111.27	116.84	122.69
7906	Y	164,445	172,682	181,334	190,403	199,930	209,934	220,438	231,462	243,048	255,216
	M	13,703.73	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00	21,268.00
	B	6,324.80	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00
	H	79.06	83.02	87.18	91.54	96.12	100.93	105.98	111.28	116.85	122.70
7907	Y	164,466	172,702	181,355	190,424	199,950	209,955	220,459	231,483	243,069	255,237
	M	13,705.47	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73	21,269.73
	B	6,325.60	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80	9,816.80
	H	79.07	83.03	87.19	91.55	96.13	100.94	105.99	111.29	116.86	122.71
7908	Y	164,486	172,723	181,376	190,445	199,971	209,976	220,480	231,504	243,090	255,258
	M	13,707.20	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47	21,271.47
	B	6,326.40	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60	9,817.60
	H	79.08	83.04	87.20	91.56	96.14	100.95	106.00	111.30	116.87	122.72
7909	Y	164,507	172,744	181,397	190,486	200,013	210,018	220,522	231,566	243,152	255,320
	M	13,708.93	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67	21,276.67
	B	6,327.20	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00	9,820.00
	H	79.09	83.05	87.21	91.58	96.16	100.97	106.02	111.33	116.90	122.75
7910	Y	164,528	172,765	181,418	190,507	200,034	210,038	220,542	231,587	243,173	255,341
	M	13,710.67	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40	21,278.40
	B	6,328.00	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80	9,820.80
	H	79.10	83.06	87.22	91.59	96.17	100.98	106.03	111.34	116.91	122.76
7911	Y	164,549	172,786	181,438	190,528	200,054	210,059	220,563	231,608	243,194	255,362
	M	13,712.40	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13	21,280.13
	B	6,328.80	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60	9,821.60
	H	79.11	83.07	87.23	91.60	96.18	100.99	106.04	111.35	116.92	122.77
7912	Y	164,570	172,806	181,459	190,549	200,096	210,101	220,626	231,670	243,256	255,424
	M	13,714.13	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33	21,285.33
	B	6,329.60	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00	9,824.00
	H	79.12	83.08	87.24	91.61	96.20	101.01	106.07	111.38	116.95	122.80
7913	Y	164,590	172,827	181,480	190,570	200,117	210,142	220,667	231,712	243,298	255,466
	M	13,715.87	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80	21,288.80
	B	6,330.40	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60	9,825.60
	H	79.13	83.09	87.25	91.62	96.21	101.03	106.09	111.40	116.97	122.82
7914	Y	164,611	172,848	181,501	190,590	200,138	210,163	220,688	231,733	243,339	255,507
	M	13,717.60	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27	21,292.27
	B	6,331.20	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20	9,827.20
	H	79.14	83.10	87.26	91.63	96.22	101.04	106.10	111.41	116.99	122.84
7915	Y	164,632	172,869	181,522	190,611	200,158	210,184	220,709	231,754	243,360	255,528
	M	13,719.33	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00	21,294.00
	B	6,332.00	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00	9,828.00
	H	79.15	83.11	87.27	91.64	96.23	101.05	106.11	111.42	117.00	122.85
7916	Y	164,653	172,890	181,542	190,632	200,179	210,205	220,730	231,774	243,381	255,570
	M	13,721.07	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73	21,297.47
	B	6,332.80	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80	9,829.60
	H	79.16	83.12	87.28	91.65	96.24	101.06	106.12	111.43	117.01	122.87
7917	Y	164,674	172,910	181,563	190,653	200,200	210,226	220,750	231,795	243,402	255,590
	M	13,722.80	14,409.20	15,130.27	15,887.73	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47	21,299.20
	B	6,333.60	6,650.40	6,983.20	7,332.80	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60	9,830.40
	H	79.17	83.13	87.29	91.66	96.25	101.07	106.13	111.44	117.02	122.88
7918	Y	164,694	172,931	181,584	190,674	200,221	210,246	220,771	231,816	243,422	255,611
	M	13,724.53	14,410.93	15,132.00	15,889.47	16,685.07	17,520.53	18,397.60	19,318.00	20,285.20	21,300.93
	B	6,334.40	6,651.20	6,984.00	7,333.60	7,700.80	8,086.40	8,491.20	8,916.00	9,362.40	9,831.20
	H	79.18	83.14	87.30	91.67	96.26	101.08	106.14	111.45	117.03	122.89
7919	Y	164,715	172,952	181,605	190,694	200,242	210,267	220,792	231,837	243,443	255,632
	M	13,726.27	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93	21,302.67
	B	6,335.20	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20	9,832.00
	H	79.19	83.15	87.31	91.68	96.27	101.09	106.15	111.46	117.04	122.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7920	Y	164,736	172,973	181,626	190,715	200,262	210,288	220,813	231,858	243,464	255,653
	M	13,728.00	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67	21,304.40
	B	6,336.00	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00	9,832.80
	H	79.20	83.16	87.32	91.69	96.28	101.10	106.16	111.47	117.05	122.91
7921	Y	164,757	173,014	181,667	190,757	200,304	210,330	220,854	231,899	243,506	255,694
	M	13,729.73	14,417.87	15,138.93	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13	21,307.87
	B	6,336.80	6,654.40	6,987.20	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60	9,834.40
	H	79.21	83.18	87.34	91.71	96.30	101.12	106.18	111.49	117.07	122.93
7922	Y	164,778	173,035	181,688	190,778	200,325	210,350	220,875	231,920	243,526	255,715
	M	13,731.47	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87	21,309.60
	B	6,337.60	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40	9,835.20
	H	79.22	83.19	87.35	91.72	96.31	101.13	106.19	111.50	117.08	122.94
7923	Y	164,798	173,056	181,709	190,798	200,346	210,371	220,896	231,941	243,547	255,736
	M	13,733.20	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60	21,311.33
	B	6,338.40	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20	9,836.00
	H	79.23	83.20	87.36	91.73	96.32	101.14	106.20	111.51	117.09	122.95
7924	Y	164,819	173,077	181,750	190,840	200,387	210,413	220,938	232,003	243,610	255,798
	M	13,734.93	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80	21,316.53
	B	6,339.20	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60	9,838.40
	H	79.24	83.21	87.38	91.75	96.34	101.16	106.22	111.54	117.12	122.98
7925	Y	164,840	173,098	181,771	190,861	200,408	210,434	220,958	232,024	243,630	255,819
	M	13,736.67	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53	21,318.27
	B	6,340.00	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40	9,839.20
	H	79.25	83.22	87.39	91.76	96.35	101.17	106.23	111.55	117.13	122.99
7926	Y	164,861	173,118	181,792	190,882	200,429	210,454	220,979	232,045	243,651	255,840
	M	13,738.40	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27	21,320.00
	B	6,340.80	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20	9,840.00
	H	79.26	83.23	87.40	91.77	96.36	101.18	106.24	111.56	117.14	123.00
7927	Y	164,882	173,139	181,813	190,923	200,470	210,496	221,021	232,086	243,693	255,882
	M	13,740.13	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73	21,323.47
	B	6,341.60	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80	9,841.60
	H	79.27	83.24	87.41	91.79	96.38	101.20	106.26	111.58	117.16	123.02
7928	Y	164,902	173,160	181,834	190,944	200,491	210,517	221,062	232,128	243,734	255,923
	M	13,741.87	14,430.00	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20	21,326.93
	B	6,342.40	6,660.00	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40	9,843.20
	H	79.28	83.25	87.42	91.80	96.39	101.21	106.28	111.60	117.18	123.04
7929	Y	164,923	173,181	181,854	190,965	200,533	210,579	221,125	232,190	243,818	256,027
	M	13,743.60	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13	21,335.60
	B	6,343.20	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60	9,847.20
	H	79.29	83.26	87.43	91.81	96.41	101.24	106.31	111.63	117.22	123.09
7930	Y	164,944	173,202	181,875	190,986	200,554	210,600	221,146	232,211	243,838	256,048
	M	13,745.33	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87	21,337.33
	B	6,344.00	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40	9,848.00
	H	79.30	83.27	87.44	91.82	96.42	101.25	106.32	111.64	117.23	123.10
7931	Y	164,965	173,222	181,896	191,006	200,574	210,621	221,166	232,232	243,859	256,069
	M	13,747.07	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60	21,339.07
	B	6,344.80	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20	9,848.80
	H	79.31	83.28	87.45	91.83	96.43	101.26	106.33	111.65	117.24	123.11
7932	Y	164,986	173,243	181,917	191,027	200,595	210,642	221,187	232,253	243,880	256,090
	M	13,748.80	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33	21,340.80
	B	6,345.60	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00	9,849.60
	H	79.32	83.29	87.46	91.84	96.44	101.27	106.34	111.66	117.25	123.12
7933	Y	165,006	173,264	181,938	191,048	200,616	210,662	221,208	232,274	243,901	256,110
	M	13,750.53	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07	21,342.53
	B	6,346.40	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80	9,850.40
	H	79.33	83.30	87.47	91.85	96.45	101.28	106.35	111.67	117.26	123.13
7934	Y	165,027	173,285	181,958	191,069	200,637	210,683	221,229	232,294	243,922	256,131
	M	13,752.27	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80	21,344.27
	B	6,347.20	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60	9,851.20
	H	79.34	83.31	87.48	91.86	96.46	101.29	106.36	111.68	117.27	123.14

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7935	Y	165,048	173,306	181,979	191,090	200,658	210,704	221,250	232,315	243,942	256,152
	M	13,754.00	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53	21,346.00
	B	6,348.00	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40	9,852.00
	H	79.35	83.32	87.49	91.87	96.47	101.30	106.37	111.69	117.28	123.15
7936	Y	165,069	173,326	182,000	191,110	200,678	210,725	221,270	232,336	243,963	256,173
	M	13,755.73	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27	21,347.73
	B	6,348.80	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20	9,852.80
	H	79.36	83.33	87.50	91.88	96.48	101.31	106.38	111.70	117.29	123.16
7937	Y	165,090	173,347	182,021	191,131	200,699	210,746	221,291	232,357	243,984	256,194
	M	13,757.47	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00	21,349.47
	B	6,349.60	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00	9,853.60
	H	79.37	83.34	87.51	91.89	96.49	101.32	106.39	111.71	117.30	123.17
7938	Y	165,110	173,368	182,042	191,152	200,720	210,766	221,312	232,378	244,005	256,214
	M	13,759.20	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73	21,351.20
	B	6,350.40	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80	9,854.40
	H	79.38	83.35	87.52	91.90	96.50	101.33	106.40	111.72	117.31	123.18
7939	Y	165,131	173,389	182,062	191,173	200,741	210,787	221,333	232,419	244,046	256,256
	M	13,760.93	14,449.07	15,171.87	15,931.07	16,728.40	17,565.60	18,444.40	19,368.27	20,337.20	21,354.67
	B	6,351.20	6,668.80	7,002.40	7,352.80	7,720.80	8,107.20	8,512.80	8,939.20	9,386.40	9,856.00
	H	79.39	83.36	87.53	91.91	96.51	101.34	106.41	111.74	117.33	123.20
7940	Y	165,152	173,410	182,083	191,194	200,762	210,808	221,354	232,440	244,067	256,277
	M	13,762.67	14,450.80	15,173.60	15,932.80	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93	21,356.40
	B	6,352.00	6,669.60	7,003.20	7,353.60	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20	9,856.80
	H	79.40	83.37	87.54	91.92	96.52	101.35	106.42	111.75	117.34	123.21
7941	Y	165,173	173,451	182,125	191,235	200,803	210,850	221,395	232,482	244,109	256,318
	M	13,764.40	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40	21,359.87
	B	6,352.80	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80	9,858.40
	H	79.41	83.39	87.56	91.94	96.54	101.37	106.44	111.77	117.36	123.23
7942	Y	165,194	173,472	182,146	191,256	200,824	210,870	221,416	232,502	244,130	256,339
	M	13,766.13	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13	21,361.60
	B	6,353.60	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20
	H	79.42	83.40	87.57	91.95	96.55	101.38	106.45	111.78	117.37	123.24
7943	Y	165,214	173,493	182,187	191,298	200,866	210,912	221,458	232,544	244,171	256,381
	M	13,767.87	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60	21,365.07
	B	6,354.40	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20	9,860.80
	H	79.43	83.41	87.59	91.97	96.57	101.40	106.47	111.80	117.39	123.26
7944	Y	165,235	173,514	182,208	191,318	200,886	210,933	221,499	232,586	244,234	256,464
	M	13,769.60	14,459.47	15,184.00	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80	21,372.00
	B	6,355.20	6,673.60	7,008.00	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60	9,864.00
	H	79.44	83.42	87.60	91.98	96.58	101.41	106.49	111.82	117.42	123.30
7945	Y	165,256	173,534	182,229	191,360	200,928	210,974	221,541	232,627	244,275	256,506
	M	13,771.33	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27	21,375.47
	B	6,356.00	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20	9,865.60
	H	79.45	83.43	87.61	92.00	96.60	101.43	106.51	111.84	117.44	123.32
7946	Y	165,277	173,555	182,250	191,381	200,970	211,037	221,603	232,690	244,338	256,568
	M	13,773.07	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47	21,380.67
	B	6,356.80	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60	9,868.00
	H	79.46	83.44	87.62	92.01	96.62	101.46	106.54	111.87	117.47	123.35
7947	Y	165,298	173,576	182,270	191,402	200,990	211,058	221,624	232,710	244,358	256,589
	M	13,774.80	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20	21,382.40
	B	6,357.60	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40	9,868.80
	H	79.47	83.45	87.63	92.02	96.63	101.47	106.55	111.88	117.48	123.36
7948	Y	165,318	173,597	182,291	191,422	201,011	211,078	221,645	232,731	244,379	256,610
	M	13,776.53	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93	21,384.13
	B	6,358.40	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20	9,869.60
	H	79.48	83.46	87.64	92.03	96.64	101.48	106.56	111.89	117.49	123.37
7949	Y	165,339	173,618	182,312	191,443	201,032	211,099	221,666	232,752	244,400	256,630
	M	13,778.27	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67	21,385.87
	B	6,359.20	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00	9,870.40
	H	79.49	83.47	87.65	92.04	96.65	101.49	106.57	111.90	117.50	123.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7950	Y	165,360	173,638	182,333	191,464	201,053	211,120	221,686	232,773	244,421	256,651
	M	13,780.00	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40	21,387.60
	B	6,360.00	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80	9,871.20
	H	79.50	83.48	87.66	92.05	96.66	101.50	106.58	111.91	117.51	123.39
7951	Y	165,381	173,659	182,354	191,485	201,074	211,141	221,707	232,794	244,442	256,672
	M	13,781.73	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13	21,389.33
	B	6,360.80	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60	9,872.00
	H	79.51	83.49	87.67	92.06	96.67	101.51	106.59	111.92	117.52	123.40
7952	Y	165,402	173,680	182,374	191,506	201,094	211,162	221,728	232,814	244,462	256,693
	M	13,783.47	14,473.33	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87	21,391.07
	B	6,361.60	6,680.00	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40	9,872.80
	H	79.52	83.50	87.68	92.07	96.68	101.52	106.60	111.93	117.53	123.41
7953	Y	165,422	173,701	182,395	191,526	201,115	211,182	221,749	232,856	244,504	256,734
	M	13,785.20	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33	21,394.53
	B	6,362.40	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00	9,874.40
	H	79.53	83.51	87.69	92.08	96.69	101.53	106.61	111.95	117.55	123.43
7954	Y	165,443	173,722	182,416	191,547	201,136	211,203	221,770	232,877	244,525	256,755
	M	13,786.93	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07	21,396.27
	B	6,363.20	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80	9,875.20
	H	79.54	83.52	87.70	92.09	96.70	101.54	106.62	111.96	117.56	123.44
7955	Y	165,464	173,742	182,437	191,568	201,157	211,224	221,790	232,898	244,546	256,776
	M	13,788.67	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80	21,398.00
	B	6,364.00	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60	9,876.00
	H	79.55	83.53	87.71	92.10	96.71	101.55	106.63	111.97	117.57	123.45
7956	Y	165,485	173,763	182,458	191,589	201,178	211,245	221,811	232,918	244,566	256,797
	M	13,790.40	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53	21,399.73
	B	6,364.80	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80
	H	79.56	83.54	87.72	92.11	96.72	101.56	106.64	111.98	117.58	123.46
7957	Y	165,506	173,784	182,478	191,610	201,198	211,266	221,832	232,939	244,587	256,818
	M	13,792.13	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27	21,401.47
	B	6,365.60	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20	9,877.60
	H	79.57	83.55	87.73	92.12	96.73	101.57	106.65	111.99	117.59	123.47
7958	Y	165,526	173,805	182,499	191,630	201,219	211,286	221,853	232,960	244,608	256,838
	M	13,793.87	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00	21,403.20
	B	6,366.40	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00	9,878.40
	H	79.58	83.56	87.74	92.13	96.74	101.58	106.66	112.00	117.60	123.48
7959	Y	165,547	173,826	182,520	191,651	201,240	211,307	221,874	232,981	244,650	256,901
	M	13,795.60	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47	21,408.40
	B	6,367.20	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60	9,880.80
	H	79.59	83.57	87.75	92.14	96.75	101.59	106.67	112.01	117.62	123.51
7960	Y	165,568	173,846	182,541	191,672	201,261	211,328	221,894	233,002	244,670	256,922
	M	13,797.33	14,487.20	15,211.73	15,972.67	16,771.73	17,610.67	18,491.20	19,416.80	20,389.20	21,410.13
	B	6,368.00	6,686.40	7,020.80	7,372.00	7,740.80	8,128.00	8,534.40	8,961.60	9,410.40	9,881.60
	H	79.60	83.58	87.76	92.15	96.76	101.60	106.68	112.02	117.63	123.52
7961	Y	165,589	173,888	182,582	191,714	201,302	211,370	221,957	233,064	244,733	256,984
	M	13,799.07	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40	21,415.33
	B	6,368.80	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80	9,884.00
	H	79.61	83.60	87.78	92.17	96.78	101.62	106.71	112.05	117.66	123.55
7962	Y	165,610	173,909	182,624	191,755	201,344	211,411	221,998	233,106	244,774	257,026
	M	13,800.80	14,492.40	15,218.67	15,979.60	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87	21,418.80
	B	6,369.60	6,688.80	7,024.00	7,375.20	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40	9,885.60
	H	79.62	83.61	87.80	92.19	96.80	101.64	106.73	112.07	117.68	123.57
7963	Y	165,630	173,930	182,645	191,797	201,406	211,494	222,082	233,189	244,858	257,109
	M	13,802.53	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80	21,425.73
	B	6,370.40	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60	9,888.80
	H	79.63	83.62	87.81	92.21	96.83	101.68	106.77	112.11	117.72	123.61
7964	Y	165,651	173,950	182,666	191,818	201,427	211,515	222,102	233,210	244,878	257,130
	M	13,804.27	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53	21,427.47
	B	6,371.20	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40	9,889.60
	H	79.64	83.63	87.82	92.22	96.84	101.69	106.78	112.12	117.73	123.62

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7965	Y	165,672	173,971	182,686	191,838	201,448	211,536	222,123	233,230	244,899	257,150
	M	13,806.00	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27	21,429.20
	B	6,372.00	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20	9,890.40
	H	79.65	83.64	87.83	92.23	96.85	101.70	106.79	112.13	117.74	123.63
7966	Y	165,693	173,992	182,707	191,859	201,469	211,557	222,144	233,251	244,920	257,171
	M	13,807.73	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00	21,430.93
	B	6,372.80	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00	9,891.20
	H	79.66	83.65	87.84	92.24	96.86	101.71	106.80	112.14	117.75	123.64
7967	Y	165,714	174,013	182,728	191,880	201,490	211,578	222,165	233,293	244,962	257,213
	M	13,809.47	14,501.07	15,227.33	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47	21,434.40
	B	6,373.60	6,692.80	7,028.00	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60	9,892.80
	H	79.67	83.66	87.85	92.25	96.87	101.72	106.81	112.16	117.77	123.66
7968	Y	165,734	174,034	182,749	191,901	201,510	211,598	222,186	233,314	244,982	257,234
	M	13,811.20	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20	21,436.13
	B	6,374.40	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40	9,893.60
	H	79.68	83.67	87.86	92.26	96.88	101.73	106.82	112.17	117.78	123.67
7969	Y	165,755	174,054	182,770	191,922	201,531	211,619	222,206	233,334	245,003	257,254
	M	13,812.93	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93	21,437.87
	B	6,375.20	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20	9,894.40
	H	79.69	83.68	87.87	92.27	96.89	101.74	106.83	112.18	117.79	123.68
7970	Y	165,776	174,075	182,790	191,942	201,552	211,640	222,227	233,355	245,024	257,275
	M	13,814.67	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67	21,439.60
	B	6,376.00	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00	9,895.20
	H	79.70	83.69	87.88	92.28	96.90	101.75	106.84	112.19	117.80	123.69
7971	Y	165,797	174,096	182,811	191,963	201,573	211,661	222,248	233,376	245,045	257,317
	M	13,816.40	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40	21,443.07
	B	6,376.80	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80
	H	79.71	83.70	87.89	92.29	96.91	101.76	106.85	112.20	117.81	123.71
7972	Y	165,818	174,117	182,832	191,984	201,594	211,682	222,269	233,397	245,086	257,358
	M	13,818.13	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87	21,446.53
	B	6,377.60	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40	9,898.40
	H	79.72	83.71	87.90	92.30	96.92	101.77	106.86	112.21	117.83	123.73
7973	Y	165,838	174,138	182,853	192,005	201,614	211,702	222,290	233,418	245,107	257,379
	M	13,819.87	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60	21,448.27
	B	6,378.40	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20	9,899.20
	H	79.73	83.72	87.91	92.31	96.93	101.78	106.87	112.22	117.84	123.74
7974	Y	165,859	174,158	182,874	192,026	201,635	211,723	222,310	233,438	245,128	257,400
	M	13,821.60	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33	21,450.00
	B	6,379.20	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00	9,900.00
	H	79.74	83.73	87.92	92.32	96.94	101.79	106.88	112.23	117.85	123.75
7975	Y	165,880	174,179	182,894	192,046	201,656	211,744	222,331	233,459	245,149	257,421
	M	13,823.33	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07	21,451.73
	B	6,380.00	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80	9,900.80
	H	79.75	83.74	87.93	92.33	96.95	101.80	106.89	112.24	117.86	123.76
7976	Y	165,901	174,200	182,915	192,067	201,677	211,765	222,373	233,501	245,190	257,462
	M	13,825.07	14,516.67	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53	21,455.20
	B	6,380.80	6,700.00	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40	9,902.40
	H	79.76	83.75	87.94	92.34	96.96	101.81	106.91	112.26	117.88	123.78
7977	Y	165,922	174,221	182,936	192,088	201,698	211,786	222,394	233,522	245,211	257,483
	M	13,826.80	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27	21,456.93
	B	6,381.60	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20	9,903.20
	H	79.77	83.76	87.95	92.35	96.97	101.82	106.92	112.27	117.89	123.79
7978	Y	165,942	174,242	182,957	192,109	201,718	211,806	222,414	233,542	245,232	257,504
	M	13,828.53	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00	21,458.67
	B	6,382.40	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00	9,904.00
	H	79.78	83.77	87.96	92.36	96.98	101.83	106.93	112.28	117.90	123.80
7979	Y	165,963	174,262	182,978	192,130	201,739	211,827	222,435	233,563	245,253	257,525
	M	13,830.27	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73	21,460.40
	B	6,383.20	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80	9,904.80
	H	79.79	83.78	87.97	92.37	96.99	101.84	106.94	112.29	117.91	123.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7980	Y	165,984	174,283	182,998	192,150	201,760	211,848	222,456	233,584	245,274	257,546
	M	13,832.00	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47	21,462.13
	B	6,384.00	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60	9,905.60
	H	79.80	83.79	87.98	92.38	97.00	101.85	106.95	112.30	117.92	123.82
7981	Y	166,005	174,325	183,061	192,234	201,864	211,973	222,581	233,730	245,419	257,691
	M	13,833.73	14,527.07	15,255.07	16,019.47	16,822.00	17,664.40	18,548.40	19,477.47	20,451.60	21,474.27
	B	6,384.80	6,704.80	7,040.80	7,393.60	7,764.00	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20
	H	79.81	83.81	88.01	92.42	97.05	101.91	107.01	112.37	117.99	123.89
7982	Y	166,026	174,346	183,082	192,254	201,885	211,994	222,602	233,750	245,440	257,712
	M	13,835.47	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33	21,476.00
	B	6,385.60	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00	9,912.00
	H	79.82	83.82	88.02	92.43	97.06	101.92	107.02	112.38	118.00	123.90
7983	Y	166,046	174,366	183,102	192,275	201,906	212,014	222,622	233,771	245,461	257,754
	M	13,837.20	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07	21,479.47
	B	6,386.40	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80	9,913.60
	H	79.83	83.83	88.03	92.44	97.07	101.93	107.03	112.39	118.01	123.92
7984	Y	166,067	174,387	183,123	192,296	201,926	212,035	222,643	233,792	245,482	257,774
	M	13,838.93	14,532.27	15,260.27	16,024.67	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80	21,481.20
	B	6,387.20	6,707.20	7,043.20	7,396.00	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60	9,914.40
	H	79.84	83.84	88.04	92.45	97.08	101.94	107.04	112.40	118.02	123.93
7985	Y	166,088	174,408	183,144	192,317	201,947	212,056	222,664	233,813	245,523	257,816
	M	13,840.67	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27	21,484.67
	B	6,388.00	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20	9,916.00
	H	79.85	83.85	88.05	92.46	97.09	101.95	107.05	112.41	118.04	123.95
7986	Y	166,109	174,429	183,165	192,338	201,968	212,077	222,685	233,834	245,544	257,837
	M	13,842.40	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00	21,486.40
	B	6,388.80	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00	9,916.80
	H	79.86	83.86	88.06	92.47	97.10	101.96	107.06	112.42	118.05	123.96
7987	Y	166,130	174,450	183,186	192,358	201,989	212,098	222,706	233,854	245,565	257,858
	M	13,844.13	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73	21,488.13
	B	6,389.60	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80	9,917.60
	H	79.87	83.87	88.07	92.48	97.11	101.97	107.07	112.43	118.06	123.97
7988	Y	166,150	174,470	183,206	192,379	202,010	212,118	222,726	233,875	245,586	257,878
	M	13,845.87	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47	21,489.87
	B	6,390.40	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60	9,918.40
	H	79.88	83.88	88.08	92.49	97.12	101.98	107.08	112.44	118.07	123.98
7989	Y	166,171	174,491	183,227	192,400	202,030	212,139	222,747	233,896	245,606	257,899
	M	13,847.60	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20	21,491.60
	B	6,391.20	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40	9,919.20
	H	79.89	83.89	88.09	92.50	97.13	101.99	107.09	112.45	118.08	123.99
7990	Y	166,192	174,512	183,248	192,421	202,051	212,160	222,768	233,917	245,627	257,920
	M	13,849.33	14,542.67	15,270.67	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93	21,493.33
	B	6,392.00	6,712.00	7,048.00	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20	9,920.00
	H	79.90	83.90	88.10	92.51	97.14	102.00	107.10	112.46	118.09	124.00
7991	Y	166,213	174,533	183,269	192,442	202,072	212,181	222,810	233,958	245,669	257,962
	M	13,851.07	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40	21,496.80
	B	6,392.80	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80	9,921.60
	H	79.91	83.91	88.11	92.52	97.15	102.01	107.12	112.48	118.11	124.02
7992	Y	166,234	174,554	183,290	192,462	202,093	212,202	222,830	233,979	245,690	257,982
	M	13,852.80	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13	21,498.53
	B	6,393.60	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60	9,922.40
	H	79.92	83.92	88.12	92.53	97.16	102.02	107.13	112.49	118.12	124.03
7993	Y	166,254	174,574	183,310	192,483	202,114	212,222	222,851	234,000	245,710	258,003
	M	13,854.53	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87	21,500.27
	B	6,394.40	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40	9,923.20
	H	79.93	83.93	88.13	92.54	97.17	102.03	107.14	112.50	118.13	124.04
7994	Y	166,275	174,595	183,331	192,504	202,134	212,243	222,872	234,021	245,731	258,024
	M	13,856.27	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60	21,502.00
	B	6,395.20	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20	9,924.00
	H	79.94	83.94	88.14	92.55	97.18	102.04	107.15	112.51	118.14	124.05

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
7995	Y	166,296	174,616	183,352	192,525	202,155	212,264	222,893	234,042	245,752	258,045
	M	13,858.00	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33	21,503.73
	B	6,396.00	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00	9,924.80
	H	79.95	83.95	88.15	92.56	97.19	102.05	107.16	112.52	118.15	124.06
7996	Y	166,317	174,637	183,373	192,546	202,176	212,285	222,914	234,062	245,773	258,066
	M	13,859.73	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07	21,505.47
	B	6,396.80	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80	9,925.60
	H	79.96	83.96	88.16	92.57	97.20	102.06	107.17	112.53	118.16	124.07
7997	Y	166,338	174,658	183,394	192,566	202,197	212,326	222,955	234,104	245,814	258,107
	M	13,861.47	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53	21,508.93
	B	6,397.60	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40	9,927.20
	H	79.97	83.97	88.17	92.58	97.21	102.08	107.19	112.55	118.18	124.09
7998	Y	166,358	174,678	183,414	192,587	202,218	212,347	222,976	234,125	245,835	258,128
	M	13,863.20	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27	21,510.67
	B	6,398.40	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20	9,928.00
	H	79.98	83.98	88.18	92.59	97.22	102.09	107.20	112.56	118.19	124.10
7999	Y	166,379	174,699	183,435	192,608	202,238	212,368	222,997	234,166	245,877	258,190
	M	13,864.93	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73	21,515.87
	B	6,399.20	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40
	H	79.99	83.99	88.19	92.60	97.23	102.10	107.21	112.58	118.21	124.13
8000	Y	166,400	174,720	183,456	192,629	202,280	212,410	223,038	234,208	245,918	258,232
	M	13,866.67	14,560.00	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20	21,519.33
	B	6,400.00	6,720.00	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40	9,932.00
	H	80.00	84.00	88.20	92.61	97.25	102.12	107.23	112.60	118.23	124.15
8001	Y	166,421	174,762	183,518	192,712	202,363	212,493	223,122	234,291	246,022	258,336
	M	13,868.40	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87	21,528.00
	B	6,400.80	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40	9,936.00
	H	80.01	84.02	88.23	92.65	97.29	102.16	107.27	112.64	118.28	124.20
8002	Y	166,442	174,782	183,539	192,733	202,384	212,514	223,142	234,312	246,043	258,357
	M	13,870.13	14,565.20	15,294.93	16,061.07	16,865.33	17,709.47	18,595.20	19,526.00	20,503.60	21,529.73
	B	6,401.60	6,722.40	7,059.20	7,412.80	7,784.00	8,173.60	8,582.40	9,012.00	9,463.20	9,936.80
	H	80.02	84.03	88.24	92.66	97.30	102.17	107.28	112.65	118.29	124.21
8003	Y	166,462	174,803	183,560	192,754	202,405	212,534	223,163	234,333	246,064	258,378
	M	13,871.87	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33	21,531.47
	B	6,402.40	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00	9,937.60
	H	80.03	84.04	88.25	92.67	97.31	102.18	107.29	112.66	118.30	124.22
8004	Y	166,483	174,824	183,581	192,774	202,426	212,555	223,184	234,354	246,085	258,398
	M	13,873.60	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07	21,533.20
	B	6,403.20	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80	9,938.40
	H	80.04	84.05	88.26	92.68	97.32	102.19	107.30	112.67	118.31	124.23
8005	Y	166,504	174,845	183,602	192,795	202,446	212,576	223,205	234,374	246,106	258,419
	M	13,875.33	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80	21,534.93
	B	6,404.00	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60	9,939.20
	H	80.05	84.06	88.27	92.69	97.33	102.20	107.31	112.68	118.32	124.24
8006	Y	166,525	174,866	183,622	192,816	202,467	212,597	223,246	234,416	246,147	258,461
	M	13,877.07	14,572.13	15,301.87	16,068.00	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27	21,538.40
	B	6,404.80	6,725.60	7,062.40	7,416.00	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20	9,940.80
	H	80.06	84.07	88.28	92.70	97.34	102.21	107.33	112.70	118.34	124.26
8007	Y	166,546	174,886	183,643	192,837	202,488	212,618	223,267	234,437	246,168	258,482
	M	13,878.80	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00	21,540.13
	B	6,405.60	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00	9,941.60
	H	80.07	84.08	88.29	92.71	97.35	102.22	107.34	112.71	118.35	124.27
8008	Y	166,566	174,907	183,664	192,858	202,509	212,638	223,288	234,458	246,189	258,502
	M	13,880.53	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73	21,541.87
	B	6,406.40	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80	9,942.40
	H	80.08	84.09	88.30	92.72	97.36	102.23	107.35	112.72	118.36	124.28
8009	Y	166,587	174,928	183,685	192,878	202,530	212,659	223,309	234,478	246,210	258,523
	M	13,882.27	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47	21,543.60
	B	6,407.20	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60	9,943.20
	H	80.09	84.10	88.31	92.73	97.37	102.24	107.36	112.73	118.37	124.29

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8010	Y	166,608	174,949	183,706	192,899	202,550	212,680	223,330	234,499	246,230	258,544
	M	13,884.00	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20	21,545.33
	B	6,408.00	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40	9,944.00
	H	80.10	84.11	88.32	92.74	97.38	102.25	107.37	112.74	118.38	124.30
8011	Y	166,629	174,970	183,726	192,920	202,571	212,701	223,350	234,520	246,251	258,565
	M	13,885.73	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93	21,547.07
	B	6,408.80	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20	9,944.80
	H	80.11	84.12	88.33	92.75	97.39	102.26	107.38	112.75	118.39	124.31
8012	Y	166,650	174,990	183,747	192,941	202,592	212,722	223,371	234,541	246,272	258,586
	M	13,887.47	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67	21,548.80
	B	6,409.60	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00	9,945.60
	H	80.12	84.13	88.34	92.76	97.40	102.27	107.39	112.76	118.40	124.32
8013	Y	166,670	175,011	183,768	192,962	202,613	212,763	223,413	234,603	246,334	258,669
	M	13,889.20	14,584.27	15,314.00	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87	21,555.73
	B	6,410.40	6,731.20	7,068.00	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40	9,948.80
	H	80.13	84.14	88.35	92.77	97.41	102.29	107.41	112.79	118.43	124.36
8014	Y	166,691	175,032	183,789	192,982	202,634	212,784	223,434	234,624	246,355	258,690
	M	13,890.93	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60	21,557.47
	B	6,411.20	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60
	H	80.14	84.15	88.36	92.78	97.42	102.30	107.42	112.80	118.44	124.37
8015	Y	166,712	175,053	183,810	193,003	202,654	212,805	223,454	234,645	246,397	258,731
	M	13,892.67	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07	21,560.93
	B	6,412.00	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80	9,951.20
	H	80.15	84.16	88.37	92.79	97.43	102.31	107.43	112.81	118.46	124.39
8016	Y	166,733	175,074	183,830	193,024	202,675	212,826	223,475	234,666	246,418	258,752
	M	13,894.40	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80	21,562.67
	B	6,412.80	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60	9,952.00
	H	80.16	84.17	88.38	92.80	97.44	102.32	107.44	112.82	118.47	124.40
8017	Y	166,754	175,094	183,851	193,045	202,717	212,867	223,517	234,707	246,459	258,794
	M	13,896.13	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27	21,566.13
	B	6,413.60	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20	9,953.60
	H	80.17	84.18	88.39	92.81	97.46	102.34	107.46	112.84	118.49	124.42
8018	Y	166,774	175,115	183,872	193,066	202,738	212,888	223,538	234,728	246,480	258,814
	M	13,897.87	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00	21,567.87
	B	6,414.40	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00	9,954.40
	H	80.18	84.19	88.40	92.82	97.47	102.35	107.47	112.85	118.50	124.43
8019	Y	166,795	175,136	183,893	193,107	202,779	212,930	223,579	234,770	246,522	258,856
	M	13,899.60	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47	21,571.33
	B	6,415.20	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60	9,956.00
	H	80.19	84.20	88.41	92.84	97.49	102.37	107.49	112.87	118.52	124.45
8020	Y	166,816	175,157	183,934	193,149	202,821	212,971	223,621	234,811	246,563	258,898
	M	13,901.33	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93	21,574.80
	B	6,416.00	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20	9,957.60
	H	80.20	84.21	88.43	92.86	97.51	102.39	107.51	112.89	118.54	124.47
8021	Y	166,837	175,198	183,976	193,190	202,862	213,013	223,683	234,874	246,626	258,960
	M	13,903.07	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13	21,580.00
	B	6,416.80	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60	9,960.00
	H	80.21	84.23	88.45	92.88	97.53	102.41	107.54	112.92	118.57	124.50
8022	Y	166,858	175,219	183,997	193,211	202,883	213,034	223,704	234,894	246,646	258,981
	M	13,904.80	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87	21,581.73
	B	6,417.60	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40	9,960.80
	H	80.22	84.24	88.46	92.89	97.54	102.42	107.55	112.93	118.58	124.51
8023	Y	166,878	175,240	184,018	193,232	202,904	213,054	223,725	234,915	246,667	259,002
	M	13,906.53	14,603.33	15,334.80	16,102.67	16,908.67	17,754.53	18,643.73	19,576.27	20,555.60	21,583.47
	B	6,418.40	6,740.00	7,077.60	7,432.00	7,804.00	8,194.40	8,604.80	9,035.20	9,487.20	9,961.60
	H	80.23	84.25	88.47	92.90	97.55	102.43	107.56	112.94	118.59	124.52
8024	Y	166,899	175,261	184,038	193,253	202,925	213,075	223,746	234,936	246,688	259,022
	M	13,908.27	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33	21,585.20
	B	6,419.20	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00	9,962.40
	H	80.24	84.26	88.48	92.91	97.56	102.44	107.57	112.95	118.60	124.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8025	Y	166,920	175,282	184,059	193,274	202,946	213,096	223,766	234,957	246,709	259,064
	M	13,910.00	14,606.80	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07	21,588.67
	B	6,420.00	6,741.60	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80	9,964.00
	H	80.25	84.27	88.49	92.92	97.57	102.45	107.58	112.96	118.61	124.55
8026	Y	166,941	175,302	184,080	193,294	202,966	213,117	223,787	234,978	246,730	259,085
	M	13,911.73	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80	21,590.40
	B	6,420.80	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60	9,964.80
	H	80.26	84.28	88.50	92.93	97.58	102.46	107.59	112.97	118.62	124.56
8027	Y	166,962	175,323	184,101	193,315	202,987	213,138	223,808	234,998	246,750	259,106
	M	13,913.47	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53	21,592.13
	B	6,421.60	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40	9,965.60
	H	80.27	84.29	88.51	92.94	97.59	102.47	107.60	112.98	118.63	124.57
8028	Y	166,982	175,344	184,122	193,336	203,008	213,158	223,829	235,040	246,792	259,147
	M	13,915.20	14,612.00	15,343.47	16,111.33	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00	21,595.60
	B	6,422.40	6,744.00	7,081.60	7,436.00	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00	9,967.20
	H	80.28	84.30	88.52	92.95	97.60	102.48	107.61	113.00	118.65	124.59
8029	Y	167,003	175,365	184,142	193,357	203,029	213,200	223,870	235,082	246,854	259,210
	M	13,916.93	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20	21,600.80
	B	6,423.20	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60
	H	80.29	84.31	88.53	92.96	97.61	102.50	107.63	113.02	118.68	124.62
8030	Y	167,024	175,386	184,163	193,378	203,050	213,221	223,891	235,102	246,875	259,230
	M	13,918.67	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93	21,602.53
	B	6,424.00	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20	9,970.40
	H	80.30	84.32	88.54	92.97	97.62	102.51	107.64	113.03	118.69	124.63
8031	Y	167,045	175,406	184,184	193,398	203,070	213,242	223,912	235,123	246,896	259,251
	M	13,920.40	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67	21,604.27
	B	6,424.80	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00	9,971.20
	H	80.31	84.33	88.55	92.98	97.63	102.52	107.65	113.04	118.70	124.64
8032	Y	167,066	175,427	184,205	193,419	203,091	213,262	223,933	235,144	246,917	259,272
	M	13,922.13	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40	21,606.00
	B	6,425.60	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80	9,972.00
	H	80.32	84.34	88.56	92.99	97.64	102.53	107.66	113.05	118.71	124.65
8033	Y	167,086	175,448	184,226	193,440	203,112	213,283	223,954	235,165	246,938	259,293
	M	13,923.87	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13	21,607.73
	B	6,426.40	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60	9,972.80
	H	80.33	84.35	88.57	93.00	97.65	102.54	107.67	113.06	118.72	124.66
8034	Y	167,107	175,469	184,246	193,461	203,154	213,325	223,995	235,206	246,979	259,334
	M	13,925.60	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60	21,611.20
	B	6,427.20	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20	9,974.40
	H	80.34	84.36	88.58	93.01	97.67	102.56	107.69	113.08	118.74	124.68
8035	Y	167,128	175,490	184,267	193,482	203,174	213,346	224,016	235,227	247,000	259,355
	M	13,927.33	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33	21,612.93
	B	6,428.00	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00	9,975.20
	H	80.35	84.37	88.59	93.02	97.68	102.57	107.70	113.09	118.75	124.69
8036	Y	167,149	175,510	184,288	193,502	203,195	213,366	224,037	235,248	247,021	259,376
	M	13,929.07	14,625.87	15,357.33	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07	21,614.67
	B	6,428.80	6,750.40	7,088.00	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80	9,976.00
	H	80.36	84.38	88.60	93.03	97.69	102.58	107.71	113.10	118.76	124.70
8037	Y	167,170	175,531	184,309	193,544	203,237	213,408	224,078	235,290	247,062	259,418
	M	13,930.80	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53	21,618.13
	B	6,429.60	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60
	H	80.37	84.39	88.61	93.05	97.71	102.60	107.73	113.12	118.78	124.72
8038	Y	167,190	175,552	184,330	193,565	203,258	213,429	224,120	235,331	247,104	259,459
	M	13,932.53	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00	21,621.60
	B	6,430.40	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00	9,979.20
	H	80.38	84.40	88.62	93.06	97.72	102.61	107.75	113.14	118.80	124.74
8039	Y	167,211	175,573	184,371	193,606	203,299	213,470	224,162	235,373	247,146	259,522
	M	13,934.27	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47	21,626.80
	B	6,431.20	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60	9,981.60
	H	80.39	84.41	88.64	93.08	97.74	102.63	107.77	113.16	118.82	124.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8040	Y	167,232	175,594	184,392	193,627	203,320	213,491	224,182	235,394	247,166	259,542
	M	13,936.00	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20	21,628.53
	B	6,432.00	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40	9,982.40
	H	80.40	84.42	88.65	93.09	97.75	102.64	107.78	113.17	118.83	124.78
8041	Y	167,253	175,635	184,434	193,669	203,362	213,533	224,224	235,435	247,208	259,584
	M	13,937.73	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67	21,632.00
	B	6,432.80	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00	9,984.00
	H	80.41	84.44	88.67	93.11	97.77	102.66	107.80	113.19	118.85	124.80
8042	Y	167,274	175,656	184,454	193,690	203,382	213,554	224,245	235,477	247,270	259,646
	M	13,939.47	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87	21,637.20
	B	6,433.60	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40	9,986.40
	H	80.42	84.45	88.68	93.12	97.78	102.67	107.81	113.21	118.88	124.83
8043	Y	167,294	175,677	184,475	193,710	203,403	213,574	224,266	235,498	247,291	259,667
	M	13,941.20	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60	21,638.93
	B	6,434.40	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20	9,987.20
	H	80.43	84.46	88.69	93.13	97.79	102.68	107.82	113.22	118.89	124.84
8044	Y	167,315	175,698	184,496	193,731	203,424	213,595	224,286	235,518	247,312	259,688
	M	13,942.93	14,641.47	15,374.67	16,144.27	16,952.00	17,799.60	18,690.53	19,626.53	20,609.33	21,640.67
	B	6,435.20	6,757.60	7,096.00	7,451.20	7,824.00	8,215.20	8,626.40	9,058.40	9,512.00	9,988.00
	H	80.44	84.47	88.70	93.14	97.80	102.69	107.83	113.23	118.90	124.85
8045	Y	167,336	175,718	184,517	193,752	203,445	213,637	224,328	235,560	247,354	259,730
	M	13,944.67	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80	21,644.13
	B	6,436.00	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60	9,989.60
	H	80.45	84.48	88.71	93.15	97.81	102.71	107.85	113.25	118.92	124.87
8046	Y	167,357	175,739	184,538	193,773	203,466	213,658	224,349	235,581	247,374	259,750
	M	13,946.40	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53	21,645.87
	B	6,436.80	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40	9,990.40
	H	80.46	84.49	88.72	93.16	97.82	102.72	107.86	113.26	118.93	124.88
8047	Y	167,378	175,760	184,558	193,794	203,486	213,678	224,370	235,602	247,395	259,771
	M	13,948.13	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27	21,647.60
	B	6,437.60	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20	9,991.20
	H	80.47	84.50	88.73	93.17	97.83	102.73	107.87	113.27	118.94	124.89
8048	Y	167,398	175,781	184,579	193,814	203,507	213,699	224,390	235,622	247,416	259,792
	M	13,949.87	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00	21,649.33
	B	6,438.40	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00	9,992.00
	H	80.48	84.51	88.74	93.18	97.84	102.74	107.88	113.28	118.95	124.90
8049	Y	167,419	175,802	184,600	193,835	203,528	213,720	224,411	235,643	247,437	259,813
	M	13,951.60	14,650.13	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73	21,651.07
	B	6,439.20	6,761.60	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80	9,992.80
	H	80.49	84.52	88.75	93.19	97.85	102.75	107.89	113.29	118.96	124.91
8050	Y	167,440	175,822	184,621	193,856	203,549	213,741	224,432	235,664	247,458	259,834
	M	13,953.33	14,651.87	15,385.07	16,154.67	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47	21,652.80
	B	6,440.00	6,762.40	7,100.80	7,456.00	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60	9,993.60
	H	80.50	84.53	88.76	93.20	97.86	102.76	107.90	113.30	118.97	124.92
8051	Y	167,461	175,843	184,642	193,877	203,590	213,782	224,474	235,706	247,499	259,875
	M	13,955.07	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93	21,656.27
	B	6,440.80	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20	9,995.20
	H	80.51	84.54	88.77	93.21	97.88	102.78	107.92	113.32	118.99	124.94
8052	Y	167,482	175,864	184,662	193,898	203,611	213,803	224,494	235,726	247,520	259,896
	M	13,956.80	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67	21,658.00
	B	6,441.60	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00	9,996.00
	H	80.52	84.55	88.78	93.22	97.89	102.79	107.93	113.33	119.00	124.95
8053	Y	167,502	175,885	184,683	193,918	203,632	213,824	224,515	235,747	247,541	259,938
	M	13,958.53	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40	21,661.47
	B	6,442.40	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80	9,997.60
	H	80.53	84.56	88.79	93.23	97.90	102.80	107.94	113.34	119.01	124.97
8054	Y	167,523	175,906	184,704	193,939	203,653	213,845	224,557	235,789	247,582	259,979
	M	13,960.27	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87	21,664.93
	B	6,443.20	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40	9,999.20
	H	80.54	84.57	88.80	93.24	97.91	102.81	107.96	113.36	119.03	124.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8055	Y	167,544	175,926	184,725	193,981	203,694	213,886	224,598	235,830	247,624	260,021
	M	13,962.00	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33	21,668.40
	B	6,444.00	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00	10,000.80
	H	80.55	84.58	88.81	93.26	97.93	102.83	107.98	113.38	119.05	125.01
8056	Y	167,565	175,947	184,746	194,002	203,715	213,907	224,619	235,851	247,645	260,042
	M	13,963.73	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07	21,670.13
	B	6,444.80	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80	10,001.60
	H	80.56	84.59	88.82	93.27	97.94	102.84	107.99	113.39	119.06	125.02
8057	Y	167,586	175,968	184,766	194,022	203,736	213,928	224,640	235,872	247,666	260,062
	M	13,965.47	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80	21,671.87
	B	6,445.60	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60	10,002.40
	H	80.57	84.60	88.83	93.28	97.95	102.85	108.00	113.40	119.07	125.03
8058	Y	167,606	175,989	184,808	194,064	203,778	213,970	224,682	235,934	247,749	260,146
	M	13,967.20	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73	21,678.80
	B	6,446.40	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80	10,005.60
	H	80.58	84.61	88.85	93.30	97.97	102.87	108.02	113.43	119.11	125.07
8059	Y	167,627	176,010	184,829	194,085	203,798	213,990	224,702	235,955	247,770	260,166
	M	13,968.93	14,667.47	15,402.40	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47	21,680.53
	B	6,447.20	6,769.60	7,108.80	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60	10,006.40
	H	80.59	84.62	88.86	93.31	97.98	102.88	108.03	113.44	119.12	125.08
8060	Y	167,648	176,030	184,850	194,106	203,819	214,011	224,723	235,976	247,790	260,187
	M	13,970.67	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20	21,682.27
	B	6,448.00	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40	10,007.20
	H	80.60	84.63	88.87	93.32	97.99	102.89	108.04	113.45	119.13	125.09
8061	Y	167,669	176,072	184,891	194,147	203,861	214,074	224,786	236,038	247,853	260,250
	M	13,972.40	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40	21,687.47
	B	6,448.80	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80	10,009.60
	H	80.61	84.65	88.89	93.34	98.01	102.92	108.07	113.48	119.16	125.12
8062	Y	167,690	176,093	184,912	194,168	203,882	214,094	224,806	236,059	247,874	260,270
	M	13,974.13	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13	21,689.20
	B	6,449.60	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60	10,010.40
	H	80.62	84.66	88.90	93.35	98.02	102.93	108.08	113.49	119.17	125.13
8063	Y	167,710	176,114	184,933	194,189	203,902	214,115	224,827	236,080	247,894	260,291
	M	13,975.87	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87	21,690.93
	B	6,450.40	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40	10,011.20
	H	80.63	84.67	88.91	93.36	98.03	102.94	108.09	113.50	119.18	125.14
8064	Y	167,731	176,134	184,954	194,210	203,923	214,136	224,848	236,101	247,915	260,312
	M	13,977.60	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60	21,692.67
	B	6,451.20	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20	10,012.00
	H	80.64	84.68	88.92	93.37	98.04	102.95	108.10	113.51	119.19	125.15
8065	Y	167,752	176,155	184,974	194,230	203,944	214,157	224,869	236,122	247,936	260,333
	M	13,979.33	14,679.60	15,414.53	16,185.87	16,995.33	17,846.40	18,739.07	19,676.80	20,661.33	21,694.40
	B	6,452.00	6,775.20	7,114.40	7,470.40	7,844.00	8,236.80	8,648.80	9,081.60	9,536.00	10,012.80
	H	80.65	84.69	88.93	93.38	98.05	102.96	108.11	113.52	119.20	125.16
8066	Y	167,773	176,176	184,995	194,251	203,965	214,178	224,890	236,142	247,957	260,374
	M	13,981.07	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07	21,697.87
	B	6,452.80	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80	10,014.40
	H	80.66	84.70	88.94	93.39	98.06	102.97	108.12	113.53	119.21	125.18
8067	Y	167,794	176,197	185,016	194,272	203,986	214,198	224,910	236,163	247,978	260,395
	M	13,982.80	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80	21,699.60
	B	6,453.60	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60	10,015.20
	H	80.67	84.71	88.95	93.40	98.07	102.98	108.13	113.54	119.22	125.19
8068	Y	167,814	176,218	185,037	194,293	204,027	214,240	224,952	236,205	248,019	260,437
	M	13,984.53	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27	21,703.07
	B	6,454.40	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20	10,016.80
	H	80.68	84.72	88.96	93.41	98.09	103.00	108.15	113.56	119.24	125.21
8069	Y	167,835	176,238	185,058	194,314	204,048	214,261	224,994	236,246	248,061	260,478
	M	13,986.27	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73	21,706.53
	B	6,455.20	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80	10,018.40
	H	80.69	84.73	88.97	93.42	98.10	103.01	108.17	113.58	119.26	125.23

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8070	Y	167,856	176,259	185,078	194,334	204,069	214,282	225,014	236,267	248,082	260,499
	M	13,988.00	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47	21,708.27
	B	6,456.00	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60	10,019.20
	H	80.70	84.74	88.98	93.43	98.11	103.02	108.18	113.59	119.27	125.24
8071	Y	167,877	176,280	185,099	194,355	204,090	214,302	225,035	236,288	248,102	260,520
	M	13,989.73	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20	21,710.00
	B	6,456.80	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40	10,020.00
	H	80.71	84.75	88.99	93.44	98.12	103.03	108.19	113.60	119.28	125.25
8072	Y	167,898	176,301	185,120	194,376	204,110	214,323	225,056	236,309	248,144	260,562
	M	13,991.47	14,691.73	15,426.67	16,198.00	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67	21,713.47
	B	6,457.60	6,780.80	7,120.00	7,476.00	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00	10,021.60
	H	80.72	84.76	89.00	93.45	98.13	103.04	108.20	113.61	119.30	125.27
8073	Y	167,918	176,322	185,141	194,418	204,152	214,365	225,098	236,371	248,206	260,624
	M	13,993.20	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87	21,718.67
	B	6,458.40	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40	10,024.00
	H	80.73	84.77	89.01	93.47	98.15	103.06	108.22	113.64	119.33	125.30
8074	Y	167,939	176,342	185,162	194,438	204,173	214,386	225,118	236,392	248,227	260,645
	M	13,994.93	14,695.20	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60	21,720.40
	B	6,459.20	6,782.40	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20	10,024.80
	H	80.74	84.78	89.02	93.48	98.16	103.07	108.23	113.65	119.34	125.31
8075	Y	167,960	176,363	185,182	194,459	204,194	214,406	225,139	236,413	248,248	260,666
	M	13,996.67	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33	21,722.13
	B	6,460.00	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00	10,025.60
	H	80.75	84.79	89.03	93.49	98.17	103.08	108.24	113.66	119.35	125.32
8076	Y	167,981	176,384	185,203	194,480	204,214	214,427	225,160	236,434	248,269	260,686
	M	13,998.40	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07	21,723.87
	B	6,460.80	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80	10,026.40
	H	80.76	84.80	89.04	93.50	98.18	103.09	108.25	113.67	119.36	125.33
8077	Y	168,002	176,405	185,245	194,522	204,256	214,469	225,202	236,475	248,310	260,728
	M	14,000.13	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53	21,727.33
	B	6,461.60	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40	10,028.00
	H	80.77	84.81	89.06	93.52	98.20	103.11	108.27	113.69	119.38	125.35
8078	Y	168,022	176,426	185,266	194,542	204,277	214,510	225,243	236,517	248,352	260,770
	M	14,001.87	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00	21,730.80
	B	6,462.40	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00	10,029.60
	H	80.78	84.82	89.07	93.53	98.21	103.13	108.29	113.71	119.40	125.37
8079	Y	168,043	176,446	185,286	194,563	204,298	214,531	225,264	236,538	248,373	260,811
	M	14,003.60	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73	21,734.27
	B	6,463.20	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80	10,031.20
	H	80.79	84.83	89.08	93.54	98.22	103.14	108.30	113.72	119.41	125.39
8080	Y	168,064	176,467	185,307	194,584	204,318	214,552	225,285	236,558	248,394	260,832
	M	14,005.33	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47	21,736.00
	B	6,464.00	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60	10,032.00
	H	80.80	84.84	89.09	93.55	98.23	103.15	108.31	113.73	119.42	125.40
8081	Y	168,085	176,509	185,349	194,626	204,360	214,594	225,326	236,600	248,435	260,874
	M	14,007.07	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93	21,739.47
	B	6,464.80	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20	10,033.60
	H	80.81	84.86	89.11	93.57	98.25	103.17	108.33	113.75	119.44	125.42
8082	Y	168,106	176,530	185,370	194,646	204,381	214,614	225,347	236,621	248,456	260,894
	M	14,008.80	14,710.80	15,447.47	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67	21,741.20
	B	6,465.60	6,789.60	7,129.60	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00	10,034.40
	H	80.82	84.87	89.12	93.58	98.26	103.18	108.34	113.76	119.45	125.43
8083	Y	168,126	176,550	185,390	194,667	204,402	214,635	225,368	236,642	248,477	260,915
	M	14,010.53	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40	21,742.93
	B	6,466.40	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80	10,035.20
	H	80.83	84.88	89.13	93.59	98.27	103.19	108.35	113.77	119.46	125.44
8084	Y	168,147	176,571	185,411	194,688	204,422	214,656	225,389	236,662	248,498	260,936
	M	14,012.27	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13	21,744.67
	B	6,467.20	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60	10,036.00
	H	80.84	84.89	89.14	93.60	98.28	103.20	108.36	113.78	119.47	125.45

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8085	Y	168,168	176,592	185,432	194,709	204,464	214,698	225,451	236,725	248,581	261,019
	M	14,014.00	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07	21,751.60
	B	6,468.00	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80	10,039.20
	H	80.85	84.90	89.15	93.61	98.30	103.22	108.39	113.81	119.51	125.49
8086	Y	168,189	176,613	185,453	194,730	204,485	214,718	225,472	236,746	248,602	261,040
	M	14,015.73	14,717.73	15,454.40	16,227.47	17,040.40	17,893.20	18,789.33	19,728.80	20,716.80	21,753.33
	B	6,468.80	6,792.80	7,132.80	7,489.60	7,864.80	8,258.40	8,672.00	9,105.60	9,561.60	10,040.00
	H	80.86	84.91	89.16	93.62	98.31	103.23	108.40	113.82	119.52	125.50
8087	Y	168,210	176,634	185,474	194,750	204,506	214,739	225,493	236,787	248,643	261,082
	M	14,017.47	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27	21,756.80
	B	6,469.60	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20	10,041.60
	H	80.87	84.92	89.17	93.63	98.32	103.24	108.41	113.84	119.54	125.52
8088	Y	168,230	176,654	185,494	194,771	204,526	214,760	225,514	236,808	248,664	261,102
	M	14,019.20	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00	21,758.53
	B	6,470.40	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00	10,042.40
	H	80.88	84.93	89.18	93.64	98.33	103.25	108.42	113.85	119.55	125.53
8089	Y	168,251	176,675	185,515	194,792	204,547	214,781	225,534	236,829	248,685	261,123
	M	14,020.93	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73	21,760.27
	B	6,471.20	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80	10,043.20
	H	80.89	84.94	89.19	93.65	98.34	103.26	108.43	113.86	119.56	125.54
8090	Y	168,272	176,696	185,536	194,813	204,568	214,802	225,555	236,850	248,706	261,144
	M	14,022.67	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47	21,762.00
	B	6,472.00	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60	10,044.00
	H	80.90	84.95	89.20	93.66	98.35	103.27	108.44	113.87	119.57	125.55
8091	Y	168,293	176,717	185,557	194,854	204,610	214,843	225,597	236,891	248,747	261,186
	M	14,024.40	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93	21,765.47
	B	6,472.80	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20	10,045.60
	H	80.91	84.96	89.21	93.68	98.37	103.29	108.46	113.89	119.59	125.57
8092	Y	168,314	176,738	185,578	194,875	204,630	214,864	225,618	236,912	248,768	261,206
	M	14,026.13	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67	21,767.20
	B	6,473.60	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00	10,046.40
	H	80.92	84.97	89.22	93.69	98.38	103.30	108.47	113.90	119.60	125.58
8093	Y	168,334	176,758	185,598	194,896	204,651	214,885	225,638	236,933	248,789	261,248
	M	14,027.87	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40	21,770.67
	B	6,474.40	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80	10,048.00
	H	80.93	84.98	89.23	93.70	98.39	103.31	108.48	113.91	119.61	125.60
8094	Y	168,355	176,779	185,619	194,917	204,672	214,906	225,659	236,954	248,810	261,269
	M	14,029.60	14,731.60	15,468.27	16,243.07	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13	21,772.40
	B	6,475.20	6,799.20	7,139.20	7,496.80	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60	10,048.80
	H	80.94	84.99	89.24	93.71	98.40	103.32	108.49	113.92	119.62	125.61
8095	Y	168,376	176,800	185,640	194,938	204,693	214,947	225,701	236,995	248,851	261,310
	M	14,031.33	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60	21,775.87
	B	6,476.00	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20	10,050.40
	H	80.95	85.00	89.25	93.72	98.41	103.34	108.51	113.94	119.64	125.63
8096	Y	168,397	176,821	185,682	194,979	204,734	214,989	225,742	237,037	248,893	261,352
	M	14,033.07	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07	21,779.33
	B	6,476.80	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80	10,052.00
	H	80.96	85.01	89.27	93.74	98.43	103.36	108.53	113.96	119.66	125.65
8097	Y	168,418	176,842	185,702	195,000	204,755	215,010	225,763	237,058	248,914	261,373
	M	14,034.80	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80	21,781.07
	B	6,477.60	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60	10,052.80
	H	80.97	85.02	89.28	93.75	98.44	103.37	108.54	113.97	119.67	125.66
8098	Y	168,438	176,862	185,723	195,021	204,776	215,030	225,784	237,078	248,934	261,394
	M	14,036.53	14,738.53	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53	21,782.80
	B	6,478.40	6,802.40	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40	10,053.60
	H	80.98	85.03	89.29	93.76	98.45	103.38	108.55	113.98	119.68	125.67
8099	Y	168,459	176,883	185,744	195,042	204,797	215,051	225,805	237,099	248,955	261,414
	M	14,038.27	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27	21,784.53
	B	6,479.20	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40
	H	80.99	85.04	89.30	93.77	98.46	103.39	108.56	113.99	119.69	125.68

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8100	Y	168,480	176,904	185,765	195,062	204,818	215,072	225,826	237,120	248,976	261,435
	M	14,040.00	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00	21,786.27
	B	6,480.00	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00	10,055.20
	H	81.00	85.05	89.31	93.78	98.47	103.40	108.57	114.00	119.70	125.69
8101	Y	168,501	176,946	185,806	195,104	204,859	215,114	225,888	237,182	249,059	261,518
	M	14,041.73	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93	21,793.20
	B	6,480.80	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20	10,058.40
	H	81.01	85.07	89.33	93.80	98.49	103.42	108.60	114.03	119.74	125.73
8102	Y	168,522	176,966	185,827	195,125	204,901	215,155	225,930	237,245	249,122	261,581
	M	14,043.47	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13	21,798.40
	B	6,481.60	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60	10,060.80
	H	81.02	85.08	89.34	93.81	98.51	103.44	108.62	114.06	119.77	125.76
8103	Y	168,542	176,987	185,848	195,146	204,922	215,176	225,950	237,266	249,142	261,602
	M	14,045.20	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87	21,800.13
	B	6,482.40	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40	10,061.60
	H	81.03	85.09	89.35	93.82	98.52	103.45	108.63	114.07	119.78	125.77
8104	Y	168,563	177,008	185,869	195,166	204,942	215,197	225,971	237,286	249,163	261,622
	M	14,046.93	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60	21,801.87
	B	6,483.20	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20	10,062.40
	H	81.04	85.10	89.36	93.83	98.53	103.46	108.64	114.08	119.79	125.78
8105	Y	168,584	177,029	185,890	195,187	204,963	215,218	225,992	237,307	249,184	261,643
	M	14,048.67	14,752.40	15,490.80	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33	21,803.60
	B	6,484.00	6,808.80	7,149.60	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00	10,063.20
	H	81.05	85.11	89.37	93.84	98.54	103.47	108.65	114.09	119.80	125.79
8106	Y	168,605	177,050	185,910	195,208	204,984	215,238	226,013	237,328	249,205	261,685
	M	14,050.40	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07	21,807.07
	B	6,484.80	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80	10,064.80
	H	81.06	85.12	89.38	93.85	98.55	103.48	108.66	114.10	119.81	125.81
8107	Y	168,626	177,070	185,931	195,229	205,005	215,259	226,034	237,349	249,226	261,706
	M	14,052.13	14,755.87	15,494.27	16,269.07	17,083.73	17,938.27	18,836.13	19,779.07	20,768.80	21,808.80
	B	6,485.60	6,810.40	7,151.20	7,508.80	7,884.80	8,279.20	8,693.60	9,128.80	9,585.60	10,065.60
	H	81.07	85.13	89.39	93.86	98.56	103.49	108.67	114.11	119.82	125.82
8108	Y	168,646	177,091	185,952	195,250	205,026	215,280	226,054	237,370	249,246	261,726
	M	14,053.87	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53	21,810.53
	B	6,486.40	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40	10,066.40
	H	81.08	85.14	89.40	93.87	98.57	103.50	108.68	114.12	119.83	125.83
8109	Y	168,667	177,112	185,973	195,291	205,067	215,322	226,096	237,411	249,288	261,768
	M	14,055.60	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00	21,814.00
	B	6,487.20	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00	10,068.00
	H	81.09	85.15	89.41	93.89	98.59	103.52	108.70	114.14	119.85	125.85
8110	Y	168,688	177,133	185,994	195,312	205,088	215,342	226,117	237,432	249,309	261,789
	M	14,057.33	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73	21,815.73
	B	6,488.00	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80	10,068.80
	H	81.10	85.16	89.42	93.90	98.60	103.53	108.71	114.15	119.86	125.86
8111	Y	168,709	177,154	186,014	195,333	205,109	215,384	226,158	237,474	249,350	261,830
	M	14,059.07	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20	21,819.20
	B	6,488.80	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40	10,070.40
	H	81.11	85.17	89.43	93.91	98.61	103.55	108.73	114.17	119.88	125.88
8112	Y	168,730	177,174	186,035	195,354	205,130	215,405	226,179	237,494	249,371	261,851
	M	14,060.80	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93	21,820.93
	B	6,489.60	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20	10,071.20
	H	81.12	85.18	89.44	93.92	98.62	103.56	108.74	114.18	119.89	125.89
8113	Y	168,750	177,195	186,056	195,374	205,150	215,426	226,200	237,515	249,392	261,872
	M	14,062.53	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67	21,822.67
	B	6,490.40	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00	10,072.00
	H	81.13	85.19	89.45	93.93	98.63	103.57	108.75	114.19	119.90	125.90
8114	Y	168,771	177,216	186,077	195,395	205,171	215,446	226,221	237,536	249,413	261,893
	M	14,064.27	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40	21,824.40
	B	6,491.20	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80	10,072.80
	H	81.14	85.20	89.46	93.94	98.64	103.58	108.76	114.20	119.91	125.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8115	Y	168,792	177,237	186,118	195,437	205,213	215,488	226,262	237,578	249,475	261,955
	M	14,066.00	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60	21,829.60
	B	6,492.00	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20	10,075.20
	H	81.15	85.21	89.48	93.96	98.66	103.60	108.78	114.22	119.94	125.94
8116	Y	168,813	177,258	186,139	195,458	205,234	215,509	226,304	237,619	249,517	261,997
	M	14,067.73	14,771.47	15,511.60	16,288.13	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07	21,833.07
	B	6,492.80	6,817.60	7,159.20	7,517.60	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80	10,076.80
	H	81.16	85.22	89.49	93.97	98.67	103.61	108.80	114.24	119.96	125.96
8117	Y	168,834	177,278	186,160	195,478	205,254	215,530	226,325	237,661	249,558	262,038
	M	14,069.47	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53	21,836.53
	B	6,493.60	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40	10,078.40
	H	81.17	85.23	89.50	93.98	98.68	103.62	108.81	114.26	119.98	125.98
8118	Y	168,854	177,299	186,181	195,499	205,275	215,550	226,346	237,682	249,579	262,059
	M	14,071.20	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27	21,838.27
	B	6,494.40	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20	10,079.20
	H	81.18	85.24	89.51	93.99	98.69	103.63	108.82	114.27	119.99	125.99
8119	Y	168,875	177,320	186,202	195,520	205,296	215,571	226,366	237,702	249,600	262,080
	M	14,072.93	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00	21,840.00
	B	6,495.20	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00	10,080.00
	H	81.19	85.25	89.52	94.00	98.70	103.64	108.83	114.28	120.00	126.00
8120	Y	168,896	177,341	186,222	195,541	205,338	215,613	226,408	237,744	249,642	262,142
	M	14,074.67	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47	21,845.20
	B	6,496.00	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60	10,082.40
	H	81.20	85.26	89.53	94.01	98.72	103.66	108.85	114.30	120.02	126.03
8121	Y	168,917	177,382	186,264	195,582	205,379	215,654	226,450	237,786	249,683	262,184
	M	14,076.40	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93	21,848.67
	B	6,496.80	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20	10,084.00
	H	81.21	85.28	89.55	94.03	98.74	103.68	108.87	114.32	120.04	126.05
8122	Y	168,938	177,403	186,285	195,603	205,400	215,675	226,470	237,806	249,704	262,205
	M	14,078.13	14,783.60	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67	21,850.40
	B	6,497.60	6,823.20	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00	10,084.80
	H	81.22	85.29	89.56	94.04	98.75	103.69	108.88	114.33	120.05	126.06
8123	Y	168,958	177,424	186,306	195,624	205,421	215,696	226,491	237,827	249,725	262,226
	M	14,079.87	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40	21,852.13
	B	6,498.40	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80	10,085.60
	H	81.23	85.30	89.57	94.05	98.76	103.70	108.89	114.34	120.06	126.07
8124	Y	168,979	177,445	186,326	195,645	205,442	215,717	226,512	237,848	249,746	262,246
	M	14,081.60	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13	21,853.87
	B	6,499.20	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60	10,086.40
	H	81.24	85.31	89.58	94.06	98.77	103.71	108.90	114.35	120.07	126.08
8125	Y	169,000	177,466	186,347	195,666	205,462	215,738	226,533	237,869	249,766	262,267
	M	14,083.33	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87	21,855.60
	B	6,500.00	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40	10,087.20
	H	81.25	85.32	89.59	94.07	98.78	103.72	108.91	114.36	120.08	126.09
8126	Y	169,021	177,486	186,368	195,686	205,483	215,758	226,554	237,890	249,787	262,288
	M	14,085.07	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60	21,857.33
	B	6,500.80	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20	10,088.00
	H	81.26	85.33	89.60	94.08	98.79	103.73	108.92	114.37	120.09	126.10
8127	Y	169,042	177,507	186,389	195,728	205,525	215,821	226,616	237,952	249,850	262,350
	M	14,086.80	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80	21,862.53
	B	6,501.60	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60	10,090.40
	H	81.27	85.34	89.61	94.10	98.81	103.76	108.95	114.40	120.12	126.13
8128	Y	169,062	177,528	186,410	195,749	205,546	215,842	226,637	237,973	249,891	262,392
	M	14,088.53	14,794.00	15,534.13	16,312.40	17,128.80	17,986.80	18,886.40	19,831.07	20,824.27	21,866.00
	B	6,502.40	6,828.00	7,169.60	7,528.80	7,905.60	8,301.60	8,716.80	9,152.80	9,611.20	10,092.00
	H	81.28	85.35	89.62	94.11	98.82	103.77	108.96	114.41	120.14	126.15
8129	Y	169,083	177,549	186,430	195,770	205,566	215,862	226,658	237,994	249,912	262,413
	M	14,090.27	14,795.73	15,535.87	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00	21,867.73
	B	6,503.20	6,828.80	7,170.40	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00	10,092.80
	H	81.29	85.36	89.63	94.12	98.83	103.78	108.97	114.42	120.15	126.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8130	Y	169,104	177,570	186,451	195,790	205,587	215,883	226,678	238,014	249,933	262,434
	M	14,092.00	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73	21,869.47
	B	6,504.00	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80	10,093.60
	H	81.30	85.37	89.64	94.13	98.84	103.79	108.98	114.43	120.16	126.17
8131	Y	169,125	177,590	186,472	195,811	205,608	215,904	226,699	238,035	249,954	262,454
	M	14,093.73	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47	21,871.20
	B	6,504.80	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40
	H	81.31	85.38	89.65	94.14	98.85	103.80	108.99	114.44	120.17	126.18
8132	Y	169,146	177,611	186,493	195,832	205,629	215,925	226,741	238,098	250,016	262,517
	M	14,095.47	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67	21,876.40
	B	6,505.60	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00	10,096.80
	H	81.32	85.39	89.66	94.15	98.86	103.81	109.01	114.47	120.20	126.21
8133	Y	169,166	177,632	186,514	195,853	205,650	215,946	226,762	238,118	250,037	262,558
	M	14,097.20	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40	21,879.87
	B	6,506.40	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80	10,098.40
	H	81.33	85.40	89.67	94.16	98.87	103.82	109.02	114.48	120.21	126.23
8134	Y	169,187	177,653	186,555	195,894	205,691	215,987	226,803	238,160	250,078	262,600
	M	14,098.93	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87	21,883.33
	B	6,507.20	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40	10,100.00
	H	81.34	85.41	89.69	94.18	98.89	103.84	109.04	114.50	120.23	126.25
8135	Y	169,208	177,674	186,576	195,915	205,712	216,008	226,824	238,181	250,099	262,621
	M	14,100.67	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60	21,885.07
	B	6,508.00	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20	10,100.80
	H	81.35	85.42	89.70	94.19	98.90	103.85	109.05	114.51	120.24	126.26
8136	Y	169,229	177,694	186,597	195,936	205,733	216,029	226,845	238,202	250,120	262,642
	M	14,102.40	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33	21,886.80
	B	6,508.80	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00	10,101.60
	H	81.36	85.43	89.71	94.20	98.91	103.86	109.06	114.52	120.25	126.27
8137	Y	169,250	177,715	186,618	195,957	205,774	216,070	226,886	238,243	250,162	262,683
	M	14,104.13	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80	21,890.27
	B	6,509.60	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60	10,103.20
	H	81.37	85.44	89.72	94.21	98.93	103.88	109.08	114.54	120.27	126.29
8138	Y	169,270	177,736	186,638	195,978	205,795	216,091	226,907	238,264	250,182	262,704
	M	14,105.87	14,811.33	15,553.20	16,331.47	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53	21,892.00
	B	6,510.40	6,836.00	7,178.40	7,537.60	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40	10,104.00
	H	81.38	85.45	89.73	94.22	98.94	103.89	109.09	114.55	120.28	126.30
8139	Y	169,291	177,757	186,659	195,998	205,816	216,112	226,928	238,285	250,203	262,725
	M	14,107.60	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27	21,893.73
	B	6,511.20	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20	10,104.80
	H	81.39	85.46	89.74	94.23	98.95	103.90	109.10	114.56	120.29	126.31
8140	Y	169,312	177,778	186,680	196,019	205,837	216,133	226,949	238,306	250,224	262,746
	M	14,109.33	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00	21,895.47
	B	6,512.00	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60
	H	81.40	85.47	89.75	94.24	98.96	103.91	109.11	114.57	120.30	126.32
8141	Y	169,333	177,819	186,722	196,061	205,878	216,174	226,990	238,347	250,266	262,787
	M	14,111.07	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47	21,898.93
	B	6,512.80	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60	10,107.20
	H	81.41	85.49	89.77	94.26	98.98	103.93	109.13	114.59	120.32	126.34
8142	Y	169,354	177,840	186,742	196,082	205,899	216,195	227,011	238,368	250,286	262,808
	M	14,112.80	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20	21,900.67
	B	6,513.60	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40	10,108.00
	H	81.42	85.50	89.78	94.27	98.99	103.94	109.14	114.60	120.33	126.35
8143	Y	169,374	177,861	186,763	196,102	205,920	216,216	227,032	238,389	250,328	262,850
	M	14,114.53	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67	21,904.13
	B	6,514.40	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00	10,109.60
	H	81.43	85.51	89.79	94.28	99.00	103.95	109.15	114.61	120.35	126.37
8144	Y	169,395	177,882	186,784	196,123	205,941	216,258	227,074	238,430	250,370	262,891
	M	14,116.27	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13	21,907.60
	B	6,515.20	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60	10,111.20
	H	81.44	85.52	89.80	94.29	99.01	103.97	109.17	114.63	120.37	126.39

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8145	Y	169,416	177,902	186,805	196,165	205,982	216,299	227,115	238,472	250,411	262,933
	M	14,118.00	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60	21,911.07
	B	6,516.00	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20	10,112.80
	H	81.45	85.53	89.81	94.31	99.03	103.99	109.19	114.65	120.39	126.41
8146	Y	169,437	177,923	186,826	196,186	206,003	216,320	227,136	238,493	250,432	262,954
	M	14,119.73	14,826.93	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33	21,912.80
	B	6,516.80	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60
	H	81.46	85.54	89.82	94.32	99.04	104.00	109.20	114.66	120.40	126.42
8147	Y	169,458	177,944	186,846	196,206	206,024	216,341	227,178	238,555	250,494	263,037
	M	14,121.47	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53	21,919.73
	B	6,517.60	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40	10,116.80
	H	81.47	85.55	89.83	94.33	99.05	104.01	109.22	114.69	120.43	126.46
8148	Y	169,478	177,965	186,867	196,227	206,045	216,362	227,198	238,576	250,515	263,058
	M	14,123.20	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27	21,921.47
	B	6,518.40	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20	10,117.60
	H	81.48	85.56	89.84	94.34	99.06	104.02	109.23	114.70	120.44	126.47
8149	Y	169,499	177,986	186,888	196,248	206,066	216,382	227,219	238,597	250,536	263,078
	M	14,124.93	14,832.13	15,574.00	16,354.00	17,172.13	18,031.87	18,934.93	19,883.07	20,878.00	21,923.20
	B	6,519.20	6,845.60	7,188.00	7,548.00	7,925.60	8,322.40	8,739.20	9,176.80	9,636.00	10,118.40
	H	81.49	85.57	89.85	94.35	99.07	104.03	109.24	114.71	120.45	126.48
8150	Y	169,520	178,006	186,909	196,269	206,086	216,403	227,240	238,618	250,557	263,099
	M	14,126.67	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73	21,924.93
	B	6,520.00	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80	10,119.20
	H	81.50	85.58	89.86	94.36	99.08	104.04	109.25	114.72	120.46	126.49
8151	Y	169,541	178,027	186,930	196,290	206,107	216,424	227,261	238,638	250,578	263,120
	M	14,128.40	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47	21,926.67
	B	6,520.80	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60	10,120.00
	H	81.51	85.59	89.87	94.37	99.09	104.05	109.26	114.73	120.47	126.50
8152	Y	169,562	178,048	186,950	196,310	206,128	216,445	227,282	238,659	250,598	263,141
	M	14,130.13	14,837.33	15,579.20	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20	21,928.40
	B	6,521.60	6,848.00	7,190.40	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40	10,120.80
	H	81.52	85.60	89.88	94.38	99.10	104.06	109.27	114.74	120.48	126.51
8153	Y	169,582	178,069	186,992	196,352	206,170	216,486	227,323	238,701	250,640	263,182
	M	14,131.87	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67	21,931.87
	B	6,522.40	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00	10,122.40
	H	81.53	85.61	89.90	94.40	99.12	104.08	109.29	114.76	120.50	126.53
8154	Y	169,603	178,090	187,013	196,373	206,211	216,528	227,365	238,742	250,682	263,224
	M	14,133.60	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13	21,935.33
	B	6,523.20	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60	10,124.00
	H	81.54	85.62	89.91	94.41	99.14	104.10	109.31	114.78	120.52	126.55
8155	Y	169,624	178,110	187,034	196,394	206,232	216,549	227,386	238,763	250,702	263,245
	M	14,135.33	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87	21,937.07
	B	6,524.00	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40	10,124.80
	H	81.55	85.63	89.92	94.42	99.15	104.11	109.32	114.79	120.53	126.56
8156	Y	169,645	178,131	187,054	196,414	206,253	216,570	227,406	238,784	250,723	263,266
	M	14,137.07	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60	21,938.80
	B	6,524.80	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20	10,125.60
	H	81.56	85.64	89.93	94.43	99.16	104.12	109.33	114.80	120.54	126.57
8157	Y	169,666	178,152	187,075	196,435	206,274	216,590	227,427	238,805	250,765	263,307
	M	14,138.80	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07	21,942.27
	B	6,525.60	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80	10,127.20
	H	81.57	85.65	89.94	94.44	99.17	104.13	109.34	114.81	120.56	126.59
8158	Y	169,686	178,173	187,096	196,456	206,294	216,611	227,448	238,826	250,786	263,328
	M	14,140.53	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80	21,944.00
	B	6,526.40	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60	10,128.00
	H	81.58	85.66	89.95	94.45	99.18	104.14	109.35	114.82	120.57	126.60
8159	Y	169,707	178,194	187,117	196,477	206,315	216,632	227,469	238,846	250,806	263,349
	M	14,142.27	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53	21,945.73
	B	6,527.20	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40	10,128.80
	H	81.59	85.67	89.96	94.46	99.19	104.15	109.36	114.83	120.58	126.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8160	Y	169,728	178,214	187,138	196,498	206,336	216,653	227,490	238,867	250,827	263,370
	M	14,144.00	14,851.20	15,594.80	16,374.80	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27	21,947.47
	B	6,528.00	6,854.40	7,197.60	7,557.60	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20	10,129.60
	H	81.60	85.68	89.97	94.47	99.20	104.16	109.37	114.84	120.59	126.62
8161	Y	169,749	178,256	187,179	196,539	206,378	216,715	227,552	238,930	250,890	263,453
	M	14,145.73	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47	21,954.40
	B	6,528.80	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80
	H	81.61	85.70	89.99	94.49	99.22	104.19	109.40	114.87	120.62	126.66
8162	Y	169,770	178,277	187,200	196,560	206,398	216,736	227,573	238,971	250,931	263,494
	M	14,147.47	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93	21,957.87
	B	6,529.60	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20	10,134.40
	H	81.62	85.71	90.00	94.50	99.23	104.20	109.41	114.89	120.64	126.68
8163	Y	169,790	178,298	187,221	196,602	206,440	216,778	227,635	239,034	250,994	263,557
	M	14,149.20	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13	21,963.07
	B	6,530.40	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60	10,136.80
	H	81.63	85.72	90.01	94.52	99.25	104.22	109.44	114.92	120.67	126.71
8164	Y	169,811	178,318	187,242	196,622	206,461	216,798	227,656	239,054	251,014	263,578
	M	14,150.93	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87	21,964.80
	B	6,531.20	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40	10,137.60
	H	81.64	85.73	90.02	94.53	99.26	104.23	109.45	114.93	120.68	126.72
8165	Y	169,832	178,339	187,262	196,643	206,482	216,819	227,677	239,075	251,035	263,598
	M	14,152.67	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60	21,966.53
	B	6,532.00	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20	10,138.40
	H	81.65	85.74	90.03	94.54	99.27	104.24	109.46	114.94	120.69	126.73
8166	Y	169,853	178,360	187,283	196,664	206,502	216,840	227,698	239,096	251,056	263,619
	M	14,154.40	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33	21,968.27
	B	6,532.80	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00	10,139.20
	H	81.66	85.75	90.04	94.55	99.28	104.25	109.47	114.95	120.70	126.74
8167	Y	169,874	178,381	187,304	196,685	206,523	216,861	227,718	239,117	251,077	263,640
	M	14,156.13	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07	21,970.00
	B	6,533.60	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80	10,140.00
	H	81.67	85.76	90.05	94.56	99.29	104.26	109.48	114.96	120.71	126.75
8168	Y	169,894	178,402	187,325	196,706	206,544	216,882	227,739	239,138	251,098	263,661
	M	14,157.87	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80	21,971.73
	B	6,534.40	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60	10,140.80
	H	81.68	85.77	90.06	94.57	99.30	104.27	109.49	114.97	120.72	126.76
8169	Y	169,915	178,422	187,346	196,726	206,565	216,902	227,760	239,158	251,118	263,682
	M	14,159.60	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53	21,973.47
	B	6,535.20	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40	10,141.60
	H	81.69	85.78	90.07	94.58	99.31	104.28	109.50	114.98	120.73	126.77
8170	Y	169,936	178,443	187,366	196,747	206,586	216,923	227,781	239,179	251,139	263,702
	M	14,161.33	14,870.27	15,613.87	16,395.60	17,215.47	18,076.93	18,981.73	19,931.60	20,928.27	21,975.20
	B	6,536.00	6,863.20	7,206.40	7,567.20	7,945.60	8,343.20	8,760.80	9,199.20	9,659.20	10,142.40
	H	81.70	85.79	90.08	94.59	99.32	104.29	109.51	114.99	120.74	126.78
8171	Y	169,957	178,464	187,387	196,768	206,606	216,944	227,802	239,200	251,160	263,723
	M	14,163.07	14,872.00	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00	21,976.93
	B	6,536.80	6,864.00	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00	10,143.20
	H	81.71	85.80	90.09	94.60	99.33	104.30	109.52	115.00	120.75	126.79
8172	Y	169,978	178,485	187,429	196,810	206,669	217,006	227,864	239,262	251,243	263,806
	M	14,164.80	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93	21,983.87
	B	6,537.60	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20	10,146.40
	H	81.72	85.81	90.11	94.62	99.36	104.33	109.55	115.03	120.79	126.83
8173	Y	169,998	178,506	187,450	196,830	206,690	217,027	227,885	239,283	251,264	263,827
	M	14,166.53	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67	21,985.60
	B	6,538.40	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00	10,147.20
	H	81.73	85.82	90.12	94.63	99.37	104.34	109.56	115.04	120.80	126.84
8174	Y	170,019	178,526	187,470	196,851	206,710	217,048	227,906	239,304	251,285	263,869
	M	14,168.27	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40	21,989.07
	B	6,539.20	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80	10,148.80
	H	81.74	85.83	90.13	94.64	99.38	104.35	109.57	115.05	120.81	126.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8175	Y	170,040	178,547	187,491	196,872	206,731	217,069	227,926	239,325	251,306	263,890
	M	14,170.00	14,878.93	15,624.27	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13	21,990.80
	B	6,540.00	6,867.20	7,211.20	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60	10,149.60
	H	81.75	85.84	90.14	94.65	99.39	104.36	109.58	115.06	120.82	126.87
8176	Y	170,061	178,568	187,512	196,893	206,752	217,090	227,947	239,346	251,326	263,910
	M	14,171.73	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87	21,992.53
	B	6,540.80	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	10,150.40
	H	81.76	85.85	90.15	94.66	99.40	104.37	109.59	115.07	120.83	126.88
8177	Y	170,082	178,589	187,533	196,914	206,773	217,131	227,989	239,408	251,389	263,973
	M	14,173.47	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07	21,997.73
	B	6,541.60	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80	10,152.80
	H	81.77	85.86	90.16	94.67	99.41	104.39	109.61	115.10	120.86	126.91
8178	Y	170,102	178,610	187,554	196,934	206,794	217,152	228,010	239,429	251,410	263,994
	M	14,175.20	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80	21,999.47
	B	6,542.40	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60	10,153.60
	H	81.78	85.87	90.17	94.68	99.42	104.40	109.62	115.11	120.87	126.92
8179	Y	170,123	178,630	187,574	196,955	206,814	217,173	228,051	239,470	251,451	264,035
	M	14,176.93	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27	22,002.93
	B	6,543.20	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20	10,155.20
	H	81.79	85.88	90.18	94.69	99.43	104.41	109.64	115.13	120.89	126.94
8180	Y	170,144	178,651	187,595	196,976	206,835	217,194	228,072	239,491	251,472	264,056
	M	14,178.67	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00	22,004.67
	B	6,544.00	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00	10,156.00
	H	81.80	85.89	90.19	94.70	99.44	104.42	109.65	115.14	120.90	126.95
8181	Y	170,165	178,693	187,637	197,038	206,898	217,256	228,134	239,554	251,534	264,118
	M	14,180.40	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20	22,009.87
	B	6,544.80	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40	10,158.40
	H	81.81	85.91	90.21	94.73	99.47	104.45	109.68	115.17	120.93	126.98
8182	Y	170,186	178,714	187,658	197,059	206,918	217,277	228,155	239,574	251,555	264,139
	M	14,182.13	14,892.80	15,638.13	16,421.60	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93	22,011.60
	B	6,545.60	6,873.60	7,217.60	7,579.20	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20	10,159.20
	H	81.82	85.92	90.22	94.74	99.48	104.46	109.69	115.18	120.94	126.99
8183	Y	170,206	178,734	187,678	197,080	206,939	217,298	228,176	239,595	251,576	264,160
	M	14,183.87	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67	22,013.33
	B	6,546.40	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00	10,160.00
	H	81.83	85.93	90.23	94.75	99.49	104.47	109.70	115.19	120.95	127.00
8184	Y	170,227	178,755	187,699	197,101	206,960	217,318	228,197	239,616	251,597	264,181
	M	14,185.60	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40	22,015.07
	B	6,547.20	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80	10,160.80
	H	81.84	85.94	90.24	94.76	99.50	104.48	109.71	115.20	120.96	127.01
8185	Y	170,248	178,776	187,720	197,122	206,981	217,339	228,218	239,637	251,638	264,222
	M	14,187.33	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87	22,018.53
	B	6,548.00	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40	10,162.40
	H	81.85	85.95	90.25	94.77	99.51	104.49	109.72	115.21	120.98	127.03
8186	Y	170,269	178,797	187,741	197,142	207,002	217,360	228,238	239,658	251,659	264,243
	M	14,189.07	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60	22,020.27
	B	6,548.80	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20	10,163.20
	H	81.86	85.96	90.26	94.78	99.52	104.50	109.73	115.22	120.99	127.04
8187	Y	170,290	178,818	187,762	197,163	207,022	217,381	228,259	239,678	251,680	264,264
	M	14,190.80	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33	22,022.00
	B	6,549.60	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00	10,164.00
	H	81.87	85.97	90.27	94.79	99.53	104.51	109.74	115.23	121.00	127.05
8188	Y	170,310	178,838	187,782	197,184	207,043	217,402	228,280	239,699	251,701	264,306
	M	14,192.53	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07	22,025.47
	B	6,550.40	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80	10,165.60
	H	81.88	85.98	90.28	94.80	99.54	104.52	109.75	115.24	121.01	127.07
8189	Y	170,331	178,859	187,803	197,205	207,085	217,443	228,322	239,741	251,742	264,347
	M	14,194.27	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53	22,028.93
	B	6,551.20	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40	10,167.20
	H	81.89	85.99	90.29	94.81	99.56	104.54	109.77	115.26	121.03	127.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8190	Y	170,352	178,880	187,824	197,226	207,106	217,464	228,342	239,762	251,763	264,368
	M	14,196.00	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27	22,030.67
	B	6,552.00	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20	10,168.00
	H	81.90	86.00	90.30	94.82	99.57	104.55	109.78	115.27	121.04	127.10
8191	Y	170,373	178,901	187,866	197,267	207,147	217,506	228,384	239,803	251,805	264,410
	M	14,197.73	14,908.40	15,655.47	16,438.93	17,262.27	18,125.47	19,032.00	19,983.60	20,983.73	22,034.13
	B	6,552.80	6,880.80	7,225.60	7,587.20	7,967.20	8,365.60	8,784.00	9,223.20	9,684.80	10,169.60
	H	81.91	86.01	90.32	94.84	99.59	104.57	109.80	115.29	121.06	127.12
8192	Y	170,394	178,922	187,886	197,288	207,168	217,526	228,405	239,845	251,846	264,451
	M	14,199.47	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20	22,037.60
	B	6,553.60	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40	10,171.20
	H	81.92	86.02	90.33	94.85	99.60	104.58	109.81	115.31	121.08	127.14
8193	Y	170,414	178,942	187,907	197,309	207,189	217,568	228,446	239,886	251,888	264,493
	M	14,201.20	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67	22,041.07
	B	6,554.40	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00	10,172.80
	H	81.93	86.03	90.34	94.86	99.61	104.60	109.83	115.33	121.10	127.16
8194	Y	170,435	178,963	187,928	197,330	207,210	217,589	228,488	239,928	251,930	264,534
	M	14,202.93	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13	22,044.53
	B	6,555.20	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60	10,174.40
	H	81.94	86.04	90.35	94.87	99.62	104.61	109.85	115.35	121.12	127.18
8195	Y	170,456	178,984	187,949	197,350	207,230	217,610	228,509	239,949	251,950	264,555
	M	14,204.67	14,915.33	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87	22,046.27
	B	6,556.00	6,884.00	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40	10,175.20
	H	81.95	86.05	90.36	94.88	99.63	104.62	109.86	115.36	121.13	127.19
8196	Y	170,477	179,005	187,970	197,371	207,251	217,630	228,530	239,970	251,971	264,576
	M	14,206.40	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60	22,048.00
	B	6,556.80	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20	10,176.00
	H	81.96	86.06	90.37	94.89	99.64	104.63	109.87	115.37	121.14	127.20
8197	Y	170,498	179,026	187,990	197,392	207,272	217,651	228,550	239,990	251,992	264,597
	M	14,208.13	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33	22,049.73
	B	6,557.60	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00	10,176.80
	H	81.97	86.07	90.38	94.90	99.65	104.64	109.88	115.38	121.15	127.21
8198	Y	170,518	179,046	188,011	197,413	207,293	217,672	228,571	240,011	252,013	264,618
	M	14,209.87	14,920.53	15,667.60	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07	22,051.47
	B	6,558.40	6,886.40	7,231.20	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80	10,177.60
	H	81.98	86.08	90.39	94.91	99.66	104.65	109.89	115.39	121.16	127.22
8199	Y	170,539	179,067	188,032	197,434	207,314	217,693	228,592	240,032	252,034	264,638
	M	14,211.60	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80	22,053.20
	B	6,559.20	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60	10,178.40
	H	81.99	86.09	90.40	94.92	99.67	104.66	109.90	115.40	121.17	127.23
8200	Y	170,560	179,088	188,053	197,475	207,355	217,734	228,634	240,074	252,096	264,701
	M	14,213.33	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00	22,058.40
	B	6,560.00	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00	10,180.80
	H	82.00	86.10	90.41	94.94	99.69	104.68	109.92	115.42	121.20	127.26
8201	Y	170,581	179,130	188,094	197,517	207,397	217,776	228,675	240,115	252,138	264,763
	M	14,215.07	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47	22,063.60
	B	6,560.80	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60	10,183.20
	H	82.01	86.12	90.43	94.96	99.71	104.70	109.94	115.44	121.22	127.29
8202	Y	170,602	179,150	188,115	197,538	207,418	217,797	228,696	240,136	252,158	264,784
	M	14,216.80	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20	22,065.33
	B	6,561.60	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40	10,184.00
	H	82.02	86.13	90.44	94.97	99.72	104.71	109.95	115.45	121.23	127.30
8203	Y	170,622	179,171	188,136	197,558	207,438	217,818	228,717	240,157	252,179	264,805
	M	14,218.53	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93	22,067.07
	B	6,562.40	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20	10,184.80
	H	82.03	86.14	90.45	94.98	99.73	104.72	109.96	115.46	121.24	127.31
8204	Y	170,643	179,192	188,157	197,579	207,459	217,838	228,738	240,178	252,200	264,826
	M	14,220.27	14,932.67	15,679.73	16,464.93	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67	22,068.80
	B	6,563.20	6,892.00	7,236.80	7,599.20	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00	10,185.60
	H	82.04	86.15	90.46	94.99	99.74	104.73	109.97	115.47	121.25	127.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8205	Y	170,664	179,213	188,178	197,600	207,480	217,859	228,758	240,198	252,221	264,846
	M	14,222.00	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40	22,070.53
	B	6,564.00	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40
	H	82.05	86.16	90.47	95.00	99.75	104.74	109.98	115.48	121.26	127.33
8206	Y	170,685	179,234	188,198	197,621	207,522	217,901	228,800	240,240	252,262	264,888
	M	14,223.73	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87	22,074.00
	B	6,564.80	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40	10,188.00
	H	82.06	86.17	90.48	95.01	99.77	104.76	110.00	115.50	121.28	127.35
8207	Y	170,706	179,254	188,219	197,642	207,542	217,922	228,821	240,282	252,304	264,930
	M	14,225.47	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33	22,077.47
	B	6,565.60	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00	10,189.60
	H	82.07	86.18	90.49	95.02	99.78	104.77	110.01	115.52	121.30	127.37
8208	Y	170,726	179,275	188,240	197,662	207,563	217,942	228,842	240,302	252,325	264,950
	M	14,227.20	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07	22,079.20
	B	6,566.40	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80	10,190.40
	H	82.08	86.19	90.50	95.03	99.79	104.78	110.02	115.53	121.31	127.38
8209	Y	170,747	179,296	188,261	197,683	207,584	217,963	228,862	240,323	252,346	264,971
	M	14,228.93	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80	22,080.93
	B	6,567.20	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60	10,191.20
	H	82.09	86.20	90.51	95.04	99.80	104.79	110.03	115.54	121.32	127.39
8210	Y	170,768	179,317	188,302	197,725	207,626	218,026	228,946	240,406	252,429	265,054
	M	14,230.67	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73	22,087.87
	B	6,568.00	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80	10,194.40
	H	82.10	86.21	90.53	95.06	99.82	104.82	110.07	115.58	121.36	127.43
8211	Y	170,789	179,338	188,323	197,746	207,646	218,046	228,966	240,427	252,450	265,075
	M	14,232.40	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47	22,089.60
	B	6,568.80	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60	10,195.20
	H	82.11	86.22	90.54	95.07	99.83	104.83	110.08	115.59	121.37	127.44
8212	Y	170,810	179,358	188,344	197,766	207,667	218,067	228,987	240,448	252,470	265,096
	M	14,234.13	14,946.53	15,695.33	16,480.53	17,305.60	18,172.27	19,082.27	20,037.33	21,039.20	22,091.33
	B	6,569.60	6,898.40	7,244.00	7,606.40	7,987.20	8,387.20	8,807.20	9,248.00	9,710.40	10,196.00
	H	82.12	86.23	90.55	95.08	99.84	104.84	110.09	115.60	121.38	127.45
8213	Y	170,830	179,379	188,365	197,787	207,688	218,088	229,008	240,469	252,512	265,138
	M	14,235.87	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67	22,094.80
	B	6,570.40	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00	10,197.60
	H	82.13	86.24	90.56	95.09	99.85	104.85	110.10	115.61	121.40	127.47
8214	Y	170,851	179,400	188,386	197,808	207,709	218,109	229,029	240,490	252,533	265,179
	M	14,237.60	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40	22,098.27
	B	6,571.20	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80	10,199.20
	H	82.14	86.25	90.57	95.10	99.86	104.86	110.11	115.62	121.41	127.49
8215	Y	170,872	179,421	188,406	197,829	207,730	218,130	229,050	240,510	252,554	265,200
	M	14,239.33	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13	22,100.00
	B	6,572.00	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60	10,200.00
	H	82.15	86.26	90.58	95.11	99.87	104.87	110.12	115.63	121.42	127.50
8216	Y	170,893	179,442	188,427	197,850	207,750	218,150	229,070	240,531	252,574	265,221
	M	14,241.07	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87	22,101.73
	B	6,572.80	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40	10,200.80
	H	82.16	86.27	90.59	95.12	99.88	104.88	110.13	115.64	121.43	127.51
8217	Y	170,914	179,462	188,448	197,870	207,771	218,171	229,091	240,552	252,595	265,242
	M	14,242.80	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60	22,103.47
	B	6,573.60	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60
	H	82.17	86.28	90.60	95.13	99.89	104.89	110.14	115.65	121.44	127.52
8218	Y	170,934	179,483	188,469	197,912	207,813	218,213	229,133	240,594	252,637	265,283
	M	14,244.53	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07	22,106.93
	B	6,574.40	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80	10,203.20
	H	82.18	86.29	90.61	95.15	99.91	104.91	110.16	115.67	121.46	127.54
8219	Y	170,955	179,504	188,490	197,933	207,834	218,234	229,154	240,614	252,658	265,304
	M	14,246.27	14,958.67	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80	22,108.67
	B	6,575.20	6,904.00	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60	10,204.00
	H	82.19	86.30	90.62	95.16	99.92	104.92	110.17	115.68	121.47	127.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8220	Y	170,976	179,525	188,510	197,954	207,854	218,254	229,174	240,635	252,678	265,325
	M	14,248.00	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53	22,110.40
	B	6,576.00	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40	10,204.80
	H	82.20	86.31	90.63	95.17	99.93	104.93	110.18	115.69	121.48	127.56
8221	Y	170,997	179,566	188,552	197,995	207,896	218,296	229,216	240,677	252,720	265,366
	M	14,249.73	14,963.87	15,712.67	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00	22,113.87
	B	6,576.80	6,906.40	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40
	H	82.21	86.33	90.65	95.19	99.95	104.95	110.20	115.71	121.50	127.58
8222	Y	171,018	179,587	188,573	198,016	207,917	218,317	229,237	240,718	252,762	265,408
	M	14,251.47	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47	22,117.33
	B	6,577.60	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60	10,208.00
	H	82.22	86.34	90.66	95.20	99.96	104.96	110.21	115.73	121.52	127.60
8223	Y	171,038	179,608	188,594	198,037	207,958	218,358	229,278	240,760	252,803	265,450
	M	14,253.20	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93	22,120.80
	B	6,578.40	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20	10,209.60
	H	82.23	86.35	90.67	95.21	99.98	104.98	110.23	115.75	121.54	127.62
8224	Y	171,059	179,629	188,614	198,058	207,979	218,379	229,299	240,781	252,824	265,470
	M	14,254.93	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67	22,122.53
	B	6,579.20	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00	10,210.40
	H	82.24	86.36	90.68	95.22	99.99	104.99	110.24	115.76	121.55	127.63
8225	Y	171,080	179,650	188,635	198,078	208,000	218,400	229,320	240,802	252,845	265,491
	M	14,256.67	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80	21,070.40	22,124.27
	B	6,580.00	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60	9,724.80	10,211.20
	H	82.25	86.37	90.69	95.23	100.00	105.00	110.25	115.77	121.56	127.64
8226	Y	171,101	179,670	188,656	198,099	208,021	218,442	229,382	240,864	252,907	265,554
	M	14,258.40	14,972.53	15,721.33	16,508.27	17,335.07	18,203.47	19,115.20	20,072.00	21,075.60	22,129.47
	B	6,580.80	6,910.40	7,256.00	7,619.20	8,000.80	8,401.60	8,822.40	9,264.00	9,727.20	10,213.60
	H	82.26	86.38	90.70	95.24	100.01	105.02	110.28	115.80	121.59	127.67
8227	Y	171,122	179,691	188,677	198,120	208,042	218,462	229,403	240,885	252,949	265,616
	M	14,260.13	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73	21,079.07	22,134.67
	B	6,581.60	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80	9,728.80	10,216.00
	H	82.27	86.39	90.71	95.25	100.02	105.03	110.29	115.81	121.61	127.70
8228	Y	171,142	179,712	188,698	198,141	208,062	218,483	229,424	240,906	252,970	265,637
	M	14,261.87	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47	21,080.80	22,136.40
	B	6,582.40	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60	9,729.60	10,216.80
	H	82.28	86.40	90.72	95.26	100.03	105.04	110.30	115.82	121.62	127.71
8229	Y	171,163	179,733	188,739	198,182	208,104	218,525	229,466	240,947	253,011	265,678
	M	14,263.60	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93	21,084.27	22,139.87
	B	6,583.20	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20	9,731.20	10,218.40
	H	82.29	86.41	90.74	95.28	100.05	105.06	110.32	115.84	121.64	127.73
8230	Y	171,184	179,754	188,760	198,203	208,125	218,546	229,486	240,968	253,032	265,699
	M	14,265.33	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67	21,086.00	22,141.60
	B	6,584.00	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00	9,732.00	10,219.20
	H	82.30	86.42	90.75	95.29	100.06	105.07	110.33	115.85	121.65	127.74
8231	Y	171,205	179,774	188,781	198,224	208,146	218,566	229,507	240,989	253,053	265,720
	M	14,267.07	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40	21,087.73	22,143.33
	B	6,584.80	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80	9,732.80	10,220.00
	H	82.31	86.43	90.76	95.30	100.07	105.08	110.34	115.86	121.66	127.75
8232	Y	171,226	179,795	188,802	198,245	208,166	218,587	229,528	241,010	253,074	265,741
	M	14,268.80	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13	21,089.47	22,145.07
	B	6,585.60	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60	9,733.60	10,220.80
	H	82.32	86.44	90.77	95.31	100.08	105.09	110.35	115.87	121.67	127.76
8233	Y	171,246	179,816	188,822	198,266	208,187	218,608	229,549	241,030	253,094	265,762
	M	14,270.53	14,984.67	15,735.20	16,522.13	17,348.93	18,217.33	19,129.07	20,085.87	21,091.20	22,146.80
	B	6,586.40	6,916.00	7,262.40	7,625.60	8,007.20	8,408.00	8,828.80	9,270.40	9,734.40	10,221.60
	H	82.33	86.45	90.78	95.32	100.09	105.10	110.36	115.88	121.68	127.77
8234	Y	171,267	179,837	188,843	198,286	208,208	218,629	229,570	241,051	253,115	265,782
	M	14,272.27	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60	21,092.93	22,148.53
	B	6,587.20	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20	10,222.40
	H	82.34	86.46	90.79	95.33	100.10	105.11	110.37	115.89	121.69	127.78

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8235	Y	171,288	179,858	188,864	198,307	208,229	218,650	229,590	241,072	253,136	265,803
	M	14,274.00	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33	21,094.67	22,150.27
	B	6,588.00	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00	9,736.00	10,223.20
	H	82.35	86.47	90.80	95.34	100.11	105.12	110.38	115.90	121.70	127.79
8236	Y	171,309	179,878	188,885	198,349	208,270	218,691	229,632	241,114	253,178	265,845
	M	14,275.73	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80	21,098.13	22,153.73
	B	6,588.80	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60	9,737.60	10,224.80
	H	82.36	86.48	90.81	95.36	100.13	105.14	110.40	115.92	121.72	127.81
8237	Y	171,330	179,899	188,906	198,370	208,291	218,712	229,653	241,155	253,219	265,886
	M	14,277.47	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27	21,101.60	22,157.20
	B	6,589.60	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20	9,739.20	10,226.40
	H	82.37	86.49	90.82	95.37	100.14	105.15	110.41	115.94	121.74	127.83
8238	Y	171,350	179,920	188,926	198,390	208,312	218,733	229,674	241,176	253,240	265,907
	M	14,279.20	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00	21,103.33	22,158.93
	B	6,590.40	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00	9,740.00	10,227.20
	H	82.38	86.50	90.83	95.38	100.15	105.16	110.42	115.95	121.75	127.84
8239	Y	171,371	179,941	188,947	198,411	208,333	218,754	229,694	241,197	253,261	265,928
	M	14,280.93	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73	21,105.07	22,160.67
	B	6,591.20	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80	9,740.80	10,228.00
	H	82.39	86.51	90.84	95.39	100.16	105.17	110.43	115.96	121.76	127.85
8240	Y	171,392	179,962	188,968	198,432	208,354	218,774	229,715	241,218	253,282	265,949
	M	14,282.67	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47	21,106.80	22,162.40
	B	6,592.00	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60	9,741.60	10,228.80
	H	82.40	86.52	90.85	95.40	100.17	105.18	110.44	115.97	121.77	127.86
8241	Y	171,413	180,003	189,010	198,474	208,416	218,837	229,798	241,301	253,386	266,074
	M	14,284.40	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40	21,115.47	22,172.80
	B	6,592.80	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80	9,745.60	10,233.60
	H	82.41	86.54	90.87	95.42	100.20	105.21	110.48	116.01	121.82	127.92
8242	Y	171,434	180,024	189,030	198,494	208,437	218,878	229,840	241,342	253,427	266,115
	M	14,286.13	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87	21,118.93	22,176.27
	B	6,593.60	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40	9,747.20	10,235.20
	H	82.42	86.55	90.88	95.43	100.21	105.23	110.50	116.03	121.84	127.94
8243	Y	171,454	180,045	189,051	198,515	208,458	218,899	229,861	241,363	253,448	266,136
	M	14,287.87	15,003.73	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60	21,120.67	22,178.00
	B	6,594.40	6,924.80	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20	9,748.00	10,236.00
	H	82.43	86.56	90.89	95.44	100.22	105.24	110.51	116.04	121.85	127.95
8244	Y	171,475	180,066	189,072	198,536	208,478	218,920	229,882	241,384	253,469	266,157
	M	14,289.60	15,005.47	15,756.00	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33	21,122.40	22,179.73
	B	6,595.20	6,925.60	7,272.00	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00	9,748.80	10,236.80
	H	82.44	86.57	90.90	95.45	100.23	105.25	110.52	116.05	121.86	127.96
8245	Y	171,496	180,086	189,093	198,557	208,499	218,941	229,902	241,405	253,490	266,178
	M	14,291.33	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07	21,124.13	22,181.47
	B	6,596.00	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80	9,749.60	10,237.60
	H	82.45	86.58	90.91	95.46	100.24	105.26	110.53	116.06	121.87	127.97
8246	Y	171,517	180,107	189,114	198,578	208,520	218,962	229,923	241,426	253,510	266,198
	M	14,293.07	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80	21,125.87	22,183.20
	B	6,596.80	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40	10,238.40
	H	82.46	86.59	90.92	95.47	100.25	105.27	110.54	116.07	121.88	127.98
8247	Y	171,538	180,128	189,134	198,598	208,541	218,982	229,944	241,446	253,531	266,219
	M	14,294.80	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53	21,127.60	22,184.93
	B	6,597.60	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40	9,751.20	10,239.20
	H	82.47	86.60	90.93	95.48	100.26	105.28	110.55	116.08	121.89	127.99
8248	Y	171,558	180,149	189,176	198,640	208,582	219,024	229,986	241,488	253,573	266,261
	M	14,296.53	15,012.40	15,764.67	16,553.33	17,381.87	18,252.00	19,165.47	20,124.00	21,131.07	22,188.40
	B	6,598.40	6,928.80	7,276.00	7,640.00	8,022.40	8,424.00	8,845.60	9,288.00	9,752.80	10,240.80
	H	82.48	86.61	90.95	95.50	100.28	105.30	110.57	116.10	121.91	128.01
8249	Y	171,579	180,170	189,197	198,661	208,603	219,045	230,006	241,509	253,594	266,282
	M	14,298.27	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73	21,132.80	22,190.13
	B	6,599.20	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80	9,753.60	10,241.60
	H	82.49	86.62	90.96	95.51	100.29	105.31	110.58	116.11	121.92	128.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8250	Y	171,600	180,190	189,218	198,682	208,624	219,066	230,027	241,530	253,614	266,302
	M	14,300.00	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47	21,134.53	22,191.87
	B	6,600.00	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60	9,754.40	10,242.40
	H	82.50	86.63	90.97	95.52	100.30	105.32	110.59	116.12	121.93	128.03
8251	Y	171,621	180,211	189,238	198,702	208,645	219,086	230,048	241,550	253,635	266,323
	M	14,301.73	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20	21,136.27	22,193.60
	B	6,600.80	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40	9,755.20	10,243.20
	H	82.51	86.64	90.98	95.53	100.31	105.33	110.60	116.13	121.94	128.04
8252	Y	171,642	180,232	189,259	198,723	208,666	219,107	230,069	241,592	253,677	266,365
	M	14,303.47	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67	21,139.73	22,197.07
	B	6,601.60	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00	9,756.80	10,244.80
	H	82.52	86.65	90.99	95.54	100.32	105.34	110.61	116.15	121.96	128.06
8253	Y	171,662	180,253	189,280	198,744	208,686	219,128	230,090	241,613	253,698	266,386
	M	14,305.20	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40	21,141.47	22,198.80
	B	6,602.40	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80	9,757.60	10,245.60
	H	82.53	86.66	91.00	95.55	100.33	105.35	110.62	116.16	121.97	128.07
8254	Y	171,683	180,274	189,301	198,786	208,728	219,170	230,131	241,654	253,739	266,427
	M	14,306.93	15,022.80	15,775.07	16,565.47	17,394.00	18,264.13	19,177.60	20,137.87	21,144.93	22,202.27
	B	6,603.20	6,933.60	7,280.80	7,645.60	8,028.00	8,429.60	8,851.20	9,294.40	9,759.20	10,247.20
	H	82.54	86.67	91.01	95.57	100.35	105.37	110.64	116.18	121.99	128.09
8255	Y	171,704	180,294	189,322	198,806	208,749	219,190	230,152	241,675	253,760	266,448
	M	14,308.67	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60	21,146.67	22,204.00
	B	6,604.00	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20	9,760.00	10,248.00
	H	82.55	86.68	91.02	95.58	100.36	105.38	110.65	116.19	122.00	128.10
8256	Y	171,725	180,315	189,342	198,827	208,770	219,211	230,173	241,696	253,781	266,490
	M	14,310.40	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33	21,148.40	22,207.47
	B	6,604.80	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00	9,760.80	10,249.60
	H	82.56	86.69	91.03	95.59	100.37	105.39	110.66	116.20	122.01	128.12
8257	Y	171,746	180,336	189,363	198,848	208,790	219,232	230,194	241,717	253,822	266,531
	M	14,312.13	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07	21,151.87	22,210.93
	B	6,605.60	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80	9,762.40	10,251.20
	H	82.57	86.70	91.04	95.60	100.38	105.40	110.67	116.21	122.03	128.14
8258	Y	171,766	180,357	189,384	198,869	208,832	219,274	230,256	241,779	253,885	266,594
	M	14,313.87	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27	21,157.07	22,216.13
	B	6,606.40	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20	9,764.80	10,253.60
	H	82.58	86.71	91.05	95.61	100.40	105.42	110.70	116.24	122.06	128.17
8259	Y	171,787	180,378	189,405	198,890	208,853	219,315	230,298	241,821	253,926	266,635
	M	14,315.60	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73	21,160.53	22,219.60
	B	6,607.20	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80	9,766.40	10,255.20
	H	82.59	86.72	91.06	95.62	100.41	105.44	110.72	116.26	122.08	128.19
8260	Y	171,808	180,398	189,426	198,910	208,874	219,336	230,318	241,842	253,947	266,656
	M	14,317.33	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47	21,162.27	22,221.33
	B	6,608.00	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60	9,767.20	10,256.00
	H	82.60	86.73	91.07	95.63	100.42	105.45	110.73	116.27	122.09	128.20
8261	Y	171,829	180,440	189,467	198,952	208,915	219,378	230,360	241,883	253,989	266,698
	M	14,319.07	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93	21,165.73	22,224.80
	B	6,608.80	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60
	H	82.61	86.75	91.09	95.65	100.44	105.47	110.75	116.29	122.11	128.22
8262	Y	171,850	180,461	189,488	198,973	208,936	219,398	230,381	241,904	254,010	266,718
	M	14,320.80	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67	21,167.47	22,226.53
	B	6,609.60	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00	9,769.60	10,258.40
	H	82.62	86.76	91.10	95.66	100.45	105.48	110.76	116.30	122.12	128.23
8263	Y	171,870	180,482	189,509	198,994	208,957	219,419	230,402	241,925	254,030	266,739
	M	14,322.53	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40	21,169.20	22,228.27
	B	6,610.40	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80	9,770.40	10,259.20
	H	82.63	86.77	91.11	95.67	100.46	105.49	110.77	116.31	122.13	128.24
8264	Y	171,891	180,502	189,530	199,014	208,978	219,440	230,422	241,946	254,051	266,760
	M	14,324.27	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13	21,170.93	22,230.00
	B	6,611.20	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60	9,771.20	10,260.00
	H	82.64	86.78	91.12	95.68	100.47	105.50	110.78	116.32	122.14	128.25

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8265	Y	171,912	180,523	189,550	199,035	208,998	219,461	230,443	241,966	254,072	266,781
	M	14,326.00	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87	21,172.67	22,231.73
	B	6,612.00	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40	9,772.00	10,260.80
	H	82.65	86.79	91.13	95.69	100.48	105.51	110.79	116.33	122.15	128.26
8266	Y	171,933	180,544	189,571	199,056	209,019	219,482	230,464	241,987	254,093	266,802
	M	14,327.73	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60	21,174.40	22,233.47
	B	6,612.80	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20	9,772.80	10,261.60
	H	82.66	86.80	91.14	95.70	100.49	105.52	110.80	116.34	122.16	128.27
8267	Y	171,954	180,565	189,613	199,098	209,061	219,523	230,506	242,050	254,155	266,864
	M	14,329.47	15,047.07	15,801.07	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80	21,179.60	22,238.67
	B	6,613.60	6,944.80	7,292.80	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60	9,775.20	10,264.00
	H	82.67	86.81	91.16	95.72	100.51	105.54	110.82	116.37	122.19	128.30
8268	Y	171,974	180,586	189,634	199,118	209,082	219,544	230,526	242,070	254,176	266,885
	M	14,331.20	15,048.80	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53	21,181.33	22,240.40
	B	6,614.40	6,945.60	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40	9,776.00	10,264.80
	H	82.68	86.82	91.17	95.73	100.52	105.55	110.83	116.38	122.20	128.31
8269	Y	171,995	180,606	189,654	199,139	209,102	219,565	230,547	242,091	254,197	266,926
	M	14,332.93	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27	21,183.07	22,243.87
	B	6,615.20	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20	9,776.80	10,266.40
	H	82.69	86.83	91.18	95.74	100.53	105.56	110.84	116.39	122.21	128.33
8270	Y	172,016	180,627	189,675	199,160	209,123	219,586	230,568	242,112	254,218	266,947
	M	14,334.67	15,052.27	15,806.27	16,596.67	17,426.93	18,298.80	19,214.00	20,176.00	21,184.80	22,245.60
	B	6,616.00	6,947.20	7,295.20	7,660.00	8,043.20	8,445.60	8,868.00	9,312.00	9,777.60	10,267.20
	H	82.70	86.84	91.19	95.75	100.54	105.57	110.85	116.40	122.22	128.34
8271	Y	172,037	180,648	189,696	199,181	209,144	219,606	230,589	242,133	254,259	266,989
	M	14,336.40	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73	21,188.27	22,249.07
	B	6,616.80	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80	9,779.20	10,268.80
	H	82.71	86.85	91.20	95.76	100.55	105.58	110.86	116.41	122.24	128.36
8272	Y	172,058	180,669	189,717	199,222	209,186	219,648	230,630	242,174	254,301	267,030
	M	14,338.13	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20	21,191.73	22,252.53
	B	6,617.60	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40	9,780.80	10,270.40
	H	82.72	86.86	91.21	95.78	100.57	105.60	110.88	116.43	122.26	128.38
8273	Y	172,078	180,690	189,738	199,243	209,206	219,669	230,672	242,216	254,342	267,072
	M	14,339.87	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67	21,195.20	22,256.00
	B	6,618.40	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00	9,782.40	10,272.00
	H	82.73	86.87	91.22	95.79	100.58	105.61	110.90	116.45	122.28	128.40
8274	Y	172,099	180,710	189,758	199,264	209,227	219,690	230,693	242,237	254,363	267,093
	M	14,341.60	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40	21,196.93	22,257.73
	B	6,619.20	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80	9,783.20	10,272.80
	H	82.74	86.88	91.23	95.80	100.59	105.62	110.91	116.46	122.29	128.41
8275	Y	172,120	180,731	189,779	199,285	209,269	219,752	230,755	242,299	254,426	267,155
	M	14,343.33	15,060.93	15,814.93	16,607.07	17,439.07	18,312.67	19,229.60	20,191.60	21,202.13	22,262.93
	B	6,620.00	6,951.20	7,299.20	7,664.80	8,048.80	8,452.00	8,875.20	9,319.20	9,785.60	10,275.20
	H	82.75	86.89	91.24	95.81	100.61	105.65	110.94	116.49	122.32	128.44
8276	Y	172,141	180,752	189,800	199,306	209,290	219,773	230,776	242,320	254,446	267,176
	M	14,345.07	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33	21,203.87	22,264.67
	B	6,620.80	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00	9,786.40	10,276.00
	H	82.76	86.90	91.25	95.82	100.62	105.66	110.95	116.50	122.33	128.45
8277	Y	172,162	180,773	189,821	199,326	209,310	219,794	230,797	242,341	254,467	267,197
	M	14,346.80	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07	21,205.60	22,266.40
	B	6,621.60	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80	9,787.20	10,276.80
	H	82.77	86.91	91.26	95.83	100.63	105.67	110.96	116.51	122.34	128.46
8278	Y	172,182	180,794	189,842	199,347	209,331	219,814	230,818	242,362	254,488	267,218
	M	14,348.53	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80	21,207.33	22,268.13
	B	6,622.40	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60	9,788.00	10,277.60
	H	82.78	86.92	91.27	95.84	100.64	105.68	110.97	116.52	122.35	128.47
8279	Y	172,203	180,814	189,862	199,368	209,352	219,835	230,838	242,382	254,509	267,238
	M	14,350.27	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53	21,209.07	22,269.87
	B	6,623.20	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40	9,788.80	10,278.40
	H	82.79	86.93	91.28	95.85	100.65	105.69	110.98	116.53	122.36	128.48

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8280	Y	172,224	180,835	189,883	199,389	209,373	219,856	230,859	242,403	254,530	267,259
	M	14,352.00	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27	21,210.80	22,271.60
	B	6,624.00	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20	9,789.60	10,279.20
	H	82.80	86.94	91.29	95.86	100.66	105.70	110.99	116.54	122.37	128.49
8281	Y	172,245	180,877	189,925	199,430	209,414	219,898	230,901	242,466	254,592	267,322
	M	14,353.73	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47	21,216.00	22,276.80
	B	6,624.80	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60	9,792.00	10,281.60
	H	82.81	86.96	91.31	95.88	100.68	105.72	111.01	116.57	122.40	128.52
8282	Y	172,266	180,898	189,946	199,451	209,435	219,918	230,922	242,486	254,613	267,363
	M	14,355.47	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20	21,217.73	22,280.27
	B	6,625.60	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40	9,792.80	10,283.20
	H	82.82	86.97	91.32	95.89	100.69	105.73	111.02	116.58	122.41	128.54
8283	Y	172,286	180,918	189,966	199,472	209,456	219,939	230,942	242,507	254,634	267,384
	M	14,357.20	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93	21,219.47	22,282.00
	B	6,626.40	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20	9,793.60	10,284.00
	H	82.83	86.98	91.33	95.90	100.70	105.74	111.03	116.59	122.42	128.55
8284	Y	172,307	180,939	189,987	199,493	209,477	219,960	230,963	242,528	254,654	267,405
	M	14,358.93	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67	21,221.20	22,283.73
	B	6,627.20	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00	9,794.40	10,284.80
	H	82.84	86.99	91.34	95.91	100.71	105.75	111.04	116.60	122.43	128.56
8285	Y	172,328	180,960	190,008	199,514	209,498	219,981	230,984	242,549	254,696	267,446
	M	14,360.67	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40	21,224.67	22,287.20
	B	6,628.00	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80	9,796.00	10,286.40
	H	82.85	87.00	91.35	95.92	100.72	105.76	111.05	116.61	122.45	128.58
8286	Y	172,349	180,981	190,050	199,555	209,539	220,022	231,026	242,590	254,738	267,488
	M	14,362.40	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87	21,228.13	22,290.67
	B	6,628.80	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40	9,797.60	10,288.00
	H	82.86	87.01	91.37	95.94	100.74	105.78	111.07	116.63	122.47	128.60
8287	Y	172,370	181,002	190,070	199,576	209,560	220,043	231,046	242,611	254,758	267,509
	M	14,364.13	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60	21,229.87	22,292.40
	B	6,629.60	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20	9,798.40	10,288.80
	H	82.87	87.02	91.38	95.95	100.75	105.79	111.08	116.64	122.48	128.61
8288	Y	172,390	181,022	190,091	199,597	209,581	220,064	231,067	242,632	254,779	267,530
	M	14,365.87	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33	21,231.60	22,294.13
	B	6,630.40	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00	9,799.20	10,289.60
	H	82.88	87.03	91.39	95.96	100.76	105.80	111.09	116.65	122.49	128.62
8289	Y	172,411	181,043	190,112	199,618	209,602	220,085	231,109	242,674	254,821	267,571
	M	14,367.60	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80	21,235.07	22,297.60
	B	6,631.20	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60	9,800.80	10,291.20
	H	82.89	87.04	91.40	95.97	100.77	105.81	111.11	116.67	122.51	128.64
8290	Y	172,432	181,064	190,133	199,659	209,643	220,126	231,150	242,715	254,862	267,613
	M	14,369.33	15,088.67	15,844.40	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27	21,238.53	22,301.07
	B	6,632.00	6,964.00	7,312.80	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20	9,802.40	10,292.80
	H	82.90	87.05	91.41	95.99	100.79	105.83	111.13	116.69	122.53	128.66
8291	Y	172,453	181,085	190,154	199,680	209,664	220,147	231,171	242,736	254,883	267,634
	M	14,371.07	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00	21,240.27	22,302.80
	B	6,632.80	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00	9,803.20	10,293.60
	H	82.91	87.06	91.42	96.00	100.80	105.84	111.14	116.70	122.54	128.67
8292	Y	172,474	181,106	190,174	199,701	209,706	220,210	231,234	242,798	254,946	267,696
	M	14,372.80	15,092.13	15,847.87	16,641.73	17,475.47	18,350.80	19,269.47	20,233.20	21,245.47	22,308.00
	B	6,633.60	6,965.60	7,314.40	7,680.80	8,065.60	8,469.60	8,893.60	9,338.40	9,805.60	10,296.00
	H	82.92	87.07	91.43	96.01	100.82	105.87	111.17	116.73	122.57	128.70
8293	Y	172,494	181,126	190,195	199,722	209,726	220,230	231,254	242,819	254,966	267,717
	M	14,374.53	15,093.87	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93	21,247.20	22,309.73
	B	6,634.40	6,966.40	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20	9,806.40	10,296.80
	H	82.93	87.08	91.44	96.02	100.83	105.88	111.18	116.74	122.58	128.71
8294	Y	172,515	181,147	190,216	199,742	209,747	220,251	231,275	242,840	254,987	267,738
	M	14,376.27	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67	21,248.93	22,311.47
	B	6,635.20	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00	9,807.20	10,297.60
	H	82.94	87.09	91.45	96.03	100.84	105.89	111.19	116.75	122.59	128.72

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8295	Y	172,536	181,168	190,237	199,763	209,768	220,272	231,296	242,861	255,008	267,758
	M	14,378.00	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40	21,250.67	22,313.20
	B	6,636.00	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80	9,808.00	10,298.40
	H	82.95	87.10	91.46	96.04	100.85	105.90	111.20	116.76	122.60	128.73
8296	Y	172,557	181,189	190,258	199,784	209,789	220,293	231,317	242,902	255,050	267,821
	M	14,379.73	15,099.07	15,854.80	16,648.67	17,482.40	18,357.73	19,276.40	20,241.87	21,254.13	22,318.40
	B	6,636.80	6,968.80	7,317.60	7,684.00	8,068.80	8,472.80	8,896.80	9,342.40	9,809.60	10,300.80
	H	82.96	87.11	91.47	96.05	100.86	105.91	111.21	116.78	122.62	128.76
8297	Y	172,578	181,210	190,278	199,805	209,810	220,314	231,338	242,923	255,070	267,842
	M	14,381.47	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60	21,255.87	22,320.13
	B	6,637.60	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20	9,810.40	10,301.60
	H	82.97	87.12	91.48	96.06	100.87	105.92	111.22	116.79	122.63	128.77
8298	Y	172,598	181,230	190,299	199,826	209,830	220,334	231,358	242,944	255,091	267,862
	M	14,383.20	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33	21,257.60	22,321.87
	B	6,638.40	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00	9,811.20	10,302.40
	H	82.98	87.13	91.49	96.07	100.88	105.93	111.23	116.80	122.64	128.78
8299	Y	172,619	181,251	190,320	199,846	209,851	220,355	231,379	242,965	255,133	267,904
	M	14,384.93	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07	21,261.07	22,325.33
	B	6,639.20	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80	9,812.80	10,304.00
	H	82.99	87.14	91.50	96.08	100.89	105.94	111.24	116.81	122.66	128.80
8300	Y	172,640	181,272	190,341	199,867	209,872	220,376	231,400	242,986	255,154	267,925
	M	14,386.67	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80	21,262.80	22,327.07
	B	6,640.00	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60	9,813.60	10,304.80
	H	83.00	87.15	91.51	96.09	100.90	105.95	111.25	116.82	122.67	128.81
8301	Y	172,661	181,314	190,382	199,909	209,914	220,418	231,442	243,027	255,195	267,966
	M	14,388.40	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27	21,266.27	22,330.53
	B	6,640.80	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20	9,815.20	10,306.40
	H	83.01	87.17	91.53	96.11	100.92	105.97	111.27	116.84	122.69	128.83
8302	Y	172,682	181,334	190,403	199,930	209,934	220,438	231,462	243,048	255,216	267,987
	M	14,390.13	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00	21,268.00	22,332.27
	B	6,641.60	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20
	H	83.02	87.18	91.54	96.12	100.93	105.98	111.28	116.85	122.70	128.84
8303	Y	172,702	181,355	190,424	199,950	209,955	220,459	231,483	243,069	255,237	268,008
	M	14,391.87	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73	21,269.73	22,334.00
	B	6,642.40	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80	9,816.80	10,308.00
	H	83.03	87.19	91.55	96.13	100.94	105.99	111.29	116.86	122.71	128.85
8304	Y	172,723	181,376	190,445	199,971	209,976	220,480	231,504	243,090	255,258	268,029
	M	14,393.60	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47	21,271.47	22,335.73
	B	6,643.20	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60	9,817.60	10,308.80
	H	83.04	87.20	91.56	96.14	100.95	106.00	111.30	116.87	122.72	128.86
8305	Y	172,744	181,397	190,486	200,013	210,018	220,522	231,566	243,152	255,320	268,091
	M	14,395.33	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67	21,276.67	22,340.93
	B	6,644.00	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00	9,820.00	10,311.20
	H	83.05	87.21	91.58	96.16	100.97	106.02	111.33	116.90	122.75	128.89
8306	Y	172,765	181,418	190,507	200,034	210,038	220,542	231,587	243,173	255,341	268,112
	M	14,397.07	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40	21,278.40	22,342.67
	B	6,644.80	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80	9,820.80	10,312.00
	H	83.06	87.22	91.59	96.17	100.98	106.03	111.34	116.91	122.76	128.90
8307	Y	172,786	181,438	190,528	200,054	210,059	220,563	231,608	243,194	255,362	268,133
	M	14,398.80	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13	21,280.13	22,344.40
	B	6,645.60	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60	9,821.60	10,312.80
	H	83.07	87.23	91.60	96.18	100.99	106.04	111.35	116.92	122.77	128.91
8308	Y	172,806	181,459	190,549	200,096	210,101	220,626	231,670	243,256	255,424	268,195
	M	14,400.53	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33	21,285.33	22,349.60
	B	6,646.40	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00	9,824.00	10,315.20
	H	83.08	87.24	91.61	96.20	101.01	106.07	111.38	116.95	122.80	128.94
8309	Y	172,827	181,480	190,570	200,117	210,142	220,667	231,712	243,298	255,466	268,258
	M	14,402.27	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80	21,288.80	22,354.80
	B	6,647.20	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60	9,825.60	10,317.60
	H	83.09	87.25	91.62	96.21	101.03	106.09	111.40	116.97	122.82	128.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8310	Y	172,848	181,501	190,590	200,138	210,163	220,688	231,733	243,339	255,507	268,299
	M	14,404.00	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27	21,292.27	22,358.27
	B	6,648.00	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20	9,827.20	10,319.20
	H	83.10	87.26	91.63	96.22	101.04	106.10	111.41	116.99	122.84	128.99
8311	Y	172,869	181,522	190,611	200,158	210,184	220,709	231,754	243,360	255,528	268,320
	M	14,405.73	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00	21,294.00	22,360.00
	B	6,648.80	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00	9,828.00	10,320.00
	H	83.11	87.27	91.64	96.23	101.05	106.11	111.42	117.00	122.85	129.00
8312	Y	172,890	181,542	190,632	200,179	210,205	220,730	231,774	243,381	255,570	268,362
	M	14,407.47	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73	21,297.47	22,363.47
	B	6,649.60	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80	9,829.60	10,321.60
	H	83.12	87.28	91.65	96.24	101.06	106.12	111.43	117.01	122.87	129.02
8313	Y	172,910	181,563	190,653	200,200	210,226	220,750	231,795	243,402	255,590	268,382
	M	14,409.20	15,130.27	15,887.73	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47	21,299.20	22,365.20
	B	6,650.40	6,983.20	7,332.80	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60	9,830.40	10,322.40
	H	83.13	87.29	91.66	96.25	101.07	106.13	111.44	117.02	122.88	129.03
8314	Y	172,931	181,584	190,674	200,221	210,246	220,771	231,816	243,422	255,611	268,403
	M	14,410.93	15,132.00	15,889.47	16,685.07	17,520.53	18,397.60	19,318.00	20,285.20	21,300.93	22,366.93
	B	6,651.20	6,984.00	7,333.60	7,700.80	8,086.40	8,491.20	8,916.00	9,362.40	9,831.20	10,323.20
	H	83.14	87.30	91.67	96.26	101.08	106.14	111.45	117.03	122.89	129.04
8315	Y	172,952	181,605	190,694	200,242	210,267	220,792	231,837	243,443	255,632	268,424
	M	14,412.67	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93	21,302.67	22,368.67
	B	6,652.00	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20	9,832.00	10,324.00
	H	83.15	87.31	91.68	96.27	101.09	106.15	111.46	117.04	122.90	129.05
8316	Y	172,973	181,626	190,715	200,262	210,288	220,813	231,858	243,464	255,653	268,445
	M	14,414.40	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67	21,304.40	22,370.40
	B	6,652.80	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00	9,832.80	10,324.80
	H	83.16	87.32	91.69	96.28	101.10	106.16	111.47	117.05	122.91	129.06
8317	Y	172,994	181,646	190,736	200,283	210,309	220,834	231,878	243,485	255,674	268,466
	M	14,416.13	15,137.20	15,894.67	16,690.27	17,525.73	18,402.80	19,323.20	20,290.40	21,306.13	22,372.13
	B	6,653.60	6,986.40	7,336.00	7,703.20	8,088.80	8,493.60	8,918.40	9,364.80	9,833.60	10,325.60
	H	83.17	87.33	91.70	96.29	101.11	106.17	111.48	117.06	122.92	129.07
8318	Y	173,014	181,667	190,757	200,304	210,330	220,854	231,899	243,506	255,694	268,486
	M	14,417.87	15,138.93	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13	21,307.87	22,373.87
	B	6,654.40	6,987.20	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60	9,834.40	10,326.40
	H	83.18	87.34	91.71	96.30	101.12	106.18	111.49	117.07	122.93	129.08
8319	Y	173,035	181,688	190,778	200,325	210,350	220,875	231,920	243,526	255,715	268,507
	M	14,419.60	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87	21,309.60	22,375.60
	B	6,655.20	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40	9,835.20	10,327.20
	H	83.19	87.35	91.72	96.31	101.13	106.19	111.50	117.08	122.94	129.09
8320	Y	173,056	181,709	190,798	200,346	210,371	220,896	231,941	243,547	255,736	268,528
	M	14,421.33	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60	21,311.33	22,377.33
	B	6,656.00	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20	9,836.00	10,328.00
	H	83.20	87.36	91.73	96.32	101.14	106.20	111.51	117.09	122.95	129.10
8321	Y	173,077	181,750	190,840	200,387	210,413	220,938	232,003	243,610	255,798	268,590
	M	14,423.07	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80	21,316.53	22,382.53
	B	6,656.80	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60	9,838.40	10,330.40
	H	83.21	87.38	91.75	96.34	101.16	106.22	111.54	117.12	122.98	129.13
8322	Y	173,098	181,771	190,861	200,408	210,434	220,958	232,024	243,630	255,819	268,611
	M	14,424.80	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53	21,318.27	22,384.27
	B	6,657.60	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40	9,839.20	10,331.20
	H	83.22	87.39	91.76	96.35	101.17	106.23	111.55	117.13	122.99	129.14
8323	Y	173,118	181,792	190,882	200,429	210,454	220,979	232,045	243,651	255,840	268,632
	M	14,426.53	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27	21,320.00	22,386.00
	B	6,658.40	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20	9,840.00	10,332.00
	H	83.23	87.40	91.77	96.36	101.18	106.24	111.56	117.14	123.00	129.15
8324	Y	173,139	181,813	190,923	200,470	210,496	221,021	232,086	243,693	255,882	268,694
	M	14,428.27	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73	21,323.47	22,391.20
	B	6,659.20	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80	9,841.60	10,334.40
	H	83.24	87.41	91.79	96.38	101.20	106.26	111.58	117.16	123.02	129.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8325	Y	173,160	181,834	190,944	200,491	210,517	221,062	232,128	243,734	255,923	268,736
	M	14,430.00	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20	21,326.93	22,394.67
	B	6,660.00	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40	9,843.20	10,336.00
	H	83.25	87.42	91.80	96.39	101.21	106.28	111.60	117.18	123.04	129.20
8326	Y	173,181	181,854	190,965	200,533	210,579	221,125	232,190	243,818	256,027	268,840
	M	14,431.73	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13	21,335.60	22,403.33
	B	6,660.80	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60	9,847.20	10,340.00
	H	83.26	87.43	91.81	96.41	101.24	106.31	111.63	117.22	123.09	129.25
8327	Y	173,202	181,875	190,986	200,554	210,600	221,146	232,211	243,838	256,048	268,861
	M	14,433.47	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87	21,337.33	22,405.07
	B	6,661.60	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40	9,848.00	10,340.80
	H	83.27	87.44	91.82	96.42	101.25	106.32	111.64	117.23	123.10	129.26
8328	Y	173,222	181,896	191,006	200,574	210,621	221,166	232,232	243,859	256,069	268,882
	M	14,435.20	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60	21,339.07	22,406.80
	B	6,662.40	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20	9,848.80	10,341.60
	H	83.28	87.45	91.83	96.43	101.26	106.33	111.65	117.24	123.11	129.27
8329	Y	173,243	181,917	191,027	200,595	210,642	221,187	232,253	243,880	256,090	268,902
	M	14,436.93	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33	21,340.80	22,408.53
	B	6,663.20	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00	9,849.60	10,342.40
	H	83.29	87.46	91.84	96.44	101.27	106.34	111.66	117.25	123.12	129.28
8330	Y	173,264	181,938	191,048	200,616	210,662	221,208	232,274	243,901	256,110	268,923
	M	14,438.67	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07	21,342.53	22,410.27
	B	6,664.00	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80	9,850.40	10,343.20
	H	83.30	87.47	91.85	96.45	101.28	106.35	111.67	117.26	123.13	129.29
8331	Y	173,285	181,958	191,069	200,637	210,683	221,229	232,294	243,922	256,131	268,944
	M	14,440.40	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80	21,344.27	22,412.00
	B	6,664.80	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60	9,851.20	10,344.00
	H	83.31	87.48	91.86	96.46	101.29	106.36	111.68	117.27	123.14	129.30
8332	Y	173,306	181,979	191,090	200,658	210,704	221,250	232,315	243,942	256,152	268,965
	M	14,442.13	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53	21,346.00	22,413.73
	B	6,665.60	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40	9,852.00	10,344.80
	H	83.32	87.49	91.87	96.47	101.30	106.37	111.69	117.28	123.15	129.31
8333	Y	173,326	182,000	191,110	200,678	210,725	221,270	232,336	243,963	256,173	268,986
	M	14,443.87	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27	21,347.73	22,415.47
	B	6,666.40	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20	9,852.80	10,345.60
	H	83.33	87.50	91.88	96.48	101.31	106.38	111.70	117.29	123.16	129.32
8334	Y	173,347	182,021	191,131	200,699	210,746	221,291	232,357	243,984	256,194	269,006
	M	14,445.60	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00	21,349.47	22,417.20
	B	6,667.20	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00	9,853.60	10,346.40
	H	83.34	87.51	91.89	96.49	101.32	106.39	111.71	117.30	123.17	129.33
8335	Y	173,368	182,042	191,152	200,720	210,766	221,312	232,378	244,005	256,214	269,027
	M	14,447.33	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73	21,351.20	22,418.93
	B	6,668.00	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80	9,854.40	10,347.20
	H	83.35	87.52	91.90	96.50	101.33	106.40	111.72	117.31	123.18	129.34
8336	Y	173,389	182,062	191,173	200,741	210,787	221,333	232,419	244,046	256,256	269,069
	M	14,449.07	15,171.87	15,931.07	16,728.40	17,565.60	18,444.40	19,368.27	20,337.20	21,354.67	22,422.40
	B	6,668.80	7,002.40	7,352.80	7,720.80	8,107.20	8,512.80	8,939.20	9,386.40	9,856.00	10,348.80
	H	83.36	87.53	91.91	96.51	101.34	106.41	111.74	117.33	123.20	129.36
8337	Y	173,410	182,083	191,194	200,762	210,808	221,354	232,440	244,067	256,277	269,110
	M	14,450.80	15,173.60	15,932.80	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93	21,356.40	22,425.87
	B	6,669.60	7,003.20	7,353.60	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20	9,856.80	10,350.40
	H	83.37	87.54	91.92	96.52	101.35	106.42	111.75	117.34	123.21	129.38
8338	Y	173,430	182,104	191,214	200,782	210,829	221,374	232,461	244,088	256,298	269,131
	M	14,452.53	15,175.33	15,934.53	16,731.87	17,569.07	18,447.87	19,371.73	20,340.67	21,358.13	22,427.60
	B	6,670.40	7,004.00	7,354.40	7,722.40	8,108.80	8,514.40	8,940.80	9,388.00	9,857.60	10,351.20
	H	83.38	87.55	91.93	96.53	101.36	106.43	111.76	117.35	123.22	129.39
8339	Y	173,451	182,125	191,235	200,803	210,850	221,395	232,482	244,109	256,318	269,152
	M	14,454.27	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40	21,359.87	22,429.33
	B	6,671.20	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80	9,858.40	10,352.00
	H	83.39	87.56	91.94	96.54	101.37	106.44	111.77	117.36	123.23	129.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8340	Y	173,472	182,146	191,256	200,824	210,870	221,416	232,502	244,130	256,339	269,173
	M	14,456.00	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13	21,361.60	22,431.07
	B	6,672.00	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20	10,352.80
	H	83.40	87.57	91.95	96.55	101.38	106.45	111.78	117.37	123.24	129.41
8341	Y	173,493	182,187	191,298	200,866	210,912	221,458	232,544	244,171	256,381	269,214
	M	14,457.73	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60	21,365.07	22,434.53
	B	6,672.80	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20	9,860.80	10,354.40
	H	83.41	87.59	91.97	96.57	101.40	106.47	111.80	117.39	123.26	129.43
8342	Y	173,514	182,208	191,318	200,886	210,933	221,499	232,586	244,234	256,464	269,298
	M	14,459.47	15,184.00	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80	21,372.00	22,441.47
	B	6,673.60	7,008.00	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60	9,864.00	10,357.60
	H	83.42	87.60	91.98	96.58	101.41	106.49	111.82	117.42	123.30	129.47
8343	Y	173,534	182,229	191,360	200,928	210,974	221,541	232,627	244,275	256,506	269,339
	M	14,461.20	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27	21,375.47	22,444.93
	B	6,674.40	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20	9,865.60	10,359.20
	H	83.43	87.61	92.00	96.60	101.43	106.51	111.84	117.44	123.32	129.49
8344	Y	173,555	182,250	191,381	200,970	211,037	221,603	232,690	244,338	256,568	269,402
	M	14,462.93	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47	21,380.67	22,450.13
	B	6,675.20	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60	9,868.00	10,361.60
	H	83.44	87.62	92.01	96.62	101.46	106.54	111.87	117.47	123.35	129.52
8345	Y	173,576	182,270	191,402	200,990	211,058	221,624	232,710	244,358	256,589	269,422
	M	14,464.67	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20	21,382.40	22,451.87
	B	6,676.00	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40	9,868.80	10,362.40
	H	83.45	87.63	92.02	96.63	101.47	106.55	111.88	117.48	123.36	129.53
8346	Y	173,597	182,291	191,422	201,011	211,078	221,645	232,731	244,379	256,610	269,443
	M	14,466.40	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93	21,384.13	22,453.60
	B	6,676.80	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20	9,869.60	10,363.20
	H	83.46	87.64	92.03	96.64	101.48	106.56	111.89	117.49	123.37	129.54
8347	Y	173,618	182,312	191,443	201,032	211,099	221,666	232,752	244,400	256,630	269,464
	M	14,468.13	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67	21,385.87	22,455.33
	B	6,677.60	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00	9,870.40	10,364.00
	H	83.47	87.65	92.04	96.65	101.49	106.57	111.90	117.50	123.38	129.55
8348	Y	173,638	182,333	191,464	201,053	211,120	221,686	232,773	244,421	256,651	269,485
	M	14,469.87	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40	21,387.60	22,457.07
	B	6,678.40	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80	9,871.20	10,364.80
	H	83.48	87.66	92.05	96.66	101.50	106.58	111.91	117.51	123.39	129.56
8349	Y	173,659	182,354	191,485	201,074	211,141	221,707	232,794	244,442	256,672	269,506
	M	14,471.60	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13	21,389.33	22,458.80
	B	6,679.20	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60	9,872.00	10,365.60
	H	83.49	87.67	92.06	96.67	101.51	106.59	111.92	117.52	123.40	129.57
8350	Y	173,680	182,374	191,506	201,094	211,162	221,728	232,814	244,462	256,693	269,547
	M	14,473.33	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87	21,391.07	22,462.27
	B	6,680.00	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40	9,872.80	10,367.20
	H	83.50	87.68	92.07	96.68	101.52	106.60	111.93	117.53	123.41	129.59
8351	Y	173,701	182,395	191,526	201,115	211,182	221,749	232,856	244,504	256,734	269,589
	M	14,475.07	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33	21,394.53	22,465.73
	B	6,680.80	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00	9,874.40	10,368.80
	H	83.51	87.69	92.08	96.69	101.53	106.61	111.95	117.55	123.43	129.61
8352	Y	173,722	182,416	191,547	201,136	211,203	221,770	232,877	244,525	256,755	269,610
	M	14,476.80	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07	21,396.27	22,467.47
	B	6,681.60	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80	9,875.20	10,369.60
	H	83.52	87.70	92.09	96.70	101.54	106.62	111.96	117.56	123.44	129.62
8353	Y	173,742	182,437	191,568	201,157	211,224	221,790	232,898	244,546	256,776	269,630
	M	14,478.53	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80	21,398.00	22,469.20
	B	6,682.40	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60	9,876.00	10,370.40
	H	83.53	87.71	92.10	96.71	101.55	106.63	111.97	117.57	123.45	129.63
8354	Y	173,763	182,458	191,589	201,178	211,245	221,811	232,918	244,566	256,797	269,651
	M	14,480.27	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53	21,399.73	22,470.93
	B	6,683.20	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80	10,371.20
	H	83.54	87.72	92.11	96.72	101.56	106.64	111.98	117.58	123.46	129.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8355	Y	173,784	182,478	191,610	201,198	211,266	221,832	232,939	244,587	256,818	269,672
	M	14,482.00	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27	21,401.47	22,472.67
	B	6,684.00	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20	9,877.60	10,372.00
	H	83.55	87.73	92.12	96.73	101.57	106.65	111.99	117.59	123.47	129.65
8356	Y	173,805	182,499	191,630	201,219	211,286	221,853	232,960	244,608	256,838	269,693
	M	14,483.73	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00	21,403.20	22,474.40
	B	6,684.80	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00	9,878.40	10,372.80
	H	83.56	87.74	92.13	96.74	101.58	106.66	112.00	117.60	123.48	129.66
8357	Y	173,826	182,520	191,651	201,240	211,307	221,874	232,981	244,650	256,901	269,755
	M	14,485.47	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47	21,408.40	22,479.60
	B	6,685.60	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60	9,880.80	10,375.20
	H	83.57	87.75	92.14	96.75	101.59	106.67	112.01	117.62	123.51	129.69
8358	Y	173,846	182,541	191,672	201,261	211,328	221,894	233,002	244,670	256,922	269,776
	M	14,487.20	15,211.73	15,972.67	16,771.73	17,610.67	18,491.20	19,416.80	20,389.20	21,410.13	22,481.33
	B	6,686.40	7,020.80	7,372.00	7,740.80	8,128.00	8,534.40	8,961.60	9,410.40	9,881.60	10,376.00
	H	83.58	87.76	92.15	96.76	101.60	106.68	112.02	117.63	123.52	129.70
8359	Y	173,867	182,562	191,693	201,282	211,349	221,936	233,043	244,712	256,963	269,818
	M	14,488.93	15,213.47	15,974.40	16,773.47	17,612.40	18,494.67	19,420.27	20,392.67	21,413.60	22,484.80
	B	6,687.20	7,021.60	7,372.80	7,741.60	8,128.80	8,536.00	8,963.20	9,412.00	9,883.20	10,377.60
	H	83.59	87.77	92.16	96.77	101.61	106.70	112.04	117.65	123.54	129.72
8360	Y	173,888	182,582	191,714	201,302	211,370	221,957	233,064	244,733	256,984	269,838
	M	14,490.67	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40	21,415.33	22,486.53
	B	6,688.00	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80	9,884.00	10,378.40
	H	83.60	87.78	92.17	96.78	101.62	106.71	112.05	117.66	123.55	129.73
8361	Y	173,909	182,624	191,755	201,344	211,411	221,998	233,106	244,774	257,026	269,880
	M	14,492.40	15,218.67	15,979.60	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87	21,418.80	22,490.00
	B	6,688.80	7,024.00	7,375.20	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40	9,885.60	10,380.00
	H	83.61	87.80	92.19	96.80	101.64	106.73	112.07	117.68	123.57	129.75
8362	Y	173,930	182,645	191,797	201,406	211,494	222,082	233,189	244,858	257,109	269,984
	M	14,494.13	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80	21,425.73	22,498.67
	B	6,689.60	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60	9,888.80	10,384.00
	H	83.62	87.81	92.21	96.83	101.68	106.77	112.11	117.72	123.61	129.80
8363	Y	173,950	182,666	191,818	201,427	211,515	222,102	233,210	244,878	257,130	270,005
	M	14,495.87	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53	21,427.47	22,500.40
	B	6,690.40	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40	9,889.60	10,384.80
	H	83.63	87.82	92.22	96.84	101.69	106.78	112.12	117.73	123.62	129.81
8364	Y	173,971	182,686	191,838	201,448	211,536	222,123	233,230	244,899	257,150	270,026
	M	14,497.60	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27	21,429.20	22,502.13
	B	6,691.20	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20	9,890.40	10,385.60
	H	83.64	87.83	92.23	96.85	101.70	106.79	112.13	117.74	123.63	129.82
8365	Y	173,992	182,707	191,859	201,469	211,557	222,144	233,251	244,920	257,171	270,046
	M	14,499.33	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00	21,430.93	22,503.87
	B	6,692.00	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00	9,891.20	10,386.40
	H	83.65	87.84	92.24	96.86	101.71	106.80	112.14	117.75	123.64	129.83
8366	Y	174,013	182,728	191,880	201,490	211,578	222,165	233,293	244,962	257,213	270,088
	M	14,501.07	15,227.33	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47	21,434.40	22,507.33
	B	6,692.80	7,028.00	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60	9,892.80	10,388.00
	H	83.66	87.85	92.25	96.87	101.72	106.81	112.16	117.77	123.66	129.85
8367	Y	174,034	182,749	191,901	201,510	211,598	222,186	233,314	244,982	257,234	270,109
	M	14,502.80	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20	21,436.13	22,509.07
	B	6,693.60	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40	9,893.60	10,388.80
	H	83.67	87.86	92.26	96.88	101.73	106.82	112.17	117.78	123.67	129.86
8368	Y	174,054	182,770	191,922	201,531	211,619	222,206	233,334	245,003	257,254	270,130
	M	14,504.53	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93	21,437.87	22,510.80
	B	6,694.40	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20	9,894.40	10,389.60
	H	83.68	87.87	92.27	96.89	101.74	106.83	112.18	117.79	123.68	129.87
8369	Y	174,075	182,790	191,942	201,552	211,640	222,227	233,355	245,024	257,275	270,150
	M	14,506.27	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67	21,439.60	22,512.53
	B	6,695.20	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00	9,895.20	10,390.40
	H	83.69	87.88	92.28	96.90	101.75	106.84	112.19	117.80	123.69	129.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8370	Y	174,096	182,811	191,963	201,573	211,661	222,248	233,376	245,045	257,317	270,192
	M	14,508.00	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40	21,443.07	22,516.00
	B	6,696.00	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80	10,392.00
	H	83.70	87.89	92.29	96.91	101.76	106.85	112.20	117.81	123.71	129.90
8371	Y	174,117	182,832	191,984	201,594	211,682	222,269	233,397	245,086	257,358	270,234
	M	14,509.73	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87	21,446.53	22,519.47
	B	6,696.80	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40	9,898.40	10,393.60
	H	83.71	87.90	92.30	96.92	101.77	106.86	112.21	117.83	123.73	129.92
8372	Y	174,138	182,853	192,005	201,614	211,702	222,290	233,418	245,107	257,379	270,254
	M	14,511.47	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60	21,448.27	22,521.20
	B	6,697.60	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20	9,899.20	10,394.40
	H	83.72	87.91	92.31	96.93	101.78	106.87	112.22	117.84	123.74	129.93
8373	Y	174,158	182,874	192,026	201,635	211,723	222,310	233,438	245,128	257,400	270,275
	M	14,513.20	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33	21,450.00	22,522.93
	B	6,698.40	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00	9,900.00	10,395.20
	H	83.73	87.92	92.32	96.94	101.79	106.88	112.23	117.85	123.75	129.94
8374	Y	174,179	182,894	192,046	201,656	211,744	222,331	233,459	245,149	257,421	270,296
	M	14,514.93	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07	21,451.73	22,524.67
	B	6,699.20	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80	9,900.80	10,396.00
	H	83.74	87.93	92.33	96.95	101.80	106.89	112.24	117.86	123.76	129.95
8375	Y	174,200	182,915	192,067	201,677	211,765	222,373	233,501	245,190	257,462	270,338
	M	14,516.67	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53	21,455.20	22,528.13
	B	6,700.00	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40	9,902.40	10,397.60
	H	83.75	87.94	92.34	96.96	101.81	106.91	112.26	117.88	123.78	129.97
8376	Y	174,221	182,936	192,088	201,698	211,786	222,394	233,522	245,211	257,483	270,358
	M	14,518.40	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27	21,456.93	22,529.87
	B	6,700.80	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20	9,903.20	10,398.40
	H	83.76	87.95	92.35	96.97	101.82	106.92	112.27	117.89	123.79	129.98
8377	Y	174,242	182,957	192,109	201,718	211,806	222,414	233,542	245,232	257,504	270,379
	M	14,520.13	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00	21,458.67	22,531.60
	B	6,701.60	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00	9,904.00	10,399.20
	H	83.77	87.96	92.36	96.98	101.83	106.93	112.28	117.90	123.80	129.99
8378	Y	174,262	182,978	192,130	201,739	211,827	222,435	233,563	245,253	257,525	270,421
	M	14,521.87	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73	21,460.40	22,535.07
	B	6,702.40	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80	9,904.80	10,400.80
	H	83.78	87.97	92.37	96.99	101.84	106.94	112.29	117.91	123.81	130.01
8379	Y	174,283	182,998	192,150	201,760	211,848	222,456	233,584	245,274	257,546	270,442
	M	14,523.60	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47	21,462.13	22,536.80
	B	6,703.20	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60	9,905.60	10,401.60
	H	83.79	87.98	92.38	97.00	101.85	106.95	112.30	117.92	123.82	130.02
8380	Y	174,304	183,019	192,171	201,781	211,890	222,498	233,626	245,315	257,587	270,483
	M	14,525.33	15,251.60	16,014.27	16,815.07	17,657.47	18,541.47	19,468.80	20,442.93	21,465.60	22,540.27
	B	6,704.00	7,039.20	7,391.20	7,760.80	8,149.60	8,557.60	8,985.60	9,435.20	9,907.20	10,403.20
	H	83.80	87.99	92.39	97.01	101.87	106.97	112.32	117.94	123.84	130.04
8381	Y	174,325	183,061	192,234	201,864	211,973	222,581	233,730	245,419	257,691	270,587
	M	14,527.07	15,255.07	16,019.47	16,822.00	17,664.40	18,548.40	19,477.47	20,451.60	21,474.27	22,548.93
	B	6,704.80	7,040.80	7,393.60	7,764.00	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20
	H	83.81	88.01	92.42	97.05	101.91	107.01	112.37	117.99	123.89	130.09
8382	Y	174,346	183,082	192,254	201,885	211,994	222,602	233,750	245,440	257,712	270,608
	M	14,528.80	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33	21,476.00	22,550.67
	B	6,705.60	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00	9,912.00	10,408.00
	H	83.82	88.02	92.43	97.06	101.92	107.02	112.38	118.00	123.90	130.10
8383	Y	174,366	183,102	192,275	201,906	212,014	222,622	233,771	245,461	257,754	270,650
	M	14,530.53	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07	21,479.47	22,554.13
	B	6,706.40	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80	9,913.60	10,409.60
	H	83.83	88.03	92.44	97.07	101.93	107.03	112.39	118.01	123.92	130.12
8384	Y	174,387	183,123	192,296	201,926	212,035	222,643	233,792	245,482	257,774	270,670
	M	14,532.27	15,260.27	16,024.67	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80	21,481.20	22,555.87
	B	6,707.20	7,043.20	7,396.00	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60	9,914.40	10,410.40
	H	83.84	88.04	92.45	97.08	101.94	107.04	112.40	118.02	123.93	130.13

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8385	Y	174,408	183,144	192,317	201,947	212,056	222,664	233,813	245,523	257,816	270,712
	M	14,534.00	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27	21,484.67	22,559.33
	B	6,708.00	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20	9,916.00	10,412.00
	H	83.85	88.05	92.46	97.09	101.95	107.05	112.41	118.04	123.95	130.15
8386	Y	174,429	183,165	192,338	201,968	212,077	222,685	233,834	245,544	257,837	270,733
	M	14,535.73	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00	21,486.40	22,561.07
	B	6,708.80	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00	9,916.80	10,412.80
	H	83.86	88.06	92.47	97.10	101.96	107.06	112.42	118.05	123.96	130.16
8387	Y	174,450	183,186	192,358	201,989	212,098	222,706	233,854	245,565	257,858	270,754
	M	14,537.47	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73	21,488.13	22,562.80
	B	6,709.60	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80	9,917.60	10,413.60
	H	83.87	88.07	92.48	97.11	101.97	107.07	112.43	118.06	123.97	130.17
8388	Y	174,470	183,206	192,379	202,010	212,118	222,726	233,875	245,586	257,878	270,774
	M	14,539.20	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47	21,489.87	22,564.53
	B	6,710.40	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60	9,918.40	10,414.40
	H	83.88	88.08	92.49	97.12	101.98	107.08	112.44	118.07	123.98	130.18
8389	Y	174,491	183,227	192,400	202,030	212,139	222,747	233,896	245,606	257,899	270,795
	M	14,540.93	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20	21,491.60	22,566.27
	B	6,711.20	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40	9,919.20	10,415.20
	H	83.89	88.09	92.50	97.13	101.99	107.09	112.45	118.08	123.99	130.19
8390	Y	174,512	183,248	192,421	202,051	212,160	222,768	233,917	245,627	257,920	270,816
	M	14,542.67	15,270.67	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93	21,493.33	22,568.00
	B	6,712.00	7,048.00	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20	9,920.00	10,416.00
	H	83.90	88.10	92.51	97.14	102.00	107.10	112.46	118.09	124.00	130.20
8391	Y	174,533	183,269	192,442	202,072	212,181	222,810	233,958	245,669	257,962	270,878
	M	14,544.40	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40	21,496.80	22,573.20
	B	6,712.80	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80	9,921.60	10,418.40
	H	83.91	88.11	92.52	97.15	102.01	107.12	112.48	118.11	124.02	130.23
8392	Y	174,554	183,290	192,462	202,093	212,202	222,830	233,979	245,690	257,982	270,899
	M	14,546.13	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13	21,498.53	22,574.93
	B	6,713.60	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60	9,922.40	10,419.20
	H	83.92	88.12	92.53	97.16	102.02	107.13	112.49	118.12	124.03	130.24
8393	Y	174,574	183,310	192,483	202,114	212,222	222,851	234,000	245,710	258,003	270,920
	M	14,547.87	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87	21,500.27	22,576.67
	B	6,714.40	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40	9,923.20	10,420.00
	H	83.93	88.13	92.54	97.17	102.03	107.14	112.50	118.13	124.04	130.25
8394	Y	174,595	183,331	192,504	202,134	212,243	222,872	234,021	245,731	258,024	270,941
	M	14,549.60	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60	21,502.00	22,578.40
	B	6,715.20	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20	9,924.00	10,420.80
	H	83.94	88.14	92.55	97.18	102.04	107.15	112.51	118.14	124.05	130.26
8395	Y	174,616	183,352	192,525	202,155	212,264	222,893	234,042	245,752	258,045	270,962
	M	14,551.33	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33	21,503.73	22,580.13
	B	6,716.00	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00	9,924.80	10,421.60
	H	83.95	88.15	92.56	97.19	102.05	107.16	112.52	118.15	124.06	130.27
8396	Y	174,637	183,373	192,546	202,176	212,285	222,914	234,062	245,773	258,066	270,982
	M	14,553.07	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07	21,505.47	22,581.87
	B	6,716.80	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80	9,925.60	10,422.40
	H	83.96	88.16	92.57	97.20	102.06	107.17	112.53	118.16	124.07	130.28
8397	Y	174,658	183,394	192,566	202,197	212,326	222,955	234,104	245,814	258,107	271,024
	M	14,554.80	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53	21,508.93	22,585.33
	B	6,717.60	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40	9,927.20	10,424.00
	H	83.97	88.17	92.58	97.21	102.08	107.19	112.55	118.18	124.09	130.30
8398	Y	174,678	183,414	192,587	202,218	212,347	222,976	234,125	245,835	258,128	271,045
	M	14,556.53	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27	21,510.67	22,587.07
	B	6,718.40	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20	9,928.00	10,424.80
	H	83.98	88.18	92.59	97.22	102.09	107.20	112.56	118.19	124.10	130.31
8399	Y	174,699	183,435	192,608	202,238	212,368	222,997	234,166	245,877	258,190	271,107
	M	14,558.27	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73	21,515.87	22,592.27
	B	6,719.20	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40	10,427.20
	H	83.99	88.19	92.60	97.23	102.10	107.21	112.58	118.21	124.13	130.34

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8400	Y	174,720	183,456	192,629	202,280	212,410	223,038	234,208	245,918	258,232	271,149
	M	14,560.00	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20	21,519.33	22,595.73
	B	6,720.00	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40	9,932.00	10,428.80
	H	84.00	88.20	92.61	97.25	102.12	107.23	112.60	118.23	124.15	130.36
8401	Y	174,741	183,498	192,691	202,342	212,472	223,101	234,270	246,002	258,315	271,232
	M	14,561.73	15,291.47	16,057.60	16,861.87	17,706.00	18,591.73	19,522.53	20,500.13	21,526.27	22,602.67
	B	6,720.80	7,057.60	7,411.20	7,782.40	8,172.00	8,580.80	9,010.40	9,461.60	9,935.20	10,432.00
	H	84.01	88.22	92.64	97.28	102.15	107.26	112.63	118.27	124.19	130.40
8402	Y	174,762	183,518	192,712	202,363	212,493	223,122	234,291	246,022	258,336	271,253
	M	14,563.47	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87	21,528.00	22,604.40
	B	6,721.60	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40	9,936.00	10,432.80
	H	84.02	88.23	92.65	97.29	102.16	107.27	112.64	118.28	124.20	130.41
8403	Y	174,782	183,539	192,733	202,384	212,514	223,142	234,312	246,043	258,357	271,294
	M	14,565.20	15,294.93	16,061.07	16,865.33	17,709.47	18,595.20	19,526.00	20,503.60	21,529.73	22,607.87
	B	6,722.40	7,059.20	7,412.80	7,784.00	8,173.60	8,582.40	9,012.00	9,463.20	9,936.80	10,434.40
	H	84.03	88.24	92.66	97.30	102.17	107.28	112.65	118.29	124.21	130.43
8404	Y	174,803	183,560	192,754	202,405	212,534	223,163	234,333	246,064	258,378	271,315
	M	14,566.93	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33	21,531.47	22,609.60
	B	6,723.20	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00	9,937.60	10,435.20
	H	84.04	88.25	92.67	97.31	102.18	107.29	112.66	118.30	124.22	130.44
8405	Y	174,824	183,581	192,774	202,426	212,555	223,184	234,354	246,085	258,398	271,336
	M	14,568.67	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07	21,533.20	22,611.33
	B	6,724.00	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80	9,938.40	10,436.00
	H	84.05	88.26	92.68	97.32	102.19	107.30	112.67	118.31	124.23	130.45
8406	Y	174,845	183,602	192,795	202,446	212,576	223,205	234,374	246,106	258,419	271,357
	M	14,570.40	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80	21,534.93	22,613.07
	B	6,724.80	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60	9,939.20	10,436.80
	H	84.06	88.27	92.69	97.33	102.20	107.31	112.68	118.32	124.24	130.46
8407	Y	174,866	183,622	192,816	202,467	212,597	223,246	234,416	246,147	258,461	271,398
	M	14,572.13	15,301.87	16,068.00	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27	21,538.40	22,616.53
	B	6,725.60	7,062.40	7,416.00	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20	9,940.80	10,438.40
	H	84.07	88.28	92.70	97.34	102.21	107.33	112.70	118.34	124.26	130.48
8408	Y	174,886	183,643	192,837	202,488	212,618	223,267	234,437	246,168	258,482	271,419
	M	14,573.87	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00	21,540.13	22,618.27
	B	6,726.40	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00	9,941.60	10,439.20
	H	84.08	88.29	92.71	97.35	102.22	107.34	112.71	118.35	124.27	130.49
8409	Y	174,907	183,664	192,858	202,509	212,638	223,288	234,458	246,189	258,502	271,440
	M	14,575.60	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73	21,541.87	22,620.00
	B	6,727.20	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80	9,942.40	10,440.00
	H	84.09	88.30	92.72	97.36	102.23	107.35	112.72	118.36	124.28	130.50
8410	Y	174,928	183,685	192,878	202,530	212,659	223,309	234,478	246,210	258,523	271,461
	M	14,577.33	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47	21,543.60	22,621.73
	B	6,728.00	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60	9,943.20	10,440.80
	H	84.10	88.31	92.73	97.37	102.24	107.36	112.73	118.37	124.29	130.51
8411	Y	174,949	183,706	192,899	202,550	212,680	223,330	234,499	246,230	258,544	271,482
	M	14,579.07	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20	21,545.33	22,623.47
	B	6,728.80	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40	9,944.00	10,441.60
	H	84.11	88.32	92.74	97.38	102.25	107.37	112.74	118.38	124.30	130.52
8412	Y	174,970	183,726	192,920	202,571	212,701	223,350	234,520	246,251	258,565	271,502
	M	14,580.80	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93	21,547.07	22,625.20
	B	6,729.60	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20	9,944.80	10,442.40
	H	84.12	88.33	92.75	97.39	102.26	107.38	112.75	118.39	124.31	130.53
8413	Y	174,990	183,747	192,941	202,592	212,722	223,371	234,541	246,272	258,586	271,523
	M	14,582.53	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67	21,548.80	22,626.93
	B	6,730.40	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00	9,945.60	10,443.20
	H	84.13	88.34	92.76	97.40	102.27	107.39	112.76	118.40	124.32	130.54
8414	Y	175,011	183,768	192,962	202,613	212,763	223,413	234,603	246,334	258,669	271,606
	M	14,584.27	15,314.00	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87	21,555.73	22,633.87
	B	6,731.20	7,068.00	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40	9,948.80	10,446.40
	H	84.14	88.35	92.77	97.41	102.29	107.41	112.79	118.43	124.36	130.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8415	Y	175,032	183,789	192,982	202,634	212,784	223,434	234,624	246,355	258,690	271,627
	M	14,586.00	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60	21,557.47	22,635.60
	B	6,732.00	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60	10,447.20
	H	84.15	88.36	92.78	97.42	102.30	107.42	112.80	118.44	124.37	130.59
8416	Y	175,053	183,810	193,003	202,654	212,805	223,454	234,645	246,397	258,731	271,669
	M	14,587.73	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07	21,560.93	22,639.07
	B	6,732.80	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80	9,951.20	10,448.80
	H	84.16	88.37	92.79	97.43	102.31	107.43	112.81	118.46	124.39	130.61
8417	Y	175,074	183,830	193,024	202,675	212,826	223,475	234,666	246,418	258,752	271,690
	M	14,589.47	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80	21,562.67	22,640.80
	B	6,733.60	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60	9,952.00	10,449.60
	H	84.17	88.38	92.80	97.44	102.32	107.44	112.82	118.47	124.40	130.62
8418	Y	175,094	183,851	193,045	202,717	212,867	223,517	234,707	246,459	258,794	271,752
	M	14,591.20	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27	21,566.13	22,646.00
	B	6,734.40	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20	9,953.60	10,452.00
	H	84.18	88.39	92.81	97.46	102.34	107.46	112.84	118.49	124.42	130.65
8419	Y	175,115	183,872	193,066	202,738	212,888	223,538	234,728	246,480	258,814	271,773
	M	14,592.93	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00	21,567.87	22,647.73
	B	6,735.20	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00	9,954.40	10,452.80
	H	84.19	88.40	92.82	97.47	102.35	107.47	112.85	118.50	124.43	130.66
8420	Y	175,136	183,893	193,107	202,779	212,930	223,579	234,770	246,522	258,856	271,814
	M	14,594.67	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47	21,571.33	22,651.20
	B	6,736.00	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60	9,956.00	10,454.40
	H	84.20	88.41	92.84	97.49	102.37	107.49	112.87	118.52	124.45	130.68
8421	Y	175,157	183,934	193,149	202,821	212,971	223,621	234,811	246,563	258,898	271,856
	M	14,596.40	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93	21,574.80	22,654.67
	B	6,736.80	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20	9,957.60	10,456.00
	H	84.21	88.43	92.86	97.51	102.39	107.51	112.89	118.54	124.47	130.70
8422	Y	175,178	183,955	193,170	202,842	212,992	223,642	234,832	246,584	258,918	271,877
	M	14,598.13	15,329.60	16,097.47	16,903.47	17,749.33	18,636.80	19,569.33	20,548.67	21,576.53	22,656.40
	B	6,737.60	7,075.20	7,429.60	7,801.60	8,192.00	8,601.60	9,032.00	9,484.00	9,958.40	10,456.80
	H	84.22	88.44	92.87	97.52	102.40	107.52	112.90	118.55	124.48	130.71
8423	Y	175,198	183,976	193,190	202,862	213,013	223,683	234,874	246,626	258,960	271,918
	M	14,599.87	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13	21,580.00	22,659.87
	B	6,738.40	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60	9,960.00	10,458.40
	H	84.23	88.45	92.88	97.53	102.41	107.54	112.92	118.57	124.50	130.73
8424	Y	175,219	183,997	193,211	202,883	213,034	223,704	234,894	246,646	258,981	271,939
	M	14,601.60	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87	21,581.73	22,661.60
	B	6,739.20	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40	9,960.80	10,459.20
	H	84.24	88.46	92.89	97.54	102.42	107.55	112.93	118.58	124.51	130.74
8425	Y	175,240	184,018	193,232	202,904	213,054	223,725	234,915	246,667	259,002	271,960
	M	14,603.33	15,334.80	16,102.67	16,908.67	17,754.53	18,643.73	19,576.27	20,555.60	21,583.47	22,663.33
	B	6,740.00	7,077.60	7,432.00	7,804.00	8,194.40	8,604.80	9,035.20	9,487.20	9,961.60	10,460.00
	H	84.25	88.47	92.90	97.55	102.43	107.56	112.94	118.59	124.52	130.75
8426	Y	175,261	184,038	193,253	202,925	213,075	223,746	234,936	246,688	259,022	271,981
	M	14,605.07	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33	21,585.20	22,665.07
	B	6,740.80	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00	9,962.40	10,460.80
	H	84.26	88.48	92.91	97.56	102.44	107.57	112.95	118.60	124.53	130.76
8427	Y	175,282	184,059	193,274	202,946	213,096	223,766	234,957	246,709	259,064	272,022
	M	14,606.80	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07	21,588.67	22,668.53
	B	6,741.60	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80	9,964.00	10,462.40
	H	84.27	88.49	92.92	97.57	102.45	107.58	112.96	118.61	124.55	130.78
8428	Y	175,302	184,080	193,294	202,966	213,117	223,787	234,978	246,730	259,085	272,043
	M	14,608.53	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80	21,590.40	22,670.27
	B	6,742.40	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60	9,964.80	10,463.20
	H	84.28	88.50	92.93	97.58	102.46	107.59	112.97	118.62	124.56	130.79
8429	Y	175,323	184,101	193,315	202,987	213,138	223,808	234,998	246,750	259,106	272,064
	M	14,610.27	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53	21,592.13	22,672.00
	B	6,743.20	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40	9,965.60	10,464.00
	H	84.29	88.51	92.94	97.59	102.47	107.60	112.98	118.63	124.57	130.80

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8430	Y	175,344	184,122	193,336	203,008	213,158	223,829	235,040	246,792	259,147	272,106
	M	14,612.00	15,343.47	16,111.33	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00	21,595.60	22,675.47
	B	6,744.00	7,081.60	7,436.00	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00	9,967.20	10,465.60
	H	84.30	88.52	92.95	97.60	102.48	107.61	113.00	118.65	124.59	130.82
8431	Y	175,365	184,142	193,357	203,029	213,200	223,870	235,082	246,854	259,210	272,189
	M	14,613.73	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20	21,600.80	22,682.40
	B	6,744.80	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60	10,468.80
	H	84.31	88.53	92.96	97.61	102.50	107.63	113.02	118.68	124.62	130.86
8432	Y	175,386	184,163	193,378	203,050	213,221	223,891	235,102	246,875	259,230	272,210
	M	14,615.47	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93	21,602.53	22,684.13
	B	6,745.60	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20	9,970.40	10,469.60
	H	84.32	88.54	92.97	97.62	102.51	107.64	113.03	118.69	124.63	130.87
8433	Y	175,406	184,184	193,398	203,070	213,242	223,912	235,123	246,896	259,251	272,230
	M	14,617.20	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67	21,604.27	22,685.87
	B	6,746.40	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00	9,971.20	10,470.40
	H	84.33	88.55	92.98	97.63	102.52	107.65	113.04	118.70	124.64	130.88
8434	Y	175,427	184,205	193,419	203,091	213,262	223,933	235,144	246,917	259,272	272,251
	M	14,618.93	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40	21,606.00	22,687.60
	B	6,747.20	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80	9,972.00	10,471.20
	H	84.34	88.56	92.99	97.64	102.53	107.66	113.05	118.71	124.65	130.89
8435	Y	175,448	184,226	193,440	203,112	213,283	223,954	235,165	246,938	259,293	272,272
	M	14,620.67	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13	21,607.73	22,689.33
	B	6,748.00	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60	9,972.80	10,472.00
	H	84.35	88.57	93.00	97.65	102.54	107.67	113.06	118.72	124.66	130.90
8436	Y	175,469	184,246	193,461	203,154	213,325	223,995	235,206	246,979	259,334	272,314
	M	14,622.40	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60	21,611.20	22,692.80
	B	6,748.80	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20	9,974.40	10,473.60
	H	84.36	88.58	93.01	97.67	102.56	107.69	113.08	118.74	124.68	130.92
8437	Y	175,490	184,267	193,482	203,174	213,346	224,016	235,227	247,000	259,355	272,334
	M	14,624.13	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33	21,612.93	22,694.53
	B	6,749.60	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00	9,975.20	10,474.40
	H	84.37	88.59	93.02	97.68	102.57	107.70	113.09	118.75	124.69	130.93
8438	Y	175,510	184,288	193,502	203,195	213,366	224,037	235,248	247,021	259,376	272,355
	M	14,625.87	15,357.33	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07	21,614.67	22,696.27
	B	6,750.40	7,088.00	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80	9,976.00	10,475.20
	H	84.38	88.60	93.03	97.69	102.58	107.71	113.10	118.76	124.70	130.94
8439	Y	175,531	184,309	193,544	203,237	213,408	224,078	235,290	247,062	259,418	272,397
	M	14,627.60	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53	21,618.13	22,699.73
	B	6,751.20	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60	10,476.80
	H	84.39	88.61	93.05	97.71	102.60	107.73	113.12	118.78	124.72	130.96
8440	Y	175,552	184,330	193,565	203,258	213,429	224,120	235,331	247,104	259,459	272,438
	M	14,629.33	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00	21,621.60	22,703.20
	B	6,752.00	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00	9,979.20	10,478.40
	H	84.40	88.62	93.06	97.72	102.61	107.75	113.14	118.80	124.74	130.98
8441	Y	175,573	184,371	193,606	203,299	213,470	224,162	235,373	247,146	259,522	272,501
	M	14,631.07	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47	21,626.80	22,708.40
	B	6,752.80	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60	9,981.60	10,480.80
	H	84.41	88.64	93.08	97.74	102.63	107.77	113.16	118.82	124.77	131.01
8442	Y	175,594	184,392	193,627	203,320	213,491	224,182	235,394	247,166	259,542	272,522
	M	14,632.80	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20	21,628.53	22,710.13
	B	6,753.60	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40	9,982.40	10,481.60
	H	84.42	88.65	93.09	97.75	102.64	107.78	113.17	118.83	124.78	131.02
8443	Y	175,614	184,413	193,648	203,341	213,512	224,203	235,414	247,187	259,563	272,542
	M	14,634.53	15,367.73	16,137.33	16,945.07	17,792.67	18,683.60	19,617.87	20,598.93	21,630.27	22,711.87
	B	6,754.40	7,092.80	7,448.00	7,820.80	8,212.00	8,623.20	9,054.40	9,507.20	9,983.20	10,482.40
	H	84.43	88.66	93.10	97.76	102.65	107.79	113.18	118.84	124.79	131.03
8444	Y	175,635	184,434	193,669	203,362	213,533	224,224	235,435	247,208	259,584	272,563
	M	14,636.27	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67	21,632.00	22,713.60
	B	6,755.20	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00	9,984.00	10,483.20
	H	84.44	88.67	93.11	97.77	102.66	107.80	113.19	118.85	124.80	131.04

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8445	Y	175,656	184,454	193,690	203,382	213,554	224,245	235,477	247,270	259,646	272,646
	M	14,638.00	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87	21,637.20	22,720.53
	B	6,756.00	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40	9,986.40	10,486.40
	H	84.45	88.68	93.12	97.78	102.67	107.81	113.21	118.88	124.83	131.08
8446	Y	175,677	184,475	193,710	203,403	213,574	224,266	235,498	247,291	259,667	272,667
	M	14,639.73	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60	21,638.93	22,722.27
	B	6,756.80	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20	9,987.20	10,487.20
	H	84.46	88.69	93.13	97.79	102.68	107.82	113.22	118.89	124.84	131.09
8447	Y	175,698	184,496	193,731	203,424	213,595	224,286	235,518	247,312	259,688	272,688
	M	14,641.47	15,374.67	16,144.27	16,952.00	17,799.60	18,690.53	19,626.53	20,609.33	21,640.67	22,724.00
	B	6,757.60	7,096.00	7,451.20	7,824.00	8,215.20	8,626.40	9,058.40	9,512.00	9,988.00	10,488.00
	H	84.47	88.70	93.14	97.80	102.69	107.83	113.23	118.90	124.85	131.10
8448	Y	175,718	184,517	193,752	203,445	213,637	224,328	235,560	247,354	259,730	272,730
	M	14,643.20	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80	21,644.13	22,727.47
	B	6,758.40	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60	9,989.60	10,489.60
	H	84.48	88.71	93.15	97.81	102.71	107.85	113.25	118.92	124.87	131.12
8449	Y	175,739	184,538	193,773	203,466	213,658	224,349	235,581	247,374	259,750	272,750
	M	14,644.93	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53	21,645.87	22,729.20
	B	6,759.20	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40	9,990.40	10,490.40
	H	84.49	88.72	93.16	97.82	102.72	107.86	113.26	118.93	124.88	131.13
8450	Y	175,760	184,558	193,794	203,486	213,678	224,370	235,602	247,395	259,771	272,771
	M	14,646.67	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27	21,647.60	22,730.93
	B	6,760.00	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20	9,991.20	10,491.20
	H	84.50	88.73	93.17	97.83	102.73	107.87	113.27	118.94	124.89	131.14
8451	Y	175,781	184,579	193,814	203,507	213,699	224,390	235,622	247,416	259,792	272,792
	M	14,648.40	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00	21,649.33	22,732.67
	B	6,760.80	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00	9,992.00	10,492.00
	H	84.51	88.74	93.18	97.84	102.74	107.88	113.28	118.95	124.90	131.15
8452	Y	175,802	184,600	193,835	203,528	213,720	224,411	235,643	247,437	259,813	272,813
	M	14,650.13	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73	21,651.07	22,734.40
	B	6,761.60	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80	9,992.80	10,492.80
	H	84.52	88.75	93.19	97.85	102.75	107.89	113.29	118.96	124.91	131.16
8453	Y	175,822	184,621	193,856	203,549	213,741	224,432	235,664	247,458	259,834	272,834
	M	14,651.87	15,385.07	16,154.67	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47	21,652.80	22,736.13
	B	6,762.40	7,100.80	7,456.00	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60	9,993.60	10,493.60
	H	84.53	88.76	93.20	97.86	102.76	107.90	113.30	118.97	124.92	131.17
8454	Y	175,843	184,642	193,877	203,590	213,782	224,474	235,706	247,499	259,875	272,875
	M	14,653.60	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93	21,656.27	22,739.60
	B	6,763.20	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20	9,995.20	10,495.20
	H	84.54	88.77	93.21	97.88	102.78	107.92	113.32	118.99	124.94	131.19
8455	Y	175,864	184,662	193,898	203,611	213,803	224,494	235,726	247,520	259,896	272,896
	M	14,655.33	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67	21,658.00	22,741.33
	B	6,764.00	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00	9,996.00	10,496.00
	H	84.55	88.78	93.22	97.89	102.79	107.93	113.33	119.00	124.95	131.20
8456	Y	175,885	184,683	193,918	203,632	213,824	224,515	235,747	247,541	259,938	272,938
	M	14,657.07	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40	21,661.47	22,744.80
	B	6,764.80	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80	9,997.60	10,497.60
	H	84.56	88.79	93.23	97.90	102.80	107.94	113.34	119.01	124.97	131.22
8457	Y	175,906	184,704	193,939	203,653	213,845	224,557	235,789	247,582	259,979	272,979
	M	14,658.80	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87	21,664.93	22,748.27
	B	6,765.60	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40	9,999.20	10,499.20
	H	84.57	88.80	93.24	97.91	102.81	107.96	113.36	119.03	124.99	131.24
8458	Y	175,926	184,725	193,981	203,694	213,886	224,598	235,830	247,624	260,021	273,042
	M	14,660.53	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33	21,668.40	22,753.47
	B	6,766.40	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00	10,000.80	10,501.60
	H	84.58	88.81	93.26	97.93	102.83	107.98	113.38	119.05	125.01	131.27
8459	Y	175,947	184,746	194,002	203,715	213,907	224,619	235,851	247,645	260,042	273,062
	M	14,662.27	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07	21,670.13	22,755.20
	B	6,767.20	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80	10,001.60	10,502.40
	H	84.59	88.82	93.27	97.94	102.84	107.99	113.39	119.06	125.02	131.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8460	Y	175,968	184,766	194,022	203,736	213,928	224,640	235,872	247,666	260,062	273,083
	M	14,664.00	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80	21,671.87	22,756.93
	B	6,768.00	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60	10,002.40	10,503.20
	H	84.60	88.83	93.28	97.95	102.85	108.00	113.40	119.07	125.03	131.29
8461	Y	175,989	184,808	194,064	203,778	213,970	224,682	235,934	247,749	260,146	273,166
	M	14,665.73	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73	21,678.80	22,763.87
	B	6,768.80	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80	10,005.60	10,506.40
	H	84.61	88.85	93.30	97.97	102.87	108.02	113.43	119.11	125.07	131.33
8462	Y	176,010	184,829	194,085	203,798	213,990	224,702	235,955	247,770	260,166	273,187
	M	14,667.47	15,402.40	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47	21,680.53	22,765.60
	B	6,769.60	7,108.80	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60	10,006.40	10,507.20
	H	84.62	88.86	93.31	97.98	102.88	108.03	113.44	119.12	125.08	131.34
8463	Y	176,030	184,850	194,106	203,819	214,011	224,723	235,976	247,790	260,187	273,208
	M	14,669.20	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20	21,682.27	22,767.33
	B	6,770.40	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40	10,007.20	10,508.00
	H	84.63	88.87	93.32	97.99	102.89	108.04	113.45	119.13	125.09	131.35
8464	Y	176,051	184,870	194,126	203,840	214,032	224,744	235,997	247,811	260,208	273,229
	M	14,670.93	15,405.87	16,177.20	16,986.67	17,836.00	18,728.67	19,666.40	20,650.93	21,684.00	22,769.07
	B	6,771.20	7,110.40	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80
	H	84.64	88.88	93.33	98.00	102.90	108.05	113.46	119.14	125.10	131.36
8465	Y	176,072	184,891	194,147	203,861	214,074	224,786	236,038	247,853	260,250	273,270
	M	14,672.67	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40	21,687.47	22,772.53
	B	6,772.00	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80	10,009.60	10,510.40
	H	84.65	88.89	93.34	98.01	102.92	108.07	113.48	119.16	125.12	131.38
8466	Y	176,093	184,912	194,168	203,882	214,094	224,806	236,059	247,874	260,270	273,291
	M	14,674.40	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13	21,689.20	22,774.27
	B	6,772.80	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60	10,010.40	10,511.20
	H	84.66	88.90	93.35	98.02	102.93	108.08	113.49	119.17	125.13	131.39
8467	Y	176,114	184,933	194,189	203,902	214,115	224,827	236,080	247,894	260,291	273,312
	M	14,676.13	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87	21,690.93	22,776.00
	B	6,773.60	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40	10,011.20	10,512.00
	H	84.67	88.91	93.36	98.03	102.94	108.09	113.50	119.18	125.14	131.40
8468	Y	176,134	184,954	194,210	203,923	214,136	224,848	236,101	247,915	260,312	273,333
	M	14,677.87	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60	21,692.67	22,777.73
	B	6,774.40	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20	10,012.00	10,512.80
	H	84.68	88.92	93.37	98.04	102.95	108.10	113.51	119.19	125.15	131.41
8469	Y	176,155	184,974	194,230	203,944	214,157	224,869	236,122	247,936	260,333	273,354
	M	14,679.60	15,414.53	16,185.87	16,995.33	17,846.40	18,739.07	19,676.80	20,661.33	21,694.40	22,779.47
	B	6,775.20	7,114.40	7,470.40	7,844.00	8,236.80	8,648.80	9,081.60	9,536.00	10,012.80	10,513.60
	H	84.69	88.93	93.38	98.05	102.96	108.11	113.52	119.20	125.16	131.42
8470	Y	176,176	184,995	194,251	203,965	214,178	224,890	236,142	247,957	260,374	273,395
	M	14,681.33	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07	21,697.87	22,782.93
	B	6,776.00	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80	10,014.40	10,515.20
	H	84.70	88.94	93.39	98.06	102.97	108.12	113.53	119.21	125.18	131.44
8471	Y	176,197	185,016	194,272	203,986	214,198	224,910	236,163	247,978	260,395	273,416
	M	14,683.07	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80	21,699.60	22,784.67
	B	6,776.80	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60	10,015.20	10,516.00
	H	84.71	88.95	93.40	98.07	102.98	108.13	113.54	119.22	125.19	131.45
8472	Y	176,218	185,037	194,293	204,027	214,240	224,952	236,205	248,019	260,437	273,478
	M	14,684.80	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27	21,703.07	22,789.87
	B	6,777.60	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20	10,016.80	10,518.40
	H	84.72	88.96	93.41	98.09	103.00	108.15	113.56	119.24	125.21	131.48
8473	Y	176,238	185,058	194,314	204,048	214,261	224,994	236,246	248,061	260,478	273,520
	M	14,686.53	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73	21,706.53	22,793.33
	B	6,778.40	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80	10,018.40	10,520.00
	H	84.73	88.97	93.42	98.10	103.01	108.17	113.58	119.26	125.23	131.50
8474	Y	176,259	185,078	194,334	204,069	214,282	225,014	236,267	248,082	260,499	273,541
	M	14,688.27	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47	21,708.27	22,795.07
	B	6,779.20	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60	10,019.20	10,520.80
	H	84.74	88.98	93.43	98.11	103.02	108.18	113.59	119.27	125.24	131.51

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8475	Y	176,280	185,099	194,355	204,090	214,302	225,035	236,288	248,102	260,520	273,562
	M	14,690.00	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20	21,710.00	22,796.80
	B	6,780.00	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40	10,020.00	10,521.60
	H	84.75	88.99	93.44	98.12	103.03	108.19	113.60	119.28	125.25	131.52
8476	Y	176,301	185,120	194,376	204,110	214,323	225,056	236,309	248,144	260,562	273,603
	M	14,691.73	15,426.67	16,198.00	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67	21,713.47	22,800.27
	B	6,780.80	7,120.00	7,476.00	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00	10,021.60	10,523.20
	H	84.76	89.00	93.45	98.13	103.04	108.20	113.61	119.30	125.27	131.54
8477	Y	176,322	185,141	194,418	204,152	214,365	225,098	236,371	248,206	260,624	273,666
	M	14,693.47	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87	21,718.67	22,805.47
	B	6,781.60	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40	10,024.00	10,525.60
	H	84.77	89.01	93.47	98.15	103.06	108.22	113.64	119.33	125.30	131.57
8478	Y	176,342	185,162	194,438	204,173	214,386	225,118	236,392	248,227	260,645	273,686
	M	14,695.20	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60	21,720.40	22,807.20
	B	6,782.40	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20	10,024.80	10,526.40
	H	84.78	89.02	93.48	98.16	103.07	108.23	113.65	119.34	125.31	131.58
8479	Y	176,363	185,182	194,459	204,194	214,406	225,139	236,413	248,248	260,666	273,707
	M	14,696.93	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33	21,722.13	22,808.93
	B	6,783.20	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00	10,025.60	10,527.20
	H	84.79	89.03	93.49	98.17	103.08	108.24	113.66	119.35	125.32	131.59
8480	Y	176,384	185,203	194,480	204,214	214,427	225,160	236,434	248,269	260,686	273,728
	M	14,698.67	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07	21,723.87	22,810.67
	B	6,784.00	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80	10,026.40	10,528.00
	H	84.80	89.04	93.50	98.18	103.09	108.25	113.67	119.36	125.33	131.60
8481	Y	176,405	185,245	194,522	204,256	214,469	225,202	236,475	248,310	260,728	273,770
	M	14,700.40	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53	21,727.33	22,814.13
	B	6,784.80	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40	10,028.00	10,529.60
	H	84.81	89.06	93.52	98.20	103.11	108.27	113.69	119.38	125.35	131.62
8482	Y	176,426	185,266	194,542	204,277	214,510	225,243	236,517	248,352	260,770	273,811
	M	14,702.13	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00	21,730.80	22,817.60
	B	6,785.60	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00	10,029.60	10,531.20
	H	84.82	89.07	93.53	98.21	103.13	108.29	113.71	119.40	125.37	131.64
8483	Y	176,446	185,286	194,563	204,298	214,531	225,264	236,538	248,373	260,811	273,853
	M	14,703.87	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73	21,734.27	22,821.07
	B	6,786.40	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80	10,031.20	10,532.80
	H	84.83	89.08	93.54	98.22	103.14	108.30	113.72	119.41	125.39	131.66
8484	Y	176,467	185,307	194,584	204,318	214,552	225,285	236,558	248,394	260,832	273,874
	M	14,705.60	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47	21,736.00	22,822.80
	B	6,787.20	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60	10,032.00	10,533.60
	H	84.84	89.09	93.55	98.23	103.15	108.31	113.73	119.42	125.40	131.67
8485	Y	176,488	185,328	194,605	204,339	214,573	225,306	236,579	248,414	260,853	273,915
	M	14,707.33	15,444.00	16,217.07	17,028.27	17,881.07	18,775.47	19,714.93	20,701.20	21,737.73	22,826.27
	B	6,788.00	7,128.00	7,484.80	7,859.20	8,252.80	8,665.60	9,099.20	9,554.40	10,032.80	10,535.20
	H	84.85	89.10	93.56	98.24	103.16	108.32	113.74	119.43	125.41	131.69
8486	Y	176,509	185,349	194,626	204,360	214,594	225,326	236,600	248,435	260,874	273,936
	M	14,709.07	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93	21,739.47	22,828.00
	B	6,788.80	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20	10,033.60	10,536.00
	H	84.86	89.11	93.57	98.25	103.17	108.33	113.75	119.44	125.42	131.70
8487	Y	176,530	185,370	194,646	204,381	214,614	225,347	236,621	248,456	260,894	273,957
	M	14,710.80	15,447.47	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67	21,741.20	22,829.73
	B	6,789.60	7,129.60	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00	10,034.40	10,536.80
	H	84.87	89.12	93.58	98.26	103.18	108.34	113.76	119.45	125.43	131.71
8488	Y	176,550	185,390	194,667	204,402	214,635	225,368	236,642	248,477	260,915	273,978
	M	14,712.53	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40	21,742.93	22,831.47
	B	6,790.40	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80	10,035.20	10,537.60
	H	84.88	89.13	93.59	98.27	103.19	108.35	113.77	119.46	125.44	131.72
8489	Y	176,571	185,411	194,688	204,422	214,656	225,389	236,662	248,498	260,936	273,998
	M	14,714.27	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13	21,744.67	22,833.20
	B	6,791.20	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60	10,036.00	10,538.40
	H	84.89	89.14	93.60	98.28	103.20	108.36	113.78	119.47	125.45	131.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8490	Y	176,592	185,432	194,709	204,464	214,698	225,451	236,725	248,581	261,019	274,082
	M	14,716.00	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07	21,751.60	22,840.13
	B	6,792.00	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80	10,039.20	10,541.60
	H	84.90	89.15	93.61	98.30	103.22	108.39	113.81	119.51	125.49	131.77
8491	Y	176,613	185,453	194,730	204,485	214,718	225,472	236,746	248,602	261,040	274,102
	M	14,717.73	15,454.40	16,227.47	17,040.40	17,893.20	18,789.33	19,728.80	20,716.80	21,753.33	22,841.87
	B	6,792.80	7,132.80	7,489.60	7,864.80	8,258.40	8,672.00	9,105.60	9,561.60	10,040.00	10,542.40
	H	84.91	89.16	93.62	98.31	103.23	108.40	113.82	119.52	125.50	131.78
8492	Y	176,634	185,474	194,750	204,506	214,739	225,493	236,787	248,643	261,082	274,144
	M	14,719.47	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27	21,756.80	22,845.33
	B	6,793.60	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20	10,041.60	10,544.00
	H	84.92	89.17	93.63	98.32	103.24	108.41	113.84	119.54	125.52	131.80
8493	Y	176,654	185,494	194,771	204,526	214,760	225,514	236,808	248,664	261,102	274,165
	M	14,721.20	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00	21,758.53	22,847.07
	B	6,794.40	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00	10,042.40	10,544.80
	H	84.93	89.18	93.64	98.33	103.25	108.42	113.85	119.55	125.53	131.81
8494	Y	176,675	185,515	194,792	204,547	214,781	225,534	236,829	248,685	261,123	274,186
	M	14,722.93	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73	21,760.27	22,848.80
	B	6,795.20	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80	10,043.20	10,545.60
	H	84.94	89.19	93.65	98.34	103.26	108.43	113.86	119.56	125.54	131.82
8495	Y	176,696	185,536	194,813	204,568	214,802	225,555	236,850	248,706	261,144	274,206
	M	14,724.67	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47	21,762.00	22,850.53
	B	6,796.00	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60	10,044.00	10,546.40
	H	84.95	89.20	93.66	98.35	103.27	108.44	113.87	119.57	125.55	131.83
8496	Y	176,717	185,557	194,854	204,610	214,843	225,597	236,891	248,747	261,186	274,248
	M	14,726.40	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93	21,765.47	22,854.00
	B	6,796.80	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20	10,045.60	10,548.00
	H	84.96	89.21	93.68	98.37	103.29	108.46	113.89	119.59	125.57	131.85
8497	Y	176,738	185,578	194,875	204,630	214,864	225,618	236,912	248,768	261,206	274,269
	M	14,728.13	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67	21,767.20	22,855.73
	B	6,797.60	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00	10,046.40	10,548.80
	H	84.97	89.22	93.69	98.38	103.30	108.47	113.90	119.60	125.58	131.86
8498	Y	176,758	185,598	194,896	204,651	214,885	225,638	236,933	248,789	261,248	274,310
	M	14,729.87	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40	21,770.67	22,859.20
	B	6,798.40	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80	10,048.00	10,550.40
	H	84.98	89.23	93.70	98.39	103.31	108.48	113.91	119.61	125.60	131.88
8499	Y	176,779	185,619	194,917	204,672	214,906	225,659	236,954	248,810	261,269	274,352
	M	14,731.60	15,468.27	16,243.07	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13	21,772.40	22,862.67
	B	6,799.20	7,139.20	7,496.80	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60	10,048.80	10,552.00
	H	84.99	89.24	93.71	98.40	103.32	108.49	113.92	119.62	125.61	131.90
8500	Y	176,800	185,640	194,938	204,693	214,947	225,701	236,995	248,851	261,310	274,394
	M	14,733.33	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60	21,775.87	22,866.13
	B	6,800.00	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20	10,050.40	10,553.60
	H	85.00	89.25	93.72	98.41	103.34	108.51	113.94	119.64	125.63	131.92
8501	Y	176,821	185,682	194,979	204,734	214,989	225,742	237,037	248,893	261,352	274,435
	M	14,735.07	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07	21,779.33	22,869.60
	B	6,800.80	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80	10,052.00	10,555.20
	H	85.01	89.27	93.74	98.43	103.36	108.53	113.96	119.66	125.65	131.94
8502	Y	176,842	185,702	195,000	204,755	215,010	225,763	237,058	248,914	261,373	274,456
	M	14,736.80	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80	21,781.07	22,871.33
	B	6,801.60	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60	10,052.80	10,556.00
	H	85.02	89.28	93.75	98.44	103.37	108.54	113.97	119.67	125.66	131.95
8503	Y	176,862	185,723	195,021	204,776	215,030	225,784	237,078	248,934	261,394	274,477
	M	14,738.53	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53	21,782.80	22,873.07
	B	6,802.40	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40	10,053.60	10,556.80
	H	85.03	89.29	93.76	98.45	103.38	108.55	113.98	119.68	125.67	131.96
8504	Y	176,883	185,744	195,042	204,797	215,051	225,805	237,099	248,955	261,414	274,498
	M	14,740.27	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27	21,784.53	22,874.80
	B	6,803.20	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	10,557.60
	H	85.04	89.30	93.77	98.46	103.39	108.56	113.99	119.69	125.68	131.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8505	Y	176,904	185,765	195,062	204,818	215,072	225,826	237,120	248,976	261,435	274,518
	M	14,742.00	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00	21,786.27	22,876.53
	B	6,804.00	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00	10,055.20	10,558.40
	H	85.05	89.31	93.78	98.47	103.40	108.57	114.00	119.70	125.69	131.98
8506	Y	176,925	185,786	195,083	204,838	215,093	225,867	237,162	249,038	261,498	274,581
	M	14,743.73	15,482.13	16,256.93	17,069.87	17,924.40	18,822.27	19,763.47	20,753.20	21,791.47	22,881.73
	B	6,804.80	7,145.60	7,503.20	7,878.40	8,272.80	8,687.20	9,121.60	9,578.40	10,057.60	10,560.80
	H	85.06	89.32	93.79	98.48	103.41	108.59	114.02	119.73	125.72	132.01
8507	Y	176,946	185,806	195,104	204,859	215,114	225,888	237,182	249,059	261,518	274,602
	M	14,745.47	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93	21,793.20	22,883.47
	B	6,805.60	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20	10,058.40	10,561.60
	H	85.07	89.33	93.80	98.49	103.42	108.60	114.03	119.74	125.73	132.02
8508	Y	176,966	185,827	195,125	204,901	215,155	225,930	237,245	249,122	261,581	274,664
	M	14,747.20	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13	21,798.40	22,888.67
	B	6,806.40	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60	10,060.80	10,564.00
	H	85.08	89.34	93.81	98.51	103.44	108.62	114.06	119.77	125.76	132.05
8509	Y	176,987	185,848	195,146	204,922	215,176	225,950	237,266	249,142	261,602	274,685
	M	14,748.93	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87	21,800.13	22,890.40
	B	6,807.20	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40	10,061.60	10,564.80
	H	85.09	89.35	93.82	98.52	103.45	108.63	114.07	119.78	125.77	132.06
8510	Y	177,008	185,869	195,166	204,942	215,197	225,971	237,286	249,163	261,622	274,706
	M	14,750.67	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60	21,801.87	22,892.13
	B	6,808.00	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20	10,062.40	10,565.60
	H	85.10	89.36	93.83	98.53	103.46	108.64	114.08	119.79	125.78	132.07
8511	Y	177,029	185,890	195,187	204,963	215,218	225,992	237,307	249,184	261,643	274,726
	M	14,752.40	15,490.80	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33	21,803.60	22,893.87
	B	6,808.80	7,149.60	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00	10,063.20	10,566.40
	H	85.11	89.37	93.84	98.54	103.47	108.65	114.09	119.80	125.79	132.08
8512	Y	177,050	185,910	195,208	204,984	215,238	226,013	237,328	249,205	261,685	274,789
	M	14,754.13	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07	21,807.07	22,899.07
	B	6,809.60	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80	10,064.80	10,568.80
	H	85.12	89.38	93.85	98.55	103.48	108.66	114.10	119.81	125.81	132.11
8513	Y	177,070	185,931	195,229	205,005	215,259	226,034	237,349	249,226	261,706	274,810
	M	14,755.87	15,494.27	16,269.07	17,083.73	17,938.27	18,836.13	19,779.07	20,768.80	21,808.80	22,900.80
	B	6,810.40	7,151.20	7,508.80	7,884.80	8,279.20	8,693.60	9,128.80	9,585.60	10,065.60	10,569.60
	H	85.13	89.39	93.86	98.56	103.49	108.67	114.11	119.82	125.82	132.12
8514	Y	177,091	185,952	195,250	205,026	215,280	226,054	237,370	249,246	261,726	274,830
	M	14,757.60	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53	21,810.53	22,902.53
	B	6,811.20	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40	10,066.40	10,570.40
	H	85.14	89.40	93.87	98.57	103.50	108.68	114.12	119.83	125.83	132.13
8515	Y	177,112	185,973	195,291	205,067	215,322	226,096	237,411	249,288	261,768	274,872
	M	14,759.33	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00	21,814.00	22,906.00
	B	6,812.00	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00	10,068.00	10,572.00
	H	85.15	89.41	93.89	98.59	103.52	108.70	114.14	119.85	125.85	132.15
8516	Y	177,133	185,994	195,312	205,088	215,342	226,117	237,432	249,309	261,789	274,893
	M	14,761.07	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73	21,815.73	22,907.73
	B	6,812.80	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80	10,068.80	10,572.80
	H	85.16	89.42	93.90	98.60	103.53	108.71	114.15	119.86	125.86	132.16
8517	Y	177,154	186,014	195,333	205,109	215,384	226,158	237,474	249,350	261,830	274,934
	M	14,762.80	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20	21,819.20	22,911.20
	B	6,813.60	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40	10,070.40	10,574.40
	H	85.17	89.43	93.91	98.61	103.55	108.73	114.17	119.88	125.88	132.18
8518	Y	177,174	186,035	195,354	205,130	215,405	226,179	237,494	249,371	261,851	274,955
	M	14,764.53	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93	21,820.93	22,912.93
	B	6,814.40	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20	10,071.20	10,575.20
	H	85.18	89.44	93.92	98.62	103.56	108.74	114.18	119.89	125.89	132.19
8519	Y	177,195	186,056	195,374	205,150	215,426	226,200	237,515	249,392	261,872	274,976
	M	14,766.27	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67	21,822.67	22,914.67
	B	6,815.20	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00	10,072.00	10,576.00
	H	85.19	89.45	93.93	98.63	103.57	108.75	114.19	119.90	125.90	132.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8520	Y	177,216	186,077	195,395	205,171	215,446	226,221	237,536	249,413	261,893	274,997
	M	14,768.00	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40	21,824.40	22,916.40
	B	6,816.00	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80	10,072.80	10,576.80
	H	85.20	89.46	93.94	98.64	103.58	108.76	114.20	119.91	125.91	132.21
8521	Y	177,237	186,118	195,437	205,213	215,488	226,262	237,578	249,475	261,955	275,059
	M	14,769.73	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60	21,829.60	22,921.60
	B	6,816.80	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20	10,075.20	10,579.20
	H	85.21	89.48	93.96	98.66	103.60	108.78	114.22	119.94	125.94	132.24
8522	Y	177,258	186,139	195,458	205,234	215,509	226,304	237,619	249,517	261,997	275,101
	M	14,771.47	15,511.60	16,288.13	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07	21,833.07	22,925.07
	B	6,817.60	7,159.20	7,517.60	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80	10,076.80	10,580.80
	H	85.22	89.49	93.97	98.67	103.61	108.80	114.24	119.96	125.96	132.26
8523	Y	177,278	186,160	195,478	205,254	215,530	226,325	237,661	249,558	262,038	275,142
	M	14,773.20	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53	21,836.53	22,928.53
	B	6,818.40	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40	10,078.40	10,582.40
	H	85.23	89.50	93.98	98.68	103.62	108.81	114.26	119.98	125.98	132.28
8524	Y	177,299	186,181	195,499	205,275	215,550	226,346	237,682	249,579	262,059	275,163
	M	14,774.93	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27	21,838.27	22,930.27
	B	6,819.20	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20	10,079.20	10,583.20
	H	85.24	89.51	93.99	98.69	103.63	108.82	114.27	119.99	125.99	132.29
8525	Y	177,320	186,202	195,520	205,296	215,571	226,366	237,702	249,600	262,080	275,184
	M	14,776.67	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00	21,840.00	22,932.00
	B	6,820.00	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00	10,080.00	10,584.00
	H	85.25	89.52	94.00	98.70	103.64	108.83	114.28	120.00	126.00	132.30
8526	Y	177,341	186,222	195,541	205,338	215,613	226,408	237,744	249,642	262,142	275,267
	M	14,778.40	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47	21,845.20	22,938.93
	B	6,820.80	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60	10,082.40	10,587.20
	H	85.26	89.53	94.01	98.72	103.66	108.85	114.30	120.02	126.03	132.34
8527	Y	177,362	186,243	195,562	205,358	215,634	226,429	237,765	249,662	262,163	275,288
	M	14,780.13	15,520.27	16,296.80	17,113.20	17,969.47	18,869.07	19,813.73	20,805.20	21,846.93	22,940.67
	B	6,821.60	7,163.20	7,521.60	7,898.40	8,293.60	8,708.80	9,144.80	9,602.40	10,083.20	10,588.00
	H	85.27	89.54	94.02	98.73	103.67	108.86	114.31	120.03	126.04	132.35
8528	Y	177,382	186,264	195,582	205,379	215,654	226,450	237,786	249,683	262,184	275,309
	M	14,781.87	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93	21,848.67	22,942.40
	B	6,822.40	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20	10,084.00	10,588.80
	H	85.28	89.55	94.03	98.74	103.68	108.87	114.32	120.04	126.05	132.36
8529	Y	177,403	186,285	195,603	205,400	215,675	226,470	237,806	249,704	262,205	275,330
	M	14,783.60	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67	21,850.40	22,944.13
	B	6,823.20	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00	10,084.80	10,589.60
	H	85.29	89.56	94.04	98.75	103.69	108.88	114.33	120.05	126.06	132.37
8530	Y	177,424	186,306	195,624	205,421	215,696	226,491	237,827	249,725	262,226	275,350
	M	14,785.33	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40	21,852.13	22,945.87
	B	6,824.00	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80	10,085.60	10,590.40
	H	85.30	89.57	94.05	98.76	103.70	108.89	114.34	120.06	126.07	132.38
8531	Y	177,445	186,326	195,645	205,442	215,717	226,512	237,848	249,746	262,246	275,371
	M	14,787.07	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13	21,853.87	22,947.60
	B	6,824.80	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60	10,086.40	10,591.20
	H	85.31	89.58	94.06	98.77	103.71	108.90	114.35	120.07	126.08	132.39
8532	Y	177,466	186,347	195,666	205,462	215,738	226,533	237,869	249,766	262,267	275,392
	M	14,788.80	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87	21,855.60	22,949.33
	B	6,825.60	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40	10,087.20	10,592.00
	H	85.32	89.59	94.07	98.78	103.72	108.91	114.36	120.08	126.09	132.40
8533	Y	177,486	186,368	195,686	205,483	215,758	226,554	237,890	249,787	262,288	275,413
	M	14,790.53	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60	21,857.33	22,951.07
	B	6,826.40	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20	10,088.00	10,592.80
	H	85.33	89.60	94.08	98.79	103.73	108.92	114.37	120.09	126.10	132.41
8534	Y	177,507	186,389	195,728	205,525	215,821	226,616	237,952	249,850	262,350	275,475
	M	14,792.27	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80	21,862.53	22,956.27
	B	6,827.20	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60	10,090.40	10,595.20
	H	85.34	89.61	94.10	98.81	103.76	108.95	114.40	120.12	126.13	132.44

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8535	Y	177,528	186,410	195,749	205,546	215,842	226,637	237,973	249,891	262,392	275,517
	M	14,794.00	15,534.13	16,312.40	17,128.80	17,986.80	18,886.40	19,831.07	20,824.27	21,866.00	22,959.73
	B	6,828.00	7,169.60	7,528.80	7,905.60	8,301.60	8,716.80	9,152.80	9,611.20	10,092.00	10,596.80
	H	85.35	89.62	94.11	98.82	103.77	108.96	114.41	120.14	126.15	132.46
8536	Y	177,549	186,430	195,770	205,566	215,862	226,658	237,994	249,912	262,413	275,538
	M	14,795.73	15,535.87	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00	21,867.73	22,961.47
	B	6,828.80	7,170.40	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00	10,092.80	10,597.60
	H	85.36	89.63	94.12	98.83	103.78	108.97	114.42	120.15	126.16	132.47
8537	Y	177,570	186,451	195,790	205,587	215,883	226,678	238,014	249,933	262,434	275,558
	M	14,797.47	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73	21,869.47	22,963.20
	B	6,829.60	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80	10,093.60	10,598.40
	H	85.37	89.64	94.13	98.84	103.79	108.98	114.43	120.16	126.17	132.48
8538	Y	177,590	186,472	195,811	205,608	215,904	226,699	238,035	249,954	262,454	275,579
	M	14,799.20	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47	21,871.20	22,964.93
	B	6,830.40	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40	10,599.20
	H	85.38	89.65	94.14	98.85	103.80	108.99	114.44	120.17	126.18	132.49
8539	Y	177,611	186,493	195,832	205,629	215,925	226,741	238,098	250,016	262,517	275,662
	M	14,800.93	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67	21,876.40	22,971.87
	B	6,831.20	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00	10,096.80	10,602.40
	H	85.39	89.66	94.15	98.86	103.81	109.01	114.47	120.20	126.21	132.53
8540	Y	177,632	186,514	195,853	205,650	215,946	226,762	238,118	250,037	262,558	275,704
	M	14,802.67	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40	21,879.87	22,975.33
	B	6,832.00	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80	10,098.40	10,604.00
	H	85.40	89.67	94.16	98.87	103.82	109.02	114.48	120.21	126.23	132.55
8541	Y	177,653	186,555	195,894	205,691	215,987	226,803	238,160	250,078	262,600	275,746
	M	14,804.40	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87	21,883.33	22,978.80
	B	6,832.80	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40	10,100.00	10,605.60
	H	85.41	89.69	94.18	98.89	103.84	109.04	114.50	120.23	126.25	132.57
8542	Y	177,674	186,576	195,915	205,712	216,008	226,824	238,181	250,099	262,621	275,766
	M	14,806.13	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60	21,885.07	22,980.53
	B	6,833.60	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20	10,100.80	10,606.40
	H	85.42	89.70	94.19	98.90	103.85	109.05	114.51	120.24	126.26	132.58
8543	Y	177,694	186,597	195,936	205,733	216,029	226,845	238,202	250,120	262,642	275,787
	M	14,807.87	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33	21,886.80	22,982.27
	B	6,834.40	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00	10,101.60	10,607.20
	H	85.43	89.71	94.20	98.91	103.86	109.06	114.52	120.25	126.27	132.59
8544	Y	177,715	186,618	195,957	205,774	216,070	226,886	238,243	250,162	262,683	275,829
	M	14,809.60	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80	21,890.27	22,985.73
	B	6,835.20	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60	10,103.20	10,608.80
	H	85.44	89.72	94.21	98.93	103.88	109.08	114.54	120.27	126.29	132.61
8545	Y	177,736	186,638	195,978	205,795	216,091	226,907	238,264	250,182	262,704	275,850
	M	14,811.33	15,553.20	16,331.47	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53	21,892.00	22,987.47
	B	6,836.00	7,178.40	7,537.60	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40	10,104.00	10,609.60
	H	85.45	89.73	94.22	98.94	103.89	109.09	114.55	120.28	126.30	132.62
8546	Y	177,757	186,659	195,998	205,816	216,112	226,928	238,285	250,203	262,725	275,870
	M	14,813.07	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27	21,893.73	22,989.20
	B	6,836.80	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20	10,104.80	10,610.40
	H	85.46	89.74	94.23	98.95	103.90	109.10	114.56	120.29	126.31	132.63
8547	Y	177,778	186,680	196,019	205,837	216,133	226,949	238,306	250,224	262,746	275,891
	M	14,814.80	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00	21,895.47	22,990.93
	B	6,837.60	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	10,611.20
	H	85.47	89.75	94.24	98.96	103.91	109.11	114.57	120.30	126.32	132.64
8548	Y	177,798	186,701	196,040	205,858	216,154	226,970	238,326	250,245	262,766	275,912
	M	14,816.53	15,558.40	16,336.67	17,154.80	18,012.80	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67
	B	6,838.40	7,180.80	7,540.00	7,917.60	8,313.60	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00
	H	85.48	89.76	94.25	98.97	103.92	109.12	114.58	120.31	126.33	132.65
8549	Y	177,819	186,722	196,061	205,878	216,174	226,990	238,347	250,266	262,787	275,933
	M	14,818.27	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47	21,898.93	22,994.40
	B	6,839.20	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60	10,107.20	10,612.80
	H	85.49	89.77	94.26	98.98	103.93	109.13	114.59	120.32	126.34	132.66

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8550	Y	177,840	186,742	196,082	205,899	216,195	227,011	238,368	250,286	262,808	275,954
	M	14,820.00	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20	21,900.67	22,996.13
	B	6,840.00	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40	10,108.00	10,613.60
	H	85.50	89.78	94.27	98.99	103.94	109.14	114.60	120.33	126.35	132.67
8551	Y	177,861	186,763	196,102	205,920	216,216	227,032	238,389	250,328	262,850	275,995
	M	14,821.73	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67	21,904.13	22,999.60
	B	6,840.80	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00	10,109.60	10,615.20
	H	85.51	89.79	94.28	99.00	103.95	109.15	114.61	120.35	126.37	132.69
8552	Y	177,882	186,784	196,123	205,941	216,258	227,074	238,430	250,370	262,891	276,037
	M	14,823.47	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13	21,907.60	23,003.07
	B	6,841.60	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60	10,111.20	10,616.80
	H	85.52	89.80	94.29	99.01	103.97	109.17	114.63	120.37	126.39	132.71
8553	Y	177,902	186,805	196,165	205,982	216,299	227,115	238,472	250,411	262,933	276,099
	M	14,825.20	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60	21,911.07	23,008.27
	B	6,842.40	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20	10,112.80	10,619.20
	H	85.53	89.81	94.31	99.03	103.99	109.19	114.65	120.39	126.41	132.74
8554	Y	177,923	186,826	196,186	206,003	216,320	227,136	238,493	250,432	262,954	276,120
	M	14,826.93	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33	21,912.80	23,010.00
	B	6,843.20	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60	10,620.00
	H	85.54	89.82	94.32	99.04	104.00	109.20	114.66	120.40	126.42	132.75
8555	Y	177,944	186,846	196,206	206,024	216,341	227,178	238,555	250,494	263,037	276,203
	M	14,828.67	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53	21,919.73	23,016.93
	B	6,844.00	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40	10,116.80	10,623.20
	H	85.55	89.83	94.33	99.05	104.01	109.22	114.69	120.43	126.46	132.79
8556	Y	177,965	186,867	196,227	206,045	216,362	227,198	238,576	250,515	263,058	276,224
	M	14,830.40	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27	21,921.47	23,018.67
	B	6,844.80	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20	10,117.60	10,624.00
	H	85.56	89.84	94.34	99.06	104.02	109.23	114.70	120.44	126.47	132.80
8557	Y	177,986	186,888	196,248	206,066	216,382	227,219	238,597	250,536	263,078	276,245
	M	14,832.13	15,574.00	16,354.00	17,172.13	18,031.87	18,934.93	19,883.07	20,878.00	21,923.20	23,020.40
	B	6,845.60	7,188.00	7,548.00	7,925.60	8,322.40	8,739.20	9,176.80	9,636.00	10,118.40	10,624.80
	H	85.57	89.85	94.35	99.07	104.03	109.24	114.71	120.45	126.48	132.81
8558	Y	178,006	186,909	196,269	206,086	216,403	227,240	238,618	250,557	263,099	276,266
	M	14,833.87	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73	21,924.93	23,022.13
	B	6,846.40	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80	10,119.20	10,625.60
	H	85.58	89.86	94.36	99.08	104.04	109.25	114.72	120.46	126.49	132.82
8559	Y	178,027	186,930	196,290	206,107	216,424	227,261	238,638	250,578	263,120	276,286
	M	14,835.60	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47	21,926.67	23,023.87
	B	6,847.20	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60	10,120.00	10,626.40
	H	85.59	89.87	94.37	99.09	104.05	109.26	114.73	120.47	126.50	132.83
8560	Y	178,048	186,950	196,310	206,128	216,445	227,282	238,659	250,598	263,141	276,307
	M	14,837.33	15,579.20	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20	21,928.40	23,025.60
	B	6,848.00	7,190.40	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40	10,120.80	10,627.20
	H	85.60	89.88	94.38	99.10	104.06	109.27	114.74	120.48	126.51	132.84
8561	Y	178,069	186,992	196,352	206,170	216,486	227,323	238,701	250,640	263,182	276,349
	M	14,839.07	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67	21,931.87	23,029.07
	B	6,848.80	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00	10,122.40	10,628.80
	H	85.61	89.90	94.40	99.12	104.08	109.29	114.76	120.50	126.53	132.86
8562	Y	178,090	187,013	196,373	206,211	216,528	227,365	238,742	250,682	263,224	276,390
	M	14,840.80	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13	21,935.33	23,032.53
	B	6,849.60	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60	10,124.00	10,630.40
	H	85.62	89.91	94.41	99.14	104.10	109.31	114.78	120.52	126.55	132.88
8563	Y	178,110	187,034	196,394	206,232	216,549	227,386	238,763	250,702	263,245	276,411
	M	14,842.53	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87	21,937.07	23,034.27
	B	6,850.40	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40	10,124.80	10,631.20
	H	85.63	89.92	94.42	99.15	104.11	109.32	114.79	120.53	126.56	132.89
8564	Y	178,131	187,054	196,414	206,253	216,570	227,406	238,784	250,723	263,266	276,432
	M	14,844.27	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60	21,938.80	23,036.00
	B	6,851.20	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20	10,125.60	10,632.00
	H	85.64	89.93	94.43	99.16	104.12	109.33	114.80	120.54	126.57	132.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8565	Y	178,152	187,075	196,435	206,274	216,590	227,427	238,805	250,765	263,307	276,474
	M	14,846.00	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07	21,942.27	23,039.47
	B	6,852.00	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80	10,127.20	10,633.60
	H	85.65	89.94	94.44	99.17	104.13	109.34	114.81	120.56	126.59	132.92
8566	Y	178,173	187,096	196,456	206,294	216,611	227,448	238,826	250,786	263,328	276,494
	M	14,847.73	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80	21,944.00	23,041.20
	B	6,852.80	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60	10,128.00	10,634.40
	H	85.66	89.95	94.45	99.18	104.14	109.35	114.82	120.57	126.60	132.93
8567	Y	178,194	187,117	196,477	206,315	216,632	227,469	238,846	250,806	263,349	276,536
	M	14,849.47	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53	21,945.73	23,044.67
	B	6,853.60	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40	10,128.80	10,636.00
	H	85.67	89.96	94.46	99.19	104.15	109.36	114.83	120.58	126.61	132.95
8568	Y	178,214	187,138	196,498	206,336	216,653	227,490	238,867	250,827	263,370	276,557
	M	14,851.20	15,594.80	16,374.80	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27	21,947.47	23,046.40
	B	6,854.40	7,197.60	7,557.60	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20	10,129.60	10,636.80
	H	85.68	89.97	94.47	99.20	104.16	109.37	114.84	120.59	126.62	132.96
8569	Y	178,235	187,158	196,518	206,357	216,694	227,531	238,909	250,869	263,432	276,619
	M	14,852.93	15,596.53	16,376.53	17,196.40	18,057.87	18,960.93	19,909.07	20,905.73	21,952.67	23,051.60
	B	6,855.20	7,198.40	7,558.40	7,936.80	8,334.40	8,751.20	9,188.80	9,648.80	10,132.00	10,639.20
	H	85.69	89.98	94.48	99.21	104.18	109.39	114.86	120.61	126.65	132.99
8570	Y	178,256	187,179	196,539	206,378	216,715	227,552	238,930	250,890	263,453	276,640
	M	14,854.67	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47	21,954.40	23,053.33
	B	6,856.00	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80	10,640.00
	H	85.70	89.99	94.49	99.22	104.19	109.40	114.87	120.62	126.66	133.00
8571	Y	178,277	187,200	196,560	206,398	216,736	227,573	238,971	250,931	263,494	276,682
	M	14,856.40	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93	21,957.87	23,056.80
	B	6,856.80	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20	10,134.40	10,641.60
	H	85.71	90.00	94.50	99.23	104.20	109.41	114.89	120.64	126.68	133.02
8572	Y	178,298	187,221	196,602	206,440	216,778	227,635	239,034	250,994	263,557	276,744
	M	14,858.13	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13	21,963.07	23,062.00
	B	6,857.60	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60	10,136.80	10,644.00
	H	85.72	90.01	94.52	99.25	104.22	109.44	114.92	120.67	126.71	133.05
8573	Y	178,318	187,242	196,622	206,461	216,798	227,656	239,054	251,014	263,578	276,765
	M	14,859.87	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87	21,964.80	23,063.73
	B	6,858.40	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40	10,137.60	10,644.80
	H	85.73	90.02	94.53	99.26	104.23	109.45	114.93	120.68	126.72	133.06
8574	Y	178,339	187,262	196,643	206,482	216,819	227,677	239,075	251,035	263,598	276,786
	M	14,861.60	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60	21,966.53	23,065.47
	B	6,859.20	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20	10,138.40	10,645.60
	H	85.74	90.03	94.54	99.27	104.24	109.46	114.94	120.69	126.73	133.07
8575	Y	178,360	187,283	196,664	206,502	216,840	227,698	239,096	251,056	263,619	276,806
	M	14,863.33	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33	21,968.27	23,067.20
	B	6,860.00	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00	10,139.20	10,646.40
	H	85.75	90.04	94.55	99.28	104.25	109.47	114.95	120.70	126.74	133.08
8576	Y	178,381	187,304	196,685	206,523	216,861	227,718	239,117	251,077	263,640	276,827
	M	14,865.07	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07	21,970.00	23,068.93
	B	6,860.80	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80	10,140.00	10,647.20
	H	85.76	90.05	94.56	99.29	104.26	109.48	114.96	120.71	126.75	133.09
8577	Y	178,402	187,325	196,706	206,544	216,882	227,739	239,138	251,098	263,661	276,848
	M	14,866.80	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80	21,971.73	23,070.67
	B	6,861.60	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60	10,140.80	10,648.00
	H	85.77	90.06	94.57	99.30	104.27	109.49	114.97	120.72	126.76	133.10
8578	Y	178,422	187,346	196,726	206,565	216,902	227,760	239,158	251,118	263,682	276,869
	M	14,868.53	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53	21,973.47	23,072.40
	B	6,862.40	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40	10,141.60	10,648.80
	H	85.78	90.07	94.58	99.31	104.28	109.50	114.98	120.73	126.77	133.11
8579	Y	178,443	187,366	196,747	206,586	216,923	227,781	239,179	251,139	263,702	276,890
	M	14,870.27	15,613.87	16,395.60	17,215.47	18,076.93	18,981.73	19,931.60	20,928.27	21,975.20	23,074.13
	B	6,863.20	7,206.40	7,567.20	7,945.60	8,343.20	8,760.80	9,199.20	9,659.20	10,142.40	10,649.60
	H	85.79	90.08	94.59	99.32	104.29	109.51	114.99	120.74	126.78	133.12

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8580	Y	178,464	187,387	196,768	206,606	216,944	227,802	239,200	251,160	263,723	276,910
	M	14,872.00	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00	21,976.93	23,075.87
	B	6,864.00	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00	10,143.20	10,650.40
	H	85.80	90.09	94.60	99.33	104.30	109.52	115.00	120.75	126.79	133.13
8581	Y	178,485	187,429	196,810	206,669	217,006	227,864	239,262	251,243	263,806	277,014
	M	14,873.73	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93	21,983.87	23,084.53
	B	6,864.80	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20	10,146.40	10,654.40
	H	85.81	90.11	94.62	99.36	104.33	109.55	115.03	120.79	126.83	133.18
8582	Y	178,506	187,450	196,830	206,690	217,027	227,885	239,283	251,264	263,827	277,035
	M	14,875.47	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67	21,985.60	23,086.27
	B	6,865.60	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00	10,147.20	10,655.20
	H	85.82	90.12	94.63	99.37	104.34	109.56	115.04	120.80	126.84	133.19
8583	Y	178,526	187,470	196,851	206,710	217,048	227,906	239,304	251,285	263,869	277,077
	M	14,877.20	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40	21,989.07	23,089.73
	B	6,866.40	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80	10,148.80	10,656.80
	H	85.83	90.13	94.64	99.38	104.35	109.57	115.05	120.81	126.86	133.21
8584	Y	178,547	187,491	196,872	206,731	217,069	227,926	239,325	251,306	263,890	277,098
	M	14,878.93	15,624.27	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13	21,990.80	23,091.47
	B	6,867.20	7,211.20	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60	10,149.60	10,657.60
	H	85.84	90.14	94.65	99.39	104.36	109.58	115.06	120.82	126.87	133.22
8585	Y	178,568	187,512	196,893	206,752	217,090	227,947	239,346	251,326	263,910	277,118
	M	14,880.67	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87	21,992.53	23,093.20
	B	6,868.00	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	10,150.40	10,658.40
	H	85.85	90.15	94.66	99.40	104.37	109.59	115.07	120.83	126.88	133.23
8586	Y	178,589	187,533	196,914	206,773	217,131	227,989	239,408	251,389	263,973	277,181
	M	14,882.40	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07	21,997.73	23,098.40
	B	6,868.80	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80	10,152.80	10,660.80
	H	85.86	90.16	94.67	99.41	104.39	109.61	115.10	120.86	126.91	133.26
8587	Y	178,610	187,554	196,934	206,794	217,152	228,010	239,429	251,410	263,994	277,202
	M	14,884.13	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80	21,999.47	23,100.13
	B	6,869.60	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60	10,153.60	10,661.60
	H	85.87	90.17	94.68	99.42	104.40	109.62	115.11	120.87	126.92	133.27
8588	Y	178,630	187,574	196,955	206,814	217,173	228,051	239,470	251,451	264,035	277,243
	M	14,885.87	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27	22,002.93	23,103.60
	B	6,870.40	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20	10,155.20	10,663.20
	H	85.88	90.18	94.69	99.43	104.41	109.64	115.13	120.89	126.94	133.29
8589	Y	178,651	187,595	196,976	206,835	217,194	228,072	239,491	251,472	264,056	277,264
	M	14,887.60	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00	22,004.67	23,105.33
	B	6,871.20	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00	10,156.00	10,664.00
	H	85.89	90.19	94.70	99.44	104.42	109.65	115.14	120.90	126.95	133.30
8590	Y	178,672	187,616	196,997	206,856	217,214	228,093	239,512	251,493	264,077	277,285
	M	14,889.33	15,634.67	16,416.40	17,238.00	18,101.20	19,007.73	19,959.33	20,957.73	22,006.40	23,107.07
	B	6,872.00	7,216.00	7,576.80	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	10,664.80
	H	85.90	90.20	94.71	99.45	104.43	109.66	115.15	120.91	126.96	133.31
8591	Y	178,693	187,637	197,038	206,898	217,256	228,134	239,554	251,534	264,118	277,326
	M	14,891.07	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20	22,009.87	23,110.53
	B	6,872.80	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40	10,158.40	10,666.40
	H	85.91	90.21	94.73	99.47	104.45	109.68	115.17	120.93	126.98	133.33
8592	Y	178,714	187,658	197,059	206,918	217,277	228,155	239,574	251,555	264,139	277,347
	M	14,892.80	15,638.13	16,421.60	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93	22,011.60	23,112.27
	B	6,873.60	7,217.60	7,579.20	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20	10,159.20	10,667.20
	H	85.92	90.22	94.74	99.48	104.46	109.69	115.18	120.94	126.99	133.34
8593	Y	178,734	187,678	197,080	206,939	217,298	228,176	239,595	251,576	264,160	277,368
	M	14,894.53	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67	22,013.33	23,114.00
	B	6,874.40	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00	10,160.00	10,668.00
	H	85.93	90.23	94.75	99.49	104.47	109.70	115.19	120.95	127.00	133.35
8594	Y	178,755	187,699	197,101	206,960	217,318	228,197	239,616	251,597	264,181	277,410
	M	14,896.27	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40	22,015.07	23,117.47
	B	6,875.20	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80	10,160.80	10,669.60
	H	85.94	90.24	94.76	99.50	104.48	109.71	115.20	120.96	127.01	133.37

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8595	Y	178,776	187,720	197,122	206,981	217,339	228,218	239,637	251,638	264,222	277,451
	M	14,898.00	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87	22,018.53	23,120.93
	B	6,876.00	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40	10,162.40	10,671.20
	H	85.95	90.25	94.77	99.51	104.49	109.72	115.21	120.98	127.03	133.39
8596	Y	178,797	187,741	197,142	207,002	217,360	228,238	239,658	251,659	264,243	277,472
	M	14,899.73	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60	22,020.27	23,122.67
	B	6,876.80	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20	10,163.20	10,672.00
	H	85.96	90.26	94.78	99.52	104.50	109.73	115.22	120.99	127.04	133.40
8597	Y	178,818	187,762	197,163	207,022	217,381	228,259	239,678	251,680	264,264	277,493
	M	14,901.47	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33	22,022.00	23,124.40
	B	6,877.60	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00	10,164.00	10,672.80
	H	85.97	90.27	94.79	99.53	104.51	109.74	115.23	121.00	127.05	133.41
8598	Y	178,838	187,782	197,184	207,043	217,402	228,280	239,699	251,701	264,306	277,534
	M	14,903.20	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07	22,025.47	23,127.87
	B	6,878.40	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80	10,165.60	10,674.40
	H	85.98	90.28	94.80	99.54	104.52	109.75	115.24	121.01	127.07	133.43
8599	Y	178,859	187,803	197,205	207,085	217,443	228,322	239,741	251,742	264,347	277,576
	M	14,904.93	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53	22,028.93	23,131.33
	B	6,879.20	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40	10,167.20	10,676.00
	H	85.99	90.29	94.81	99.56	104.54	109.77	115.26	121.03	127.09	133.45
8600	Y	178,880	187,824	197,226	207,106	217,464	228,342	239,762	251,763	264,368	277,597
	M	14,906.67	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27	22,030.67	23,133.07
	B	6,880.00	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20	10,168.00	10,676.80
	H	86.00	90.30	94.82	99.57	104.55	109.78	115.27	121.04	127.10	133.46
8601	Y	178,901	187,866	197,267	207,147	217,506	228,384	239,803	251,805	264,410	277,638
	M	14,908.40	15,655.47	16,438.93	17,262.27	18,125.47	19,032.00	19,983.60	20,983.73	22,034.13	23,136.53
	B	6,880.80	7,225.60	7,587.20	7,967.20	8,365.60	8,784.00	9,223.20	9,684.80	10,169.60	10,678.40
	H	86.01	90.32	94.84	99.59	104.57	109.80	115.29	121.06	127.12	133.48
8602	Y	178,922	187,886	197,288	207,168	217,526	228,405	239,845	251,846	264,451	277,680
	M	14,910.13	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20	22,037.60	23,140.00
	B	6,881.60	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40	10,171.20	10,680.00
	H	86.02	90.33	94.85	99.60	104.58	109.81	115.31	121.08	127.14	133.50
8603	Y	178,942	187,907	197,309	207,189	217,568	228,446	239,886	251,888	264,493	277,722
	M	14,911.87	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67	22,041.07	23,143.47
	B	6,882.40	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00	10,172.80	10,681.60
	H	86.03	90.34	94.86	99.61	104.60	109.83	115.33	121.10	127.16	133.52
8604	Y	178,963	187,928	197,330	207,210	217,589	228,488	239,928	251,930	264,534	277,763
	M	14,913.60	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13	22,044.53	23,146.93
	B	6,883.20	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60	10,174.40	10,683.20
	H	86.04	90.35	94.87	99.62	104.61	109.85	115.35	121.12	127.18	133.54
8605	Y	178,984	187,949	197,350	207,230	217,610	228,509	239,949	251,950	264,555	277,784
	M	14,915.33	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87	22,046.27	23,148.67
	B	6,884.00	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40	10,175.20	10,684.00
	H	86.05	90.36	94.88	99.63	104.62	109.86	115.36	121.13	127.19	133.55
8606	Y	179,005	187,970	197,371	207,251	217,630	228,530	239,970	251,971	264,576	277,805
	M	14,917.07	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60	22,048.00	23,150.40
	B	6,884.80	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20	10,176.00	10,684.80
	H	86.06	90.37	94.89	99.64	104.63	109.87	115.37	121.14	127.20	133.56
8607	Y	179,026	187,990	197,392	207,272	217,651	228,550	239,990	251,992	264,597	277,846
	M	14,918.80	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33	22,049.73	23,153.87
	B	6,885.60	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00	10,176.80	10,686.40
	H	86.07	90.38	94.90	99.65	104.64	109.88	115.38	121.15	127.21	133.58
8608	Y	179,046	188,011	197,413	207,293	217,672	228,571	240,011	252,013	264,618	277,867
	M	14,920.53	15,667.60	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07	22,051.47	23,155.60
	B	6,886.40	7,231.20	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80	10,177.60	10,687.20
	H	86.08	90.39	94.91	99.66	104.65	109.89	115.39	121.16	127.22	133.59
8609	Y	179,067	188,032	197,434	207,314	217,693	228,592	240,032	252,034	264,638	277,888
	M	14,922.27	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80	22,053.20	23,157.33
	B	6,887.20	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60	10,178.40	10,688.00
	H	86.09	90.40	94.92	99.67	104.66	109.90	115.40	121.17	127.23	133.60

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8610	Y	179,088	188,053	197,475	207,355	217,734	228,634	240,074	252,096	264,701	277,950
	M	14,924.00	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00	22,058.40	23,162.53
	B	6,888.00	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00	10,180.80	10,690.40
	H	86.10	90.41	94.94	99.69	104.68	109.92	115.42	121.20	127.26	133.63
8611	Y	179,109	188,074	197,496	207,376	217,755	228,654	240,094	252,117	264,742	277,992
	M	14,925.73	15,672.80	16,458.00	17,281.33	18,146.27	19,054.53	20,007.87	21,009.73	22,061.87	23,166.00
	B	6,888.80	7,233.60	7,596.00	7,976.00	8,375.20	8,794.40	9,234.40	9,696.80	10,182.40	10,692.00
	H	86.11	90.42	94.95	99.70	104.69	109.93	115.43	121.21	127.28	133.65
8612	Y	179,130	188,094	197,517	207,397	217,776	228,675	240,115	252,138	264,763	278,013
	M	14,927.47	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47	22,063.60	23,167.73
	B	6,889.60	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60	10,183.20	10,692.80
	H	86.12	90.43	94.96	99.71	104.70	109.94	115.44	121.22	127.29	133.66
8613	Y	179,150	188,115	197,538	207,418	217,797	228,696	240,136	252,158	264,784	278,034
	M	14,929.20	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20	22,065.33	23,169.47
	B	6,890.40	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40	10,184.00	10,693.60
	H	86.13	90.44	94.97	99.72	104.71	109.95	115.45	121.23	127.30	133.67
8614	Y	179,171	188,136	197,558	207,438	217,818	228,717	240,157	252,179	264,805	278,054
	M	14,930.93	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93	22,067.07	23,171.20
	B	6,891.20	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20	10,184.80	10,694.40
	H	86.14	90.45	94.98	99.73	104.72	109.96	115.46	121.24	127.31	133.68
8615	Y	179,192	188,157	197,579	207,459	217,838	228,738	240,178	252,200	264,826	278,075
	M	14,932.67	15,679.73	16,464.93	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67	22,068.80	23,172.93
	B	6,892.00	7,236.80	7,599.20	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00	10,185.60	10,695.20
	H	86.15	90.46	94.99	99.74	104.73	109.97	115.47	121.25	127.32	133.69
8616	Y	179,213	188,178	197,600	207,480	217,859	228,758	240,198	252,221	264,846	278,096
	M	14,934.40	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40	22,070.53	23,174.67
	B	6,892.80	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40	10,696.00
	H	86.16	90.47	95.00	99.75	104.74	109.98	115.48	121.26	127.33	133.70
8617	Y	179,234	188,198	197,621	207,522	217,901	228,800	240,240	252,262	264,888	278,138
	M	14,936.13	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87	22,074.00	23,178.13
	B	6,893.60	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40	10,188.00	10,697.60
	H	86.17	90.48	95.01	99.77	104.76	110.00	115.50	121.28	127.35	133.72
8618	Y	179,254	188,219	197,642	207,542	217,922	228,821	240,282	252,304	264,930	278,179
	M	14,937.87	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33	22,077.47	23,181.60
	B	6,894.40	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00	10,189.60	10,699.20
	H	86.18	90.49	95.02	99.78	104.77	110.01	115.52	121.30	127.37	133.74
8619	Y	179,275	188,240	197,662	207,563	217,942	228,842	240,302	252,325	264,950	278,200
	M	14,939.60	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07	22,079.20	23,183.33
	B	6,895.20	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80	10,190.40	10,700.00
	H	86.19	90.50	95.03	99.79	104.78	110.02	115.53	121.31	127.38	133.75
8620	Y	179,296	188,261	197,683	207,584	217,963	228,862	240,323	252,346	264,971	278,221
	M	14,941.33	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80	22,080.93	23,185.07
	B	6,896.00	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60	10,191.20	10,700.80
	H	86.20	90.51	95.04	99.80	104.79	110.03	115.54	121.32	127.39	133.76
8621	Y	179,317	188,302	197,725	207,626	218,026	228,946	240,406	252,429	265,054	278,325
	M	14,943.07	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73	22,087.87	23,193.73
	B	6,896.80	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80	10,194.40	10,704.80
	H	86.21	90.53	95.06	99.82	104.82	110.07	115.58	121.36	127.43	133.81
8622	Y	179,338	188,323	197,746	207,646	218,046	228,966	240,427	252,450	265,075	278,346
	M	14,944.80	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47	22,089.60	23,195.47
	B	6,897.60	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60	10,195.20	10,705.60
	H	86.22	90.54	95.07	99.83	104.83	110.08	115.59	121.37	127.44	133.82
8623	Y	179,358	188,344	197,766	207,667	218,067	228,987	240,448	252,470	265,096	278,366
	M	14,946.53	15,695.33	16,480.53	17,305.60	18,172.27	19,082.27	20,037.33	21,039.20	22,091.33	23,197.20
	B	6,898.40	7,244.00	7,606.40	7,987.20	8,387.20	8,807.20	9,248.00	9,710.40	10,196.00	10,706.40
	H	86.23	90.55	95.08	99.84	104.84	110.09	115.60	121.38	127.45	133.83
8624	Y	179,379	188,365	197,787	207,688	218,088	229,008	240,469	252,512	265,138	278,408
	M	14,948.27	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67	22,094.80	23,200.67
	B	6,899.20	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00	10,197.60	10,708.00
	H	86.24	90.56	95.09	99.85	104.85	110.10	115.61	121.40	127.47	133.85

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8625	Y	179,400	188,386	197,808	207,709	218,109	229,029	240,490	252,533	265,179	278,450
	M	14,950.00	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40	22,098.27	23,204.13
	B	6,900.00	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80	10,199.20	10,709.60
	H	86.25	90.57	95.10	99.86	104.86	110.11	115.62	121.41	127.49	133.87
8626	Y	179,421	188,406	197,829	207,730	218,130	229,050	240,510	252,554	265,200	278,470
	M	14,951.73	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13	22,100.00	23,205.87
	B	6,900.80	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60	10,200.00	10,710.40
	H	86.26	90.58	95.11	99.87	104.87	110.12	115.63	121.42	127.50	133.88
8627	Y	179,442	188,427	197,850	207,750	218,150	229,070	240,531	252,574	265,221	278,491
	M	14,953.47	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87	22,101.73	23,207.60
	B	6,901.60	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40	10,200.80	10,711.20
	H	86.27	90.59	95.12	99.88	104.88	110.13	115.64	121.43	127.51	133.89
8628	Y	179,462	188,448	197,870	207,771	218,171	229,091	240,552	252,595	265,242	278,512
	M	14,955.20	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60	22,103.47	23,209.33
	B	6,902.40	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60	10,712.00
	H	86.28	90.60	95.13	99.89	104.89	110.14	115.65	121.44	127.52	133.90
8629	Y	179,483	188,469	197,912	207,813	218,213	229,133	240,594	252,637	265,283	278,554
	M	14,956.93	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07	22,106.93	23,212.80
	B	6,903.20	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80	10,203.20	10,713.60
	H	86.29	90.61	95.15	99.91	104.91	110.16	115.67	121.46	127.54	133.92
8630	Y	179,504	188,490	197,933	207,834	218,234	229,154	240,614	252,658	265,304	278,574
	M	14,958.67	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80	22,108.67	23,214.53
	B	6,904.00	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60	10,204.00	10,714.40
	H	86.30	90.62	95.16	99.92	104.92	110.17	115.68	121.47	127.55	133.93
8631	Y	179,525	188,510	197,954	207,854	218,254	229,174	240,635	252,678	265,325	278,595
	M	14,960.40	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53	22,110.40	23,216.27
	B	6,904.80	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40	10,204.80	10,715.20
	H	86.31	90.63	95.17	99.93	104.93	110.18	115.69	121.48	127.56	133.94
8632	Y	179,546	188,531	197,974	207,875	218,275	229,195	240,656	252,699	265,346	278,616
	M	14,962.13	15,710.93	16,497.87	17,322.93	18,189.60	19,099.60	20,054.67	21,058.27	22,112.13	23,218.00
	B	6,905.60	7,251.20	7,614.40	7,995.20	8,395.20	8,815.20	9,256.00	9,719.20	10,205.60	10,716.00
	H	86.32	90.64	95.18	99.94	104.94	110.19	115.70	121.49	127.57	133.95
8633	Y	179,566	188,552	197,995	207,896	218,296	229,216	240,677	252,720	265,366	278,637
	M	14,963.87	15,712.67	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00	22,113.87	23,219.73
	B	6,906.40	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	10,716.80
	H	86.33	90.65	95.19	99.95	104.95	110.20	115.71	121.50	127.58	133.96
8634	Y	179,587	188,573	198,016	207,917	218,317	229,237	240,718	252,762	265,408	278,678
	M	14,965.60	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47	22,117.33	23,223.20
	B	6,907.20	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60	10,208.00	10,718.40
	H	86.34	90.66	95.20	99.96	104.96	110.21	115.73	121.52	127.60	133.98
8635	Y	179,608	188,594	198,037	207,958	218,358	229,278	240,760	252,803	265,450	278,741
	M	14,967.33	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93	22,120.80	23,228.40
	B	6,908.00	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20	10,209.60	10,720.80
	H	86.35	90.67	95.21	99.98	104.98	110.23	115.75	121.54	127.62	134.01
8636	Y	179,629	188,614	198,058	207,979	218,379	229,299	240,781	252,824	265,470	278,762
	M	14,969.07	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67	22,122.53	23,230.13
	B	6,908.80	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00	10,210.40	10,721.60
	H	86.36	90.68	95.22	99.99	104.99	110.24	115.76	121.55	127.63	134.02
8637	Y	179,650	188,635	198,078	208,000	218,400	229,320	240,802	252,845	265,491	278,782
	M	14,970.80	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80	21,070.40	22,124.27	23,231.87
	B	6,909.60	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60	9,724.80	10,211.20	10,722.40
	H	86.37	90.69	95.23	100.00	105.00	110.25	115.77	121.56	127.64	134.03
8638	Y	179,670	188,656	198,099	208,021	218,442	229,382	240,864	252,907	265,554	278,845
	M	14,972.53	15,721.33	16,508.27	17,335.07	18,203.47	19,115.20	20,072.00	21,075.60	22,129.47	23,237.07
	B	6,910.40	7,256.00	7,619.20	8,000.80	8,401.60	8,822.40	9,264.00	9,727.20	10,213.60	10,724.80
	H	86.38	90.70	95.24	100.01	105.02	110.28	115.80	121.59	127.67	134.06
8639	Y	179,691	188,677	198,120	208,042	218,462	229,403	240,885	252,949	265,616	278,907
	M	14,974.27	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73	21,079.07	22,134.67	23,242.27
	B	6,911.20	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80	9,728.80	10,216.00	10,727.20
	H	86.39	90.71	95.25	100.02	105.03	110.29	115.81	121.61	127.70	134.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8640	Y	179,712	188,698	198,141	208,062	218,483	229,424	240,906	252,970	265,637	278,928
	M	14,976.00	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47	21,080.80	22,136.40	23,244.00
	B	6,912.00	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60	9,729.60	10,216.80	10,728.00
	H	86.40	90.72	95.26	100.03	105.04	110.30	115.82	121.62	127.71	134.10
8641	Y	179,733	188,739	198,182	208,104	218,525	229,466	240,947	253,011	265,678	278,970
	M	14,977.73	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93	21,084.27	22,139.87	23,247.47
	B	6,912.80	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20	9,731.20	10,218.40	10,729.60
	H	86.41	90.74	95.28	100.05	105.06	110.32	115.84	121.64	127.73	134.12
8642	Y	179,754	188,760	198,203	208,125	218,546	229,486	240,968	253,032	265,699	278,990
	M	14,979.47	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67	21,086.00	22,141.60	23,249.20
	B	6,913.60	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00	9,732.00	10,219.20	10,730.40
	H	86.42	90.75	95.29	100.06	105.07	110.33	115.85	121.65	127.74	134.13
8643	Y	179,774	188,781	198,224	208,146	218,566	229,507	240,989	253,053	265,720	279,011
	M	14,981.20	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40	21,087.73	22,143.33	23,250.93
	B	6,914.40	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80	9,732.80	10,220.00	10,731.20
	H	86.43	90.76	95.30	100.07	105.08	110.34	115.86	121.66	127.75	134.14
8644	Y	179,795	188,802	198,245	208,166	218,587	229,528	241,010	253,074	265,741	279,032
	M	14,982.93	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13	21,089.47	22,145.07	23,252.67
	B	6,915.20	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60	9,733.60	10,220.80	10,732.00
	H	86.44	90.77	95.31	100.08	105.09	110.35	115.87	121.67	127.76	134.15
8645	Y	179,816	188,822	198,266	208,187	218,608	229,549	241,030	253,094	265,762	279,053
	M	14,984.67	15,735.20	16,522.13	17,348.93	18,217.33	19,129.07	20,085.87	21,091.20	22,146.80	23,254.40
	B	6,916.00	7,262.40	7,625.60	8,007.20	8,408.00	8,828.80	9,270.40	9,734.40	10,221.60	10,732.80
	H	86.45	90.78	95.32	100.09	105.10	110.36	115.88	121.68	127.77	134.16
8646	Y	179,837	188,843	198,286	208,208	218,629	229,570	241,051	253,115	265,782	279,074
	M	14,986.40	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60	21,092.93	22,148.53	23,256.13
	B	6,916.80	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20	10,222.40	10,733.60
	H	86.46	90.79	95.33	100.10	105.11	110.37	115.89	121.69	127.78	134.17
8647	Y	179,858	188,864	198,307	208,229	218,650	229,590	241,072	253,136	265,803	279,094
	M	14,988.13	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33	21,094.67	22,150.27	23,257.87
	B	6,917.60	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00	9,736.00	10,223.20	10,734.40
	H	86.47	90.80	95.34	100.11	105.12	110.38	115.90	121.70	127.79	134.18
8648	Y	179,878	188,885	198,349	208,270	218,691	229,632	241,114	253,178	265,845	279,157
	M	14,989.87	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80	21,098.13	22,153.73	23,263.07
	B	6,918.40	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60	9,737.60	10,224.80	10,736.80
	H	86.48	90.81	95.36	100.13	105.14	110.40	115.92	121.72	127.81	134.21
8649	Y	179,899	188,906	198,370	208,291	218,712	229,653	241,155	253,219	265,886	279,198
	M	14,991.60	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27	21,101.60	22,157.20	23,266.53
	B	6,919.20	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20	9,739.20	10,226.40	10,738.40
	H	86.49	90.82	95.37	100.14	105.15	110.41	115.94	121.74	127.83	134.23
8650	Y	179,920	188,926	198,390	208,312	218,733	229,674	241,176	253,240	265,907	279,219
	M	14,993.33	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00	21,103.33	22,158.93	23,268.27
	B	6,920.00	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00	9,740.00	10,227.20	10,739.20
	H	86.50	90.83	95.38	100.15	105.16	110.42	115.95	121.75	127.84	134.24
8651	Y	179,941	188,947	198,411	208,333	218,754	229,694	241,197	253,261	265,928	279,240
	M	14,995.07	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73	21,105.07	22,160.67	23,270.00
	B	6,920.80	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80	9,740.80	10,228.00	10,740.00
	H	86.51	90.84	95.39	100.16	105.17	110.43	115.96	121.76	127.85	134.25
8652	Y	179,962	188,968	198,432	208,354	218,774	229,715	241,218	253,282	265,949	279,261
	M	14,996.80	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47	21,106.80	22,162.40	23,271.73
	B	6,921.60	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60	9,741.60	10,228.80	10,740.80
	H	86.52	90.85	95.40	100.17	105.18	110.44	115.97	121.77	127.86	134.26
8653	Y	179,982	188,989	198,453	208,395	218,816	229,757	241,259	253,323	265,990	279,302
	M	14,998.53	15,749.07	16,537.73	17,366.27	18,234.67	19,146.40	20,104.93	21,110.27	22,165.87	23,275.20
	B	6,922.40	7,268.80	7,632.80	8,015.20	8,416.00	8,836.80	9,279.20	9,743.20	10,230.40	10,742.40
	H	86.53	90.86	95.41	100.19	105.20	110.46	115.99	121.79	127.88	134.28
8654	Y	180,003	189,010	198,474	208,416	218,837	229,798	241,301	253,386	266,074	279,386
	M	15,000.27	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40	21,115.47	22,172.80	23,282.13
	B	6,923.20	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80	9,745.60	10,233.60	10,745.60
	H	86.54	90.87	95.42	100.20	105.21	110.48	116.01	121.82	127.92	134.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8655	Y	180,024	189,030	198,494	208,437	218,878	229,840	241,342	253,427	266,115	279,427
	M	15,002.00	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87	21,118.93	22,176.27	23,285.60
	B	6,924.00	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40	9,747.20	10,235.20	10,747.20
	H	86.55	90.88	95.43	100.21	105.23	110.50	116.03	121.84	127.94	134.34
8656	Y	180,045	189,051	198,515	208,458	218,899	229,861	241,363	253,448	266,136	279,448
	M	15,003.73	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60	21,120.67	22,178.00	23,287.33
	B	6,924.80	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20	9,748.00	10,236.00	10,748.00
	H	86.56	90.89	95.44	100.22	105.24	110.51	116.04	121.85	127.95	134.35
8657	Y	180,066	189,072	198,536	208,478	218,920	229,882	241,384	253,469	266,157	279,469
	M	15,005.47	15,756.00	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33	21,122.40	22,179.73	23,289.07
	B	6,925.60	7,272.00	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00	9,748.80	10,236.80	10,748.80
	H	86.57	90.90	95.45	100.23	105.25	110.52	116.05	121.86	127.96	134.36
8658	Y	180,086	189,093	198,557	208,499	218,941	229,902	241,405	253,490	266,178	279,490
	M	15,007.20	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07	21,124.13	22,181.47	23,290.80
	B	6,926.40	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80	9,749.60	10,237.60	10,749.60
	H	86.58	90.91	95.46	100.24	105.26	110.53	116.06	121.87	127.97	134.37
8659	Y	180,107	189,114	198,578	208,520	218,962	229,923	241,426	253,510	266,198	279,510
	M	15,008.93	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80	21,125.87	22,183.20	23,292.53
	B	6,927.20	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40	10,238.40	10,750.40
	H	86.59	90.92	95.47	100.25	105.27	110.54	116.07	121.88	127.98	134.38
8660	Y	180,128	189,134	198,598	208,541	218,982	229,944	241,446	253,531	266,219	279,531
	M	15,010.67	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53	21,127.60	22,184.93	23,294.27
	B	6,928.00	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40	9,751.20	10,239.20	10,751.20
	H	86.60	90.93	95.48	100.26	105.28	110.55	116.08	121.89	127.99	134.39
8661	Y	180,149	189,176	198,640	208,582	219,024	229,986	241,488	253,573	266,261	279,594
	M	15,012.40	15,764.67	16,553.33	17,381.87	18,252.00	19,165.47	20,124.00	21,131.07	22,188.40	23,299.47
	B	6,928.80	7,276.00	7,640.00	8,022.40	8,424.00	8,845.60	9,288.00	9,752.80	10,240.80	10,753.60
	H	86.61	90.95	95.50	100.28	105.30	110.57	116.10	121.91	128.01	134.42
8662	Y	180,170	189,197	198,661	208,603	219,045	230,006	241,509	253,594	266,282	279,614
	M	15,014.13	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73	21,132.80	22,190.13	23,301.20
	B	6,929.60	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80	9,753.60	10,241.60	10,754.40
	H	86.62	90.96	95.51	100.29	105.31	110.58	116.11	121.92	128.02	134.43
8663	Y	180,190	189,218	198,682	208,624	219,066	230,027	241,530	253,614	266,302	279,635
	M	15,015.87	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47	21,134.53	22,191.87	23,302.93
	B	6,930.40	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60	9,754.40	10,242.40	10,755.20
	H	86.63	90.97	95.52	100.30	105.32	110.59	116.12	121.93	128.03	134.44
8664	Y	180,211	189,238	198,702	208,645	219,086	230,048	241,550	253,635	266,323	279,656
	M	15,017.60	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20	21,136.27	22,193.60	23,304.67
	B	6,931.20	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40	9,755.20	10,243.20	10,756.00
	H	86.64	90.98	95.53	100.31	105.33	110.60	116.13	121.94	128.04	134.45
8665	Y	180,232	189,259	198,723	208,666	219,107	230,069	241,592	253,677	266,365	279,698
	M	15,019.33	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67	21,139.73	22,197.07	23,308.13
	B	6,932.00	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00	9,756.80	10,244.80	10,757.60
	H	86.65	90.99	95.54	100.32	105.34	110.61	116.15	121.96	128.06	134.47
8666	Y	180,253	189,280	198,744	208,686	219,128	230,090	241,613	253,698	266,386	279,718
	M	15,021.07	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40	21,141.47	22,198.80	23,309.87
	B	6,932.80	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80	9,757.60	10,245.60	10,758.40
	H	86.66	91.00	95.55	100.33	105.35	110.62	116.16	121.97	128.07	134.48
8667	Y	180,274	189,301	198,786	208,728	219,170	230,131	241,654	253,739	266,427	279,760
	M	15,022.80	15,775.07	16,565.47	17,394.00	18,264.13	19,177.60	20,137.87	21,144.93	22,202.27	23,313.33
	B	6,933.60	7,280.80	7,645.60	8,028.00	8,429.60	8,851.20	9,294.40	9,759.20	10,247.20	10,760.00
	H	86.67	91.01	95.57	100.35	105.37	110.64	116.18	121.99	128.09	134.50
8668	Y	180,294	189,322	198,806	208,749	219,190	230,152	241,675	253,760	266,448	279,781
	M	15,024.53	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60	21,146.67	22,204.00	23,315.07
	B	6,934.40	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20	9,760.00	10,248.00	10,760.80
	H	86.68	91.02	95.58	100.36	105.38	110.65	116.19	122.00	128.10	134.51
8669	Y	180,315	189,342	198,827	208,770	219,211	230,173	241,696	253,781	266,490	279,822
	M	15,026.27	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33	21,148.40	22,207.47	23,318.53
	B	6,935.20	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00	9,760.80	10,249.60	10,762.40
	H	86.69	91.03	95.59	100.37	105.39	110.66	116.20	122.01	128.12	134.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8670	Y	180,336	189,363	198,848	208,790	219,232	230,194	241,717	253,822	266,531	279,864
	M	15,028.00	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07	21,151.87	22,210.93	23,322.00
	B	6,936.00	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80	9,762.40	10,251.20	10,764.00
	H	86.70	91.04	95.60	100.38	105.40	110.67	116.21	122.03	128.14	134.55
8671	Y	180,357	189,384	198,869	208,832	219,274	230,256	241,779	253,885	266,594	279,926
	M	15,029.73	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27	21,157.07	22,216.13	23,327.20
	B	6,936.80	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20	9,764.80	10,253.60	10,766.40
	H	86.71	91.05	95.61	100.40	105.42	110.70	116.24	122.06	128.17	134.58
8672	Y	180,378	189,405	198,890	208,853	219,315	230,298	241,821	253,926	266,635	279,968
	M	15,031.47	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73	21,160.53	22,219.60	23,330.67
	B	6,937.60	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80	9,766.40	10,255.20	10,768.00
	H	86.72	91.06	95.62	100.41	105.44	110.72	116.26	122.08	128.19	134.60
8673	Y	180,398	189,426	198,910	208,874	219,336	230,318	241,842	253,947	266,656	279,989
	M	15,033.20	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47	21,162.27	22,221.33	23,332.40
	B	6,938.40	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60	9,767.20	10,256.00	10,768.80
	H	86.73	91.07	95.63	100.42	105.45	110.73	116.27	122.09	128.20	134.61
8674	Y	180,419	189,446	198,931	208,894	219,357	230,339	241,862	253,968	266,677	280,030
	M	15,034.93	15,787.20	16,577.60	17,407.87	18,279.73	19,194.93	20,155.20	21,164.00	22,223.07	23,335.87
	B	6,939.20	7,286.40	7,651.20	8,034.40	8,436.80	8,859.20	9,302.40	9,768.00	10,256.80	10,770.40
	H	86.74	91.08	95.64	100.43	105.46	110.74	116.28	122.10	128.21	134.63
8675	Y	180,440	189,467	198,952	208,915	219,378	230,360	241,883	253,989	266,698	280,051
	M	15,036.67	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93	21,165.73	22,224.80	23,337.60
	B	6,940.00	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	10,771.20
	H	86.75	91.09	95.65	100.44	105.47	110.75	116.29	122.11	128.22	134.64
8676	Y	180,461	189,488	198,973	208,936	219,398	230,381	241,904	254,010	266,718	280,072
	M	15,038.40	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67	21,167.47	22,226.53	23,339.33
	B	6,940.80	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00	9,769.60	10,258.40	10,772.00
	H	86.76	91.10	95.66	100.45	105.48	110.76	116.30	122.12	128.23	134.65
8677	Y	180,482	189,509	198,994	208,957	219,419	230,402	241,925	254,030	266,739	280,093
	M	15,040.13	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40	21,169.20	22,228.27	23,341.07
	B	6,941.60	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80	9,770.40	10,259.20	10,772.80
	H	86.77	91.11	95.67	100.46	105.49	110.77	116.31	122.13	128.24	134.66
8678	Y	180,502	189,530	199,014	208,978	219,440	230,422	241,946	254,051	266,760	280,114
	M	15,041.87	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13	21,170.93	22,230.00	23,342.80
	B	6,942.40	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60	9,771.20	10,260.00	10,773.60
	H	86.78	91.12	95.68	100.47	105.50	110.78	116.32	122.14	128.25	134.67
8679	Y	180,523	189,550	199,035	208,998	219,461	230,443	241,966	254,072	266,781	280,134
	M	15,043.60	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87	21,172.67	22,231.73	23,344.53
	B	6,943.20	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40	9,772.00	10,260.80	10,774.40
	H	86.79	91.13	95.69	100.48	105.51	110.79	116.33	122.15	128.26	134.68
8680	Y	180,544	189,571	199,056	209,019	219,482	230,464	241,987	254,093	266,802	280,155
	M	15,045.33	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60	21,174.40	22,233.47	23,346.27
	B	6,944.00	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20	9,772.80	10,261.60	10,775.20
	H	86.80	91.14	95.70	100.49	105.52	110.80	116.34	122.16	128.27	134.69
8681	Y	180,565	189,613	199,098	209,061	219,523	230,506	242,050	254,155	266,864	280,218
	M	15,047.07	15,801.07	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80	21,179.60	22,238.67	23,351.47
	B	6,944.80	7,292.80	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60	9,775.20	10,264.00	10,777.60
	H	86.81	91.16	95.72	100.51	105.54	110.82	116.37	122.19	128.30	134.72
8682	Y	180,586	189,634	199,118	209,082	219,544	230,526	242,070	254,176	266,885	280,238
	M	15,048.80	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53	21,181.33	22,240.40	23,353.20
	B	6,945.60	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40	9,776.00	10,264.80	10,778.40
	H	86.82	91.17	95.73	100.52	105.55	110.83	116.38	122.20	128.31	134.73
8683	Y	180,606	189,654	199,139	209,102	219,565	230,547	242,091	254,197	266,926	280,280
	M	15,050.53	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27	21,183.07	22,243.87	23,356.67
	B	6,946.40	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20	9,776.80	10,266.40	10,780.00
	H	86.83	91.18	95.74	100.53	105.56	110.84	116.39	122.21	128.33	134.75
8684	Y	180,627	189,675	199,160	209,123	219,586	230,568	242,112	254,218	266,947	280,301
	M	15,052.27	15,806.27	16,596.67	17,426.93	18,298.80	19,214.00	20,176.00	21,184.80	22,245.60	23,358.40
	B	6,947.20	7,295.20	7,660.00	8,043.20	8,445.60	8,868.00	9,312.00	9,777.60	10,267.20	10,780.80
	H	86.84	91.19	95.75	100.54	105.57	110.85	116.40	122.22	128.34	134.76

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8685	Y	180,648	189,696	199,181	209,144	219,606	230,589	242,133	254,259	266,989	280,342
	M	15,054.00	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73	21,188.27	22,249.07	23,361.87
	B	6,948.00	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80	9,779.20	10,268.80	10,782.40
	H	86.85	91.20	95.76	100.55	105.58	110.86	116.41	122.24	128.36	134.78
8686	Y	180,669	189,717	199,222	209,186	219,648	230,630	242,174	254,301	267,030	280,384
	M	15,055.73	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20	21,191.73	22,252.53	23,365.33
	B	6,948.80	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40	9,780.80	10,270.40	10,784.00
	H	86.86	91.21	95.78	100.57	105.60	110.88	116.43	122.26	128.38	134.80
8687	Y	180,690	189,738	199,243	209,206	219,669	230,672	242,216	254,342	267,072	280,426
	M	15,057.47	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67	21,195.20	22,256.00	23,368.80
	B	6,949.60	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00	9,782.40	10,272.00	10,785.60
	H	86.87	91.22	95.79	100.58	105.61	110.90	116.45	122.28	128.40	134.82
8688	Y	180,710	189,758	199,264	209,227	219,690	230,693	242,237	254,363	267,093	280,467
	M	15,059.20	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40	21,196.93	22,257.73	23,372.27
	B	6,950.40	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80	9,783.20	10,272.80	10,787.20
	H	86.88	91.23	95.80	100.59	105.62	110.91	116.46	122.29	128.41	134.84
8689	Y	180,731	189,779	199,285	209,269	219,752	230,755	242,299	254,426	267,155	280,530
	M	15,060.93	15,814.93	16,607.07	17,439.07	18,312.67	19,229.60	20,191.60	21,202.13	22,262.93	23,377.47
	B	6,951.20	7,299.20	7,664.80	8,048.80	8,452.00	8,875.20	9,319.20	9,785.60	10,275.20	10,789.60
	H	86.89	91.24	95.81	100.61	105.65	110.94	116.49	122.32	128.44	134.87
8690	Y	180,752	189,800	199,306	209,290	219,773	230,776	242,320	254,446	267,176	280,550
	M	15,062.67	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33	21,203.87	22,264.67	23,379.20
	B	6,952.00	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00	9,786.40	10,276.00	10,790.40
	H	86.90	91.25	95.82	100.62	105.66	110.95	116.50	122.33	128.45	134.88
8691	Y	180,773	189,821	199,326	209,310	219,794	230,797	242,341	254,467	267,197	280,571
	M	15,064.40	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07	21,205.60	22,266.40	23,380.93
	B	6,952.80	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80	9,787.20	10,276.80	10,791.20
	H	86.91	91.26	95.83	100.63	105.67	110.96	116.51	122.34	128.46	134.89
8692	Y	180,794	189,842	199,347	209,331	219,814	230,818	242,362	254,488	267,218	280,592
	M	15,066.13	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80	21,207.33	22,268.13	23,382.67
	B	6,953.60	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60	9,788.00	10,277.60	10,792.00
	H	86.92	91.27	95.84	100.64	105.68	110.97	116.52	122.35	128.47	134.90
8693	Y	180,814	189,862	199,368	209,352	219,835	230,838	242,382	254,509	267,238	280,613
	M	15,067.87	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53	21,209.07	22,269.87	23,384.40
	B	6,954.40	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40	9,788.80	10,278.40	10,792.80
	H	86.93	91.28	95.85	100.65	105.69	110.98	116.53	122.36	128.48	134.91
8694	Y	180,835	189,883	199,389	209,373	219,856	230,859	242,403	254,530	267,259	280,634
	M	15,069.60	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27	21,210.80	22,271.60	23,386.13
	B	6,955.20	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20	9,789.60	10,279.20	10,793.60
	H	86.94	91.29	95.86	100.66	105.70	110.99	116.54	122.37	128.49	134.92
8695	Y	180,856	189,904	199,410	209,394	219,877	230,880	242,424	254,550	267,280	280,654
	M	15,071.33	15,825.33	16,617.47	17,449.47	18,323.07	19,240.00	20,202.00	21,212.53	22,273.33	23,387.87
	B	6,956.00	7,304.00	7,669.60	8,053.60	8,456.80	8,880.00	9,324.00	9,790.40	10,280.00	10,794.40
	H	86.95	91.30	95.87	100.67	105.71	111.00	116.55	122.38	128.50	134.93
8696	Y	180,877	189,925	199,430	209,414	219,898	230,901	242,466	254,592	267,322	280,696
	M	15,073.07	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47	21,216.00	22,276.80	23,391.33
	B	6,956.80	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60	9,792.00	10,281.60	10,796.00
	H	86.96	91.31	95.88	100.68	105.72	111.01	116.57	122.40	128.52	134.95
8697	Y	180,898	189,946	199,451	209,435	219,918	230,922	242,486	254,613	267,363	280,738
	M	15,074.80	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20	21,217.73	22,280.27	23,394.80
	B	6,957.60	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40	9,792.80	10,283.20	10,797.60
	H	86.97	91.32	95.89	100.69	105.73	111.02	116.58	122.41	128.54	134.97
8698	Y	180,918	189,966	199,472	209,456	219,939	230,942	242,507	254,634	267,384	280,758
	M	15,076.53	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93	21,219.47	22,282.00	23,396.53
	B	6,958.40	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20	9,793.60	10,284.00	10,798.40
	H	86.98	91.33	95.90	100.70	105.74	111.03	116.59	122.42	128.55	134.98
8699	Y	180,939	189,987	199,493	209,477	219,960	230,963	242,528	254,654	267,405	280,779
	M	15,078.27	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67	21,221.20	22,283.73	23,398.27
	B	6,959.20	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00	9,794.40	10,284.80	10,799.20
	H	86.99	91.34	95.91	100.71	105.75	111.04	116.60	122.43	128.56	134.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8700	Y	180,960	190,008	199,514	209,498	219,981	230,984	242,549	254,696	267,446	280,821
	M	15,080.00	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40	21,224.67	22,287.20	23,401.73
	B	6,960.00	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80	9,796.00	10,286.40	10,800.80
	H	87.00	91.35	95.92	100.72	105.76	111.05	116.61	122.45	128.58	135.01
8701	Y	180,981	190,050	199,555	209,539	220,022	231,026	242,590	254,738	267,488	280,862
	M	15,081.73	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87	21,228.13	22,290.67	23,405.20
	B	6,960.80	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40	9,797.60	10,288.00	10,802.40
	H	87.01	91.37	95.94	100.74	105.78	111.07	116.63	122.47	128.60	135.03
8702	Y	181,002	190,070	199,576	209,560	220,043	231,046	242,611	254,758	267,509	280,904
	M	15,083.47	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60	21,229.87	22,292.40	23,408.67
	B	6,961.60	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20	9,798.40	10,288.80	10,804.00
	H	87.02	91.38	95.95	100.75	105.79	111.08	116.64	122.48	128.61	135.05
8703	Y	181,022	190,091	199,597	209,581	220,064	231,067	242,632	254,779	267,530	280,925
	M	15,085.20	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33	21,231.60	22,294.13	23,410.40
	B	6,962.40	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00	9,799.20	10,289.60	10,804.80
	H	87.03	91.39	95.96	100.76	105.80	111.09	116.65	122.49	128.62	135.06
8704	Y	181,043	190,112	199,618	209,602	220,085	231,109	242,674	254,821	267,571	280,966
	M	15,086.93	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80	21,235.07	22,297.60	23,413.87
	B	6,963.20	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60	9,800.80	10,291.20	10,806.40
	H	87.04	91.40	95.97	100.77	105.81	111.11	116.67	122.51	128.64	135.08
8705	Y	181,064	190,133	199,659	209,643	220,126	231,150	242,715	254,862	267,613	281,008
	M	15,088.67	15,844.40	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27	21,238.53	22,301.07	23,417.33
	B	6,964.00	7,312.80	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20	9,802.40	10,292.80	10,808.00
	H	87.05	91.41	95.99	100.79	105.83	111.13	116.69	122.53	128.66	135.10
8706	Y	181,085	190,154	199,680	209,664	220,147	231,171	242,736	254,883	267,634	281,029
	M	15,090.40	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00	21,240.27	22,302.80	23,419.07
	B	6,964.80	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00	9,803.20	10,293.60	10,808.80
	H	87.06	91.42	96.00	100.80	105.84	111.14	116.70	122.54	128.67	135.11
8707	Y	181,106	190,174	199,701	209,706	220,210	231,234	242,798	254,946	267,696	281,091
	M	15,092.13	15,847.87	16,641.73	17,475.47	18,350.80	19,269.47	20,233.20	21,245.47	22,308.00	23,424.27
	B	6,965.60	7,314.40	7,680.80	8,065.60	8,469.60	8,893.60	9,338.40	9,805.60	10,296.00	10,811.20
	H	87.07	91.43	96.01	100.82	105.87	111.17	116.73	122.57	128.70	135.14
8708	Y	181,126	190,195	199,722	209,726	220,230	231,254	242,819	254,966	267,717	281,112
	M	15,093.87	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93	21,247.20	22,309.73	23,426.00
	B	6,966.40	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20	9,806.40	10,296.80	10,812.00
	H	87.08	91.44	96.02	100.83	105.88	111.18	116.74	122.58	128.71	135.15
8709	Y	181,147	190,216	199,742	209,747	220,251	231,275	242,840	254,987	267,738	281,133
	M	15,095.60	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67	21,248.93	22,311.47	23,427.73
	B	6,967.20	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00	9,807.20	10,297.60	10,812.80
	H	87.09	91.45	96.03	100.84	105.89	111.19	116.75	122.59	128.72	135.16
8710	Y	181,168	190,237	199,763	209,768	220,272	231,296	242,861	255,008	267,758	281,154
	M	15,097.33	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40	21,250.67	22,313.20	23,429.47
	B	6,968.00	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80	9,808.00	10,298.40	10,813.60
	H	87.10	91.46	96.04	100.85	105.90	111.20	116.76	122.60	128.73	135.17
8711	Y	181,189	190,258	199,784	209,789	220,293	231,317	242,902	255,050	267,821	281,216
	M	15,099.07	15,854.80	16,648.67	17,482.40	18,357.73	19,276.40	20,241.87	21,254.13	22,318.40	23,434.67
	B	6,968.80	7,317.60	7,684.00	8,068.80	8,472.80	8,896.80	9,342.40	9,809.60	10,300.80	10,816.00
	H	87.11	91.47	96.05	100.86	105.91	111.21	116.78	122.62	128.76	135.20
8712	Y	181,210	190,278	199,805	209,810	220,314	231,338	242,923	255,070	267,842	281,237
	M	15,100.80	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60	21,255.87	22,320.13	23,436.40
	B	6,969.60	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20	9,810.40	10,301.60	10,816.80
	H	87.12	91.48	96.06	100.87	105.92	111.22	116.79	122.63	128.77	135.21
8713	Y	181,230	190,299	199,826	209,830	220,334	231,358	242,944	255,091	267,862	281,258
	M	15,102.53	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33	21,257.60	22,321.87	23,438.13
	B	6,970.40	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00	9,811.20	10,302.40	10,817.60
	H	87.13	91.49	96.07	100.88	105.93	111.23	116.80	122.64	128.78	135.22
8714	Y	181,251	190,320	199,846	209,851	220,355	231,379	242,965	255,133	267,904	281,299
	M	15,104.27	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07	21,261.07	22,325.33	23,441.60
	B	6,971.20	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80	9,812.80	10,304.00	10,819.20
	H	87.14	91.50	96.08	100.89	105.94	111.24	116.81	122.66	128.80	135.24

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8715	Y	181,272	190,341	199,867	209,872	220,376	231,400	242,986	255,154	267,925	281,341
	M	15,106.00	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80	21,262.80	22,327.07	23,445.07
	B	6,972.00	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60	9,813.60	10,304.80	10,820.80
	H	87.15	91.51	96.09	100.90	105.95	111.25	116.82	122.67	128.81	135.26
8716	Y	181,293	190,362	199,888	209,893	220,397	231,421	243,006	255,174	267,946	281,362
	M	15,107.73	15,863.47	16,657.33	17,491.07	18,366.40	19,285.07	20,250.53	21,264.53	22,328.80	23,446.80
	B	6,972.80	7,321.60	7,688.00	8,072.80	8,476.80	8,900.80	9,346.40	9,814.40	10,305.60	10,821.60
	H	87.16	91.52	96.10	100.91	105.96	111.26	116.83	122.68	128.82	135.27
8717	Y	181,314	190,382	199,909	209,914	220,418	231,442	243,027	255,195	267,966	281,382
	M	15,109.47	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27	21,266.27	22,330.53	23,448.53
	B	6,973.60	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20	9,815.20	10,306.40	10,822.40
	H	87.17	91.53	96.11	100.92	105.97	111.27	116.84	122.69	128.83	135.28
8718	Y	181,334	190,403	199,930	209,934	220,438	231,462	243,048	255,216	267,987	281,403
	M	15,111.20	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00	21,268.00	22,332.27	23,450.27
	B	6,974.40	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	10,823.20
	H	87.18	91.54	96.12	100.93	105.98	111.28	116.85	122.70	128.84	135.29
8719	Y	181,355	190,424	199,950	209,955	220,459	231,483	243,069	255,237	268,008	281,424
	M	15,112.93	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73	21,269.73	22,334.00	23,452.00
	B	6,975.20	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80	9,816.80	10,308.00	10,824.00
	H	87.19	91.55	96.13	100.94	105.99	111.29	116.86	122.71	128.85	135.30
8720	Y	181,376	190,445	199,971	209,976	220,480	231,504	243,090	255,258	268,029	281,445
	M	15,114.67	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47	21,271.47	22,335.73	23,453.73
	B	6,976.00	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60	9,817.60	10,308.80	10,824.80
	H	87.20	91.56	96.14	100.95	106.00	111.30	116.87	122.72	128.86	135.31
8721	Y	181,397	190,486	200,013	210,018	220,522	231,566	243,152	255,320	268,091	281,507
	M	15,116.40	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67	21,276.67	22,340.93	23,458.93
	B	6,976.80	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00	9,820.00	10,311.20	10,827.20
	H	87.21	91.58	96.16	100.97	106.02	111.33	116.90	122.75	128.89	135.34
8722	Y	181,418	190,507	200,034	210,038	220,542	231,587	243,173	255,341	268,112	281,528
	M	15,118.13	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40	21,278.40	22,342.67	23,460.67
	B	6,977.60	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80	9,820.80	10,312.00	10,828.00
	H	87.22	91.59	96.17	100.98	106.03	111.34	116.91	122.76	128.90	135.35
8723	Y	181,438	190,528	200,054	210,059	220,563	231,608	243,194	255,362	268,133	281,549
	M	15,119.87	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13	21,280.13	22,344.40	23,462.40
	B	6,978.40	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60	9,821.60	10,312.80	10,828.80
	H	87.23	91.60	96.18	100.99	106.04	111.35	116.92	122.77	128.91	135.36
8724	Y	181,459	190,549	200,096	210,101	220,626	231,670	243,256	255,424	268,195	281,611
	M	15,121.60	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33	21,285.33	22,349.60	23,467.60
	B	6,979.20	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00	9,824.00	10,315.20	10,831.20
	H	87.24	91.61	96.20	101.01	106.07	111.38	116.95	122.80	128.94	135.39
8725	Y	181,480	190,570	200,117	210,142	220,667	231,712	243,298	255,466	268,258	281,674
	M	15,123.33	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80	21,288.80	22,354.80	23,472.80
	B	6,980.00	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60	9,825.60	10,317.60	10,833.60
	H	87.25	91.62	96.21	101.03	106.09	111.40	116.97	122.82	128.97	135.42
8726	Y	181,501	190,590	200,138	210,163	220,688	231,733	243,339	255,507	268,299	281,715
	M	15,125.07	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27	21,292.27	22,358.27	23,476.27
	B	6,980.80	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20	9,827.20	10,319.20	10,835.20
	H	87.26	91.63	96.22	101.04	106.10	111.41	116.99	122.84	128.99	135.44
8727	Y	181,522	190,611	200,158	210,184	220,709	231,754	243,360	255,528	268,320	281,736
	M	15,126.80	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00	21,294.00	22,360.00	23,478.00
	B	6,981.60	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00	9,828.00	10,320.00	10,836.00
	H	87.27	91.64	96.23	101.05	106.11	111.42	117.00	122.85	129.00	135.45
8728	Y	181,542	190,632	200,179	210,205	220,730	231,774	243,381	255,570	268,362	281,798
	M	15,128.53	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73	21,297.47	22,363.47	23,483.20
	B	6,982.40	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80	9,829.60	10,321.60	10,838.40
	H	87.28	91.65	96.24	101.06	106.12	111.43	117.01	122.87	129.02	135.48
8729	Y	181,563	190,653	200,200	210,226	220,750	231,795	243,402	255,590	268,382	281,819
	M	15,130.27	15,887.73	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47	21,299.20	22,365.20	23,484.93
	B	6,983.20	7,332.80	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60	9,830.40	10,322.40	10,839.20
	H	87.29	91.66	96.25	101.07	106.13	111.44	117.02	122.88	129.03	135.49

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8730	Y	181,584	190,674	200,221	210,246	220,771	231,816	243,422	255,611	268,403	281,840
	M	15,132.00	15,889.47	16,685.07	17,520.53	18,397.60	19,318.00	20,285.20	21,300.93	22,366.93	23,486.67
	B	6,984.00	7,333.60	7,700.80	8,086.40	8,491.20	8,916.00	9,362.40	9,831.20	10,323.20	10,840.00
	H	87.30	91.67	96.26	101.08	106.14	111.45	117.03	122.89	129.04	135.50
8731	Y	181,605	190,694	200,242	210,267	220,792	231,837	243,443	255,632	268,424	281,861
	M	15,133.73	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93	21,302.67	22,368.67	23,488.40
	B	6,984.80	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20	9,832.00	10,324.00	10,840.80
	H	87.31	91.68	96.27	101.09	106.15	111.46	117.04	122.90	129.05	135.51
8732	Y	181,626	190,715	200,262	210,288	220,813	231,858	243,464	255,653	268,445	281,882
	M	15,135.47	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67	21,304.40	22,370.40	23,490.13
	B	6,985.60	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00	9,832.80	10,324.80	10,841.60
	H	87.32	91.69	96.28	101.10	106.16	111.47	117.05	122.91	129.06	135.52
8733	Y	181,646	190,736	200,283	210,309	220,834	231,878	243,485	255,674	268,466	281,902
	M	15,137.20	15,894.67	16,690.27	17,525.73	18,402.80	19,323.20	20,290.40	21,306.13	22,372.13	23,491.87
	B	6,986.40	7,336.00	7,703.20	8,088.80	8,493.60	8,918.40	9,364.80	9,833.60	10,325.60	10,842.40
	H	87.33	91.70	96.29	101.11	106.17	111.48	117.06	122.92	129.07	135.53
8734	Y	181,667	190,757	200,304	210,330	220,854	231,899	243,506	255,694	268,486	281,923
	M	15,138.93	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13	21,307.87	22,373.87	23,493.60
	B	6,987.20	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60	9,834.40	10,326.40	10,843.20
	H	87.34	91.71	96.30	101.12	106.18	111.49	117.07	122.93	129.08	135.54
8735	Y	181,688	190,778	200,325	210,350	220,875	231,920	243,526	255,715	268,507	281,944
	M	15,140.67	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87	21,309.60	22,375.60	23,495.33
	B	6,988.00	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40	9,835.20	10,327.20	10,844.00
	H	87.35	91.72	96.31	101.13	106.19	111.50	117.08	122.94	129.09	135.55
8736	Y	181,709	190,798	200,346	210,371	220,896	231,941	243,547	255,736	268,528	281,965
	M	15,142.40	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60	21,311.33	22,377.33	23,497.07
	B	6,988.80	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20	9,836.00	10,328.00	10,844.80
	H	87.36	91.73	96.32	101.14	106.20	111.51	117.09	122.95	129.10	135.56
8737	Y	181,730	190,819	200,366	210,392	220,917	231,982	243,589	255,778	268,570	282,006
	M	15,144.13	15,901.60	16,697.20	17,532.67	18,409.73	19,331.87	20,299.07	21,314.80	22,380.80	23,500.53
	B	6,989.60	7,339.20	7,706.40	8,092.00	8,496.80	8,922.40	9,368.80	9,837.60	10,329.60	10,846.40
	H	87.37	91.74	96.33	101.15	106.21	111.53	117.11	122.97	129.12	135.58
8738	Y	181,750	190,840	200,387	210,413	220,938	232,003	243,610	255,798	268,590	282,027
	M	15,145.87	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80	21,316.53	22,382.53	23,502.27
	B	6,990.40	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60	9,838.40	10,330.40	10,847.20
	H	87.38	91.75	96.34	101.16	106.22	111.54	117.12	122.98	129.13	135.59
8739	Y	181,771	190,861	200,408	210,434	220,958	232,024	243,630	255,819	268,611	282,048
	M	15,147.60	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53	21,318.27	22,384.27	23,504.00
	B	6,991.20	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40	9,839.20	10,331.20	10,848.00
	H	87.39	91.76	96.35	101.17	106.23	111.55	117.13	122.99	129.14	135.60
8740	Y	181,792	190,882	200,429	210,454	220,979	232,045	243,651	255,840	268,632	282,069
	M	15,149.33	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27	21,320.00	22,386.00	23,505.73
	B	6,992.00	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20	9,840.00	10,332.00	10,848.80
	H	87.40	91.77	96.36	101.18	106.24	111.56	117.14	123.00	129.15	135.61
8741	Y	181,813	190,923	200,470	210,496	221,021	232,086	243,693	255,882	268,694	282,131
	M	15,151.07	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73	21,323.47	22,391.20	23,510.93
	B	6,992.80	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80	9,841.60	10,334.40	10,851.20
	H	87.41	91.79	96.38	101.20	106.26	111.58	117.16	123.02	129.18	135.64
8742	Y	181,834	190,944	200,491	210,517	221,062	232,128	243,734	255,923	268,736	282,173
	M	15,152.80	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20	21,326.93	22,394.67	23,514.40
	B	6,993.60	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40	9,843.20	10,336.00	10,852.80
	H	87.42	91.80	96.39	101.21	106.28	111.60	117.18	123.04	129.20	135.66
8743	Y	181,854	190,965	200,533	210,579	221,125	232,190	243,818	256,027	268,840	282,298
	M	15,154.53	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13	21,335.60	22,403.33	23,524.80
	B	6,994.40	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60	9,847.20	10,340.00	10,857.60
	H	87.43	91.81	96.41	101.24	106.31	111.63	117.22	123.09	129.25	135.72
8744	Y	181,875	190,986	200,554	210,600	221,146	232,211	243,838	256,048	268,861	282,318
	M	15,156.27	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87	21,337.33	22,405.07	23,526.53
	B	6,995.20	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40	9,848.00	10,340.80	10,858.40
	H	87.44	91.82	96.42	101.25	106.32	111.64	117.23	123.10	129.26	135.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8745	Y	181,896	191,006	200,574	210,621	221,166	232,232	243,859	256,069	268,882	282,339
	M	15,158.00	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60	21,339.07	22,406.80	23,528.27
	B	6,996.00	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20	9,848.80	10,341.60	10,859.20
	H	87.45	91.83	96.43	101.26	106.33	111.65	117.24	123.11	129.27	135.74
8746	Y	181,917	191,027	200,595	210,642	221,187	232,253	243,880	256,090	268,902	282,360
	M	15,159.73	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33	21,340.80	22,408.53	23,530.00
	B	6,996.80	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00	9,849.60	10,342.40	10,860.00
	H	87.46	91.84	96.44	101.27	106.34	111.66	117.25	123.12	129.28	135.75
8747	Y	181,938	191,048	200,616	210,662	221,208	232,274	243,901	256,110	268,923	282,381
	M	15,161.47	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07	21,342.53	22,410.27	23,531.73
	B	6,997.60	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80	9,850.40	10,343.20	10,860.80
	H	87.47	91.85	96.45	101.28	106.35	111.67	117.26	123.13	129.29	135.76
8748	Y	181,958	191,069	200,637	210,683	221,229	232,294	243,922	256,131	268,944	282,402
	M	15,163.20	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80	21,344.27	22,412.00	23,533.47
	B	6,998.40	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60	9,851.20	10,344.00	10,861.60
	H	87.48	91.86	96.46	101.29	106.36	111.68	117.27	123.14	129.30	135.77
8749	Y	181,979	191,090	200,658	210,704	221,250	232,315	243,942	256,152	268,965	282,422
	M	15,164.93	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53	21,346.00	22,413.73	23,535.20
	B	6,999.20	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40	9,852.00	10,344.80	10,862.40
	H	87.49	91.87	96.47	101.30	106.37	111.69	117.28	123.15	129.31	135.78
8750	Y	182,000	191,110	200,678	210,725	221,270	232,336	243,963	256,173	268,986	282,443
	M	15,166.67	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27	21,347.73	22,415.47	23,536.93
	B	7,000.00	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20	9,852.80	10,345.60	10,863.20
	H	87.50	91.88	96.48	101.31	106.38	111.70	117.29	123.16	129.32	135.79
8751	Y	182,021	191,131	200,699	210,746	221,291	232,357	243,984	256,194	269,006	282,464
	M	15,168.40	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00	21,349.47	22,417.20	23,538.67
	B	7,000.80	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00	9,853.60	10,346.40	10,864.00
	H	87.51	91.89	96.49	101.32	106.39	111.71	117.30	123.17	129.33	135.80
8752	Y	182,042	191,152	200,720	210,766	221,312	232,378	244,005	256,214	269,027	282,485
	M	15,170.13	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73	21,351.20	22,418.93	23,540.40
	B	7,001.60	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80	9,854.40	10,347.20	10,864.80
	H	87.52	91.90	96.50	101.33	106.40	111.72	117.31	123.18	129.34	135.81
8753	Y	182,062	191,173	200,741	210,787	221,333	232,419	244,046	256,256	269,069	282,526
	M	15,171.87	15,931.07	16,728.40	17,565.60	18,444.40	19,368.27	20,337.20	21,354.67	22,422.40	23,543.87
	B	7,002.40	7,352.80	7,720.80	8,107.20	8,512.80	8,939.20	9,386.40	9,856.00	10,348.80	10,866.40
	H	87.53	91.91	96.51	101.34	106.41	111.74	117.33	123.20	129.36	135.83
8754	Y	182,083	191,194	200,762	210,808	221,354	232,440	244,067	256,277	269,110	282,568
	M	15,173.60	15,932.80	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93	21,356.40	22,425.87	23,547.33
	B	7,003.20	7,353.60	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20	9,856.80	10,350.40	10,868.00
	H	87.54	91.92	96.52	101.35	106.42	111.75	117.34	123.21	129.38	135.85
8755	Y	182,104	191,214	200,782	210,829	221,374	232,461	244,088	256,298	269,131	282,589
	M	15,175.33	15,934.53	16,731.87	17,569.07	18,447.87	19,371.73	20,340.67	21,358.13	22,427.60	23,549.07
	B	7,004.00	7,354.40	7,722.40	8,108.80	8,514.40	8,940.80	9,388.00	9,857.60	10,351.20	10,868.80
	H	87.55	91.93	96.53	101.36	106.43	111.76	117.35	123.22	129.39	135.86
8756	Y	182,125	191,235	200,803	210,850	221,395	232,482	244,109	256,318	269,152	282,610
	M	15,177.07	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40	21,359.87	22,429.33	23,550.80
	B	7,004.80	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80	9,858.40	10,352.00	10,869.60
	H	87.56	91.94	96.54	101.37	106.44	111.77	117.36	123.23	129.40	135.87
8757	Y	182,146	191,256	200,824	210,870	221,416	232,502	244,130	256,339	269,173	282,651
	M	15,178.80	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13	21,361.60	22,431.07	23,554.27
	B	7,005.60	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20	10,352.80	10,871.20
	H	87.57	91.95	96.55	101.38	106.45	111.78	117.37	123.24	129.41	135.89
8758	Y	182,166	191,277	200,845	210,891	221,437	232,523	244,150	256,360	269,194	282,672
	M	15,180.53	15,939.73	16,737.07	17,574.27	18,453.07	19,376.93	20,345.87	21,363.33	22,432.80	23,556.00
	B	7,006.40	7,356.80	7,724.80	8,111.20	8,516.80	8,943.20	9,390.40	9,860.00	10,353.60	10,872.00
	H	87.58	91.96	96.56	101.39	106.46	111.79	117.38	123.25	129.42	135.90
8759	Y	182,187	191,298	200,866	210,912	221,458	232,544	244,171	256,381	269,214	282,693
	M	15,182.27	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60	21,365.07	22,434.53	23,557.73
	B	7,007.20	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20	9,860.80	10,354.40	10,872.80
	H	87.59	91.97	96.57	101.40	106.47	111.80	117.39	123.26	129.43	135.91

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8760	Y	182,208	191,318	200,886	210,933	221,499	232,586	244,234	256,464	269,298	282,776
	M	15,184.00	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80	21,372.00	22,441.47	23,564.67
	B	7,008.00	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60	9,864.00	10,357.60	10,876.00
	H	87.60	91.98	96.58	101.41	106.49	111.82	117.42	123.30	129.47	135.95
8761	Y	182,229	191,360	200,928	210,974	221,541	232,627	244,275	256,506	269,339	282,818
	M	15,185.73	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27	21,375.47	22,444.93	23,568.13
	B	7,008.80	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20	9,865.60	10,359.20	10,877.60
	H	87.61	92.00	96.60	101.43	106.51	111.84	117.44	123.32	129.49	135.97
8762	Y	182,250	191,381	200,970	211,037	221,603	232,690	244,338	256,568	269,402	282,880
	M	15,187.47	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47	21,380.67	22,450.13	23,573.33
	B	7,009.60	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60	9,868.00	10,361.60	10,880.00
	H	87.62	92.01	96.62	101.46	106.54	111.87	117.47	123.35	129.52	136.00
8763	Y	182,270	191,402	200,990	211,058	221,624	232,710	244,358	256,589	269,422	282,901
	M	15,189.20	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20	21,382.40	22,451.87	23,575.07
	B	7,010.40	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40	9,868.80	10,362.40	10,880.80
	H	87.63	92.02	96.63	101.47	106.55	111.88	117.48	123.36	129.53	136.01
8764	Y	182,291	191,422	201,011	211,078	221,645	232,731	244,379	256,610	269,443	282,922
	M	15,190.93	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93	21,384.13	22,453.60	23,576.80
	B	7,011.20	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20	9,869.60	10,363.20	10,881.60
	H	87.64	92.03	96.64	101.48	106.56	111.89	117.49	123.37	129.54	136.02
8765	Y	182,312	191,443	201,032	211,099	221,666	232,752	244,400	256,630	269,464	282,942
	M	15,192.67	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67	21,385.87	22,455.33	23,578.53
	B	7,012.00	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00	9,870.40	10,364.00	10,882.40
	H	87.65	92.04	96.65	101.49	106.57	111.90	117.50	123.38	129.55	136.03
8766	Y	182,333	191,464	201,053	211,120	221,686	232,773	244,421	256,651	269,485	282,963
	M	15,194.40	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40	21,387.60	22,457.07	23,580.27
	B	7,012.80	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80	9,871.20	10,364.80	10,883.20
	H	87.66	92.05	96.66	101.50	106.58	111.91	117.51	123.39	129.56	136.04
8767	Y	182,354	191,485	201,074	211,141	221,707	232,794	244,442	256,672	269,506	282,984
	M	15,196.13	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13	21,389.33	22,458.80	23,582.00
	B	7,013.60	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60	9,872.00	10,365.60	10,884.00
	H	87.67	92.06	96.67	101.51	106.59	111.92	117.52	123.40	129.57	136.05
8768	Y	182,374	191,506	201,094	211,162	221,728	232,814	244,462	256,693	269,547	283,026
	M	15,197.87	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87	21,391.07	22,462.27	23,585.47
	B	7,014.40	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40	9,872.80	10,367.20	10,885.60
	H	87.68	92.07	96.68	101.52	106.60	111.93	117.53	123.41	129.59	136.07
8769	Y	182,395	191,526	201,115	211,182	221,749	232,856	244,504	256,734	269,589	283,088
	M	15,199.60	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33	21,394.53	22,465.73	23,590.67
	B	7,015.20	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00	9,874.40	10,368.80	10,888.00
	H	87.69	92.08	96.69	101.53	106.61	111.95	117.55	123.43	129.61	136.10
8770	Y	182,416	191,547	201,136	211,203	221,770	232,877	244,525	256,755	269,610	283,109
	M	15,201.33	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07	21,396.27	22,467.47	23,592.40
	B	7,016.00	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80	9,875.20	10,369.60	10,888.80
	H	87.70	92.09	96.70	101.54	106.62	111.96	117.56	123.44	129.62	136.11
8771	Y	182,437	191,568	201,157	211,224	221,790	232,898	244,546	256,776	269,630	283,130
	M	15,203.07	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80	21,398.00	22,469.20	23,594.13
	B	7,016.80	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60	9,876.00	10,370.40	10,889.60
	H	87.71	92.10	96.71	101.55	106.63	111.97	117.57	123.45	129.63	136.12
8772	Y	182,458	191,589	201,178	211,245	221,811	232,918	244,566	256,797	269,651	283,150
	M	15,204.80	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53	21,399.73	22,470.93	23,595.87
	B	7,017.60	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80	10,371.20	10,890.40
	H	87.72	92.11	96.72	101.56	106.64	111.98	117.58	123.46	129.64	136.13
8773	Y	182,478	191,610	201,198	211,266	221,832	232,939	244,587	256,818	269,672	283,171
	M	15,206.53	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27	21,401.47	22,472.67	23,597.60
	B	7,018.40	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20	9,877.60	10,372.00	10,891.20
	H	87.73	92.12	96.73	101.57	106.65	111.99	117.59	123.47	129.65	136.14
8774	Y	182,499	191,630	201,219	211,286	221,853	232,960	244,608	256,838	269,693	283,192
	M	15,208.27	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00	21,403.20	22,474.40	23,599.33
	B	7,019.20	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00	9,878.40	10,372.80	10,892.00
	H	87.74	92.13	96.74	101.58	106.66	112.00	117.60	123.48	129.66	136.15

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8775	Y	182,520	191,651	201,240	211,307	221,874	232,981	244,650	256,901	269,755	283,254
	M	15,210.00	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47	21,408.40	22,479.60	23,604.53
	B	7,020.00	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60	9,880.80	10,375.20	10,894.40
	H	87.75	92.14	96.75	101.59	106.67	112.01	117.62	123.51	129.69	136.18
8776	Y	182,541	191,672	201,261	211,328	221,894	233,002	244,670	256,922	269,776	283,275
	M	15,211.73	15,972.67	16,771.73	17,610.67	18,491.20	19,416.80	20,389.20	21,410.13	22,481.33	23,606.27
	B	7,020.80	7,372.00	7,740.80	8,128.00	8,534.40	8,961.60	9,410.40	9,881.60	10,376.00	10,895.20
	H	87.76	92.15	96.76	101.60	106.68	112.02	117.63	123.52	129.70	136.19
8777	Y	182,562	191,693	201,282	211,349	221,936	233,043	244,712	256,963	269,818	283,317
	M	15,213.47	15,974.40	16,773.47	17,612.40	18,494.67	19,420.27	20,392.67	21,413.60	22,484.80	23,609.73
	B	7,021.60	7,372.80	7,741.60	8,128.80	8,536.00	8,963.20	9,412.00	9,883.20	10,377.60	10,896.80
	H	87.77	92.16	96.77	101.61	106.70	112.04	117.65	123.54	129.72	136.21
8778	Y	182,582	191,714	201,302	211,370	221,957	233,064	244,733	256,984	269,838	283,338
	M	15,215.20	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40	21,415.33	22,486.53	23,611.47
	B	7,022.40	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80	9,884.00	10,378.40	10,897.60
	H	87.78	92.17	96.78	101.62	106.71	112.05	117.66	123.55	129.73	136.22
8779	Y	182,603	191,734	201,323	211,390	221,978	233,085	244,754	257,005	269,859	283,358
	M	15,216.93	15,977.87	16,776.93	17,615.87	18,498.13	19,423.73	20,396.13	21,417.07	22,488.27	23,613.20
	B	7,023.20	7,374.40	7,743.20	8,130.40	8,537.60	8,964.80	9,413.60	9,884.80	10,379.20	10,898.40
	H	87.79	92.18	96.79	101.63	106.72	112.06	117.67	123.56	129.74	136.23
8780	Y	182,624	191,755	201,344	211,411	221,998	233,106	244,774	257,026	269,880	283,379
	M	15,218.67	15,979.60	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87	21,418.80	22,490.00	23,614.93
	B	7,024.00	7,375.20	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40	9,885.60	10,380.00	10,899.20
	H	87.80	92.19	96.80	101.64	106.73	112.07	117.68	123.57	129.75	136.24
8781	Y	182,645	191,797	201,406	211,494	222,082	233,189	244,858	257,109	269,984	283,483
	M	15,220.40	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80	21,425.73	22,498.67	23,623.60
	B	7,024.80	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60	9,888.80	10,384.00	10,903.20
	H	87.81	92.21	96.83	101.68	106.77	112.11	117.72	123.61	129.80	136.29
8782	Y	182,666	191,818	201,427	211,515	222,102	233,210	244,878	257,130	270,005	283,525
	M	15,222.13	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53	21,427.47	22,500.40	23,627.07
	B	7,025.60	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40	9,889.60	10,384.80	10,904.80
	H	87.82	92.22	96.84	101.69	106.78	112.12	117.73	123.62	129.81	136.31
8783	Y	182,686	191,838	201,448	211,536	222,123	233,230	244,899	257,150	270,026	283,546
	M	15,223.87	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27	21,429.20	22,502.13	23,628.80
	B	7,026.40	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20	9,890.40	10,385.60	10,905.60
	H	87.83	92.23	96.85	101.70	106.79	112.13	117.74	123.63	129.82	136.32
8784	Y	182,707	191,859	201,469	211,557	222,144	233,251	244,920	257,171	270,046	283,566
	M	15,225.60	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00	21,430.93	22,503.87	23,630.53
	B	7,027.20	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00	9,891.20	10,386.40	10,906.40
	H	87.84	92.24	96.86	101.71	106.80	112.14	117.75	123.64	129.83	136.33
8785	Y	182,728	191,880	201,490	211,578	222,165	233,293	244,962	257,213	270,088	283,608
	M	15,227.33	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47	21,434.40	22,507.33	23,634.00
	B	7,028.00	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60	9,892.80	10,388.00	10,908.00
	H	87.85	92.25	96.87	101.72	106.81	112.16	117.77	123.66	129.85	136.35
8786	Y	182,749	191,901	201,510	211,598	222,186	233,314	244,982	257,234	270,109	283,629
	M	15,229.07	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20	21,436.13	22,509.07	23,635.73
	B	7,028.80	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40	9,893.60	10,388.80	10,908.80
	H	87.86	92.26	96.88	101.73	106.82	112.17	117.78	123.67	129.86	136.36
8787	Y	182,770	191,922	201,531	211,619	222,206	233,334	245,003	257,254	270,130	283,650
	M	15,230.80	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93	21,437.87	22,510.80	23,637.47
	B	7,029.60	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20	9,894.40	10,389.60	10,909.60
	H	87.87	92.27	96.89	101.74	106.83	112.18	117.79	123.68	129.87	136.37
8788	Y	182,790	191,942	201,552	211,640	222,227	233,355	245,024	257,275	270,150	283,670
	M	15,232.53	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67	21,439.60	22,512.53	23,639.20
	B	7,030.40	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00	9,895.20	10,390.40	10,910.40
	H	87.88	92.28	96.90	101.75	106.84	112.19	117.80	123.69	129.88	136.38
8789	Y	182,811	191,963	201,573	211,661	222,248	233,376	245,045	257,317	270,192	283,712
	M	15,234.27	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40	21,443.07	22,516.00	23,642.67
	B	7,031.20	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80	10,392.00	10,912.00
	H	87.89	92.29	96.91	101.76	106.85	112.20	117.81	123.71	129.90	136.40

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8790	Y	182,832	191,984	201,594	211,682	222,269	233,397	245,086	257,358	270,234	283,754
	M	15,236.00	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87	21,446.53	22,519.47	23,646.13
	B	7,032.00	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40	9,898.40	10,393.60	10,913.60
	H	87.90	92.30	96.92	101.77	106.86	112.21	117.83	123.73	129.92	136.42
8791	Y	182,853	192,005	201,614	211,702	222,290	233,418	245,107	257,379	270,254	283,774
	M	15,237.73	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60	21,448.27	22,521.20	23,647.87
	B	7,032.80	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20	9,899.20	10,394.40	10,914.40
	H	87.91	92.31	96.93	101.78	106.87	112.22	117.84	123.74	129.93	136.43
8792	Y	182,874	192,026	201,635	211,723	222,310	233,438	245,128	257,400	270,275	283,795
	M	15,239.47	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33	21,450.00	22,522.93	23,649.60
	B	7,033.60	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00	9,900.00	10,395.20	10,915.20
	H	87.92	92.32	96.94	101.79	106.88	112.23	117.85	123.75	129.94	136.44
8793	Y	182,894	192,046	201,656	211,744	222,331	233,459	245,149	257,421	270,296	283,816
	M	15,241.20	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07	21,451.73	22,524.67	23,651.33
	B	7,034.40	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80	9,900.80	10,396.00	10,916.00
	H	87.93	92.33	96.95	101.80	106.89	112.24	117.86	123.76	129.95	136.45
8794	Y	182,915	192,067	201,677	211,765	222,373	233,501	245,190	257,462	270,338	283,858
	M	15,242.93	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53	21,455.20	22,528.13	23,654.80
	B	7,035.20	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40	9,902.40	10,397.60	10,917.60
	H	87.94	92.34	96.96	101.81	106.91	112.26	117.88	123.78	129.97	136.47
8795	Y	182,936	192,088	201,698	211,786	222,394	233,522	245,211	257,483	270,358	283,878
	M	15,244.67	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27	21,456.93	22,529.87	23,656.53
	B	7,036.00	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20	9,903.20	10,398.40	10,918.40
	H	87.95	92.35	96.97	101.82	106.92	112.27	117.89	123.79	129.98	136.48
8796	Y	182,957	192,109	201,718	211,806	222,414	233,542	245,232	257,504	270,379	283,899
	M	15,246.40	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00	21,458.67	22,531.60	23,658.27
	B	7,036.80	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00	9,904.00	10,399.20	10,919.20
	H	87.96	92.36	96.98	101.83	106.93	112.28	117.90	123.80	129.99	136.49
8797	Y	182,978	192,130	201,739	211,827	222,435	233,563	245,253	257,525	270,421	283,962
	M	15,248.13	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73	21,460.40	22,535.07	23,663.47
	B	7,037.60	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80	9,904.80	10,400.80	10,921.60
	H	87.97	92.37	96.99	101.84	106.94	112.29	117.91	123.81	130.01	136.52
8798	Y	182,998	192,150	201,760	211,848	222,456	233,584	245,274	257,546	270,442	283,982
	M	15,249.87	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47	21,462.13	22,536.80	23,665.20
	B	7,038.40	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60	9,905.60	10,401.60	10,922.40
	H	87.98	92.38	97.00	101.85	106.95	112.30	117.92	123.82	130.02	136.53
8799	Y	183,019	192,171	201,781	211,890	222,498	233,626	245,315	257,587	270,483	284,024
	M	15,251.60	16,014.27	16,815.07	17,657.47	18,541.47	19,468.80	20,442.93	21,465.60	22,540.27	23,668.67
	B	7,039.20	7,391.20	7,760.80	8,149.60	8,557.60	8,985.60	9,435.20	9,907.20	10,403.20	10,924.00
	H	87.99	92.39	97.01	101.87	106.97	112.32	117.94	123.84	130.04	136.55
8800	Y	183,040	192,192	201,802	211,910	222,518	233,646	245,336	257,608	270,504	284,045
	M	15,253.33	16,016.00	16,816.80	17,659.20	18,543.20	19,470.53	20,444.67	21,467.33	22,542.00	23,670.40
	B	7,040.00	7,392.00	7,761.60	8,150.40	8,558.40	8,986.40	9,436.00	9,908.00	10,404.00	10,924.80
	H	88.00	92.40	97.02	101.88	106.98	112.33	117.95	123.85	130.05	136.56
8801	Y	183,061	192,234	201,864	211,973	222,581	233,730	245,419	257,691	270,587	284,128
	M	15,255.07	16,019.47	16,822.00	17,664.40	18,548.40	19,477.47	20,451.60	21,474.27	22,548.93	23,677.33
	B	7,040.80	7,393.60	7,764.00	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	10,928.00
	H	88.01	92.42	97.05	101.91	107.01	112.37	117.99	123.89	130.09	136.60
8802	Y	183,082	192,254	201,885	211,994	222,602	233,750	245,440	257,712	270,608	284,149
	M	15,256.80	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33	21,476.00	22,550.67	23,679.07
	B	7,041.60	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00	9,912.00	10,408.00	10,928.80
	H	88.02	92.43	97.06	101.92	107.02	112.38	118.00	123.90	130.10	136.61
8803	Y	183,102	192,275	201,906	212,014	222,622	233,771	245,461	257,754	270,650	284,190
	M	15,258.53	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07	21,479.47	22,554.13	23,682.53
	B	7,042.40	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80	9,913.60	10,409.60	10,930.40
	H	88.03	92.44	97.07	101.93	107.03	112.39	118.01	123.92	130.12	136.63
8804	Y	183,123	192,296	201,926	212,035	222,643	233,792	245,482	257,774	270,670	284,211
	M	15,260.27	16,024.67	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80	21,481.20	22,555.87	23,684.27
	B	7,043.20	7,396.00	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60	9,914.40	10,410.40	10,931.20
	H	88.04	92.45	97.08	101.94	107.04	112.40	118.02	123.93	130.13	136.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8805	Y	183,144	192,317	201,947	212,056	222,664	233,813	245,523	257,816	270,712	284,253
	M	15,262.00	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27	21,484.67	22,559.33	23,687.73
	B	7,044.00	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20	9,916.00	10,412.00	10,932.80
	H	88.05	92.46	97.09	101.95	107.05	112.41	118.04	123.95	130.15	136.66
8806	Y	183,165	192,338	201,968	212,077	222,685	233,834	245,544	257,837	270,733	284,274
	M	15,263.73	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00	21,486.40	22,561.07	23,689.47
	B	7,044.80	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00	9,916.80	10,412.80	10,933.60
	H	88.06	92.47	97.10	101.96	107.06	112.42	118.05	123.96	130.16	136.67
8807	Y	183,186	192,358	201,989	212,098	222,706	233,854	245,565	257,858	270,754	284,294
	M	15,265.47	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73	21,488.13	22,562.80	23,691.20
	B	7,045.60	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80	9,917.60	10,413.60	10,934.40
	H	88.07	92.48	97.11	101.97	107.07	112.43	118.06	123.97	130.17	136.68
8808	Y	183,206	192,379	202,010	212,118	222,726	233,875	245,586	257,878	270,774	284,315
	M	15,267.20	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47	21,489.87	22,564.53	23,692.93
	B	7,046.40	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60	9,918.40	10,414.40	10,935.20
	H	88.08	92.49	97.12	101.98	107.08	112.44	118.07	123.98	130.18	136.69
8809	Y	183,227	192,400	202,030	212,139	222,747	233,896	245,606	257,899	270,795	284,336
	M	15,268.93	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20	21,491.60	22,566.27	23,694.67
	B	7,047.20	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40	9,919.20	10,415.20	10,936.00
	H	88.09	92.50	97.13	101.99	107.09	112.45	118.08	123.99	130.19	136.70
8810	Y	183,248	192,421	202,051	212,160	222,768	233,917	245,627	257,920	270,816	284,357
	M	15,270.67	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93	21,493.33	22,568.00	23,696.40
	B	7,048.00	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20	9,920.00	10,416.00	10,936.80
	H	88.10	92.51	97.14	102.00	107.10	112.46	118.09	124.00	130.20	136.71
8811	Y	183,269	192,442	202,072	212,181	222,810	233,958	245,669	257,962	270,878	284,440
	M	15,272.40	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40	21,496.80	22,573.20	23,703.33
	B	7,048.80	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80	9,921.60	10,418.40	10,940.00
	H	88.11	92.52	97.15	102.01	107.12	112.48	118.11	124.02	130.23	136.75
8812	Y	183,290	192,462	202,093	212,202	222,830	233,979	245,690	257,982	270,899	284,461
	M	15,274.13	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13	21,498.53	22,574.93	23,705.07
	B	7,049.60	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60	9,922.40	10,419.20	10,940.80
	H	88.12	92.53	97.16	102.02	107.13	112.49	118.12	124.03	130.24	136.76
8813	Y	183,310	192,483	202,114	212,222	222,851	234,000	245,710	258,003	270,920	284,482
	M	15,275.87	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87	21,500.27	22,576.67	23,706.80
	B	7,050.40	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40	9,923.20	10,420.00	10,941.60
	H	88.13	92.54	97.17	102.03	107.14	112.50	118.13	124.04	130.25	136.77
8814	Y	183,331	192,504	202,134	212,243	222,872	234,021	245,731	258,024	270,941	284,502
	M	15,277.60	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60	21,502.00	22,578.40	23,708.53
	B	7,051.20	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20	9,924.00	10,420.80	10,942.40
	H	88.14	92.55	97.18	102.04	107.15	112.51	118.14	124.05	130.26	136.78
8815	Y	183,352	192,525	202,155	212,264	222,893	234,042	245,752	258,045	270,962	284,523
	M	15,279.33	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33	21,503.73	22,580.13	23,710.27
	B	7,052.00	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00	9,924.80	10,421.60	10,943.20
	H	88.15	92.56	97.19	102.05	107.16	112.52	118.15	124.06	130.27	136.79
8816	Y	183,373	192,546	202,176	212,285	222,914	234,062	245,773	258,066	270,982	284,544
	M	15,281.07	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07	21,505.47	22,581.87	23,712.00
	B	7,052.80	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80	9,925.60	10,422.40	10,944.00
	H	88.16	92.57	97.20	102.06	107.17	112.53	118.16	124.07	130.28	136.80
8817	Y	183,394	192,566	202,197	212,326	222,955	234,104	245,814	258,107	271,024	284,586
	M	15,282.80	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53	21,508.93	22,585.33	23,715.47
	B	7,053.60	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40	9,927.20	10,424.00	10,945.60
	H	88.17	92.58	97.21	102.08	107.19	112.55	118.18	124.09	130.30	136.82
8818	Y	183,414	192,587	202,218	212,347	222,976	234,125	245,835	258,128	271,045	284,606
	M	15,284.53	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27	21,510.67	22,587.07	23,717.20
	B	7,054.40	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20	9,928.00	10,424.80	10,946.40
	H	88.18	92.59	97.22	102.09	107.20	112.56	118.19	124.10	130.31	136.83
8819	Y	183,435	192,608	202,238	212,368	222,997	234,166	245,877	258,190	271,107	284,669
	M	15,286.27	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73	21,515.87	22,592.27	23,722.40
	B	7,055.20	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40	10,427.20	10,948.80
	H	88.19	92.60	97.23	102.10	107.21	112.58	118.21	124.13	130.34	136.86

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8820	Y	183,456	192,629	202,280	212,410	223,038	234,208	245,918	258,232	271,149	284,710
	M	15,288.00	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20	21,519.33	22,595.73	23,725.87
	B	7,056.00	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40	9,932.00	10,428.80	10,950.40
	H	88.20	92.61	97.25	102.12	107.23	112.60	118.23	124.15	130.36	136.88
8821	Y	183,477	192,670	202,322	212,451	223,080	234,250	245,981	258,294	271,211	284,773
	M	15,289.73	16,055.87	16,860.13	17,704.27	18,590.00	19,520.80	20,498.40	21,524.53	22,600.93	23,731.07
	B	7,056.80	7,410.40	7,781.60	8,171.20	8,580.00	9,009.60	9,460.80	9,934.40	10,431.20	10,952.80
	H	88.21	92.63	97.27	102.14	107.25	112.62	118.26	124.18	130.39	136.91
8822	Y	183,498	192,691	202,342	212,472	223,101	234,270	246,002	258,315	271,232	284,794
	M	15,291.47	16,057.60	16,861.87	17,706.00	18,591.73	19,522.53	20,500.13	21,526.27	22,602.67	23,732.80
	B	7,057.60	7,411.20	7,782.40	8,172.00	8,580.80	9,010.40	9,461.60	9,935.20	10,432.00	10,953.60
	H	88.22	92.64	97.28	102.15	107.26	112.63	118.27	124.19	130.40	136.92
8823	Y	183,518	192,712	202,363	212,493	223,122	234,291	246,022	258,336	271,253	284,835
	M	15,293.20	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87	21,528.00	22,604.40	23,736.27
	B	7,058.40	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40	9,936.00	10,432.80	10,955.20
	H	88.23	92.65	97.29	102.16	107.27	112.64	118.28	124.20	130.41	136.94
8824	Y	183,539	192,733	202,384	212,514	223,142	234,312	246,043	258,357	271,294	284,877
	M	15,294.93	16,061.07	16,865.33	17,709.47	18,595.20	19,526.00	20,503.60	21,529.73	22,607.87	23,739.73
	B	7,059.20	7,412.80	7,784.00	8,173.60	8,582.40	9,012.00	9,463.20	9,936.80	10,434.40	10,956.80
	H	88.24	92.66	97.30	102.17	107.28	112.65	118.29	124.21	130.43	136.96
8825	Y	183,560	192,754	202,405	212,534	223,163	234,333	246,064	258,378	271,315	284,898
	M	15,296.67	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33	21,531.47	22,609.60	23,741.47
	B	7,060.00	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00	9,937.60	10,435.20	10,957.60
	H	88.25	92.67	97.31	102.18	107.29	112.66	118.30	124.22	130.44	136.97
8826	Y	183,581	192,774	202,426	212,555	223,184	234,354	246,085	258,398	271,336	284,918
	M	15,298.40	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07	21,533.20	22,611.33	23,743.20
	B	7,060.80	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80	9,938.40	10,436.00	10,958.40
	H	88.26	92.68	97.32	102.19	107.30	112.67	118.31	124.23	130.45	136.98
8827	Y	183,602	192,795	202,446	212,576	223,205	234,374	246,106	258,419	271,357	284,939
	M	15,300.13	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80	21,534.93	22,613.07	23,744.93
	B	7,061.60	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60	9,939.20	10,436.80	10,959.20
	H	88.27	92.69	97.33	102.20	107.31	112.68	118.32	124.24	130.46	136.99
8828	Y	183,622	192,816	202,467	212,597	223,246	234,416	246,147	258,461	271,398	284,981
	M	15,301.87	16,068.00	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27	21,538.40	22,616.53	23,748.40
	B	7,062.40	7,416.00	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20	9,940.80	10,438.40	10,960.80
	H	88.28	92.70	97.34	102.21	107.33	112.70	118.34	124.26	130.48	137.01
8829	Y	183,643	192,837	202,488	212,618	223,267	234,437	246,168	258,482	271,419	285,002
	M	15,303.60	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00	21,540.13	22,618.27	23,750.13
	B	7,063.20	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00	9,941.60	10,439.20	10,961.60
	H	88.29	92.71	97.35	102.22	107.34	112.71	118.35	124.27	130.49	137.02
8830	Y	183,664	192,858	202,509	212,638	223,288	234,458	246,189	258,502	271,440	285,022
	M	15,305.33	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73	21,541.87	22,620.00	23,751.87
	B	7,064.00	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80	9,942.40	10,440.00	10,962.40
	H	88.30	92.72	97.36	102.23	107.35	112.72	118.36	124.28	130.50	137.03
8831	Y	183,685	192,878	202,530	212,659	223,309	234,478	246,210	258,523	271,461	285,043
	M	15,307.07	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47	21,543.60	22,621.73	23,753.60
	B	7,064.80	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60	9,943.20	10,440.80	10,963.20
	H	88.31	92.73	97.37	102.24	107.36	112.73	118.37	124.29	130.51	137.04
8832	Y	183,706	192,899	202,550	212,680	223,330	234,499	246,230	258,544	271,482	285,064
	M	15,308.80	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20	21,545.33	22,623.47	23,755.33
	B	7,065.60	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40	9,944.00	10,441.60	10,964.00
	H	88.32	92.74	97.38	102.25	107.37	112.74	118.38	124.30	130.52	137.05
8833	Y	183,726	192,920	202,571	212,701	223,350	234,520	246,251	258,565	271,502	285,085
	M	15,310.53	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93	21,547.07	22,625.20	23,757.07
	B	7,066.40	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20	9,944.80	10,442.40	10,964.80
	H	88.33	92.75	97.39	102.26	107.38	112.75	118.39	124.31	130.53	137.06
8834	Y	183,747	192,941	202,592	212,722	223,371	234,541	246,272	258,586	271,523	285,106
	M	15,312.27	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67	21,548.80	22,626.93	23,758.80
	B	7,067.20	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00	9,945.60	10,443.20	10,965.60
	H	88.34	92.76	97.40	102.27	107.39	112.76	118.40	124.32	130.54	137.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8835	Y	183,768	192,962	202,613	212,763	223,413	234,603	246,334	258,669	271,606	285,189
	M	15,314.00	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87	21,555.73	22,633.87	23,765.73
	B	7,068.00	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40	9,948.80	10,446.40	10,968.80
	H	88.35	92.77	97.41	102.29	107.41	112.79	118.43	124.36	130.58	137.11
8836	Y	183,789	192,982	202,634	212,784	223,434	234,624	246,355	258,690	271,627	285,210
	M	15,315.73	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60	21,557.47	22,635.60	23,767.47
	B	7,068.80	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60	10,447.20	10,969.60
	H	88.36	92.78	97.42	102.30	107.42	112.80	118.44	124.37	130.59	137.12
8837	Y	183,810	193,003	202,654	212,805	223,454	234,645	246,397	258,731	271,669	285,272
	M	15,317.47	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07	21,560.93	22,639.07	23,772.67
	B	7,069.60	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80	9,951.20	10,448.80	10,972.00
	H	88.37	92.79	97.43	102.31	107.43	112.81	118.46	124.39	130.61	137.15
8838	Y	183,830	193,024	202,675	212,826	223,475	234,666	246,418	258,752	271,690	285,293
	M	15,319.20	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80	21,562.67	22,640.80	23,774.40
	B	7,070.40	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60	9,952.00	10,449.60	10,972.80
	H	88.38	92.80	97.44	102.32	107.44	112.82	118.47	124.40	130.62	137.16
8839	Y	183,851	193,045	202,717	212,867	223,517	234,707	246,459	258,794	271,752	285,355
	M	15,320.93	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27	21,566.13	22,646.00	23,779.60
	B	7,071.20	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20	9,953.60	10,452.00	10,975.20
	H	88.39	92.81	97.46	102.34	107.46	112.84	118.49	124.42	130.65	137.19
8840	Y	183,872	193,066	202,738	212,888	223,538	234,728	246,480	258,814	271,773	285,376
	M	15,322.67	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00	21,567.87	22,647.73	23,781.33
	B	7,072.00	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00	9,954.40	10,452.80	10,976.00
	H	88.40	92.82	97.47	102.35	107.47	112.85	118.50	124.43	130.66	137.20
8841	Y	183,893	193,107	202,779	212,930	223,579	234,770	246,522	258,856	271,814	285,418
	M	15,324.40	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47	21,571.33	22,651.20	23,784.80
	B	7,072.80	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60	9,956.00	10,454.40	10,977.60
	H	88.41	92.84	97.49	102.37	107.49	112.87	118.52	124.45	130.68	137.22
8842	Y	183,914	193,128	202,800	212,950	223,600	234,790	246,542	258,877	271,835	285,438
	M	15,326.13	16,094.00	16,900.00	17,745.87	18,633.33	19,565.87	20,545.20	21,573.07	22,652.93	23,786.53
	B	7,073.60	7,428.00	7,800.00	8,190.40	8,600.00	9,030.40	9,482.40	9,956.80	10,455.20	10,978.40
	H	88.42	92.85	97.50	102.38	107.50	112.88	118.53	124.46	130.69	137.23
8843	Y	183,934	193,149	202,821	212,971	223,621	234,811	246,563	258,898	271,856	285,459
	M	15,327.87	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93	21,574.80	22,654.67	23,788.27
	B	7,074.40	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20	9,957.60	10,456.00	10,979.20
	H	88.43	92.86	97.51	102.39	107.51	112.89	118.54	124.47	130.70	137.24
8844	Y	183,955	193,170	202,842	212,992	223,642	234,832	246,584	258,918	271,877	285,480
	M	15,329.60	16,097.47	16,903.47	17,749.33	18,636.80	19,569.33	20,548.67	21,576.53	22,656.40	23,790.00
	B	7,075.20	7,429.60	7,801.60	8,192.00	8,601.60	9,032.00	9,484.00	9,958.40	10,456.80	10,980.00
	H	88.44	92.87	97.52	102.40	107.52	112.90	118.55	124.48	130.71	137.25
8845	Y	183,976	193,190	202,862	213,013	223,683	234,874	246,626	258,960	271,918	285,522
	M	15,331.33	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13	21,580.00	22,659.87	23,793.47
	B	7,076.00	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60	9,960.00	10,458.40	10,981.60
	H	88.45	92.88	97.53	102.41	107.54	112.92	118.57	124.50	130.73	137.27
8846	Y	183,997	193,211	202,883	213,034	223,704	234,894	246,646	258,981	271,939	285,542
	M	15,333.07	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87	21,581.73	22,661.60	23,795.20
	B	7,076.80	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40	9,960.80	10,459.20	10,982.40
	H	88.46	92.89	97.54	102.42	107.55	112.93	118.58	124.51	130.74	137.28
8847	Y	184,018	193,232	202,904	213,054	223,725	234,915	246,667	259,002	271,960	285,563
	M	15,334.80	16,102.67	16,908.67	17,754.53	18,643.73	19,576.27	20,555.60	21,583.47	22,663.33	23,796.93
	B	7,077.60	7,432.00	7,804.00	8,194.40	8,604.80	9,035.20	9,487.20	9,961.60	10,460.00	10,983.20
	H	88.47	92.90	97.55	102.43	107.56	112.94	118.59	124.52	130.75	137.29
8848	Y	184,038	193,253	202,925	213,075	223,746	234,936	246,688	259,022	271,981	285,584
	M	15,336.53	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33	21,585.20	22,665.07	23,798.67
	B	7,078.40	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00	9,962.40	10,460.80	10,984.00
	H	88.48	92.91	97.56	102.44	107.57	112.95	118.60	124.53	130.76	137.30
8849	Y	184,059	193,274	202,946	213,096	223,766	234,957	246,709	259,064	272,022	285,626
	M	15,338.27	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07	21,588.67	22,668.53	23,802.13
	B	7,079.20	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80	9,964.00	10,462.40	10,985.60
	H	88.49	92.92	97.57	102.45	107.58	112.96	118.61	124.55	130.78	137.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8850	Y	184,080	193,294	202,966	213,117	223,787	234,978	246,730	259,085	272,043	285,646
	M	15,340.00	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80	21,590.40	22,670.27	23,803.87
	B	7,080.00	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60	9,964.80	10,463.20	10,986.40
	H	88.50	92.93	97.58	102.46	107.59	112.97	118.62	124.56	130.79	137.33
8851	Y	184,101	193,315	202,987	213,138	223,808	234,998	246,750	259,106	272,064	285,667
	M	15,341.73	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53	21,592.13	22,672.00	23,805.60
	B	7,080.80	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40	9,965.60	10,464.00	10,987.20
	H	88.51	92.94	97.59	102.47	107.60	112.98	118.63	124.57	130.80	137.34
8852	Y	184,122	193,336	203,008	213,158	223,829	235,040	246,792	259,147	272,106	285,730
	M	15,343.47	16,111.33	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00	21,595.60	22,675.47	23,810.80
	B	7,081.60	7,436.00	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00	9,967.20	10,465.60	10,989.60
	H	88.52	92.95	97.60	102.48	107.61	113.00	118.65	124.59	130.82	137.37
8853	Y	184,142	193,357	203,029	213,200	223,870	235,082	246,854	259,210	272,189	285,813
	M	15,345.20	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20	21,600.80	22,682.40	23,817.73
	B	7,082.40	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60	10,468.80	10,992.80
	H	88.53	92.96	97.61	102.50	107.63	113.02	118.68	124.62	130.86	137.41
8854	Y	184,163	193,378	203,050	213,221	223,891	235,102	246,875	259,230	272,210	285,834
	M	15,346.93	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93	21,602.53	22,684.13	23,819.47
	B	7,083.20	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20	9,970.40	10,469.60	10,993.60
	H	88.54	92.97	97.62	102.51	107.64	113.03	118.69	124.63	130.87	137.42
8855	Y	184,184	193,398	203,070	213,242	223,912	235,123	246,896	259,251	272,230	285,854
	M	15,348.67	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67	21,604.27	22,685.87	23,821.20
	B	7,084.00	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00	9,971.20	10,470.40	10,994.40
	H	88.55	92.98	97.63	102.52	107.65	113.04	118.70	124.64	130.88	137.43
8856	Y	184,205	193,419	203,091	213,262	223,933	235,144	246,917	259,272	272,251	285,875
	M	15,350.40	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40	21,606.00	22,687.60	23,822.93
	B	7,084.80	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80	9,972.00	10,471.20	10,995.20
	H	88.56	92.99	97.64	102.53	107.66	113.05	118.71	124.65	130.89	137.44
8857	Y	184,226	193,440	203,112	213,283	223,954	235,165	246,938	259,293	272,272	285,896
	M	15,352.13	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13	21,607.73	22,689.33	23,824.67
	B	7,085.60	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60	9,972.80	10,472.00	10,996.00
	H	88.57	93.00	97.65	102.54	107.67	113.06	118.72	124.66	130.90	137.45
8858	Y	184,246	193,461	203,154	213,325	223,995	235,206	246,979	259,334	272,314	285,938
	M	15,353.87	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60	21,611.20	22,692.80	23,828.13
	B	7,086.40	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20	9,974.40	10,473.60	10,997.60
	H	88.58	93.01	97.67	102.56	107.69	113.08	118.74	124.68	130.92	137.47
8859	Y	184,267	193,482	203,174	213,346	224,016	235,227	247,000	259,355	272,334	285,958
	M	15,355.60	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33	21,612.93	22,694.53	23,829.87
	B	7,087.20	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00	9,975.20	10,474.40	10,998.40
	H	88.59	93.02	97.68	102.57	107.70	113.09	118.75	124.69	130.93	137.48
8860	Y	184,288	193,502	203,195	213,366	224,037	235,248	247,021	259,376	272,355	285,979
	M	15,357.33	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07	21,614.67	22,696.27	23,831.60
	B	7,088.00	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80	9,976.00	10,475.20	10,999.20
	H	88.60	93.03	97.69	102.58	107.71	113.10	118.76	124.70	130.94	137.49
8861	Y	184,309	193,544	203,237	213,408	224,078	235,290	247,062	259,418	272,397	286,021
	M	15,359.07	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53	21,618.13	22,699.73	23,835.07
	B	7,088.80	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60	10,476.80	11,000.80
	H	88.61	93.05	97.71	102.60	107.73	113.12	118.78	124.72	130.96	137.51
8862	Y	184,330	193,565	203,258	213,429	224,120	235,331	247,104	259,459	272,438	286,062
	M	15,360.80	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00	21,621.60	22,703.20	23,838.53
	B	7,089.60	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00	9,979.20	10,478.40	11,002.40
	H	88.62	93.06	97.72	102.61	107.75	113.14	118.80	124.74	130.98	137.53
8863	Y	184,350	193,586	203,278	213,450	224,141	235,352	247,125	259,501	272,480	286,104
	M	15,362.53	16,132.13	16,939.87	17,787.47	18,678.40	19,612.67	20,593.73	21,625.07	22,706.67	23,842.00
	B	7,090.40	7,445.60	7,818.40	8,209.60	8,620.80	9,052.00	9,504.80	9,980.80	10,480.00	11,004.00
	H	88.63	93.07	97.73	102.62	107.76	113.15	118.81	124.76	131.00	137.55
8864	Y	184,371	193,606	203,299	213,470	224,162	235,373	247,146	259,522	272,501	286,146
	M	15,364.27	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47	21,626.80	22,708.40	23,845.47
	B	7,091.20	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60	9,981.60	10,480.80	11,005.60
	H	88.64	93.08	97.74	102.63	107.77	113.16	118.82	124.77	131.01	137.57

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8865	Y	184,392	193,627	203,320	213,491	224,182	235,394	247,166	259,542	272,522	286,166
	M	15,366.00	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20	21,628.53	22,710.13	23,847.20
	B	7,092.00	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40	9,982.40	10,481.60	11,006.40
	H	88.65	93.09	97.75	102.64	107.78	113.17	118.83	124.78	131.02	137.58
8866	Y	184,413	193,648	203,341	213,512	224,203	235,414	247,187	259,563	272,542	286,187
	M	15,367.73	16,137.33	16,945.07	17,792.67	18,683.60	19,617.87	20,598.93	21,630.27	22,711.87	23,848.93
	B	7,092.80	7,448.00	7,820.80	8,212.00	8,623.20	9,054.40	9,507.20	9,983.20	10,482.40	11,007.20
	H	88.66	93.10	97.76	102.65	107.79	113.18	118.84	124.79	131.03	137.59
8867	Y	184,434	193,669	203,362	213,533	224,224	235,435	247,208	259,584	272,563	286,208
	M	15,369.47	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67	21,632.00	22,713.60	23,850.67
	B	7,093.60	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00	9,984.00	10,483.20	11,008.00
	H	88.67	93.11	97.77	102.66	107.80	113.19	118.85	124.80	131.04	137.60
8868	Y	184,454	193,690	203,382	213,554	224,245	235,477	247,270	259,646	272,646	286,291
	M	15,371.20	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87	21,637.20	22,720.53	23,857.60
	B	7,094.40	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40	9,986.40	10,486.40	11,011.20
	H	88.68	93.12	97.78	102.67	107.81	113.21	118.88	124.83	131.08	137.64
8869	Y	184,475	193,710	203,403	213,574	224,266	235,498	247,291	259,667	272,667	286,312
	M	15,372.93	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60	21,638.93	22,722.27	23,859.33
	B	7,095.20	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20	9,987.20	10,487.20	11,012.00
	H	88.69	93.13	97.79	102.68	107.82	113.22	118.89	124.84	131.09	137.65
8870	Y	184,496	193,731	203,424	213,595	224,286	235,518	247,312	259,688	272,688	286,333
	M	15,374.67	16,144.27	16,952.00	17,799.60	18,690.53	19,626.53	20,609.33	21,640.67	22,724.00	23,861.07
	B	7,096.00	7,451.20	7,824.00	8,215.20	8,626.40	9,058.40	9,512.00	9,988.00	10,488.00	11,012.80
	H	88.70	93.14	97.80	102.69	107.83	113.23	118.90	124.85	131.10	137.66
8871	Y	184,517	193,752	203,445	213,637	224,328	235,560	247,354	259,730	272,730	286,374
	M	15,376.40	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80	21,644.13	22,727.47	23,864.53
	B	7,096.80	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60	9,989.60	10,489.60	11,014.40
	H	88.71	93.15	97.81	102.71	107.85	113.25	118.92	124.87	131.12	137.68
8872	Y	184,538	193,773	203,466	213,658	224,349	235,581	247,374	259,750	272,750	286,395
	M	15,378.13	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53	21,645.87	22,729.20	23,866.27
	B	7,097.60	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40	9,990.40	10,490.40	11,015.20
	H	88.72	93.16	97.82	102.72	107.86	113.26	118.93	124.88	131.13	137.69
8873	Y	184,558	193,794	203,486	213,678	224,370	235,602	247,395	259,771	272,771	286,416
	M	15,379.87	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27	21,647.60	22,730.93	23,868.00
	B	7,098.40	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20	9,991.20	10,491.20	11,016.00
	H	88.73	93.17	97.83	102.73	107.87	113.27	118.94	124.89	131.14	137.70
8874	Y	184,579	193,814	203,507	213,699	224,390	235,622	247,416	259,792	272,792	286,437
	M	15,381.60	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00	21,649.33	22,732.67	23,869.73
	B	7,099.20	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00	9,992.00	10,492.00	11,016.80
	H	88.74	93.18	97.84	102.74	107.88	113.28	118.95	124.90	131.15	137.71
8875	Y	184,600	193,835	203,528	213,720	224,411	235,643	247,437	259,813	272,813	286,458
	M	15,383.33	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73	21,651.07	22,734.40	23,871.47
	B	7,100.00	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80	9,992.80	10,492.80	11,017.60
	H	88.75	93.19	97.85	102.75	107.89	113.29	118.96	124.91	131.16	137.72
8876	Y	184,621	193,856	203,549	213,741	224,432	235,664	247,458	259,834	272,834	286,478
	M	15,385.07	16,154.67	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47	21,652.80	22,736.13	23,873.20
	B	7,100.80	7,456.00	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60	9,993.60	10,493.60	11,018.40
	H	88.76	93.20	97.86	102.76	107.90	113.30	118.97	124.92	131.17	137.73
8877	Y	184,642	193,877	203,590	213,782	224,474	235,706	247,499	259,875	272,875	286,520
	M	15,386.80	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93	21,656.27	22,739.60	23,876.67
	B	7,101.60	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20	9,995.20	10,495.20	11,020.00
	H	88.77	93.21	97.88	102.78	107.92	113.32	118.99	124.94	131.19	137.75
8878	Y	184,662	193,898	203,611	213,803	224,494	235,726	247,520	259,896	272,896	286,541
	M	15,388.53	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67	21,658.00	22,741.33	23,878.40
	B	7,102.40	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00	9,996.00	10,496.00	11,020.80
	H	88.78	93.22	97.89	102.79	107.93	113.33	119.00	124.95	131.20	137.76
8879	Y	184,683	193,918	203,632	213,824	224,515	235,747	247,541	259,938	272,938	286,603
	M	15,390.27	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40	21,661.47	22,744.80	23,883.60
	B	7,103.20	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80	9,997.60	10,497.60	11,023.20
	H	88.79	93.23	97.90	102.80	107.94	113.34	119.01	124.97	131.22	137.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8880	Y	184,704	193,939	203,653	213,845	224,557	235,789	247,582	259,979	272,979	286,645
	M	15,392.00	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87	21,664.93	22,748.27	23,887.07
	B	7,104.00	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40	9,999.20	10,499.20	11,024.80
	H	88.80	93.24	97.91	102.81	107.96	113.36	119.03	124.99	131.24	137.81
8881	Y	184,725	193,981	203,694	213,886	224,598	235,830	247,624	260,021	273,042	286,707
	M	15,393.73	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33	21,668.40	22,753.47	23,892.27
	B	7,104.80	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00	10,000.80	10,501.60	11,027.20
	H	88.81	93.26	97.93	102.83	107.98	113.38	119.05	125.01	131.27	137.84
8882	Y	184,746	194,002	203,715	213,907	224,619	235,851	247,645	260,042	273,062	286,728
	M	15,395.47	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07	21,670.13	22,755.20	23,894.00
	B	7,105.60	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80	10,001.60	10,502.40	11,028.00
	H	88.82	93.27	97.94	102.84	107.99	113.39	119.06	125.02	131.28	137.85
8883	Y	184,766	194,022	203,736	213,928	224,640	235,872	247,666	260,062	273,083	286,749
	M	15,397.20	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80	21,671.87	22,756.93	23,895.73
	B	7,106.40	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60	10,002.40	10,503.20	11,028.80
	H	88.83	93.28	97.95	102.85	108.00	113.40	119.07	125.03	131.29	137.86
8884	Y	184,787	194,043	203,757	213,949	224,661	235,914	247,728	260,125	273,146	286,811
	M	15,398.93	16,170.27	16,979.73	17,829.07	18,721.73	19,659.47	20,644.00	21,677.07	22,762.13	23,900.93
	B	7,107.20	7,463.20	7,836.80	8,228.80	8,640.80	9,073.60	9,528.00	10,004.80	10,505.60	11,031.20
	H	88.84	93.29	97.96	102.86	108.01	113.42	119.10	125.06	131.32	137.89
8885	Y	184,808	194,064	203,778	213,970	224,682	235,934	247,749	260,146	273,166	286,832
	M	15,400.67	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73	21,678.80	22,763.87	23,902.67
	B	7,108.00	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80	10,005.60	10,506.40	11,032.00
	H	88.85	93.30	97.97	102.87	108.02	113.43	119.11	125.07	131.33	137.90
8886	Y	184,829	194,085	203,798	213,990	224,702	235,955	247,770	260,166	273,187	286,853
	M	15,402.40	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47	21,680.53	22,765.60	23,904.40
	B	7,108.80	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60	10,006.40	10,507.20	11,032.80
	H	88.86	93.31	97.98	102.88	108.03	113.44	119.12	125.08	131.34	137.91
8887	Y	184,850	194,106	203,819	214,011	224,723	235,976	247,790	260,187	273,208	286,874
	M	15,404.13	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20	21,682.27	22,767.33	23,906.13
	B	7,109.60	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40	10,007.20	10,508.00	11,033.60
	H	88.87	93.32	97.99	102.89	108.04	113.45	119.13	125.09	131.35	137.92
8888	Y	184,870	194,126	203,840	214,032	224,744	235,997	247,811	260,208	273,229	286,894
	M	15,405.87	16,177.20	16,986.67	17,836.00	18,728.67	19,666.40	20,650.93	21,684.00	22,769.07	23,907.87
	B	7,110.40	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	11,034.40
	H	88.88	93.33	98.00	102.90	108.05	113.46	119.14	125.10	131.36	137.93
8889	Y	184,891	194,147	203,861	214,074	224,786	236,038	247,853	260,250	273,270	286,936
	M	15,407.60	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40	21,687.47	22,772.53	23,911.33
	B	7,111.20	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80	10,009.60	10,510.40	11,036.00
	H	88.89	93.34	98.01	102.92	108.07	113.48	119.16	125.12	131.38	137.95
8890	Y	184,912	194,168	203,882	214,094	224,806	236,059	247,874	260,270	273,291	286,957
	M	15,409.33	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13	21,689.20	22,774.27	23,913.07
	B	7,112.00	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60	10,010.40	10,511.20	11,036.80
	H	88.90	93.35	98.02	102.93	108.08	113.49	119.17	125.13	131.39	137.96
8891	Y	184,933	194,189	203,902	214,115	224,827	236,080	247,894	260,291	273,312	286,978
	M	15,411.07	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87	21,690.93	22,776.00	23,914.80
	B	7,112.80	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40	10,011.20	10,512.00	11,037.60
	H	88.91	93.36	98.03	102.94	108.09	113.50	119.18	125.14	131.40	137.97
8892	Y	184,954	194,210	203,923	214,136	224,848	236,101	247,915	260,312	273,333	287,019
	M	15,412.80	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60	21,692.67	22,777.73	23,918.27
	B	7,113.60	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20	10,012.00	10,512.80	11,039.20
	H	88.92	93.37	98.04	102.95	108.10	113.51	119.19	125.15	131.41	137.99
8893	Y	184,974	194,230	203,944	214,157	224,869	236,122	247,936	260,333	273,354	287,040
	M	15,414.53	16,185.87	16,995.33	17,846.40	18,739.07	19,676.80	20,661.33	21,694.40	22,779.47	23,920.00
	B	7,114.40	7,470.40	7,844.00	8,236.80	8,648.80	9,081.60	9,536.00	10,012.80	10,513.60	11,040.00
	H	88.93	93.38	98.05	102.96	108.11	113.52	119.20	125.16	131.42	138.00
8894	Y	184,995	194,251	203,965	214,178	224,890	236,142	247,957	260,374	273,395	287,082
	M	15,416.27	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07	21,697.87	22,782.93	23,923.47
	B	7,115.20	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80	10,014.40	10,515.20	11,041.60
	H	88.94	93.39	98.06	102.97	108.12	113.53	119.21	125.18	131.44	138.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8895	Y	185,016	194,272	203,986	214,198	224,910	236,163	247,978	260,395	273,416	287,102
	M	15,418.00	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80	21,699.60	22,784.67	23,925.20
	B	7,116.00	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60	10,015.20	10,516.00	11,042.40
	H	88.95	93.40	98.07	102.98	108.13	113.54	119.22	125.19	131.45	138.03
8896	Y	185,037	194,293	204,027	214,240	224,952	236,205	248,019	260,437	273,478	287,165
	M	15,419.73	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27	21,703.07	22,789.87	23,930.40
	B	7,116.80	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20	10,016.80	10,518.40	11,044.80
	H	88.96	93.41	98.09	103.00	108.15	113.56	119.24	125.21	131.48	138.06
8897	Y	185,058	194,314	204,048	214,261	224,994	236,246	248,061	260,478	273,520	287,206
	M	15,421.47	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73	21,706.53	22,793.33	23,933.87
	B	7,117.60	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80	10,018.40	10,520.00	11,046.40
	H	88.97	93.42	98.10	103.01	108.17	113.58	119.26	125.23	131.50	138.08
8898	Y	185,078	194,334	204,069	214,282	225,014	236,267	248,082	260,499	273,541	287,227
	M	15,423.20	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47	21,708.27	22,795.07	23,935.60
	B	7,118.40	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60	10,019.20	10,520.80	11,047.20
	H	88.98	93.43	98.11	103.02	108.18	113.59	119.27	125.24	131.51	138.09
8899	Y	185,099	194,355	204,090	214,302	225,035	236,288	248,102	260,520	273,562	287,248
	M	15,424.93	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20	21,710.00	22,796.80	23,937.33
	B	7,119.20	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40	10,020.00	10,521.60	11,048.00
	H	88.99	93.44	98.12	103.03	108.19	113.60	119.28	125.25	131.52	138.10
8900	Y	185,120	194,376	204,110	214,323	225,056	236,309	248,144	260,562	273,603	287,290
	M	15,426.67	16,198.00	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67	21,713.47	22,800.27	23,940.80
	B	7,120.00	7,476.00	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00	10,021.60	10,523.20	11,049.60
	H	89.00	93.45	98.13	103.04	108.20	113.61	119.30	125.27	131.54	138.12
8901	Y	185,141	194,418	204,152	214,365	225,098	236,371	248,206	260,624	273,666	287,352
	M	15,428.40	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87	21,718.67	22,805.47	23,946.00
	B	7,120.80	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40	10,024.00	10,525.60	11,052.00
	H	89.01	93.47	98.15	103.06	108.22	113.64	119.33	125.30	131.57	138.15
8902	Y	185,162	194,438	204,173	214,386	225,118	236,392	248,227	260,645	273,686	287,373
	M	15,430.13	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60	21,720.40	22,807.20	23,947.73
	B	7,121.60	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20	10,024.80	10,526.40	11,052.80
	H	89.02	93.48	98.16	103.07	108.23	113.65	119.34	125.31	131.58	138.16
8903	Y	185,182	194,459	204,194	214,406	225,139	236,413	248,248	260,666	273,707	287,394
	M	15,431.87	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33	21,722.13	22,808.93	23,949.47
	B	7,122.40	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00	10,025.60	10,527.20	11,053.60
	H	89.03	93.49	98.17	103.08	108.24	113.66	119.35	125.32	131.59	138.17
8904	Y	185,203	194,480	204,214	214,427	225,160	236,434	248,269	260,686	273,728	287,414
	M	15,433.60	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07	21,723.87	22,810.67	23,951.20
	B	7,123.20	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80	10,026.40	10,528.00	11,054.40
	H	89.04	93.50	98.18	103.09	108.25	113.67	119.36	125.33	131.60	138.18
8905	Y	185,224	194,501	204,235	214,448	225,181	236,454	248,290	260,707	273,749	287,456
	M	15,435.33	16,208.40	17,019.60	17,870.67	18,765.07	19,704.53	20,690.80	21,725.60	22,812.40	23,954.67
	B	7,124.00	7,480.80	7,855.20	8,248.00	8,660.80	9,094.40	9,549.60	10,027.20	10,528.80	11,056.00
	H	89.05	93.51	98.19	103.10	108.26	113.68	119.37	125.34	131.61	138.20
8906	Y	185,245	194,522	204,256	214,469	225,202	236,475	248,310	260,728	273,770	287,477
	M	15,437.07	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53	21,727.33	22,814.13	23,956.40
	B	7,124.80	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40	10,028.00	10,529.60	11,056.80
	H	89.06	93.52	98.20	103.11	108.27	113.69	119.38	125.35	131.62	138.21
8907	Y	185,266	194,542	204,277	214,510	225,243	236,517	248,352	260,770	273,811	287,518
	M	15,438.80	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00	21,730.80	22,817.60	23,959.87
	B	7,125.60	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00	10,029.60	10,531.20	11,058.40
	H	89.07	93.53	98.21	103.13	108.29	113.71	119.40	125.37	131.64	138.23
8908	Y	185,286	194,563	204,298	214,531	225,264	236,538	248,373	260,811	273,853	287,560
	M	15,440.53	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73	21,734.27	22,821.07	23,963.33
	B	7,126.40	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80	10,031.20	10,532.80	11,060.00
	H	89.08	93.54	98.22	103.14	108.30	113.72	119.41	125.39	131.66	138.25
8909	Y	185,307	194,584	204,318	214,552	225,285	236,558	248,394	260,832	273,874	287,581
	M	15,442.27	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47	21,736.00	22,822.80	23,965.07
	B	7,127.20	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60	10,032.00	10,533.60	11,060.80
	H	89.09	93.55	98.23	103.15	108.31	113.73	119.42	125.40	131.67	138.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8910	Y	185,328	194,605	204,339	214,573	225,306	236,579	248,414	260,853	273,915	287,622
	M	15,444.00	16,217.07	17,028.27	17,881.07	18,775.47	19,714.93	20,701.20	21,737.73	22,826.27	23,968.53
	B	7,128.00	7,484.80	7,859.20	8,252.80	8,665.60	9,099.20	9,554.40	10,032.80	10,535.20	11,062.40
	H	89.10	93.56	98.24	103.16	108.32	113.74	119.43	125.41	131.69	138.28
8911	Y	185,349	194,626	204,360	214,594	225,326	236,600	248,435	260,874	273,936	287,643
	M	15,445.73	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93	21,739.47	22,828.00	23,970.27
	B	7,128.80	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20	10,033.60	10,536.00	11,063.20
	H	89.11	93.57	98.25	103.17	108.33	113.75	119.44	125.42	131.70	138.29
8912	Y	185,370	194,646	204,381	214,614	225,347	236,621	248,456	260,894	273,957	287,664
	M	15,447.47	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67	21,741.20	22,829.73	23,972.00
	B	7,129.60	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00	10,034.40	10,536.80	11,064.00
	H	89.12	93.58	98.26	103.18	108.34	113.76	119.45	125.43	131.71	138.30
8913	Y	185,390	194,667	204,402	214,635	225,368	236,642	248,477	260,915	273,978	287,685
	M	15,449.20	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40	21,742.93	22,831.47	23,973.73
	B	7,130.40	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80	10,035.20	10,537.60	11,064.80
	H	89.13	93.59	98.27	103.19	108.35	113.77	119.46	125.44	131.72	138.31
8914	Y	185,411	194,688	204,422	214,656	225,389	236,662	248,498	260,936	273,998	287,706
	M	15,450.93	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13	21,744.67	22,833.20	23,975.47
	B	7,131.20	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60	10,036.00	10,538.40	11,065.60
	H	89.14	93.60	98.28	103.20	108.36	113.78	119.47	125.45	131.73	138.32
8915	Y	185,432	194,709	204,464	214,698	225,451	236,725	248,581	261,019	274,082	287,789
	M	15,452.67	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07	21,751.60	22,840.13	23,982.40
	B	7,132.00	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80	10,039.20	10,541.60	11,068.80
	H	89.15	93.61	98.30	103.22	108.39	113.81	119.51	125.49	131.77	138.36
8916	Y	185,453	194,730	204,485	214,718	225,472	236,746	248,602	261,040	274,102	287,810
	M	15,454.40	16,227.47	17,040.40	17,893.20	18,789.33	19,728.80	20,716.80	21,753.33	22,841.87	23,984.13
	B	7,132.80	7,489.60	7,864.80	8,258.40	8,672.00	9,105.60	9,561.60	10,040.00	10,542.40	11,069.60
	H	89.16	93.62	98.31	103.23	108.40	113.82	119.52	125.50	131.78	138.37
8917	Y	185,474	194,750	204,506	214,739	225,493	236,787	248,643	261,082	274,144	287,851
	M	15,456.13	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27	21,756.80	22,845.33	23,987.60
	B	7,133.60	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20	10,041.60	10,544.00	11,071.20
	H	89.17	93.63	98.32	103.24	108.41	113.84	119.54	125.52	131.80	138.39
8918	Y	185,494	194,771	204,526	214,760	225,514	236,808	248,664	261,102	274,165	287,893
	M	15,457.87	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00	21,758.53	22,847.07	23,991.07
	B	7,134.40	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00	10,042.40	10,544.80	11,072.80
	H	89.18	93.64	98.33	103.25	108.42	113.85	119.55	125.53	131.81	138.41
8919	Y	185,515	194,792	204,547	214,781	225,534	236,829	248,685	261,123	274,186	287,914
	M	15,459.60	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73	21,760.27	22,848.80	23,992.80
	B	7,135.20	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80	10,043.20	10,545.60	11,073.60
	H	89.19	93.65	98.34	103.26	108.43	113.86	119.56	125.54	131.82	138.42
8920	Y	185,536	194,813	204,568	214,802	225,555	236,850	248,706	261,144	274,206	287,934
	M	15,461.33	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47	21,762.00	22,850.53	23,994.53
	B	7,136.00	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60	10,044.00	10,546.40	11,074.40
	H	89.20	93.66	98.35	103.27	108.44	113.87	119.57	125.55	131.83	138.43
8921	Y	185,557	194,854	204,610	214,843	225,597	236,891	248,747	261,186	274,248	287,976
	M	15,463.07	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93	21,765.47	22,854.00	23,998.00
	B	7,136.80	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20	10,045.60	10,548.00	11,076.00
	H	89.21	93.68	98.37	103.29	108.46	113.89	119.59	125.57	131.85	138.45
8922	Y	185,578	194,875	204,630	214,864	225,618	236,912	248,768	261,206	274,269	287,997
	M	15,464.80	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67	21,767.20	22,855.73	23,999.73
	B	7,137.60	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00	10,046.40	10,548.80	11,076.80
	H	89.22	93.69	98.38	103.30	108.47	113.90	119.60	125.58	131.86	138.46
8923	Y	185,598	194,896	204,651	214,885	225,638	236,933	248,789	261,248	274,310	288,038
	M	15,466.53	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40	21,770.67	22,859.20	24,003.20
	B	7,138.40	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80	10,048.00	10,550.40	11,078.40
	H	89.23	93.70	98.39	103.31	108.48	113.91	119.61	125.60	131.88	138.48
8924	Y	185,619	194,917	204,672	214,906	225,659	236,954	248,810	261,269	274,352	288,080
	M	15,468.27	16,243.07	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13	21,772.40	22,862.67	24,006.67
	B	7,139.20	7,496.80	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60	10,048.80	10,552.00	11,080.00
	H	89.24	93.71	98.40	103.32	108.49	113.92	119.62	125.61	131.90	138.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8925	Y	185,640	194,938	204,693	214,947	225,701	236,995	248,851	261,310	274,394	288,122
	M	15,470.00	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60	21,775.87	22,866.13	24,010.13
	B	7,140.00	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20	10,050.40	10,553.60	11,081.60
	H	89.25	93.72	98.41	103.34	108.51	113.94	119.64	125.63	131.92	138.52
8926	Y	185,661	194,958	204,714	214,968	225,722	237,016	248,872	261,331	274,414	288,142
	M	15,471.73	16,246.53	17,059.47	17,914.00	18,810.13	19,751.33	20,739.33	21,777.60	22,867.87	24,011.87
	B	7,140.80	7,498.40	7,873.60	8,268.00	8,681.60	9,116.00	9,572.00	10,051.20	10,554.40	11,082.40
	H	89.26	93.73	98.42	103.35	108.52	113.95	119.65	125.64	131.93	138.53
8927	Y	185,682	194,979	204,734	214,989	225,742	237,037	248,893	261,352	274,435	288,163
	M	15,473.47	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07	21,779.33	22,869.60	24,013.60
	B	7,141.60	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80	10,052.00	10,555.20	11,083.20
	H	89.27	93.74	98.43	103.36	108.53	113.96	119.66	125.65	131.94	138.54
8928	Y	185,702	195,000	204,755	215,010	225,763	237,058	248,914	261,373	274,456	288,184
	M	15,475.20	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80	21,781.07	22,871.33	24,015.33
	B	7,142.40	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60	10,052.80	10,556.00	11,084.00
	H	89.28	93.75	98.44	103.37	108.54	113.97	119.67	125.66	131.95	138.55
8929	Y	185,723	195,021	204,776	215,030	225,784	237,078	248,934	261,394	274,477	288,205
	M	15,476.93	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53	21,782.80	22,873.07	24,017.07
	B	7,143.20	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40	10,053.60	10,556.80	11,084.80
	H	89.29	93.76	98.45	103.38	108.55	113.98	119.68	125.67	131.96	138.56
8930	Y	185,744	195,042	204,797	215,051	225,805	237,099	248,955	261,414	274,498	288,226
	M	15,478.67	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27	21,784.53	22,874.80	24,018.80
	B	7,144.00	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	10,557.60	11,085.60
	H	89.30	93.77	98.46	103.39	108.56	113.99	119.69	125.68	131.97	138.57
8931	Y	185,765	195,062	204,818	215,072	225,826	237,120	248,976	261,435	274,518	288,246
	M	15,480.40	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00	21,786.27	22,876.53	24,020.53
	B	7,144.80	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00	10,055.20	10,558.40	11,086.40
	H	89.31	93.78	98.47	103.40	108.57	114.00	119.70	125.69	131.98	138.58
8932	Y	185,786	195,083	204,838	215,093	225,867	237,162	249,038	261,498	274,581	288,330
	M	15,482.13	16,256.93	17,069.87	17,924.40	18,822.27	19,763.47	20,753.20	21,791.47	22,881.73	24,027.47
	B	7,145.60	7,503.20	7,878.40	8,272.80	8,687.20	9,121.60	9,578.40	10,057.60	10,560.80	11,089.60
	H	89.32	93.79	98.48	103.41	108.59	114.02	119.73	125.72	132.01	138.62
8933	Y	185,806	195,104	204,859	215,114	225,888	237,182	249,059	261,518	274,602	288,350
	M	15,483.87	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93	21,793.20	22,883.47	24,029.20
	B	7,146.40	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20	10,058.40	10,561.60	11,090.40
	H	89.33	93.80	98.49	103.42	108.60	114.03	119.74	125.73	132.02	138.63
8934	Y	185,827	195,125	204,901	215,155	225,930	237,245	249,122	261,581	274,664	288,413
	M	15,485.60	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13	21,798.40	22,888.67	24,034.40
	B	7,147.20	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60	10,060.80	10,564.00	11,092.80
	H	89.34	93.81	98.51	103.44	108.62	114.06	119.77	125.76	132.05	138.66
8935	Y	185,848	195,146	204,922	215,176	225,950	237,266	249,142	261,602	274,685	288,434
	M	15,487.33	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87	21,800.13	22,890.40	24,036.13
	B	7,148.00	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40	10,061.60	10,564.80	11,093.60
	H	89.35	93.82	98.52	103.45	108.63	114.07	119.78	125.77	132.06	138.67
8936	Y	185,869	195,166	204,942	215,197	225,971	237,286	249,163	261,622	274,706	288,454
	M	15,489.07	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60	21,801.87	22,892.13	24,037.87
	B	7,148.80	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20	10,062.40	10,565.60	11,094.40
	H	89.36	93.83	98.53	103.46	108.64	114.08	119.79	125.78	132.07	138.68
8937	Y	185,890	195,187	204,963	215,218	225,992	237,307	249,184	261,643	274,726	288,475
	M	15,490.80	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33	21,803.60	22,893.87	24,039.60
	B	7,149.60	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00	10,063.20	10,566.40	11,095.20
	H	89.37	93.84	98.54	103.47	108.65	114.09	119.80	125.79	132.08	138.69
8938	Y	185,910	195,208	204,984	215,238	226,013	237,328	249,205	261,685	274,789	288,538
	M	15,492.53	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07	21,807.07	22,899.07	24,044.80
	B	7,150.40	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80	10,064.80	10,568.80	11,097.60
	H	89.38	93.85	98.55	103.48	108.66	114.10	119.81	125.81	132.11	138.72
8939	Y	185,931	195,229	205,005	215,259	226,034	237,349	249,226	261,706	274,810	288,558
	M	15,494.27	16,269.07	17,083.73	17,938.27	18,836.13	19,779.07	20,768.80	21,808.80	22,900.80	24,046.53
	B	7,151.20	7,508.80	7,884.80	8,279.20	8,693.60	9,128.80	9,585.60	10,065.60	10,569.60	11,098.40
	H	89.39	93.86	98.56	103.49	108.67	114.11	119.82	125.82	132.12	138.73

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8940	Y	185,952	195,250	205,026	215,280	226,054	237,370	249,246	261,726	274,830	288,579
	M	15,496.00	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53	21,810.53	22,902.53	24,048.27
	B	7,152.00	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40	10,066.40	10,570.40	11,099.20
	H	89.40	93.87	98.57	103.50	108.68	114.12	119.83	125.83	132.13	138.74
8941	Y	185,973	195,291	205,067	215,322	226,096	237,411	249,288	261,768	274,872	288,621
	M	15,497.73	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00	21,814.00	22,906.00	24,051.73
	B	7,152.80	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00	10,068.00	10,572.00	11,100.80
	H	89.41	93.89	98.59	103.52	108.70	114.14	119.85	125.85	132.15	138.76
8942	Y	185,994	195,312	205,088	215,342	226,117	237,432	249,309	261,789	274,893	288,642
	M	15,499.47	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73	21,815.73	22,907.73	24,053.47
	B	7,153.60	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80	10,068.80	10,572.80	11,101.60
	H	89.42	93.90	98.60	103.53	108.71	114.15	119.86	125.86	132.16	138.77
8943	Y	186,014	195,333	205,109	215,384	226,158	237,474	249,350	261,830	274,934	288,683
	M	15,501.20	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20	21,819.20	22,911.20	24,056.93
	B	7,154.40	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40	10,070.40	10,574.40	11,103.20
	H	89.43	93.91	98.61	103.55	108.73	114.17	119.88	125.88	132.18	138.79
8944	Y	186,035	195,354	205,130	215,405	226,179	237,494	249,371	261,851	274,955	288,704
	M	15,502.93	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93	21,820.93	22,912.93	24,058.67
	B	7,155.20	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20	10,071.20	10,575.20	11,104.00
	H	89.44	93.92	98.62	103.56	108.74	114.18	119.89	125.89	132.19	138.80
8945	Y	186,056	195,374	205,150	215,426	226,200	237,515	249,392	261,872	274,976	288,725
	M	15,504.67	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67	21,822.67	22,914.67	24,060.40
	B	7,156.00	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00	10,072.00	10,576.00	11,104.80
	H	89.45	93.93	98.63	103.57	108.75	114.19	119.90	125.90	132.20	138.81
8946	Y	186,077	195,395	205,171	215,446	226,221	237,536	249,413	261,893	274,997	288,766
	M	15,506.40	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40	21,824.40	22,916.40	24,063.87
	B	7,156.80	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80	10,072.80	10,576.80	11,106.40
	H	89.46	93.94	98.64	103.58	108.76	114.20	119.91	125.91	132.21	138.83
8947	Y	186,098	195,416	205,192	215,467	226,242	237,557	249,454	261,934	275,038	288,808
	M	15,508.13	16,284.67	17,099.33	17,955.60	18,853.47	19,796.40	20,787.87	21,827.87	22,919.87	24,067.33
	B	7,157.60	7,516.00	7,892.00	8,287.20	8,701.60	9,136.80	9,594.40	10,074.40	10,578.40	11,108.00
	H	89.47	93.95	98.65	103.59	108.77	114.21	119.93	125.93	132.23	138.85
8948	Y	186,118	195,437	205,213	215,488	226,262	237,578	249,475	261,955	275,059	288,829
	M	15,509.87	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60	21,829.60	22,921.60	24,069.07
	B	7,158.40	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20	10,075.20	10,579.20	11,108.80
	H	89.48	93.96	98.66	103.60	108.78	114.22	119.94	125.94	132.24	138.86
8949	Y	186,139	195,458	205,234	215,509	226,304	237,619	249,517	261,997	275,101	288,870
	M	15,511.60	16,288.13	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07	21,833.07	22,925.07	24,072.53
	B	7,159.20	7,517.60	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80	10,076.80	10,580.80	11,110.40
	H	89.49	93.97	98.67	103.61	108.80	114.24	119.96	125.96	132.26	138.88
8950	Y	186,160	195,478	205,254	215,530	226,325	237,661	249,558	262,038	275,142	288,912
	M	15,513.33	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53	21,836.53	22,928.53	24,076.00
	B	7,160.00	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40	10,078.40	10,582.40	11,112.00
	H	89.50	93.98	98.68	103.62	108.81	114.26	119.98	125.98	132.28	138.90
8951	Y	186,181	195,499	205,275	215,550	226,346	237,682	249,579	262,059	275,163	288,933
	M	15,515.07	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27	21,838.27	22,930.27	24,077.73
	B	7,160.80	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20	10,079.20	10,583.20	11,112.80
	H	89.51	93.99	98.69	103.63	108.82	114.27	119.99	125.99	132.29	138.91
8952	Y	186,202	195,520	205,296	215,571	226,366	237,702	249,600	262,080	275,184	288,954
	M	15,516.80	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00	21,840.00	22,932.00	24,079.47
	B	7,161.60	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00	10,080.00	10,584.00	11,113.60
	H	89.52	94.00	98.70	103.64	108.83	114.28	120.00	126.00	132.30	138.92
8953	Y	186,222	195,541	205,338	215,613	226,408	237,744	249,642	262,142	275,267	289,037
	M	15,518.53	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47	21,845.20	22,938.93	24,086.40
	B	7,162.40	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60	10,082.40	10,587.20	11,116.80
	H	89.53	94.01	98.72	103.66	108.85	114.30	120.02	126.03	132.34	138.96
8954	Y	186,243	195,562	205,358	215,634	226,429	237,765	249,662	262,163	275,288	289,058
	M	15,520.27	16,296.80	17,113.20	17,969.47	18,869.07	19,813.73	20,805.20	21,846.93	22,940.67	24,088.13
	B	7,163.20	7,521.60	7,898.40	8,293.60	8,708.80	9,144.80	9,602.40	10,083.20	10,588.00	11,117.60
	H	89.54	94.02	98.73	103.67	108.86	114.31	120.03	126.04	132.35	138.97

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8955	Y	186,264	195,582	205,379	215,654	226,450	237,786	249,683	262,184	275,309	289,078
	M	15,522.00	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93	21,848.67	22,942.40	24,089.87
	B	7,164.00	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20	10,084.00	10,588.80	11,118.40
	H	89.55	94.03	98.74	103.68	108.87	114.32	120.04	126.05	132.36	138.98
8956	Y	186,285	195,603	205,400	215,675	226,470	237,806	249,704	262,205	275,330	289,099
	M	15,523.73	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67	21,850.40	22,944.13	24,091.60
	B	7,164.80	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00	10,084.80	10,589.60	11,119.20
	H	89.56	94.04	98.75	103.69	108.88	114.33	120.05	126.06	132.37	138.99
8957	Y	186,306	195,624	205,421	215,696	226,491	237,827	249,725	262,226	275,350	289,120
	M	15,525.47	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40	21,852.13	22,945.87	24,093.33
	B	7,165.60	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80	10,085.60	10,590.40	11,120.00
	H	89.57	94.05	98.76	103.70	108.89	114.34	120.06	126.07	132.38	139.00
8958	Y	186,326	195,645	205,442	215,717	226,512	237,848	249,746	262,246	275,371	289,141
	M	15,527.20	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13	21,853.87	22,947.60	24,095.07
	B	7,166.40	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60	10,086.40	10,591.20	11,120.80
	H	89.58	94.06	98.77	103.71	108.90	114.35	120.07	126.08	132.39	139.01
8959	Y	186,347	195,666	205,462	215,738	226,533	237,869	249,766	262,267	275,392	289,162
	M	15,528.93	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87	21,855.60	22,949.33	24,096.80
	B	7,167.20	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40	10,087.20	10,592.00	11,121.60
	H	89.59	94.07	98.78	103.72	108.91	114.36	120.08	126.09	132.40	139.02
8960	Y	186,368	195,686	205,483	215,758	226,554	237,890	249,787	262,288	275,413	289,203
	M	15,530.67	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60	21,857.33	22,951.07	24,100.27
	B	7,168.00	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20	10,088.00	10,592.80	11,123.20
	H	89.60	94.08	98.79	103.73	108.92	114.37	120.09	126.10	132.41	139.04
8961	Y	186,389	195,728	205,525	215,821	226,616	237,952	249,850	262,350	275,475	289,266
	M	15,532.40	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80	21,862.53	22,956.27	24,105.47
	B	7,168.80	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60	10,090.40	10,595.20	11,125.60
	H	89.61	94.10	98.81	103.76	108.95	114.40	120.12	126.13	132.44	139.07
8962	Y	186,410	195,749	205,546	215,842	226,637	237,973	249,891	262,392	275,517	289,307
	M	15,534.13	16,312.40	17,128.80	17,986.80	18,886.40	19,831.07	20,824.27	21,866.00	22,959.73	24,108.93
	B	7,169.60	7,528.80	7,905.60	8,301.60	8,716.80	9,152.80	9,611.20	10,092.00	10,596.80	11,127.20
	H	89.62	94.11	98.82	103.77	108.96	114.41	120.14	126.15	132.46	139.09
8963	Y	186,430	195,770	205,566	215,862	226,658	237,994	249,912	262,413	275,538	289,328
	M	15,535.87	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00	21,867.73	22,961.47	24,110.67
	B	7,170.40	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00	10,092.80	10,597.60	11,128.00
	H	89.63	94.12	98.83	103.78	108.97	114.42	120.15	126.16	132.47	139.10
8964	Y	186,451	195,790	205,587	215,883	226,678	238,014	249,933	262,434	275,558	289,349
	M	15,537.60	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73	21,869.47	22,963.20	24,112.40
	B	7,171.20	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80	10,093.60	10,598.40	11,128.80
	H	89.64	94.13	98.84	103.79	108.98	114.43	120.16	126.17	132.48	139.11
8965	Y	186,472	195,811	205,608	215,904	226,699	238,035	249,954	262,454	275,579	289,370
	M	15,539.33	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47	21,871.20	22,964.93	24,114.13
	B	7,172.00	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40	10,599.20	11,129.60
	H	89.65	94.14	98.85	103.80	108.99	114.44	120.17	126.18	132.49	139.12
8966	Y	186,493	195,832	205,629	215,925	226,741	238,098	250,016	262,517	275,662	289,453
	M	15,541.07	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67	21,876.40	22,971.87	24,121.07
	B	7,172.80	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00	10,096.80	10,602.40	11,132.80
	H	89.66	94.15	98.86	103.81	109.01	114.47	120.20	126.21	132.53	139.16
8967	Y	186,514	195,853	205,650	215,946	226,762	238,118	250,037	262,558	275,704	289,494
	M	15,542.80	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40	21,879.87	22,975.33	24,124.53
	B	7,173.60	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80	10,098.40	10,604.00	11,134.40
	H	89.67	94.16	98.87	103.82	109.02	114.48	120.21	126.23	132.55	139.18
8968	Y	186,534	195,874	205,670	215,966	226,782	238,139	250,058	262,579	275,725	289,515
	M	15,544.53	16,322.80	17,139.20	17,997.20	18,898.53	19,844.93	20,838.13	21,881.60	22,977.07	24,126.27
	B	7,174.40	7,533.60	7,910.40	8,306.40	8,722.40	9,159.20	9,617.60	10,099.20	10,604.80	11,135.20
	H	89.68	94.17	98.88	103.83	109.03	114.49	120.22	126.24	132.56	139.19
8969	Y	186,555	195,894	205,691	215,987	226,803	238,160	250,078	262,600	275,746	289,536
	M	15,546.27	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87	21,883.33	22,978.80	24,128.00
	B	7,175.20	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40	10,100.00	10,605.60	11,136.00
	H	89.69	94.18	98.89	103.84	109.04	114.50	120.23	126.25	132.57	139.20

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8970	Y	186,576	195,915	205,712	216,008	226,824	238,181	250,099	262,621	275,766	289,557
	M	15,548.00	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60	21,885.07	22,980.53	24,129.73
	B	7,176.00	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20	10,100.80	10,606.40	11,136.80
	H	89.70	94.19	98.90	103.85	109.05	114.51	120.24	126.26	132.58	139.21
8971	Y	186,597	195,936	205,733	216,029	226,845	238,202	250,120	262,642	275,787	289,578
	M	15,549.73	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33	21,886.80	22,982.27	24,131.47
	B	7,176.80	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00	10,101.60	10,607.20	11,137.60
	H	89.71	94.20	98.91	103.86	109.06	114.52	120.25	126.27	132.59	139.22
8972	Y	186,618	195,957	205,774	216,070	226,886	238,243	250,162	262,683	275,829	289,640
	M	15,551.47	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80	21,890.27	22,985.73	24,136.67
	B	7,177.60	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60	10,103.20	10,608.80	11,140.00
	H	89.72	94.21	98.93	103.88	109.08	114.54	120.27	126.29	132.61	139.25
8973	Y	186,638	195,978	205,795	216,091	226,907	238,264	250,182	262,704	275,850	289,661
	M	15,553.20	16,331.47	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53	21,892.00	22,987.47	24,138.40
	B	7,178.40	7,537.60	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40	10,104.00	10,609.60	11,140.80
	H	89.73	94.22	98.94	103.89	109.09	114.55	120.28	126.30	132.62	139.26
8974	Y	186,659	195,998	205,816	216,112	226,928	238,285	250,203	262,725	275,870	289,682
	M	15,554.93	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27	21,893.73	22,989.20	24,140.13
	B	7,179.20	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20	10,104.80	10,610.40	11,141.60
	H	89.74	94.23	98.95	103.90	109.10	114.56	120.29	126.31	132.63	139.27
8975	Y	186,680	196,019	205,837	216,133	226,949	238,306	250,224	262,746	275,891	289,702
	M	15,556.67	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00	21,895.47	22,990.93	24,141.87
	B	7,180.00	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	10,611.20	11,142.40
	H	89.75	94.24	98.96	103.91	109.11	114.57	120.30	126.32	132.64	139.28
8976	Y	186,701	196,040	205,858	216,154	226,970	238,326	250,245	262,766	275,912	289,723
	M	15,558.40	16,336.67	17,154.80	18,012.80	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,143.60
	B	7,180.80	7,540.00	7,917.60	8,313.60	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,143.20
	H	89.76	94.25	98.97	103.92	109.12	114.58	120.31	126.33	132.65	139.29
8977	Y	186,722	196,061	205,878	216,174	226,990	238,347	250,266	262,787	275,933	289,744
	M	15,560.13	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47	21,898.93	22,994.40	24,145.33
	B	7,181.60	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60	10,107.20	10,612.80	11,144.00
	H	89.77	94.26	98.98	103.93	109.13	114.59	120.32	126.34	132.66	139.30
8978	Y	186,742	196,082	205,899	216,195	227,011	238,368	250,286	262,808	275,954	289,765
	M	15,561.87	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20	21,900.67	22,996.13	24,147.07
	B	7,182.40	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40	10,108.00	10,613.60	11,144.80
	H	89.78	94.27	98.99	103.94	109.14	114.60	120.33	126.35	132.67	139.31
8979	Y	186,763	196,102	205,920	216,216	227,032	238,389	250,328	262,850	275,995	289,806
	M	15,563.60	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67	21,904.13	22,999.60	24,150.53
	B	7,183.20	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00	10,109.60	10,615.20	11,146.40
	H	89.79	94.28	99.00	103.95	109.15	114.61	120.35	126.37	132.69	139.33
8980	Y	186,784	196,123	205,941	216,258	227,074	238,430	250,370	262,891	276,037	289,848
	M	15,565.33	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13	21,907.60	23,003.07	24,154.00
	B	7,184.00	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60	10,111.20	10,616.80	11,148.00
	H	89.80	94.29	99.01	103.97	109.17	114.63	120.37	126.39	132.71	139.35
8981	Y	186,805	196,165	205,982	216,299	227,115	238,472	250,411	262,933	276,099	289,910
	M	15,567.07	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60	21,911.07	23,008.27	24,159.20
	B	7,184.80	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20	10,112.80	10,619.20	11,150.40
	H	89.81	94.31	99.03	103.99	109.19	114.65	120.39	126.41	132.74	139.38
8982	Y	186,826	196,186	206,003	216,320	227,136	238,493	250,432	262,954	276,120	289,931
	M	15,568.80	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33	21,912.80	23,010.00	24,160.93
	B	7,185.60	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60	10,620.00	11,151.20
	H	89.82	94.32	99.04	104.00	109.20	114.66	120.40	126.42	132.75	139.39
8983	Y	186,846	196,206	206,024	216,341	227,178	238,555	250,494	263,037	276,203	290,014
	M	15,570.53	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53	21,919.73	23,016.93	24,167.87
	B	7,186.40	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40	10,116.80	10,623.20	11,154.40
	H	89.83	94.33	99.05	104.01	109.22	114.69	120.43	126.46	132.79	139.43
8984	Y	186,867	196,227	206,045	216,362	227,198	238,576	250,515	263,058	276,224	290,035
	M	15,572.27	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27	21,921.47	23,018.67	24,169.60
	B	7,187.20	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20	10,117.60	10,624.00	11,155.20
	H	89.84	94.34	99.06	104.02	109.23	114.70	120.44	126.47	132.80	139.44

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
8985	Y	186,888	196,248	206,066	216,382	227,219	238,597	250,536	263,078	276,245	290,077
	M	15,574.00	16,354.00	17,172.13	18,031.87	18,934.93	19,883.07	20,878.00	21,923.20	23,020.40	24,173.07
	B	7,188.00	7,548.00	7,925.60	8,322.40	8,739.20	9,176.80	9,636.00	10,118.40	10,624.80	11,156.80
	H	89.85	94.35	99.07	104.03	109.24	114.71	120.45	126.48	132.81	139.46
8986	Y	186,909	196,269	206,086	216,403	227,240	238,618	250,557	263,099	276,266	290,098
	M	15,575.73	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73	21,924.93	23,022.13	24,174.80
	B	7,188.80	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80	10,119.20	10,625.60	11,157.60
	H	89.86	94.36	99.08	104.04	109.25	114.72	120.46	126.49	132.82	139.47
8987	Y	186,930	196,290	206,107	216,424	227,261	238,638	250,578	263,120	276,286	290,118
	M	15,577.47	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47	21,926.67	23,023.87	24,176.53
	B	7,189.60	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60	10,120.00	10,626.40	11,158.40
	H	89.87	94.37	99.09	104.05	109.26	114.73	120.47	126.50	132.83	139.48
8988	Y	186,950	196,310	206,128	216,445	227,282	238,659	250,598	263,141	276,307	290,139
	M	15,579.20	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20	21,928.40	23,025.60	24,178.27
	B	7,190.40	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40	10,120.80	10,627.20	11,159.20
	H	89.88	94.38	99.10	104.06	109.27	114.74	120.48	126.51	132.84	139.49
8989	Y	186,971	196,331	206,149	216,466	227,302	238,680	250,619	263,162	276,328	290,160
	M	15,580.93	16,360.93	17,179.07	18,038.80	18,941.87	19,890.00	20,884.93	21,930.13	23,027.33	24,180.00
	B	7,191.20	7,551.20	7,928.80	8,325.60	8,742.40	9,180.00	9,639.20	10,121.60	10,628.00	11,160.00
	H	89.89	94.39	99.11	104.07	109.28	114.75	120.49	126.52	132.85	139.50
8990	Y	186,992	196,352	206,170	216,486	227,323	238,701	250,640	263,182	276,349	290,181
	M	15,582.67	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67	21,931.87	23,029.07	24,181.73
	B	7,192.00	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00	10,122.40	10,628.80	11,160.80
	H	89.90	94.40	99.12	104.08	109.29	114.76	120.50	126.53	132.86	139.51
8991	Y	187,013	196,373	206,211	216,528	227,365	238,742	250,682	263,224	276,390	290,222
	M	15,584.40	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13	21,935.33	23,032.53	24,185.20
	B	7,192.80	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60	10,124.00	10,630.40	11,162.40
	H	89.91	94.41	99.14	104.10	109.31	114.78	120.52	126.55	132.88	139.53
8992	Y	187,034	196,394	206,232	216,549	227,386	238,763	250,702	263,245	276,411	290,243
	M	15,586.13	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87	21,937.07	23,034.27	24,186.93
	B	7,193.60	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40	10,124.80	10,631.20	11,163.20
	H	89.92	94.42	99.15	104.11	109.32	114.79	120.53	126.56	132.89	139.54
8993	Y	187,054	196,414	206,253	216,570	227,406	238,784	250,723	263,266	276,432	290,264
	M	15,587.87	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60	21,938.80	23,036.00	24,188.67
	B	7,194.40	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20	10,125.60	10,632.00	11,164.00
	H	89.93	94.43	99.16	104.12	109.33	114.80	120.54	126.57	132.90	139.55
8994	Y	187,075	196,435	206,274	216,590	227,427	238,805	250,765	263,307	276,474	290,306
	M	15,589.60	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07	21,942.27	23,039.47	24,192.13
	B	7,195.20	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80	10,127.20	10,633.60	11,165.60
	H	89.94	94.44	99.17	104.13	109.34	114.81	120.56	126.59	132.92	139.57
8995	Y	187,096	196,456	206,294	216,611	227,448	238,826	250,786	263,328	276,494	290,326
	M	15,591.33	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80	21,944.00	23,041.20	24,193.87
	B	7,196.00	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60	10,128.00	10,634.40	11,166.40
	H	89.95	94.45	99.18	104.14	109.35	114.82	120.57	126.60	132.93	139.58
8996	Y	187,117	196,477	206,315	216,632	227,469	238,846	250,806	263,349	276,536	290,368
	M	15,593.07	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53	21,945.73	23,044.67	24,197.33
	B	7,196.80	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40	10,128.80	10,636.00	11,168.00
	H	89.96	94.46	99.19	104.15	109.36	114.83	120.58	126.61	132.95	139.60
8997	Y	187,138	196,498	206,336	216,653	227,490	238,867	250,827	263,370	276,557	290,389
	M	15,594.80	16,374.80	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27	21,947.47	23,046.40	24,199.07
	B	7,197.60	7,557.60	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20	10,129.60	10,636.80	11,168.80
	H	89.97	94.47	99.20	104.16	109.37	114.84	120.59	126.62	132.96	139.61
8998	Y	187,158	196,518	206,357	216,694	227,531	238,909	250,869	263,432	276,619	290,451
	M	15,596.53	16,376.53	17,196.40	18,057.87	18,960.93	19,909.07	20,905.73	21,952.67	23,051.60	24,204.27
	B	7,198.40	7,558.40	7,936.80	8,334.40	8,751.20	9,188.80	9,648.80	10,132.00	10,639.20	11,171.20
	H	89.98	94.48	99.21	104.18	109.39	114.86	120.61	126.65	132.99	139.64
8999	Y	187,179	196,539	206,378	216,715	227,552	238,930	250,890	263,453	276,640	290,472
	M	15,598.27	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47	21,954.40	23,053.33	24,206.00
	B	7,199.20	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80	10,640.00	11,172.00
	H	89.99	94.49	99.22	104.19	109.40	114.87	120.62	126.66	133.00	139.65

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9000	Y	187,200	196,560	206,398	216,736	227,573	238,971	250,931	263,494	276,682	290,534
	M	15,600.00	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93	21,957.87	23,056.80	24,211.20
	B	7,200.00	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20	10,134.40	10,641.60	11,174.40
	H	90.00	94.50	99.23	104.20	109.41	114.89	120.64	126.68	133.02	139.68
9001	Y	187,221	196,602	206,440	216,778	227,635	239,034	250,994	263,557	276,744	290,597
	M	15,601.73	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13	21,963.07	23,062.00	24,216.40
	B	7,200.80	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60	10,136.80	10,644.00	11,176.80
	H	90.01	94.52	99.25	104.22	109.44	114.92	120.67	126.71	133.05	139.71
9002	Y	187,242	196,622	206,461	216,798	227,656	239,054	251,014	263,578	276,765	290,618
	M	15,603.47	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87	21,964.80	23,063.73	24,218.13
	B	7,201.60	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40	10,137.60	10,644.80	11,177.60
	H	90.02	94.53	99.26	104.23	109.45	114.93	120.68	126.72	133.06	139.72
9003	Y	187,262	196,643	206,482	216,819	227,677	239,075	251,035	263,598	276,786	290,638
	M	15,605.20	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60	21,966.53	23,065.47	24,219.87
	B	7,202.40	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20	10,138.40	10,645.60	11,178.40
	H	90.03	94.54	99.27	104.24	109.46	114.94	120.69	126.73	133.07	139.73
9004	Y	187,283	196,664	206,502	216,840	227,698	239,096	251,056	263,619	276,806	290,659
	M	15,606.93	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33	21,968.27	23,067.20	24,221.60
	B	7,203.20	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00	10,139.20	10,646.40	11,179.20
	H	90.04	94.55	99.28	104.25	109.47	114.95	120.70	126.74	133.08	139.74
9005	Y	187,304	196,685	206,523	216,861	227,718	239,117	251,077	263,640	276,827	290,680
	M	15,608.67	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07	21,970.00	23,068.93	24,223.33
	B	7,204.00	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80	10,140.00	10,647.20	11,180.00
	H	90.05	94.56	99.29	104.26	109.48	114.96	120.71	126.75	133.09	139.75
9006	Y	187,325	196,706	206,544	216,882	227,739	239,138	251,098	263,661	276,848	290,701
	M	15,610.40	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80	21,971.73	23,070.67	24,225.07
	B	7,204.80	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60	10,140.80	10,648.00	11,180.80
	H	90.06	94.57	99.30	104.27	109.49	114.97	120.72	126.76	133.10	139.76
9007	Y	187,346	196,726	206,565	216,902	227,760	239,158	251,118	263,682	276,869	290,722
	M	15,612.13	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53	21,973.47	23,072.40	24,226.80
	B	7,205.60	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40	10,141.60	10,648.80	11,181.60
	H	90.07	94.58	99.31	104.28	109.50	114.98	120.73	126.77	133.11	139.77
9008	Y	187,366	196,747	206,586	216,923	227,781	239,179	251,139	263,702	276,890	290,742
	M	15,613.87	16,395.60	17,215.47	18,076.93	18,981.73	19,931.60	20,928.27	21,975.20	23,074.13	24,228.53
	B	7,206.40	7,567.20	7,945.60	8,343.20	8,760.80	9,199.20	9,659.20	10,142.40	10,649.60	11,182.40
	H	90.08	94.59	99.32	104.29	109.51	114.99	120.74	126.78	133.12	139.78
9009	Y	187,387	196,768	206,606	216,944	227,802	239,200	251,160	263,723	276,910	290,763
	M	15,615.60	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00	21,976.93	23,075.87	24,230.27
	B	7,207.20	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00	10,143.20	10,650.40	11,183.20
	H	90.09	94.60	99.33	104.30	109.52	115.00	120.75	126.79	133.13	139.79
9010	Y	187,408	196,789	206,648	216,986	227,843	239,242	251,222	263,786	276,994	290,846
	M	15,617.33	16,399.07	17,220.67	18,082.13	18,986.93	19,936.80	20,935.20	21,982.13	23,082.80	24,237.20
	B	7,208.00	7,568.80	7,948.00	8,345.60	8,763.20	9,201.60	9,662.40	10,145.60	10,653.60	11,186.40
	H	90.10	94.61	99.35	104.32	109.54	115.02	120.78	126.82	133.17	139.83
9011	Y	187,429	196,810	206,669	217,006	227,864	239,262	251,243	263,806	277,014	290,867
	M	15,619.07	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93	21,983.87	23,084.53	24,238.93
	B	7,208.80	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20	10,146.40	10,654.40	11,187.20
	H	90.11	94.62	99.36	104.33	109.55	115.03	120.79	126.83	133.18	139.84
9012	Y	187,450	196,830	206,690	217,027	227,885	239,283	251,264	263,827	277,035	290,888
	M	15,620.80	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67	21,985.60	23,086.27	24,240.67
	B	7,209.60	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00	10,147.20	10,655.20	11,188.00
	H	90.12	94.63	99.37	104.34	109.56	115.04	120.80	126.84	133.19	139.85
9013	Y	187,470	196,851	206,710	217,048	227,906	239,304	251,285	263,869	277,077	290,950
	M	15,622.53	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40	21,989.07	23,089.73	24,245.87
	B	7,210.40	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80	10,148.80	10,656.80	11,190.40
	H	90.13	94.64	99.38	104.35	109.57	115.05	120.81	126.86	133.21	139.88
9014	Y	187,491	196,872	206,731	217,069	227,926	239,325	251,306	263,890	277,098	290,971
	M	15,624.27	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13	21,990.80	23,091.47	24,247.60
	B	7,211.20	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60	10,149.60	10,657.60	11,191.20
	H	90.14	94.65	99.39	104.36	109.58	115.06	120.82	126.87	133.22	139.89

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9015	Y	187,512	196,893	206,752	217,090	227,947	239,346	251,326	263,910	277,118	290,992
	M	15,626.00	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87	21,992.53	23,093.20	24,249.33
	B	7,212.00	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	10,150.40	10,658.40	11,192.00
	H	90.15	94.66	99.40	104.37	109.59	115.07	120.83	126.88	133.23	139.90
9016	Y	187,533	196,914	206,773	217,131	227,989	239,408	251,389	263,973	277,181	291,054
	M	15,627.73	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07	21,997.73	23,098.40	24,254.53
	B	7,212.80	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80	10,152.80	10,660.80	11,194.40
	H	90.16	94.67	99.41	104.39	109.61	115.10	120.86	126.91	133.26	139.93
9017	Y	187,554	196,934	206,794	217,152	228,010	239,429	251,410	263,994	277,202	291,075
	M	15,629.47	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80	21,999.47	23,100.13	24,256.27
	B	7,213.60	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60	10,153.60	10,661.60	11,195.20
	H	90.17	94.68	99.42	104.40	109.62	115.11	120.87	126.92	133.27	139.94
9018	Y	187,574	196,955	206,814	217,173	228,051	239,470	251,451	264,035	277,243	291,117
	M	15,631.20	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27	22,002.93	23,103.60	24,259.73
	B	7,214.40	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20	10,155.20	10,663.20	11,196.80
	H	90.18	94.69	99.43	104.41	109.64	115.13	120.89	126.94	133.29	139.96
9019	Y	187,595	196,976	206,835	217,194	228,072	239,491	251,472	264,056	277,264	291,138
	M	15,632.93	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00	22,004.67	23,105.33	24,261.47
	B	7,215.20	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00	10,156.00	10,664.00	11,197.60
	H	90.19	94.70	99.44	104.42	109.65	115.14	120.90	126.95	133.30	139.97
9020	Y	187,616	196,997	206,856	217,214	228,093	239,512	251,493	264,077	277,285	291,158
	M	15,634.67	16,416.40	17,238.00	18,101.20	19,007.73	19,959.33	20,957.73	22,006.40	23,107.07	24,263.20
	B	7,216.00	7,576.80	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	10,664.80	11,198.40
	H	90.20	94.71	99.45	104.43	109.66	115.15	120.91	126.96	133.31	139.98
9021	Y	187,637	197,038	206,898	217,256	228,134	239,554	251,534	264,118	277,326	291,200
	M	15,636.40	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20	22,009.87	23,110.53	24,266.67
	B	7,216.80	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40	10,158.40	10,666.40	11,200.00
	H	90.21	94.73	99.47	104.45	109.68	115.17	120.93	126.98	133.33	140.00
9022	Y	187,658	197,059	206,918	217,277	228,155	239,574	251,555	264,139	277,347	291,221
	M	15,638.13	16,421.60	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93	22,011.60	23,112.27	24,268.40
	B	7,217.60	7,579.20	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20	10,159.20	10,667.20	11,200.80
	H	90.22	94.74	99.48	104.46	109.69	115.18	120.94	126.99	133.34	140.01
9023	Y	187,678	197,080	206,939	217,298	228,176	239,595	251,576	264,160	277,368	291,242
	M	15,639.87	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67	22,013.33	23,114.00	24,270.13
	B	7,218.40	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00	10,160.00	10,668.00	11,201.60
	H	90.23	94.75	99.49	104.47	109.70	115.19	120.95	127.00	133.35	140.02
9024	Y	187,699	197,101	206,960	217,318	228,197	239,616	251,597	264,181	277,410	291,283
	M	15,641.60	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40	22,015.07	23,117.47	24,273.60
	B	7,219.20	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80	10,160.80	10,669.60	11,203.20
	H	90.24	94.76	99.50	104.48	109.71	115.20	120.96	127.01	133.37	140.04
9025	Y	187,720	197,122	206,981	217,339	228,218	239,637	251,638	264,222	277,451	291,325
	M	15,643.33	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87	22,018.53	23,120.93	24,277.07
	B	7,220.00	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40	10,162.40	10,671.20	11,204.80
	H	90.25	94.77	99.51	104.49	109.72	115.21	120.98	127.03	133.39	140.06
9026	Y	187,741	197,142	207,002	217,360	228,238	239,658	251,659	264,243	277,472	291,346
	M	15,645.07	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60	22,020.27	23,122.67	24,278.80
	B	7,220.80	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20	10,163.20	10,672.00	11,205.60
	H	90.26	94.78	99.52	104.50	109.73	115.22	120.99	127.04	133.40	140.07
9027	Y	187,762	197,163	207,022	217,381	228,259	239,678	251,680	264,264	277,493	291,387
	M	15,646.80	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33	22,022.00	23,124.40	24,282.27
	B	7,221.60	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00	10,164.00	10,672.80	11,207.20
	H	90.27	94.79	99.53	104.51	109.74	115.23	121.00	127.05	133.41	140.09
9028	Y	187,782	197,184	207,043	217,402	228,280	239,699	251,701	264,306	277,534	291,429
	M	15,648.53	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07	22,025.47	23,127.87	24,285.73
	B	7,222.40	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80	10,165.60	10,674.40	11,208.80
	H	90.28	94.80	99.54	104.52	109.75	115.24	121.01	127.07	133.43	140.11
9029	Y	187,803	197,205	207,085	217,443	228,322	239,741	251,742	264,347	277,576	291,470
	M	15,650.27	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53	22,028.93	23,131.33	24,289.20
	B	7,223.20	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40	10,167.20	10,676.00	11,210.40
	H	90.29	94.81	99.56	104.54	109.77	115.26	121.03	127.09	133.45	140.13

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9030	Y	187,824	197,226	207,106	217,464	228,342	239,762	251,763	264,368	277,597	291,491
	M	15,652.00	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27	22,030.67	23,133.07	24,290.93
	B	7,224.00	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20	10,168.00	10,676.80	11,211.20
	H	90.30	94.82	99.57	104.55	109.78	115.27	121.04	127.10	133.46	140.14
9031	Y	187,845	197,246	207,126	217,485	228,363	239,782	251,784	264,389	277,618	291,512
	M	15,653.73	16,437.20	17,260.53	18,123.73	19,030.27	19,981.87	20,982.00	22,032.40	23,134.80	24,292.67
	B	7,224.80	7,586.40	7,966.40	8,364.80	8,783.20	9,222.40	9,684.00	10,168.80	10,677.60	11,212.00
	H	90.31	94.83	99.58	104.56	109.79	115.28	121.05	127.11	133.47	140.15
9032	Y	187,866	197,267	207,147	217,506	228,384	239,803	251,805	264,410	277,638	291,533
	M	15,655.47	16,438.93	17,262.27	18,125.47	19,032.00	19,983.60	20,983.73	22,034.13	23,136.53	24,294.40
	B	7,225.60	7,587.20	7,967.20	8,365.60	8,784.00	9,223.20	9,684.80	10,169.60	10,678.40	11,212.80
	H	90.32	94.84	99.59	104.57	109.80	115.29	121.06	127.12	133.48	140.16
9033	Y	187,886	197,288	207,168	217,526	228,405	239,845	251,846	264,451	277,680	291,574
	M	15,657.20	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20	22,037.60	23,140.00	24,297.87
	B	7,226.40	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40	10,171.20	10,680.00	11,214.40
	H	90.33	94.85	99.60	104.58	109.81	115.31	121.08	127.14	133.50	140.18
9034	Y	187,907	197,309	207,189	217,568	228,446	239,886	251,888	264,493	277,722	291,616
	M	15,658.93	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67	22,041.07	23,143.47	24,301.33
	B	7,227.20	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00	10,172.80	10,681.60	11,216.00
	H	90.34	94.86	99.61	104.60	109.83	115.33	121.10	127.16	133.52	140.20
9035	Y	187,928	197,330	207,210	217,589	228,488	239,928	251,930	264,534	277,763	291,658
	M	15,660.67	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13	22,044.53	23,146.93	24,304.80
	B	7,228.00	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60	10,174.40	10,683.20	11,217.60
	H	90.35	94.87	99.62	104.61	109.85	115.35	121.12	127.18	133.54	140.22
9036	Y	187,949	197,350	207,230	217,610	228,509	239,949	251,950	264,555	277,784	291,678
	M	15,662.40	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87	22,046.27	23,148.67	24,306.53
	B	7,228.80	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40	10,175.20	10,684.00	11,218.40
	H	90.36	94.88	99.63	104.62	109.86	115.36	121.13	127.19	133.55	140.23
9037	Y	187,970	197,371	207,251	217,630	228,530	239,970	251,971	264,576	277,805	291,699
	M	15,664.13	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60	22,048.00	23,150.40	24,308.27
	B	7,229.60	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20	10,176.00	10,684.80	11,219.20
	H	90.37	94.89	99.64	104.63	109.87	115.37	121.14	127.20	133.56	140.24
9038	Y	187,990	197,392	207,272	217,651	228,550	239,990	251,992	264,597	277,846	291,741
	M	15,665.87	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33	22,049.73	23,153.87	24,311.73
	B	7,230.40	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00	10,176.80	10,686.40	11,220.80
	H	90.38	94.90	99.65	104.64	109.88	115.38	121.15	127.21	133.58	140.26
9039	Y	188,011	197,413	207,293	217,672	228,571	240,011	252,013	264,618	277,867	291,762
	M	15,667.60	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07	22,051.47	23,155.60	24,313.47
	B	7,231.20	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80	10,177.60	10,687.20	11,221.60
	H	90.39	94.91	99.66	104.65	109.89	115.39	121.16	127.22	133.59	140.27
9040	Y	188,032	197,434	207,314	217,693	228,592	240,032	252,034	264,638	277,888	291,782
	M	15,669.33	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80	22,053.20	23,157.33	24,315.20
	B	7,232.00	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60	10,178.40	10,688.00	11,222.40
	H	90.40	94.92	99.67	104.66	109.90	115.40	121.17	127.23	133.60	140.28
9041	Y	188,053	197,475	207,355	217,734	228,634	240,074	252,096	264,701	277,950	291,866
	M	15,671.07	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00	22,058.40	23,162.53	24,322.13
	B	7,232.80	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00	10,180.80	10,690.40	11,225.60
	H	90.41	94.94	99.69	104.68	109.92	115.42	121.20	127.26	133.63	140.32
9042	Y	188,074	197,496	207,376	217,755	228,654	240,094	252,117	264,742	277,992	291,907
	M	15,672.80	16,458.00	17,281.33	18,146.27	19,054.53	20,007.87	21,009.73	22,061.87	23,166.00	24,325.60
	B	7,233.60	7,596.00	7,976.00	8,375.20	8,794.40	9,234.40	9,696.80	10,182.40	10,692.00	11,227.20
	H	90.42	94.95	99.70	104.69	109.93	115.43	121.21	127.28	133.65	140.34
9043	Y	188,094	197,517	207,397	217,776	228,675	240,115	252,138	264,763	278,013	291,928
	M	15,674.53	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47	22,063.60	23,167.73	24,327.33
	B	7,234.40	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60	10,183.20	10,692.80	11,228.00
	H	90.43	94.96	99.71	104.70	109.94	115.44	121.22	127.29	133.66	140.35
9044	Y	188,115	197,538	207,418	217,797	228,696	240,136	252,158	264,784	278,034	291,949
	M	15,676.27	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20	22,065.33	23,169.47	24,329.07
	B	7,235.20	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40	10,184.00	10,693.60	11,228.80
	H	90.44	94.97	99.72	104.71	109.95	115.45	121.23	127.30	133.67	140.36

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9045	Y	188,136	197,558	207,438	217,818	228,717	240,157	252,179	264,805	278,054	291,970
	M	15,678.00	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93	22,067.07	23,171.20	24,330.80
	B	7,236.00	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20	10,184.80	10,694.40	11,229.60
	H	90.45	94.98	99.73	104.72	109.96	115.46	121.24	127.31	133.68	140.37
9046	Y	188,157	197,579	207,459	217,838	228,738	240,178	252,200	264,826	278,075	291,990
	M	15,679.73	16,464.93	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67	22,068.80	23,172.93	24,332.53
	B	7,236.80	7,599.20	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00	10,185.60	10,695.20	11,230.40
	H	90.46	94.99	99.74	104.73	109.97	115.47	121.25	127.32	133.69	140.38
9047	Y	188,178	197,600	207,480	217,859	228,758	240,198	252,221	264,846	278,096	292,011
	M	15,681.47	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40	22,070.53	23,174.67	24,334.27
	B	7,237.60	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40	10,696.00	11,231.20
	H	90.47	95.00	99.75	104.74	109.98	115.48	121.26	127.33	133.70	140.39
9048	Y	188,198	197,621	207,522	217,901	228,800	240,240	252,262	264,888	278,138	292,053
	M	15,683.20	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87	22,074.00	23,178.13	24,337.73
	B	7,238.40	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40	10,188.00	10,697.60	11,232.80
	H	90.48	95.01	99.77	104.76	110.00	115.50	121.28	127.35	133.72	140.41
9049	Y	188,219	197,642	207,542	217,922	228,821	240,282	252,304	264,930	278,179	292,094
	M	15,684.93	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33	22,077.47	23,181.60	24,341.20
	B	7,239.20	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00	10,189.60	10,699.20	11,234.40
	H	90.49	95.02	99.78	104.77	110.01	115.52	121.30	127.37	133.74	140.43
9050	Y	188,240	197,662	207,563	217,942	228,842	240,302	252,325	264,950	278,200	292,115
	M	15,686.67	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07	22,079.20	23,183.33	24,342.93
	B	7,240.00	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80	10,190.40	10,700.00	11,235.20
	H	90.50	95.03	99.79	104.78	110.02	115.53	121.31	127.38	133.75	140.44
9051	Y	188,261	197,683	207,584	217,963	228,862	240,323	252,346	264,971	278,221	292,136
	M	15,688.40	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80	22,080.93	23,185.07	24,344.67
	B	7,240.80	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60	10,191.20	10,700.80	11,236.00
	H	90.51	95.04	99.80	104.79	110.03	115.54	121.32	127.39	133.76	140.45
9052	Y	188,282	197,704	207,605	218,005	228,925	240,386	252,408	265,034	278,304	292,219
	M	15,690.13	16,475.33	17,300.40	18,167.07	19,077.07	20,032.13	21,034.00	22,086.13	23,192.00	24,351.60
	B	7,241.60	7,604.00	7,984.80	8,384.80	8,804.80	9,245.60	9,708.00	10,193.60	10,704.00	11,239.20
	H	90.52	95.05	99.81	104.81	110.06	115.57	121.35	127.42	133.80	140.49
9053	Y	188,302	197,725	207,626	218,026	228,946	240,406	252,429	265,054	278,325	292,261
	M	15,691.87	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73	22,087.87	23,193.73	24,355.07
	B	7,242.40	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80	10,194.40	10,704.80	11,240.80
	H	90.53	95.06	99.82	104.82	110.07	115.58	121.36	127.43	133.81	140.51
9054	Y	188,323	197,746	207,646	218,046	228,966	240,427	252,450	265,075	278,346	292,282
	M	15,693.60	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47	22,089.60	23,195.47	24,356.80
	B	7,243.20	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60	10,195.20	10,705.60	11,241.60
	H	90.54	95.07	99.83	104.83	110.08	115.59	121.37	127.44	133.82	140.52
9055	Y	188,344	197,766	207,667	218,067	228,987	240,448	252,470	265,096	278,366	292,302
	M	15,695.33	16,480.53	17,305.60	18,172.27	19,082.27	20,037.33	21,039.20	22,091.33	23,197.20	24,358.53
	B	7,244.00	7,606.40	7,987.20	8,387.20	8,807.20	9,248.00	9,710.40	10,196.00	10,706.40	11,242.40
	H	90.55	95.08	99.84	104.84	110.09	115.60	121.38	127.45	133.83	140.53
9056	Y	188,365	197,787	207,688	218,088	229,008	240,469	252,512	265,138	278,408	292,344
	M	15,697.07	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67	22,094.80	23,200.67	24,362.00
	B	7,244.80	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00	10,197.60	10,708.00	11,244.00
	H	90.56	95.09	99.85	104.85	110.10	115.61	121.40	127.47	133.85	140.55
9057	Y	188,386	197,808	207,709	218,109	229,029	240,490	252,533	265,179	278,450	292,386
	M	15,698.80	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40	22,098.27	23,204.13	24,365.47
	B	7,245.60	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80	10,199.20	10,709.60	11,245.60
	H	90.57	95.10	99.86	104.86	110.11	115.62	121.41	127.49	133.87	140.57
9058	Y	188,406	197,829	207,730	218,130	229,050	240,510	252,554	265,200	278,470	292,406
	M	15,700.53	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13	22,100.00	23,205.87	24,367.20
	B	7,246.40	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60	10,200.00	10,710.40	11,246.40
	H	90.58	95.11	99.87	104.87	110.12	115.63	121.42	127.50	133.88	140.58
9059	Y	188,427	197,850	207,750	218,150	229,070	240,531	252,574	265,221	278,491	292,427
	M	15,702.27	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87	22,101.73	23,207.60	24,368.93
	B	7,247.20	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40	10,200.80	10,711.20	11,247.20
	H	90.59	95.12	99.88	104.88	110.13	115.64	121.43	127.51	133.89	140.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9060	Y	188,448	197,870	207,771	218,171	229,091	240,552	252,595	265,242	278,512	292,448
	M	15,704.00	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60	22,103.47	23,209.33	24,370.67
	B	7,248.00	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60	10,712.00	11,248.00
	H	90.60	95.13	99.89	104.89	110.14	115.65	121.44	127.52	133.90	140.60
9061	Y	188,469	197,912	207,813	218,213	229,133	240,594	252,637	265,283	278,554	292,490
	M	15,705.73	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07	22,106.93	23,212.80	24,374.13
	B	7,248.80	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80	10,203.20	10,713.60	11,249.60
	H	90.61	95.15	99.91	104.91	110.16	115.67	121.46	127.54	133.92	140.62
9062	Y	188,490	197,933	207,834	218,234	229,154	240,614	252,658	265,304	278,574	292,510
	M	15,707.47	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80	22,108.67	23,214.53	24,375.87
	B	7,249.60	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60	10,204.00	10,714.40	11,250.40
	H	90.62	95.16	99.92	104.92	110.17	115.68	121.47	127.55	133.93	140.63
9063	Y	188,510	197,954	207,854	218,254	229,174	240,635	252,678	265,325	278,595	292,531
	M	15,709.20	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53	22,110.40	23,216.27	24,377.60
	B	7,250.40	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40	10,204.80	10,715.20	11,251.20
	H	90.63	95.17	99.93	104.93	110.18	115.69	121.48	127.56	133.94	140.64
9064	Y	188,531	197,974	207,875	218,275	229,195	240,656	252,699	265,346	278,616	292,552
	M	15,710.93	16,497.87	17,322.93	18,189.60	19,099.60	20,054.67	21,058.27	22,112.13	23,218.00	24,379.33
	B	7,251.20	7,614.40	7,995.20	8,395.20	8,815.20	9,256.00	9,719.20	10,205.60	10,716.00	11,252.00
	H	90.64	95.18	99.94	104.94	110.19	115.70	121.49	127.57	133.95	140.65
9065	Y	188,552	197,995	207,896	218,296	229,216	240,677	252,720	265,366	278,637	292,573
	M	15,712.67	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00	22,113.87	23,219.73	24,381.07
	B	7,252.00	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	10,716.80	11,252.80
	H	90.65	95.19	99.95	104.95	110.20	115.71	121.50	127.58	133.96	140.66
9066	Y	188,573	198,016	207,917	218,317	229,237	240,718	252,762	265,408	278,678	292,614
	M	15,714.40	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47	22,117.33	23,223.20	24,384.53
	B	7,252.80	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60	10,208.00	10,718.40	11,254.40
	H	90.66	95.20	99.96	104.96	110.21	115.73	121.52	127.60	133.98	140.68
9067	Y	188,594	198,037	207,958	218,358	229,278	240,760	252,803	265,450	278,741	292,698
	M	15,716.13	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93	22,120.80	23,228.40	24,391.47
	B	7,253.60	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20	10,209.60	10,720.80	11,257.60
	H	90.67	95.21	99.98	104.98	110.23	115.75	121.54	127.62	134.01	140.72
9068	Y	188,614	198,058	207,979	218,379	229,299	240,781	252,824	265,470	278,762	292,718
	M	15,717.87	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67	22,122.53	23,230.13	24,393.20
	B	7,254.40	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00	10,210.40	10,721.60	11,258.40
	H	90.68	95.22	99.99	104.99	110.24	115.76	121.55	127.63	134.02	140.73
9069	Y	188,635	198,078	208,000	218,400	229,320	240,802	252,845	265,491	278,782	292,739
	M	15,719.60	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80	21,070.40	22,124.27	23,231.87	24,394.93
	B	7,255.20	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60	9,724.80	10,211.20	10,722.40	11,259.20
	H	90.69	95.23	100.00	105.00	110.25	115.77	121.56	127.64	134.03	140.74
9070	Y	188,656	198,099	208,021	218,442	229,382	240,864	252,907	265,554	278,845	292,802
	M	15,721.33	16,508.27	17,335.07	18,203.47	19,115.20	20,072.00	21,075.60	22,129.47	23,237.07	24,400.13
	B	7,256.00	7,619.20	8,000.80	8,401.60	8,822.40	9,264.00	9,727.20	10,213.60	10,724.80	11,261.60
	H	90.70	95.24	100.01	105.02	110.28	115.80	121.59	127.67	134.06	140.77
9071	Y	188,677	198,120	208,042	218,462	229,403	240,885	252,949	265,616	278,907	292,864
	M	15,723.07	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73	21,079.07	22,134.67	23,242.27	24,405.33
	B	7,256.80	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80	9,728.80	10,216.00	10,727.20	11,264.00
	H	90.71	95.25	100.02	105.03	110.29	115.81	121.61	127.70	134.09	140.80
9072	Y	188,698	198,141	208,062	218,483	229,424	240,906	252,970	265,637	278,928	292,885
	M	15,724.80	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47	21,080.80	22,136.40	23,244.00	24,407.07
	B	7,257.60	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60	9,729.60	10,216.80	10,728.00	11,264.80
	H	90.72	95.26	100.03	105.04	110.30	115.82	121.62	127.71	134.10	140.81
9073	Y	188,718	198,162	208,083	218,504	229,445	240,926	252,990	265,658	278,949	292,906
	M	15,726.53	16,513.47	17,340.27	18,208.67	19,120.40	20,077.20	21,082.53	22,138.13	23,245.73	24,408.80
	B	7,258.40	7,621.60	8,003.20	8,404.00	8,824.80	9,266.40	9,730.40	10,217.60	10,728.80	11,265.60
	H	90.73	95.27	100.04	105.05	110.31	115.83	121.63	127.72	134.11	140.82
9074	Y	188,739	198,182	208,104	218,525	229,466	240,947	253,011	265,678	278,970	292,926
	M	15,728.27	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93	21,084.27	22,139.87	23,247.47	24,410.53
	B	7,259.20	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20	9,731.20	10,218.40	10,729.60	11,266.40
	H	90.74	95.28	100.05	105.06	110.32	115.84	121.64	127.73	134.12	140.83

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9075	Y	188,760	198,203	208,125	218,546	229,486	240,968	253,032	265,699	278,990	292,947
	M	15,730.00	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67	21,086.00	22,141.60	23,249.20	24,412.27
	B	7,260.00	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00	9,732.00	10,219.20	10,730.40	11,267.20
	H	90.75	95.29	100.06	105.07	110.33	115.85	121.65	127.74	134.13	140.84
9076	Y	188,781	198,224	208,146	218,566	229,507	240,989	253,053	265,720	279,011	292,968
	M	15,731.73	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40	21,087.73	22,143.33	23,250.93	24,414.00
	B	7,260.80	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80	9,732.80	10,220.00	10,731.20	11,268.00
	H	90.76	95.30	100.07	105.08	110.34	115.86	121.66	127.75	134.14	140.85
9077	Y	188,802	198,245	208,166	218,587	229,528	241,010	253,074	265,741	279,032	292,989
	M	15,733.47	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13	21,089.47	22,145.07	23,252.67	24,415.73
	B	7,261.60	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60	9,733.60	10,220.80	10,732.00	11,268.80
	H	90.77	95.31	100.08	105.09	110.35	115.87	121.67	127.76	134.15	140.86
9078	Y	188,822	198,266	208,187	218,608	229,549	241,030	253,094	265,762	279,053	293,010
	M	15,735.20	16,522.13	17,348.93	18,217.33	19,129.07	20,085.87	21,091.20	22,146.80	23,254.40	24,417.47
	B	7,262.40	7,625.60	8,007.20	8,408.00	8,828.80	9,270.40	9,734.40	10,221.60	10,732.80	11,269.60
	H	90.78	95.32	100.09	105.10	110.36	115.88	121.68	127.77	134.16	140.87
9079	Y	188,843	198,286	208,208	218,629	229,570	241,051	253,115	265,782	279,074	293,030
	M	15,736.93	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60	21,092.93	22,148.53	23,256.13	24,419.20
	B	7,263.20	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20	10,222.40	10,733.60	11,270.40
	H	90.79	95.33	100.10	105.11	110.37	115.89	121.69	127.78	134.17	140.88
9080	Y	188,864	198,307	208,229	218,650	229,590	241,072	253,136	265,803	279,094	293,051
	M	15,738.67	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33	21,094.67	22,150.27	23,257.87	24,420.93
	B	7,264.00	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00	9,736.00	10,223.20	10,734.40	11,271.20
	H	90.80	95.34	100.11	105.12	110.38	115.90	121.70	127.79	134.18	140.89
9081	Y	188,885	198,349	208,270	218,691	229,632	241,114	253,178	265,845	279,157	293,134
	M	15,740.40	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80	21,098.13	22,153.73	23,263.07	24,427.87
	B	7,264.80	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60	9,737.60	10,224.80	10,736.80	11,274.40
	H	90.81	95.36	100.13	105.14	110.40	115.92	121.72	127.81	134.21	140.93
9082	Y	188,906	198,370	208,291	218,712	229,653	241,155	253,219	265,886	279,198	293,176
	M	15,742.13	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27	21,101.60	22,157.20	23,266.53	24,431.33
	B	7,265.60	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20	9,739.20	10,226.40	10,738.40	11,276.00
	H	90.82	95.37	100.14	105.15	110.41	115.94	121.74	127.83	134.23	140.95
9083	Y	188,926	198,390	208,312	218,733	229,674	241,176	253,240	265,907	279,219	293,197
	M	15,743.87	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00	21,103.33	22,158.93	23,268.27	24,433.07
	B	7,266.40	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00	9,740.00	10,227.20	10,739.20	11,276.80
	H	90.83	95.38	100.15	105.16	110.42	115.95	121.75	127.84	134.24	140.96
9084	Y	188,947	198,411	208,333	218,754	229,694	241,197	253,261	265,928	279,240	293,218
	M	15,745.60	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73	21,105.07	22,160.67	23,270.00	24,434.80
	B	7,267.20	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80	9,740.80	10,228.00	10,740.00	11,277.60
	H	90.84	95.39	100.16	105.17	110.43	115.96	121.76	127.85	134.25	140.97
9085	Y	188,968	198,432	208,354	218,774	229,715	241,218	253,282	265,949	279,261	293,238
	M	15,747.33	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47	21,106.80	22,162.40	23,271.73	24,436.53
	B	7,268.00	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60	9,741.60	10,228.80	10,740.80	11,278.40
	H	90.85	95.40	100.17	105.18	110.44	115.97	121.77	127.86	134.26	140.98
9086	Y	188,989	198,453	208,395	218,816	229,757	241,259	253,323	265,990	279,302	293,280
	M	15,749.07	16,537.73	17,366.27	18,234.67	19,146.40	20,104.93	21,110.27	22,165.87	23,275.20	24,440.00
	B	7,268.80	7,632.80	8,015.20	8,416.00	8,836.80	9,279.20	9,743.20	10,230.40	10,742.40	11,280.00
	H	90.86	95.41	100.19	105.20	110.46	115.99	121.79	127.88	134.28	141.00
9087	Y	189,010	198,474	208,416	218,837	229,798	241,301	253,386	266,074	279,386	293,363
	M	15,750.80	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40	21,115.47	22,172.80	23,282.13	24,446.93
	B	7,269.60	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80	9,745.60	10,233.60	10,745.60	11,283.20
	H	90.87	95.42	100.20	105.21	110.48	116.01	121.82	127.92	134.32	141.04
9088	Y	189,030	198,494	208,437	218,878	229,840	241,342	253,427	266,115	279,427	293,405
	M	15,752.53	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87	21,118.93	22,176.27	23,285.60	24,450.40
	B	7,270.40	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40	9,747.20	10,235.20	10,747.20	11,284.80
	H	90.88	95.43	100.21	105.23	110.50	116.03	121.84	127.94	134.34	141.06
9089	Y	189,051	198,515	208,458	218,899	229,861	241,363	253,448	266,136	279,448	293,426
	M	15,754.27	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60	21,120.67	22,178.00	23,287.33	24,452.13
	B	7,271.20	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20	9,748.00	10,236.00	10,748.00	11,285.60
	H	90.89	95.44	100.22	105.24	110.51	116.04	121.85	127.95	134.35	141.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9090	Y	189,072	198,536	208,478	218,920	229,882	241,384	253,469	266,157	279,469	293,446
	M	15,756.00	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33	21,122.40	22,179.73	23,289.07	24,453.87
	B	7,272.00	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00	9,748.80	10,236.80	10,748.80	11,286.40
	H	90.90	95.45	100.23	105.25	110.52	116.05	121.86	127.96	134.36	141.08
9091	Y	189,093	198,557	208,499	218,941	229,902	241,405	253,490	266,178	279,490	293,467
	M	15,757.73	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07	21,124.13	22,181.47	23,290.80	24,455.60
	B	7,272.80	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80	9,749.60	10,237.60	10,749.60	11,287.20
	H	90.91	95.46	100.24	105.26	110.53	116.06	121.87	127.97	134.37	141.09
9092	Y	189,114	198,578	208,520	218,962	229,923	241,426	253,510	266,198	279,510	293,488
	M	15,759.47	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80	21,125.87	22,183.20	23,292.53	24,457.33
	B	7,273.60	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40	10,238.40	10,750.40	11,288.00
	H	90.92	95.47	100.25	105.27	110.54	116.07	121.88	127.98	134.38	141.10
9093	Y	189,134	198,598	208,541	218,982	229,944	241,446	253,531	266,219	279,531	293,509
	M	15,761.20	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53	21,127.60	22,184.93	23,294.27	24,459.07
	B	7,274.40	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40	9,751.20	10,239.20	10,751.20	11,288.80
	H	90.93	95.48	100.26	105.28	110.55	116.08	121.89	127.99	134.39	141.11
9094	Y	189,155	198,619	208,562	219,003	229,965	241,467	253,552	266,240	279,552	293,530
	M	15,762.93	16,551.60	17,380.13	18,250.27	19,163.73	20,122.27	21,129.33	22,186.67	23,296.00	24,460.80
	B	7,275.20	7,639.20	8,021.60	8,423.20	8,844.80	9,287.20	9,752.00	10,240.00	10,752.00	11,289.60
	H	90.94	95.49	100.27	105.29	110.56	116.09	121.90	128.00	134.40	141.12
9095	Y	189,176	198,640	208,582	219,024	229,986	241,488	253,573	266,261	279,594	293,592
	M	15,764.67	16,553.33	17,381.87	18,252.00	19,165.47	20,124.00	21,131.07	22,188.40	23,299.47	24,466.00
	B	7,276.00	7,640.00	8,022.40	8,424.00	8,845.60	9,288.00	9,752.80	10,240.80	10,753.60	11,292.00
	H	90.95	95.50	100.28	105.30	110.57	116.10	121.91	128.01	134.42	141.15
9096	Y	189,197	198,661	208,603	219,045	230,006	241,509	253,594	266,282	279,614	293,613
	M	15,766.40	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73	21,132.80	22,190.13	23,301.20	24,467.73
	B	7,276.80	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80	9,753.60	10,241.60	10,754.40	11,292.80
	H	90.96	95.51	100.29	105.31	110.58	116.11	121.92	128.02	134.43	141.16
9097	Y	189,218	198,682	208,624	219,066	230,027	241,530	253,614	266,302	279,635	293,634
	M	15,768.13	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47	21,134.53	22,191.87	23,302.93	24,469.47
	B	7,277.60	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60	9,754.40	10,242.40	10,755.20	11,293.60
	H	90.97	95.52	100.30	105.32	110.59	116.12	121.93	128.03	134.44	141.17
9098	Y	189,238	198,702	208,645	219,086	230,048	241,550	253,635	266,323	279,656	293,654
	M	15,769.87	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20	21,136.27	22,193.60	23,304.67	24,471.20
	B	7,278.40	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40	9,755.20	10,243.20	10,756.00	11,294.40
	H	90.98	95.53	100.31	105.33	110.60	116.13	121.94	128.04	134.45	141.18
9099	Y	189,259	198,723	208,666	219,107	230,069	241,592	253,677	266,365	279,698	293,696
	M	15,771.60	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67	21,139.73	22,197.07	23,308.13	24,474.67
	B	7,279.20	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00	9,756.80	10,244.80	10,757.60	11,296.00
	H	90.99	95.54	100.32	105.34	110.61	116.15	121.96	128.06	134.47	141.20
9100	Y	189,280	198,744	208,686	219,128	230,090	241,613	253,698	266,386	279,718	293,717
	M	15,773.33	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40	21,141.47	22,198.80	23,309.87	24,476.40
	B	7,280.00	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80	9,757.60	10,245.60	10,758.40	11,296.80
	H	91.00	95.55	100.33	105.35	110.62	116.16	121.97	128.07	134.48	141.21
9101	Y	189,301	198,786	208,728	219,170	230,131	241,654	253,739	266,427	279,760	293,758
	M	15,775.07	16,565.47	17,394.00	18,264.13	19,177.60	20,137.87	21,144.93	22,202.27	23,313.33	24,479.87
	B	7,280.80	7,645.60	8,028.00	8,429.60	8,851.20	9,294.40	9,759.20	10,247.20	10,760.00	11,298.40
	H	91.01	95.57	100.35	105.37	110.64	116.18	121.99	128.09	134.50	141.23
9102	Y	189,322	198,806	208,749	219,190	230,152	241,675	253,760	266,448	279,781	293,779
	M	15,776.80	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60	21,146.67	22,204.00	23,315.07	24,481.60
	B	7,281.60	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20	9,760.00	10,248.00	10,760.80	11,299.20
	H	91.02	95.58	100.36	105.38	110.65	116.19	122.00	128.10	134.51	141.24
9103	Y	189,342	198,827	208,770	219,211	230,173	241,696	253,781	266,490	279,822	293,821
	M	15,778.53	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33	21,148.40	22,207.47	23,318.53	24,485.07
	B	7,282.40	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00	9,760.80	10,249.60	10,762.40	11,300.80
	H	91.03	95.59	100.37	105.39	110.66	116.20	122.01	128.12	134.53	141.26
9104	Y	189,363	198,848	208,790	219,232	230,194	241,717	253,822	266,531	279,864	293,862
	M	15,780.27	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07	21,151.87	22,210.93	23,322.00	24,488.53
	B	7,283.20	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80	9,762.40	10,251.20	10,764.00	11,302.40
	H	91.04	95.60	100.38	105.40	110.67	116.21	122.03	128.14	134.55	141.28

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9105	Y	189,384	198,869	208,832	219,274	230,256	241,779	253,885	266,594	279,926	293,925
	M	15,782.00	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27	21,157.07	22,216.13	23,327.20	24,493.73
	B	7,284.00	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20	9,764.80	10,253.60	10,766.40	11,304.80
	H	91.05	95.61	100.40	105.42	110.70	116.24	122.06	128.17	134.58	141.31
9106	Y	189,405	198,890	208,853	219,315	230,298	241,821	253,926	266,635	279,968	293,966
	M	15,783.73	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73	21,160.53	22,219.60	23,330.67	24,497.20
	B	7,284.80	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80	9,766.40	10,255.20	10,768.00	11,306.40
	H	91.06	95.62	100.41	105.44	110.72	116.26	122.08	128.19	134.60	141.33
9107	Y	189,426	198,910	208,874	219,336	230,318	241,842	253,947	266,656	279,989	294,008
	M	15,785.47	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47	21,162.27	22,221.33	23,332.40	24,500.67
	B	7,285.60	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60	9,767.20	10,256.00	10,768.80	11,308.00
	H	91.07	95.63	100.42	105.45	110.73	116.27	122.09	128.20	134.61	141.35
9108	Y	189,446	198,931	208,894	219,357	230,339	241,862	253,968	266,677	280,030	294,050
	M	15,787.20	16,577.60	17,407.87	18,279.73	19,194.93	20,155.20	21,164.00	22,223.07	23,335.87	24,504.13
	B	7,286.40	7,651.20	8,034.40	8,436.80	8,859.20	9,302.40	9,768.00	10,256.80	10,770.40	11,309.60
	H	91.08	95.64	100.43	105.46	110.74	116.28	122.10	128.21	134.63	141.37
9109	Y	189,467	198,952	208,915	219,378	230,360	241,883	253,989	266,698	280,051	294,070
	M	15,788.93	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93	21,165.73	22,224.80	23,337.60	24,505.87
	B	7,287.20	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	10,771.20	11,310.40
	H	91.09	95.65	100.44	105.47	110.75	116.29	122.11	128.22	134.64	141.38
9110	Y	189,488	198,973	208,936	219,398	230,381	241,904	254,010	266,718	280,072	294,091
	M	15,790.67	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67	21,167.47	22,226.53	23,339.33	24,507.60
	B	7,288.00	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00	9,769.60	10,258.40	10,772.00	11,311.20
	H	91.10	95.66	100.45	105.48	110.76	116.30	122.12	128.23	134.65	141.39
9111	Y	189,509	198,994	208,957	219,419	230,402	241,925	254,030	266,739	280,093	294,112
	M	15,792.40	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40	21,169.20	22,228.27	23,341.07	24,509.33
	B	7,288.80	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80	9,770.40	10,259.20	10,772.80	11,312.00
	H	91.11	95.67	100.46	105.49	110.77	116.31	122.13	128.24	134.66	141.40
9112	Y	189,530	199,014	208,978	219,440	230,422	241,946	254,051	266,760	280,114	294,133
	M	15,794.13	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13	21,170.93	22,230.00	23,342.80	24,511.07
	B	7,289.60	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60	9,771.20	10,260.00	10,773.60	11,312.80
	H	91.12	95.68	100.47	105.50	110.78	116.32	122.14	128.25	134.67	141.41
9113	Y	189,550	199,035	208,998	219,461	230,443	241,966	254,072	266,781	280,134	294,154
	M	15,795.87	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87	21,172.67	22,231.73	23,344.53	24,512.80
	B	7,290.40	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40	9,772.00	10,260.80	10,774.40	11,313.60
	H	91.13	95.69	100.48	105.51	110.79	116.33	122.15	128.26	134.68	141.42
9114	Y	189,571	199,056	209,019	219,482	230,464	241,987	254,093	266,802	280,155	294,174
	M	15,797.60	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60	21,174.40	22,233.47	23,346.27	24,514.53
	B	7,291.20	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20	9,772.80	10,261.60	10,775.20	11,314.40
	H	91.14	95.70	100.49	105.52	110.80	116.34	122.16	128.27	134.69	141.43
9115	Y	189,592	199,077	209,040	219,502	230,485	242,029	254,134	266,843	280,197	294,216
	M	15,799.33	16,589.73	17,420.00	18,291.87	19,207.07	20,169.07	21,177.87	22,236.93	23,349.73	24,518.00
	B	7,292.00	7,656.80	8,040.00	8,442.40	8,864.80	9,308.80	9,774.40	10,263.20	10,776.80	11,316.00
	H	91.15	95.71	100.50	105.53	110.81	116.36	122.18	128.29	134.71	141.45
9116	Y	189,613	199,098	209,061	219,523	230,506	242,050	254,155	266,864	280,218	294,237
	M	15,801.07	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80	21,179.60	22,238.67	23,351.47	24,519.73
	B	7,292.80	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60	9,775.20	10,264.00	10,777.60	11,316.80
	H	91.16	95.72	100.51	105.54	110.82	116.37	122.19	128.30	134.72	141.46
9117	Y	189,634	199,118	209,082	219,544	230,526	242,070	254,176	266,885	280,238	294,258
	M	15,802.80	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53	21,181.33	22,240.40	23,353.20	24,521.47
	B	7,293.60	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40	9,776.00	10,264.80	10,778.40	11,317.60
	H	91.17	95.73	100.52	105.55	110.83	116.38	122.20	128.31	134.73	141.47
9118	Y	189,654	199,139	209,102	219,565	230,547	242,091	254,197	266,926	280,280	294,299
	M	15,804.53	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27	21,183.07	22,243.87	23,356.67	24,524.93
	B	7,294.40	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20	9,776.80	10,266.40	10,780.00	11,319.20
	H	91.18	95.74	100.53	105.56	110.84	116.39	122.21	128.33	134.75	141.49
9119	Y	189,675	199,160	209,123	219,586	230,568	242,112	254,218	266,947	280,301	294,320
	M	15,806.27	16,596.67	17,426.93	18,298.80	19,214.00	20,176.00	21,184.80	22,245.60	23,358.40	24,526.67
	B	7,295.20	7,660.00	8,043.20	8,445.60	8,868.00	9,312.00	9,777.60	10,267.20	10,780.80	11,320.00
	H	91.19	95.75	100.54	105.57	110.85	116.40	122.22	128.34	134.76	141.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9120	Y	189,696	199,181	209,144	219,606	230,589	242,133	254,259	266,989	280,342	294,362
	M	15,808.00	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73	21,188.27	22,249.07	23,361.87	24,530.13
	B	7,296.00	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80	9,779.20	10,268.80	10,782.40	11,321.60
	H	91.20	95.76	100.55	105.58	110.86	116.41	122.24	128.36	134.78	141.52
9121	Y	189,717	199,222	209,186	219,648	230,630	242,174	254,301	267,030	280,384	294,403
	M	15,809.73	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20	21,191.73	22,252.53	23,365.33	24,533.60
	B	7,296.80	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40	9,780.80	10,270.40	10,784.00	11,323.20
	H	91.21	95.78	100.57	105.60	110.88	116.43	122.26	128.38	134.80	141.54
9122	Y	189,738	199,243	209,206	219,669	230,672	242,216	254,342	267,072	280,426	294,466
	M	15,811.47	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67	21,195.20	22,256.00	23,368.80	24,538.80
	B	7,297.60	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00	9,782.40	10,272.00	10,785.60	11,325.60
	H	91.22	95.79	100.58	105.61	110.90	116.45	122.28	128.40	134.82	141.57
9123	Y	189,758	199,264	209,227	219,690	230,693	242,237	254,363	267,093	280,467	294,507
	M	15,813.20	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40	21,196.93	22,257.73	23,372.27	24,542.27
	B	7,298.40	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80	9,783.20	10,272.80	10,787.20	11,327.20
	H	91.23	95.80	100.59	105.62	110.91	116.46	122.29	128.41	134.84	141.59
9124	Y	189,779	199,285	209,269	219,752	230,755	242,299	254,426	267,155	280,530	294,570
	M	15,814.93	16,607.07	17,439.07	18,312.67	19,229.60	20,191.60	21,202.13	22,262.93	23,377.47	24,547.47
	B	7,299.20	7,664.80	8,048.80	8,452.00	8,875.20	9,319.20	9,785.60	10,275.20	10,789.60	11,329.60
	H	91.24	95.81	100.61	105.65	110.94	116.49	122.32	128.44	134.87	141.62
9125	Y	189,800	199,306	209,290	219,773	230,776	242,320	254,446	267,176	280,550	294,590
	M	15,816.67	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33	21,203.87	22,264.67	23,379.20	24,549.20
	B	7,300.00	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00	9,786.40	10,276.00	10,790.40	11,330.40
	H	91.25	95.82	100.62	105.66	110.95	116.50	122.33	128.45	134.88	141.63
9126	Y	189,821	199,326	209,310	219,794	230,797	242,341	254,467	267,197	280,571	294,611
	M	15,818.40	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07	21,205.60	22,266.40	23,380.93	24,550.93
	B	7,300.80	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80	9,787.20	10,276.80	10,791.20	11,331.20
	H	91.26	95.83	100.63	105.67	110.96	116.51	122.34	128.46	134.89	141.64
9127	Y	189,842	199,347	209,331	219,814	230,818	242,362	254,488	267,218	280,592	294,632
	M	15,820.13	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80	21,207.33	22,268.13	23,382.67	24,552.67
	B	7,301.60	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60	9,788.00	10,277.60	10,792.00	11,332.00
	H	91.27	95.84	100.64	105.68	110.97	116.52	122.35	128.47	134.90	141.65
9128	Y	189,862	199,368	209,352	219,835	230,838	242,382	254,509	267,238	280,613	294,653
	M	15,821.87	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53	21,209.07	22,269.87	23,384.40	24,554.40
	B	7,302.40	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40	9,788.80	10,278.40	10,792.80	11,332.80
	H	91.28	95.85	100.65	105.69	110.98	116.53	122.36	128.48	134.91	141.66
9129	Y	189,883	199,389	209,373	219,856	230,859	242,403	254,530	267,259	280,634	294,674
	M	15,823.60	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27	21,210.80	22,271.60	23,386.13	24,556.13
	B	7,303.20	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20	9,789.60	10,279.20	10,793.60	11,333.60
	H	91.29	95.86	100.66	105.70	110.99	116.54	122.37	128.49	134.92	141.67
9130	Y	189,904	199,410	209,394	219,877	230,880	242,424	254,550	267,280	280,654	294,694
	M	15,825.33	16,617.47	17,449.47	18,323.07	19,240.00	20,202.00	21,212.53	22,273.33	23,387.87	24,557.87
	B	7,304.00	7,669.60	8,053.60	8,456.80	8,880.00	9,324.00	9,790.40	10,280.00	10,794.40	11,334.40
	H	91.30	95.87	100.67	105.71	111.00	116.55	122.38	128.50	134.93	141.68
9131	Y	189,925	199,430	209,414	219,898	230,901	242,466	254,592	267,322	280,696	294,736
	M	15,827.07	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47	21,216.00	22,276.80	23,391.33	24,561.33
	B	7,304.80	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60	9,792.00	10,281.60	10,796.00	11,336.00
	H	91.31	95.88	100.68	105.72	111.01	116.57	122.40	128.52	134.95	141.70
9132	Y	189,946	199,451	209,435	219,918	230,922	242,486	254,613	267,363	280,738	294,778
	M	15,828.80	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20	21,217.73	22,280.27	23,394.80	24,564.80
	B	7,305.60	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40	9,792.80	10,283.20	10,797.60	11,337.60
	H	91.32	95.89	100.69	105.73	111.02	116.58	122.41	128.54	134.97	141.72
9133	Y	189,966	199,472	209,456	219,939	230,942	242,507	254,634	267,384	280,758	294,798
	M	15,830.53	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93	21,219.47	22,282.00	23,396.53	24,566.53
	B	7,306.40	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20	9,793.60	10,284.00	10,798.40	11,338.40
	H	91.33	95.90	100.70	105.74	111.03	116.59	122.42	128.55	134.98	141.73
9134	Y	189,987	199,493	209,477	219,960	230,963	242,528	254,654	267,405	280,779	294,819
	M	15,832.27	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67	21,221.20	22,283.73	23,398.27	24,568.27
	B	7,307.20	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00	9,794.40	10,284.80	10,799.20	11,339.20
	H	91.34	95.91	100.71	105.75	111.04	116.60	122.43	128.56	134.99	141.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9135	Y	190,008	199,514	209,498	219,981	230,984	242,549	254,696	267,446	280,821	294,882
	M	15,834.00	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40	21,224.67	22,287.20	23,401.73	24,573.47
	B	7,308.00	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80	9,796.00	10,286.40	10,800.80	11,341.60
	H	91.35	95.92	100.72	105.76	111.05	116.61	122.45	128.58	135.01	141.77
9136	Y	190,029	199,534	209,518	220,002	231,005	242,570	254,717	267,467	280,842	294,902
	M	15,835.73	16,627.87	17,459.87	18,333.47	19,250.40	20,214.13	21,226.40	22,288.93	23,403.47	24,575.20
	B	7,308.80	7,674.40	8,058.40	8,461.60	8,884.80	9,329.60	9,796.80	10,287.20	10,801.60	11,342.40
	H	91.36	95.93	100.73	105.77	111.06	116.62	122.46	128.59	135.02	141.78
9137	Y	190,050	199,555	209,539	220,022	231,026	242,590	254,738	267,488	280,862	294,923
	M	15,837.47	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87	21,228.13	22,290.67	23,405.20	24,576.93
	B	7,309.60	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40	9,797.60	10,288.00	10,802.40	11,343.20
	H	91.37	95.94	100.74	105.78	111.07	116.63	122.47	128.60	135.03	141.79
9138	Y	190,070	199,576	209,560	220,043	231,046	242,611	254,758	267,509	280,904	294,965
	M	15,839.20	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60	21,229.87	22,292.40	23,408.67	24,580.40
	B	7,310.40	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20	9,798.40	10,288.80	10,804.00	11,344.80
	H	91.38	95.95	100.75	105.79	111.08	116.64	122.48	128.61	135.05	141.81
9139	Y	190,091	199,597	209,581	220,064	231,067	242,632	254,779	267,530	280,925	294,986
	M	15,840.93	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33	21,231.60	22,294.13	23,410.40	24,582.13
	B	7,311.20	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00	9,799.20	10,289.60	10,804.80	11,345.60
	H	91.39	95.96	100.76	105.80	111.09	116.65	122.49	128.62	135.06	141.82
9140	Y	190,112	199,618	209,602	220,085	231,109	242,674	254,821	267,571	280,966	295,027
	M	15,842.67	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80	21,235.07	22,297.60	23,413.87	24,585.60
	B	7,312.00	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60	9,800.80	10,291.20	10,806.40	11,347.20
	H	91.40	95.97	100.77	105.81	111.11	116.67	122.51	128.64	135.08	141.84
9141	Y	190,133	199,659	209,643	220,126	231,150	242,715	254,862	267,613	281,008	295,069
	M	15,844.40	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27	21,238.53	22,301.07	23,417.33	24,589.07
	B	7,312.80	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20	9,802.40	10,292.80	10,808.00	11,348.80
	H	91.41	95.99	100.79	105.83	111.13	116.69	122.53	128.66	135.10	141.86
9142	Y	190,154	199,680	209,664	220,147	231,171	242,736	254,883	267,634	281,029	295,090
	M	15,846.13	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00	21,240.27	22,302.80	23,419.07	24,590.80
	B	7,313.60	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00	9,803.20	10,293.60	10,808.80	11,349.60
	H	91.42	96.00	100.80	105.84	111.14	116.70	122.54	128.67	135.11	141.87
9143	Y	190,174	199,701	209,706	220,210	231,234	242,798	254,946	267,696	281,091	295,152
	M	15,847.87	16,641.73	17,475.47	18,350.80	19,269.47	20,233.20	21,245.47	22,308.00	23,424.27	24,596.00
	B	7,314.40	7,680.80	8,065.60	8,469.60	8,893.60	9,338.40	9,805.60	10,296.00	10,811.20	11,352.00
	H	91.43	96.01	100.82	105.87	111.17	116.73	122.57	128.70	135.14	141.90
9144	Y	190,195	199,722	209,726	220,230	231,254	242,819	254,966	267,717	281,112	295,173
	M	15,849.60	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93	21,247.20	22,309.73	23,426.00	24,597.73
	B	7,315.20	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20	9,806.40	10,296.80	10,812.00	11,352.80
	H	91.44	96.02	100.83	105.88	111.18	116.74	122.58	128.71	135.15	141.91
9145	Y	190,216	199,742	209,747	220,251	231,275	242,840	254,987	267,738	281,133	295,194
	M	15,851.33	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67	21,248.93	22,311.47	23,427.73	24,599.47
	B	7,316.00	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00	9,807.20	10,297.60	10,812.80	11,353.60
	H	91.45	96.03	100.84	105.89	111.19	116.75	122.59	128.72	135.16	141.92
9146	Y	190,237	199,763	209,768	220,272	231,296	242,861	255,008	267,758	281,154	295,214
	M	15,853.07	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40	21,250.67	22,313.20	23,429.47	24,601.20
	B	7,316.80	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80	9,808.00	10,298.40	10,813.60	11,354.40
	H	91.46	96.04	100.85	105.90	111.20	116.76	122.60	128.73	135.17	141.93
9147	Y	190,258	199,784	209,789	220,293	231,317	242,902	255,050	267,821	281,216	295,277
	M	15,854.80	16,648.67	17,482.40	18,357.73	19,276.40	20,241.87	21,254.13	22,318.40	23,434.67	24,606.40
	B	7,317.60	7,684.00	8,068.80	8,472.80	8,896.80	9,342.40	9,809.60	10,300.80	10,816.00	11,356.80
	H	91.47	96.05	100.86	105.91	111.21	116.78	122.62	128.76	135.20	141.96
9148	Y	190,278	199,805	209,810	220,314	231,338	242,923	255,070	267,842	281,237	295,318
	M	15,856.53	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60	21,255.87	22,320.13	23,436.40	24,609.87
	B	7,318.40	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20	9,810.40	10,301.60	10,816.80	11,358.40
	H	91.48	96.06	100.87	105.92	111.22	116.79	122.63	128.77	135.21	141.98
9149	Y	190,299	199,826	209,830	220,334	231,358	242,944	255,091	267,862	281,258	295,339
	M	15,858.27	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33	21,257.60	22,321.87	23,438.13	24,611.60
	B	7,319.20	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00	9,811.20	10,302.40	10,817.60	11,359.20
	H	91.49	96.07	100.88	105.93	111.23	116.80	122.64	128.78	135.22	141.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9150	Y	190,320	199,846	209,851	220,355	231,379	242,965	255,133	267,904	281,299	295,381
	M	15,860.00	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07	21,261.07	22,325.33	23,441.60	24,615.07
	B	7,320.00	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80	9,812.80	10,304.00	10,819.20	11,360.80
	H	91.50	96.08	100.89	105.94	111.24	116.81	122.66	128.80	135.24	142.01
9151	Y	190,341	199,867	209,872	220,376	231,400	242,986	255,154	267,925	281,341	295,422
	M	15,861.73	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80	21,262.80	22,327.07	23,445.07	24,618.53
	B	7,320.80	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60	9,813.60	10,304.80	10,820.80	11,362.40
	H	91.51	96.09	100.90	105.95	111.25	116.82	122.67	128.81	135.26	142.03
9152	Y	190,362	199,888	209,893	220,397	231,421	243,006	255,174	267,946	281,362	295,443
	M	15,863.47	16,657.33	17,491.07	18,366.40	19,285.07	20,250.53	21,264.53	22,328.80	23,446.80	24,620.27
	B	7,321.60	7,688.00	8,072.80	8,476.80	8,900.80	9,346.40	9,814.40	10,305.60	10,821.60	11,363.20
	H	91.52	96.10	100.91	105.96	111.26	116.83	122.68	128.82	135.27	142.04
9153	Y	190,382	199,909	209,914	220,418	231,442	243,027	255,195	267,966	281,382	295,464
	M	15,865.20	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27	21,266.27	22,330.53	23,448.53	24,622.00
	B	7,322.40	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20	9,815.20	10,306.40	10,822.40	11,364.00
	H	91.53	96.11	100.92	105.97	111.27	116.84	122.69	128.83	135.28	142.05
9154	Y	190,403	199,930	209,934	220,438	231,462	243,048	255,216	267,987	281,403	295,485
	M	15,866.93	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00	21,268.00	22,332.27	23,450.27	24,623.73
	B	7,323.20	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	10,823.20	11,364.80
	H	91.54	96.12	100.93	105.98	111.28	116.85	122.70	128.84	135.29	142.06
9155	Y	190,424	199,950	209,955	220,459	231,483	243,069	255,237	268,008	281,424	295,506
	M	15,868.67	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73	21,269.73	22,334.00	23,452.00	24,625.47
	B	7,324.00	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80	9,816.80	10,308.00	10,824.00	11,365.60
	H	91.55	96.13	100.94	105.99	111.29	116.86	122.71	128.85	135.30	142.07
9156	Y	190,445	199,971	209,976	220,480	231,504	243,090	255,258	268,029	281,445	295,526
	M	15,870.40	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47	21,271.47	22,335.73	23,453.73	24,627.20
	B	7,324.80	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60	9,817.60	10,308.80	10,824.80	11,366.40
	H	91.56	96.14	100.95	106.00	111.30	116.87	122.72	128.86	135.31	142.08
9157	Y	190,466	199,992	209,997	220,501	231,546	243,131	255,299	268,070	281,486	295,568
	M	15,872.13	16,666.00	17,499.73	18,375.07	19,295.47	20,260.93	21,274.93	22,339.20	23,457.20	24,630.67
	B	7,325.60	7,692.00	8,076.80	8,480.80	8,905.60	9,351.20	9,819.20	10,310.40	10,826.40	11,368.00
	H	91.57	96.15	100.96	106.01	111.32	116.89	122.74	128.88	135.33	142.10
9158	Y	190,486	200,013	210,018	220,522	231,566	243,152	255,320	268,091	281,507	295,589
	M	15,873.87	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67	21,276.67	22,340.93	23,458.93	24,632.40
	B	7,326.40	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00	9,820.00	10,311.20	10,827.20	11,368.80
	H	91.58	96.16	100.97	106.02	111.33	116.90	122.75	128.89	135.34	142.11
9159	Y	190,507	200,034	210,038	220,542	231,587	243,173	255,341	268,112	281,528	295,610
	M	15,875.60	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40	21,278.40	22,342.67	23,460.67	24,634.13
	B	7,327.20	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80	9,820.80	10,312.00	10,828.00	11,369.60
	H	91.59	96.17	100.98	106.03	111.34	116.91	122.76	128.90	135.35	142.12
9160	Y	190,528	200,054	210,059	220,563	231,608	243,194	255,362	268,133	281,549	295,630
	M	15,877.33	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13	21,280.13	22,344.40	23,462.40	24,635.87
	B	7,328.00	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60	9,821.60	10,312.80	10,828.80	11,370.40
	H	91.60	96.18	100.99	106.04	111.35	116.92	122.77	128.91	135.36	142.13
9161	Y	190,549	200,096	210,101	220,626	231,670	243,256	255,424	268,195	281,611	295,693
	M	15,879.07	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33	21,285.33	22,349.60	23,467.60	24,641.07
	B	7,328.80	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00	9,824.00	10,315.20	10,831.20	11,372.80
	H	91.61	96.20	101.01	106.07	111.38	116.95	122.80	128.94	135.39	142.16
9162	Y	190,570	200,117	210,142	220,667	231,712	243,298	255,466	268,258	281,674	295,776
	M	15,880.80	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80	21,288.80	22,354.80	23,472.80	24,648.00
	B	7,329.60	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60	9,825.60	10,317.60	10,833.60	11,376.00
	H	91.62	96.21	101.03	106.09	111.40	116.97	122.82	128.97	135.42	142.20
9163	Y	190,590	200,138	210,163	220,688	231,733	243,339	255,507	268,299	281,715	295,818
	M	15,882.53	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27	21,292.27	22,358.27	23,476.27	24,651.47
	B	7,330.40	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20	9,827.20	10,319.20	10,835.20	11,377.60
	H	91.63	96.22	101.04	106.10	111.41	116.99	122.84	128.99	135.44	142.22
9164	Y	190,611	200,158	210,184	220,709	231,754	243,360	255,528	268,320	281,736	295,838
	M	15,884.27	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00	21,294.00	22,360.00	23,478.00	24,653.20
	B	7,331.20	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00	9,828.00	10,320.00	10,836.00	11,378.40
	H	91.64	96.23	101.05	106.11	111.42	117.00	122.85	129.00	135.45	142.23

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9165	Y	190,632	200,179	210,205	220,730	231,774	243,381	255,570	268,362	281,798	295,901
	M	15,886.00	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73	21,297.47	22,363.47	23,483.20	24,658.40
	B	7,332.00	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80	9,829.60	10,321.60	10,838.40	11,380.80
	H	91.65	96.24	101.06	106.12	111.43	117.01	122.87	129.02	135.48	142.26
9166	Y	190,653	200,200	210,226	220,750	231,795	243,402	255,590	268,382	281,819	295,922
	M	15,887.73	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47	21,299.20	22,365.20	23,484.93	24,660.13
	B	7,332.80	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60	9,830.40	10,322.40	10,839.20	11,381.60
	H	91.66	96.25	101.07	106.13	111.44	117.02	122.88	129.03	135.49	142.27
9167	Y	190,674	200,221	210,246	220,771	231,816	243,422	255,611	268,403	281,840	295,942
	M	15,889.47	16,685.07	17,520.53	18,397.60	19,318.00	20,285.20	21,300.93	22,366.93	23,486.67	24,661.87
	B	7,333.60	7,700.80	8,086.40	8,491.20	8,916.00	9,362.40	9,831.20	10,323.20	10,840.00	11,382.40
	H	91.67	96.26	101.08	106.14	111.45	117.03	122.89	129.04	135.50	142.28
9168	Y	190,694	200,242	210,267	220,792	231,837	243,443	255,632	268,424	281,861	295,963
	M	15,891.20	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93	21,302.67	22,368.67	23,488.40	24,663.60
	B	7,334.40	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20	9,832.00	10,324.00	10,840.80	11,383.20
	H	91.68	96.27	101.09	106.15	111.46	117.04	122.90	129.05	135.51	142.29
9169	Y	190,715	200,262	210,288	220,813	231,858	243,464	255,653	268,445	281,882	295,984
	M	15,892.93	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67	21,304.40	22,370.40	23,490.13	24,665.33
	B	7,335.20	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00	9,832.80	10,324.80	10,841.60	11,384.00
	H	91.69	96.28	101.10	106.16	111.47	117.05	122.91	129.06	135.52	142.30
9170	Y	190,736	200,283	210,309	220,834	231,878	243,485	255,674	268,466	281,902	296,005
	M	15,894.67	16,690.27	17,525.73	18,402.80	19,323.20	20,290.40	21,306.13	22,372.13	23,491.87	24,667.07
	B	7,336.00	7,703.20	8,088.80	8,493.60	8,918.40	9,364.80	9,833.60	10,325.60	10,842.40	11,384.80
	H	91.70	96.29	101.11	106.17	111.48	117.06	122.92	129.07	135.53	142.31
9171	Y	190,757	200,304	210,330	220,854	231,899	243,506	255,694	268,486	281,923	296,026
	M	15,896.40	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13	21,307.87	22,373.87	23,493.60	24,668.80
	B	7,336.80	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60	9,834.40	10,326.40	10,843.20	11,385.60
	H	91.71	96.30	101.12	106.18	111.49	117.07	122.93	129.08	135.54	142.32
9172	Y	190,778	200,325	210,350	220,875	231,920	243,526	255,715	268,507	281,944	296,046
	M	15,898.13	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87	21,309.60	22,375.60	23,495.33	24,670.53
	B	7,337.60	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40	9,835.20	10,327.20	10,844.00	11,386.40
	H	91.72	96.31	101.13	106.19	111.50	117.08	122.94	129.09	135.55	142.33
9173	Y	190,798	200,346	210,371	220,896	231,941	243,547	255,736	268,528	281,965	296,067
	M	15,899.87	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60	21,311.33	22,377.33	23,497.07	24,672.27
	B	7,338.40	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20	9,836.00	10,328.00	10,844.80	11,387.20
	H	91.73	96.32	101.14	106.20	111.51	117.09	122.95	129.10	135.56	142.34
9174	Y	190,819	200,366	210,392	220,917	231,982	243,589	255,778	268,570	282,006	296,109
	M	15,901.60	16,697.20	17,532.67	18,409.73	19,331.87	20,299.07	21,314.80	22,380.80	23,500.53	24,675.73
	B	7,339.20	7,706.40	8,092.00	8,496.80	8,922.40	9,368.80	9,837.60	10,329.60	10,846.40	11,388.80
	H	91.74	96.33	101.15	106.21	111.53	117.11	122.97	129.12	135.58	142.36
9175	Y	190,840	200,387	210,413	220,938	232,003	243,610	255,798	268,590	282,027	296,130
	M	15,903.33	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80	21,316.53	22,382.53	23,502.27	24,677.47
	B	7,340.00	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60	9,838.40	10,330.40	10,847.20	11,389.60
	H	91.75	96.34	101.16	106.22	111.54	117.12	122.98	129.13	135.59	142.37
9176	Y	190,861	200,408	210,434	220,958	232,024	243,630	255,819	268,611	282,048	296,150
	M	15,905.07	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53	21,318.27	22,384.27	23,504.00	24,679.20
	B	7,340.80	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40	9,839.20	10,331.20	10,848.00	11,390.40
	H	91.76	96.35	101.17	106.23	111.55	117.13	122.99	129.14	135.60	142.38
9177	Y	190,882	200,429	210,454	220,979	232,045	243,651	255,840	268,632	282,069	296,192
	M	15,906.80	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27	21,320.00	22,386.00	23,505.73	24,682.67
	B	7,341.60	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20	9,840.00	10,332.00	10,848.80	11,392.00
	H	91.77	96.36	101.18	106.24	111.56	117.14	123.00	129.15	135.61	142.40
9178	Y	190,902	200,450	210,475	221,000	232,066	243,672	255,861	268,674	282,110	296,234
	M	15,908.53	16,704.13	17,539.60	18,416.67	19,338.80	20,306.00	21,321.73	22,389.47	23,509.20	24,686.13
	B	7,342.40	7,709.60	8,095.20	8,500.00	8,925.60	9,372.00	9,840.80	10,333.60	10,850.40	11,393.60
	H	91.78	96.37	101.19	106.25	111.57	117.15	123.01	129.17	135.63	142.42
9179	Y	190,923	200,470	210,496	221,021	232,086	243,693	255,882	268,694	282,131	296,254
	M	15,910.27	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73	21,323.47	22,391.20	23,510.93	24,687.87
	B	7,343.20	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80	9,841.60	10,334.40	10,851.20	11,394.40
	H	91.79	96.38	101.20	106.26	111.58	117.16	123.02	129.18	135.64	142.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9180	Y	190,944	200,491	210,517	221,062	232,128	243,734	255,923	268,736	282,173	296,296
	M	15,912.00	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20	21,326.93	22,394.67	23,514.40	24,691.33
	B	7,344.00	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40	9,843.20	10,336.00	10,852.80	11,396.00
	H	91.80	96.39	101.21	106.28	111.60	117.18	123.04	129.20	135.66	142.45
9181	Y	190,965	200,533	210,579	221,125	232,190	243,818	256,027	268,840	282,298	296,421
	M	15,913.73	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13	21,335.60	22,403.33	23,524.80	24,701.73
	B	7,344.80	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60	9,847.20	10,340.00	10,857.60	11,400.80
	H	91.81	96.41	101.24	106.31	111.63	117.22	123.09	129.25	135.72	142.51
9182	Y	190,986	200,554	210,600	221,146	232,211	243,838	256,048	268,861	282,318	296,442
	M	15,915.47	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87	21,337.33	22,405.07	23,526.53	24,703.47
	B	7,345.60	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40	9,848.00	10,340.80	10,858.40	11,401.60
	H	91.82	96.42	101.25	106.32	111.64	117.23	123.10	129.26	135.73	142.52
9183	Y	191,006	200,574	210,621	221,166	232,232	243,859	256,069	268,882	282,339	296,462
	M	15,917.20	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60	21,339.07	22,406.80	23,528.27	24,705.20
	B	7,346.40	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20	9,848.80	10,341.60	10,859.20	11,402.40
	H	91.83	96.43	101.26	106.33	111.65	117.24	123.11	129.27	135.74	142.53
9184	Y	191,027	200,595	210,642	221,187	232,253	243,880	256,090	268,902	282,360	296,483
	M	15,918.93	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33	21,340.80	22,408.53	23,530.00	24,706.93
	B	7,347.20	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00	9,849.60	10,342.40	10,860.00	11,403.20
	H	91.84	96.44	101.27	106.34	111.66	117.25	123.12	129.28	135.75	142.54
9185	Y	191,048	200,616	210,662	221,208	232,274	243,901	256,110	268,923	282,381	296,504
	M	15,920.67	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07	21,342.53	22,410.27	23,531.73	24,708.67
	B	7,348.00	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80	9,850.40	10,343.20	10,860.80	11,404.00
	H	91.85	96.45	101.28	106.35	111.67	117.26	123.13	129.29	135.76	142.55
9186	Y	191,069	200,637	210,683	221,229	232,294	243,922	256,131	268,944	282,402	296,525
	M	15,922.40	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80	21,344.27	22,412.00	23,533.47	24,710.40
	B	7,348.80	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60	9,851.20	10,344.00	10,861.60	11,404.80
	H	91.86	96.46	101.29	106.36	111.68	117.27	123.14	129.30	135.77	142.56
9187	Y	191,090	200,658	210,704	221,250	232,315	243,942	256,152	268,965	282,422	296,546
	M	15,924.13	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53	21,346.00	22,413.73	23,535.20	24,712.13
	B	7,349.60	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40	9,852.00	10,344.80	10,862.40	11,405.60
	H	91.87	96.47	101.30	106.37	111.69	117.28	123.15	129.31	135.78	142.57
9188	Y	191,110	200,678	210,725	221,270	232,336	243,963	256,173	268,986	282,443	296,566
	M	15,925.87	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27	21,347.73	22,415.47	23,536.93	24,713.87
	B	7,350.40	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20	9,852.80	10,345.60	10,863.20	11,406.40
	H	91.88	96.48	101.31	106.38	111.70	117.29	123.16	129.32	135.79	142.58
9189	Y	191,131	200,699	210,746	221,291	232,357	243,984	256,194	269,006	282,464	296,587
	M	15,927.60	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00	21,349.47	22,417.20	23,538.67	24,715.60
	B	7,351.20	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00	9,853.60	10,346.40	10,864.00	11,407.20
	H	91.89	96.49	101.32	106.39	111.71	117.30	123.17	129.33	135.80	142.59
9190	Y	191,152	200,720	210,766	221,312	232,378	244,005	256,214	269,027	282,485	296,629
	M	15,929.33	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73	21,351.20	22,418.93	23,540.40	24,719.07
	B	7,352.00	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80	9,854.40	10,347.20	10,864.80	11,408.80
	H	91.90	96.50	101.33	106.40	111.72	117.31	123.18	129.34	135.81	142.61
9191	Y	191,173	200,741	210,787	221,333	232,419	244,046	256,256	269,069	282,526	296,670
	M	15,931.07	16,728.40	17,565.60	18,444.40	19,368.27	20,337.20	21,354.67	22,422.40	23,543.87	24,722.53
	B	7,352.80	7,720.80	8,107.20	8,512.80	8,939.20	9,386.40	9,856.00	10,348.80	10,866.40	11,410.40
	H	91.91	96.51	101.34	106.41	111.74	117.33	123.20	129.36	135.83	142.63
9192	Y	191,194	200,762	210,808	221,354	232,440	244,067	256,277	269,110	282,568	296,712
	M	15,932.80	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93	21,356.40	22,425.87	23,547.33	24,726.00
	B	7,353.60	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20	9,856.80	10,350.40	10,868.00	11,412.00
	H	91.92	96.52	101.35	106.42	111.75	117.34	123.21	129.38	135.85	142.65
9193	Y	191,214	200,782	210,829	221,374	232,461	244,088	256,298	269,131	282,589	296,733
	M	15,934.53	16,731.87	17,569.07	18,447.87	19,371.73	20,340.67	21,358.13	22,427.60	23,549.07	24,727.73
	B	7,354.40	7,722.40	8,108.80	8,514.40	8,940.80	9,388.00	9,857.60	10,351.20	10,868.80	11,412.80
	H	91.93	96.53	101.36	106.43	111.76	117.35	123.22	129.39	135.86	142.66
9194	Y	191,235	200,803	210,850	221,395	232,482	244,109	256,318	269,152	282,610	296,754
	M	15,936.27	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40	21,359.87	22,429.33	23,550.80	24,729.47
	B	7,355.20	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80	9,858.40	10,352.00	10,869.60	11,413.60
	H	91.94	96.54	101.37	106.44	111.77	117.36	123.23	129.40	135.87	142.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9195	Y	191,256	200,824	210,870	221,416	232,502	244,130	256,339	269,173	282,651	296,795
	M	15,938.00	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13	21,361.60	22,431.07	23,554.27	24,732.93
	B	7,356.00	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20	10,352.80	10,871.20	11,415.20
	H	91.95	96.55	101.38	106.45	111.78	117.37	123.24	129.41	135.89	142.69
9196	Y	191,277	200,845	210,891	221,437	232,523	244,150	256,360	269,194	282,672	296,816
	M	15,939.73	16,737.07	17,574.27	18,453.07	19,376.93	20,345.87	21,363.33	22,432.80	23,556.00	24,734.67
	B	7,356.80	7,724.80	8,111.20	8,516.80	8,943.20	9,390.40	9,860.00	10,353.60	10,872.00	11,416.00
	H	91.96	96.56	101.39	106.46	111.79	117.38	123.25	129.42	135.90	142.70
9197	Y	191,298	200,866	210,912	221,458	232,544	244,171	256,381	269,214	282,693	296,837
	M	15,941.47	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60	21,365.07	22,434.53	23,557.73	24,736.40
	B	7,357.60	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20	9,860.80	10,354.40	10,872.80	11,416.80
	H	91.97	96.57	101.40	106.47	111.80	117.39	123.26	129.43	135.91	142.71
9198	Y	191,318	200,886	210,933	221,499	232,586	244,234	256,464	269,298	282,776	296,920
	M	15,943.20	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80	21,372.00	22,441.47	23,564.67	24,743.33
	B	7,358.40	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60	9,864.00	10,357.60	10,876.00	11,420.00
	H	91.98	96.58	101.41	106.49	111.82	117.42	123.30	129.47	135.95	142.75
9199	Y	191,339	200,907	210,954	221,520	232,606	244,254	256,485	269,318	282,797	296,941
	M	15,944.93	16,742.27	17,579.47	18,460.00	19,383.87	20,354.53	21,373.73	22,443.20	23,566.40	24,745.07
	B	7,359.20	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	10,876.80	11,420.80
	H	91.99	96.59	101.42	106.50	111.83	117.43	123.31	129.48	135.96	142.76
9200	Y	191,360	200,928	210,974	221,541	232,627	244,275	256,506	269,339	282,818	296,962
	M	15,946.67	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27	21,375.47	22,444.93	23,568.13	24,746.80
	B	7,360.00	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20	9,865.60	10,359.20	10,877.60	11,421.60
	H	92.00	96.60	101.43	106.51	111.84	117.44	123.32	129.49	135.97	142.77
9201	Y	191,381	200,970	211,037	221,603	232,690	244,338	256,568	269,402	282,880	297,024
	M	15,948.40	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47	21,380.67	22,450.13	23,573.33	24,752.00
	B	7,360.80	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60	9,868.00	10,361.60	10,880.00	11,424.00
	H	92.01	96.62	101.46	106.54	111.87	117.47	123.35	129.52	136.00	142.80
9202	Y	191,402	200,990	211,058	221,624	232,710	244,358	256,589	269,422	282,901	297,066
	M	15,950.13	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20	21,382.40	22,451.87	23,575.07	24,755.47
	B	7,361.60	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40	9,868.80	10,362.40	10,880.80	11,425.60
	H	92.02	96.63	101.47	106.55	111.88	117.48	123.36	129.53	136.01	142.82
9203	Y	191,422	201,011	211,078	221,645	232,731	244,379	256,610	269,443	282,922	297,086
	M	15,951.87	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93	21,384.13	22,453.60	23,576.80	24,757.20
	B	7,362.40	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20	9,869.60	10,363.20	10,881.60	11,426.40
	H	92.03	96.64	101.48	106.56	111.89	117.49	123.37	129.54	136.02	142.83
9204	Y	191,443	201,032	211,099	221,666	232,752	244,400	256,630	269,464	282,942	297,107
	M	15,953.60	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67	21,385.87	22,455.33	23,578.53	24,758.93
	B	7,363.20	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00	9,870.40	10,364.00	10,882.40	11,427.20
	H	92.04	96.65	101.49	106.57	111.90	117.50	123.38	129.55	136.03	142.84
9205	Y	191,464	201,053	211,120	221,686	232,773	244,421	256,651	269,485	282,963	297,128
	M	15,955.33	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40	21,387.60	22,457.07	23,580.27	24,760.67
	B	7,364.00	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80	9,871.20	10,364.80	10,883.20	11,428.00
	H	92.05	96.66	101.50	106.58	111.91	117.51	123.39	129.56	136.04	142.85
9206	Y	191,485	201,074	211,141	221,707	232,794	244,442	256,672	269,506	282,984	297,149
	M	15,957.07	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13	21,389.33	22,458.80	23,582.00	24,762.40
	B	7,364.80	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60	9,872.00	10,365.60	10,884.00	11,428.80
	H	92.06	96.67	101.51	106.59	111.92	117.52	123.40	129.57	136.05	142.86
9207	Y	191,506	201,094	211,162	221,728	232,814	244,462	256,693	269,547	283,026	297,190
	M	15,958.80	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87	21,391.07	22,462.27	23,585.47	24,765.87
	B	7,365.60	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40	9,872.80	10,367.20	10,885.60	11,430.40
	H	92.07	96.68	101.52	106.60	111.93	117.53	123.41	129.59	136.07	142.88
9208	Y	191,526	201,115	211,182	221,749	232,856	244,504	256,734	269,589	283,088	297,253
	M	15,960.53	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33	21,394.53	22,465.73	23,590.67	24,771.07
	B	7,366.40	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00	9,874.40	10,368.80	10,888.00	11,432.80
	H	92.08	96.69	101.53	106.61	111.95	117.55	123.43	129.61	136.10	142.91
9209	Y	191,547	201,136	211,203	221,770	232,877	244,525	256,755	269,610	283,109	297,274
	M	15,962.27	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07	21,396.27	22,467.47	23,592.40	24,772.80
	B	7,367.20	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80	9,875.20	10,369.60	10,888.80	11,433.60
	H	92.09	96.70	101.54	106.62	111.96	117.56	123.44	129.62	136.11	142.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9210	Y	191,568	201,157	211,224	221,790	232,898	244,546	256,776	269,630	283,130	297,294
	M	15,964.00	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80	21,398.00	22,469.20	23,594.13	24,774.53
	B	7,368.00	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60	9,876.00	10,370.40	10,889.60	11,434.40
	H	92.10	96.71	101.55	106.63	111.97	117.57	123.45	129.63	136.12	142.93
9211	Y	191,589	201,178	211,245	221,811	232,918	244,566	256,797	269,651	283,150	297,315
	M	15,965.73	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53	21,399.73	22,470.93	23,595.87	24,776.27
	B	7,368.80	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80	10,371.20	10,890.40	11,435.20
	H	92.11	96.72	101.56	106.64	111.98	117.58	123.46	129.64	136.13	142.94
9212	Y	191,610	201,198	211,266	221,832	232,939	244,587	256,818	269,672	283,171	297,336
	M	15,967.47	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27	21,401.47	22,472.67	23,597.60	24,778.00
	B	7,369.60	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20	9,877.60	10,372.00	10,891.20	11,436.00
	H	92.12	96.73	101.57	106.65	111.99	117.59	123.47	129.65	136.14	142.95
9213	Y	191,630	201,219	211,286	221,853	232,960	244,608	256,838	269,693	283,192	297,357
	M	15,969.20	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00	21,403.20	22,474.40	23,599.33	24,779.73
	B	7,370.40	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00	9,878.40	10,372.80	10,892.00	11,436.80
	H	92.13	96.74	101.58	106.66	112.00	117.60	123.48	129.66	136.15	142.96
9214	Y	191,651	201,240	211,307	221,874	232,981	244,650	256,901	269,755	283,254	297,419
	M	15,970.93	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47	21,408.40	22,479.60	23,604.53	24,784.93
	B	7,371.20	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60	9,880.80	10,375.20	10,894.40	11,439.20
	H	92.14	96.75	101.59	106.67	112.01	117.62	123.51	129.69	136.18	142.99
9215	Y	191,672	201,261	211,328	221,894	233,002	244,670	256,922	269,776	283,275	297,440
	M	15,972.67	16,771.73	17,610.67	18,491.20	19,416.80	20,389.20	21,410.13	22,481.33	23,606.27	24,786.67
	B	7,372.00	7,740.80	8,128.00	8,534.40	8,961.60	9,410.40	9,881.60	10,376.00	10,895.20	11,440.00
	H	92.15	96.76	101.60	106.68	112.02	117.63	123.52	129.70	136.19	143.00
9216	Y	191,693	201,282	211,349	221,936	233,043	244,712	256,963	269,818	283,317	297,502
	M	15,974.40	16,773.47	17,612.40	18,494.67	19,420.27	20,392.67	21,413.60	22,484.80	23,609.73	24,791.87
	B	7,372.80	7,741.60	8,128.80	8,536.00	8,963.20	9,412.00	9,883.20	10,377.60	10,896.80	11,442.40
	H	92.16	96.77	101.61	106.70	112.04	117.65	123.54	129.72	136.21	143.03
9217	Y	191,714	201,302	211,370	221,957	233,064	244,733	256,984	269,838	283,338	297,523
	M	15,976.13	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40	21,415.33	22,486.53	23,611.47	24,793.60
	B	7,373.60	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80	9,884.00	10,378.40	10,897.60	11,443.20
	H	92.17	96.78	101.62	106.71	112.05	117.66	123.55	129.73	136.22	143.04
9218	Y	191,734	201,323	211,390	221,978	233,085	244,754	257,005	269,859	283,358	297,544
	M	15,977.87	16,776.93	17,615.87	18,498.13	19,423.73	20,396.13	21,417.07	22,488.27	23,613.20	24,795.33
	B	7,374.40	7,743.20	8,130.40	8,537.60	8,964.80	9,413.60	9,884.80	10,379.20	10,898.40	11,444.00
	H	92.18	96.79	101.63	106.72	112.06	117.67	123.56	129.74	136.23	143.05
9219	Y	191,755	201,344	211,411	221,998	233,106	244,774	257,026	269,880	283,379	297,565
	M	15,979.60	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87	21,418.80	22,490.00	23,614.93	24,797.07
	B	7,375.20	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40	9,885.60	10,380.00	10,899.20	11,444.80
	H	92.19	96.80	101.64	106.73	112.07	117.68	123.57	129.75	136.24	143.06
9220	Y	191,776	201,365	211,453	222,040	233,147	244,816	257,067	269,922	283,421	297,606
	M	15,981.33	16,780.40	17,621.07	18,503.33	19,428.93	20,401.33	21,422.27	22,493.47	23,618.40	24,800.53
	B	7,376.00	7,744.80	8,132.80	8,540.00	8,967.20	9,416.00	9,887.20	10,381.60	10,900.80	11,446.40
	H	92.20	96.81	101.66	106.75	112.09	117.70	123.59	129.77	136.26	143.08
9221	Y	191,797	201,406	211,494	222,082	233,189	244,858	257,109	269,984	283,483	297,669
	M	15,983.07	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80	21,425.73	22,498.67	23,623.60	24,805.73
	B	7,376.80	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60	9,888.80	10,384.00	10,903.20	11,448.80
	H	92.21	96.83	101.68	106.77	112.11	117.72	123.61	129.80	136.29	143.11
9222	Y	191,818	201,427	211,515	222,102	233,210	244,878	257,130	270,005	283,525	297,710
	M	15,984.80	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53	21,427.47	22,500.40	23,627.07	24,809.20
	B	7,377.60	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40	9,889.60	10,384.80	10,904.80	11,450.40
	H	92.22	96.84	101.69	106.78	112.12	117.73	123.62	129.81	136.31	143.13
9223	Y	191,838	201,448	211,536	222,123	233,230	244,899	257,150	270,026	283,546	297,731
	M	15,986.53	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27	21,429.20	22,502.13	23,628.80	24,810.93
	B	7,378.40	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20	9,890.40	10,385.60	10,905.60	11,451.20
	H	92.23	96.85	101.70	106.79	112.13	117.74	123.63	129.82	136.32	143.14
9224	Y	191,859	201,469	211,557	222,144	233,251	244,920	257,171	270,046	283,566	297,752
	M	15,988.27	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00	21,430.93	22,503.87	23,630.53	24,812.67
	B	7,379.20	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00	9,891.20	10,386.40	10,906.40	11,452.00
	H	92.24	96.86	101.71	106.80	112.14	117.75	123.64	129.83	136.33	143.15

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9225	Y	191,880	201,490	211,578	222,165	233,293	244,962	257,213	270,088	283,608	297,794
	M	15,990.00	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47	21,434.40	22,507.33	23,634.00	24,816.13
	B	7,380.00	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60	9,892.80	10,388.00	10,908.00	11,453.60
	H	92.25	96.87	101.72	106.81	112.16	117.77	123.66	129.85	136.35	143.17
9226	Y	191,901	201,510	211,598	222,186	233,314	244,982	257,234	270,109	283,629	297,814
	M	15,991.73	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20	21,436.13	22,509.07	23,635.73	24,817.87
	B	7,380.80	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40	9,893.60	10,388.80	10,908.80	11,454.40
	H	92.26	96.88	101.73	106.82	112.17	117.78	123.67	129.86	136.36	143.18
9227	Y	191,922	201,531	211,619	222,206	233,334	245,003	257,254	270,130	283,650	297,835
	M	15,993.47	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93	21,437.87	22,510.80	23,637.47	24,819.60
	B	7,381.60	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20	9,894.40	10,389.60	10,909.60	11,455.20
	H	92.27	96.89	101.74	106.83	112.18	117.79	123.68	129.87	136.37	143.19
9228	Y	191,942	201,552	211,640	222,227	233,355	245,024	257,275	270,150	283,670	297,856
	M	15,995.20	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67	21,439.60	22,512.53	23,639.20	24,821.33
	B	7,382.40	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00	9,895.20	10,390.40	10,910.40	11,456.00
	H	92.28	96.90	101.75	106.84	112.19	117.80	123.69	129.88	136.38	143.20
9229	Y	191,963	201,573	211,661	222,248	233,376	245,045	257,317	270,192	283,712	297,898
	M	15,996.93	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40	21,443.07	22,516.00	23,642.67	24,824.80
	B	7,383.20	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80	10,392.00	10,912.00	11,457.60
	H	92.29	96.91	101.76	106.85	112.20	117.81	123.71	129.90	136.40	143.22
9230	Y	191,984	201,594	211,682	222,269	233,397	245,086	257,358	270,234	283,754	297,960
	M	15,998.67	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87	21,446.53	22,519.47	23,646.13	24,830.00
	B	7,384.00	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40	9,898.40	10,393.60	10,913.60	11,460.00
	H	92.30	96.92	101.77	106.86	112.21	117.83	123.73	129.92	136.42	143.25
9231	Y	192,005	201,614	211,702	222,290	233,418	245,107	257,379	270,254	283,774	297,981
	M	16,000.40	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60	21,448.27	22,521.20	23,647.87	24,831.73
	B	7,384.80	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20	9,899.20	10,394.40	10,914.40	11,460.80
	H	92.31	96.93	101.78	106.87	112.22	117.84	123.74	129.93	136.43	143.26
9232	Y	192,026	201,635	211,723	222,310	233,438	245,128	257,400	270,275	283,795	298,002
	M	16,002.13	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33	21,450.00	22,522.93	23,649.60	24,833.47
	B	7,385.60	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00	9,900.00	10,395.20	10,915.20	11,461.60
	H	92.32	96.94	101.79	106.88	112.23	117.85	123.75	129.94	136.44	143.27
9233	Y	192,046	201,656	211,744	222,331	233,459	245,149	257,421	270,296	283,816	298,022
	M	16,003.87	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07	21,451.73	22,524.67	23,651.33	24,835.20
	B	7,386.40	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80	9,900.80	10,396.00	10,916.00	11,462.40
	H	92.33	96.95	101.80	106.89	112.24	117.86	123.76	129.95	136.45	143.28
9234	Y	192,067	201,677	211,765	222,373	233,501	245,190	257,462	270,338	283,858	298,064
	M	16,005.60	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53	21,455.20	22,528.13	23,654.80	24,838.67
	B	7,387.20	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40	9,902.40	10,397.60	10,917.60	11,464.00
	H	92.34	96.96	101.81	106.91	112.26	117.88	123.78	129.97	136.47	143.30
9235	Y	192,088	201,698	211,786	222,394	233,522	245,211	257,483	270,358	283,878	298,085
	M	16,007.33	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27	21,456.93	22,529.87	23,656.53	24,840.40
	B	7,388.00	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20	9,903.20	10,398.40	10,918.40	11,464.80
	H	92.35	96.97	101.82	106.92	112.27	117.89	123.79	129.98	136.48	143.31
9236	Y	192,109	201,718	211,806	222,414	233,542	245,232	257,504	270,379	283,899	298,106
	M	16,009.07	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00	21,458.67	22,531.60	23,658.27	24,842.13
	B	7,388.80	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00	9,904.00	10,399.20	10,919.20	11,465.60
	H	92.36	96.98	101.83	106.93	112.28	117.90	123.80	129.99	136.49	143.32
9237	Y	192,130	201,739	211,827	222,435	233,563	245,253	257,525	270,421	283,962	298,168
	M	16,010.80	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73	21,460.40	22,535.07	23,663.47	24,847.33
	B	7,389.60	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80	9,904.80	10,400.80	10,921.60	11,468.00
	H	92.37	96.99	101.84	106.94	112.29	117.91	123.81	130.01	136.52	143.35
9238	Y	192,150	201,760	211,848	222,456	233,584	245,274	257,546	270,442	283,982	298,189
	M	16,012.53	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47	21,462.13	22,536.80	23,665.20	24,849.07
	B	7,390.40	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60	9,905.60	10,401.60	10,922.40	11,468.80
	H	92.38	97.00	101.85	106.95	112.30	117.92	123.82	130.02	136.53	143.36
9239	Y	192,171	201,781	211,890	222,498	233,626	245,315	257,587	270,483	284,024	298,230
	M	16,014.27	16,815.07	17,657.47	18,541.47	19,468.80	20,442.93	21,465.60	22,540.27	23,668.67	24,852.53
	B	7,391.20	7,760.80	8,149.60	8,557.60	8,985.60	9,435.20	9,907.20	10,403.20	10,924.00	11,470.40
	H	92.39	97.01	101.87	106.97	112.32	117.94	123.84	130.04	136.55	143.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9240	Y	192,192	201,802	211,910	222,518	233,646	245,336	257,608	270,504	284,045	298,251
	M	16,016.00	16,816.80	17,659.20	18,543.20	19,470.53	20,444.67	21,467.33	22,542.00	23,670.40	24,854.27
	B	7,392.00	7,761.60	8,150.40	8,558.40	8,986.40	9,436.00	9,908.00	10,404.00	10,924.80	11,471.20
	H	92.40	97.02	101.88	106.98	112.33	117.95	123.85	130.05	136.56	143.39
9241	Y	192,213	201,843	211,952	222,560	233,688	245,378	257,650	270,546	284,086	298,293
	M	16,017.73	16,820.27	17,662.67	18,546.67	19,474.00	20,448.13	21,470.80	22,545.47	23,673.87	24,857.73
	B	7,392.80	7,763.20	8,152.00	8,560.00	8,988.00	9,437.60	9,909.60	10,405.60	10,926.40	11,472.80
	H	92.41	97.04	101.90	107.00	112.35	117.97	123.87	130.07	136.58	143.41
9242	Y	192,234	201,864	211,973	222,581	233,730	245,419	257,691	270,587	284,128	298,334
	M	16,019.47	16,822.00	17,664.40	18,548.40	19,477.47	20,451.60	21,474.27	22,548.93	23,677.33	24,861.20
	B	7,393.60	7,764.00	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	10,928.00	11,474.40
	H	92.42	97.05	101.91	107.01	112.37	117.99	123.89	130.09	136.60	143.43
9243	Y	192,254	201,885	211,994	222,602	233,750	245,440	257,712	270,608	284,149	298,376
	M	16,021.20	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33	21,476.00	22,550.67	23,679.07	24,864.67
	B	7,394.40	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00	9,912.00	10,408.00	10,928.80	11,476.00
	H	92.43	97.06	101.92	107.02	112.38	118.00	123.90	130.10	136.61	143.45
9244	Y	192,275	201,906	212,014	222,622	233,771	245,461	257,754	270,650	284,190	298,418
	M	16,022.93	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07	21,479.47	22,554.13	23,682.53	24,868.13
	B	7,395.20	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80	9,913.60	10,409.60	10,930.40	11,477.60
	H	92.44	97.07	101.93	107.03	112.39	118.01	123.92	130.12	136.63	143.47
9245	Y	192,296	201,926	212,035	222,643	233,792	245,482	257,774	270,670	284,211	298,438
	M	16,024.67	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80	21,481.20	22,555.87	23,684.27	24,869.87
	B	7,396.00	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60	9,914.40	10,410.40	10,931.20	11,478.40
	H	92.45	97.08	101.94	107.04	112.40	118.02	123.93	130.13	136.64	143.48
9246	Y	192,317	201,947	212,056	222,664	233,813	245,523	257,816	270,712	284,253	298,480
	M	16,026.40	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27	21,484.67	22,559.33	23,687.73	24,873.33
	B	7,396.80	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20	9,916.00	10,412.00	10,932.80	11,480.00
	H	92.46	97.09	101.95	107.05	112.41	118.04	123.95	130.15	136.66	143.50
9247	Y	192,338	201,968	212,077	222,685	233,834	245,544	257,837	270,733	284,274	298,501
	M	16,028.13	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00	21,486.40	22,561.07	23,689.47	24,875.07
	B	7,397.60	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00	9,916.80	10,412.80	10,933.60	11,480.80
	H	92.47	97.10	101.96	107.06	112.42	118.05	123.96	130.16	136.67	143.51
9248	Y	192,358	201,989	212,098	222,706	233,854	245,565	257,858	270,754	284,294	298,522
	M	16,029.87	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73	21,488.13	22,562.80	23,691.20	24,876.80
	B	7,398.40	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80	9,917.60	10,413.60	10,934.40	11,481.60
	H	92.48	97.11	101.97	107.07	112.43	118.06	123.97	130.17	136.68	143.52
9249	Y	192,379	202,010	212,118	222,726	233,875	245,586	257,878	270,774	284,315	298,542
	M	16,031.60	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47	21,489.87	22,564.53	23,692.93	24,878.53
	B	7,399.20	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60	9,918.40	10,414.40	10,935.20	11,482.40
	H	92.49	97.12	101.98	107.08	112.44	118.07	123.98	130.18	136.69	143.53
9250	Y	192,400	202,030	212,139	222,747	233,896	245,606	257,899	270,795	284,336	298,563
	M	16,033.33	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20	21,491.60	22,566.27	23,694.67	24,880.27
	B	7,400.00	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40	9,919.20	10,415.20	10,936.00	11,483.20
	H	92.50	97.13	101.99	107.09	112.45	118.08	123.99	130.19	136.70	143.54
9251	Y	192,421	202,051	212,160	222,768	233,917	245,627	257,920	270,816	284,357	298,584
	M	16,035.07	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93	21,493.33	22,568.00	23,696.40	24,882.00
	B	7,400.80	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20	9,920.00	10,416.00	10,936.80	11,484.00
	H	92.51	97.14	102.00	107.10	112.46	118.09	124.00	130.20	136.71	143.55
9252	Y	192,442	202,072	212,181	222,810	233,958	245,669	257,962	270,878	284,440	298,667
	M	16,036.80	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40	21,496.80	22,573.20	23,703.33	24,888.93
	B	7,401.60	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80	9,921.60	10,418.40	10,940.00	11,487.20
	H	92.52	97.15	102.01	107.12	112.48	118.11	124.02	130.23	136.75	143.59
9253	Y	192,462	202,093	212,202	222,830	233,979	245,690	257,982	270,899	284,461	298,688
	M	16,038.53	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13	21,498.53	22,574.93	23,705.07	24,890.67
	B	7,402.40	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60	9,922.40	10,419.20	10,940.80	11,488.00
	H	92.53	97.16	102.02	107.13	112.49	118.12	124.03	130.24	136.76	143.60
9254	Y	192,483	202,114	212,222	222,851	234,000	245,710	258,003	270,920	284,482	298,709
	M	16,040.27	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87	21,500.27	22,576.67	23,706.80	24,892.40
	B	7,403.20	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40	9,923.20	10,420.00	10,941.60	11,488.80
	H	92.54	97.17	102.03	107.14	112.50	118.13	124.04	130.25	136.77	143.61

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9255	Y	192,504	202,134	212,243	222,872	234,021	245,731	258,024	270,941	284,502	298,730
	M	16,042.00	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60	21,502.00	22,578.40	23,708.53	24,894.13
	B	7,404.00	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20	9,924.00	10,420.80	10,942.40	11,489.60
	H	92.55	97.18	102.04	107.15	112.51	118.14	124.05	130.26	136.78	143.62
9256	Y	192,525	202,155	212,264	222,893	234,042	245,752	258,045	270,962	284,523	298,750
	M	16,043.73	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33	21,503.73	22,580.13	23,710.27	24,895.87
	B	7,404.80	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00	9,924.80	10,421.60	10,943.20	11,490.40
	H	92.56	97.19	102.05	107.16	112.52	118.15	124.06	130.27	136.79	143.63
9257	Y	192,546	202,176	212,285	222,914	234,062	245,773	258,066	270,982	284,544	298,771
	M	16,045.47	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07	21,505.47	22,581.87	23,712.00	24,897.60
	B	7,405.60	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80	9,925.60	10,422.40	10,944.00	11,491.20
	H	92.57	97.20	102.06	107.17	112.53	118.16	124.07	130.28	136.80	143.64
9258	Y	192,566	202,197	212,326	222,955	234,104	245,814	258,107	271,024	284,586	298,834
	M	16,047.20	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53	21,508.93	22,585.33	23,715.47	24,902.80
	B	7,406.40	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40	9,927.20	10,424.00	10,945.60	11,493.60
	H	92.58	97.21	102.08	107.19	112.55	118.18	124.09	130.30	136.82	143.67
9259	Y	192,587	202,218	212,347	222,976	234,125	245,835	258,128	271,045	284,606	298,854
	M	16,048.93	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27	21,510.67	22,587.07	23,717.20	24,904.53
	B	7,407.20	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20	9,928.00	10,424.80	10,946.40	11,494.40
	H	92.59	97.22	102.09	107.20	112.56	118.19	124.10	130.31	136.83	143.68
9260	Y	192,608	202,238	212,368	222,997	234,166	245,877	258,190	271,107	284,669	298,917
	M	16,050.67	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73	21,515.87	22,592.27	23,722.40	24,909.73
	B	7,408.00	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40	10,427.20	10,948.80	11,496.80
	H	92.60	97.23	102.10	107.21	112.58	118.21	124.13	130.34	136.86	143.71
9261	Y	192,629	202,280	212,410	223,038	234,208	245,918	258,232	271,149	284,710	298,958
	M	16,052.40	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20	21,519.33	22,595.73	23,725.87	24,913.20
	B	7,408.80	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40	9,932.00	10,428.80	10,950.40	11,498.40
	H	92.61	97.25	102.12	107.23	112.60	118.23	124.15	130.36	136.88	143.73
9262	Y	192,650	202,301	212,430	223,059	234,229	245,960	258,274	271,190	284,752	299,000
	M	16,054.13	16,858.40	17,702.53	18,588.27	19,519.07	20,496.67	21,522.80	22,599.20	23,729.33	24,916.67
	B	7,409.60	7,780.80	8,170.40	8,579.20	9,008.80	9,460.00	9,933.60	10,430.40	10,952.00	11,500.00
	H	92.62	97.26	102.13	107.24	112.61	118.25	124.17	130.38	136.90	143.75
9263	Y	192,670	202,322	212,451	223,080	234,250	245,981	258,294	271,211	284,773	299,021
	M	16,055.87	16,860.13	17,704.27	18,590.00	19,520.80	20,498.40	21,524.53	22,600.93	23,731.07	24,918.40
	B	7,410.40	7,781.60	8,171.20	8,580.00	9,009.60	9,460.80	9,934.40	10,431.20	10,952.80	11,500.80
	H	92.63	97.27	102.14	107.25	112.62	118.26	124.18	130.39	136.91	143.76
9264	Y	192,691	202,342	212,472	223,101	234,270	246,002	258,315	271,232	284,794	299,042
	M	16,057.60	16,861.87	17,706.00	18,591.73	19,522.53	20,500.13	21,526.27	22,602.67	23,732.80	24,920.13
	B	7,411.20	7,782.40	8,172.00	8,580.80	9,010.40	9,461.60	9,935.20	10,432.00	10,953.60	11,501.60
	H	92.64	97.28	102.15	107.26	112.63	118.27	124.19	130.40	136.92	143.77
9265	Y	192,712	202,363	212,493	223,122	234,291	246,022	258,336	271,253	284,835	299,083
	M	16,059.33	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87	21,528.00	22,604.40	23,736.27	24,923.60
	B	7,412.00	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40	9,936.00	10,432.80	10,955.20	11,503.20
	H	92.65	97.29	102.16	107.27	112.64	118.28	124.20	130.41	136.94	143.79
9266	Y	192,733	202,384	212,514	223,142	234,312	246,043	258,357	271,294	284,877	299,125
	M	16,061.07	16,865.33	17,709.47	18,595.20	19,526.00	20,503.60	21,529.73	22,607.87	23,739.73	24,927.07
	B	7,412.80	7,784.00	8,173.60	8,582.40	9,012.00	9,463.20	9,936.80	10,434.40	10,956.80	11,504.80
	H	92.66	97.30	102.17	107.28	112.65	118.29	124.21	130.43	136.96	143.81
9267	Y	192,754	202,405	212,534	223,163	234,333	246,064	258,378	271,315	284,898	299,146
	M	16,062.80	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33	21,531.47	22,609.60	23,741.47	24,928.80
	B	7,413.60	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00	9,937.60	10,435.20	10,957.60	11,505.60
	H	92.67	97.31	102.18	107.29	112.66	118.30	124.22	130.44	136.97	143.82
9268	Y	192,774	202,426	212,555	223,184	234,354	246,085	258,398	271,336	284,918	299,166
	M	16,064.53	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07	21,533.20	22,611.33	23,743.20	24,930.53
	B	7,414.40	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80	9,938.40	10,436.00	10,958.40	11,506.40
	H	92.68	97.32	102.19	107.30	112.67	118.31	124.23	130.45	136.98	143.83
9269	Y	192,795	202,446	212,576	223,205	234,374	246,106	258,419	271,357	284,939	299,187
	M	16,066.27	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80	21,534.93	22,613.07	23,744.93	24,932.27
	B	7,415.20	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60	9,939.20	10,436.80	10,959.20	11,507.20
	H	92.69	97.33	102.20	107.31	112.68	118.32	124.24	130.46	136.99	143.84

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9270	Y	192,816	202,467	212,597	223,246	234,416	246,147	258,461	271,398	284,981	299,250
	M	16,068.00	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27	21,538.40	22,616.53	23,748.40	24,937.47
	B	7,416.00	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20	9,940.80	10,438.40	10,960.80	11,509.60
	H	92.70	97.34	102.21	107.33	112.70	118.34	124.26	130.48	137.01	143.87
9271	Y	192,837	202,488	212,618	223,267	234,437	246,168	258,482	271,419	285,002	299,270
	M	16,069.73	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00	21,540.13	22,618.27	23,750.13	24,939.20
	B	7,416.80	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00	9,941.60	10,439.20	10,961.60	11,510.40
	H	92.71	97.35	102.22	107.34	112.71	118.35	124.27	130.49	137.02	143.88
9272	Y	192,858	202,509	212,638	223,288	234,458	246,189	258,502	271,440	285,022	299,291
	M	16,071.47	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73	21,541.87	22,620.00	23,751.87	24,940.93
	B	7,417.60	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80	9,942.40	10,440.00	10,962.40	11,511.20
	H	92.72	97.36	102.23	107.35	112.72	118.36	124.28	130.50	137.03	143.89
9273	Y	192,878	202,530	212,659	223,309	234,478	246,210	258,523	271,461	285,043	299,312
	M	16,073.20	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47	21,543.60	22,621.73	23,753.60	24,942.67
	B	7,418.40	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60	9,943.20	10,440.80	10,963.20	11,512.00
	H	92.73	97.37	102.24	107.36	112.73	118.37	124.29	130.51	137.04	143.90
9274	Y	192,899	202,550	212,680	223,330	234,499	246,230	258,544	271,482	285,064	299,333
	M	16,074.93	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20	21,545.33	22,623.47	23,755.33	24,944.40
	B	7,419.20	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40	9,944.00	10,441.60	10,964.00	11,512.80
	H	92.74	97.38	102.25	107.37	112.74	118.38	124.30	130.52	137.05	143.91
9275	Y	192,920	202,571	212,701	223,350	234,520	246,251	258,565	271,502	285,085	299,354
	M	16,076.67	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93	21,547.07	22,625.20	23,757.07	24,946.13
	B	7,420.00	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20	9,944.80	10,442.40	10,964.80	11,513.60
	H	92.75	97.39	102.26	107.38	112.75	118.39	124.31	130.53	137.06	143.92
9276	Y	192,941	202,592	212,722	223,371	234,541	246,272	258,586	271,523	285,106	299,374
	M	16,078.40	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67	21,548.80	22,626.93	23,758.80	24,947.87
	B	7,420.80	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00	9,945.60	10,443.20	10,965.60	11,514.40
	H	92.76	97.40	102.27	107.39	112.76	118.40	124.32	130.54	137.07	143.93
9277	Y	192,962	202,613	212,763	223,413	234,603	246,334	258,669	271,606	285,189	299,458
	M	16,080.13	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87	21,555.73	22,633.87	23,765.73	24,954.80
	B	7,421.60	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40	9,948.80	10,446.40	10,968.80	11,517.60
	H	92.77	97.41	102.29	107.41	112.79	118.43	124.36	130.58	137.11	143.97
9278	Y	192,982	202,634	212,784	223,434	234,624	246,355	258,690	271,627	285,210	299,478
	M	16,081.87	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60	21,557.47	22,635.60	23,767.47	24,956.53
	B	7,422.40	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60	10,447.20	10,969.60	11,518.40
	H	92.78	97.42	102.30	107.42	112.80	118.44	124.37	130.59	137.12	143.98
9279	Y	193,003	202,654	212,805	223,454	234,645	246,397	258,731	271,669	285,272	299,541
	M	16,083.60	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07	21,560.93	22,639.07	23,772.67	24,961.73
	B	7,423.20	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80	9,951.20	10,448.80	10,972.00	11,520.80
	H	92.79	97.43	102.31	107.43	112.81	118.46	124.39	130.61	137.15	144.01
9280	Y	193,024	202,675	212,826	223,475	234,666	246,418	258,752	271,690	285,293	299,562
	M	16,085.33	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80	21,562.67	22,640.80	23,774.40	24,963.47
	B	7,424.00	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60	9,952.00	10,449.60	10,972.80	11,521.60
	H	92.80	97.44	102.32	107.44	112.82	118.47	124.40	130.62	137.16	144.02
9281	Y	193,045	202,717	212,867	223,517	234,707	246,459	258,794	271,752	285,355	299,624
	M	16,087.07	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27	21,566.13	22,646.00	23,779.60	24,968.67
	B	7,424.80	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20	9,953.60	10,452.00	10,975.20	11,524.00
	H	92.81	97.46	102.34	107.46	112.84	118.49	124.42	130.65	137.19	144.05
9282	Y	193,066	202,738	212,888	223,538	234,728	246,480	258,814	271,773	285,376	299,645
	M	16,088.80	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00	21,567.87	22,647.73	23,781.33	24,970.40
	B	7,425.60	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00	9,954.40	10,452.80	10,976.00	11,524.80
	H	92.82	97.47	102.35	107.47	112.85	118.50	124.43	130.66	137.20	144.06
9283	Y	193,086	202,758	212,909	223,558	234,749	246,501	258,835	271,794	285,397	299,686
	M	16,090.53	16,896.53	17,742.40	18,629.87	19,562.40	20,541.73	21,569.60	22,649.47	23,783.07	24,973.87
	B	7,426.40	7,798.40	8,188.80	8,598.40	9,028.80	9,480.80	9,955.20	10,453.60	10,976.80	11,526.40
	H	92.83	97.48	102.36	107.48	112.86	118.51	124.44	130.67	137.21	144.08
9284	Y	193,107	202,779	212,930	223,579	234,770	246,522	258,856	271,814	285,418	299,707
	M	16,092.27	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47	21,571.33	22,651.20	23,784.80	24,975.60
	B	7,427.20	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60	9,956.00	10,454.40	10,977.60	11,527.20
	H	92.84	97.49	102.37	107.49	112.87	118.52	124.45	130.68	137.22	144.09

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9285	Y	193,128	202,800	212,950	223,600	234,790	246,542	258,877	271,835	285,438	299,728
	M	16,094.00	16,900.00	17,745.87	18,633.33	19,565.87	20,545.20	21,573.07	22,652.93	23,786.53	24,977.33
	B	7,428.00	7,800.00	8,190.40	8,600.00	9,030.40	9,482.40	9,956.80	10,455.20	10,978.40	11,528.00
	H	92.85	97.50	102.38	107.50	112.88	118.53	124.46	130.69	137.23	144.10
9286	Y	193,149	202,821	212,971	223,621	234,811	246,563	258,898	271,856	285,459	299,749
	M	16,095.73	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93	21,574.80	22,654.67	23,788.27	24,979.07
	B	7,428.80	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20	9,957.60	10,456.00	10,979.20	11,528.80
	H	92.86	97.51	102.39	107.51	112.89	118.54	124.47	130.70	137.24	144.11
9287	Y	193,170	202,842	212,992	223,642	234,832	246,584	258,918	271,877	285,480	299,770
	M	16,097.47	16,903.47	17,749.33	18,636.80	19,569.33	20,548.67	21,576.53	22,656.40	23,790.00	24,980.80
	B	7,429.60	7,801.60	8,192.00	8,601.60	9,032.00	9,484.00	9,958.40	10,456.80	10,980.00	11,529.60
	H	92.87	97.52	102.40	107.52	112.90	118.55	124.48	130.71	137.25	144.12
9288	Y	193,190	202,862	213,013	223,683	234,874	246,626	258,960	271,918	285,522	299,811
	M	16,099.20	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13	21,580.00	22,659.87	23,793.47	24,984.27
	B	7,430.40	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60	9,960.00	10,458.40	10,981.60	11,531.20
	H	92.88	97.53	102.41	107.54	112.92	118.57	124.50	130.73	137.27	144.14
9289	Y	193,211	202,883	213,034	223,704	234,894	246,646	258,981	271,939	285,542	299,832
	M	16,100.93	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87	21,581.73	22,661.60	23,795.20	24,986.00
	B	7,431.20	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40	9,960.80	10,459.20	10,982.40	11,532.00
	H	92.89	97.54	102.42	107.55	112.93	118.58	124.51	130.74	137.28	144.15
9290	Y	193,232	202,904	213,054	223,725	234,915	246,667	259,002	271,960	285,563	299,853
	M	16,102.67	16,908.67	17,754.53	18,643.73	19,576.27	20,555.60	21,583.47	22,663.33	23,796.93	24,987.73
	B	7,432.00	7,804.00	8,194.40	8,604.80	9,035.20	9,487.20	9,961.60	10,460.00	10,983.20	11,532.80
	H	92.90	97.55	102.43	107.56	112.94	118.59	124.52	130.75	137.29	144.16
9291	Y	193,253	202,925	213,075	223,746	234,936	246,688	259,022	271,981	285,584	299,874
	M	16,104.40	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33	21,585.20	22,665.07	23,798.67	24,989.47
	B	7,432.80	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00	9,962.40	10,460.80	10,984.00	11,533.60
	H	92.91	97.56	102.44	107.57	112.95	118.60	124.53	130.76	137.30	144.17
9292	Y	193,274	202,946	213,096	223,766	234,957	246,709	259,064	272,022	285,626	299,915
	M	16,106.13	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07	21,588.67	22,668.53	23,802.13	24,992.93
	B	7,433.60	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80	9,964.00	10,462.40	10,985.60	11,535.20
	H	92.92	97.57	102.45	107.58	112.96	118.61	124.55	130.78	137.32	144.19
9293	Y	193,294	202,966	213,117	223,787	234,978	246,730	259,085	272,043	285,646	299,936
	M	16,107.87	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80	21,590.40	22,670.27	23,803.87	24,994.67
	B	7,434.40	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60	9,964.80	10,463.20	10,986.40	11,536.00
	H	92.93	97.58	102.46	107.59	112.97	118.62	124.56	130.79	137.33	144.20
9294	Y	193,315	202,987	213,138	223,808	234,998	246,750	259,106	272,064	285,667	299,957
	M	16,109.60	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53	21,592.13	22,672.00	23,805.60	24,996.40
	B	7,435.20	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40	9,965.60	10,464.00	10,987.20	11,536.80
	H	92.94	97.59	102.47	107.60	112.98	118.63	124.57	130.80	137.34	144.21
9295	Y	193,336	203,008	213,158	223,829	235,040	246,792	259,147	272,106	285,730	300,019
	M	16,111.33	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00	21,595.60	22,675.47	23,810.80	25,001.60
	B	7,436.00	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00	9,967.20	10,465.60	10,989.60	11,539.20
	H	92.95	97.60	102.48	107.61	113.00	118.65	124.59	130.82	137.37	144.24
9296	Y	193,357	203,029	213,200	223,870	235,082	246,854	259,210	272,189	285,813	300,123
	M	16,113.07	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20	21,600.80	22,682.40	23,817.73	25,010.27
	B	7,436.80	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60	10,468.80	10,992.80	11,543.20
	H	92.96	97.61	102.50	107.63	113.02	118.68	124.62	130.86	137.41	144.29
9297	Y	193,378	203,050	213,221	223,891	235,102	246,875	259,230	272,210	285,834	300,144
	M	16,114.80	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93	21,602.53	22,684.13	23,819.47	25,012.00
	B	7,437.60	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20	9,970.40	10,469.60	10,993.60	11,544.00
	H	92.97	97.62	102.51	107.64	113.03	118.69	124.63	130.87	137.42	144.30
9298	Y	193,398	203,070	213,242	223,912	235,123	246,896	259,251	272,230	285,854	300,165
	M	16,116.53	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67	21,604.27	22,685.87	23,821.20	25,013.73
	B	7,438.40	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00	9,971.20	10,470.40	10,994.40	11,544.80
	H	92.98	97.63	102.52	107.65	113.04	118.70	124.64	130.88	137.43	144.31
9299	Y	193,419	203,091	213,262	223,933	235,144	246,917	259,272	272,251	285,875	300,186
	M	16,118.27	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40	21,606.00	22,687.60	23,822.93	25,015.47
	B	7,439.20	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80	9,972.00	10,471.20	10,995.20	11,545.60
	H	92.99	97.64	102.53	107.66	113.05	118.71	124.65	130.89	137.44	144.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9300	Y	193,440	203,112	213,283	223,954	235,165	246,938	259,293	272,272	285,896	300,206
	M	16,120.00	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13	21,607.73	22,689.33	23,824.67	25,017.20
	B	7,440.00	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60	9,972.80	10,472.00	10,996.00	11,546.40
	H	93.00	97.65	102.54	107.67	113.06	118.72	124.66	130.90	137.45	144.33
9301	Y	193,461	203,154	213,325	223,995	235,206	246,979	259,334	272,314	285,938	300,248
	M	16,121.73	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60	21,611.20	22,692.80	23,828.13	25,020.67
	B	7,440.80	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20	9,974.40	10,473.60	10,997.60	11,548.00
	H	93.01	97.67	102.56	107.69	113.08	118.74	124.68	130.92	137.47	144.35
9302	Y	193,482	203,174	213,346	224,016	235,227	247,000	259,355	272,334	285,958	300,269
	M	16,123.47	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33	21,612.93	22,694.53	23,829.87	25,022.40
	B	7,441.60	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00	9,975.20	10,474.40	10,998.40	11,548.80
	H	93.02	97.68	102.57	107.70	113.09	118.75	124.69	130.93	137.48	144.36
9303	Y	193,502	203,195	213,366	224,037	235,248	247,021	259,376	272,355	285,979	300,290
	M	16,125.20	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07	21,614.67	22,696.27	23,831.60	25,024.13
	B	7,442.40	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80	9,976.00	10,475.20	10,999.20	11,549.60
	H	93.03	97.69	102.58	107.71	113.10	118.76	124.70	130.94	137.49	144.37
9304	Y	193,523	203,216	213,387	224,058	235,269	247,042	259,397	272,376	286,000	300,310
	M	16,126.93	16,934.67	17,782.27	18,671.47	19,605.73	20,586.80	21,616.40	22,698.00	23,833.33	25,025.87
	B	7,443.20	7,816.00	8,207.20	8,617.60	9,048.80	9,501.60	9,976.80	10,476.00	11,000.00	11,550.40
	H	93.04	97.70	102.59	107.72	113.11	118.77	124.71	130.95	137.50	144.38
9305	Y	193,544	203,237	213,408	224,078	235,290	247,062	259,418	272,397	286,021	300,331
	M	16,128.67	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53	21,618.13	22,699.73	23,835.07	25,027.60
	B	7,444.00	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60	10,476.80	11,000.80	11,551.20
	H	93.05	97.71	102.60	107.73	113.12	118.78	124.72	130.96	137.51	144.39
9306	Y	193,565	203,258	213,429	224,120	235,331	247,104	259,459	272,438	286,062	300,373
	M	16,130.40	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00	21,621.60	22,703.20	23,838.53	25,031.07
	B	7,444.80	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00	9,979.20	10,478.40	11,002.40	11,552.80
	H	93.06	97.72	102.61	107.75	113.14	118.80	124.74	130.98	137.53	144.41
9307	Y	193,586	203,278	213,450	224,141	235,352	247,125	259,501	272,480	286,104	300,414
	M	16,132.13	16,939.87	17,787.47	18,678.40	19,612.67	20,593.73	21,625.07	22,706.67	23,842.00	25,034.53
	B	7,445.60	7,818.40	8,209.60	8,620.80	9,052.00	9,504.80	9,980.80	10,480.00	11,004.00	11,554.40
	H	93.07	97.73	102.62	107.76	113.15	118.81	124.76	131.00	137.55	144.43
9308	Y	193,606	203,299	213,470	224,162	235,373	247,146	259,522	272,501	286,146	300,456
	M	16,133.87	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47	21,626.80	22,708.40	23,845.47	25,038.00
	B	7,446.40	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60	9,981.60	10,480.80	11,005.60	11,556.00
	H	93.08	97.74	102.63	107.77	113.16	118.82	124.77	131.01	137.57	144.45
9309	Y	193,627	203,320	213,491	224,182	235,394	247,166	259,542	272,522	286,166	300,477
	M	16,135.60	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20	21,628.53	22,710.13	23,847.20	25,039.73
	B	7,447.20	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40	9,982.40	10,481.60	11,006.40	11,556.80
	H	93.09	97.75	102.64	107.78	113.17	118.83	124.78	131.02	137.58	144.46
9310	Y	193,648	203,341	213,512	224,203	235,414	247,187	259,563	272,542	286,187	300,498
	M	16,137.33	16,945.07	17,792.67	18,683.60	19,617.87	20,598.93	21,630.27	22,711.87	23,848.93	25,041.47
	B	7,448.00	7,820.80	8,212.00	8,623.20	9,054.40	9,507.20	9,983.20	10,482.40	11,007.20	11,557.60
	H	93.10	97.76	102.65	107.79	113.18	118.84	124.79	131.03	137.59	144.47
9311	Y	193,669	203,362	213,533	224,224	235,435	247,208	259,584	272,563	286,208	300,518
	M	16,139.07	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67	21,632.00	22,713.60	23,850.67	25,043.20
	B	7,448.80	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00	9,984.00	10,483.20	11,008.00	11,558.40
	H	93.11	97.77	102.66	107.80	113.19	118.85	124.80	131.04	137.60	144.48
9312	Y	193,690	203,382	213,554	224,245	235,477	247,270	259,646	272,646	286,291	300,622
	M	16,140.80	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87	21,637.20	22,720.53	23,857.60	25,051.87
	B	7,449.60	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40	9,986.40	10,486.40	11,011.20	11,562.40
	H	93.12	97.78	102.67	107.81	113.21	118.88	124.83	131.08	137.64	144.53
9313	Y	193,710	203,403	213,574	224,266	235,498	247,291	259,667	272,667	286,312	300,643
	M	16,142.53	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60	21,638.93	22,722.27	23,859.33	25,053.60
	B	7,450.40	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20	9,987.20	10,487.20	11,012.00	11,563.20
	H	93.13	97.79	102.68	107.82	113.22	118.89	124.84	131.09	137.65	144.54
9314	Y	193,731	203,424	213,595	224,286	235,518	247,312	259,688	272,688	286,333	300,664
	M	16,144.27	16,952.00	17,799.60	18,690.53	19,626.53	20,609.33	21,640.67	22,724.00	23,861.07	25,055.33
	B	7,451.20	7,824.00	8,215.20	8,626.40	9,058.40	9,512.00	9,988.00	10,488.00	11,012.80	11,564.00
	H	93.14	97.80	102.69	107.83	113.23	118.90	124.85	131.10	137.66	144.55

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9315	Y	193,752	203,445	213,637	224,328	235,560	247,354	259,730	272,730	286,374	300,706
	M	16,146.00	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80	21,644.13	22,727.47	23,864.53	25,058.80
	B	7,452.00	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60	9,989.60	10,489.60	11,014.40	11,565.60
	H	93.15	97.81	102.71	107.85	113.25	118.92	124.87	131.12	137.68	144.57
9316	Y	193,773	203,466	213,658	224,349	235,581	247,374	259,750	272,750	286,395	300,726
	M	16,147.73	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53	21,645.87	22,729.20	23,866.27	25,060.53
	B	7,452.80	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40	9,990.40	10,490.40	11,015.20	11,566.40
	H	93.16	97.82	102.72	107.86	113.26	118.93	124.88	131.13	137.69	144.58
9317	Y	193,794	203,486	213,678	224,370	235,602	247,395	259,771	272,771	286,416	300,747
	M	16,149.47	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27	21,647.60	22,730.93	23,868.00	25,062.27
	B	7,453.60	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20	9,991.20	10,491.20	11,016.00	11,567.20
	H	93.17	97.83	102.73	107.87	113.27	118.94	124.89	131.14	137.70	144.59
9318	Y	193,814	203,507	213,699	224,390	235,622	247,416	259,792	272,792	286,437	300,768
	M	16,151.20	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00	21,649.33	22,732.67	23,869.73	25,064.00
	B	7,454.40	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00	9,992.00	10,492.00	11,016.80	11,568.00
	H	93.18	97.84	102.74	107.88	113.28	118.95	124.90	131.15	137.71	144.60
9319	Y	193,835	203,528	213,720	224,411	235,643	247,437	259,813	272,813	286,458	300,789
	M	16,152.93	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73	21,651.07	22,734.40	23,871.47	25,065.73
	B	7,455.20	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80	9,992.80	10,492.80	11,017.60	11,568.80
	H	93.19	97.85	102.75	107.89	113.29	118.96	124.91	131.16	137.72	144.61
9320	Y	193,856	203,549	213,741	224,432	235,664	247,458	259,834	272,834	286,478	300,810
	M	16,154.67	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47	21,652.80	22,736.13	23,873.20	25,067.47
	B	7,456.00	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60	9,993.60	10,493.60	11,018.40	11,569.60
	H	93.20	97.86	102.76	107.90	113.30	118.97	124.92	131.17	137.73	144.62
9321	Y	193,877	203,590	213,782	224,474	235,706	247,499	259,875	272,875	286,520	300,851
	M	16,156.40	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93	21,656.27	22,739.60	23,876.67	25,070.93
	B	7,456.80	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20	9,995.20	10,495.20	11,020.00	11,571.20
	H	93.21	97.88	102.78	107.92	113.32	118.99	124.94	131.19	137.75	144.64
9322	Y	193,898	203,611	213,803	224,494	235,726	247,520	259,896	272,896	286,541	300,872
	M	16,158.13	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67	21,658.00	22,741.33	23,878.40	25,072.67
	B	7,457.60	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00	9,996.00	10,496.00	11,020.80	11,572.00
	H	93.22	97.89	102.79	107.93	113.33	119.00	124.95	131.20	137.76	144.65
9323	Y	193,918	203,632	213,824	224,515	235,747	247,541	259,938	272,938	286,603	300,934
	M	16,159.87	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40	21,661.47	22,744.80	23,883.60	25,077.87
	B	7,458.40	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80	9,997.60	10,497.60	11,023.20	11,574.40
	H	93.23	97.90	102.80	107.94	113.34	119.01	124.97	131.22	137.79	144.68
9324	Y	193,939	203,653	213,845	224,557	235,789	247,582	259,979	272,979	286,645	300,997
	M	16,161.60	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87	21,664.93	22,748.27	23,887.07	25,083.07
	B	7,459.20	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40	9,999.20	10,499.20	11,024.80	11,576.80
	H	93.24	97.91	102.81	107.96	113.36	119.03	124.99	131.24	137.81	144.71
9325	Y	193,960	203,674	213,866	224,578	235,810	247,603	260,000	273,000	286,666	301,018
	M	16,163.33	16,972.80	17,822.13	18,714.80	19,650.80	20,633.60	21,666.67	22,750.00	23,888.80	25,084.80
	B	7,460.00	7,833.60	8,225.60	8,637.60	9,069.60	9,523.20	10,000.00	10,500.00	11,025.60	11,577.60
	H	93.25	97.92	102.82	107.97	113.37	119.04	125.00	131.25	137.82	144.72
9326	Y	193,981	203,694	213,886	224,598	235,830	247,624	260,021	273,042	286,707	301,059
	M	16,165.07	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33	21,668.40	22,753.47	23,892.27	25,088.27
	B	7,460.80	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00	10,000.80	10,501.60	11,027.20	11,579.20
	H	93.26	97.93	102.83	107.98	113.38	119.05	125.01	131.27	137.84	144.74
9327	Y	194,002	203,715	213,907	224,619	235,851	247,645	260,042	273,062	286,728	301,080
	M	16,166.80	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07	21,670.13	22,755.20	23,894.00	25,090.00
	B	7,461.60	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80	10,001.60	10,502.40	11,028.00	11,580.00
	H	93.27	97.94	102.84	107.99	113.39	119.06	125.02	131.28	137.85	144.75
9328	Y	194,022	203,736	213,928	224,640	235,872	247,666	260,062	273,083	286,749	301,101
	M	16,168.53	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80	21,671.87	22,756.93	23,895.73	25,091.73
	B	7,462.40	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60	10,002.40	10,503.20	11,028.80	11,580.80
	H	93.28	97.95	102.85	108.00	113.40	119.07	125.03	131.29	137.86	144.76
9329	Y	194,043	203,757	213,949	224,661	235,914	247,728	260,125	273,146	286,811	301,163
	M	16,170.27	16,979.73	17,829.07	18,721.73	19,659.47	20,644.00	21,677.07	22,762.13	23,900.93	25,096.93
	B	7,463.20	7,836.80	8,228.80	8,640.80	9,073.60	9,528.00	10,004.80	10,505.60	11,031.20	11,583.20
	H	93.29	97.96	102.86	108.01	113.42	119.10	125.06	131.32	137.89	144.79

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9330	Y	194,064	203,778	213,970	224,682	235,934	247,749	260,146	273,166	286,832	301,184
	M	16,172.00	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73	21,678.80	22,763.87	23,902.67	25,098.67
	B	7,464.00	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80	10,005.60	10,506.40	11,032.00	11,584.00
	H	93.30	97.97	102.87	108.02	113.43	119.11	125.07	131.33	137.90	144.80
9331	Y	194,085	203,798	213,990	224,702	235,955	247,770	260,166	273,187	286,853	301,205
	M	16,173.73	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47	21,680.53	22,765.60	23,904.40	25,100.40
	B	7,464.80	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60	10,006.40	10,507.20	11,032.80	11,584.80
	H	93.31	97.98	102.88	108.03	113.44	119.12	125.08	131.34	137.91	144.81
9332	Y	194,106	203,819	214,011	224,723	235,976	247,790	260,187	273,208	286,874	301,226
	M	16,175.47	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20	21,682.27	22,767.33	23,906.13	25,102.13
	B	7,465.60	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40	10,007.20	10,508.00	11,033.60	11,585.60
	H	93.32	97.99	102.89	108.04	113.45	119.13	125.09	131.35	137.92	144.82
9333	Y	194,126	203,840	214,032	224,744	235,997	247,811	260,208	273,229	286,894	301,246
	M	16,177.20	16,986.67	17,836.00	18,728.67	19,666.40	20,650.93	21,684.00	22,769.07	23,907.87	25,103.87
	B	7,466.40	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	11,034.40	11,586.40
	H	93.33	98.00	102.90	108.05	113.46	119.14	125.10	131.36	137.93	144.83
9334	Y	194,147	203,861	214,074	224,786	236,038	247,853	260,250	273,270	286,936	301,288
	M	16,178.93	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40	21,687.47	22,772.53	23,911.33	25,107.33
	B	7,467.20	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80	10,009.60	10,510.40	11,036.00	11,588.00
	H	93.34	98.01	102.92	108.07	113.48	119.16	125.12	131.38	137.95	144.85
9335	Y	194,168	203,882	214,094	224,806	236,059	247,874	260,270	273,291	286,957	301,309
	M	16,180.67	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13	21,689.20	22,774.27	23,913.07	25,109.07
	B	7,468.00	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60	10,010.40	10,511.20	11,036.80	11,588.80
	H	93.35	98.02	102.93	108.08	113.49	119.17	125.13	131.39	137.96	144.86
9336	Y	194,189	203,902	214,115	224,827	236,080	247,894	260,291	273,312	286,978	301,330
	M	16,182.40	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87	21,690.93	22,776.00	23,914.80	25,110.80
	B	7,468.80	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40	10,011.20	10,512.00	11,037.60	11,589.60
	H	93.36	98.03	102.94	108.09	113.50	119.18	125.14	131.40	137.97	144.87
9337	Y	194,210	203,923	214,136	224,848	236,101	247,915	260,312	273,333	287,019	301,371
	M	16,184.13	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60	21,692.67	22,777.73	23,918.27	25,114.27
	B	7,469.60	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20	10,012.00	10,512.80	11,039.20	11,591.20
	H	93.37	98.04	102.95	108.10	113.51	119.19	125.15	131.41	137.99	144.89
9338	Y	194,230	203,944	214,157	224,869	236,122	247,936	260,333	273,354	287,040	301,392
	M	16,185.87	16,995.33	17,846.40	18,739.07	19,676.80	20,661.33	21,694.40	22,779.47	23,920.00	25,116.00
	B	7,470.40	7,844.00	8,236.80	8,648.80	9,081.60	9,536.00	10,012.80	10,513.60	11,040.00	11,592.00
	H	93.38	98.05	102.96	108.11	113.52	119.20	125.16	131.42	138.00	144.90
9339	Y	194,251	203,965	214,178	224,890	236,142	247,957	260,374	273,395	287,082	301,454
	M	16,187.60	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07	21,697.87	22,782.93	23,923.47	25,121.20
	B	7,471.20	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80	10,014.40	10,515.20	11,041.60	11,594.40
	H	93.39	98.06	102.97	108.12	113.53	119.21	125.18	131.44	138.02	144.93
9340	Y	194,272	203,986	214,198	224,910	236,163	247,978	260,395	273,416	287,102	301,475
	M	16,189.33	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80	21,699.60	22,784.67	23,925.20	25,122.93
	B	7,472.00	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60	10,015.20	10,516.00	11,042.40	11,595.20
	H	93.40	98.07	102.98	108.13	113.54	119.22	125.19	131.45	138.03	144.94
9341	Y	194,293	204,027	214,240	224,952	236,205	248,019	260,437	273,478	287,165	301,538
	M	16,191.07	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27	21,703.07	22,789.87	23,930.40	25,128.13
	B	7,472.80	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20	10,016.80	10,518.40	11,044.80	11,597.60
	H	93.41	98.09	103.00	108.15	113.56	119.24	125.21	131.48	138.06	144.97
9342	Y	194,314	204,048	214,261	224,994	236,246	248,061	260,478	273,520	287,206	301,579
	M	16,192.80	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73	21,706.53	22,793.33	23,933.87	25,131.60
	B	7,473.60	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80	10,018.40	10,520.00	11,046.40	11,599.20
	H	93.42	98.10	103.01	108.17	113.58	119.26	125.23	131.50	138.08	144.99
9343	Y	194,334	204,069	214,282	225,014	236,267	248,082	260,499	273,541	287,227	301,600
	M	16,194.53	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47	21,708.27	22,795.07	23,935.60	25,133.33
	B	7,474.40	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60	10,019.20	10,520.80	11,047.20	11,600.00
	H	93.43	98.11	103.02	108.18	113.59	119.27	125.24	131.51	138.09	145.00
9344	Y	194,355	204,090	214,302	225,035	236,288	248,102	260,520	273,562	287,248	301,621
	M	16,196.27	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20	21,710.00	22,796.80	23,937.33	25,135.07
	B	7,475.20	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40	10,020.00	10,521.60	11,048.00	11,600.80
	H	93.44	98.12	103.03	108.19	113.60	119.28	125.25	131.52	138.10	145.01

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9345	Y	194,376	204,110	214,323	225,056	236,309	248,144	260,562	273,603	287,290	301,662
	M	16,198.00	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67	21,713.47	22,800.27	23,940.80	25,138.53
	B	7,476.00	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00	10,021.60	10,523.20	11,049.60	11,602.40
	H	93.45	98.13	103.04	108.20	113.61	119.30	125.27	131.54	138.12	145.03
9346	Y	194,397	204,131	214,344	225,077	236,350	248,186	260,603	273,645	287,331	301,704
	M	16,199.73	17,010.93	17,862.00	18,756.40	19,695.87	20,682.13	21,716.93	22,803.73	23,944.27	25,142.00
	B	7,476.80	7,851.20	8,244.00	8,656.80	9,090.40	9,545.60	10,023.20	10,524.80	11,051.20	11,604.00
	H	93.46	98.14	103.05	108.21	113.63	119.32	125.29	131.56	138.14	145.05
9347	Y	194,418	204,152	214,365	225,098	236,371	248,206	260,624	273,666	287,352	301,725
	M	16,201.47	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87	21,718.67	22,805.47	23,946.00	25,143.73
	B	7,477.60	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40	10,024.00	10,525.60	11,052.00	11,604.80
	H	93.47	98.15	103.06	108.22	113.64	119.33	125.30	131.57	138.15	145.06
9348	Y	194,438	204,173	214,386	225,118	236,392	248,227	260,645	273,686	287,373	301,746
	M	16,203.20	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60	21,720.40	22,807.20	23,947.73	25,145.47
	B	7,478.40	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20	10,024.80	10,526.40	11,052.80	11,605.60
	H	93.48	98.16	103.07	108.23	113.65	119.34	125.31	131.58	138.16	145.07
9349	Y	194,459	204,194	214,406	225,139	236,413	248,248	260,666	273,707	287,394	301,766
	M	16,204.93	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33	21,722.13	22,808.93	23,949.47	25,147.20
	B	7,479.20	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00	10,025.60	10,527.20	11,053.60	11,606.40
	H	93.49	98.17	103.08	108.24	113.66	119.35	125.32	131.59	138.17	145.08
9350	Y	194,480	204,214	214,427	225,160	236,434	248,269	260,686	273,728	287,414	301,787
	M	16,206.67	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07	21,723.87	22,810.67	23,951.20	25,148.93
	B	7,480.00	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80	10,026.40	10,528.00	11,054.40	11,607.20
	H	93.50	98.18	103.09	108.25	113.67	119.36	125.33	131.60	138.18	145.09
9351	Y	194,501	204,235	214,448	225,181	236,454	248,290	260,707	273,749	287,456	301,829
	M	16,208.40	17,019.60	17,870.67	18,765.07	19,704.53	20,690.80	21,725.60	22,812.40	23,954.67	25,152.40
	B	7,480.80	7,855.20	8,248.00	8,660.80	9,094.40	9,549.60	10,027.20	10,528.80	11,056.00	11,608.80
	H	93.51	98.19	103.10	108.26	113.68	119.37	125.34	131.61	138.20	145.11
9352	Y	194,522	204,256	214,469	225,202	236,475	248,310	260,728	273,770	287,477	301,870
	M	16,210.13	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53	21,727.33	22,814.13	23,956.40	25,155.87
	B	7,481.60	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40	10,028.00	10,529.60	11,056.80	11,610.40
	H	93.52	98.20	103.11	108.27	113.69	119.38	125.35	131.62	138.21	145.13
9353	Y	194,542	204,277	214,510	225,243	236,517	248,352	260,770	273,811	287,518	301,912
	M	16,211.87	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00	21,730.80	22,817.60	23,959.87	25,159.33
	B	7,482.40	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00	10,029.60	10,531.20	11,058.40	11,612.00
	H	93.53	98.21	103.13	108.29	113.71	119.40	125.37	131.64	138.23	145.15
9354	Y	194,563	204,298	214,531	225,264	236,538	248,373	260,811	273,853	287,560	301,954
	M	16,213.60	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73	21,734.27	22,821.07	23,963.33	25,162.80
	B	7,483.20	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80	10,031.20	10,532.80	11,060.00	11,613.60
	H	93.54	98.22	103.14	108.30	113.72	119.41	125.39	131.66	138.25	145.17
9355	Y	194,584	204,318	214,552	225,285	236,558	248,394	260,832	273,874	287,581	301,974
	M	16,215.33	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47	21,736.00	22,822.80	23,965.07	25,164.53
	B	7,484.00	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60	10,032.00	10,533.60	11,060.80	11,614.40
	H	93.55	98.23	103.15	108.31	113.73	119.42	125.40	131.67	138.26	145.18
9356	Y	194,605	204,339	214,573	225,306	236,579	248,414	260,853	273,915	287,622	302,016
	M	16,217.07	17,028.27	17,881.07	18,775.47	19,714.93	20,701.20	21,737.73	22,826.27	23,968.53	25,168.00
	B	7,484.80	7,859.20	8,252.80	8,665.60	9,099.20	9,554.40	10,032.80	10,535.20	11,062.40	11,616.00
	H	93.56	98.24	103.16	108.32	113.74	119.43	125.41	131.69	138.28	145.20
9357	Y	194,626	204,360	214,594	225,326	236,600	248,435	260,874	273,936	287,643	302,037
	M	16,218.80	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93	21,739.47	22,828.00	23,970.27	25,169.73
	B	7,485.60	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20	10,033.60	10,536.00	11,063.20	11,616.80
	H	93.57	98.25	103.17	108.33	113.75	119.44	125.42	131.70	138.29	145.21
9358	Y	194,646	204,381	214,614	225,347	236,621	248,456	260,894	273,957	287,664	302,058
	M	16,220.53	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67	21,741.20	22,829.73	23,972.00	25,171.47
	B	7,486.40	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00	10,034.40	10,536.80	11,064.00	11,617.60
	H	93.58	98.26	103.18	108.34	113.76	119.45	125.43	131.71	138.30	145.22
9359	Y	194,667	204,402	214,635	225,368	236,642	248,477	260,915	273,978	287,685	302,078
	M	16,222.27	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40	21,742.93	22,831.47	23,973.73	25,173.20
	B	7,487.20	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80	10,035.20	10,537.60	11,064.80	11,618.40
	H	93.59	98.27	103.19	108.35	113.77	119.46	125.44	131.72	138.31	145.23

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9360	Y	194,688	204,422	214,656	225,389	236,662	248,498	260,936	273,998	287,706	302,099
	M	16,224.00	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13	21,744.67	22,833.20	23,975.47	25,174.93
	B	7,488.00	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60	10,036.00	10,538.40	11,065.60	11,619.20
	H	93.60	98.28	103.20	108.36	113.78	119.47	125.45	131.73	138.32	145.24
9361	Y	194,709	204,464	214,698	225,451	236,725	248,581	261,019	274,082	287,789	302,182
	M	16,225.73	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07	21,751.60	22,840.13	23,982.40	25,181.87
	B	7,488.80	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80	10,039.20	10,541.60	11,068.80	11,622.40
	H	93.61	98.30	103.22	108.39	113.81	119.51	125.49	131.77	138.36	145.28
9362	Y	194,730	204,485	214,718	225,472	236,746	248,602	261,040	274,102	287,810	302,203
	M	16,227.47	17,040.40	17,893.20	18,789.33	19,728.80	20,716.80	21,753.33	22,841.87	23,984.13	25,183.60
	B	7,489.60	7,864.80	8,258.40	8,672.00	9,105.60	9,561.60	10,040.00	10,542.40	11,069.60	11,623.20
	H	93.62	98.31	103.23	108.40	113.82	119.52	125.50	131.78	138.37	145.29
9363	Y	194,750	204,506	214,739	225,493	236,787	248,643	261,082	274,144	287,851	302,245
	M	16,229.20	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27	21,756.80	22,845.33	23,987.60	25,187.07
	B	7,490.40	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20	10,041.60	10,544.00	11,071.20	11,624.80
	H	93.63	98.32	103.24	108.41	113.84	119.54	125.52	131.80	138.39	145.31
9364	Y	194,771	204,526	214,760	225,514	236,808	248,664	261,102	274,165	287,893	302,307
	M	16,230.93	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00	21,758.53	22,847.07	23,991.07	25,192.27
	B	7,491.20	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00	10,042.40	10,544.80	11,072.80	11,627.20
	H	93.64	98.33	103.25	108.42	113.85	119.55	125.53	131.81	138.41	145.34
9365	Y	194,792	204,547	214,781	225,534	236,829	248,685	261,123	274,186	287,914	302,328
	M	16,232.67	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73	21,760.27	22,848.80	23,992.80	25,194.00
	B	7,492.00	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80	10,043.20	10,545.60	11,073.60	11,628.00
	H	93.65	98.34	103.26	108.43	113.86	119.56	125.54	131.82	138.42	145.35
9366	Y	194,813	204,568	214,802	225,555	236,850	248,706	261,144	274,206	287,934	302,349
	M	16,234.40	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47	21,762.00	22,850.53	23,994.53	25,195.73
	B	7,492.80	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60	10,044.00	10,546.40	11,074.40	11,628.80
	H	93.66	98.35	103.27	108.44	113.87	119.57	125.55	131.83	138.43	145.36
9367	Y	194,834	204,589	214,822	225,576	236,870	248,726	261,165	274,227	287,955	302,370
	M	16,236.13	17,049.07	17,901.87	18,798.00	19,739.20	20,727.20	21,763.73	22,852.27	23,996.27	25,197.47
	B	7,493.60	7,868.80	8,262.40	8,676.00	9,110.40	9,566.40	10,044.80	10,547.20	11,075.20	11,629.60
	H	93.67	98.36	103.28	108.45	113.88	119.58	125.56	131.84	138.44	145.37
9368	Y	194,854	204,610	214,843	225,597	236,891	248,747	261,186	274,248	287,976	302,390
	M	16,237.87	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93	21,765.47	22,854.00	23,998.00	25,199.20
	B	7,494.40	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20	10,045.60	10,548.00	11,076.00	11,630.40
	H	93.68	98.37	103.29	108.46	113.89	119.59	125.57	131.85	138.45	145.38
9369	Y	194,875	204,630	214,864	225,618	236,912	248,768	261,206	274,269	287,997	302,411
	M	16,239.60	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67	21,767.20	22,855.73	23,999.73	25,200.93
	B	7,495.20	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00	10,046.40	10,548.80	11,076.80	11,631.20
	H	93.69	98.38	103.30	108.47	113.90	119.60	125.58	131.86	138.46	145.39
9370	Y	194,896	204,651	214,885	225,638	236,933	248,789	261,248	274,310	288,038	302,453
	M	16,241.33	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40	21,770.67	22,859.20	24,003.20	25,204.40
	B	7,496.00	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80	10,048.00	10,550.40	11,078.40	11,632.80
	H	93.70	98.39	103.31	108.48	113.91	119.61	125.60	131.88	138.48	145.41
9371	Y	194,917	204,672	214,906	225,659	236,954	248,810	261,269	274,352	288,080	302,494
	M	16,243.07	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13	21,772.40	22,862.67	24,006.67	25,207.87
	B	7,496.80	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60	10,048.80	10,552.00	11,080.00	11,634.40
	H	93.71	98.40	103.32	108.49	113.92	119.62	125.61	131.90	138.50	145.43
9372	Y	194,938	204,693	214,947	225,701	236,995	248,851	261,310	274,394	288,122	302,536
	M	16,244.80	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60	21,775.87	22,866.13	24,010.13	25,211.33
	B	7,497.60	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20	10,050.40	10,553.60	11,081.60	11,636.00
	H	93.72	98.41	103.34	108.51	113.94	119.64	125.63	131.92	138.52	145.45
9373	Y	194,958	204,714	214,968	225,722	237,016	248,872	261,331	274,414	288,142	302,557
	M	16,246.53	17,059.47	17,914.00	18,810.13	19,751.33	20,739.33	21,777.60	22,867.87	24,011.87	25,213.07
	B	7,498.40	7,873.60	8,268.00	8,681.60	9,116.00	9,572.00	10,051.20	10,554.40	11,082.40	11,636.80
	H	93.73	98.42	103.35	108.52	113.95	119.65	125.64	131.93	138.53	145.46
9374	Y	194,979	204,734	214,989	225,742	237,037	248,893	261,352	274,435	288,163	302,578
	M	16,248.27	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07	21,779.33	22,869.60	24,013.60	25,214.80
	B	7,499.20	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80	10,052.00	10,555.20	11,083.20	11,637.60
	H	93.74	98.43	103.36	108.53	113.96	119.66	125.65	131.94	138.54	145.47

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9375	Y	195,000	204,755	215,010	225,763	237,058	248,914	261,373	274,456	288,184	302,598
	M	16,250.00	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80	21,781.07	22,871.33	24,015.33	25,216.53
	B	7,500.00	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60	10,052.80	10,556.00	11,084.00	11,638.40
	H	93.75	98.44	103.37	108.54	113.97	119.67	125.66	131.95	138.55	145.48
9376	Y	195,021	204,776	215,030	225,784	237,078	248,934	261,394	274,477	288,205	302,619
	M	16,251.73	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53	21,782.80	22,873.07	24,017.07	25,218.27
	B	7,500.80	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40	10,053.60	10,556.80	11,084.80	11,639.20
	H	93.76	98.45	103.38	108.55	113.98	119.68	125.67	131.96	138.56	145.49
9377	Y	195,042	204,797	215,051	225,805	237,099	248,955	261,414	274,498	288,226	302,640
	M	16,253.47	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27	21,784.53	22,874.80	24,018.80	25,220.00
	B	7,501.60	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	10,557.60	11,085.60	11,640.00
	H	93.77	98.46	103.39	108.56	113.99	119.69	125.68	131.97	138.57	145.50
9378	Y	195,062	204,818	215,072	225,826	237,120	248,976	261,435	274,518	288,246	302,661
	M	16,255.20	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00	21,786.27	22,876.53	24,020.53	25,221.73
	B	7,502.40	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00	10,055.20	10,558.40	11,086.40	11,640.80
	H	93.78	98.47	103.40	108.57	114.00	119.70	125.69	131.98	138.58	145.51
9379	Y	195,083	204,838	215,093	225,867	237,162	249,038	261,498	274,581	288,330	302,765
	M	16,256.93	17,069.87	17,924.40	18,822.27	19,763.47	20,753.20	21,791.47	22,881.73	24,027.47	25,230.40
	B	7,503.20	7,878.40	8,272.80	8,687.20	9,121.60	9,578.40	10,057.60	10,560.80	11,089.60	11,644.80
	H	93.79	98.48	103.41	108.59	114.02	119.73	125.72	132.01	138.62	145.56
9380	Y	195,104	204,859	215,114	225,888	237,182	249,059	261,518	274,602	288,350	302,786
	M	16,258.67	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93	21,793.20	22,883.47	24,029.20	25,232.13
	B	7,504.00	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20	10,058.40	10,561.60	11,090.40	11,645.60
	H	93.80	98.49	103.42	108.60	114.03	119.74	125.73	132.02	138.63	145.57
9381	Y	195,125	204,901	215,155	225,930	237,245	249,122	261,581	274,664	288,413	302,848
	M	16,260.40	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13	21,798.40	22,888.67	24,034.40	25,237.33
	B	7,504.80	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60	10,060.80	10,564.00	11,092.80	11,648.00
	H	93.81	98.51	103.44	108.62	114.06	119.77	125.76	132.05	138.66	145.60
9382	Y	195,146	204,922	215,176	225,950	237,266	249,142	261,602	274,685	288,434	302,869
	M	16,262.13	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87	21,800.13	22,890.40	24,036.13	25,239.07
	B	7,505.60	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40	10,061.60	10,564.80	11,093.60	11,648.80
	H	93.82	98.52	103.45	108.63	114.07	119.78	125.77	132.06	138.67	145.61
9383	Y	195,166	204,942	215,197	225,971	237,286	249,163	261,622	274,706	288,454	302,890
	M	16,263.87	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60	21,801.87	22,892.13	24,037.87	25,240.80
	B	7,506.40	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20	10,062.40	10,565.60	11,094.40	11,649.60
	H	93.83	98.53	103.46	108.64	114.08	119.79	125.78	132.07	138.68	145.62
9384	Y	195,187	204,963	215,218	225,992	237,307	249,184	261,643	274,726	288,475	302,910
	M	16,265.60	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33	21,803.60	22,893.87	24,039.60	25,242.53
	B	7,507.20	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00	10,063.20	10,566.40	11,095.20	11,650.40
	H	93.84	98.54	103.47	108.65	114.09	119.80	125.79	132.08	138.69	145.63
9385	Y	195,208	204,984	215,238	226,013	237,328	249,205	261,685	274,789	288,538	302,973
	M	16,267.33	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07	21,807.07	22,899.07	24,044.80	25,247.73
	B	7,508.00	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80	10,064.80	10,568.80	11,097.60	11,652.80
	H	93.85	98.55	103.48	108.66	114.10	119.81	125.81	132.11	138.72	145.66
9386	Y	195,229	205,005	215,259	226,034	237,349	249,226	261,706	274,810	288,558	302,994
	M	16,269.07	17,083.73	17,938.27	18,836.13	19,779.07	20,768.80	21,808.80	22,900.80	24,046.53	25,249.47
	B	7,508.80	7,884.80	8,279.20	8,693.60	9,128.80	9,585.60	10,065.60	10,569.60	11,098.40	11,653.60
	H	93.86	98.56	103.49	108.67	114.11	119.82	125.82	132.12	138.73	145.67
9387	Y	195,250	205,026	215,280	226,054	237,370	249,246	261,726	274,830	288,579	303,014
	M	16,270.80	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53	21,810.53	22,902.53	24,048.27	25,251.20
	B	7,509.60	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40	10,066.40	10,570.40	11,099.20	11,654.40
	H	93.87	98.57	103.50	108.68	114.12	119.83	125.83	132.13	138.74	145.68
9388	Y	195,270	205,046	215,301	226,075	237,390	249,267	261,747	274,851	288,600	303,035
	M	16,272.53	17,087.20	17,941.73	18,839.60	19,782.53	20,772.27	21,812.27	22,904.27	24,050.00	25,252.93
	B	7,510.40	7,886.40	8,280.80	8,695.20	9,130.40	9,587.20	10,067.20	10,571.20	11,100.00	11,655.20
	H	93.88	98.58	103.51	108.69	114.13	119.84	125.84	132.14	138.75	145.69
9389	Y	195,291	205,067	215,322	226,096	237,411	249,288	261,768	274,872	288,621	303,056
	M	16,274.27	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00	21,814.00	22,906.00	24,051.73	25,254.67
	B	7,511.20	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00	10,068.00	10,572.00	11,100.80	11,656.00
	H	93.89	98.59	103.52	108.70	114.14	119.85	125.85	132.15	138.76	145.70

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9390	Y	195,312	205,088	215,342	226,117	237,432	249,309	261,789	274,893	288,642	303,077
	M	16,276.00	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73	21,815.73	22,907.73	24,053.47	25,256.40
	B	7,512.00	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80	10,068.80	10,572.80	11,101.60	11,656.80
	H	93.90	98.60	103.53	108.71	114.15	119.86	125.86	132.16	138.77	145.71
9391	Y	195,333	205,109	215,384	226,158	237,474	249,350	261,830	274,934	288,683	303,118
	M	16,277.73	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20	21,819.20	22,911.20	24,056.93	25,259.87
	B	7,512.80	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40	10,070.40	10,574.40	11,103.20	11,658.40
	H	93.91	98.61	103.55	108.73	114.17	119.88	125.88	132.18	138.79	145.73
9392	Y	195,354	205,130	215,405	226,179	237,494	249,371	261,851	274,955	288,704	303,139
	M	16,279.47	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93	21,820.93	22,912.93	24,058.67	25,261.60
	B	7,513.60	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20	10,071.20	10,575.20	11,104.00	11,659.20
	H	93.92	98.62	103.56	108.74	114.18	119.89	125.89	132.19	138.80	145.74
9393	Y	195,374	205,150	215,426	226,200	237,515	249,392	261,872	274,976	288,725	303,181
	M	16,281.20	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67	21,822.67	22,914.67	24,060.40	25,265.07
	B	7,514.40	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00	10,072.00	10,576.00	11,104.80	11,660.80
	H	93.93	98.63	103.57	108.75	114.19	119.90	125.90	132.20	138.81	145.76
9394	Y	195,395	205,171	215,446	226,221	237,536	249,413	261,893	274,997	288,766	303,222
	M	16,282.93	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40	21,824.40	22,916.40	24,063.87	25,268.53
	B	7,515.20	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80	10,072.80	10,576.80	11,106.40	11,662.40
	H	93.94	98.64	103.58	108.76	114.20	119.91	125.91	132.21	138.83	145.78
9395	Y	195,416	205,192	215,467	226,242	237,557	249,454	261,934	275,038	288,808	303,264
	M	16,284.67	17,099.33	17,955.60	18,853.47	19,796.40	20,787.87	21,827.87	22,919.87	24,067.33	25,272.00
	B	7,516.00	7,892.00	8,287.20	8,701.60	9,136.80	9,594.40	10,074.40	10,578.40	11,108.00	11,664.00
	H	93.95	98.65	103.59	108.77	114.21	119.93	125.93	132.23	138.85	145.80
9396	Y	195,437	205,213	215,488	226,262	237,578	249,475	261,955	275,059	288,829	303,285
	M	16,286.40	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60	21,829.60	22,921.60	24,069.07	25,273.73
	B	7,516.80	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20	10,075.20	10,579.20	11,108.80	11,664.80
	H	93.96	98.66	103.60	108.78	114.22	119.94	125.94	132.24	138.86	145.81
9397	Y	195,458	205,234	215,509	226,304	237,619	249,517	261,997	275,101	288,870	303,326
	M	16,288.13	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07	21,833.07	22,925.07	24,072.53	25,277.20
	B	7,517.60	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80	10,076.80	10,580.80	11,110.40	11,666.40
	H	93.97	98.67	103.61	108.80	114.24	119.96	125.96	132.26	138.88	145.83
9398	Y	195,478	205,254	215,530	226,325	237,661	249,558	262,038	275,142	288,912	303,368
	M	16,289.87	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53	21,836.53	22,928.53	24,076.00	25,280.67
	B	7,518.40	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40	10,078.40	10,582.40	11,112.00	11,668.00
	H	93.98	98.68	103.62	108.81	114.26	119.98	125.98	132.28	138.90	145.85
9399	Y	195,499	205,275	215,550	226,346	237,682	249,579	262,059	275,163	288,933	303,389
	M	16,291.60	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27	21,838.27	22,930.27	24,077.73	25,282.40
	B	7,519.20	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20	10,079.20	10,583.20	11,112.80	11,668.80
	H	93.99	98.69	103.63	108.82	114.27	119.99	125.99	132.29	138.91	145.86
9400	Y	195,520	205,296	215,571	226,366	237,702	249,600	262,080	275,184	288,954	303,410
	M	16,293.33	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00	21,840.00	22,932.00	24,079.47	25,284.13
	B	7,520.00	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00	10,080.00	10,584.00	11,113.60	11,669.60
	H	94.00	98.70	103.64	108.83	114.28	120.00	126.00	132.30	138.92	145.87
9401	Y	195,541	205,338	215,613	226,408	237,744	249,642	262,142	275,267	289,037	303,493
	M	16,295.07	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47	21,845.20	22,938.93	24,086.40	25,291.07
	B	7,520.80	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60	10,082.40	10,587.20	11,116.80	11,672.80
	H	94.01	98.72	103.66	108.85	114.30	120.02	126.03	132.34	138.96	145.91
9402	Y	195,562	205,358	215,634	226,429	237,765	249,662	262,163	275,288	289,058	303,514
	M	16,296.80	17,113.20	17,969.47	18,869.07	19,813.73	20,805.20	21,846.93	22,940.67	24,088.13	25,292.80
	B	7,521.60	7,898.40	8,293.60	8,708.80	9,144.80	9,602.40	10,083.20	10,588.00	11,117.60	11,673.60
	H	94.02	98.73	103.67	108.86	114.31	120.03	126.04	132.35	138.97	145.92
9403	Y	195,582	205,379	215,654	226,450	237,786	249,683	262,184	275,309	289,078	303,534
	M	16,298.53	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93	21,848.67	22,942.40	24,089.87	25,294.53
	B	7,522.40	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20	10,084.00	10,588.80	11,118.40	11,674.40
	H	94.03	98.74	103.68	108.87	114.32	120.04	126.05	132.36	138.98	145.93
9404	Y	195,603	205,400	215,675	226,470	237,806	249,704	262,205	275,330	289,099	303,555
	M	16,300.27	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67	21,850.40	22,944.13	24,091.60	25,296.27
	B	7,523.20	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00	10,084.80	10,589.60	11,119.20	11,675.20
	H	94.04	98.75	103.69	108.88	114.33	120.05	126.06	132.37	138.99	145.94

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9405	Y	195,624	205,421	215,696	226,491	237,827	249,725	262,226	275,350	289,120	303,576
	M	16,302.00	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40	21,852.13	22,945.87	24,093.33	25,298.00
	B	7,524.00	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80	10,085.60	10,590.40	11,120.00	11,676.00
	H	94.05	98.76	103.70	108.89	114.34	120.06	126.07	132.38	139.00	145.95
9406	Y	195,645	205,442	215,717	226,512	237,848	249,746	262,246	275,371	289,141	303,618
	M	16,303.73	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13	21,853.87	22,947.60	24,095.07	25,301.47
	B	7,524.80	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60	10,086.40	10,591.20	11,120.80	11,677.60
	H	94.06	98.77	103.71	108.90	114.35	120.07	126.08	132.39	139.01	145.97
9407	Y	195,666	205,462	215,738	226,533	237,869	249,766	262,267	275,392	289,162	303,638
	M	16,305.47	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87	21,855.60	22,949.33	24,096.80	25,303.20
	B	7,525.60	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40	10,087.20	10,592.00	11,121.60	11,678.40
	H	94.07	98.78	103.72	108.91	114.36	120.08	126.09	132.40	139.02	145.98
9408	Y	195,686	205,483	215,758	226,554	237,890	249,787	262,288	275,413	289,203	303,680
	M	16,307.20	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60	21,857.33	22,951.07	24,100.27	25,306.67
	B	7,526.40	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20	10,088.00	10,592.80	11,123.20	11,680.00
	H	94.08	98.79	103.73	108.92	114.37	120.09	126.10	132.41	139.04	146.00
9409	Y	195,707	205,504	215,779	226,574	237,910	249,808	262,309	275,434	289,224	303,701
	M	16,308.93	17,125.33	17,981.60	18,881.20	19,825.87	20,817.33	21,859.07	22,952.80	24,102.00	25,308.40
	B	7,527.20	7,904.00	8,299.20	8,714.40	9,150.40	9,608.00	10,088.80	10,593.60	11,124.00	11,680.80
	H	94.09	98.80	103.74	108.93	114.38	120.10	126.11	132.42	139.05	146.01
9410	Y	195,728	205,525	215,821	226,616	237,952	249,850	262,350	275,475	289,266	303,742
	M	16,310.67	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80	21,862.53	22,956.27	24,105.47	25,311.87
	B	7,528.00	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60	10,090.40	10,595.20	11,125.60	11,682.40
	H	94.10	98.81	103.76	108.95	114.40	120.12	126.13	132.44	139.07	146.03
9411	Y	195,749	205,546	215,842	226,637	237,973	249,891	262,392	275,517	289,307	303,784
	M	16,312.40	17,128.80	17,986.80	18,886.40	19,831.07	20,824.27	21,866.00	22,959.73	24,108.93	25,315.33
	B	7,528.80	7,905.60	8,301.60	8,716.80	9,152.80	9,611.20	10,092.00	10,596.80	11,127.20	11,684.00
	H	94.11	98.82	103.77	108.96	114.41	120.14	126.15	132.46	139.09	146.05
9412	Y	195,770	205,566	215,862	226,658	237,994	249,912	262,413	275,538	289,328	303,805
	M	16,314.13	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00	21,867.73	22,961.47	24,110.67	25,317.07
	B	7,529.60	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00	10,092.80	10,597.60	11,128.00	11,684.80
	H	94.12	98.83	103.78	108.97	114.42	120.15	126.16	132.47	139.10	146.06
9413	Y	195,790	205,587	215,883	226,678	238,014	249,933	262,434	275,558	289,349	303,826
	M	16,315.87	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73	21,869.47	22,963.20	24,112.40	25,318.80
	B	7,530.40	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80	10,093.60	10,598.40	11,128.80	11,685.60
	H	94.13	98.84	103.79	108.98	114.43	120.16	126.17	132.48	139.11	146.07
9414	Y	195,811	205,608	215,904	226,699	238,035	249,954	262,454	275,579	289,370	303,846
	M	16,317.60	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47	21,871.20	22,964.93	24,114.13	25,320.53
	B	7,531.20	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40	10,599.20	11,129.60	11,686.40
	H	94.14	98.85	103.80	108.99	114.44	120.17	126.18	132.49	139.12	146.08
9415	Y	195,832	205,629	215,925	226,741	238,098	250,016	262,517	275,662	289,453	303,930
	M	16,319.33	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67	21,876.40	22,971.87	24,121.07	25,327.47
	B	7,532.00	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00	10,096.80	10,602.40	11,132.80	11,689.60
	H	94.15	98.86	103.81	109.01	114.47	120.20	126.21	132.53	139.16	146.12
9416	Y	195,853	205,650	215,946	226,762	238,118	250,037	262,558	275,704	289,494	303,971
	M	16,321.07	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40	21,879.87	22,975.33	24,124.53	25,330.93
	B	7,532.80	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80	10,098.40	10,604.00	11,134.40	11,691.20
	H	94.16	98.87	103.82	109.02	114.48	120.21	126.23	132.55	139.18	146.14
9417	Y	195,874	205,670	215,966	226,782	238,139	250,058	262,579	275,725	289,515	303,992
	M	16,322.80	17,139.20	17,997.20	18,898.53	19,844.93	20,838.13	21,881.60	22,977.07	24,126.27	25,332.67
	B	7,533.60	7,910.40	8,306.40	8,722.40	9,159.20	9,617.60	10,099.20	10,604.80	11,135.20	11,692.00
	H	94.17	98.88	103.83	109.03	114.49	120.22	126.24	132.56	139.19	146.15
9418	Y	195,894	205,691	215,987	226,803	238,160	250,078	262,600	275,746	289,536	304,013
	M	16,324.53	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87	21,883.33	22,978.80	24,128.00	25,334.40
	B	7,534.40	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40	10,100.00	10,605.60	11,136.00	11,692.80
	H	94.18	98.89	103.84	109.04	114.50	120.23	126.25	132.57	139.20	146.16
9419	Y	195,915	205,712	216,008	226,824	238,181	250,099	262,621	275,766	289,557	304,054
	M	16,326.27	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60	21,885.07	22,980.53	24,129.73	25,337.87
	B	7,535.20	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20	10,100.80	10,606.40	11,136.80	11,694.40
	H	94.19	98.90	103.85	109.05	114.51	120.24	126.26	132.58	139.21	146.18

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9420	Y	195,936	205,733	216,029	226,845	238,202	250,120	262,642	275,787	289,578	304,075
	M	16,328.00	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33	21,886.80	22,982.27	24,131.47	25,339.60
	B	7,536.00	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00	10,101.60	10,607.20	11,137.60	11,695.20
	H	94.20	98.91	103.86	109.06	114.52	120.25	126.27	132.59	139.22	146.19
9421	Y	195,957	205,774	216,070	226,886	238,243	250,162	262,683	275,829	289,640	304,138
	M	16,329.73	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80	21,890.27	22,985.73	24,136.67	25,344.80
	B	7,536.80	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60	10,103.20	10,608.80	11,140.00	11,697.60
	H	94.21	98.93	103.88	109.08	114.54	120.27	126.29	132.61	139.25	146.22
9422	Y	195,978	205,795	216,091	226,907	238,264	250,182	262,704	275,850	289,661	304,158
	M	16,331.47	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53	21,892.00	22,987.47	24,138.40	25,346.53
	B	7,537.60	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40	10,104.00	10,609.60	11,140.80	11,698.40
	H	94.22	98.94	103.89	109.09	114.55	120.28	126.30	132.62	139.26	146.23
9423	Y	195,998	205,816	216,112	226,928	238,285	250,203	262,725	275,870	289,682	304,179
	M	16,333.20	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27	21,893.73	22,989.20	24,140.13	25,348.27
	B	7,538.40	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20	10,104.80	10,610.40	11,141.60	11,699.20
	H	94.23	98.95	103.90	109.10	114.56	120.29	126.31	132.63	139.27	146.24
9424	Y	196,019	205,837	216,133	226,949	238,306	250,224	262,746	275,891	289,702	304,200
	M	16,334.93	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00	21,895.47	22,990.93	24,141.87	25,350.00
	B	7,539.20	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	10,611.20	11,142.40	11,700.00
	H	94.24	98.96	103.91	109.11	114.57	120.30	126.32	132.64	139.28	146.25
9425	Y	196,040	205,858	216,154	226,970	238,326	250,245	262,766	275,912	289,723	304,221
	M	16,336.67	17,154.80	18,012.80	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,143.60	25,351.73
	B	7,540.00	7,917.60	8,313.60	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,143.20	11,700.80
	H	94.25	98.97	103.92	109.12	114.58	120.31	126.33	132.65	139.29	146.26
9426	Y	196,061	205,878	216,174	226,990	238,347	250,266	262,787	275,933	289,744	304,242
	M	16,338.40	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47	21,898.93	22,994.40	24,145.33	25,353.47
	B	7,540.80	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60	10,107.20	10,612.80	11,144.00	11,701.60
	H	94.26	98.98	103.93	109.13	114.59	120.32	126.34	132.66	139.30	146.27
9427	Y	196,082	205,899	216,195	227,011	238,368	250,286	262,808	275,954	289,765	304,262
	M	16,340.13	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20	21,900.67	22,996.13	24,147.07	25,355.20
	B	7,541.60	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40	10,108.00	10,613.60	11,144.80	11,702.40
	H	94.27	98.99	103.94	109.14	114.60	120.33	126.35	132.67	139.31	146.28
9428	Y	196,102	205,920	216,216	227,032	238,389	250,328	262,850	275,995	289,806	304,304
	M	16,341.87	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67	21,904.13	22,999.60	24,150.53	25,358.67
	B	7,542.40	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00	10,109.60	10,615.20	11,146.40	11,704.00
	H	94.28	99.00	103.95	109.15	114.61	120.35	126.37	132.69	139.33	146.30
9429	Y	196,123	205,941	216,258	227,074	238,430	250,370	262,891	276,037	289,848	304,346
	M	16,343.60	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13	21,907.60	23,003.07	24,154.00	25,362.13
	B	7,543.20	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60	10,111.20	10,616.80	11,148.00	11,705.60
	H	94.29	99.01	103.97	109.17	114.63	120.37	126.39	132.71	139.35	146.32
9430	Y	196,144	205,962	216,278	227,094	238,451	250,390	262,912	276,058	289,869	304,366
	M	16,345.33	17,163.47	18,023.20	18,924.53	19,870.93	20,865.87	21,909.33	23,004.80	24,155.73	25,363.87
	B	7,544.00	7,921.60	8,318.40	8,734.40	9,171.20	9,630.40	10,112.00	10,617.60	11,148.80	11,706.40
	H	94.30	99.02	103.98	109.18	114.64	120.38	126.40	132.72	139.36	146.33
9431	Y	196,165	205,982	216,299	227,115	238,472	250,411	262,933	276,099	289,910	304,408
	M	16,347.07	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60	21,911.07	23,008.27	24,159.20	25,367.33
	B	7,544.80	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20	10,112.80	10,619.20	11,150.40	11,708.00
	H	94.31	99.03	103.99	109.19	114.65	120.39	126.41	132.74	139.38	146.35
9432	Y	196,186	206,003	216,320	227,136	238,493	250,432	262,954	276,120	289,931	304,429
	M	16,348.80	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33	21,912.80	23,010.00	24,160.93	25,369.07
	B	7,545.60	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60	10,620.00	11,151.20	11,708.80
	H	94.32	99.04	104.00	109.20	114.66	120.40	126.42	132.75	139.39	146.36
9433	Y	196,206	206,024	216,341	227,178	238,555	250,494	263,037	276,203	290,014	304,533
	M	16,350.53	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53	21,919.73	23,016.93	24,167.87	25,377.73
	B	7,546.40	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40	10,116.80	10,623.20	11,154.40	11,712.80
	H	94.33	99.05	104.01	109.22	114.69	120.43	126.46	132.79	139.43	146.41
9434	Y	196,227	206,045	216,362	227,198	238,576	250,515	263,058	276,224	290,035	304,554
	M	16,352.27	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27	21,921.47	23,018.67	24,169.60	25,379.47
	B	7,547.20	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20	10,117.60	10,624.00	11,155.20	11,713.60
	H	94.34	99.06	104.02	109.23	114.70	120.44	126.47	132.80	139.44	146.42

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9435	Y	196,248	206,066	216,382	227,219	238,597	250,536	263,078	276,245	290,077	304,595
	M	16,354.00	17,172.13	18,031.87	18,934.93	19,883.07	20,878.00	21,923.20	23,020.40	24,173.07	25,382.93
	B	7,548.00	7,925.60	8,322.40	8,739.20	9,176.80	9,636.00	10,118.40	10,624.80	11,156.80	11,715.20
	H	94.35	99.07	104.03	109.24	114.71	120.45	126.48	132.81	139.46	146.44
9436	Y	196,269	206,086	216,403	227,240	238,618	250,557	263,099	276,266	290,098	304,616
	M	16,355.73	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73	21,924.93	23,022.13	24,174.80	25,384.67
	B	7,548.80	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80	10,119.20	10,625.60	11,157.60	11,716.00
	H	94.36	99.08	104.04	109.25	114.72	120.46	126.49	132.82	139.47	146.45
9437	Y	196,290	206,107	216,424	227,261	238,638	250,578	263,120	276,286	290,118	304,637
	M	16,357.47	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47	21,926.67	23,023.87	24,176.53	25,386.40
	B	7,549.60	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60	10,120.00	10,626.40	11,158.40	11,716.80
	H	94.37	99.09	104.05	109.26	114.73	120.47	126.50	132.83	139.48	146.46
9438	Y	196,310	206,128	216,445	227,282	238,659	250,598	263,141	276,307	290,139	304,658
	M	16,359.20	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20	21,928.40	23,025.60	24,178.27	25,388.13
	B	7,550.40	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40	10,120.80	10,627.20	11,159.20	11,717.60
	H	94.38	99.10	104.06	109.27	114.74	120.48	126.51	132.84	139.49	146.47
9439	Y	196,331	206,149	216,466	227,302	238,680	250,619	263,162	276,328	290,160	304,678
	M	16,360.93	17,179.07	18,038.80	18,941.87	19,890.00	20,884.93	21,930.13	23,027.33	24,180.00	25,389.87
	B	7,551.20	7,928.80	8,325.60	8,742.40	9,180.00	9,639.20	10,121.60	10,628.00	11,160.00	11,718.40
	H	94.39	99.11	104.07	109.28	114.75	120.49	126.52	132.85	139.50	146.48
9440	Y	196,352	206,170	216,486	227,323	238,701	250,640	263,182	276,349	290,181	304,699
	M	16,362.67	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67	21,931.87	23,029.07	24,181.73	25,391.60
	B	7,552.00	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00	10,122.40	10,628.80	11,160.80	11,719.20
	H	94.40	99.12	104.08	109.29	114.76	120.50	126.53	132.86	139.51	146.49
9441	Y	196,373	206,211	216,528	227,365	238,742	250,682	263,224	276,390	290,222	304,741
	M	16,364.40	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13	21,935.33	23,032.53	24,185.20	25,395.07
	B	7,552.80	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60	10,124.00	10,630.40	11,162.40	11,720.80
	H	94.41	99.14	104.10	109.31	114.78	120.52	126.55	132.88	139.53	146.51
9442	Y	196,394	206,232	216,549	227,386	238,763	250,702	263,245	276,411	290,243	304,762
	M	16,366.13	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87	21,937.07	23,034.27	24,186.93	25,396.80
	B	7,553.60	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40	10,124.80	10,631.20	11,163.20	11,721.60
	H	94.42	99.15	104.11	109.32	114.79	120.53	126.56	132.89	139.54	146.52
9443	Y	196,414	206,253	216,570	227,406	238,784	250,723	263,266	276,432	290,264	304,782
	M	16,367.87	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60	21,938.80	23,036.00	24,188.67	25,398.53
	B	7,554.40	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20	10,125.60	10,632.00	11,164.00	11,722.40
	H	94.43	99.16	104.12	109.33	114.80	120.54	126.57	132.90	139.55	146.53
9444	Y	196,435	206,274	216,590	227,427	238,805	250,765	263,307	276,474	290,306	304,824
	M	16,369.60	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07	21,942.27	23,039.47	24,192.13	25,402.00
	B	7,555.20	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80	10,127.20	10,633.60	11,165.60	11,724.00
	H	94.44	99.17	104.13	109.34	114.81	120.56	126.59	132.92	139.57	146.55
9445	Y	196,456	206,294	216,611	227,448	238,826	250,786	263,328	276,494	290,326	304,845
	M	16,371.33	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80	21,944.00	23,041.20	24,193.87	25,403.73
	B	7,556.00	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60	10,128.00	10,634.40	11,166.40	11,724.80
	H	94.45	99.18	104.14	109.35	114.82	120.57	126.60	132.93	139.58	146.56
9446	Y	196,477	206,315	216,632	227,469	238,846	250,806	263,349	276,536	290,368	304,886
	M	16,373.07	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53	21,945.73	23,044.67	24,197.33	25,407.20
	B	7,556.80	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40	10,128.80	10,636.00	11,168.00	11,726.40
	H	94.46	99.19	104.15	109.36	114.83	120.58	126.61	132.95	139.60	146.58
9447	Y	196,498	206,336	216,653	227,490	238,867	250,827	263,370	276,557	290,389	304,928
	M	16,374.80	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27	21,947.47	23,046.40	24,199.07	25,410.67
	B	7,557.60	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20	10,129.60	10,636.80	11,168.80	11,728.00
	H	94.47	99.20	104.16	109.37	114.84	120.59	126.62	132.96	139.61	146.60
9448	Y	196,518	206,357	216,694	227,531	238,909	250,869	263,432	276,619	290,451	304,990
	M	16,376.53	17,196.40	18,057.87	18,960.93	19,909.07	20,905.73	21,952.67	23,051.60	24,204.27	25,415.87
	B	7,558.40	7,936.80	8,334.40	8,751.20	9,188.80	9,648.80	10,132.00	10,639.20	11,171.20	11,730.40
	H	94.48	99.21	104.18	109.39	114.86	120.61	126.65	132.99	139.64	146.63
9449	Y	196,539	206,378	216,715	227,552	238,930	250,890	263,453	276,640	290,472	305,011
	M	16,378.27	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47	21,954.40	23,053.33	24,206.00	25,417.60
	B	7,559.20	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80	10,640.00	11,172.00	11,731.20
	H	94.49	99.22	104.19	109.40	114.87	120.62	126.66	133.00	139.65	146.64

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9450	Y	196,560	206,398	216,736	227,573	238,971	250,931	263,494	276,682	290,534	305,074
	M	16,380.00	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93	21,957.87	23,056.80	24,211.20	25,422.80
	B	7,560.00	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20	10,134.40	10,641.60	11,174.40	11,733.60
	H	94.50	99.23	104.20	109.41	114.89	120.64	126.68	133.02	139.68	146.67
9451	Y	196,581	206,419	216,757	227,614	239,013	250,973	263,536	276,723	290,576	305,115
	M	16,381.73	17,201.60	18,063.07	18,967.87	19,917.73	20,914.40	21,961.33	23,060.27	24,214.67	25,426.27
	B	7,560.80	7,939.20	8,336.80	8,754.40	9,192.80	9,652.80	10,136.00	10,643.20	11,176.00	11,735.20
	H	94.51	99.24	104.21	109.43	114.91	120.66	126.70	133.04	139.70	146.69
9452	Y	196,602	206,440	216,778	227,635	239,034	250,994	263,557	276,744	290,597	305,136
	M	16,383.47	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13	21,963.07	23,062.00	24,216.40	25,428.00
	B	7,561.60	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60	10,136.80	10,644.00	11,176.80	11,736.00
	H	94.52	99.25	104.22	109.44	114.92	120.67	126.71	133.05	139.71	146.70
9453	Y	196,622	206,461	216,798	227,656	239,054	251,014	263,578	276,765	290,618	305,157
	M	16,385.20	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87	21,964.80	23,063.73	24,218.13	25,429.73
	B	7,562.40	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40	10,137.60	10,644.80	11,177.60	11,736.80
	H	94.53	99.26	104.23	109.45	114.93	120.68	126.72	133.06	139.72	146.71
9454	Y	196,643	206,482	216,819	227,677	239,075	251,035	263,598	276,786	290,638	305,178
	M	16,386.93	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60	21,966.53	23,065.47	24,219.87	25,431.47
	B	7,563.20	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20	10,138.40	10,645.60	11,178.40	11,737.60
	H	94.54	99.27	104.24	109.46	114.94	120.69	126.73	133.07	139.73	146.72
9455	Y	196,664	206,502	216,840	227,698	239,096	251,056	263,619	276,806	290,659	305,198
	M	16,388.67	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33	21,968.27	23,067.20	24,221.60	25,433.20
	B	7,564.00	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00	10,139.20	10,646.40	11,179.20	11,738.40
	H	94.55	99.28	104.25	109.47	114.95	120.70	126.74	133.08	139.74	146.73
9456	Y	196,685	206,523	216,861	227,718	239,117	251,077	263,640	276,827	290,680	305,219
	M	16,390.40	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07	21,970.00	23,068.93	24,223.33	25,434.93
	B	7,564.80	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80	10,140.00	10,647.20	11,180.00	11,739.20
	H	94.56	99.29	104.26	109.48	114.96	120.71	126.75	133.09	139.75	146.74
9457	Y	196,706	206,544	216,882	227,739	239,138	251,098	263,661	276,848	290,701	305,240
	M	16,392.13	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80	21,971.73	23,070.67	24,225.07	25,436.67
	B	7,565.60	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60	10,140.80	10,648.00	11,180.80	11,740.00
	H	94.57	99.30	104.27	109.49	114.97	120.72	126.76	133.10	139.76	146.75
9458	Y	196,726	206,565	216,902	227,760	239,158	251,118	263,682	276,869	290,722	305,261
	M	16,393.87	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53	21,973.47	23,072.40	24,226.80	25,438.40
	B	7,566.40	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40	10,141.60	10,648.80	11,181.60	11,740.80
	H	94.58	99.31	104.28	109.50	114.98	120.73	126.77	133.11	139.77	146.76
9459	Y	196,747	206,586	216,923	227,781	239,179	251,139	263,702	276,890	290,742	305,282
	M	16,395.60	17,215.47	18,076.93	18,981.73	19,931.60	20,928.27	21,975.20	23,074.13	24,228.53	25,440.13
	B	7,567.20	7,945.60	8,343.20	8,760.80	9,199.20	9,659.20	10,142.40	10,649.60	11,182.40	11,741.60
	H	94.59	99.32	104.29	109.51	114.99	120.74	126.78	133.12	139.78	146.77
9460	Y	196,768	206,606	216,944	227,802	239,200	251,160	263,723	276,910	290,763	305,302
	M	16,397.33	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00	21,976.93	23,075.87	24,230.27	25,441.87
	B	7,568.00	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00	10,143.20	10,650.40	11,183.20	11,742.40
	H	94.60	99.33	104.30	109.52	115.00	120.75	126.79	133.13	139.79	146.78
9461	Y	196,789	206,648	216,986	227,843	239,242	251,222	263,786	276,994	290,846	305,406
	M	16,399.07	17,220.67	18,082.13	18,986.93	19,936.80	20,935.20	21,982.13	23,082.80	24,237.20	25,450.53
	B	7,568.80	7,948.00	8,345.60	8,763.20	9,201.60	9,662.40	10,145.60	10,653.60	11,186.40	11,746.40
	H	94.61	99.35	104.32	109.54	115.02	120.78	126.82	133.17	139.83	146.83
9462	Y	196,810	206,669	217,006	227,864	239,262	251,243	263,806	277,014	290,867	305,427
	M	16,400.80	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93	21,983.87	23,084.53	24,238.93	25,452.27
	B	7,569.60	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20	10,146.40	10,654.40	11,187.20	11,747.20
	H	94.62	99.36	104.33	109.55	115.03	120.79	126.83	133.18	139.84	146.84
9463	Y	196,830	206,690	217,027	227,885	239,283	251,264	263,827	277,035	290,888	305,448
	M	16,402.53	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67	21,985.60	23,086.27	24,240.67	25,454.00
	B	7,570.40	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00	10,147.20	10,655.20	11,188.00	11,748.00
	H	94.63	99.37	104.34	109.56	115.04	120.80	126.84	133.19	139.85	146.85
9464	Y	196,851	206,710	217,048	227,906	239,304	251,285	263,869	277,077	290,950	305,510
	M	16,404.27	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40	21,989.07	23,089.73	24,245.87	25,459.20
	B	7,571.20	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80	10,148.80	10,656.80	11,190.40	11,750.40
	H	94.64	99.38	104.35	109.57	115.05	120.81	126.86	133.21	139.88	146.88

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9465	Y	196,872	206,731	217,069	227,926	239,325	251,306	263,890	277,098	290,971	305,531
	M	16,406.00	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13	21,990.80	23,091.47	24,247.60	25,460.93
	B	7,572.00	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60	10,149.60	10,657.60	11,191.20	11,751.20
	H	94.65	99.39	104.36	109.58	115.06	120.82	126.87	133.22	139.89	146.89
9466	Y	196,893	206,752	217,090	227,947	239,346	251,326	263,910	277,118	290,992	305,552
	M	16,407.73	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87	21,992.53	23,093.20	24,249.33	25,462.67
	B	7,572.80	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	10,150.40	10,658.40	11,192.00	11,752.00
	H	94.66	99.40	104.37	109.59	115.07	120.83	126.88	133.23	139.90	146.90
9467	Y	196,914	206,773	217,131	227,989	239,408	251,389	263,973	277,181	291,054	305,614
	M	16,409.47	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07	21,997.73	23,098.40	24,254.53	25,467.87
	B	7,573.60	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80	10,152.80	10,660.80	11,194.40	11,754.40
	H	94.67	99.41	104.39	109.61	115.10	120.86	126.91	133.26	139.93	146.93
9468	Y	196,934	206,794	217,152	228,010	239,429	251,410	263,994	277,202	291,075	305,635
	M	16,411.20	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80	21,999.47	23,100.13	24,256.27	25,469.60
	B	7,574.40	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60	10,153.60	10,661.60	11,195.20	11,755.20
	H	94.68	99.42	104.40	109.62	115.11	120.87	126.92	133.27	139.94	146.94
9469	Y	196,955	206,814	217,173	228,051	239,470	251,451	264,035	277,243	291,117	305,677
	M	16,412.93	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27	22,002.93	23,103.60	24,259.73	25,473.07
	B	7,575.20	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20	10,155.20	10,663.20	11,196.80	11,756.80
	H	94.69	99.43	104.41	109.64	115.13	120.89	126.94	133.29	139.96	146.96
9470	Y	196,976	206,835	217,194	228,072	239,491	251,472	264,056	277,264	291,138	305,698
	M	16,414.67	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00	22,004.67	23,105.33	24,261.47	25,474.80
	B	7,576.00	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00	10,156.00	10,664.00	11,197.60	11,757.60
	H	94.70	99.44	104.42	109.65	115.14	120.90	126.95	133.30	139.97	146.97
9471	Y	196,997	206,856	217,214	228,093	239,512	251,493	264,077	277,285	291,158	305,718
	M	16,416.40	17,238.00	18,101.20	19,007.73	19,959.33	20,957.73	22,006.40	23,107.07	24,263.20	25,476.53
	B	7,576.80	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	10,664.80	11,198.40	11,758.40
	H	94.71	99.45	104.43	109.66	115.15	120.91	126.96	133.31	139.98	146.98
9472	Y	197,018	206,877	217,235	228,114	239,533	251,514	264,098	277,306	291,179	305,739
	M	16,418.13	17,239.73	18,102.93	19,009.47	19,961.07	20,959.47	22,008.13	23,108.80	24,264.93	25,478.27
	B	7,577.60	7,956.80	8,355.20	8,773.60	9,212.80	9,673.60	10,157.60	10,665.60	11,199.20	11,759.20
	H	94.72	99.46	104.44	109.67	115.16	120.92	126.97	133.32	139.99	146.99
9473	Y	197,038	206,898	217,256	228,134	239,554	251,534	264,118	277,326	291,200	305,760
	M	16,419.87	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20	22,009.87	23,110.53	24,266.67	25,480.00
	B	7,578.40	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40	10,158.40	10,666.40	11,200.00	11,760.00
	H	94.73	99.47	104.45	109.68	115.17	120.93	126.98	133.33	140.00	147.00
9474	Y	197,059	206,918	217,277	228,155	239,574	251,555	264,139	277,347	291,221	305,802
	M	16,421.60	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93	22,011.60	23,112.27	24,268.40	25,483.47
	B	7,579.20	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20	10,159.20	10,667.20	11,200.80	11,761.60
	H	94.74	99.48	104.46	109.69	115.18	120.94	126.99	133.34	140.01	147.02
9475	Y	197,080	206,939	217,298	228,176	239,595	251,576	264,160	277,368	291,242	305,822
	M	16,423.33	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67	22,013.33	23,114.00	24,270.13	25,485.20
	B	7,580.00	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00	10,160.00	10,668.00	11,201.60	11,762.40
	H	94.75	99.49	104.47	109.70	115.19	120.95	127.00	133.35	140.02	147.03
9476	Y	197,101	206,960	217,318	228,197	239,616	251,597	264,181	277,410	291,283	305,864
	M	16,425.07	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40	22,015.07	23,117.47	24,273.60	25,488.67
	B	7,580.80	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80	10,160.80	10,669.60	11,203.20	11,764.00
	H	94.76	99.50	104.48	109.71	115.20	120.96	127.01	133.37	140.04	147.05
9477	Y	197,122	206,981	217,339	228,218	239,637	251,638	264,222	277,451	291,325	305,906
	M	16,426.80	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87	22,018.53	23,120.93	24,277.07	25,492.13
	B	7,581.60	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40	10,162.40	10,671.20	11,204.80	11,765.60
	H	94.77	99.51	104.49	109.72	115.21	120.98	127.03	133.39	140.06	147.07
9478	Y	197,142	207,002	217,360	228,238	239,658	251,659	264,243	277,472	291,346	305,926
	M	16,428.53	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60	22,020.27	23,122.67	24,278.80	25,493.87
	B	7,582.40	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20	10,163.20	10,672.00	11,205.60	11,766.40
	H	94.78	99.52	104.50	109.73	115.22	120.99	127.04	133.40	140.07	147.08
9479	Y	197,163	207,022	217,381	228,259	239,678	251,680	264,264	277,493	291,387	305,968
	M	16,430.27	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33	22,022.00	23,124.40	24,282.27	25,497.33
	B	7,583.20	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00	10,164.00	10,672.80	11,207.20	11,768.00
	H	94.79	99.53	104.51	109.74	115.23	121.00	127.05	133.41	140.09	147.10

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9480	Y	197,184	207,043	217,402	228,280	239,699	251,701	264,306	277,534	291,429	306,010
	M	16,432.00	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07	22,025.47	23,127.87	24,285.73	25,500.80
	B	7,584.00	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80	10,165.60	10,674.40	11,208.80	11,769.60
	H	94.80	99.54	104.52	109.75	115.24	121.01	127.07	133.43	140.11	147.12
9481	Y	197,205	207,085	217,443	228,322	239,741	251,742	264,347	277,576	291,470	306,051
	M	16,433.73	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53	22,028.93	23,131.33	24,289.20	25,504.27
	B	7,584.80	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40	10,167.20	10,676.00	11,210.40	11,771.20
	H	94.81	99.56	104.54	109.77	115.26	121.03	127.09	133.45	140.13	147.14
9482	Y	197,226	207,106	217,464	228,342	239,762	251,763	264,368	277,597	291,491	306,072
	M	16,435.47	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27	22,030.67	23,133.07	24,290.93	25,506.00
	B	7,585.60	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20	10,168.00	10,676.80	11,211.20	11,772.00
	H	94.82	99.57	104.55	109.78	115.27	121.04	127.10	133.46	140.14	147.15
9483	Y	197,246	207,126	217,485	228,363	239,782	251,784	264,389	277,618	291,512	306,093
	M	16,437.20	17,260.53	18,123.73	19,030.27	19,981.87	20,982.00	22,032.40	23,134.80	24,292.67	25,507.73
	B	7,586.40	7,966.40	8,364.80	8,783.20	9,222.40	9,684.00	10,168.80	10,677.60	11,212.00	11,772.80
	H	94.83	99.58	104.56	109.79	115.28	121.05	127.11	133.47	140.15	147.16
9484	Y	197,267	207,147	217,506	228,384	239,803	251,805	264,410	277,638	291,533	306,114
	M	16,438.93	17,262.27	18,125.47	19,032.00	19,983.60	20,983.73	22,034.13	23,136.53	24,294.40	25,509.47
	B	7,587.20	7,967.20	8,365.60	8,784.00	9,223.20	9,684.80	10,169.60	10,678.40	11,212.80	11,773.60
	H	94.84	99.59	104.57	109.80	115.29	121.06	127.12	133.48	140.16	147.17
9485	Y	197,288	207,168	217,526	228,405	239,845	251,846	264,451	277,680	291,574	306,155
	M	16,440.67	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20	22,037.60	23,140.00	24,297.87	25,512.93
	B	7,588.00	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40	10,171.20	10,680.00	11,214.40	11,775.20
	H	94.85	99.60	104.58	109.81	115.31	121.08	127.14	133.50	140.18	147.19
9486	Y	197,309	207,189	217,568	228,446	239,886	251,888	264,493	277,722	291,616	306,197
	M	16,442.40	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67	22,041.07	23,143.47	24,301.33	25,516.40
	B	7,588.80	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00	10,172.80	10,681.60	11,216.00	11,776.80
	H	94.86	99.61	104.60	109.83	115.33	121.10	127.16	133.52	140.20	147.21
9487	Y	197,330	207,210	217,589	228,488	239,928	251,930	264,534	277,763	291,658	306,259
	M	16,444.13	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13	22,044.53	23,146.93	24,304.80	25,521.60
	B	7,589.60	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60	10,174.40	10,683.20	11,217.60	11,779.20
	H	94.87	99.62	104.61	109.85	115.35	121.12	127.18	133.54	140.22	147.24
9488	Y	197,350	207,230	217,610	228,509	239,949	251,950	264,555	277,784	291,678	306,280
	M	16,445.87	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87	22,046.27	23,148.67	24,306.53	25,523.33
	B	7,590.40	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40	10,175.20	10,684.00	11,218.40	11,780.00
	H	94.88	99.63	104.62	109.86	115.36	121.13	127.19	133.55	140.23	147.25
9489	Y	197,371	207,251	217,630	228,530	239,970	251,971	264,576	277,805	291,699	306,301
	M	16,447.60	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60	22,048.00	23,150.40	24,308.27	25,525.07
	B	7,591.20	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20	10,176.00	10,684.80	11,219.20	11,780.80
	H	94.89	99.64	104.63	109.87	115.37	121.14	127.20	133.56	140.24	147.26
9490	Y	197,392	207,272	217,651	228,550	239,990	251,992	264,597	277,846	291,741	306,342
	M	16,449.33	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33	22,049.73	23,153.87	24,311.73	25,528.53
	B	7,592.00	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00	10,176.80	10,686.40	11,220.80	11,782.40
	H	94.90	99.65	104.64	109.88	115.38	121.15	127.21	133.58	140.26	147.28
9491	Y	197,413	207,293	217,672	228,571	240,011	252,013	264,618	277,867	291,762	306,363
	M	16,451.07	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07	22,051.47	23,155.60	24,313.47	25,530.27
	B	7,592.80	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80	10,177.60	10,687.20	11,221.60	11,783.20
	H	94.91	99.66	104.65	109.89	115.39	121.16	127.22	133.59	140.27	147.29
9492	Y	197,434	207,314	217,693	228,592	240,032	252,034	264,638	277,888	291,782	306,384
	M	16,452.80	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80	22,053.20	23,157.33	24,315.20	25,532.00
	B	7,593.60	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60	10,178.40	10,688.00	11,222.40	11,784.00
	H	94.92	99.67	104.66	109.90	115.40	121.17	127.23	133.60	140.28	147.30
9493	Y	197,454	207,334	217,714	228,613	240,053	252,075	264,680	277,930	291,845	306,446
	M	16,454.53	17,277.87	18,142.80	19,051.07	20,004.40	21,006.27	22,056.67	23,160.80	24,320.40	25,537.20
	B	7,594.40	7,974.40	8,373.60	8,792.80	9,232.80	9,695.20	10,180.00	10,689.60	11,224.80	11,786.40
	H	94.93	99.68	104.67	109.91	115.41	121.19	127.25	133.62	140.31	147.33
9494	Y	197,475	207,355	217,734	228,634	240,074	252,096	264,701	277,950	291,866	306,467
	M	16,456.27	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00	22,058.40	23,162.53	24,322.13	25,538.93
	B	7,595.20	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00	10,180.80	10,690.40	11,225.60	11,787.20
	H	94.94	99.69	104.68	109.92	115.42	121.20	127.26	133.63	140.32	147.34

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9495	Y	197,496	207,376	217,755	228,654	240,094	252,117	264,742	277,992	291,907	306,509
	M	16,458.00	17,281.33	18,146.27	19,054.53	20,007.87	21,009.73	22,061.87	23,166.00	24,325.60	25,542.40
	B	7,596.00	7,976.00	8,375.20	8,794.40	9,234.40	9,696.80	10,182.40	10,692.00	11,227.20	11,788.80
	H	94.95	99.70	104.69	109.93	115.43	121.21	127.28	133.65	140.34	147.36
9496	Y	197,517	207,397	217,776	228,675	240,115	252,138	264,763	278,013	291,928	306,530
	M	16,459.73	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47	22,063.60	23,167.73	24,327.33	25,544.13
	B	7,596.80	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60	10,183.20	10,692.80	11,228.00	11,789.60
	H	94.96	99.71	104.70	109.94	115.44	121.22	127.29	133.66	140.35	147.37
9497	Y	197,538	207,418	217,797	228,696	240,136	252,158	264,784	278,034	291,949	306,550
	M	16,461.47	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20	22,065.33	23,169.47	24,329.07	25,545.87
	B	7,597.60	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40	10,184.00	10,693.60	11,228.80	11,790.40
	H	94.97	99.72	104.71	109.95	115.45	121.23	127.30	133.67	140.36	147.38
9498	Y	197,558	207,438	217,818	228,717	240,157	252,179	264,805	278,054	291,970	306,571
	M	16,463.20	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93	22,067.07	23,171.20	24,330.80	25,547.60
	B	7,598.40	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20	10,184.80	10,694.40	11,229.60	11,791.20
	H	94.98	99.73	104.72	109.96	115.46	121.24	127.31	133.68	140.37	147.39
9499	Y	197,579	207,459	217,838	228,738	240,178	252,200	264,826	278,075	291,990	306,592
	M	16,464.93	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67	22,068.80	23,172.93	24,332.53	25,549.33
	B	7,599.20	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00	10,185.60	10,695.20	11,230.40	11,792.00
	H	94.99	99.74	104.73	109.97	115.47	121.25	127.32	133.69	140.38	147.40
9500	Y	197,600	207,480	217,859	228,758	240,198	252,221	264,846	278,096	292,011	306,613
	M	16,466.67	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40	22,070.53	23,174.67	24,334.27	25,551.07
	B	7,600.00	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40	10,696.00	11,231.20	11,792.80
	H	95.00	99.75	104.74	109.98	115.48	121.26	127.33	133.70	140.39	147.41
9501	Y	197,621	207,522	217,901	228,800	240,240	252,262	264,888	278,138	292,053	306,675
	M	16,468.40	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87	22,074.00	23,178.13	24,337.73	25,556.27
	B	7,600.80	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40	10,188.00	10,697.60	11,232.80	11,795.20
	H	95.01	99.77	104.76	110.00	115.50	121.28	127.35	133.72	140.41	147.44
9502	Y	197,642	207,542	217,922	228,821	240,282	252,304	264,930	278,179	292,094	306,717
	M	16,470.13	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33	22,077.47	23,181.60	24,341.20	25,559.73
	B	7,601.60	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00	10,189.60	10,699.20	11,234.40	11,796.80
	H	95.02	99.78	104.77	110.01	115.52	121.30	127.37	133.74	140.43	147.46
9503	Y	197,662	207,563	217,942	228,842	240,302	252,325	264,950	278,200	292,115	306,738
	M	16,471.87	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07	22,079.20	23,183.33	24,342.93	25,561.47
	B	7,602.40	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80	10,190.40	10,700.00	11,235.20	11,797.60
	H	95.03	99.79	104.78	110.02	115.53	121.31	127.38	133.75	140.44	147.47
9504	Y	197,683	207,584	217,963	228,862	240,323	252,346	264,971	278,221	292,136	306,758
	M	16,473.60	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80	22,080.93	23,185.07	24,344.67	25,563.20
	B	7,603.20	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60	10,191.20	10,700.80	11,236.00	11,798.40
	H	95.04	99.80	104.79	110.03	115.54	121.32	127.39	133.76	140.45	147.48
9505	Y	197,704	207,605	218,005	228,925	240,386	252,408	265,034	278,304	292,219	306,842
	M	16,475.33	17,300.40	18,167.07	19,077.07	20,032.13	21,034.00	22,086.13	23,192.00	24,351.60	25,570.13
	B	7,604.00	7,984.80	8,384.80	8,804.80	9,245.60	9,708.00	10,193.60	10,704.00	11,239.20	11,801.60
	H	95.05	99.81	104.81	110.06	115.57	121.35	127.42	133.80	140.49	147.52
9506	Y	197,725	207,626	218,026	228,946	240,406	252,429	265,054	278,325	292,261	306,883
	M	16,477.07	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73	22,087.87	23,193.73	24,355.07	25,573.60
	B	7,604.80	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80	10,194.40	10,704.80	11,240.80	11,803.20
	H	95.06	99.82	104.82	110.07	115.58	121.36	127.43	133.81	140.51	147.54
9507	Y	197,746	207,646	218,046	228,966	240,427	252,450	265,075	278,346	292,282	306,904
	M	16,478.80	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47	22,089.60	23,195.47	24,356.80	25,575.33
	B	7,605.60	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60	10,195.20	10,705.60	11,241.60	11,804.00
	H	95.07	99.83	104.83	110.08	115.59	121.37	127.44	133.82	140.52	147.55
9508	Y	197,766	207,667	218,067	228,987	240,448	252,470	265,096	278,366	292,302	306,925
	M	16,480.53	17,305.60	18,172.27	19,082.27	20,037.33	21,039.20	22,091.33	23,197.20	24,358.53	25,577.07
	B	7,606.40	7,987.20	8,387.20	8,807.20	9,248.00	9,710.40	10,196.00	10,706.40	11,242.40	11,804.80
	H	95.08	99.84	104.84	110.09	115.60	121.38	127.45	133.83	140.53	147.56
9509	Y	197,787	207,688	218,088	229,008	240,469	252,512	265,138	278,408	292,344	306,966
	M	16,482.27	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67	22,094.80	23,200.67	24,362.00	25,580.53
	B	7,607.20	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00	10,197.60	10,708.00	11,244.00	11,806.40
	H	95.09	99.85	104.85	110.10	115.61	121.40	127.47	133.85	140.55	147.58

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9510	Y	197,808	207,709	218,109	229,029	240,490	252,533	265,179	278,450	292,386	307,008
	M	16,484.00	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40	22,098.27	23,204.13	24,365.47	25,584.00
	B	7,608.00	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80	10,199.20	10,709.60	11,245.60	11,808.00
	H	95.10	99.86	104.86	110.11	115.62	121.41	127.49	133.87	140.57	147.60
9511	Y	197,829	207,730	218,130	229,050	240,510	252,554	265,200	278,470	292,406	307,029
	M	16,485.73	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13	22,100.00	23,205.87	24,367.20	25,585.73
	B	7,608.80	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60	10,200.00	10,710.40	11,246.40	11,808.80
	H	95.11	99.87	104.87	110.12	115.63	121.42	127.50	133.88	140.58	147.61
9512	Y	197,850	207,750	218,150	229,070	240,531	252,574	265,221	278,491	292,427	307,050
	M	16,487.47	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87	22,101.73	23,207.60	24,368.93	25,587.47
	B	7,609.60	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40	10,200.80	10,711.20	11,247.20	11,809.60
	H	95.12	99.88	104.88	110.13	115.64	121.43	127.51	133.89	140.59	147.62
9513	Y	197,870	207,771	218,171	229,091	240,552	252,595	265,242	278,512	292,448	307,070
	M	16,489.20	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60	22,103.47	23,209.33	24,370.67	25,589.20
	B	7,610.40	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60	10,712.00	11,248.00	11,810.40
	H	95.13	99.89	104.89	110.14	115.65	121.44	127.52	133.90	140.60	147.63
9514	Y	197,891	207,792	218,192	229,112	240,573	252,616	265,262	278,533	292,469	307,112
	M	16,490.93	17,316.00	18,182.67	19,092.67	20,047.73	21,051.33	22,105.20	23,211.07	24,372.40	25,592.67
	B	7,611.20	7,992.00	8,392.00	8,812.00	9,252.80	9,716.00	10,202.40	10,712.80	11,248.80	11,812.00
	H	95.14	99.90	104.90	110.15	115.66	121.45	127.53	133.91	140.61	147.65
9515	Y	197,912	207,813	218,213	229,133	240,594	252,637	265,283	278,554	292,490	307,133
	M	16,492.67	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07	22,106.93	23,212.80	24,374.13	25,594.40
	B	7,612.00	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80	10,203.20	10,713.60	11,249.60	11,812.80
	H	95.15	99.91	104.91	110.16	115.67	121.46	127.54	133.92	140.62	147.66
9516	Y	197,933	207,834	218,234	229,154	240,614	252,658	265,304	278,574	292,510	307,154
	M	16,494.40	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80	22,108.67	23,214.53	24,375.87	25,596.13
	B	7,612.80	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60	10,204.00	10,714.40	11,250.40	11,813.60
	H	95.16	99.92	104.92	110.17	115.68	121.47	127.55	133.93	140.63	147.67
9517	Y	197,954	207,854	218,254	229,174	240,635	252,678	265,325	278,595	292,531	307,174
	M	16,496.13	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53	22,110.40	23,216.27	24,377.60	25,597.87
	B	7,613.60	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40	10,204.80	10,715.20	11,251.20	11,814.40
	H	95.17	99.93	104.93	110.18	115.69	121.48	127.56	133.94	140.64	147.68
9518	Y	197,974	207,875	218,275	229,195	240,656	252,699	265,346	278,616	292,552	307,195
	M	16,497.87	17,322.93	18,189.60	19,099.60	20,054.67	21,058.27	22,112.13	23,218.00	24,379.33	25,599.60
	B	7,614.40	7,995.20	8,395.20	8,815.20	9,256.00	9,719.20	10,205.60	10,716.00	11,252.00	11,815.20
	H	95.18	99.94	104.94	110.19	115.70	121.49	127.57	133.95	140.65	147.69
9519	Y	197,995	207,896	218,296	229,216	240,677	252,720	265,366	278,637	292,573	307,216
	M	16,499.60	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00	22,113.87	23,219.73	24,381.07	25,601.33
	B	7,615.20	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	10,716.80	11,252.80	11,816.00
	H	95.19	99.95	104.95	110.20	115.71	121.50	127.58	133.96	140.66	147.70
9520	Y	198,016	207,917	218,317	229,237	240,718	252,762	265,408	278,678	292,614	307,258
	M	16,501.33	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47	22,117.33	23,223.20	24,384.53	25,604.80
	B	7,616.00	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60	10,208.00	10,718.40	11,254.40	11,817.60
	H	95.20	99.96	104.96	110.21	115.73	121.52	127.60	133.98	140.68	147.72
9521	Y	198,037	207,958	218,358	229,278	240,760	252,803	265,450	278,741	292,698	307,341
	M	16,503.07	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93	22,120.80	23,228.40	24,391.47	25,611.73
	B	7,616.80	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20	10,209.60	10,720.80	11,257.60	11,820.80
	H	95.21	99.98	104.98	110.23	115.75	121.54	127.62	134.01	140.72	147.76
9522	Y	198,058	207,979	218,379	229,299	240,781	252,824	265,470	278,762	292,718	307,362
	M	16,504.80	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67	22,122.53	23,230.13	24,393.20	25,613.47
	B	7,617.60	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00	10,210.40	10,721.60	11,258.40	11,821.60
	H	95.22	99.99	104.99	110.24	115.76	121.55	127.63	134.02	140.73	147.77
9523	Y	198,078	208,000	218,400	229,320	240,802	252,845	265,491	278,782	292,739	307,382
	M	16,506.53	17,333.33	18,200.00	19,110.00	20,066.80	21,070.40	22,124.27	23,231.87	24,394.93	25,615.20
	B	7,618.40	8,000.00	8,400.00	8,820.00	9,261.60	9,724.80	10,211.20	10,722.40	11,259.20	11,822.40
	H	95.23	100.00	105.00	110.25	115.77	121.56	127.64	134.03	140.74	147.78
9524	Y	198,099	208,021	218,442	229,382	240,864	252,907	265,554	278,845	292,802	307,445
	M	16,508.27	17,335.07	18,203.47	19,115.20	20,072.00	21,075.60	22,129.47	23,237.07	24,400.13	25,620.40
	B	7,619.20	8,000.80	8,401.60	8,822.40	9,264.00	9,727.20	10,213.60	10,724.80	11,261.60	11,824.80
	H	95.24	100.01	105.02	110.28	115.80	121.59	127.67	134.06	140.77	147.81

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9525	Y	198,120	208,042	218,462	229,403	240,885	252,949	265,616	278,907	292,864	307,507
	M	16,510.00	17,336.80	18,205.20	19,116.93	20,073.73	21,079.07	22,134.67	23,242.27	24,405.33	25,625.60
	B	7,620.00	8,001.60	8,402.40	8,823.20	9,264.80	9,728.80	10,216.00	10,727.20	11,264.00	11,827.20
	H	95.25	100.02	105.03	110.29	115.81	121.61	127.70	134.09	140.80	147.84
9526	Y	198,141	208,062	218,483	229,424	240,906	252,970	265,637	278,928	292,885	307,549
	M	16,511.73	17,338.53	18,206.93	19,118.67	20,075.47	21,080.80	22,136.40	23,244.00	24,407.07	25,629.07
	B	7,620.80	8,002.40	8,403.20	8,824.00	9,265.60	9,729.60	10,216.80	10,728.00	11,264.80	11,828.80
	H	95.26	100.03	105.04	110.30	115.82	121.62	127.71	134.10	140.81	147.86
9527	Y	198,162	208,083	218,504	229,445	240,926	252,990	265,658	278,949	292,906	307,570
	M	16,513.47	17,340.27	18,208.67	19,120.40	20,077.20	21,082.53	22,138.13	23,245.73	24,408.80	25,630.80
	B	7,621.60	8,003.20	8,404.00	8,824.80	9,266.40	9,730.40	10,217.60	10,728.80	11,265.60	11,829.60
	H	95.27	100.04	105.05	110.31	115.83	121.63	127.72	134.11	140.82	147.87
9528	Y	198,182	208,104	218,525	229,466	240,947	253,011	265,678	278,970	292,926	307,590
	M	16,515.20	17,342.00	18,210.40	19,122.13	20,078.93	21,084.27	22,139.87	23,247.47	24,410.53	25,632.53
	B	7,622.40	8,004.00	8,404.80	8,825.60	9,267.20	9,731.20	10,218.40	10,729.60	11,266.40	11,830.40
	H	95.28	100.05	105.06	110.32	115.84	121.64	127.73	134.12	140.83	147.88
9529	Y	198,203	208,125	218,546	229,486	240,968	253,032	265,699	278,990	292,947	307,611
	M	16,516.93	17,343.73	18,212.13	19,123.87	20,080.67	21,086.00	22,141.60	23,249.20	24,412.27	25,634.27
	B	7,623.20	8,004.80	8,405.60	8,826.40	9,268.00	9,732.00	10,219.20	10,730.40	11,267.20	11,831.20
	H	95.29	100.06	105.07	110.33	115.85	121.65	127.74	134.13	140.84	147.89
9530	Y	198,224	208,146	218,566	229,507	240,989	253,053	265,720	279,011	292,968	307,632
	M	16,518.67	17,345.47	18,213.87	19,125.60	20,082.40	21,087.73	22,143.33	23,250.93	24,414.00	25,636.00
	B	7,624.00	8,005.60	8,406.40	8,827.20	9,268.80	9,732.80	10,220.00	10,731.20	11,268.00	11,832.00
	H	95.30	100.07	105.08	110.34	115.86	121.66	127.75	134.14	140.85	147.90
9531	Y	198,245	208,166	218,587	229,528	241,010	253,074	265,741	279,032	292,989	307,653
	M	16,520.40	17,347.20	18,215.60	19,127.33	20,084.13	21,089.47	22,145.07	23,252.67	24,415.73	25,637.73
	B	7,624.80	8,006.40	8,407.20	8,828.00	9,269.60	9,733.60	10,220.80	10,732.00	11,268.80	11,832.80
	H	95.31	100.08	105.09	110.35	115.87	121.67	127.76	134.15	140.86	147.91
9532	Y	198,266	208,187	218,608	229,549	241,030	253,094	265,762	279,053	293,010	307,674
	M	16,522.13	17,348.93	18,217.33	19,129.07	20,085.87	21,091.20	22,146.80	23,254.40	24,417.47	25,639.47
	B	7,625.60	8,007.20	8,408.00	8,828.80	9,270.40	9,734.40	10,221.60	10,732.80	11,269.60	11,833.60
	H	95.32	100.09	105.10	110.36	115.88	121.68	127.77	134.16	140.87	147.92
9533	Y	198,286	208,208	218,629	229,570	241,051	253,115	265,782	279,074	293,030	307,694
	M	16,523.87	17,350.67	18,219.07	19,130.80	20,087.60	21,092.93	22,148.53	23,256.13	24,419.20	25,641.20
	B	7,626.40	8,008.00	8,408.80	8,829.60	9,271.20	9,735.20	10,222.40	10,733.60	11,270.40	11,834.40
	H	95.33	100.10	105.11	110.37	115.89	121.69	127.78	134.17	140.88	147.93
9534	Y	198,307	208,229	218,650	229,590	241,072	253,136	265,803	279,094	293,051	307,715
	M	16,525.60	17,352.40	18,220.80	19,132.53	20,089.33	21,094.67	22,150.27	23,257.87	24,420.93	25,642.93
	B	7,627.20	8,008.80	8,409.60	8,830.40	9,272.00	9,736.00	10,223.20	10,734.40	11,271.20	11,835.20
	H	95.34	100.11	105.12	110.38	115.90	121.70	127.79	134.18	140.89	147.94
9535	Y	198,328	208,250	218,670	229,611	241,093	253,157	265,824	279,115	293,072	307,736
	M	16,527.33	17,354.13	18,222.53	19,134.27	20,091.07	21,096.40	22,152.00	23,259.60	24,422.67	25,644.67
	B	7,628.00	8,009.60	8,410.40	8,831.20	9,272.80	9,736.80	10,224.00	10,735.20	11,272.00	11,836.00
	H	95.35	100.12	105.13	110.39	115.91	121.71	127.80	134.19	140.90	147.95
9536	Y	198,349	208,270	218,691	229,632	241,114	253,178	265,845	279,157	293,134	307,798
	M	16,529.07	17,355.87	18,224.27	19,136.00	20,092.80	21,098.13	22,153.73	23,263.07	24,427.87	25,649.87
	B	7,628.80	8,010.40	8,411.20	8,832.00	9,273.60	9,737.60	10,224.80	10,736.80	11,274.40	11,838.40
	H	95.36	100.13	105.14	110.40	115.92	121.72	127.81	134.21	140.93	147.98
9537	Y	198,370	208,291	218,712	229,653	241,155	253,219	265,886	279,198	293,176	307,840
	M	16,530.80	17,357.60	18,226.00	19,137.73	20,096.27	21,101.60	22,157.20	23,266.53	24,431.33	25,653.33
	B	7,629.60	8,011.20	8,412.00	8,832.80	9,275.20	9,739.20	10,226.40	10,738.40	11,276.00	11,840.00
	H	95.37	100.14	105.15	110.41	115.94	121.74	127.83	134.23	140.95	148.00
9538	Y	198,390	208,312	218,733	229,674	241,176	253,240	265,907	279,219	293,197	307,861
	M	16,532.53	17,359.33	18,227.73	19,139.47	20,098.00	21,103.33	22,158.93	23,268.27	24,433.07	25,655.07
	B	7,630.40	8,012.00	8,412.80	8,833.60	9,276.00	9,740.00	10,227.20	10,739.20	11,276.80	11,840.80
	H	95.38	100.15	105.16	110.42	115.95	121.75	127.84	134.24	140.96	148.01
9539	Y	198,411	208,333	218,754	229,694	241,197	253,261	265,928	279,240	293,218	307,882
	M	16,534.27	17,361.07	18,229.47	19,141.20	20,099.73	21,105.07	22,160.67	23,270.00	24,434.80	25,656.80
	B	7,631.20	8,012.80	8,413.60	8,834.40	9,276.80	9,740.80	10,228.00	10,740.00	11,277.60	11,841.60
	H	95.39	100.16	105.17	110.43	115.96	121.76	127.85	134.25	140.97	148.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9540	Y	198,432	208,354	218,774	229,715	241,218	253,282	265,949	279,261	293,238	307,902
	M	16,536.00	17,362.80	18,231.20	19,142.93	20,101.47	21,106.80	22,162.40	23,271.73	24,436.53	25,658.53
	B	7,632.00	8,013.60	8,414.40	8,835.20	9,277.60	9,741.60	10,228.80	10,740.80	11,278.40	11,842.40
	H	95.40	100.17	105.18	110.44	115.97	121.77	127.86	134.26	140.98	148.03
9541	Y	198,453	208,395	218,816	229,757	241,259	253,323	265,990	279,302	293,280	307,944
	M	16,537.73	17,366.27	18,234.67	19,146.40	20,104.93	21,110.27	22,165.87	23,275.20	24,440.00	25,662.00
	B	7,632.80	8,015.20	8,416.00	8,836.80	9,279.20	9,743.20	10,230.40	10,742.40	11,280.00	11,844.00
	H	95.41	100.19	105.20	110.46	115.99	121.79	127.88	134.28	141.00	148.05
9542	Y	198,474	208,416	218,837	229,798	241,301	253,386	266,074	279,386	293,363	308,048
	M	16,539.47	17,368.00	18,236.40	19,149.87	20,108.40	21,115.47	22,172.80	23,282.13	24,446.93	25,670.67
	B	7,633.60	8,016.00	8,416.80	8,838.40	9,280.80	9,745.60	10,233.60	10,745.60	11,283.20	11,848.00
	H	95.42	100.20	105.21	110.48	116.01	121.82	127.92	134.32	141.04	148.10
9543	Y	198,494	208,437	218,878	229,840	241,342	253,427	266,115	279,427	293,405	308,090
	M	16,541.20	17,369.73	18,239.87	19,153.33	20,111.87	21,118.93	22,176.27	23,285.60	24,450.40	25,674.13
	B	7,634.40	8,016.80	8,418.40	8,840.00	9,282.40	9,747.20	10,235.20	10,747.20	11,284.80	11,849.60
	H	95.43	100.21	105.23	110.50	116.03	121.84	127.94	134.34	141.06	148.12
9544	Y	198,515	208,458	218,899	229,861	241,363	253,448	266,136	279,448	293,426	308,110
	M	16,542.93	17,371.47	18,241.60	19,155.07	20,113.60	21,120.67	22,178.00	23,287.33	24,452.13	25,675.87
	B	7,635.20	8,017.60	8,419.20	8,840.80	9,283.20	9,748.00	10,236.00	10,748.00	11,285.60	11,850.40
	H	95.44	100.22	105.24	110.51	116.04	121.85	127.95	134.35	141.07	148.13
9545	Y	198,536	208,478	218,920	229,882	241,384	253,469	266,157	279,469	293,446	308,131
	M	16,544.67	17,373.20	18,243.33	19,156.80	20,115.33	21,122.40	22,179.73	23,289.07	24,453.87	25,677.60
	B	7,636.00	8,018.40	8,420.00	8,841.60	9,284.00	9,748.80	10,236.80	10,748.80	11,286.40	11,851.20
	H	95.45	100.23	105.25	110.52	116.05	121.86	127.96	134.36	141.08	148.14
9546	Y	198,557	208,499	218,941	229,902	241,405	253,490	266,178	279,490	293,467	308,152
	M	16,546.40	17,374.93	18,245.07	19,158.53	20,117.07	21,124.13	22,181.47	23,290.80	24,455.60	25,679.33
	B	7,636.80	8,019.20	8,420.80	8,842.40	9,284.80	9,749.60	10,237.60	10,749.60	11,287.20	11,852.00
	H	95.46	100.24	105.26	110.53	116.06	121.87	127.97	134.37	141.09	148.15
9547	Y	198,578	208,520	218,962	229,923	241,426	253,510	266,198	279,510	293,488	308,173
	M	16,548.13	17,376.67	18,246.80	19,160.27	20,118.80	21,125.87	22,183.20	23,292.53	24,457.33	25,681.07
	B	7,637.60	8,020.00	8,421.60	8,843.20	9,285.60	9,750.40	10,238.40	10,750.40	11,288.00	11,852.80
	H	95.47	100.25	105.27	110.54	116.07	121.88	127.98	134.38	141.10	148.16
9548	Y	198,598	208,541	218,982	229,944	241,446	253,531	266,219	279,531	293,509	308,194
	M	16,549.87	17,378.40	18,248.53	19,162.00	20,120.53	21,127.60	22,184.93	23,294.27	24,459.07	25,682.80
	B	7,638.40	8,020.80	8,422.40	8,844.00	9,286.40	9,751.20	10,239.20	10,751.20	11,288.80	11,853.60
	H	95.48	100.26	105.28	110.55	116.08	121.89	127.99	134.39	141.11	148.17
9549	Y	198,619	208,562	219,003	229,965	241,467	253,552	266,240	279,552	293,530	308,214
	M	16,551.60	17,380.13	18,250.27	19,163.73	20,122.27	21,129.33	22,186.67	23,296.00	24,460.80	25,684.53
	B	7,639.20	8,021.60	8,423.20	8,844.80	9,287.20	9,752.00	10,240.00	10,752.00	11,289.60	11,854.40
	H	95.49	100.27	105.29	110.56	116.09	121.90	128.00	134.40	141.12	148.18
9550	Y	198,640	208,582	219,024	229,986	241,488	253,573	266,261	279,594	293,592	308,277
	M	16,553.33	17,381.87	18,252.00	19,165.47	20,124.00	21,131.07	22,188.40	23,299.47	24,466.00	25,689.73
	B	7,640.00	8,022.40	8,424.00	8,845.60	9,288.00	9,752.80	10,240.80	10,753.60	11,292.00	11,856.80
	H	95.50	100.28	105.30	110.57	116.10	121.91	128.01	134.42	141.15	148.21
9551	Y	198,661	208,603	219,045	230,006	241,509	253,594	266,282	279,614	293,613	308,298
	M	16,555.07	17,383.60	18,253.73	19,167.20	20,125.73	21,132.80	22,190.13	23,301.20	24,467.73	25,691.47
	B	7,640.80	8,023.20	8,424.80	8,846.40	9,288.80	9,753.60	10,241.60	10,754.40	11,292.80	11,857.60
	H	95.51	100.29	105.31	110.58	116.11	121.92	128.02	134.43	141.16	148.22
9552	Y	198,682	208,624	219,066	230,027	241,530	253,614	266,302	279,635	293,634	308,318
	M	16,556.80	17,385.33	18,255.47	19,168.93	20,127.47	21,134.53	22,191.87	23,302.93	24,469.47	25,693.20
	B	7,641.60	8,024.00	8,425.60	8,847.20	9,289.60	9,754.40	10,242.40	10,755.20	11,293.60	11,858.40
	H	95.52	100.30	105.32	110.59	116.12	121.93	128.03	134.44	141.17	148.23
9553	Y	198,702	208,645	219,086	230,048	241,550	253,635	266,323	279,656	293,654	308,339
	M	16,558.53	17,387.07	18,257.20	19,170.67	20,129.20	21,136.27	22,193.60	23,304.67	24,471.20	25,694.93
	B	7,642.40	8,024.80	8,426.40	8,848.00	9,290.40	9,755.20	10,243.20	10,756.00	11,294.40	11,859.20
	H	95.53	100.31	105.33	110.60	116.13	121.94	128.04	134.45	141.18	148.24
9554	Y	198,723	208,666	219,107	230,069	241,592	253,677	266,365	279,698	293,696	308,381
	M	16,560.27	17,388.80	18,258.93	19,172.40	20,132.67	21,139.73	22,197.07	23,308.13	24,474.67	25,698.40
	B	7,643.20	8,025.60	8,427.20	8,848.80	9,292.00	9,756.80	10,244.80	10,757.60	11,296.00	11,860.80
	H	95.54	100.32	105.34	110.61	116.15	121.96	128.06	134.47	141.20	148.26

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9555	Y	198,744	208,686	219,128	230,090	241,613	253,698	266,386	279,718	293,717	308,422
	M	16,562.00	17,390.53	18,260.67	19,174.13	20,134.40	21,141.47	22,198.80	23,309.87	24,476.40	25,701.87
	B	7,644.00	8,026.40	8,428.00	8,849.60	9,292.80	9,757.60	10,245.60	10,758.40	11,296.80	11,862.40
	H	95.55	100.33	105.35	110.62	116.16	121.97	128.07	134.48	141.21	148.28
9556	Y	198,765	208,707	219,149	230,110	241,634	253,718	266,406	279,739	293,738	308,443
	M	16,563.73	17,392.27	18,262.40	19,175.87	20,136.13	21,143.20	22,200.53	23,311.60	24,478.13	25,703.60
	B	7,644.80	8,027.20	8,428.80	8,850.40	9,293.60	9,758.40	10,246.40	10,759.20	11,297.60	11,863.20
	H	95.56	100.34	105.36	110.63	116.17	121.98	128.08	134.49	141.22	148.29
9557	Y	198,786	208,728	219,170	230,131	241,654	253,739	266,427	279,760	293,758	308,464
	M	16,565.47	17,394.00	18,264.13	19,177.60	20,137.87	21,144.93	22,202.27	23,313.33	24,479.87	25,705.33
	B	7,645.60	8,028.00	8,429.60	8,851.20	9,294.40	9,759.20	10,247.20	10,760.00	11,298.40	11,864.00
	H	95.57	100.35	105.37	110.64	116.18	121.99	128.09	134.50	141.23	148.30
9558	Y	198,806	208,749	219,190	230,152	241,675	253,760	266,448	279,781	293,779	308,485
	M	16,567.20	17,395.73	18,265.87	19,179.33	20,139.60	21,146.67	22,204.00	23,315.07	24,481.60	25,707.07
	B	7,646.40	8,028.80	8,430.40	8,852.00	9,295.20	9,760.00	10,248.00	10,760.80	11,299.20	11,864.80
	H	95.58	100.36	105.38	110.65	116.19	122.00	128.10	134.51	141.24	148.31
9559	Y	198,827	208,770	219,211	230,173	241,696	253,781	266,490	279,822	293,821	308,526
	M	16,568.93	17,397.47	18,267.60	19,181.07	20,141.33	21,148.40	22,207.47	23,318.53	24,485.07	25,710.53
	B	7,647.20	8,029.60	8,431.20	8,852.80	9,296.00	9,760.80	10,249.60	10,762.40	11,300.80	11,866.40
	H	95.59	100.37	105.39	110.66	116.20	122.01	128.12	134.53	141.26	148.33
9560	Y	198,848	208,790	219,232	230,194	241,717	253,822	266,531	279,864	293,862	308,568
	M	16,570.67	17,399.20	18,269.33	19,182.80	20,143.07	21,151.87	22,210.93	23,322.00	24,488.53	25,714.00
	B	7,648.00	8,030.40	8,432.00	8,853.60	9,296.80	9,762.40	10,251.20	10,764.00	11,302.40	11,868.00
	H	95.60	100.38	105.40	110.67	116.21	122.03	128.14	134.55	141.28	148.35
9561	Y	198,869	208,832	219,274	230,256	241,779	253,885	266,594	279,926	293,925	308,630
	M	16,572.40	17,402.67	18,272.80	19,188.00	20,148.27	21,157.07	22,216.13	23,327.20	24,493.73	25,719.20
	B	7,648.80	8,032.00	8,433.60	8,856.00	9,299.20	9,764.80	10,253.60	10,766.40	11,304.80	11,870.40
	H	95.61	100.40	105.42	110.70	116.24	122.06	128.17	134.58	141.31	148.38
9562	Y	198,890	208,853	219,315	230,298	241,821	253,926	266,635	279,968	293,966	308,672
	M	16,574.13	17,404.40	18,276.27	19,191.47	20,151.73	21,160.53	22,219.60	23,330.67	24,497.20	25,722.67
	B	7,649.60	8,032.80	8,435.20	8,857.60	9,300.80	9,766.40	10,255.20	10,768.00	11,306.40	11,872.00
	H	95.62	100.41	105.44	110.72	116.26	122.08	128.19	134.60	141.33	148.40
9563	Y	198,910	208,874	219,336	230,318	241,842	253,947	266,656	279,989	294,008	308,714
	M	16,575.87	17,406.13	18,278.00	19,193.20	20,153.47	21,162.27	22,221.33	23,332.40	24,500.67	25,726.13
	B	7,650.40	8,033.60	8,436.00	8,858.40	9,301.60	9,767.20	10,256.00	10,768.80	11,308.00	11,873.60
	H	95.63	100.42	105.45	110.73	116.27	122.09	128.20	134.61	141.35	148.42
9564	Y	198,931	208,894	219,357	230,339	241,862	253,968	266,677	280,030	294,050	308,755
	M	16,577.60	17,407.87	18,279.73	19,194.93	20,155.20	21,164.00	22,223.07	23,335.87	24,504.13	25,729.60
	B	7,651.20	8,034.40	8,436.80	8,859.20	9,302.40	9,768.00	10,256.80	10,770.40	11,309.60	11,875.20
	H	95.64	100.43	105.46	110.74	116.28	122.10	128.21	134.63	141.37	148.44
9565	Y	198,952	208,915	219,378	230,360	241,883	253,989	266,698	280,051	294,070	308,776
	M	16,579.33	17,409.60	18,281.47	19,196.67	20,156.93	21,165.73	22,224.80	23,337.60	24,505.87	25,731.33
	B	7,652.00	8,035.20	8,437.60	8,860.00	9,303.20	9,768.80	10,257.60	10,771.20	11,310.40	11,876.00
	H	95.65	100.44	105.47	110.75	116.29	122.11	128.22	134.64	141.38	148.45
9566	Y	198,973	208,936	219,398	230,381	241,904	254,010	266,718	280,072	294,091	308,797
	M	16,581.07	17,411.33	18,283.20	19,198.40	20,158.67	21,167.47	22,226.53	23,339.33	24,507.60	25,733.07
	B	7,652.80	8,036.00	8,438.40	8,860.80	9,304.00	9,769.60	10,258.40	10,772.00	11,311.20	11,876.80
	H	95.66	100.45	105.48	110.76	116.30	122.12	128.23	134.65	141.39	148.46
9567	Y	198,994	208,957	219,419	230,402	241,925	254,030	266,739	280,093	294,112	308,818
	M	16,582.80	17,413.07	18,284.93	19,200.13	20,160.40	21,169.20	22,228.27	23,341.07	24,509.33	25,734.80
	B	7,653.60	8,036.80	8,439.20	8,861.60	9,304.80	9,770.40	10,259.20	10,772.80	11,312.00	11,877.60
	H	95.67	100.46	105.49	110.77	116.31	122.13	128.24	134.66	141.40	148.47
9568	Y	199,014	208,978	219,440	230,422	241,946	254,051	266,760	280,114	294,133	308,859
	M	16,584.53	17,414.80	18,286.67	19,201.87	20,162.13	21,170.93	22,230.00	23,342.80	24,511.07	25,738.27
	B	7,654.40	8,037.60	8,440.00	8,862.40	9,305.60	9,771.20	10,260.00	10,773.60	11,312.80	11,879.20
	H	95.68	100.47	105.50	110.78	116.32	122.14	128.25	134.67	141.41	148.49
9569	Y	199,035	208,998	219,461	230,443	241,966	254,072	266,781	280,134	294,154	308,880
	M	16,586.27	17,416.53	18,288.40	19,203.60	20,163.87	21,172.67	22,231.73	23,344.53	24,512.80	25,740.00
	B	7,655.20	8,038.40	8,440.80	8,863.20	9,306.40	9,772.00	10,260.80	10,774.40	11,313.60	11,880.00
	H	95.69	100.48	105.51	110.79	116.33	122.15	128.26	134.68	141.42	148.50

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9570	Y	199,056	209,019	219,482	230,464	241,987	254,093	266,802	280,155	294,174	308,901
	M	16,588.00	17,418.27	18,290.13	19,205.33	20,165.60	21,174.40	22,233.47	23,346.27	24,514.53	25,741.73
	B	7,656.00	8,039.20	8,441.60	8,864.00	9,307.20	9,772.80	10,261.60	10,775.20	11,314.40	11,880.80
	H	95.70	100.49	105.52	110.80	116.34	122.16	128.27	134.69	141.43	148.51
9571	Y	199,077	209,040	219,502	230,485	242,029	254,134	266,843	280,197	294,216	308,942
	M	16,589.73	17,420.00	18,291.87	19,207.07	20,169.07	21,177.87	22,236.93	23,349.73	24,518.00	25,745.20
	B	7,656.80	8,040.00	8,442.40	8,864.80	9,308.80	9,774.40	10,263.20	10,776.80	11,316.00	11,882.40
	H	95.71	100.50	105.53	110.81	116.36	122.18	128.29	134.71	141.45	148.53
9572	Y	199,098	209,061	219,523	230,506	242,050	254,155	266,864	280,218	294,237	308,963
	M	16,591.47	17,421.73	18,293.60	19,208.80	20,170.80	21,179.60	22,238.67	23,351.47	24,519.73	25,746.93
	B	7,657.60	8,040.80	8,443.20	8,865.60	9,309.60	9,775.20	10,264.00	10,777.60	11,316.80	11,883.20
	H	95.72	100.51	105.54	110.82	116.37	122.19	128.30	134.72	141.46	148.54
9573	Y	199,118	209,082	219,544	230,526	242,070	254,176	266,885	280,238	294,258	308,984
	M	16,593.20	17,423.47	18,295.33	19,210.53	20,172.53	21,181.33	22,240.40	23,353.20	24,521.47	25,748.67
	B	7,658.40	8,041.60	8,444.00	8,866.40	9,310.40	9,776.00	10,264.80	10,778.40	11,317.60	11,884.00
	H	95.73	100.52	105.55	110.83	116.38	122.20	128.31	134.73	141.47	148.55
9574	Y	199,139	209,102	219,565	230,547	242,091	254,197	266,926	280,280	294,299	309,026
	M	16,594.93	17,425.20	18,297.07	19,212.27	20,174.27	21,183.07	22,243.87	23,356.67	24,524.93	25,752.13
	B	7,659.20	8,042.40	8,444.80	8,867.20	9,311.20	9,776.80	10,266.40	10,780.00	11,319.20	11,885.60
	H	95.74	100.53	105.56	110.84	116.39	122.21	128.33	134.75	141.49	148.57
9575	Y	199,160	209,123	219,586	230,568	242,112	254,218	266,947	280,301	294,320	309,046
	M	16,596.67	17,426.93	18,298.80	19,214.00	20,176.00	21,184.80	22,245.60	23,358.40	24,526.67	25,753.87
	B	7,660.00	8,043.20	8,445.60	8,868.00	9,312.00	9,777.60	10,267.20	10,780.80	11,320.00	11,886.40
	H	95.75	100.54	105.57	110.85	116.40	122.22	128.34	134.76	141.50	148.58
9576	Y	199,181	209,144	219,606	230,589	242,133	254,259	266,989	280,342	294,362	309,088
	M	16,598.40	17,428.67	18,300.53	19,215.73	20,177.73	21,188.27	22,249.07	23,361.87	24,530.13	25,757.33
	B	7,660.80	8,044.00	8,446.40	8,868.80	9,312.80	9,779.20	10,268.80	10,782.40	11,321.60	11,888.00
	H	95.76	100.55	105.58	110.86	116.41	122.24	128.36	134.78	141.52	148.60
9577	Y	199,202	209,165	219,627	230,610	242,154	254,280	267,010	280,363	294,382	309,109
	M	16,600.13	17,430.40	18,302.27	19,217.47	20,179.47	21,190.00	22,250.80	23,363.60	24,531.87	25,759.07
	B	7,661.60	8,044.80	8,447.20	8,869.60	9,313.60	9,780.00	10,269.60	10,783.20	11,322.40	11,888.80
	H	95.77	100.56	105.59	110.87	116.42	122.25	128.37	134.79	141.53	148.61
9578	Y	199,222	209,186	219,648	230,630	242,174	254,301	267,030	280,384	294,403	309,130
	M	16,601.87	17,432.13	18,304.00	19,219.20	20,181.20	21,191.73	22,252.53	23,365.33	24,533.60	25,760.80
	B	7,662.40	8,045.60	8,448.00	8,870.40	9,314.40	9,780.80	10,270.40	10,784.00	11,323.20	11,889.60
	H	95.78	100.57	105.60	110.88	116.43	122.26	128.38	134.80	141.54	148.62
9579	Y	199,243	209,206	219,669	230,672	242,216	254,342	267,072	280,426	294,466	309,192
	M	16,603.60	17,433.87	18,305.73	19,222.67	20,184.67	21,195.20	22,256.00	23,368.80	24,538.80	25,766.00
	B	7,663.20	8,046.40	8,448.80	8,872.00	9,316.00	9,782.40	10,272.00	10,785.60	11,325.60	11,892.00
	H	95.79	100.58	105.61	110.90	116.45	122.28	128.40	134.82	141.57	148.65
9580	Y	199,264	209,227	219,690	230,693	242,237	254,363	267,093	280,467	294,507	309,234
	M	16,605.33	17,435.60	18,307.47	19,224.40	20,186.40	21,196.93	22,257.73	23,372.27	24,542.27	25,769.47
	B	7,664.00	8,047.20	8,449.60	8,872.80	9,316.80	9,783.20	10,272.80	10,787.20	11,327.20	11,893.60
	H	95.80	100.59	105.62	110.91	116.46	122.29	128.41	134.84	141.59	148.67
9581	Y	199,285	209,269	219,752	230,755	242,299	254,426	267,155	280,530	294,570	309,317
	M	16,607.07	17,439.07	18,312.67	19,229.60	20,191.60	21,202.13	22,262.93	23,377.47	24,547.47	25,776.40
	B	7,664.80	8,048.80	8,452.00	8,875.20	9,319.20	9,785.60	10,275.20	10,789.60	11,329.60	11,896.80
	H	95.81	100.61	105.65	110.94	116.49	122.32	128.44	134.87	141.62	148.71
9582	Y	199,306	209,290	219,773	230,776	242,320	254,446	267,176	280,550	294,590	309,338
	M	16,608.80	17,440.80	18,314.40	19,231.33	20,193.33	21,203.87	22,264.67	23,379.20	24,549.20	25,778.13
	B	7,665.60	8,049.60	8,452.80	8,876.00	9,320.00	9,786.40	10,276.00	10,790.40	11,330.40	11,897.60
	H	95.82	100.62	105.66	110.95	116.50	122.33	128.45	134.88	141.63	148.72
9583	Y	199,326	209,310	219,794	230,797	242,341	254,467	267,197	280,571	294,611	309,358
	M	16,610.53	17,442.53	18,316.13	19,233.07	20,195.07	21,205.60	22,266.40	23,380.93	24,550.93	25,779.87
	B	7,666.40	8,050.40	8,453.60	8,876.80	9,320.80	9,787.20	10,276.80	10,791.20	11,331.20	11,898.40
	H	95.83	100.63	105.67	110.96	116.51	122.34	128.46	134.89	141.64	148.73
9584	Y	199,347	209,331	219,814	230,818	242,362	254,488	267,218	280,592	294,632	309,379
	M	16,612.27	17,444.27	18,317.87	19,234.80	20,196.80	21,207.33	22,268.13	23,382.67	24,552.67	25,781.60
	B	7,667.20	8,051.20	8,454.40	8,877.60	9,321.60	9,788.00	10,277.60	10,792.00	11,332.00	11,899.20
	H	95.84	100.64	105.68	110.97	116.52	122.35	128.47	134.90	141.65	148.74

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9585	Y	199,368	209,352	219,835	230,838	242,382	254,509	267,238	280,613	294,653	309,400
	M	16,614.00	17,446.00	18,319.60	19,236.53	20,198.53	21,209.07	22,269.87	23,384.40	24,554.40	25,783.33
	B	7,668.00	8,052.00	8,455.20	8,878.40	9,322.40	9,788.80	10,278.40	10,792.80	11,332.80	11,900.00
	H	95.85	100.65	105.69	110.98	116.53	122.36	128.48	134.91	141.66	148.75
9586	Y	199,389	209,373	219,856	230,859	242,403	254,530	267,259	280,634	294,674	309,421
	M	16,615.73	17,447.73	18,321.33	19,238.27	20,200.27	21,210.80	22,271.60	23,386.13	24,556.13	25,785.07
	B	7,668.80	8,052.80	8,456.00	8,879.20	9,323.20	9,789.60	10,279.20	10,793.60	11,333.60	11,900.80
	H	95.86	100.66	105.70	110.99	116.54	122.37	128.49	134.92	141.67	148.76
9587	Y	199,410	209,394	219,877	230,880	242,424	254,550	267,280	280,654	294,694	309,442
	M	16,617.47	17,449.47	18,323.07	19,240.00	20,202.00	21,212.53	22,273.33	23,387.87	24,557.87	25,786.80
	B	7,669.60	8,053.60	8,456.80	8,880.00	9,324.00	9,790.40	10,280.00	10,794.40	11,334.40	11,901.60
	H	95.87	100.67	105.71	111.00	116.55	122.38	128.50	134.93	141.68	148.77
9588	Y	199,430	209,414	219,898	230,901	242,466	254,592	267,322	280,696	294,736	309,483
	M	16,619.20	17,451.20	18,324.80	19,241.73	20,205.47	21,216.00	22,276.80	23,391.33	24,561.33	25,790.27
	B	7,670.40	8,054.40	8,457.60	8,880.80	9,325.60	9,792.00	10,281.60	10,796.00	11,336.00	11,903.20
	H	95.88	100.68	105.72	111.01	116.57	122.40	128.52	134.95	141.70	148.79
9589	Y	199,451	209,435	219,918	230,922	242,486	254,613	267,363	280,738	294,778	309,525
	M	16,620.93	17,452.93	18,326.53	19,243.47	20,207.20	21,217.73	22,280.27	23,394.80	24,564.80	25,793.73
	B	7,671.20	8,055.20	8,458.40	8,881.60	9,326.40	9,792.80	10,283.20	10,797.60	11,337.60	11,904.80
	H	95.89	100.69	105.73	111.02	116.58	122.41	128.54	134.97	141.72	148.81
9590	Y	199,472	209,456	219,939	230,942	242,507	254,634	267,384	280,758	294,798	309,546
	M	16,622.67	17,454.67	18,328.27	19,245.20	20,208.93	21,219.47	22,282.00	23,396.53	24,566.53	25,795.47
	B	7,672.00	8,056.00	8,459.20	8,882.40	9,327.20	9,793.60	10,284.00	10,798.40	11,338.40	11,905.60
	H	95.90	100.70	105.74	111.03	116.59	122.42	128.55	134.98	141.73	148.82
9591	Y	199,493	209,477	219,960	230,963	242,528	254,654	267,405	280,779	294,819	309,566
	M	16,624.40	17,456.40	18,330.00	19,246.93	20,210.67	21,221.20	22,283.73	23,398.27	24,568.27	25,797.20
	B	7,672.80	8,056.80	8,460.00	8,883.20	9,328.00	9,794.40	10,284.80	10,799.20	11,339.20	11,906.40
	H	95.91	100.71	105.75	111.04	116.60	122.43	128.56	134.99	141.74	148.83
9592	Y	199,514	209,498	219,981	230,984	242,549	254,696	267,446	280,821	294,882	309,629
	M	16,626.13	17,458.13	18,331.73	19,248.67	20,212.40	21,224.67	22,287.20	23,401.73	24,573.47	25,802.40
	B	7,673.60	8,057.60	8,460.80	8,884.00	9,328.80	9,796.00	10,286.40	10,800.80	11,341.60	11,908.80
	H	95.92	100.72	105.76	111.05	116.61	122.45	128.58	135.01	141.77	148.86
9593	Y	199,534	209,518	220,002	231,005	242,570	254,717	267,467	280,842	294,902	309,650
	M	16,627.87	17,459.87	18,333.47	19,250.40	20,214.13	21,226.40	22,288.93	23,403.47	24,575.20	25,804.13
	B	7,674.40	8,058.40	8,461.60	8,884.80	9,329.60	9,796.80	10,287.20	10,801.60	11,342.40	11,909.60
	H	95.93	100.73	105.77	111.06	116.62	122.46	128.59	135.02	141.78	148.87
9594	Y	199,555	209,539	220,022	231,026	242,590	254,738	267,488	280,862	294,923	309,670
	M	16,629.60	17,461.60	18,335.20	19,252.13	20,215.87	21,228.13	22,290.67	23,405.20	24,576.93	25,805.87
	B	7,675.20	8,059.20	8,462.40	8,885.60	9,330.40	9,797.60	10,288.00	10,802.40	11,343.20	11,910.40
	H	95.94	100.74	105.78	111.07	116.63	122.47	128.60	135.03	141.79	148.88
9595	Y	199,576	209,560	220,043	231,046	242,611	254,758	267,509	280,904	294,965	309,733
	M	16,631.33	17,463.33	18,336.93	19,253.87	20,217.60	21,229.87	22,292.40	23,408.67	24,580.40	25,811.07
	B	7,676.00	8,060.00	8,463.20	8,886.40	9,331.20	9,798.40	10,288.80	10,804.00	11,344.80	11,912.80
	H	95.95	100.75	105.79	111.08	116.64	122.48	128.61	135.05	141.81	148.91
9596	Y	199,597	209,581	220,064	231,067	242,632	254,779	267,530	280,925	294,986	309,754
	M	16,633.07	17,465.07	18,338.67	19,255.60	20,219.33	21,231.60	22,294.13	23,410.40	24,582.13	25,812.80
	B	7,676.80	8,060.80	8,464.00	8,887.20	9,332.00	9,799.20	10,289.60	10,804.80	11,345.60	11,913.60
	H	95.96	100.76	105.80	111.09	116.65	122.49	128.62	135.06	141.82	148.92
9597	Y	199,618	209,602	220,085	231,109	242,674	254,821	267,571	280,966	295,027	309,795
	M	16,634.80	17,466.80	18,340.40	19,259.07	20,222.80	21,235.07	22,297.60	23,413.87	24,585.60	25,816.27
	B	7,677.60	8,061.60	8,464.80	8,888.80	9,333.60	9,800.80	10,291.20	10,806.40	11,347.20	11,915.20
	H	95.97	100.77	105.81	111.11	116.67	122.51	128.64	135.08	141.84	148.94
9598	Y	199,638	209,622	220,106	231,130	242,694	254,842	267,592	280,987	295,048	309,816
	M	16,636.53	17,468.53	18,342.13	19,260.80	20,224.53	21,236.80	22,299.33	23,415.60	24,587.33	25,818.00
	B	7,678.40	8,062.40	8,465.60	8,889.60	9,334.40	9,801.60	10,292.00	10,807.20	11,348.00	11,916.00
	H	95.98	100.78	105.82	111.12	116.68	122.52	128.65	135.09	141.85	148.95
9599	Y	199,659	209,643	220,126	231,150	242,715	254,862	267,613	281,008	295,069	309,837
	M	16,638.27	17,470.27	18,343.87	19,262.53	20,226.27	21,238.53	22,301.07	23,417.33	24,589.07	25,819.73
	B	7,679.20	8,063.20	8,466.40	8,890.40	9,335.20	9,802.40	10,292.80	10,808.00	11,348.80	11,916.80
	H	95.99	100.79	105.83	111.13	116.69	122.53	128.66	135.10	141.86	148.96

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9600	Y	199,680	209,664	220,147	231,171	242,736	254,883	267,634	281,029	295,090	309,858
	M	16,640.00	17,472.00	18,345.60	19,264.27	20,228.00	21,240.27	22,302.80	23,419.07	24,590.80	25,821.47
	B	7,680.00	8,064.00	8,467.20	8,891.20	9,336.00	9,803.20	10,293.60	10,808.80	11,349.60	11,917.60
	H	96.00	100.80	105.84	111.14	116.70	122.54	128.67	135.11	141.87	148.97
9601	Y	199,701	209,706	220,210	231,234	242,798	254,946	267,696	281,091	295,152	309,920
	M	16,641.73	17,475.47	18,350.80	19,269.47	20,233.20	21,245.47	22,308.00	23,424.27	24,596.00	25,826.67
	B	7,680.80	8,065.60	8,469.60	8,893.60	9,338.40	9,805.60	10,296.00	10,811.20	11,352.00	11,920.00
	H	96.01	100.82	105.87	111.17	116.73	122.57	128.70	135.14	141.90	149.00
9602	Y	199,722	209,726	220,230	231,254	242,819	254,966	267,717	281,112	295,173	309,941
	M	16,643.47	17,477.20	18,352.53	19,271.20	20,234.93	21,247.20	22,309.73	23,426.00	24,597.73	25,828.40
	B	7,681.60	8,066.40	8,470.40	8,894.40	9,339.20	9,806.40	10,296.80	10,812.00	11,352.80	11,920.80
	H	96.02	100.83	105.88	111.18	116.74	122.58	128.71	135.15	141.91	149.01
9603	Y	199,742	209,747	220,251	231,275	242,840	254,987	267,738	281,133	295,194	309,962
	M	16,645.20	17,478.93	18,354.27	19,272.93	20,236.67	21,248.93	22,311.47	23,427.73	24,599.47	25,830.13
	B	7,682.40	8,067.20	8,471.20	8,895.20	9,340.00	9,807.20	10,297.60	10,812.80	11,353.60	11,921.60
	H	96.03	100.84	105.89	111.19	116.75	122.59	128.72	135.16	141.92	149.02
9604	Y	199,763	209,768	220,272	231,296	242,861	255,008	267,758	281,154	295,214	309,982
	M	16,646.93	17,480.67	18,356.00	19,274.67	20,238.40	21,250.67	22,313.20	23,429.47	24,601.20	25,831.87
	B	7,683.20	8,068.00	8,472.00	8,896.00	9,340.80	9,808.00	10,298.40	10,813.60	11,354.40	11,922.40
	H	96.04	100.85	105.90	111.20	116.76	122.60	128.73	135.17	141.93	149.03
9605	Y	199,784	209,789	220,293	231,317	242,902	255,050	267,821	281,216	295,277	310,045
	M	16,648.67	17,482.40	18,357.73	19,276.40	20,241.87	21,254.13	22,318.40	23,434.67	24,606.40	25,837.07
	B	7,684.00	8,068.80	8,472.80	8,896.80	9,342.40	9,809.60	10,300.80	10,816.00	11,356.80	11,924.80
	H	96.05	100.86	105.91	111.21	116.78	122.62	128.76	135.20	141.96	149.06
9606	Y	199,805	209,810	220,314	231,338	242,923	255,070	267,842	281,237	295,318	310,086
	M	16,650.40	17,484.13	18,359.47	19,278.13	20,243.60	21,255.87	22,320.13	23,436.40	24,609.87	25,840.53
	B	7,684.80	8,069.60	8,473.60	8,897.60	9,343.20	9,810.40	10,301.60	10,816.80	11,358.40	11,926.40
	H	96.06	100.87	105.92	111.22	116.79	122.63	128.77	135.21	141.98	149.08
9607	Y	199,826	209,830	220,334	231,358	242,944	255,091	267,862	281,258	295,339	310,107
	M	16,652.13	17,485.87	18,361.20	19,279.87	20,245.33	21,257.60	22,321.87	23,438.13	24,611.60	25,842.27
	B	7,685.60	8,070.40	8,474.40	8,898.40	9,344.00	9,811.20	10,302.40	10,817.60	11,359.20	11,927.20
	H	96.07	100.88	105.93	111.23	116.80	122.64	128.78	135.22	141.99	149.09
9608	Y	199,846	209,851	220,355	231,379	242,965	255,133	267,904	281,299	295,381	310,170
	M	16,653.87	17,487.60	18,362.93	19,281.60	20,247.07	21,261.07	22,325.33	23,441.60	24,615.07	25,847.47
	B	7,686.40	8,071.20	8,475.20	8,899.20	9,344.80	9,812.80	10,304.00	10,819.20	11,360.80	11,929.60
	H	96.08	100.89	105.94	111.24	116.81	122.66	128.80	135.24	142.01	149.12
9609	Y	199,867	209,872	220,376	231,400	242,986	255,154	267,925	281,341	295,422	310,211
	M	16,655.60	17,489.33	18,364.67	19,283.33	20,248.80	21,262.80	22,327.07	23,445.07	24,618.53	25,850.93
	B	7,687.20	8,072.00	8,476.00	8,900.00	9,345.60	9,813.60	10,304.80	10,820.80	11,362.40	11,931.20
	H	96.09	100.90	105.95	111.25	116.82	122.67	128.81	135.26	142.03	149.14
9610	Y	199,888	209,893	220,397	231,421	243,006	255,174	267,946	281,362	295,443	310,232
	M	16,657.33	17,491.07	18,366.40	19,285.07	20,250.53	21,264.53	22,328.80	23,446.80	24,620.27	25,852.67
	B	7,688.00	8,072.80	8,476.80	8,900.80	9,346.40	9,814.40	10,305.60	10,821.60	11,363.20	11,932.00
	H	96.10	100.91	105.96	111.26	116.83	122.68	128.82	135.27	142.04	149.15
9611	Y	199,909	209,914	220,418	231,442	243,027	255,195	267,966	281,382	295,464	310,253
	M	16,659.07	17,492.80	18,368.13	19,286.80	20,252.27	21,266.27	22,330.53	23,448.53	24,622.00	25,854.40
	B	7,688.80	8,073.60	8,477.60	8,901.60	9,347.20	9,815.20	10,306.40	10,822.40	11,364.00	11,932.80
	H	96.11	100.92	105.97	111.27	116.84	122.69	128.83	135.28	142.05	149.16
9612	Y	199,930	209,934	220,438	231,462	243,048	255,216	267,987	281,403	295,485	310,274
	M	16,660.80	17,494.53	18,369.87	19,288.53	20,254.00	21,268.00	22,332.27	23,450.27	24,623.73	25,856.13
	B	7,689.60	8,074.40	8,478.40	8,902.40	9,348.00	9,816.00	10,307.20	10,823.20	11,364.80	11,933.60
	H	96.12	100.93	105.98	111.28	116.85	122.70	128.84	135.29	142.06	149.17
9613	Y	199,950	209,955	220,459	231,483	243,069	255,237	268,008	281,424	295,506	310,294
	M	16,662.53	17,496.27	18,371.60	19,290.27	20,255.73	21,269.73	22,334.00	23,452.00	24,625.47	25,857.87
	B	7,690.40	8,075.20	8,479.20	8,903.20	9,348.80	9,816.80	10,308.00	10,824.00	11,365.60	11,934.40
	H	96.13	100.94	105.99	111.29	116.86	122.71	128.85	135.30	142.07	149.18
9614	Y	199,971	209,976	220,480	231,504	243,090	255,258	268,029	281,445	295,526	310,315
	M	16,664.27	17,498.00	18,373.33	19,292.00	20,257.47	21,271.47	22,335.73	23,453.73	24,627.20	25,859.60
	B	7,691.20	8,076.00	8,480.00	8,904.00	9,349.60	9,817.60	10,308.80	10,824.80	11,366.40	11,935.20
	H	96.14	100.95	106.00	111.30	116.87	122.72	128.86	135.31	142.08	149.19

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9615	Y	199,992	209,997	220,501	231,546	243,131	255,299	268,070	281,486	295,568	310,357
	M	16,666.00	17,499.73	18,375.07	19,295.47	20,260.93	21,274.93	22,339.20	23,457.20	24,630.67	25,863.07
	B	7,692.00	8,076.80	8,480.80	8,905.60	9,351.20	9,819.20	10,310.40	10,826.40	11,368.00	11,936.80
	H	96.15	100.96	106.01	111.32	116.89	122.74	128.88	135.33	142.10	149.21
9616	Y	200,013	210,018	220,522	231,566	243,152	255,320	268,091	281,507	295,589	310,378
	M	16,667.73	17,501.47	18,376.80	19,297.20	20,262.67	21,276.67	22,340.93	23,458.93	24,632.40	25,864.80
	B	7,692.80	8,077.60	8,481.60	8,906.40	9,352.00	9,820.00	10,311.20	10,827.20	11,368.80	11,937.60
	H	96.16	100.97	106.02	111.33	116.90	122.75	128.89	135.34	142.11	149.22
9617	Y	200,034	210,038	220,542	231,587	243,173	255,341	268,112	281,528	295,610	310,398
	M	16,669.47	17,503.20	18,378.53	19,298.93	20,264.40	21,278.40	22,342.67	23,460.67	24,634.13	25,866.53
	B	7,693.60	8,078.40	8,482.40	8,907.20	9,352.80	9,820.80	10,312.00	10,828.00	11,369.60	11,938.40
	H	96.17	100.98	106.03	111.34	116.91	122.76	128.90	135.35	142.12	149.23
9618	Y	200,054	210,059	220,563	231,608	243,194	255,362	268,133	281,549	295,630	310,419
	M	16,671.20	17,504.93	18,380.27	19,300.67	20,266.13	21,280.13	22,344.40	23,462.40	24,635.87	25,868.27
	B	7,694.40	8,079.20	8,483.20	8,908.00	9,353.60	9,821.60	10,312.80	10,828.80	11,370.40	11,939.20
	H	96.18	100.99	106.04	111.35	116.92	122.77	128.91	135.36	142.13	149.24
9619	Y	200,075	210,080	220,584	231,629	243,214	255,382	268,154	281,570	295,651	310,440
	M	16,672.93	17,506.67	18,382.00	19,302.40	20,267.87	21,281.87	22,346.13	23,464.13	24,637.60	25,870.00
	B	7,695.20	8,080.00	8,484.00	8,908.80	9,354.40	9,822.40	10,313.60	10,829.60	11,371.20	11,940.00
	H	96.19	101.00	106.05	111.36	116.93	122.78	128.92	135.37	142.14	149.25
9620	Y	200,096	210,101	220,626	231,670	243,256	255,424	268,195	281,611	295,693	310,482
	M	16,674.67	17,508.40	18,385.47	19,305.87	20,271.33	21,285.33	22,349.60	23,467.60	24,641.07	25,873.47
	B	7,696.00	8,080.80	8,485.60	8,910.40	9,356.00	9,824.00	10,315.20	10,831.20	11,372.80	11,941.60
	H	96.20	101.01	106.07	111.38	116.95	122.80	128.94	135.39	142.16	149.27
9621	Y	200,117	210,142	220,667	231,712	243,298	255,466	268,258	281,674	295,776	310,565
	M	16,676.40	17,511.87	18,388.93	19,309.33	20,274.80	21,288.80	22,354.80	23,472.80	24,648.00	25,880.40
	B	7,696.80	8,082.40	8,487.20	8,912.00	9,357.60	9,825.60	10,317.60	10,833.60	11,376.00	11,944.80
	H	96.21	101.03	106.09	111.40	116.97	122.82	128.97	135.42	142.20	149.31
9622	Y	200,138	210,163	220,688	231,733	243,339	255,507	268,299	281,715	295,818	310,627
	M	16,678.13	17,513.60	18,390.67	19,311.07	20,278.27	21,292.27	22,358.27	23,476.27	24,651.47	25,885.60
	B	7,697.60	8,083.20	8,488.00	8,912.80	9,359.20	9,827.20	10,319.20	10,835.20	11,377.60	11,947.20
	H	96.22	101.04	106.10	111.41	116.99	122.84	128.99	135.44	142.22	149.34
9623	Y	200,158	210,184	220,709	231,754	243,360	255,528	268,320	281,736	295,838	310,648
	M	16,679.87	17,515.33	18,392.40	19,312.80	20,280.00	21,294.00	22,360.00	23,478.00	24,653.20	25,887.33
	B	7,698.40	8,084.00	8,488.80	8,913.60	9,360.00	9,828.00	10,320.00	10,836.00	11,378.40	11,948.00
	H	96.23	101.05	106.11	111.42	117.00	122.85	129.00	135.45	142.23	149.35
9624	Y	200,179	210,205	220,730	231,774	243,381	255,570	268,362	281,798	295,901	310,710
	M	16,681.60	17,517.07	18,394.13	19,314.53	20,281.73	21,297.47	22,363.47	23,483.20	24,658.40	25,892.53
	B	7,699.20	8,084.80	8,489.60	8,914.40	9,360.80	9,829.60	10,321.60	10,838.40	11,380.80	11,950.40
	H	96.24	101.06	106.12	111.43	117.01	122.87	129.02	135.48	142.26	149.38
9625	Y	200,200	210,226	220,750	231,795	243,402	255,590	268,382	281,819	295,922	310,731
	M	16,683.33	17,518.80	18,395.87	19,316.27	20,283.47	21,299.20	22,365.20	23,484.93	24,660.13	25,894.27
	B	7,700.00	8,085.60	8,490.40	8,915.20	9,361.60	9,830.40	10,322.40	10,839.20	11,381.60	11,951.20
	H	96.25	101.07	106.13	111.44	117.02	122.88	129.03	135.49	142.27	149.39
9626	Y	200,221	210,246	220,771	231,816	243,422	255,611	268,403	281,840	295,942	310,752
	M	16,685.07	17,520.53	18,397.60	19,318.00	20,285.20	21,300.93	22,366.93	23,486.67	24,661.87	25,896.00
	B	7,700.80	8,086.40	8,491.20	8,916.00	9,362.40	9,831.20	10,323.20	10,840.00	11,382.40	11,952.00
	H	96.26	101.08	106.14	111.45	117.03	122.89	129.04	135.50	142.28	149.40
9627	Y	200,242	210,267	220,792	231,837	243,443	255,632	268,424	281,861	295,963	310,773
	M	16,686.80	17,522.27	18,399.33	19,319.73	20,286.93	21,302.67	22,368.67	23,488.40	24,663.60	25,897.73
	B	7,701.60	8,087.20	8,492.00	8,916.80	9,363.20	9,832.00	10,324.00	10,840.80	11,383.20	11,952.80
	H	96.27	101.09	106.15	111.46	117.04	122.90	129.05	135.51	142.29	149.41
9628	Y	200,262	210,288	220,813	231,858	243,464	255,653	268,445	281,882	295,984	310,794
	M	16,688.53	17,524.00	18,401.07	19,321.47	20,288.67	21,304.40	22,370.40	23,490.13	24,665.33	25,899.47
	B	7,702.40	8,088.00	8,492.80	8,917.60	9,364.00	9,832.80	10,324.80	10,841.60	11,384.00	11,953.60
	H	96.28	101.10	106.16	111.47	117.05	122.91	129.06	135.52	142.30	149.42
9629	Y	200,283	210,309	220,834	231,878	243,485	255,674	268,466	281,902	296,005	310,814
	M	16,690.27	17,525.73	18,402.80	19,323.20	20,290.40	21,306.13	22,372.13	23,491.87	24,667.07	25,901.20
	B	7,703.20	8,088.80	8,493.60	8,918.40	9,364.80	9,833.60	10,325.60	10,842.40	11,384.80	11,954.40
	H	96.29	101.11	106.17	111.48	117.06	122.92	129.07	135.53	142.31	149.43

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9630	Y	200,304	210,330	220,854	231,899	243,506	255,694	268,486	281,923	296,026	310,835
	M	16,692.00	17,527.47	18,404.53	19,324.93	20,292.13	21,307.87	22,373.87	23,493.60	24,668.80	25,902.93
	B	7,704.00	8,089.60	8,494.40	8,919.20	9,365.60	9,834.40	10,326.40	10,843.20	11,385.60	11,955.20
	H	96.30	101.12	106.18	111.49	117.07	122.93	129.08	135.54	142.32	149.44
9631	Y	200,325	210,350	220,875	231,920	243,526	255,715	268,507	281,944	296,046	310,856
	M	16,693.73	17,529.20	18,406.27	19,326.67	20,293.87	21,309.60	22,375.60	23,495.33	24,670.53	25,904.67
	B	7,704.80	8,090.40	8,495.20	8,920.00	9,366.40	9,835.20	10,327.20	10,844.00	11,386.40	11,956.00
	H	96.31	101.13	106.19	111.50	117.08	122.94	129.09	135.55	142.33	149.45
9632	Y	200,346	210,371	220,896	231,941	243,547	255,736	268,528	281,965	296,067	310,877
	M	16,695.47	17,530.93	18,408.00	19,328.40	20,295.60	21,311.33	22,377.33	23,497.07	24,672.27	25,906.40
	B	7,705.60	8,091.20	8,496.00	8,920.80	9,367.20	9,836.00	10,328.00	10,844.80	11,387.20	11,956.80
	H	96.32	101.14	106.20	111.51	117.09	122.95	129.10	135.56	142.34	149.46
9633	Y	200,366	210,392	220,917	231,982	243,589	255,778	268,570	282,006	296,109	310,918
	M	16,697.20	17,532.67	18,409.73	19,331.87	20,299.07	21,314.80	22,380.80	23,500.53	24,675.73	25,909.87
	B	7,706.40	8,092.00	8,496.80	8,922.40	9,368.80	9,837.60	10,329.60	10,846.40	11,388.80	11,958.40
	H	96.33	101.15	106.21	111.53	117.11	122.97	129.12	135.58	142.36	149.48
9634	Y	200,387	210,413	220,938	232,003	243,610	255,798	268,590	282,027	296,130	310,939
	M	16,698.93	17,534.40	18,411.47	19,333.60	20,300.80	21,316.53	22,382.53	23,502.27	24,677.47	25,911.60
	B	7,707.20	8,092.80	8,497.60	8,923.20	9,369.60	9,838.40	10,330.40	10,847.20	11,389.60	11,959.20
	H	96.34	101.16	106.22	111.54	117.12	122.98	129.13	135.59	142.37	149.49
9635	Y	200,408	210,434	220,958	232,024	243,630	255,819	268,611	282,048	296,150	310,960
	M	16,700.67	17,536.13	18,413.20	19,335.33	20,302.53	21,318.27	22,384.27	23,504.00	24,679.20	25,913.33
	B	7,708.00	8,093.60	8,498.40	8,924.00	9,370.40	9,839.20	10,331.20	10,848.00	11,390.40	11,960.00
	H	96.35	101.17	106.23	111.55	117.13	122.99	129.14	135.60	142.38	149.50
9636	Y	200,429	210,454	220,979	232,045	243,651	255,840	268,632	282,069	296,192	311,002
	M	16,702.40	17,537.87	18,414.93	19,337.07	20,304.27	21,320.00	22,386.00	23,505.73	24,682.67	25,916.80
	B	7,708.80	8,094.40	8,499.20	8,924.80	9,371.20	9,840.00	10,332.00	10,848.80	11,392.00	11,961.60
	H	96.36	101.18	106.24	111.56	117.14	123.00	129.15	135.61	142.40	149.52
9637	Y	200,450	210,475	221,000	232,066	243,672	255,861	268,674	282,110	296,234	311,064
	M	16,704.13	17,539.60	18,416.67	19,338.80	20,306.00	21,321.73	22,389.47	23,509.20	24,686.13	25,922.00
	B	7,709.60	8,095.20	8,500.00	8,925.60	9,372.00	9,840.80	10,333.60	10,850.40	11,393.60	11,964.00
	H	96.37	101.19	106.25	111.57	117.15	123.01	129.17	135.63	142.42	149.55
9638	Y	200,470	210,496	221,021	232,086	243,693	255,882	268,694	282,131	296,254	311,085
	M	16,705.87	17,541.33	18,418.40	19,340.53	20,307.73	21,323.47	22,391.20	23,510.93	24,687.87	25,923.73
	B	7,710.40	8,096.00	8,500.80	8,926.40	9,372.80	9,841.60	10,334.40	10,851.20	11,394.40	11,964.80
	H	96.38	101.20	106.26	111.58	117.16	123.02	129.18	135.64	142.43	149.56
9639	Y	200,491	210,517	221,062	232,128	243,734	255,923	268,736	282,173	296,296	311,126
	M	16,707.60	17,543.07	18,421.87	19,344.00	20,311.20	21,326.93	22,394.67	23,514.40	24,691.33	25,927.20
	B	7,711.20	8,096.80	8,502.40	8,928.00	9,374.40	9,843.20	10,336.00	10,852.80	11,396.00	11,966.40
	H	96.39	101.21	106.28	111.60	117.18	123.04	129.20	135.66	142.45	149.58
9640	Y	200,512	210,538	221,083	232,149	243,776	255,965	268,778	282,235	296,358	311,189
	M	16,709.33	17,544.80	18,423.60	19,345.73	20,314.67	21,330.40	22,398.13	23,519.60	24,696.53	25,932.40
	B	7,712.00	8,097.60	8,503.20	8,928.80	9,376.00	9,844.80	10,337.60	10,855.20	11,398.40	11,968.80
	H	96.40	101.22	106.29	111.61	117.20	123.06	129.22	135.69	142.48	149.61
9641	Y	200,533	210,579	221,125	232,190	243,818	256,027	268,840	282,298	296,421	311,251
	M	16,711.07	17,548.27	18,427.07	19,349.20	20,318.13	21,335.60	22,403.33	23,524.80	24,701.73	25,937.60
	B	7,712.80	8,099.20	8,504.80	8,930.40	9,377.60	9,847.20	10,340.00	10,857.60	11,400.80	11,971.20
	H	96.41	101.24	106.31	111.63	117.22	123.09	129.25	135.72	142.51	149.64
9642	Y	200,554	210,600	221,146	232,211	243,838	256,048	268,861	282,318	296,442	311,272
	M	16,712.80	17,550.00	18,428.80	19,350.93	20,319.87	21,337.33	22,405.07	23,526.53	24,703.47	25,939.33
	B	7,713.60	8,100.00	8,505.60	8,931.20	9,378.40	9,848.00	10,340.80	10,858.40	11,401.60	11,972.00
	H	96.42	101.25	106.32	111.64	117.23	123.10	129.26	135.73	142.52	149.65
9643	Y	200,574	210,621	221,166	232,232	243,859	256,069	268,882	282,339	296,462	311,293
	M	16,714.53	17,551.73	18,430.53	19,352.67	20,321.60	21,339.07	22,406.80	23,528.27	24,705.20	25,941.07
	B	7,714.40	8,100.80	8,506.40	8,932.00	9,379.20	9,848.80	10,341.60	10,859.20	11,402.40	11,972.80
	H	96.43	101.26	106.33	111.65	117.24	123.11	129.27	135.74	142.53	149.66
9644	Y	200,595	210,642	221,187	232,253	243,880	256,090	268,902	282,360	296,483	311,314
	M	16,716.27	17,553.47	18,432.27	19,354.40	20,323.33	21,340.80	22,408.53	23,530.00	24,706.93	25,942.80
	B	7,715.20	8,101.60	8,507.20	8,932.80	9,380.00	9,849.60	10,342.40	10,860.00	11,403.20	11,973.60
	H	96.44	101.27	106.34	111.66	117.25	123.12	129.28	135.75	142.54	149.67

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9645	Y	200,616	210,662	221,208	232,274	243,901	256,110	268,923	282,381	296,504	311,334
	M	16,718.00	17,555.20	18,434.00	19,356.13	20,325.07	21,342.53	22,410.27	23,531.73	24,708.67	25,944.53
	B	7,716.00	8,102.40	8,508.00	8,933.60	9,380.80	9,850.40	10,343.20	10,860.80	11,404.00	11,974.40
	H	96.45	101.28	106.35	111.67	117.26	123.13	129.29	135.76	142.55	149.68
9646	Y	200,637	210,683	221,229	232,294	243,922	256,131	268,944	282,402	296,525	311,355
	M	16,719.73	17,556.93	18,435.73	19,357.87	20,326.80	21,344.27	22,412.00	23,533.47	24,710.40	25,946.27
	B	7,716.80	8,103.20	8,508.80	8,934.40	9,381.60	9,851.20	10,344.00	10,861.60	11,404.80	11,975.20
	H	96.46	101.29	106.36	111.68	117.27	123.14	129.30	135.77	142.56	149.69
9647	Y	200,658	210,704	221,250	232,315	243,942	256,152	268,965	282,422	296,546	311,376
	M	16,721.47	17,558.67	18,437.47	19,359.60	20,328.53	21,346.00	22,413.73	23,535.20	24,712.13	25,948.00
	B	7,717.60	8,104.00	8,509.60	8,935.20	9,382.40	9,852.00	10,344.80	10,862.40	11,405.60	11,976.00
	H	96.47	101.30	106.37	111.69	117.28	123.15	129.31	135.78	142.57	149.70
9648	Y	200,678	210,725	221,270	232,336	243,963	256,173	268,986	282,443	296,566	311,397
	M	16,723.20	17,560.40	18,439.20	19,361.33	20,330.27	21,347.73	22,415.47	23,536.93	24,713.87	25,949.73
	B	7,718.40	8,104.80	8,510.40	8,936.00	9,383.20	9,852.80	10,345.60	10,863.20	11,406.40	11,976.80
	H	96.48	101.31	106.38	111.70	117.29	123.16	129.32	135.79	142.58	149.71
9649	Y	200,699	210,746	221,291	232,357	243,984	256,194	269,006	282,464	296,587	311,418
	M	16,724.93	17,562.13	18,440.93	19,363.07	20,332.00	21,349.47	22,417.20	23,538.67	24,715.60	25,951.47
	B	7,719.20	8,105.60	8,511.20	8,936.80	9,384.00	9,853.60	10,346.40	10,864.00	11,407.20	11,977.60
	H	96.49	101.32	106.39	111.71	117.30	123.17	129.33	135.80	142.59	149.72
9650	Y	200,720	210,766	221,312	232,378	244,005	256,214	269,027	282,485	296,629	311,480
	M	16,726.67	17,563.87	18,442.67	19,364.80	20,333.73	21,351.20	22,418.93	23,540.40	24,719.07	25,956.67
	B	7,720.00	8,106.40	8,512.00	8,937.60	9,384.80	9,854.40	10,347.20	10,864.80	11,408.80	11,980.00
	H	96.50	101.33	106.40	111.72	117.31	123.18	129.34	135.81	142.61	149.75
9651	Y	200,741	210,787	221,333	232,419	244,046	256,256	269,069	282,526	296,670	311,522
	M	16,728.40	17,565.60	18,444.40	19,368.27	20,337.20	21,354.67	22,422.40	23,543.87	24,722.53	25,960.13
	B	7,720.80	8,107.20	8,512.80	8,939.20	9,386.40	9,856.00	10,348.80	10,866.40	11,410.40	11,981.60
	H	96.51	101.34	106.41	111.74	117.33	123.20	129.36	135.83	142.63	149.77
9652	Y	200,762	210,808	221,354	232,440	244,067	256,277	269,110	282,568	296,712	311,563
	M	16,730.13	17,567.33	18,446.13	19,370.00	20,338.93	21,356.40	22,425.87	23,547.33	24,726.00	25,963.60
	B	7,721.60	8,108.00	8,513.60	8,940.00	9,387.20	9,856.80	10,350.40	10,868.00	11,412.00	11,983.20
	H	96.52	101.35	106.42	111.75	117.34	123.21	129.38	135.85	142.65	149.79
9653	Y	200,782	210,829	221,374	232,461	244,088	256,298	269,131	282,589	296,733	311,584
	M	16,731.87	17,569.07	18,447.87	19,371.73	20,340.67	21,358.13	22,427.60	23,549.07	24,727.73	25,965.33
	B	7,722.40	8,108.80	8,514.40	8,940.80	9,388.00	9,857.60	10,351.20	10,868.80	11,412.80	11,984.00
	H	96.53	101.36	106.43	111.76	117.35	123.22	129.39	135.86	142.66	149.80
9654	Y	200,803	210,850	221,395	232,482	244,109	256,318	269,152	282,610	296,754	311,605
	M	16,733.60	17,570.80	18,449.60	19,373.47	20,342.40	21,359.87	22,429.33	23,550.80	24,729.47	25,967.07
	B	7,723.20	8,109.60	8,515.20	8,941.60	9,388.80	9,858.40	10,352.00	10,869.60	11,413.60	11,984.80
	H	96.54	101.37	106.44	111.77	117.36	123.23	129.40	135.87	142.67	149.81
9655	Y	200,824	210,870	221,416	232,502	244,130	256,339	269,173	282,651	296,795	311,646
	M	16,735.33	17,572.53	18,451.33	19,375.20	20,344.13	21,361.60	22,431.07	23,554.27	24,732.93	25,970.53
	B	7,724.00	8,110.40	8,516.00	8,942.40	9,389.60	9,859.20	10,352.80	10,871.20	11,415.20	11,986.40
	H	96.55	101.38	106.45	111.78	117.37	123.24	129.41	135.89	142.69	149.83
9656	Y	200,845	210,891	221,437	232,523	244,150	256,360	269,194	282,672	296,816	311,667
	M	16,737.07	17,574.27	18,453.07	19,376.93	20,345.87	21,363.33	22,432.80	23,556.00	24,734.67	25,972.27
	B	7,724.80	8,111.20	8,516.80	8,943.20	9,390.40	9,860.00	10,353.60	10,872.00	11,416.00	11,987.20
	H	96.56	101.39	106.46	111.79	117.38	123.25	129.42	135.90	142.70	149.84
9657	Y	200,866	210,912	221,458	232,544	244,171	256,381	269,214	282,693	296,837	311,688
	M	16,738.80	17,576.00	18,454.80	19,378.67	20,347.60	21,365.07	22,434.53	23,557.73	24,736.40	25,974.00
	B	7,725.60	8,112.00	8,517.60	8,944.00	9,391.20	9,860.80	10,354.40	10,872.80	11,416.80	11,988.00
	H	96.57	101.40	106.47	111.80	117.39	123.26	129.43	135.91	142.71	149.85
9658	Y	200,886	210,933	221,499	232,586	244,234	256,464	269,298	282,776	296,920	311,771
	M	16,740.53	17,577.73	18,458.27	19,382.13	20,352.80	21,372.00	22,441.47	23,564.67	24,743.33	25,980.93
	B	7,726.40	8,112.80	8,519.20	8,945.60	9,393.60	9,864.00	10,357.60	10,876.00	11,420.00	11,991.20
	H	96.58	101.41	106.49	111.82	117.42	123.30	129.47	135.95	142.75	149.89
9659	Y	200,907	210,954	221,520	232,606	244,254	256,485	269,318	282,797	296,941	311,792
	M	16,742.27	17,579.47	18,460.00	19,383.87	20,354.53	21,373.73	22,443.20	23,566.40	24,745.07	25,982.67
	B	7,727.20	8,113.60	8,520.00	8,946.40	9,394.40	9,864.80	10,358.40	10,876.80	11,420.80	11,992.00
	H	96.59	101.42	106.50	111.83	117.43	123.31	129.48	135.96	142.76	149.90

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9660	Y	200,928	210,974	221,541	232,627	244,275	256,506	269,339	282,818	296,962	311,813
	M	16,744.00	17,581.20	18,461.73	19,385.60	20,356.27	21,375.47	22,444.93	23,568.13	24,746.80	25,984.40
	B	7,728.00	8,114.40	8,520.80	8,947.20	9,395.20	9,865.60	10,359.20	10,877.60	11,421.60	11,992.80
	H	96.60	101.43	106.51	111.84	117.44	123.32	129.49	135.97	142.77	149.91
9661	Y	200,949	211,016	221,582	232,669	244,317	256,547	269,381	282,859	297,003	311,854
	M	16,745.73	17,584.67	18,465.20	19,389.07	20,359.73	21,378.93	22,448.40	23,571.60	24,750.27	25,987.87
	B	7,728.80	8,116.00	8,522.40	8,948.80	9,396.80	9,867.20	10,360.80	10,879.20	11,423.20	11,994.40
	H	96.61	101.45	106.53	111.86	117.46	123.34	129.51	135.99	142.79	149.93
9662	Y	200,970	211,037	221,603	232,690	244,338	256,568	269,402	282,880	297,024	311,875
	M	16,747.47	17,586.40	18,466.93	19,390.80	20,361.47	21,380.67	22,450.13	23,573.33	24,752.00	25,989.60
	B	7,729.60	8,116.80	8,523.20	8,949.60	9,397.60	9,868.00	10,361.60	10,880.00	11,424.00	11,995.20
	H	96.62	101.46	106.54	111.87	117.47	123.35	129.52	136.00	142.80	149.94
9663	Y	200,990	211,058	221,624	232,710	244,358	256,589	269,422	282,901	297,066	311,938
	M	16,749.20	17,588.13	18,468.67	19,392.53	20,363.20	21,382.40	22,451.87	23,575.07	24,755.47	25,994.80
	B	7,730.40	8,117.60	8,524.00	8,950.40	9,398.40	9,868.80	10,362.40	10,880.80	11,425.60	11,997.60
	H	96.63	101.47	106.55	111.88	117.48	123.36	129.53	136.01	142.82	149.97
9664	Y	201,011	211,078	221,645	232,731	244,379	256,610	269,443	282,922	297,086	311,958
	M	16,750.93	17,589.87	18,470.40	19,394.27	20,364.93	21,384.13	22,453.60	23,576.80	24,757.20	25,996.53
	B	7,731.20	8,118.40	8,524.80	8,951.20	9,399.20	9,869.60	10,363.20	10,881.60	11,426.40	11,998.40
	H	96.64	101.48	106.56	111.89	117.49	123.37	129.54	136.02	142.83	149.98
9665	Y	201,032	211,099	221,666	232,752	244,400	256,630	269,464	282,942	297,107	311,979
	M	16,752.67	17,591.60	18,472.13	19,396.00	20,366.67	21,385.87	22,455.33	23,578.53	24,758.93	25,998.27
	B	7,732.00	8,119.20	8,525.60	8,952.00	9,400.00	9,870.40	10,364.00	10,882.40	11,427.20	11,999.20
	H	96.65	101.49	106.57	111.90	117.50	123.38	129.55	136.03	142.84	149.99
9666	Y	201,053	211,120	221,686	232,773	244,421	256,651	269,485	282,963	297,128	312,000
	M	16,754.40	17,593.33	18,473.87	19,397.73	20,368.40	21,387.60	22,457.07	23,580.27	24,760.67	26,000.00
	B	7,732.80	8,120.00	8,526.40	8,952.80	9,400.80	9,871.20	10,364.80	10,883.20	11,428.00	12,000.00
	H	96.66	101.50	106.58	111.91	117.51	123.39	129.56	136.04	142.85	150.00
9667	Y	201,074	211,141	221,707	232,794	244,442	256,672	269,506	282,984	297,149	312,021
	M	16,756.13	17,595.07	18,475.60	19,399.47	20,370.13	21,389.33	22,458.80	23,582.00	24,762.40	26,001.73
	B	7,733.60	8,120.80	8,527.20	8,953.60	9,401.60	9,872.00	10,365.60	10,884.00	11,428.80	12,000.80
	H	96.67	101.51	106.59	111.92	117.52	123.40	129.57	136.05	142.86	150.01
9668	Y	201,094	211,162	221,728	232,814	244,462	256,693	269,547	283,026	297,190	312,062
	M	16,757.87	17,596.80	18,477.33	19,401.20	20,371.87	21,391.07	22,462.27	23,585.47	24,765.87	26,005.20
	B	7,734.40	8,121.60	8,528.00	8,954.40	9,402.40	9,872.80	10,367.20	10,885.60	11,430.40	12,002.40
	H	96.68	101.52	106.60	111.93	117.53	123.41	129.59	136.07	142.88	150.03
9669	Y	201,115	211,182	221,749	232,856	244,504	256,734	269,589	283,088	297,253	312,125
	M	16,759.60	17,598.53	18,479.07	19,404.67	20,375.33	21,394.53	22,465.73	23,590.67	24,771.07	26,010.40
	B	7,735.20	8,122.40	8,528.80	8,956.00	9,404.00	9,874.40	10,368.80	10,888.00	11,432.80	12,004.80
	H	96.69	101.53	106.61	111.95	117.55	123.43	129.61	136.10	142.91	150.06
9670	Y	201,136	211,203	221,770	232,877	244,525	256,755	269,610	283,109	297,274	312,146
	M	16,761.33	17,600.27	18,480.80	19,406.40	20,377.07	21,396.27	22,467.47	23,592.40	24,772.80	26,012.13
	B	7,736.00	8,123.20	8,529.60	8,956.80	9,404.80	9,875.20	10,369.60	10,888.80	11,433.60	12,005.60
	H	96.70	101.54	106.62	111.96	117.56	123.44	129.62	136.11	142.92	150.07
9671	Y	201,157	211,224	221,790	232,898	244,546	256,776	269,630	283,130	297,294	312,166
	M	16,763.07	17,602.00	18,482.53	19,408.13	20,378.80	21,398.00	22,469.20	23,594.13	24,774.53	26,013.87
	B	7,736.80	8,124.00	8,530.40	8,957.60	9,405.60	9,876.00	10,370.40	10,889.60	11,434.40	12,006.40
	H	96.71	101.55	106.63	111.97	117.57	123.45	129.63	136.12	142.93	150.08
9672	Y	201,178	211,245	221,811	232,918	244,566	256,797	269,651	283,150	297,315	312,187
	M	16,764.80	17,603.73	18,484.27	19,409.87	20,380.53	21,399.73	22,470.93	23,595.87	24,776.27	26,015.60
	B	7,737.60	8,124.80	8,531.20	8,958.40	9,406.40	9,876.80	10,371.20	10,890.40	11,435.20	12,007.20
	H	96.72	101.56	106.64	111.98	117.58	123.46	129.64	136.13	142.94	150.09
9673	Y	201,198	211,266	221,832	232,939	244,587	256,818	269,672	283,171	297,336	312,208
	M	16,766.53	17,605.47	18,486.00	19,411.60	20,382.27	21,401.47	22,472.67	23,597.60	24,778.00	26,017.33
	B	7,738.40	8,125.60	8,532.00	8,959.20	9,407.20	9,877.60	10,372.00	10,891.20	11,436.00	12,008.00
	H	96.73	101.57	106.65	111.99	117.59	123.47	129.65	136.14	142.95	150.10
9674	Y	201,219	211,286	221,853	232,960	244,608	256,838	269,693	283,192	297,357	312,229
	M	16,768.27	17,607.20	18,487.73	19,413.33	20,384.00	21,403.20	22,474.40	23,599.33	24,779.73	26,019.07
	B	7,739.20	8,126.40	8,532.80	8,960.00	9,408.00	9,878.40	10,372.80	10,892.00	11,436.80	12,008.80
	H	96.74	101.58	106.66	112.00	117.60	123.48	129.66	136.15	142.96	150.11

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9675	Y	201,240	211,307	221,874	232,981	244,650	256,901	269,755	283,254	297,419	312,291
	M	16,770.00	17,608.93	18,489.47	19,415.07	20,387.47	21,408.40	22,479.60	23,604.53	24,784.93	26,024.27
	B	7,740.00	8,127.20	8,533.60	8,960.80	9,409.60	9,880.80	10,375.20	10,894.40	11,439.20	12,011.20
	H	96.75	101.59	106.67	112.01	117.62	123.51	129.69	136.18	142.99	150.14
9676	Y	201,261	211,328	221,894	233,002	244,670	256,922	269,776	283,275	297,440	312,312
	M	16,771.73	17,610.67	18,491.20	19,416.80	20,389.20	21,410.13	22,481.33	23,606.27	24,786.67	26,026.00
	B	7,740.80	8,128.00	8,534.40	8,961.60	9,410.40	9,881.60	10,376.00	10,895.20	11,440.00	12,012.00
	H	96.76	101.60	106.68	112.02	117.63	123.52	129.70	136.19	143.00	150.15
9677	Y	201,282	211,349	221,936	233,043	244,712	256,963	269,818	283,317	297,502	312,395
	M	16,773.47	17,612.40	18,494.67	19,420.27	20,392.67	21,413.60	22,484.80	23,609.73	24,791.87	26,032.93
	B	7,741.60	8,128.80	8,536.00	8,963.20	9,412.00	9,883.20	10,377.60	10,896.80	11,442.40	12,015.20
	H	96.77	101.61	106.70	112.04	117.65	123.54	129.72	136.21	143.03	150.19
9678	Y	201,302	211,370	221,957	233,064	244,733	256,984	269,838	283,338	297,523	312,416
	M	16,775.20	17,614.13	18,496.40	19,422.00	20,394.40	21,415.33	22,486.53	23,611.47	24,793.60	26,034.67
	B	7,742.40	8,129.60	8,536.80	8,964.00	9,412.80	9,884.00	10,378.40	10,897.60	11,443.20	12,016.00
	H	96.78	101.62	106.71	112.05	117.66	123.55	129.73	136.22	143.04	150.20
9679	Y	201,323	211,390	221,978	233,085	244,754	257,005	269,859	283,358	297,544	312,437
	M	16,776.93	17,615.87	18,498.13	19,423.73	20,396.13	21,417.07	22,488.27	23,613.20	24,795.33	26,036.40
	B	7,743.20	8,130.40	8,537.60	8,964.80	9,413.60	9,884.80	10,379.20	10,898.40	11,444.00	12,016.80
	H	96.79	101.63	106.72	112.06	117.67	123.56	129.74	136.23	143.05	150.21
9680	Y	201,344	211,411	221,998	233,106	244,774	257,026	269,880	283,379	297,565	312,458
	M	16,778.67	17,617.60	18,499.87	19,425.47	20,397.87	21,418.80	22,490.00	23,614.93	24,797.07	26,038.13
	B	7,744.00	8,131.20	8,538.40	8,965.60	9,414.40	9,885.60	10,380.00	10,899.20	11,444.80	12,017.60
	H	96.80	101.64	106.73	112.07	117.68	123.57	129.75	136.24	143.06	150.22
9681	Y	201,365	211,453	222,040	233,147	244,816	257,067	269,922	283,421	297,606	312,499
	M	16,780.40	17,621.07	18,503.33	19,428.93	20,401.33	21,422.27	22,493.47	23,618.40	24,800.53	26,041.60
	B	7,744.80	8,132.80	8,540.00	8,967.20	9,416.00	9,887.20	10,381.60	10,900.80	11,446.40	12,019.20
	H	96.81	101.66	106.75	112.09	117.70	123.59	129.77	136.26	143.08	150.24
9682	Y	201,386	211,474	222,061	233,168	244,837	257,088	269,942	283,442	297,627	312,520
	M	16,782.13	17,622.80	18,505.07	19,430.67	20,403.07	21,424.00	22,495.20	23,620.13	24,802.27	26,043.33
	B	7,745.60	8,133.60	8,540.80	8,968.00	9,416.80	9,888.00	10,382.40	10,901.60	11,447.20	12,020.00
	H	96.82	101.67	106.76	112.10	117.71	123.60	129.78	136.27	143.09	150.25
9683	Y	201,406	211,494	222,082	233,189	244,858	257,109	269,984	283,483	297,669	312,562
	M	16,783.87	17,624.53	18,506.80	19,432.40	20,404.80	21,425.73	22,498.67	23,623.60	24,805.73	26,046.80
	B	7,746.40	8,134.40	8,541.60	8,968.80	9,417.60	9,888.80	10,384.00	10,903.20	11,448.80	12,021.60
	H	96.83	101.68	106.77	112.11	117.72	123.61	129.80	136.29	143.11	150.27
9684	Y	201,427	211,515	222,102	233,210	244,878	257,130	270,005	283,525	297,710	312,603
	M	16,785.60	17,626.27	18,508.53	19,434.13	20,406.53	21,427.47	22,500.40	23,627.07	24,809.20	26,050.27
	B	7,747.20	8,135.20	8,542.40	8,969.60	9,418.40	9,889.60	10,384.80	10,904.80	11,450.40	12,023.20
	H	96.84	101.69	106.78	112.12	117.73	123.62	129.81	136.31	143.13	150.29
9685	Y	201,448	211,536	222,123	233,230	244,899	257,150	270,026	283,546	297,731	312,624
	M	16,787.33	17,628.00	18,510.27	19,435.87	20,408.27	21,429.20	22,502.13	23,628.80	24,810.93	26,052.00
	B	7,748.00	8,136.00	8,543.20	8,970.40	9,419.20	9,890.40	10,385.60	10,905.60	11,451.20	12,024.00
	H	96.85	101.70	106.79	112.13	117.74	123.63	129.82	136.32	143.14	150.30
9686	Y	201,469	211,557	222,144	233,251	244,920	257,171	270,046	283,566	297,752	312,645
	M	16,789.07	17,629.73	18,512.00	19,437.60	20,410.00	21,430.93	22,503.87	23,630.53	24,812.67	26,053.73
	B	7,748.80	8,136.80	8,544.00	8,971.20	9,420.00	9,891.20	10,386.40	10,906.40	11,452.00	12,024.80
	H	96.86	101.71	106.80	112.14	117.75	123.64	129.83	136.33	143.15	150.31
9687	Y	201,490	211,578	222,165	233,293	244,962	257,213	270,088	283,608	297,794	312,686
	M	16,790.80	17,631.47	18,513.73	19,441.07	20,413.47	21,434.40	22,507.33	23,634.00	24,816.13	26,057.20
	B	7,749.60	8,137.60	8,544.80	8,972.80	9,421.60	9,892.80	10,388.00	10,908.00	11,453.60	12,026.40
	H	96.87	101.72	106.81	112.16	117.77	123.66	129.85	136.35	143.17	150.33
9688	Y	201,510	211,598	222,186	233,314	244,982	257,234	270,109	283,629	297,814	312,707
	M	16,792.53	17,633.20	18,515.47	19,442.80	20,415.20	21,436.13	22,509.07	23,635.73	24,817.87	26,058.93
	B	7,750.40	8,138.40	8,545.60	8,973.60	9,422.40	9,893.60	10,388.80	10,908.80	11,454.40	12,027.20
	H	96.88	101.73	106.82	112.17	117.78	123.67	129.86	136.36	143.18	150.34
9689	Y	201,531	211,619	222,206	233,334	245,003	257,254	270,130	283,650	297,835	312,728
	M	16,794.27	17,634.93	18,517.20	19,444.53	20,416.93	21,437.87	22,510.80	23,637.47	24,819.60	26,060.67
	B	7,751.20	8,139.20	8,546.40	8,974.40	9,423.20	9,894.40	10,389.60	10,909.60	11,455.20	12,028.00
	H	96.89	101.74	106.83	112.18	117.79	123.68	129.87	136.37	143.19	150.35

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9690	Y	201,552	211,640	222,227	233,355	245,024	257,275	270,150	283,670	297,856	312,749
	M	16,796.00	17,636.67	18,518.93	19,446.27	20,418.67	21,439.60	22,512.53	23,639.20	24,821.33	26,062.40
	B	7,752.00	8,140.00	8,547.20	8,975.20	9,424.00	9,895.20	10,390.40	10,910.40	11,456.00	12,028.80
	H	96.90	101.75	106.84	112.19	117.80	123.69	129.88	136.38	143.20	150.36
9691	Y	201,573	211,661	222,248	233,376	245,045	257,317	270,192	283,712	297,898	312,811
	M	16,797.73	17,638.40	18,520.67	19,448.00	20,420.40	21,443.07	22,516.00	23,642.67	24,824.80	26,067.60
	B	7,752.80	8,140.80	8,548.00	8,976.00	9,424.80	9,896.80	10,392.00	10,912.00	11,457.60	12,031.20
	H	96.91	101.76	106.85	112.20	117.81	123.71	129.90	136.40	143.22	150.39
9692	Y	201,594	211,682	222,269	233,397	245,086	257,358	270,234	283,754	297,960	312,874
	M	16,799.47	17,640.13	18,522.40	19,449.73	20,423.87	21,446.53	22,519.47	23,646.13	24,830.00	26,072.80
	B	7,753.60	8,141.60	8,548.80	8,976.80	9,426.40	9,898.40	10,393.60	10,913.60	11,460.00	12,033.60
	H	96.92	101.77	106.86	112.21	117.83	123.73	129.92	136.42	143.25	150.42
9693	Y	201,614	211,702	222,290	233,418	245,107	257,379	270,254	283,774	297,981	312,894
	M	16,801.20	17,641.87	18,524.13	19,451.47	20,425.60	21,448.27	22,521.20	23,647.87	24,831.73	26,074.53
	B	7,754.40	8,142.40	8,549.60	8,977.60	9,427.20	9,899.20	10,394.40	10,914.40	11,460.80	12,034.40
	H	96.93	101.78	106.87	112.22	117.84	123.74	129.93	136.43	143.26	150.43
9694	Y	201,635	211,723	222,310	233,438	245,128	257,400	270,275	283,795	298,002	312,915
	M	16,802.93	17,643.60	18,525.87	19,453.20	20,427.33	21,450.00	22,522.93	23,649.60	24,833.47	26,076.27
	B	7,755.20	8,143.20	8,550.40	8,978.40	9,428.00	9,900.00	10,395.20	10,915.20	11,461.60	12,035.20
	H	96.94	101.79	106.88	112.23	117.85	123.75	129.94	136.44	143.27	150.44
9695	Y	201,656	211,744	222,331	233,459	245,149	257,421	270,296	283,816	298,022	312,936
	M	16,804.67	17,645.33	18,527.60	19,454.93	20,429.07	21,451.73	22,524.67	23,651.33	24,835.20	26,078.00
	B	7,756.00	8,144.00	8,551.20	8,979.20	9,428.80	9,900.80	10,396.00	10,916.00	11,462.40	12,036.00
	H	96.95	101.80	106.89	112.24	117.86	123.76	129.95	136.45	143.28	150.45
9696	Y	201,677	211,765	222,373	233,501	245,190	257,462	270,338	283,858	298,064	312,978
	M	16,806.40	17,647.07	18,531.07	19,458.40	20,432.53	21,455.20	22,528.13	23,654.80	24,838.67	26,081.47
	B	7,756.80	8,144.80	8,552.80	8,980.80	9,430.40	9,902.40	10,397.60	10,917.60	11,464.00	12,037.60
	H	96.96	101.81	106.91	112.26	117.88	123.78	129.97	136.47	143.30	150.47
9697	Y	201,698	211,786	222,394	233,522	245,211	257,483	270,358	283,878	298,085	312,998
	M	16,808.13	17,648.80	18,532.80	19,460.13	20,434.27	21,456.93	22,529.87	23,656.53	24,840.40	26,083.20
	B	7,757.60	8,145.60	8,553.60	8,981.60	9,431.20	9,903.20	10,398.40	10,918.40	11,464.80	12,038.40
	H	96.97	101.82	106.92	112.27	117.89	123.79	129.98	136.48	143.31	150.48
9698	Y	201,718	211,806	222,414	233,542	245,232	257,504	270,379	283,899	298,106	313,019
	M	16,809.87	17,650.53	18,534.53	19,461.87	20,436.00	21,458.67	22,531.60	23,658.27	24,842.13	26,084.93
	B	7,758.40	8,146.40	8,554.40	8,982.40	9,432.00	9,904.00	10,399.20	10,919.20	11,465.60	12,039.20
	H	96.98	101.83	106.93	112.28	117.90	123.80	129.99	136.49	143.32	150.49
9699	Y	201,739	211,827	222,435	233,563	245,253	257,525	270,421	283,962	298,168	313,082
	M	16,811.60	17,652.27	18,536.27	19,463.60	20,437.73	21,460.40	22,535.07	23,663.47	24,847.33	26,090.13
	B	7,759.20	8,147.20	8,555.20	8,983.20	9,432.80	9,904.80	10,400.80	10,921.60	11,468.00	12,041.60
	H	96.99	101.84	106.94	112.29	117.91	123.81	130.01	136.52	143.35	150.52
9700	Y	201,760	211,848	222,456	233,584	245,274	257,546	270,442	283,982	298,189	313,102
	M	16,813.33	17,654.00	18,538.00	19,465.33	20,439.47	21,462.13	22,536.80	23,665.20	24,849.07	26,091.87
	B	7,760.00	8,148.00	8,556.00	8,984.00	9,433.60	9,905.60	10,401.60	10,922.40	11,468.80	12,042.40
	H	97.00	101.85	106.95	112.30	117.92	123.82	130.02	136.53	143.36	150.53
9701	Y	201,781	211,890	222,498	233,626	245,315	257,587	270,483	284,024	298,230	313,144
	M	16,815.07	17,657.47	18,541.47	19,468.80	20,442.93	21,465.60	22,540.27	23,668.67	24,852.53	26,095.33
	B	7,760.80	8,149.60	8,557.60	8,985.60	9,435.20	9,907.20	10,403.20	10,924.00	11,470.40	12,044.00
	H	97.01	101.87	106.97	112.32	117.94	123.84	130.04	136.55	143.38	150.55
9702	Y	201,802	211,910	222,518	233,646	245,336	257,608	270,504	284,045	298,251	313,165
	M	16,816.80	17,659.20	18,543.20	19,470.53	20,444.67	21,467.33	22,542.00	23,670.40	24,854.27	26,097.07
	B	7,761.60	8,150.40	8,558.40	8,986.40	9,436.00	9,908.00	10,404.00	10,924.80	11,471.20	12,044.80
	H	97.02	101.88	106.98	112.33	117.95	123.85	130.05	136.56	143.39	150.56
9703	Y	201,822	211,931	222,539	233,667	245,357	257,629	270,525	284,066	298,272	313,186
	M	16,818.53	17,660.93	18,544.93	19,472.27	20,446.40	21,469.07	22,543.73	23,672.13	24,856.00	26,098.80
	B	7,762.40	8,151.20	8,559.20	8,987.20	9,436.80	9,908.80	10,404.80	10,925.60	11,472.00	12,045.60
	H	97.03	101.89	106.99	112.34	117.96	123.86	130.06	136.57	143.40	150.57
9704	Y	201,843	211,952	222,560	233,688	245,378	257,650	270,546	284,086	298,293	313,227
	M	16,820.27	17,662.67	18,546.67	19,474.00	20,448.13	21,470.80	22,545.47	23,673.87	24,857.73	26,102.27
	B	7,763.20	8,152.00	8,560.00	8,988.00	9,437.60	9,909.60	10,405.60	10,926.40	11,472.80	12,047.20
	H	97.04	101.90	107.00	112.35	117.97	123.87	130.07	136.58	143.41	150.59

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9705	Y	201,864	211,973	222,581	233,730	245,419	257,691	270,587	284,128	298,334	313,269
	M	16,822.00	17,664.40	18,548.40	19,477.47	20,451.60	21,474.27	22,548.93	23,677.33	24,861.20	26,105.73
	B	7,764.00	8,152.80	8,560.80	8,989.60	9,439.20	9,911.20	10,407.20	10,928.00	11,474.40	12,048.80
	H	97.05	101.91	107.01	112.37	117.99	123.89	130.09	136.60	143.43	150.61
9706	Y	201,885	211,994	222,602	233,750	245,440	257,712	270,608	284,149	298,376	313,310
	M	16,823.73	17,666.13	18,550.13	19,479.20	20,453.33	21,476.00	22,550.67	23,679.07	24,864.67	26,109.20
	B	7,764.80	8,153.60	8,561.60	8,990.40	9,440.00	9,912.00	10,408.00	10,928.80	11,476.00	12,050.40
	H	97.06	101.92	107.02	112.38	118.00	123.90	130.10	136.61	143.45	150.63
9707	Y	201,906	212,014	222,622	233,771	245,461	257,754	270,650	284,190	298,418	313,352
	M	16,825.47	17,667.87	18,551.87	19,480.93	20,455.07	21,479.47	22,554.13	23,682.53	24,868.13	26,112.67
	B	7,765.60	8,154.40	8,562.40	8,991.20	9,440.80	9,913.60	10,409.60	10,930.40	11,477.60	12,052.00
	H	97.07	101.93	107.03	112.39	118.01	123.92	130.12	136.63	143.47	150.65
9708	Y	201,926	212,035	222,643	233,792	245,482	257,774	270,670	284,211	298,438	313,373
	M	16,827.20	17,669.60	18,553.60	19,482.67	20,456.80	21,481.20	22,555.87	23,684.27	24,869.87	26,114.40
	B	7,766.40	8,155.20	8,563.20	8,992.00	9,441.60	9,914.40	10,410.40	10,931.20	11,478.40	12,052.80
	H	97.08	101.94	107.04	112.40	118.02	123.93	130.13	136.64	143.48	150.66
9709	Y	201,947	212,056	222,664	233,813	245,523	257,816	270,712	284,253	298,480	313,414
	M	16,828.93	17,671.33	18,555.33	19,484.40	20,460.27	21,484.67	22,559.33	23,687.73	24,873.33	26,117.87
	B	7,767.20	8,156.00	8,564.00	8,992.80	9,443.20	9,916.00	10,412.00	10,932.80	11,480.00	12,054.40
	H	97.09	101.95	107.05	112.41	118.04	123.95	130.15	136.66	143.50	150.68
9710	Y	201,968	212,077	222,685	233,834	245,544	257,837	270,733	284,274	298,501	313,435
	M	16,830.67	17,673.07	18,557.07	19,486.13	20,462.00	21,486.40	22,561.07	23,689.47	24,875.07	26,119.60
	B	7,768.00	8,156.80	8,564.80	8,993.60	9,444.00	9,916.80	10,412.80	10,933.60	11,480.80	12,055.20
	H	97.10	101.96	107.06	112.42	118.05	123.96	130.16	136.67	143.51	150.69
9711	Y	201,989	212,098	222,706	233,854	245,565	257,858	270,754	284,294	298,522	313,456
	M	16,832.40	17,674.80	18,558.80	19,487.87	20,463.73	21,488.13	22,562.80	23,691.20	24,876.80	26,121.33
	B	7,768.80	8,157.60	8,565.60	8,994.40	9,444.80	9,917.60	10,413.60	10,934.40	11,481.60	12,056.00
	H	97.11	101.97	107.07	112.43	118.06	123.97	130.17	136.68	143.52	150.70
9712	Y	202,010	212,118	222,726	233,875	245,586	257,878	270,774	284,315	298,542	313,477
	M	16,834.13	17,676.53	18,560.53	19,489.60	20,465.47	21,489.87	22,564.53	23,692.93	24,878.53	26,123.07
	B	7,769.60	8,158.40	8,566.40	8,995.20	9,445.60	9,918.40	10,414.40	10,935.20	11,482.40	12,056.80
	H	97.12	101.98	107.08	112.44	118.07	123.98	130.18	136.69	143.53	150.71
9713	Y	202,030	212,139	222,747	233,896	245,606	257,899	270,795	284,336	298,563	313,498
	M	16,835.87	17,678.27	18,562.27	19,491.33	20,467.20	21,491.60	22,566.27	23,694.67	24,880.27	26,124.80
	B	7,770.40	8,159.20	8,567.20	8,996.00	9,446.40	9,919.20	10,415.20	10,936.00	11,483.20	12,057.60
	H	97.13	101.99	107.09	112.45	118.08	123.99	130.19	136.70	143.54	150.72
9714	Y	202,051	212,160	222,768	233,917	245,627	257,920	270,816	284,357	298,584	313,518
	M	16,837.60	17,680.00	18,564.00	19,493.07	20,468.93	21,493.33	22,568.00	23,696.40	24,882.00	26,126.53
	B	7,771.20	8,160.00	8,568.00	8,996.80	9,447.20	9,920.00	10,416.00	10,936.80	11,484.00	12,058.40
	H	97.14	102.00	107.10	112.46	118.09	124.00	130.20	136.71	143.55	150.73
9715	Y	202,072	212,181	222,810	233,958	245,669	257,962	270,878	284,440	298,667	313,602
	M	16,839.33	17,681.73	18,567.47	19,496.53	20,472.40	21,496.80	22,573.20	23,703.33	24,888.93	26,133.47
	B	7,772.00	8,160.80	8,569.60	8,998.40	9,448.80	9,921.60	10,418.40	10,940.00	11,487.20	12,061.60
	H	97.15	102.01	107.12	112.48	118.11	124.02	130.23	136.75	143.59	150.77
9716	Y	202,093	212,202	222,830	233,979	245,690	257,982	270,899	284,461	298,688	313,622
	M	16,841.07	17,683.47	18,569.20	19,498.27	20,474.13	21,498.53	22,574.93	23,705.07	24,890.67	26,135.20
	B	7,772.80	8,161.60	8,570.40	8,999.20	9,449.60	9,922.40	10,419.20	10,940.80	11,488.00	12,062.40
	H	97.16	102.02	107.13	112.49	118.12	124.03	130.24	136.76	143.60	150.78
9717	Y	202,114	212,222	222,851	234,000	245,710	258,003	270,920	284,482	298,709	313,664
	M	16,842.80	17,685.20	18,570.93	19,500.00	20,475.87	21,500.27	22,576.67	23,706.80	24,892.40	26,138.67
	B	7,773.60	8,162.40	8,571.20	9,000.00	9,450.40	9,923.20	10,420.00	10,941.60	11,488.80	12,064.00
	H	97.17	102.03	107.14	112.50	118.13	124.04	130.25	136.77	143.61	150.80
9718	Y	202,134	212,243	222,872	234,021	245,731	258,024	270,941	284,502	298,730	313,685
	M	16,844.53	17,686.93	18,572.67	19,501.73	20,477.60	21,502.00	22,578.40	23,708.53	24,894.13	26,140.40
	B	7,774.40	8,163.20	8,572.00	9,000.80	9,451.20	9,924.00	10,420.80	10,942.40	11,489.60	12,064.80
	H	97.18	102.04	107.15	112.51	118.14	124.05	130.26	136.78	143.62	150.81
9719	Y	202,155	212,264	222,893	234,042	245,752	258,045	270,962	284,523	298,750	313,706
	M	16,846.27	17,688.67	18,574.40	19,503.47	20,479.33	21,503.73	22,580.13	23,710.27	24,895.87	26,142.13
	B	7,775.20	8,164.00	8,572.80	9,001.60	9,452.00	9,924.80	10,421.60	10,943.20	11,490.40	12,065.60
	H	97.19	102.05	107.16	112.52	118.15	124.06	130.27	136.79	143.63	150.82

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9720	Y	202,176	212,285	222,914	234,062	245,773	258,066	270,982	284,544	298,771	313,726
	M	16,848.00	17,690.40	18,576.13	19,505.20	20,481.07	21,505.47	22,581.87	23,712.00	24,897.60	26,143.87
	B	7,776.00	8,164.80	8,573.60	9,002.40	9,452.80	9,925.60	10,422.40	10,944.00	11,491.20	12,066.40
	H	97.20	102.06	107.17	112.53	118.16	124.07	130.28	136.80	143.64	150.83
9721	Y	202,197	212,326	222,955	234,104	245,814	258,107	271,024	284,586	298,834	313,789
	M	16,849.73	17,693.87	18,579.60	19,508.67	20,484.53	21,508.93	22,585.33	23,715.47	24,902.80	26,149.07
	B	7,776.80	8,166.40	8,575.20	9,004.00	9,454.40	9,927.20	10,424.00	10,945.60	11,493.60	12,068.80
	H	97.21	102.08	107.19	112.55	118.18	124.09	130.30	136.82	143.67	150.86
9722	Y	202,218	212,347	222,976	234,125	245,835	258,128	271,045	284,606	298,854	313,810
	M	16,851.47	17,695.60	18,581.33	19,510.40	20,486.27	21,510.67	22,587.07	23,717.20	24,904.53	26,150.80
	B	7,777.60	8,167.20	8,576.00	9,004.80	9,455.20	9,928.00	10,424.80	10,946.40	11,494.40	12,069.60
	H	97.22	102.09	107.20	112.56	118.19	124.10	130.31	136.83	143.68	150.87
9723	Y	202,238	212,368	222,997	234,166	245,877	258,190	271,107	284,669	298,917	313,872
	M	16,853.20	17,697.33	18,583.07	19,513.87	20,489.73	21,515.87	22,592.27	23,722.40	24,909.73	26,156.00
	B	7,778.40	8,168.00	8,576.80	9,006.40	9,456.80	9,930.40	10,427.20	10,948.80	11,496.80	12,072.00
	H	97.23	102.10	107.21	112.58	118.21	124.13	130.34	136.86	143.71	150.90
9724	Y	202,259	212,389	223,018	234,187	245,898	258,211	271,128	284,690	298,938	313,893
	M	16,854.93	17,699.07	18,584.80	19,515.60	20,491.47	21,517.60	22,594.00	23,724.13	24,911.47	26,157.73
	B	7,779.20	8,168.80	8,577.60	9,007.20	9,457.60	9,931.20	10,428.00	10,949.60	11,497.60	12,072.80
	H	97.24	102.11	107.22	112.59	118.22	124.14	130.35	136.87	143.72	150.91
9725	Y	202,280	212,410	223,038	234,208	245,918	258,232	271,149	284,710	298,958	313,914
	M	16,856.67	17,700.80	18,586.53	19,517.33	20,493.20	21,519.33	22,595.73	23,725.87	24,913.20	26,159.47
	B	7,780.00	8,169.60	8,578.40	9,008.00	9,458.40	9,932.00	10,428.80	10,950.40	11,498.40	12,073.60
	H	97.25	102.12	107.23	112.60	118.23	124.15	130.36	136.88	143.73	150.92
9726	Y	202,301	212,430	223,059	234,229	245,960	258,274	271,190	284,752	299,000	313,955
	M	16,858.40	17,702.53	18,588.27	19,519.07	20,496.67	21,522.80	22,599.20	23,729.33	24,916.67	26,162.93
	B	7,780.80	8,170.40	8,579.20	9,008.80	9,460.00	9,933.60	10,430.40	10,952.00	11,500.00	12,075.20
	H	97.26	102.13	107.24	112.61	118.25	124.17	130.38	136.90	143.75	150.94
9727	Y	202,322	212,451	223,080	234,250	245,981	258,294	271,211	284,773	299,021	313,976
	M	16,860.13	17,704.27	18,590.00	19,520.80	20,498.40	21,524.53	22,600.93	23,731.07	24,918.40	26,164.67
	B	7,781.60	8,171.20	8,580.00	9,009.60	9,460.80	9,934.40	10,431.20	10,952.80	11,500.80	12,076.00
	H	97.27	102.14	107.25	112.62	118.26	124.18	130.39	136.91	143.76	150.95
9728	Y	202,342	212,472	223,101	234,270	246,002	258,315	271,232	284,794	299,042	313,997
	M	16,861.87	17,706.00	18,591.73	19,522.53	20,500.13	21,526.27	22,602.67	23,732.80	24,920.13	26,166.40
	B	7,782.40	8,172.00	8,580.80	9,010.40	9,461.60	9,935.20	10,432.00	10,953.60	11,501.60	12,076.80
	H	97.28	102.15	107.26	112.63	118.27	124.19	130.40	136.92	143.77	150.96
9729	Y	202,363	212,493	223,122	234,291	246,022	258,336	271,253	284,835	299,083	314,038
	M	16,863.60	17,707.73	18,593.47	19,524.27	20,501.87	21,528.00	22,604.40	23,736.27	24,923.60	26,169.87
	B	7,783.20	8,172.80	8,581.60	9,011.20	9,462.40	9,936.00	10,432.80	10,955.20	11,503.20	12,078.40
	H	97.29	102.16	107.27	112.64	118.28	124.20	130.41	136.94	143.79	150.98
9730	Y	202,384	212,514	223,142	234,312	246,043	258,357	271,294	284,877	299,125	314,101
	M	16,865.33	17,709.47	18,595.20	19,526.00	20,503.60	21,529.73	22,607.87	23,739.73	24,927.07	26,175.07
	B	7,784.00	8,173.60	8,582.40	9,012.00	9,463.20	9,936.80	10,434.40	10,956.80	11,504.80	12,080.80
	H	97.30	102.17	107.28	112.65	118.29	124.21	130.43	136.96	143.81	151.01
9731	Y	202,405	212,534	223,163	234,333	246,064	258,378	271,315	284,898	299,146	314,122
	M	16,867.07	17,711.20	18,596.93	19,527.73	20,505.33	21,531.47	22,609.60	23,741.47	24,928.80	26,176.80
	B	7,784.80	8,174.40	8,583.20	9,012.80	9,464.00	9,937.60	10,435.20	10,957.60	11,505.60	12,081.60
	H	97.31	102.18	107.29	112.66	118.30	124.22	130.44	136.97	143.82	151.02
9732	Y	202,426	212,555	223,184	234,354	246,085	258,398	271,336	284,918	299,166	314,142
	M	16,868.80	17,712.93	18,598.67	19,529.47	20,507.07	21,533.20	22,611.33	23,743.20	24,930.53	26,178.53
	B	7,785.60	8,175.20	8,584.00	9,013.60	9,464.80	9,938.40	10,436.00	10,958.40	11,506.40	12,082.40
	H	97.32	102.19	107.30	112.67	118.31	124.23	130.45	136.98	143.83	151.03
9733	Y	202,446	212,576	223,205	234,374	246,106	258,419	271,357	284,939	299,187	314,163
	M	16,870.53	17,714.67	18,600.40	19,531.20	20,508.80	21,534.93	22,613.07	23,744.93	24,932.27	26,180.27
	B	7,786.40	8,176.00	8,584.80	9,014.40	9,465.60	9,939.20	10,436.80	10,959.20	11,507.20	12,083.20
	H	97.33	102.20	107.31	112.68	118.32	124.24	130.46	136.99	143.84	151.04
9734	Y	202,467	212,597	223,246	234,416	246,147	258,461	271,398	284,981	299,250	314,226
	M	16,872.27	17,716.40	18,603.87	19,534.67	20,512.27	21,538.40	22,616.53	23,748.40	24,937.47	26,185.47
	B	7,787.20	8,176.80	8,586.40	9,016.00	9,467.20	9,940.80	10,438.40	10,960.80	11,509.60	12,085.60
	H	97.34	102.21	107.33	112.70	118.34	124.26	130.48	137.01	143.87	151.07

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9735	Y	202,488	212,618	223,267	234,437	246,168	258,482	271,419	285,002	299,270	314,246
	M	16,874.00	17,718.13	18,605.60	19,536.40	20,514.00	21,540.13	22,618.27	23,750.13	24,939.20	26,187.20
	B	7,788.00	8,177.60	8,587.20	9,016.80	9,468.00	9,941.60	10,439.20	10,961.60	11,510.40	12,086.40
	H	97.35	102.22	107.34	112.71	118.35	124.27	130.49	137.02	143.88	151.08
9736	Y	202,509	212,638	223,288	234,458	246,189	258,502	271,440	285,022	299,291	314,267
	M	16,875.73	17,719.87	18,607.33	19,538.13	20,515.73	21,541.87	22,620.00	23,751.87	24,940.93	26,188.93
	B	7,788.80	8,178.40	8,588.00	9,017.60	9,468.80	9,942.40	10,440.00	10,962.40	11,511.20	12,087.20
	H	97.36	102.23	107.35	112.72	118.36	124.28	130.50	137.03	143.89	151.09
9737	Y	202,530	212,659	223,309	234,478	246,210	258,523	271,461	285,043	299,312	314,288
	M	16,877.47	17,721.60	18,609.07	19,539.87	20,517.47	21,543.60	22,621.73	23,753.60	24,942.67	26,190.67
	B	7,789.60	8,179.20	8,588.80	9,018.40	9,469.60	9,943.20	10,440.80	10,963.20	11,512.00	12,088.00
	H	97.37	102.24	107.36	112.73	118.37	124.29	130.51	137.04	143.90	151.10
9738	Y	202,550	212,680	223,330	234,499	246,230	258,544	271,482	285,064	299,333	314,309
	M	16,879.20	17,723.33	18,610.80	19,541.60	20,519.20	21,545.33	22,623.47	23,755.33	24,944.40	26,192.40
	B	7,790.40	8,180.00	8,589.60	9,019.20	9,470.40	9,944.00	10,441.60	10,964.00	11,512.80	12,088.80
	H	97.38	102.25	107.37	112.74	118.38	124.30	130.52	137.05	143.91	151.11
9739	Y	202,571	212,701	223,350	234,520	246,251	258,565	271,502	285,085	299,354	314,330
	M	16,880.93	17,725.07	18,612.53	19,543.33	20,520.93	21,547.07	22,625.20	23,757.07	24,946.13	26,194.13
	B	7,791.20	8,180.80	8,590.40	9,020.00	9,471.20	9,944.80	10,442.40	10,964.80	11,513.60	12,089.60
	H	97.39	102.26	107.38	112.75	118.39	124.31	130.53	137.06	143.92	151.12
9740	Y	202,592	212,722	223,371	234,541	246,272	258,586	271,523	285,106	299,374	314,350
	M	16,882.67	17,726.80	18,614.27	19,545.07	20,522.67	21,548.80	22,626.93	23,758.80	24,947.87	26,195.87
	B	7,792.00	8,181.60	8,591.20	9,020.80	9,472.00	9,945.60	10,443.20	10,965.60	11,514.40	12,090.40
	H	97.40	102.27	107.39	112.76	118.40	124.32	130.54	137.07	143.93	151.13
9741	Y	202,613	212,763	223,413	234,603	246,334	258,669	271,606	285,189	299,458	314,434
	M	16,884.40	17,730.27	18,617.73	19,550.27	20,527.87	21,555.73	22,633.87	23,765.73	24,954.80	26,202.80
	B	7,792.80	8,183.20	8,592.80	9,023.20	9,474.40	9,948.80	10,446.40	10,968.80	11,517.60	12,093.60
	H	97.41	102.29	107.41	112.79	118.43	124.36	130.58	137.11	143.97	151.17
9742	Y	202,634	212,784	223,434	234,624	246,355	258,690	271,627	285,210	299,478	314,454
	M	16,886.13	17,732.00	18,619.47	19,552.00	20,529.60	21,557.47	22,635.60	23,767.47	24,956.53	26,204.53
	B	7,793.60	8,184.00	8,593.60	9,024.00	9,475.20	9,949.60	10,447.20	10,969.60	11,518.40	12,094.40
	H	97.42	102.30	107.42	112.80	118.44	124.37	130.59	137.12	143.98	151.18
9743	Y	202,654	212,805	223,454	234,645	246,397	258,731	271,669	285,272	299,541	314,538
	M	16,887.87	17,733.73	18,621.20	19,553.73	20,533.07	21,560.93	22,639.07	23,772.67	24,961.73	26,211.47
	B	7,794.40	8,184.80	8,594.40	9,024.80	9,476.80	9,951.20	10,448.80	10,972.00	11,520.80	12,097.60
	H	97.43	102.31	107.43	112.81	118.46	124.39	130.61	137.15	144.01	151.22
9744	Y	202,675	212,826	223,475	234,666	246,418	258,752	271,690	285,293	299,562	314,558
	M	16,889.60	17,735.47	18,622.93	19,555.47	20,534.80	21,562.67	22,640.80	23,774.40	24,963.47	26,213.20
	B	7,795.20	8,185.60	8,595.20	9,025.60	9,477.60	9,952.00	10,449.60	10,972.80	11,521.60	12,098.40
	H	97.44	102.32	107.44	112.82	118.47	124.40	130.62	137.16	144.02	151.23
9745	Y	202,696	212,846	223,496	234,686	246,438	258,773	271,731	285,334	299,603	314,600
	M	16,891.33	17,737.20	18,624.67	19,557.20	20,536.53	21,564.40	22,644.27	23,777.87	24,966.93	26,216.67
	B	7,796.00	8,186.40	8,596.00	9,026.40	9,478.40	9,952.80	10,451.20	10,974.40	11,523.20	12,100.00
	H	97.45	102.33	107.45	112.83	118.48	124.41	130.64	137.18	144.04	151.25
9746	Y	202,717	212,867	223,517	234,707	246,459	258,794	271,752	285,355	299,624	314,621
	M	16,893.07	17,738.93	18,626.40	19,558.93	20,538.27	21,566.13	22,646.00	23,779.60	24,968.67	26,218.40
	B	7,796.80	8,187.20	8,596.80	9,027.20	9,479.20	9,953.60	10,452.00	10,975.20	11,524.00	12,100.80
	H	97.46	102.34	107.46	112.84	118.49	124.42	130.65	137.19	144.05	151.26
9747	Y	202,738	212,888	223,538	234,728	246,480	258,814	271,773	285,376	299,645	314,642
	M	16,894.80	17,740.67	18,628.13	19,560.67	20,540.00	21,567.87	22,647.73	23,781.33	24,970.40	26,220.13
	B	7,797.60	8,188.00	8,597.60	9,028.00	9,480.00	9,954.40	10,452.80	10,976.00	11,524.80	12,101.60
	H	97.47	102.35	107.47	112.85	118.50	124.43	130.66	137.20	144.06	151.27
9748	Y	202,758	212,909	223,558	234,749	246,501	258,835	271,794	285,397	299,686	314,683
	M	16,896.53	17,742.40	18,629.87	19,562.40	20,541.73	21,569.60	22,649.47	23,783.07	24,973.87	26,223.60
	B	7,798.40	8,188.80	8,598.40	9,028.80	9,480.80	9,955.20	10,453.60	10,976.80	11,526.40	12,103.20
	H	97.48	102.36	107.48	112.86	118.51	124.44	130.67	137.21	144.08	151.29
9749	Y	202,779	212,930	223,579	234,770	246,522	258,856	271,814	285,418	299,707	314,704
	M	16,898.27	17,744.13	18,631.60	19,564.13	20,543.47	21,571.33	22,651.20	23,784.80	24,975.60	26,225.33
	B	7,799.20	8,189.60	8,599.20	9,029.60	9,481.60	9,956.00	10,454.40	10,977.60	11,527.20	12,104.00
	H	97.49	102.37	107.49	112.87	118.52	124.45	130.68	137.22	144.09	151.30

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9750	Y	202,800	212,950	223,600	234,790	246,542	258,877	271,835	285,438	299,728	314,725
	M	16,900.00	17,745.87	18,633.33	19,565.87	20,545.20	21,573.07	22,652.93	23,786.53	24,977.33	26,227.07
	B	7,800.00	8,190.40	8,600.00	9,030.40	9,482.40	9,956.80	10,455.20	10,978.40	11,528.00	12,104.80
	H	97.50	102.38	107.50	112.88	118.53	124.46	130.69	137.23	144.10	151.31
9751	Y	202,821	212,971	223,621	234,811	246,563	258,898	271,856	285,459	299,749	314,746
	M	16,901.73	17,747.60	18,635.07	19,567.60	20,546.93	21,574.80	22,654.67	23,788.27	24,979.07	26,228.80
	B	7,800.80	8,191.20	8,600.80	9,031.20	9,483.20	9,957.60	10,456.00	10,979.20	11,528.80	12,105.60
	H	97.51	102.39	107.51	112.89	118.54	124.47	130.70	137.24	144.11	151.32
9752	Y	202,842	212,992	223,642	234,832	246,584	258,918	271,877	285,480	299,770	314,766
	M	16,903.47	17,749.33	18,636.80	19,569.33	20,548.67	21,576.53	22,656.40	23,790.00	24,980.80	26,230.53
	B	7,801.60	8,192.00	8,601.60	9,032.00	9,484.00	9,958.40	10,456.80	10,980.00	11,529.60	12,106.40
	H	97.52	102.40	107.52	112.90	118.55	124.48	130.71	137.25	144.12	151.33
9753	Y	202,862	213,013	223,683	234,874	246,626	258,960	271,918	285,522	299,811	314,808
	M	16,905.20	17,751.07	18,640.27	19,572.80	20,552.13	21,580.00	22,659.87	23,793.47	24,984.27	26,234.00
	B	7,802.40	8,192.80	8,603.20	9,033.60	9,485.60	9,960.00	10,458.40	10,981.60	11,531.20	12,108.00
	H	97.53	102.41	107.54	112.92	118.57	124.50	130.73	137.27	144.14	151.35
9754	Y	202,883	213,034	223,704	234,894	246,646	258,981	271,939	285,542	299,832	314,829
	M	16,906.93	17,752.80	18,642.00	19,574.53	20,553.87	21,581.73	22,661.60	23,795.20	24,986.00	26,235.73
	B	7,803.20	8,193.60	8,604.00	9,034.40	9,486.40	9,960.80	10,459.20	10,982.40	11,532.00	12,108.80
	H	97.54	102.42	107.55	112.93	118.58	124.51	130.74	137.28	144.15	151.36
9755	Y	202,904	213,054	223,725	234,915	246,667	259,002	271,960	285,563	299,853	314,850
	M	16,908.67	17,754.53	18,643.73	19,576.27	20,555.60	21,583.47	22,663.33	23,796.93	24,987.73	26,237.47
	B	7,804.00	8,194.40	8,604.80	9,035.20	9,487.20	9,961.60	10,460.00	10,983.20	11,532.80	12,109.60
	H	97.55	102.43	107.56	112.94	118.59	124.52	130.75	137.29	144.16	151.37
9756	Y	202,925	213,075	223,746	234,936	246,688	259,022	271,981	285,584	299,874	314,870
	M	16,910.40	17,756.27	18,645.47	19,578.00	20,557.33	21,585.20	22,665.07	23,798.67	24,989.47	26,239.20
	B	7,804.80	8,195.20	8,605.60	9,036.00	9,488.00	9,962.40	10,460.80	10,984.00	11,533.60	12,110.40
	H	97.56	102.44	107.57	112.95	118.60	124.53	130.76	137.30	144.17	151.38
9757	Y	202,946	213,096	223,766	234,957	246,709	259,064	272,022	285,626	299,915	314,912
	M	16,912.13	17,758.00	18,647.20	19,579.73	20,559.07	21,588.67	22,668.53	23,802.13	24,992.93	26,242.67
	B	7,805.60	8,196.00	8,606.40	9,036.80	9,488.80	9,964.00	10,462.40	10,985.60	11,535.20	12,112.00
	H	97.57	102.45	107.58	112.96	118.61	124.55	130.78	137.32	144.19	151.40
9758	Y	202,966	213,117	223,787	234,978	246,730	259,085	272,043	285,646	299,936	314,933
	M	16,913.87	17,759.73	18,648.93	19,581.47	20,560.80	21,590.40	22,670.27	23,803.87	24,994.67	26,244.40
	B	7,806.40	8,196.80	8,607.20	9,037.60	9,489.60	9,964.80	10,463.20	10,986.40	11,536.00	12,112.80
	H	97.58	102.46	107.59	112.97	118.62	124.56	130.79	137.33	144.20	151.41
9759	Y	202,987	213,138	223,808	234,998	246,750	259,106	272,064	285,667	299,957	314,974
	M	16,915.60	17,761.47	18,650.67	19,583.20	20,562.53	21,592.13	22,672.00	23,805.60	24,996.40	26,247.87
	B	7,807.20	8,197.60	8,608.00	9,038.40	9,490.40	9,965.60	10,464.00	10,987.20	11,536.80	12,114.40
	H	97.59	102.47	107.60	112.98	118.63	124.57	130.80	137.34	144.21	151.43
9760	Y	203,008	213,158	223,829	235,040	246,792	259,147	272,106	285,730	300,019	315,037
	M	16,917.33	17,763.20	18,652.40	19,586.67	20,566.00	21,595.60	22,675.47	23,810.80	25,001.60	26,253.07
	B	7,808.00	8,198.40	8,608.80	9,040.00	9,492.00	9,967.20	10,465.60	10,989.60	11,539.20	12,116.80
	H	97.60	102.48	107.61	113.00	118.65	124.59	130.82	137.37	144.24	151.46
9761	Y	203,029	213,200	223,870	235,082	246,854	259,210	272,189	285,813	300,123	315,141
	M	16,919.07	17,766.67	18,655.87	19,590.13	20,571.20	21,600.80	22,682.40	23,817.73	25,010.27	26,261.73
	B	7,808.80	8,200.00	8,610.40	9,041.60	9,494.40	9,969.60	10,468.80	10,992.80	11,543.20	12,120.80
	H	97.61	102.50	107.63	113.02	118.68	124.62	130.86	137.41	144.29	151.51
9762	Y	203,050	213,221	223,891	235,102	246,875	259,230	272,210	285,834	300,144	315,162
	M	16,920.80	17,768.40	18,657.60	19,591.87	20,572.93	21,602.53	22,684.13	23,819.47	25,012.00	26,263.47
	B	7,809.60	8,200.80	8,611.20	9,042.40	9,495.20	9,970.40	10,469.60	10,993.60	11,544.00	12,121.60
	H	97.62	102.51	107.64	113.03	118.69	124.63	130.87	137.42	144.30	151.52
9763	Y	203,070	213,242	223,912	235,123	246,896	259,251	272,230	285,854	300,165	315,182
	M	16,922.53	17,770.13	18,659.33	19,593.60	20,574.67	21,604.27	22,685.87	23,821.20	25,013.73	26,265.20
	B	7,810.40	8,201.60	8,612.00	9,043.20	9,496.00	9,971.20	10,470.40	10,994.40	11,544.80	12,122.40
	H	97.63	102.52	107.65	113.04	118.70	124.64	130.88	137.43	144.31	151.53
9764	Y	203,091	213,262	223,933	235,144	246,917	259,272	272,251	285,875	300,186	315,203
	M	16,924.27	17,771.87	18,661.07	19,595.33	20,576.40	21,606.00	22,687.60	23,822.93	25,015.47	26,266.93
	B	7,811.20	8,202.40	8,612.80	9,044.00	9,496.80	9,972.00	10,471.20	10,995.20	11,545.60	12,123.20
	H	97.64	102.53	107.66	113.05	118.71	124.65	130.89	137.44	144.32	151.54

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9765	Y	203,112	213,283	223,954	235,165	246,938	259,293	272,272	285,896	300,206	315,224
	M	16,926.00	17,773.60	18,662.80	19,597.07	20,578.13	21,607.73	22,689.33	23,824.67	25,017.20	26,268.67
	B	7,812.00	8,203.20	8,613.60	9,044.80	9,497.60	9,972.80	10,472.00	10,996.00	11,546.40	12,124.00
	H	97.65	102.54	107.67	113.06	118.72	124.66	130.90	137.45	144.33	151.55
9766	Y	203,133	213,304	223,974	235,186	246,958	259,314	272,293	285,917	300,227	315,245
	M	16,927.73	17,775.33	18,664.53	19,598.80	20,579.87	21,609.47	22,691.07	23,826.40	25,018.93	26,270.40
	B	7,812.80	8,204.00	8,614.40	9,045.60	9,498.40	9,973.60	10,472.80	10,996.80	11,547.20	12,124.80
	H	97.66	102.55	107.68	113.07	118.73	124.67	130.91	137.46	144.34	151.56
9767	Y	203,154	213,325	223,995	235,206	246,979	259,334	272,314	285,938	300,248	315,266
	M	16,929.47	17,777.07	18,666.27	19,600.53	20,581.60	21,611.20	22,692.80	23,828.13	25,020.67	26,272.13
	B	7,813.60	8,204.80	8,615.20	9,046.40	9,499.20	9,974.40	10,473.60	10,997.60	11,548.00	12,125.60
	H	97.67	102.56	107.69	113.08	118.74	124.68	130.92	137.47	144.35	151.57
9768	Y	203,174	213,346	224,016	235,227	247,000	259,355	272,334	285,958	300,269	315,286
	M	16,931.20	17,778.80	18,668.00	19,602.27	20,583.33	21,612.93	22,694.53	23,829.87	25,022.40	26,273.87
	B	7,814.40	8,205.60	8,616.00	9,047.20	9,500.00	9,975.20	10,474.40	10,998.40	11,548.80	12,126.40
	H	97.68	102.57	107.70	113.09	118.75	124.69	130.93	137.48	144.36	151.58
9769	Y	203,195	213,366	224,037	235,248	247,021	259,376	272,355	285,979	300,290	315,307
	M	16,932.93	17,780.53	18,669.73	19,604.00	20,585.07	21,614.67	22,696.27	23,831.60	25,024.13	26,275.60
	B	7,815.20	8,206.40	8,616.80	9,048.00	9,500.80	9,976.00	10,475.20	10,999.20	11,549.60	12,127.20
	H	97.69	102.58	107.71	113.10	118.76	124.70	130.94	137.49	144.37	151.59
9770	Y	203,216	213,387	224,058	235,269	247,042	259,397	272,376	286,000	300,310	315,328
	M	16,934.67	17,782.27	18,671.47	19,605.73	20,586.80	21,616.40	22,698.00	23,833.33	25,025.87	26,277.33
	B	7,816.00	8,207.20	8,617.60	9,048.80	9,501.60	9,976.80	10,476.00	11,000.00	11,550.40	12,128.00
	H	97.70	102.59	107.72	113.11	118.77	124.71	130.95	137.50	144.38	151.60
9771	Y	203,237	213,408	224,078	235,290	247,062	259,418	272,397	286,021	300,331	315,349
	M	16,936.40	17,784.00	18,673.20	19,607.47	20,588.53	21,618.13	22,699.73	23,835.07	25,027.60	26,279.07
	B	7,816.80	8,208.00	8,618.40	9,049.60	9,502.40	9,977.60	10,476.80	11,000.80	11,551.20	12,128.80
	H	97.71	102.60	107.73	113.12	118.78	124.72	130.96	137.51	144.39	151.61
9772	Y	203,258	213,429	224,120	235,331	247,104	259,459	272,438	286,062	300,373	315,411
	M	16,938.13	17,785.73	18,676.67	19,610.93	20,592.00	21,621.60	22,703.20	23,838.53	25,031.07	26,284.27
	B	7,817.60	8,208.80	8,620.00	9,051.20	9,504.00	9,979.20	10,478.40	11,002.40	11,552.80	12,131.20
	H	97.72	102.61	107.75	113.14	118.80	124.74	130.98	137.53	144.41	151.64
9773	Y	203,278	213,450	224,141	235,352	247,125	259,501	272,480	286,104	300,414	315,453
	M	16,939.87	17,787.47	18,678.40	19,612.67	20,593.73	21,625.07	22,706.67	23,842.00	25,034.53	26,287.73
	B	7,818.40	8,209.60	8,620.80	9,052.00	9,504.80	9,980.80	10,480.00	11,004.00	11,554.40	12,132.80
	H	97.73	102.62	107.76	113.15	118.81	124.76	131.00	137.55	144.43	151.66
9774	Y	203,299	213,470	224,162	235,373	247,146	259,522	272,501	286,146	300,456	315,494
	M	16,941.60	17,789.20	18,680.13	19,614.40	20,595.47	21,626.80	22,708.40	23,845.47	25,038.00	26,291.20
	B	7,819.20	8,210.40	8,621.60	9,052.80	9,505.60	9,981.60	10,480.80	11,005.60	11,556.00	12,134.40
	H	97.74	102.63	107.77	113.16	118.82	124.77	131.01	137.57	144.45	151.68
9775	Y	203,320	213,491	224,182	235,394	247,166	259,542	272,522	286,166	300,477	315,515
	M	16,943.33	17,790.93	18,681.87	19,616.13	20,597.20	21,628.53	22,710.13	23,847.20	25,039.73	26,292.93
	B	7,820.00	8,211.20	8,622.40	9,053.60	9,506.40	9,982.40	10,481.60	11,006.40	11,556.80	12,135.20
	H	97.75	102.64	107.78	113.17	118.83	124.78	131.02	137.58	144.46	151.69
9776	Y	203,341	213,512	224,203	235,414	247,187	259,563	272,542	286,187	300,498	315,536
	M	16,945.07	17,792.67	18,683.60	19,617.87	20,598.93	21,630.27	22,711.87	23,848.93	25,041.47	26,294.67
	B	7,820.80	8,212.00	8,623.20	9,054.40	9,507.20	9,983.20	10,482.40	11,007.20	11,557.60	12,136.00
	H	97.76	102.65	107.79	113.18	118.84	124.79	131.03	137.59	144.47	151.70
9777	Y	203,362	213,533	224,224	235,435	247,208	259,584	272,563	286,208	300,518	315,557
	M	16,946.80	17,794.40	18,685.33	19,619.60	20,600.67	21,632.00	22,713.60	23,850.67	25,043.20	26,296.40
	B	7,821.60	8,212.80	8,624.00	9,055.20	9,508.00	9,984.00	10,483.20	11,008.00	11,558.40	12,136.80
	H	97.77	102.66	107.80	113.19	118.85	124.80	131.04	137.60	144.48	151.71
9778	Y	203,382	213,554	224,245	235,477	247,270	259,646	272,646	286,291	300,622	315,661
	M	16,948.53	17,796.13	18,687.07	19,623.07	20,605.87	21,637.20	22,720.53	23,857.60	25,051.87	26,305.07
	B	7,822.40	8,213.60	8,624.80	9,056.80	9,510.40	9,986.40	10,486.40	11,011.20	11,562.40	12,140.80
	H	97.78	102.67	107.81	113.21	118.88	124.83	131.08	137.64	144.53	151.76
9779	Y	203,403	213,574	224,266	235,498	247,291	259,667	272,667	286,312	300,643	315,682
	M	16,950.27	17,797.87	18,688.80	19,624.80	20,607.60	21,638.93	22,722.27	23,859.33	25,053.60	26,306.80
	B	7,823.20	8,214.40	8,625.60	9,057.60	9,511.20	9,987.20	10,487.20	11,012.00	11,563.20	12,141.60
	H	97.79	102.68	107.82	113.22	118.89	124.84	131.09	137.65	144.54	151.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9780	Y	203,424	213,595	224,286	235,518	247,312	259,688	272,688	286,333	300,664	315,702
	M	16,952.00	17,799.60	18,690.53	19,626.53	20,609.33	21,640.67	22,724.00	23,861.07	25,055.33	26,308.53
	B	7,824.00	8,215.20	8,626.40	9,058.40	9,512.00	9,988.00	10,488.00	11,012.80	11,564.00	12,142.40
	H	97.80	102.69	107.83	113.23	118.90	124.85	131.10	137.66	144.55	151.78
9781	Y	203,445	213,637	224,328	235,560	247,354	259,730	272,730	286,374	300,706	315,744
	M	16,953.73	17,803.07	18,694.00	19,630.00	20,612.80	21,644.13	22,727.47	23,864.53	25,058.80	26,312.00
	B	7,824.80	8,216.80	8,628.00	9,060.00	9,513.60	9,989.60	10,489.60	11,014.40	11,565.60	12,144.00
	H	97.81	102.71	107.85	113.25	118.92	124.87	131.12	137.68	144.57	151.80
9782	Y	203,466	213,658	224,349	235,581	247,374	259,750	272,750	286,395	300,726	315,765
	M	16,955.47	17,804.80	18,695.73	19,631.73	20,614.53	21,645.87	22,729.20	23,866.27	25,060.53	26,313.73
	B	7,825.60	8,217.60	8,628.80	9,060.80	9,514.40	9,990.40	10,490.40	11,015.20	11,566.40	12,144.80
	H	97.82	102.72	107.86	113.26	118.93	124.88	131.13	137.69	144.58	151.81
9783	Y	203,486	213,678	224,370	235,602	247,395	259,771	272,771	286,416	300,747	315,786
	M	16,957.20	17,806.53	18,697.47	19,633.47	20,616.27	21,647.60	22,730.93	23,868.00	25,062.27	26,315.47
	B	7,826.40	8,218.40	8,629.60	9,061.60	9,515.20	9,991.20	10,491.20	11,016.00	11,567.20	12,145.60
	H	97.83	102.73	107.87	113.27	118.94	124.89	131.14	137.70	144.59	151.82
9784	Y	203,507	213,699	224,390	235,622	247,416	259,792	272,792	286,437	300,768	315,806
	M	16,958.93	17,808.27	18,699.20	19,635.20	20,618.00	21,649.33	22,732.67	23,869.73	25,064.00	26,317.20
	B	7,827.20	8,219.20	8,630.40	9,062.40	9,516.00	9,992.00	10,492.00	11,016.80	11,568.00	12,146.40
	H	97.84	102.74	107.88	113.28	118.95	124.90	131.15	137.71	144.60	151.83
9785	Y	203,528	213,720	224,411	235,643	247,437	259,813	272,813	286,458	300,789	315,848
	M	16,960.67	17,810.00	18,700.93	19,636.93	20,619.73	21,651.07	22,734.40	23,871.47	25,065.73	26,320.67
	B	7,828.00	8,220.00	8,631.20	9,063.20	9,516.80	9,992.80	10,492.80	11,017.60	11,568.80	12,148.00
	H	97.85	102.75	107.89	113.29	118.96	124.91	131.16	137.72	144.61	151.85
9786	Y	203,549	213,741	224,432	235,664	247,458	259,834	272,834	286,478	300,810	315,869
	M	16,962.40	17,811.73	18,702.67	19,638.67	20,621.47	21,652.80	22,736.13	23,873.20	25,067.47	26,322.40
	B	7,828.80	8,220.80	8,632.00	9,064.00	9,517.60	9,993.60	10,493.60	11,018.40	11,569.60	12,148.80
	H	97.86	102.76	107.90	113.30	118.97	124.92	131.17	137.73	144.62	151.86
9787	Y	203,570	213,762	224,453	235,685	247,478	259,854	272,854	286,499	300,830	315,890
	M	16,964.13	17,813.47	18,704.40	19,640.40	20,623.20	21,654.53	22,737.87	23,874.93	25,069.20	26,324.13
	B	7,829.60	8,221.60	8,632.80	9,064.80	9,518.40	9,994.40	10,494.40	11,019.20	11,570.40	12,149.60
	H	97.87	102.77	107.91	113.31	118.98	124.93	131.18	137.74	144.63	151.87
9788	Y	203,590	213,782	224,474	235,706	247,499	259,875	272,875	286,520	300,851	315,910
	M	16,965.87	17,815.20	18,706.13	19,642.13	20,624.93	21,656.27	22,739.60	23,876.67	25,070.93	26,325.87
	B	7,830.40	8,222.40	8,633.60	9,065.60	9,519.20	9,995.20	10,495.20	11,020.00	11,571.20	12,150.40
	H	97.88	102.78	107.92	113.32	118.99	124.94	131.19	137.75	144.64	151.88
9789	Y	203,611	213,803	224,494	235,726	247,520	259,896	272,896	286,541	300,872	315,931
	M	16,967.60	17,816.93	18,707.87	19,643.87	20,626.67	21,658.00	22,741.33	23,878.40	25,072.67	26,327.60
	B	7,831.20	8,223.20	8,634.40	9,066.40	9,520.00	9,996.00	10,496.00	11,020.80	11,572.00	12,151.20
	H	97.89	102.79	107.93	113.33	119.00	124.95	131.20	137.76	144.65	151.89
9790	Y	203,632	213,824	224,515	235,747	247,541	259,938	272,938	286,603	300,934	315,994
	M	16,969.33	17,818.67	18,709.60	19,645.60	20,628.40	21,661.47	22,744.80	23,883.60	25,077.87	26,332.80
	B	7,832.00	8,224.00	8,635.20	9,067.20	9,520.80	9,997.60	10,497.60	11,023.20	11,574.40	12,153.60
	H	97.90	102.80	107.94	113.34	119.01	124.97	131.22	137.79	144.68	151.92
9791	Y	203,653	213,845	224,557	235,789	247,582	259,979	272,979	286,645	300,997	316,056
	M	16,971.07	17,820.40	18,713.07	19,649.07	20,631.87	21,664.93	22,748.27	23,887.07	25,083.07	26,338.00
	B	7,832.80	8,224.80	8,636.80	9,068.80	9,522.40	9,999.20	10,499.20	11,024.80	11,576.80	12,156.00
	H	97.91	102.81	107.96	113.36	119.03	124.99	131.24	137.81	144.71	151.95
9792	Y	203,674	213,866	224,578	235,810	247,603	260,000	273,000	286,666	301,018	316,077
	M	16,972.80	17,822.13	18,714.80	19,650.80	20,633.60	21,666.67	22,750.00	23,888.80	25,084.80	26,339.73
	B	7,833.60	8,225.60	8,637.60	9,069.60	9,523.20	10,000.00	10,500.00	11,025.60	11,577.60	12,156.80
	H	97.92	102.82	107.97	113.37	119.04	125.00	131.25	137.82	144.72	151.96
9793	Y	203,694	213,886	224,598	235,830	247,624	260,021	273,042	286,707	301,059	316,118
	M	16,974.53	17,823.87	18,716.53	19,652.53	20,635.33	21,668.40	22,753.47	23,892.27	25,088.27	26,343.20
	B	7,834.40	8,226.40	8,638.40	9,070.40	9,524.00	10,000.80	10,501.60	11,027.20	11,579.20	12,158.40
	H	97.93	102.83	107.98	113.38	119.05	125.01	131.27	137.84	144.74	151.98
9794	Y	203,715	213,907	224,619	235,851	247,645	260,042	273,062	286,728	301,080	316,139
	M	16,976.27	17,825.60	18,718.27	19,654.27	20,637.07	21,670.13	22,755.20	23,894.00	25,090.00	26,344.93
	B	7,835.20	8,227.20	8,639.20	9,071.20	9,524.80	10,001.60	10,502.40	11,028.00	11,580.00	12,159.20
	H	97.94	102.84	107.99	113.39	119.06	125.02	131.28	137.85	144.75	151.99

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9795	Y	203,736	213,928	224,640	235,872	247,666	260,062	273,083	286,749	301,101	316,160
	M	16,978.00	17,827.33	18,720.00	19,656.00	20,638.80	21,671.87	22,756.93	23,895.73	25,091.73	26,346.67
	B	7,836.00	8,228.00	8,640.00	9,072.00	9,525.60	10,002.40	10,503.20	11,028.80	11,580.80	12,160.00
	H	97.95	102.85	108.00	113.40	119.07	125.03	131.29	137.86	144.76	152.00
9796	Y	203,757	213,949	224,661	235,914	247,728	260,125	273,146	286,811	301,163	316,222
	M	16,979.73	17,829.07	18,721.73	19,659.47	20,644.00	21,677.07	22,762.13	23,900.93	25,096.93	26,351.87
	B	7,836.80	8,228.80	8,640.80	9,073.60	9,528.00	10,004.80	10,505.60	11,031.20	11,583.20	12,162.40
	H	97.96	102.86	108.01	113.42	119.10	125.06	131.32	137.89	144.79	152.03
9797	Y	203,778	213,970	224,682	235,934	247,749	260,146	273,166	286,832	301,184	316,243
	M	16,981.47	17,830.80	18,723.47	19,661.20	20,645.73	21,678.80	22,763.87	23,902.67	25,098.67	26,353.60
	B	7,837.60	8,229.60	8,641.60	9,074.40	9,528.80	10,005.60	10,506.40	11,032.00	11,584.00	12,163.20
	H	97.97	102.87	108.02	113.43	119.11	125.07	131.33	137.90	144.80	152.04
9798	Y	203,798	213,990	224,702	235,955	247,770	260,166	273,187	286,853	301,205	316,285
	M	16,983.20	17,832.53	18,725.20	19,662.93	20,647.47	21,680.53	22,765.60	23,904.40	25,100.40	26,357.07
	B	7,838.40	8,230.40	8,642.40	9,075.20	9,529.60	10,006.40	10,507.20	11,032.80	11,584.80	12,164.80
	H	97.98	102.88	108.03	113.44	119.12	125.08	131.34	137.91	144.81	152.06
9799	Y	203,819	214,011	224,723	235,976	247,790	260,187	273,208	286,874	301,226	316,306
	M	16,984.93	17,834.27	18,726.93	19,664.67	20,649.20	21,682.27	22,767.33	23,906.13	25,102.13	26,358.80
	B	7,839.20	8,231.20	8,643.20	9,076.00	9,530.40	10,007.20	10,508.00	11,033.60	11,585.60	12,165.60
	H	97.99	102.89	108.04	113.45	119.13	125.09	131.35	137.92	144.82	152.07
9800	Y	203,840	214,032	224,744	235,997	247,811	260,208	273,229	286,894	301,246	316,326
	M	16,986.67	17,836.00	18,728.67	19,666.40	20,650.93	21,684.00	22,769.07	23,907.87	25,103.87	26,360.53
	B	7,840.00	8,232.00	8,644.00	9,076.80	9,531.20	10,008.00	10,508.80	11,034.40	11,586.40	12,166.40
	H	98.00	102.90	108.05	113.46	119.14	125.10	131.36	137.93	144.83	152.08
9801	Y	203,861	214,074	224,786	236,038	247,853	260,250	273,270	286,936	301,288	316,368
	M	16,988.40	17,839.47	18,732.13	19,669.87	20,654.40	21,687.47	22,772.53	23,911.33	25,107.33	26,364.00
	B	7,840.80	8,233.60	8,645.60	9,078.40	9,532.80	10,009.60	10,510.40	11,036.00	11,588.00	12,168.00
	H	98.01	102.92	108.07	113.48	119.16	125.12	131.38	137.95	144.85	152.10
9802	Y	203,882	214,094	224,806	236,059	247,874	260,270	273,291	286,957	301,309	316,389
	M	16,990.13	17,841.20	18,733.87	19,671.60	20,656.13	21,689.20	22,774.27	23,913.07	25,109.07	26,365.73
	B	7,841.60	8,234.40	8,646.40	9,079.20	9,533.60	10,010.40	10,511.20	11,036.80	11,588.80	12,168.80
	H	98.02	102.93	108.08	113.49	119.17	125.13	131.39	137.96	144.86	152.11
9803	Y	203,902	214,115	224,827	236,080	247,894	260,291	273,312	286,978	301,330	316,410
	M	16,991.87	17,842.93	18,735.60	19,673.33	20,657.87	21,690.93	22,776.00	23,914.80	25,110.80	26,367.47
	B	7,842.40	8,235.20	8,647.20	9,080.00	9,534.40	10,011.20	10,512.00	11,037.60	11,589.60	12,169.60
	H	98.03	102.94	108.09	113.50	119.18	125.14	131.40	137.97	144.87	152.12
9804	Y	203,923	214,136	224,848	236,101	247,915	260,312	273,333	287,019	301,371	316,451
	M	16,993.60	17,844.67	18,737.33	19,675.07	20,659.60	21,692.67	22,777.73	23,918.27	25,114.27	26,370.93
	B	7,843.20	8,236.00	8,648.00	9,080.80	9,535.20	10,012.00	10,512.80	11,039.20	11,591.20	12,171.20
	H	98.04	102.95	108.10	113.51	119.19	125.15	131.41	137.99	144.89	152.14
9805	Y	203,944	214,157	224,869	236,122	247,936	260,333	273,354	287,040	301,392	316,472
	M	16,995.33	17,846.40	18,739.07	19,676.80	20,661.33	21,694.40	22,779.47	23,920.00	25,116.00	26,372.67
	B	7,844.00	8,236.80	8,648.80	9,081.60	9,536.00	10,012.80	10,513.60	11,040.00	11,592.00	12,172.00
	H	98.05	102.96	108.11	113.52	119.20	125.16	131.42	138.00	144.90	152.15
9806	Y	203,965	214,178	224,890	236,142	247,957	260,374	273,395	287,082	301,454	316,534
	M	16,997.07	17,848.13	18,740.80	19,678.53	20,663.07	21,697.87	22,782.93	23,923.47	25,121.20	26,377.87
	B	7,844.80	8,237.60	8,649.60	9,082.40	9,536.80	10,014.40	10,515.20	11,041.60	11,594.40	12,174.40
	H	98.06	102.97	108.12	113.53	119.21	125.18	131.44	138.02	144.93	152.18
9807	Y	203,986	214,198	224,910	236,163	247,978	260,395	273,416	287,102	301,475	316,555
	M	16,998.80	17,849.87	18,742.53	19,680.27	20,664.80	21,699.60	22,784.67	23,925.20	25,122.93	26,379.60
	B	7,845.60	8,238.40	8,650.40	9,083.20	9,537.60	10,015.20	10,516.00	11,042.40	11,595.20	12,175.20
	H	98.07	102.98	108.13	113.54	119.22	125.19	131.45	138.03	144.94	152.19
9808	Y	204,006	214,219	224,931	236,184	247,998	260,416	273,437	287,123	301,496	316,576
	M	17,000.53	17,851.60	18,744.27	19,682.00	20,666.53	21,701.33	22,786.40	23,926.93	25,124.67	26,381.33
	B	7,846.40	8,239.20	8,651.20	9,084.00	9,538.40	10,016.00	10,516.80	11,043.20	11,596.00	12,176.00
	H	98.08	102.99	108.14	113.55	119.23	125.20	131.46	138.04	144.95	152.20
9809	Y	204,027	214,240	224,952	236,205	248,019	260,437	273,478	287,165	301,538	316,618
	M	17,002.27	17,853.33	18,746.00	19,683.73	20,668.27	21,703.07	22,789.87	23,930.40	25,128.13	26,384.80
	B	7,847.20	8,240.00	8,652.00	9,084.80	9,539.20	10,016.80	10,518.40	11,044.80	11,597.60	12,177.60
	H	98.09	103.00	108.15	113.56	119.24	125.21	131.48	138.06	144.97	152.22

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9810	Y	204,048	214,261	224,994	236,246	248,061	260,478	273,520	287,206	301,579	316,659
	M	17,004.00	17,855.07	18,749.47	19,687.20	20,671.73	21,706.53	22,793.33	23,933.87	25,131.60	26,388.27
	B	7,848.00	8,240.80	8,653.60	9,086.40	9,540.80	10,018.40	10,520.00	11,046.40	11,599.20	12,179.20
	H	98.10	103.01	108.17	113.58	119.26	125.23	131.50	138.08	144.99	152.24
9811	Y	204,069	214,282	225,014	236,267	248,082	260,499	273,541	287,227	301,600	316,680
	M	17,005.73	17,856.80	18,751.20	19,688.93	20,673.47	21,708.27	22,795.07	23,935.60	25,133.33	26,390.00
	B	7,848.80	8,241.60	8,654.40	9,087.20	9,541.60	10,019.20	10,520.80	11,047.20	11,600.00	12,180.00
	H	98.11	103.02	108.18	113.59	119.27	125.24	131.51	138.09	145.00	152.25
9812	Y	204,090	214,302	225,035	236,288	248,102	260,520	273,562	287,248	301,621	316,722
	M	17,007.47	17,858.53	18,752.93	19,690.67	20,675.20	21,710.00	22,796.80	23,937.33	25,135.07	26,393.47
	B	7,849.60	8,242.40	8,655.20	9,088.00	9,542.40	10,020.00	10,521.60	11,048.00	11,600.80	12,181.60
	H	98.12	103.03	108.19	113.60	119.28	125.25	131.52	138.10	145.01	152.27
9813	Y	204,110	214,323	225,056	236,309	248,144	260,562	273,603	287,290	301,662	316,763
	M	17,009.20	17,860.27	18,754.67	19,692.40	20,678.67	21,713.47	22,800.27	23,940.80	25,138.53	26,396.93
	B	7,850.40	8,243.20	8,656.00	9,088.80	9,544.00	10,021.60	10,523.20	11,049.60	11,602.40	12,183.20
	H	98.13	103.04	108.20	113.61	119.30	125.27	131.54	138.12	145.03	152.29
9814	Y	204,131	214,344	225,077	236,350	248,186	260,603	273,645	287,331	301,704	316,805
	M	17,010.93	17,862.00	18,756.40	19,695.87	20,682.13	21,716.93	22,803.73	23,944.27	25,142.00	26,400.40
	B	7,851.20	8,244.00	8,656.80	9,090.40	9,545.60	10,023.20	10,524.80	11,051.20	11,604.00	12,184.80
	H	98.14	103.05	108.21	113.63	119.32	125.29	131.56	138.14	145.05	152.31
9815	Y	204,152	214,365	225,098	236,371	248,206	260,624	273,666	287,352	301,725	316,826
	M	17,012.67	17,863.73	18,758.13	19,697.60	20,683.87	21,718.67	22,805.47	23,946.00	25,143.73	26,402.13
	B	7,852.00	8,244.80	8,657.60	9,091.20	9,546.40	10,024.00	10,525.60	11,052.00	11,604.80	12,185.60
	H	98.15	103.06	108.22	113.64	119.33	125.30	131.57	138.15	145.06	152.32
9816	Y	204,173	214,386	225,118	236,392	248,227	260,645	273,686	287,373	301,746	316,846
	M	17,014.40	17,865.47	18,759.87	19,699.33	20,685.60	21,720.40	22,807.20	23,947.73	25,145.47	26,403.87
	B	7,852.80	8,245.60	8,658.40	9,092.00	9,547.20	10,024.80	10,526.40	11,052.80	11,605.60	12,186.40
	H	98.16	103.07	108.23	113.65	119.34	125.31	131.58	138.16	145.07	152.33
9817	Y	204,194	214,406	225,139	236,413	248,248	260,666	273,707	287,394	301,766	316,867
	M	17,016.13	17,867.20	18,761.60	19,701.07	20,687.33	21,722.13	22,808.93	23,949.47	25,147.20	26,405.60
	B	7,853.60	8,246.40	8,659.20	9,092.80	9,548.00	10,025.60	10,527.20	11,053.60	11,606.40	12,187.20
	H	98.17	103.08	108.24	113.66	119.35	125.32	131.59	138.17	145.08	152.34
9818	Y	204,214	214,427	225,160	236,434	248,269	260,686	273,728	287,414	301,787	316,888
	M	17,017.87	17,868.93	18,763.33	19,702.80	20,689.07	21,723.87	22,810.67	23,951.20	25,148.93	26,407.33
	B	7,854.40	8,247.20	8,660.00	9,093.60	9,548.80	10,026.40	10,528.00	11,054.40	11,607.20	12,188.00
	H	98.18	103.09	108.25	113.67	119.36	125.33	131.60	138.18	145.09	152.35
9819	Y	204,235	214,448	225,181	236,454	248,290	260,707	273,749	287,456	301,829	316,930
	M	17,019.60	17,870.67	18,765.07	19,704.53	20,690.80	21,725.60	22,812.40	23,954.67	25,152.40	26,410.80
	B	7,855.20	8,248.00	8,660.80	9,094.40	9,549.60	10,027.20	10,528.80	11,056.00	11,608.80	12,189.60
	H	98.19	103.10	108.26	113.68	119.37	125.34	131.61	138.20	145.11	152.37
9820	Y	204,256	214,469	225,202	236,475	248,310	260,728	273,770	287,477	301,870	316,971
	M	17,021.33	17,872.40	18,766.80	19,706.27	20,692.53	21,727.33	22,814.13	23,956.40	25,155.87	26,414.27
	B	7,856.00	8,248.80	8,661.60	9,095.20	9,550.40	10,028.00	10,529.60	11,056.80	11,610.40	12,191.20
	H	98.20	103.11	108.27	113.69	119.38	125.35	131.62	138.21	145.13	152.39
9821	Y	204,277	214,510	225,243	236,517	248,352	260,770	273,811	287,518	301,912	317,013
	M	17,023.07	17,875.87	18,770.27	19,709.73	20,696.00	21,730.80	22,817.60	23,959.87	25,159.33	26,417.73
	B	7,856.80	8,250.40	8,663.20	9,096.80	9,552.00	10,029.60	10,531.20	11,058.40	11,612.00	12,192.80
	H	98.21	103.13	108.29	113.71	119.40	125.37	131.64	138.23	145.15	152.41
9822	Y	204,298	214,531	225,264	236,538	248,373	260,811	273,853	287,560	301,954	317,054
	M	17,024.80	17,877.60	18,772.00	19,711.47	20,697.73	21,734.27	22,821.07	23,963.33	25,162.80	26,421.20
	B	7,857.60	8,251.20	8,664.00	9,097.60	9,552.80	10,031.20	10,532.80	11,060.00	11,613.60	12,194.40
	H	98.22	103.14	108.30	113.72	119.41	125.39	131.66	138.25	145.17	152.43
9823	Y	204,318	214,552	225,285	236,558	248,394	260,832	273,874	287,581	301,974	317,075
	M	17,026.53	17,879.33	18,773.73	19,713.20	20,699.47	21,736.00	22,822.80	23,965.07	25,164.53	26,422.93
	B	7,858.40	8,252.00	8,664.80	9,098.40	9,553.60	10,032.00	10,533.60	11,060.80	11,614.40	12,195.20
	H	98.23	103.15	108.31	113.73	119.42	125.40	131.67	138.26	145.18	152.44
9824	Y	204,339	214,573	225,306	236,579	248,414	260,853	273,915	287,622	302,016	317,117
	M	17,028.27	17,881.07	18,775.47	19,714.93	20,701.20	21,737.73	22,826.27	23,968.53	25,168.00	26,426.40
	B	7,859.20	8,252.80	8,665.60	9,099.20	9,554.40	10,032.80	10,535.20	11,062.40	11,616.00	12,196.80
	H	98.24	103.16	108.32	113.74	119.43	125.41	131.69	138.28	145.20	152.46

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9825	Y	204,360	214,594	225,326	236,600	248,435	260,874	273,936	287,643	302,037	317,158
	M	17,030.00	17,882.80	18,777.20	19,716.67	20,702.93	21,739.47	22,828.00	23,970.27	25,169.73	26,429.87
	B	7,860.00	8,253.60	8,666.40	9,100.00	9,555.20	10,033.60	10,536.00	11,063.20	11,616.80	12,198.40
	H	98.25	103.17	108.33	113.75	119.44	125.42	131.70	138.29	145.21	152.48
9826	Y	204,381	214,614	225,347	236,621	248,456	260,894	273,957	287,664	302,058	317,179
	M	17,031.73	17,884.53	18,778.93	19,718.40	20,704.67	21,741.20	22,829.73	23,972.00	25,171.47	26,431.60
	B	7,860.80	8,254.40	8,667.20	9,100.80	9,556.00	10,034.40	10,536.80	11,064.00	11,617.60	12,199.20
	H	98.26	103.18	108.34	113.76	119.45	125.43	131.71	138.30	145.22	152.49
9827	Y	204,402	214,635	225,368	236,642	248,477	260,915	273,978	287,685	302,078	317,200
	M	17,033.47	17,886.27	18,780.67	19,720.13	20,706.40	21,742.93	22,831.47	23,973.73	25,173.20	26,433.33
	B	7,861.60	8,255.20	8,668.00	9,101.60	9,556.80	10,035.20	10,537.60	11,064.80	11,618.40	12,200.00
	H	98.27	103.19	108.35	113.77	119.46	125.44	131.72	138.31	145.23	152.50
9828	Y	204,422	214,656	225,389	236,662	248,498	260,936	273,998	287,706	302,099	317,221
	M	17,035.20	17,888.00	18,782.40	19,721.87	20,708.13	21,744.67	22,833.20	23,975.47	25,174.93	26,435.07
	B	7,862.40	8,256.00	8,668.80	9,102.40	9,557.60	10,036.00	10,538.40	11,065.60	11,619.20	12,200.80
	H	98.28	103.20	108.36	113.78	119.47	125.45	131.73	138.32	145.24	152.51
9829	Y	204,443	214,677	225,430	236,704	248,539	260,978	274,040	287,747	302,141	317,262
	M	17,036.93	17,889.73	18,785.87	19,725.33	20,711.60	21,748.13	22,836.67	23,978.93	25,178.40	26,438.53
	B	7,863.20	8,256.80	8,670.40	9,104.00	9,559.20	10,037.60	10,540.00	11,067.20	11,620.80	12,202.40
	H	98.29	103.21	108.38	113.80	119.49	125.47	131.75	138.34	145.26	152.53
9830	Y	204,464	214,698	225,451	236,725	248,581	261,019	274,082	287,789	302,182	317,304
	M	17,038.67	17,891.47	18,787.60	19,727.07	20,715.07	21,751.60	22,840.13	23,982.40	25,181.87	26,442.00
	B	7,864.00	8,257.60	8,671.20	9,104.80	9,560.80	10,039.20	10,541.60	11,068.80	11,622.40	12,204.00
	H	98.30	103.22	108.39	113.81	119.51	125.49	131.77	138.36	145.28	152.55
9831	Y	204,485	214,718	225,472	236,746	248,602	261,040	274,102	287,810	302,203	317,325
	M	17,040.40	17,893.20	18,789.33	19,728.80	20,716.80	21,753.33	22,841.87	23,984.13	25,183.60	26,443.73
	B	7,864.80	8,258.40	8,672.00	9,105.60	9,561.60	10,040.00	10,542.40	11,069.60	11,623.20	12,204.80
	H	98.31	103.23	108.40	113.82	119.52	125.50	131.78	138.37	145.29	152.56
9832	Y	204,506	214,739	225,493	236,787	248,643	261,082	274,144	287,851	302,245	317,366
	M	17,042.13	17,894.93	18,791.07	19,732.27	20,720.27	21,756.80	22,845.33	23,987.60	25,187.07	26,447.20
	B	7,865.60	8,259.20	8,672.80	9,107.20	9,563.20	10,041.60	10,544.00	11,071.20	11,624.80	12,206.40
	H	98.32	103.24	108.41	113.84	119.54	125.52	131.80	138.39	145.31	152.58
9833	Y	204,526	214,760	225,514	236,808	248,664	261,102	274,165	287,893	302,307	317,429
	M	17,043.87	17,896.67	18,792.80	19,734.00	20,722.00	21,758.53	22,847.07	23,991.07	25,192.27	26,452.40
	B	7,866.40	8,260.00	8,673.60	9,108.00	9,564.00	10,042.40	10,544.80	11,072.80	11,627.20	12,208.80
	H	98.33	103.25	108.42	113.85	119.55	125.53	131.81	138.41	145.34	152.61
9834	Y	204,547	214,781	225,534	236,829	248,685	261,123	274,186	287,914	302,328	317,450
	M	17,045.60	17,898.40	18,794.53	19,735.73	20,723.73	21,760.27	22,848.80	23,992.80	25,194.00	26,454.13
	B	7,867.20	8,260.80	8,674.40	9,108.80	9,564.80	10,043.20	10,545.60	11,073.60	11,628.00	12,209.60
	H	98.34	103.26	108.43	113.86	119.56	125.54	131.82	138.42	145.35	152.62
9835	Y	204,568	214,802	225,555	236,850	248,706	261,144	274,206	287,934	302,349	317,470
	M	17,047.33	17,900.13	18,796.27	19,737.47	20,725.47	21,762.00	22,850.53	23,994.53	25,195.73	26,455.87
	B	7,868.00	8,261.60	8,675.20	9,109.60	9,565.60	10,044.00	10,546.40	11,074.40	11,628.80	12,210.40
	H	98.35	103.27	108.44	113.87	119.57	125.55	131.83	138.43	145.36	152.63
9836	Y	204,589	214,822	225,576	236,870	248,726	261,165	274,227	287,955	302,370	317,491
	M	17,049.07	17,901.87	18,798.00	19,739.20	20,727.20	21,763.73	22,852.27	23,996.27	25,197.47	26,457.60
	B	7,868.80	8,262.40	8,676.00	9,110.40	9,566.40	10,044.80	10,547.20	11,075.20	11,629.60	12,211.20
	H	98.36	103.28	108.45	113.88	119.58	125.56	131.84	138.44	145.37	152.64
9837	Y	204,610	214,843	225,597	236,891	248,747	261,186	274,248	287,976	302,390	317,512
	M	17,050.80	17,903.60	18,799.73	19,740.93	20,728.93	21,765.47	22,854.00	23,998.00	25,199.20	26,459.33
	B	7,869.60	8,263.20	8,676.80	9,111.20	9,567.20	10,045.60	10,548.00	11,076.00	11,630.40	12,212.00
	H	98.37	103.29	108.46	113.89	119.59	125.57	131.85	138.45	145.38	152.65
9838	Y	204,630	214,864	225,618	236,912	248,768	261,206	274,269	287,997	302,411	317,533
	M	17,052.53	17,905.33	18,801.47	19,742.67	20,730.67	21,767.20	22,855.73	23,999.73	25,200.93	26,461.07
	B	7,870.40	8,264.00	8,677.60	9,112.00	9,568.00	10,046.40	10,548.80	11,076.80	11,631.20	12,212.80
	H	98.38	103.30	108.47	113.90	119.60	125.58	131.86	138.46	145.39	152.66
9839	Y	204,651	214,885	225,638	236,933	248,789	261,248	274,310	288,038	302,453	317,595
	M	17,054.27	17,907.07	18,803.20	19,744.40	20,732.40	21,770.67	22,859.20	24,003.20	25,204.40	26,466.27
	B	7,871.20	8,264.80	8,678.40	9,112.80	9,568.80	10,048.00	10,550.40	11,078.40	11,632.80	12,215.20
	H	98.39	103.31	108.48	113.91	119.61	125.60	131.88	138.48	145.41	152.69

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9840	Y	204,672	214,906	225,659	236,954	248,810	261,269	274,352	288,080	302,494	317,637
	M	17,056.00	17,908.80	18,804.93	19,746.13	20,734.13	21,772.40	22,862.67	24,006.67	25,207.87	26,469.73
	B	7,872.00	8,265.60	8,679.20	9,113.60	9,569.60	10,048.80	10,552.00	11,080.00	11,634.40	12,216.80
	H	98.40	103.32	108.49	113.92	119.62	125.61	131.90	138.50	145.43	152.71
9841	Y	204,693	214,947	225,701	236,995	248,851	261,310	274,394	288,122	302,536	317,678
	M	17,057.73	17,912.27	18,808.40	19,749.60	20,737.60	21,775.87	22,866.13	24,010.13	25,211.33	26,473.20
	B	7,872.80	8,267.20	8,680.80	9,115.20	9,571.20	10,050.40	10,553.60	11,081.60	11,636.00	12,218.40
	H	98.41	103.34	108.51	113.94	119.64	125.63	131.92	138.52	145.45	152.73
9842	Y	204,714	214,968	225,722	237,016	248,872	261,331	274,414	288,142	302,557	317,699
	M	17,059.47	17,914.00	18,810.13	19,751.33	20,739.33	21,777.60	22,867.87	24,011.87	25,213.07	26,474.93
	B	7,873.60	8,268.00	8,681.60	9,116.00	9,572.00	10,051.20	10,554.40	11,082.40	11,636.80	12,219.20
	H	98.42	103.35	108.52	113.95	119.65	125.64	131.93	138.53	145.46	152.74
9843	Y	204,734	214,989	225,742	237,037	248,893	261,352	274,435	288,163	302,578	317,720
	M	17,061.20	17,915.73	18,811.87	19,753.07	20,741.07	21,779.33	22,869.60	24,013.60	25,214.80	26,476.67
	B	7,874.40	8,268.80	8,682.40	9,116.80	9,572.80	10,052.00	10,555.20	11,083.20	11,637.60	12,220.00
	H	98.43	103.36	108.53	113.96	119.66	125.65	131.94	138.54	145.47	152.75
9844	Y	204,755	215,010	225,763	237,058	248,914	261,373	274,456	288,184	302,598	317,741
	M	17,062.93	17,917.47	18,813.60	19,754.80	20,742.80	21,781.07	22,871.33	24,015.33	25,216.53	26,478.40
	B	7,875.20	8,269.60	8,683.20	9,117.60	9,573.60	10,052.80	10,556.00	11,084.00	11,638.40	12,220.80
	H	98.44	103.37	108.54	113.97	119.67	125.66	131.95	138.55	145.48	152.76
9845	Y	204,776	215,030	225,784	237,078	248,934	261,394	274,477	288,205	302,619	317,762
	M	17,064.67	17,919.20	18,815.33	19,756.53	20,744.53	21,782.80	22,873.07	24,017.07	25,218.27	26,480.13
	B	7,876.00	8,270.40	8,684.00	9,118.40	9,574.40	10,053.60	10,556.80	11,084.80	11,639.20	12,221.60
	H	98.45	103.38	108.55	113.98	119.68	125.67	131.96	138.56	145.49	152.77
9846	Y	204,797	215,051	225,805	237,099	248,955	261,414	274,498	288,226	302,640	317,782
	M	17,066.40	17,920.93	18,817.07	19,758.27	20,746.27	21,784.53	22,874.80	24,018.80	25,220.00	26,481.87
	B	7,876.80	8,271.20	8,684.80	9,119.20	9,575.20	10,054.40	10,557.60	11,085.60	11,640.00	12,222.40
	H	98.46	103.39	108.56	113.99	119.69	125.68	131.97	138.57	145.50	152.78
9847	Y	204,818	215,072	225,826	237,120	248,976	261,435	274,518	288,246	302,661	317,803
	M	17,068.13	17,922.67	18,818.80	19,760.00	20,748.00	21,786.27	22,876.53	24,020.53	25,221.73	26,483.60
	B	7,877.60	8,272.00	8,685.60	9,120.00	9,576.00	10,055.20	10,558.40	11,086.40	11,640.80	12,223.20
	H	98.47	103.40	108.57	114.00	119.70	125.69	131.98	138.58	145.51	152.79
9848	Y	204,838	215,093	225,867	237,162	249,038	261,498	274,581	288,330	302,765	317,907
	M	17,069.87	17,924.40	18,822.27	19,763.47	20,753.20	21,791.47	22,881.73	24,027.47	25,230.40	26,492.27
	B	7,878.40	8,272.80	8,687.20	9,121.60	9,578.40	10,057.60	10,560.80	11,089.60	11,644.80	12,227.20
	H	98.48	103.41	108.59	114.02	119.73	125.72	132.01	138.62	145.56	152.84
9849	Y	204,859	215,114	225,888	237,182	249,059	261,518	274,602	288,350	302,786	317,928
	M	17,071.60	17,926.13	18,824.00	19,765.20	20,754.93	21,793.20	22,883.47	24,029.20	25,232.13	26,494.00
	B	7,879.20	8,273.60	8,688.00	9,122.40	9,579.20	10,058.40	10,561.60	11,090.40	11,645.60	12,228.00
	H	98.49	103.42	108.60	114.03	119.74	125.73	132.02	138.63	145.57	152.85
9850	Y	204,880	215,134	225,909	237,224	249,101	261,560	274,643	288,392	302,827	317,970
	M	17,073.33	17,927.87	18,825.73	19,768.67	20,758.40	21,796.67	22,886.93	24,032.67	25,235.60	26,497.47
	B	7,880.00	8,274.40	8,688.80	9,124.00	9,580.80	10,060.00	10,563.20	11,092.00	11,647.20	12,229.60
	H	98.50	103.43	108.61	114.05	119.76	125.75	132.04	138.65	145.59	152.87
9851	Y	204,901	215,155	225,930	237,245	249,122	261,581	274,664	288,413	302,848	317,990
	M	17,075.07	17,929.60	18,827.47	19,770.40	20,760.13	21,798.40	22,888.67	24,034.40	25,237.33	26,499.20
	B	7,880.80	8,275.20	8,689.60	9,124.80	9,581.60	10,060.80	10,564.00	11,092.80	11,648.00	12,230.40
	H	98.51	103.44	108.62	114.06	119.77	125.76	132.05	138.66	145.60	152.88
9852	Y	204,922	215,176	225,950	237,266	249,142	261,602	274,685	288,434	302,869	318,032
	M	17,076.80	17,931.33	18,829.20	19,772.13	20,761.87	21,800.13	22,890.40	24,036.13	25,239.07	26,502.67
	B	7,881.60	8,276.00	8,690.40	9,125.60	9,582.40	10,061.60	10,564.80	11,093.60	11,648.80	12,232.00
	H	98.52	103.45	108.63	114.07	119.78	125.77	132.06	138.67	145.61	152.90
9853	Y	204,942	215,197	225,971	237,286	249,163	261,622	274,706	288,454	302,890	318,053
	M	17,078.53	17,933.07	18,830.93	19,773.87	20,763.60	21,801.87	22,892.13	24,037.87	25,240.80	26,504.40
	B	7,882.40	8,276.80	8,691.20	9,126.40	9,583.20	10,062.40	10,565.60	11,094.40	11,649.60	12,232.80
	H	98.53	103.46	108.64	114.08	119.79	125.78	132.07	138.68	145.62	152.91
9854	Y	204,963	215,218	225,992	237,307	249,184	261,643	274,726	288,475	302,910	318,074
	M	17,080.27	17,934.80	18,832.67	19,775.60	20,765.33	21,803.60	22,893.87	24,039.60	25,242.53	26,506.13
	B	7,883.20	8,277.60	8,692.00	9,127.20	9,584.00	10,063.20	10,566.40	11,095.20	11,650.40	12,233.60
	H	98.54	103.47	108.65	114.09	119.80	125.79	132.08	138.69	145.63	152.92

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9855	Y	204,984	215,238	226,013	237,328	249,205	261,685	274,789	288,538	302,973	318,136
	M	17,082.00	17,936.53	18,834.40	19,777.33	20,767.07	21,807.07	22,899.07	24,044.80	25,247.73	26,511.33
	B	7,884.00	8,278.40	8,692.80	9,128.00	9,584.80	10,064.80	10,568.80	11,097.60	11,652.80	12,236.00
	H	98.55	103.48	108.66	114.10	119.81	125.81	132.11	138.72	145.66	152.95
9856	Y	205,005	215,259	226,034	237,349	249,226	261,706	274,810	288,558	302,994	318,157
	M	17,083.73	17,938.27	18,836.13	19,779.07	20,768.80	21,808.80	22,900.80	24,046.53	25,249.47	26,513.07
	B	7,884.80	8,279.20	8,693.60	9,128.80	9,585.60	10,065.60	10,569.60	11,098.40	11,653.60	12,236.80
	H	98.56	103.49	108.67	114.11	119.82	125.82	132.12	138.73	145.67	152.96
9857	Y	205,026	215,280	226,054	237,370	249,246	261,726	274,830	288,579	303,014	318,178
	M	17,085.47	17,940.00	18,837.87	19,780.80	20,770.53	21,810.53	22,902.53	24,048.27	25,251.20	26,514.80
	B	7,885.60	8,280.00	8,694.40	9,129.60	9,586.40	10,066.40	10,570.40	11,099.20	11,654.40	12,237.60
	H	98.57	103.50	108.68	114.12	119.83	125.83	132.13	138.74	145.68	152.97
9858	Y	205,046	215,301	226,075	237,390	249,267	261,747	274,851	288,600	303,035	318,198
	M	17,087.20	17,941.73	18,839.60	19,782.53	20,772.27	21,812.27	22,904.27	24,050.00	25,252.93	26,516.53
	B	7,886.40	8,280.80	8,695.20	9,130.40	9,587.20	10,067.20	10,571.20	11,100.00	11,655.20	12,238.40
	H	98.58	103.51	108.69	114.13	119.84	125.84	132.14	138.75	145.69	152.98
9859	Y	205,067	215,322	226,096	237,411	249,288	261,768	274,872	288,621	303,056	318,219
	M	17,088.93	17,943.47	18,841.33	19,784.27	20,774.00	21,814.00	22,906.00	24,051.73	25,254.67	26,518.27
	B	7,887.20	8,281.60	8,696.00	9,131.20	9,588.00	10,068.00	10,572.00	11,100.80	11,656.00	12,239.20
	H	98.59	103.52	108.70	114.14	119.85	125.85	132.15	138.76	145.70	152.99
9860	Y	205,088	215,342	226,117	237,432	249,309	261,789	274,893	288,642	303,077	318,240
	M	17,090.67	17,945.20	18,843.07	19,786.00	20,775.73	21,815.73	22,907.73	24,053.47	25,256.40	26,520.00
	B	7,888.00	8,282.40	8,696.80	9,132.00	9,588.80	10,068.80	10,572.80	11,101.60	11,656.80	12,240.00
	H	98.60	103.53	108.71	114.15	119.86	125.86	132.16	138.77	145.71	153.00
9861	Y	205,109	215,384	226,158	237,474	249,350	261,830	274,934	288,683	303,118	318,282
	M	17,092.40	17,948.67	18,846.53	19,789.47	20,779.20	21,819.20	22,911.20	24,056.93	25,259.87	26,523.47
	B	7,888.80	8,284.00	8,698.40	9,133.60	9,590.40	10,070.40	10,574.40	11,103.20	11,658.40	12,241.60
	H	98.61	103.55	108.73	114.17	119.88	125.88	132.18	138.79	145.73	153.02
9862	Y	205,130	215,405	226,179	237,494	249,371	261,851	274,955	288,704	303,139	318,302
	M	17,094.13	17,950.40	18,848.27	19,791.20	20,780.93	21,820.93	22,912.93	24,058.67	25,261.60	26,525.20
	B	7,889.60	8,284.80	8,699.20	9,134.40	9,591.20	10,071.20	10,575.20	11,104.00	11,659.20	12,242.40
	H	98.62	103.56	108.74	114.18	119.89	125.89	132.19	138.80	145.74	153.03
9863	Y	205,150	215,426	226,200	237,515	249,392	261,872	274,976	288,725	303,181	318,344
	M	17,095.87	17,952.13	18,850.00	19,792.93	20,782.67	21,822.67	22,914.67	24,060.40	25,265.07	26,528.67
	B	7,890.40	8,285.60	8,700.00	9,135.20	9,592.00	10,072.00	10,576.00	11,104.80	11,660.80	12,244.00
	H	98.63	103.57	108.75	114.19	119.90	125.90	132.20	138.81	145.76	153.05
9864	Y	205,171	215,446	226,221	237,536	249,413	261,893	274,997	288,766	303,222	318,386
	M	17,097.60	17,953.87	18,851.73	19,794.67	20,784.40	21,824.40	22,916.40	24,063.87	25,268.53	26,532.13
	B	7,891.20	8,286.40	8,700.80	9,136.00	9,592.80	10,072.80	10,576.80	11,106.40	11,662.40	12,245.60
	H	98.64	103.58	108.76	114.20	119.91	125.91	132.21	138.83	145.78	153.07
9865	Y	205,192	215,467	226,242	237,557	249,454	261,934	275,038	288,808	303,264	318,427
	M	17,099.33	17,955.60	18,853.47	19,796.40	20,787.87	21,827.87	22,919.87	24,067.33	25,272.00	26,535.60
	B	7,892.00	8,287.20	8,701.60	9,136.80	9,594.40	10,074.40	10,578.40	11,108.00	11,664.00	12,247.20
	H	98.65	103.59	108.77	114.21	119.93	125.93	132.23	138.85	145.80	153.09
9866	Y	205,213	215,488	226,262	237,578	249,475	261,955	275,059	288,829	303,285	318,469
	M	17,101.07	17,957.33	18,855.20	19,798.13	20,789.60	21,829.60	22,921.60	24,069.07	25,273.73	26,539.07
	B	7,892.80	8,288.00	8,702.40	9,137.60	9,595.20	10,075.20	10,579.20	11,108.80	11,664.80	12,248.80
	H	98.66	103.60	108.78	114.22	119.94	125.94	132.24	138.86	145.81	153.11
9867	Y	205,234	215,509	226,304	237,619	249,517	261,997	275,101	288,870	303,326	318,510
	M	17,102.80	17,959.07	18,858.67	19,801.60	20,793.07	21,833.07	22,925.07	24,072.53	25,277.20	26,542.53
	B	7,893.60	8,288.80	8,704.00	9,139.20	9,596.80	10,076.80	10,580.80	11,110.40	11,666.40	12,250.40
	H	98.67	103.61	108.80	114.24	119.96	125.96	132.26	138.88	145.83	153.13
9868	Y	205,254	215,530	226,325	237,661	249,558	262,038	275,142	288,912	303,368	318,552
	M	17,104.53	17,960.80	18,860.40	19,805.07	20,796.53	21,836.53	22,928.53	24,076.00	25,280.67	26,546.00
	B	7,894.40	8,289.60	8,704.80	9,140.80	9,598.40	10,078.40	10,582.40	11,112.00	11,668.00	12,252.00
	H	98.68	103.62	108.81	114.26	119.98	125.98	132.28	138.90	145.85	153.15
9869	Y	205,275	215,550	226,346	237,682	249,579	262,059	275,163	288,933	303,389	318,573
	M	17,106.27	17,962.53	18,862.13	19,806.80	20,798.27	21,838.27	22,930.27	24,077.73	25,282.40	26,547.73
	B	7,895.20	8,290.40	8,705.60	9,141.60	9,599.20	10,079.20	10,583.20	11,112.80	11,668.80	12,252.80
	H	98.69	103.63	108.82	114.27	119.99	125.99	132.29	138.91	145.86	153.16

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9870	Y	205,296	215,571	226,366	237,702	249,600	262,080	275,184	288,954	303,410	318,594
	M	17,108.00	17,964.27	18,863.87	19,808.53	20,800.00	21,840.00	22,932.00	24,079.47	25,284.13	26,549.47
	B	7,896.00	8,291.20	8,706.40	9,142.40	9,600.00	10,080.00	10,584.00	11,113.60	11,669.60	12,253.60
	H	98.70	103.64	108.83	114.28	120.00	126.00	132.30	138.92	145.87	153.17
9871	Y	205,317	215,592	226,387	237,723	249,621	262,122	275,246	289,016	303,472	318,656
	M	17,109.73	17,966.00	18,865.60	19,810.27	20,801.73	21,843.47	22,937.20	24,084.67	25,289.33	26,554.67
	B	7,896.80	8,292.00	8,707.20	9,143.20	9,600.80	10,081.60	10,586.40	11,116.00	11,672.00	12,256.00
	H	98.71	103.65	108.84	114.29	120.01	126.02	132.33	138.95	145.90	153.20
9872	Y	205,338	215,613	226,408	237,744	249,642	262,142	275,267	289,037	303,493	318,677
	M	17,111.47	17,967.73	18,867.33	19,812.00	20,803.47	21,845.20	22,938.93	24,086.40	25,291.07	26,556.40
	B	7,897.60	8,292.80	8,708.00	9,144.00	9,601.60	10,082.40	10,587.20	11,116.80	11,672.80	12,256.80
	H	98.72	103.66	108.85	114.30	120.02	126.03	132.34	138.96	145.91	153.21
9873	Y	205,358	215,634	226,429	237,765	249,662	262,163	275,288	289,058	303,514	318,698
	M	17,113.20	17,969.47	18,869.07	19,813.73	20,805.20	21,846.93	22,940.67	24,088.13	25,292.80	26,558.13
	B	7,898.40	8,293.60	8,708.80	9,144.80	9,602.40	10,083.20	10,588.00	11,117.60	11,673.60	12,257.60
	H	98.73	103.67	108.86	114.31	120.03	126.04	132.35	138.97	145.92	153.22
9874	Y	205,379	215,654	226,450	237,786	249,683	262,184	275,309	289,078	303,534	318,718
	M	17,114.93	17,971.20	18,870.80	19,815.47	20,806.93	21,848.67	22,942.40	24,089.87	25,294.53	26,559.87
	B	7,899.20	8,294.40	8,709.60	9,145.60	9,603.20	10,084.00	10,588.80	11,118.40	11,674.40	12,258.40
	H	98.74	103.68	108.87	114.32	120.04	126.05	132.36	138.98	145.93	153.23
9875	Y	205,400	215,675	226,470	237,806	249,704	262,205	275,330	289,099	303,555	318,739
	M	17,116.67	17,972.93	18,872.53	19,817.20	20,808.67	21,850.40	22,944.13	24,091.60	25,296.27	26,561.60
	B	7,900.00	8,295.20	8,710.40	9,146.40	9,604.00	10,084.80	10,589.60	11,119.20	11,675.20	12,259.20
	H	98.75	103.69	108.88	114.33	120.05	126.06	132.37	138.99	145.94	153.24
9876	Y	205,421	215,696	226,491	237,827	249,725	262,226	275,350	289,120	303,576	318,760
	M	17,118.40	17,974.67	18,874.27	19,818.93	20,810.40	21,852.13	22,945.87	24,093.33	25,298.00	26,563.33
	B	7,900.80	8,296.00	8,711.20	9,147.20	9,604.80	10,085.60	10,590.40	11,120.00	11,676.00	12,260.00
	H	98.76	103.70	108.89	114.34	120.06	126.07	132.38	139.00	145.95	153.25
9877	Y	205,442	215,717	226,512	237,848	249,746	262,246	275,371	289,141	303,618	318,802
	M	17,120.13	17,976.40	18,876.00	19,820.67	20,812.13	21,853.87	22,947.60	24,095.07	25,301.47	26,566.80
	B	7,901.60	8,296.80	8,712.00	9,148.00	9,605.60	10,086.40	10,591.20	11,120.80	11,677.60	12,261.60
	H	98.77	103.71	108.90	114.35	120.07	126.08	132.39	139.01	145.97	153.27
9878	Y	205,462	215,738	226,533	237,869	249,766	262,267	275,392	289,162	303,638	318,822
	M	17,121.87	17,978.13	18,877.73	19,822.40	20,813.87	21,855.60	22,949.33	24,096.80	25,303.20	26,568.53
	B	7,902.40	8,297.60	8,712.80	9,148.80	9,606.40	10,087.20	10,592.00	11,121.60	11,678.40	12,262.40
	H	98.78	103.72	108.91	114.36	120.08	126.09	132.40	139.02	145.98	153.28
9879	Y	205,483	215,758	226,554	237,890	249,787	262,288	275,413	289,203	303,680	318,864
	M	17,123.60	17,979.87	18,879.47	19,824.13	20,815.60	21,857.33	22,951.07	24,100.27	25,306.67	26,572.00
	B	7,903.20	8,298.40	8,713.60	9,149.60	9,607.20	10,088.00	10,592.80	11,123.20	11,680.00	12,264.00
	H	98.79	103.73	108.92	114.37	120.09	126.10	132.41	139.04	146.00	153.30
9880	Y	205,504	215,779	226,574	237,910	249,808	262,309	275,434	289,224	303,701	318,906
	M	17,125.33	17,981.60	18,881.20	19,825.87	20,817.33	21,859.07	22,952.80	24,102.00	25,308.40	26,575.47
	B	7,904.00	8,299.20	8,714.40	9,150.40	9,608.00	10,088.80	10,593.60	11,124.00	11,680.80	12,265.60
	H	98.80	103.74	108.93	114.38	120.10	126.11	132.42	139.05	146.01	153.32
9881	Y	205,525	215,821	226,616	237,952	249,850	262,350	275,475	289,266	303,742	318,947
	M	17,127.07	17,985.07	18,884.67	19,829.33	20,820.80	21,862.53	22,956.27	24,105.47	25,311.87	26,578.93
	B	7,904.80	8,300.80	8,716.00	9,152.00	9,609.60	10,090.40	10,595.20	11,125.60	11,682.40	12,267.20
	H	98.81	103.76	108.95	114.40	120.12	126.13	132.44	139.07	146.03	153.34
9882	Y	205,546	215,842	226,637	237,973	249,891	262,392	275,517	289,307	303,784	318,989
	M	17,128.80	17,986.80	18,886.40	19,831.07	20,824.27	21,866.00	22,959.73	24,108.93	25,315.33	26,582.40
	B	7,905.60	8,301.60	8,716.80	9,152.80	9,611.20	10,092.00	10,596.80	11,127.20	11,684.00	12,268.80
	H	98.82	103.77	108.96	114.41	120.14	126.15	132.46	139.09	146.05	153.36
9883	Y	205,566	215,862	226,658	237,994	249,912	262,413	275,538	289,328	303,805	319,010
	M	17,130.53	17,988.53	18,888.13	19,832.80	20,826.00	21,867.73	22,961.47	24,110.67	25,317.07	26,584.13
	B	7,906.40	8,302.40	8,717.60	9,153.60	9,612.00	10,092.80	10,597.60	11,128.00	11,684.80	12,269.60
	H	98.83	103.78	108.97	114.42	120.15	126.16	132.47	139.10	146.06	153.37
9884	Y	205,587	215,883	226,678	238,014	249,933	262,434	275,558	289,349	303,826	319,030
	M	17,132.27	17,990.27	18,889.87	19,834.53	20,827.73	21,869.47	22,963.20	24,112.40	25,318.80	26,585.87
	B	7,907.20	8,303.20	8,718.40	9,154.40	9,612.80	10,093.60	10,598.40	11,128.80	11,685.60	12,270.40
	H	98.84	103.79	108.98	114.43	120.16	126.17	132.48	139.11	146.07	153.38

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9885	Y	205,608	215,904	226,699	238,035	249,954	262,454	275,579	289,370	303,846	319,051
	M	17,134.00	17,992.00	18,891.60	19,836.27	20,829.47	21,871.20	22,964.93	24,114.13	25,320.53	26,587.60
	B	7,908.00	8,304.00	8,719.20	9,155.20	9,613.60	10,094.40	10,599.20	11,129.60	11,686.40	12,271.20
	H	98.85	103.80	108.99	114.44	120.17	126.18	132.49	139.12	146.08	153.39
9886	Y	205,629	215,925	226,741	238,098	250,016	262,517	275,662	289,453	303,930	319,134
	M	17,135.73	17,993.73	18,895.07	19,841.47	20,834.67	21,876.40	22,971.87	24,121.07	25,327.47	26,594.53
	B	7,908.80	8,304.80	8,720.80	9,157.60	9,616.00	10,096.80	10,602.40	11,132.80	11,689.60	12,274.40
	H	98.86	103.81	109.01	114.47	120.20	126.21	132.53	139.16	146.12	153.43
9887	Y	205,650	215,946	226,762	238,118	250,037	262,558	275,704	289,494	303,971	319,176
	M	17,137.47	17,995.47	18,896.80	19,843.20	20,836.40	21,879.87	22,975.33	24,124.53	25,330.93	26,598.00
	B	7,909.60	8,305.60	8,721.60	9,158.40	9,616.80	10,098.40	10,604.00	11,134.40	11,691.20	12,276.00
	H	98.87	103.82	109.02	114.48	120.21	126.23	132.55	139.18	146.14	153.45
9888	Y	205,670	215,966	226,782	238,139	250,058	262,579	275,725	289,515	303,992	319,197
	M	17,139.20	17,997.20	18,898.53	19,844.93	20,838.13	21,881.60	22,977.07	24,126.27	25,332.67	26,599.73
	B	7,910.40	8,306.40	8,722.40	9,159.20	9,617.60	10,099.20	10,604.80	11,135.20	11,692.00	12,276.80
	H	98.88	103.83	109.03	114.49	120.22	126.24	132.56	139.19	146.15	153.46
9889	Y	205,691	215,987	226,803	238,160	250,078	262,600	275,746	289,536	304,013	319,218
	M	17,140.93	17,998.93	18,900.27	19,846.67	20,839.87	21,883.33	22,978.80	24,128.00	25,334.40	26,601.47
	B	7,911.20	8,307.20	8,723.20	9,160.00	9,618.40	10,100.00	10,605.60	11,136.00	11,692.80	12,277.60
	H	98.89	103.84	109.04	114.50	120.23	126.25	132.57	139.20	146.16	153.47
9890	Y	205,712	216,008	226,824	238,181	250,099	262,621	275,766	289,557	304,054	319,259
	M	17,142.67	18,000.67	18,902.00	19,848.40	20,841.60	21,885.07	22,980.53	24,129.73	25,337.87	26,604.93
	B	7,912.00	8,308.00	8,724.00	9,160.80	9,619.20	10,100.80	10,606.40	11,136.80	11,694.40	12,279.20
	H	98.90	103.85	109.05	114.51	120.24	126.26	132.58	139.21	146.18	153.49
9891	Y	205,733	216,029	226,845	238,202	250,120	262,642	275,787	289,578	304,075	319,280
	M	17,144.40	18,002.40	18,903.73	19,850.13	20,843.33	21,886.80	22,982.27	24,131.47	25,339.60	26,606.67
	B	7,912.80	8,308.80	8,724.80	9,161.60	9,620.00	10,101.60	10,607.20	11,137.60	11,695.20	12,280.00
	H	98.91	103.86	109.06	114.52	120.25	126.27	132.59	139.22	146.19	153.50
9892	Y	205,754	216,050	226,866	238,222	250,141	262,662	275,808	289,598	304,096	319,301
	M	17,146.13	18,004.13	18,905.47	19,851.87	20,845.07	21,888.53	22,984.00	24,133.20	25,341.33	26,608.40
	B	7,913.60	8,309.60	8,725.60	9,162.40	9,620.80	10,102.40	10,608.00	11,138.40	11,696.00	12,280.80
	H	98.92	103.87	109.07	114.53	120.26	126.28	132.60	139.23	146.20	153.51
9893	Y	205,774	216,070	226,886	238,243	250,162	262,683	275,829	289,640	304,138	319,363
	M	17,147.87	18,005.87	18,907.20	19,853.60	20,846.80	21,890.27	22,985.73	24,136.67	25,344.80	26,613.60
	B	7,914.40	8,310.40	8,726.40	9,163.20	9,621.60	10,103.20	10,608.80	11,140.00	11,697.60	12,283.20
	H	98.93	103.88	109.08	114.54	120.27	126.29	132.61	139.25	146.22	153.54
9894	Y	205,795	216,091	226,907	238,264	250,182	262,704	275,850	289,661	304,158	319,384
	M	17,149.60	18,007.60	18,908.93	19,855.33	20,848.53	21,892.00	22,987.47	24,138.40	25,346.53	26,615.33
	B	7,915.20	8,311.20	8,727.20	9,164.00	9,622.40	10,104.00	10,609.60	11,140.80	11,698.40	12,284.00
	H	98.94	103.89	109.09	114.55	120.28	126.30	132.62	139.26	146.23	153.55
9895	Y	205,816	216,112	226,928	238,285	250,203	262,725	275,870	289,682	304,179	319,405
	M	17,151.33	18,009.33	18,910.67	19,857.07	20,850.27	21,893.73	22,989.20	24,140.13	25,348.27	26,617.07
	B	7,916.00	8,312.00	8,728.00	9,164.80	9,623.20	10,104.80	10,610.40	11,141.60	11,699.20	12,284.80
	H	98.95	103.90	109.10	114.56	120.29	126.31	132.63	139.27	146.24	153.56
9896	Y	205,837	216,133	226,949	238,306	250,224	262,746	275,891	289,702	304,200	319,426
	M	17,153.07	18,011.07	18,912.40	19,858.80	20,852.00	21,895.47	22,990.93	24,141.87	25,350.00	26,618.80
	B	7,916.80	8,312.80	8,728.80	9,165.60	9,624.00	10,105.60	10,611.20	11,142.40	11,700.00	12,285.60
	H	98.96	103.91	109.11	114.57	120.30	126.32	132.64	139.28	146.25	153.57
9897	Y	205,858	216,154	226,970	238,326	250,245	262,766	275,912	289,723	304,221	319,446
	M	17,154.80	18,012.80	18,914.13	19,860.53	20,853.73	21,897.20	22,992.67	24,143.60	25,351.73	26,620.53
	B	7,917.60	8,313.60	8,729.60	9,166.40	9,624.80	10,106.40	10,612.00	11,143.20	11,700.80	12,286.40
	H	98.97	103.92	109.12	114.58	120.31	126.33	132.65	139.29	146.26	153.58
9898	Y	205,878	216,174	226,990	238,347	250,266	262,787	275,933	289,744	304,242	319,467
	M	17,156.53	18,014.53	18,915.87	19,862.27	20,855.47	21,898.93	22,994.40	24,145.33	25,353.47	26,622.27
	B	7,918.40	8,314.40	8,730.40	9,167.20	9,625.60	10,107.20	10,612.80	11,144.00	11,701.60	12,287.20
	H	98.98	103.93	109.13	114.59	120.32	126.34	132.66	139.30	146.27	153.59
9899	Y	205,899	216,195	227,011	238,368	250,286	262,808	275,954	289,765	304,262	319,488
	M	17,158.27	18,016.27	18,917.60	19,864.00	20,857.20	21,900.67	22,996.13	24,147.07	25,355.20	26,624.00
	B	7,919.20	8,315.20	8,731.20	9,168.00	9,626.40	10,108.00	10,613.60	11,144.80	11,702.40	12,288.00
	H	98.99	103.94	109.14	114.60	120.33	126.35	132.67	139.31	146.28	153.60

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9900	Y	205,920	216,216	227,032	238,389	250,328	262,850	275,995	289,806	304,304	319,530
	M	17,160.00	18,018.00	18,919.33	19,865.73	20,860.67	21,904.13	22,999.60	24,150.53	25,358.67	26,627.47
	B	7,920.00	8,316.00	8,732.00	9,168.80	9,628.00	10,109.60	10,615.20	11,146.40	11,704.00	12,289.60
	H	99.00	103.95	109.15	114.61	120.35	126.37	132.69	139.33	146.30	153.62
9901	Y	205,941	216,258	227,074	238,430	250,370	262,891	276,037	289,848	304,346	319,571
	M	17,161.73	18,021.47	18,922.80	19,869.20	20,864.13	21,907.60	23,003.07	24,154.00	25,362.13	26,630.93
	B	7,920.80	8,317.60	8,733.60	9,170.40	9,629.60	10,111.20	10,616.80	11,148.00	11,705.60	12,291.20
	H	99.01	103.97	109.17	114.63	120.37	126.39	132.71	139.35	146.32	153.64
9902	Y	205,962	216,278	227,094	238,451	250,390	262,912	276,058	289,869	304,366	319,592
	M	17,163.47	18,023.20	18,924.53	19,870.93	20,865.87	21,909.33	23,004.80	24,155.73	25,363.87	26,632.67
	B	7,921.60	8,318.40	8,734.40	9,171.20	9,630.40	10,112.00	10,617.60	11,148.80	11,706.40	12,292.00
	H	99.02	103.98	109.18	114.64	120.38	126.40	132.72	139.36	146.33	153.65
9903	Y	205,982	216,299	227,115	238,472	250,411	262,933	276,099	289,910	304,408	319,634
	M	17,165.20	18,024.93	18,926.27	19,872.67	20,867.60	21,911.07	23,008.27	24,159.20	25,367.33	26,636.13
	B	7,922.40	8,319.20	8,735.20	9,172.00	9,631.20	10,112.80	10,619.20	11,150.40	11,708.00	12,293.60
	H	99.03	103.99	109.19	114.65	120.39	126.41	132.74	139.38	146.35	153.67
9904	Y	206,003	216,320	227,136	238,493	250,432	262,954	276,120	289,931	304,429	319,654
	M	17,166.93	18,026.67	18,928.00	19,874.40	20,869.33	21,912.80	23,010.00	24,160.93	25,369.07	26,637.87
	B	7,923.20	8,320.00	8,736.00	9,172.80	9,632.00	10,113.60	10,620.00	11,151.20	11,708.80	12,294.40
	H	99.04	104.00	109.20	114.66	120.40	126.42	132.75	139.39	146.36	153.68
9905	Y	206,024	216,341	227,178	238,555	250,494	263,037	276,203	290,014	304,533	319,779
	M	17,168.67	18,028.40	18,931.47	19,879.60	20,874.53	21,919.73	23,016.93	24,167.87	25,377.73	26,648.27
	B	7,924.00	8,320.80	8,737.60	9,175.20	9,634.40	10,116.80	10,623.20	11,154.40	11,712.80	12,299.20
	H	99.05	104.01	109.22	114.69	120.43	126.46	132.79	139.43	146.41	153.74
9906	Y	206,045	216,362	227,198	238,576	250,515	263,058	276,224	290,035	304,554	319,800
	M	17,170.40	18,030.13	18,933.20	19,881.33	20,876.27	21,921.47	23,018.67	24,169.60	25,379.47	26,650.00
	B	7,924.80	8,321.60	8,738.40	9,176.00	9,635.20	10,117.60	10,624.00	11,155.20	11,713.60	12,300.00
	H	99.06	104.02	109.23	114.70	120.44	126.47	132.80	139.44	146.42	153.75
9907	Y	206,066	216,382	227,219	238,597	250,536	263,078	276,245	290,077	304,595	319,842
	M	17,172.13	18,031.87	18,934.93	19,883.07	20,878.00	21,923.20	23,020.40	24,173.07	25,382.93	26,653.47
	B	7,925.60	8,322.40	8,739.20	9,176.80	9,636.00	10,118.40	10,624.80	11,156.80	11,715.20	12,301.60
	H	99.07	104.03	109.24	114.71	120.45	126.48	132.81	139.46	146.44	153.77
9908	Y	206,086	216,403	227,240	238,618	250,557	263,099	276,266	290,098	304,616	319,862
	M	17,173.87	18,033.60	18,936.67	19,884.80	20,879.73	21,924.93	23,022.13	24,174.80	25,384.67	26,655.20
	B	7,926.40	8,323.20	8,740.00	9,177.60	9,636.80	10,119.20	10,625.60	11,157.60	11,716.00	12,302.40
	H	99.08	104.04	109.25	114.72	120.46	126.49	132.82	139.47	146.45	153.78
9909	Y	206,107	216,424	227,261	238,638	250,578	263,120	276,286	290,118	304,637	319,883
	M	17,175.60	18,035.33	18,938.40	19,886.53	20,881.47	21,926.67	23,023.87	24,176.53	25,386.40	26,656.93
	B	7,927.20	8,324.00	8,740.80	9,178.40	9,637.60	10,120.00	10,626.40	11,158.40	11,716.80	12,303.20
	H	99.09	104.05	109.26	114.73	120.47	126.50	132.83	139.48	146.46	153.79
9910	Y	206,128	216,445	227,282	238,659	250,598	263,141	276,307	290,139	304,658	319,904
	M	17,177.33	18,037.07	18,940.13	19,888.27	20,883.20	21,928.40	23,025.60	24,178.27	25,388.13	26,658.67
	B	7,928.00	8,324.80	8,741.60	9,179.20	9,638.40	10,120.80	10,627.20	11,159.20	11,717.60	12,304.00
	H	99.10	104.06	109.27	114.74	120.48	126.51	132.84	139.49	146.47	153.80
9911	Y	206,149	216,466	227,302	238,680	250,619	263,162	276,328	290,160	304,678	319,925
	M	17,179.07	18,038.80	18,941.87	19,890.00	20,884.93	21,930.13	23,027.33	24,180.00	25,389.87	26,660.40
	B	7,928.80	8,325.60	8,742.40	9,180.00	9,639.20	10,121.60	10,628.00	11,160.00	11,718.40	12,304.80
	H	99.11	104.07	109.28	114.75	120.49	126.52	132.85	139.50	146.48	153.81
9912	Y	206,170	216,486	227,323	238,701	250,640	263,182	276,349	290,181	304,699	319,946
	M	17,180.80	18,040.53	18,943.60	19,891.73	20,886.67	21,931.87	23,029.07	24,181.73	25,391.60	26,662.13
	B	7,929.60	8,326.40	8,743.20	9,180.80	9,640.00	10,122.40	10,628.80	11,160.80	11,719.20	12,305.60
	H	99.12	104.08	109.29	114.76	120.50	126.53	132.86	139.51	146.49	153.82
9913	Y	206,190	216,507	227,344	238,722	250,661	263,203	276,370	290,202	304,720	319,966
	M	17,182.53	18,042.27	18,945.33	19,893.47	20,888.40	21,933.60	23,030.80	24,183.47	25,393.33	26,663.87
	B	7,930.40	8,327.20	8,744.00	9,181.60	9,640.80	10,123.20	10,629.60	11,161.60	11,720.00	12,306.40
	H	99.13	104.09	109.30	114.77	120.51	126.54	132.87	139.52	146.50	153.83
9914	Y	206,211	216,528	227,365	238,742	250,682	263,224	276,390	290,222	304,741	319,987
	M	17,184.27	18,044.00	18,947.07	19,895.20	20,890.13	21,935.33	23,032.53	24,185.20	25,395.07	26,665.60
	B	7,931.20	8,328.00	8,744.80	9,182.40	9,641.60	10,124.00	10,630.40	11,162.40	11,720.80	12,307.20
	H	99.14	104.10	109.31	114.78	120.52	126.55	132.88	139.53	146.51	153.84

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9915	Y	206,232	216,549	227,386	238,763	250,702	263,245	276,411	290,243	304,762	320,008
	M	17,186.00	18,045.73	18,948.80	19,896.93	20,891.87	21,937.07	23,034.27	24,186.93	25,396.80	26,667.33
	B	7,932.00	8,328.80	8,745.60	9,183.20	9,642.40	10,124.80	10,631.20	11,163.20	11,721.60	12,308.00
	H	99.15	104.11	109.32	114.79	120.53	126.56	132.89	139.54	146.52	153.85
9916	Y	206,253	216,570	227,406	238,784	250,723	263,266	276,432	290,264	304,782	320,029
	M	17,187.73	18,047.47	18,950.53	19,898.67	20,893.60	21,938.80	23,036.00	24,188.67	25,398.53	26,669.07
	B	7,932.80	8,329.60	8,746.40	9,184.00	9,643.20	10,125.60	10,632.00	11,164.00	11,722.40	12,308.80
	H	99.16	104.12	109.33	114.80	120.54	126.57	132.90	139.55	146.53	153.86
9917	Y	206,274	216,590	227,427	238,805	250,765	263,307	276,474	290,306	304,824	320,070
	M	17,189.47	18,049.20	18,952.27	19,900.40	20,897.07	21,942.27	23,039.47	24,192.13	25,402.00	26,672.53
	B	7,933.60	8,330.40	8,747.20	9,184.80	9,644.80	10,127.20	10,633.60	11,165.60	11,724.00	12,310.40
	H	99.17	104.13	109.34	114.81	120.56	126.59	132.92	139.57	146.55	153.88
9918	Y	206,294	216,611	227,448	238,826	250,786	263,328	276,494	290,326	304,845	320,091
	M	17,191.20	18,050.93	18,954.00	19,902.13	20,898.80	21,944.00	23,041.20	24,193.87	25,403.73	26,674.27
	B	7,934.40	8,331.20	8,748.00	9,185.60	9,645.60	10,128.00	10,634.40	11,166.40	11,724.80	12,311.20
	H	99.18	104.14	109.35	114.82	120.57	126.60	132.93	139.58	146.56	153.89
9919	Y	206,315	216,632	227,469	238,846	250,806	263,349	276,536	290,368	304,886	320,133
	M	17,192.93	18,052.67	18,955.73	19,903.87	20,900.53	21,945.73	23,044.67	24,197.33	25,407.20	26,677.73
	B	7,935.20	8,332.00	8,748.80	9,186.40	9,646.40	10,128.80	10,636.00	11,168.00	11,726.40	12,312.80
	H	99.19	104.15	109.36	114.83	120.58	126.61	132.95	139.60	146.58	153.91
9920	Y	206,336	216,653	227,490	238,867	250,827	263,370	276,557	290,389	304,928	320,174
	M	17,194.67	18,054.40	18,957.47	19,905.60	20,902.27	21,947.47	23,046.40	24,199.07	25,410.67	26,681.20
	B	7,936.00	8,332.80	8,749.60	9,187.20	9,647.20	10,129.60	10,636.80	11,168.80	11,728.00	12,314.40
	H	99.20	104.16	109.37	114.84	120.59	126.62	132.96	139.61	146.60	153.93
9921	Y	206,357	216,694	227,531	238,909	250,869	263,432	276,619	290,451	304,990	320,258
	M	17,196.40	18,057.87	18,960.93	19,909.07	20,905.73	21,952.67	23,051.60	24,204.27	25,415.87	26,688.13
	B	7,936.80	8,334.40	8,751.20	9,188.80	9,648.80	10,132.00	10,639.20	11,171.20	11,730.40	12,317.60
	H	99.21	104.18	109.39	114.86	120.61	126.65	132.99	139.64	146.63	153.97
9922	Y	206,378	216,715	227,552	238,930	250,890	263,453	276,640	290,472	305,011	320,278
	M	17,198.13	18,059.60	18,962.67	19,910.80	20,907.47	21,954.40	23,053.33	24,206.00	25,417.60	26,689.87
	B	7,937.60	8,335.20	8,752.00	9,189.60	9,649.60	10,132.80	10,640.00	11,172.00	11,731.20	12,318.40
	H	99.22	104.19	109.40	114.87	120.62	126.66	133.00	139.65	146.64	153.98
9923	Y	206,398	216,736	227,573	238,971	250,931	263,494	276,682	290,534	305,074	320,341
	M	17,199.87	18,061.33	18,964.40	19,914.27	20,910.93	21,957.87	23,056.80	24,211.20	25,422.80	26,695.07
	B	7,938.40	8,336.00	8,752.80	9,191.20	9,651.20	10,134.40	10,641.60	11,174.40	11,733.60	12,320.80
	H	99.23	104.20	109.41	114.89	120.64	126.68	133.02	139.68	146.67	154.01
9924	Y	206,419	216,757	227,614	239,013	250,973	263,536	276,723	290,576	305,115	320,382
	M	17,201.60	18,063.07	18,967.87	19,917.73	20,914.40	21,961.33	23,060.27	24,214.67	25,426.27	26,698.53
	B	7,939.20	8,336.80	8,754.40	9,192.80	9,652.80	10,136.00	10,643.20	11,176.00	11,735.20	12,322.40
	H	99.24	104.21	109.43	114.91	120.66	126.70	133.04	139.70	146.69	154.03
9925	Y	206,440	216,778	227,635	239,034	250,994	263,557	276,744	290,597	305,136	320,403
	M	17,203.33	18,064.80	18,969.60	19,919.47	20,916.13	21,963.07	23,062.00	24,216.40	25,428.00	26,700.27
	B	7,940.00	8,337.60	8,755.20	9,193.60	9,653.60	10,136.80	10,644.00	11,176.80	11,736.00	12,323.20
	H	99.25	104.22	109.44	114.92	120.67	126.71	133.05	139.71	146.70	154.04
9926	Y	206,461	216,798	227,656	239,054	251,014	263,578	276,765	290,618	305,157	320,424
	M	17,205.07	18,066.53	18,971.33	19,921.20	20,917.87	21,964.80	23,063.73	24,218.13	25,429.73	26,702.00
	B	7,940.80	8,338.40	8,756.00	9,194.40	9,654.40	10,137.60	10,644.80	11,177.60	11,736.80	12,324.00
	H	99.26	104.23	109.45	114.93	120.68	126.72	133.06	139.72	146.71	154.05
9927	Y	206,482	216,819	227,677	239,075	251,035	263,598	276,786	290,638	305,178	320,445
	M	17,206.80	18,068.27	18,973.07	19,922.93	20,919.60	21,966.53	23,065.47	24,219.87	25,431.47	26,703.73
	B	7,941.60	8,339.20	8,756.80	9,195.20	9,655.20	10,138.40	10,645.60	11,178.40	11,737.60	12,324.80
	H	99.27	104.24	109.46	114.94	120.69	126.73	133.07	139.73	146.72	154.06
9928	Y	206,502	216,840	227,698	239,096	251,056	263,619	276,806	290,659	305,198	320,466
	M	17,208.53	18,070.00	18,974.80	19,924.67	20,921.33	21,968.27	23,067.20	24,221.60	25,433.20	26,705.47
	B	7,942.40	8,340.00	8,757.60	9,196.00	9,656.00	10,139.20	10,646.40	11,179.20	11,738.40	12,325.60
	H	99.28	104.25	109.47	114.95	120.70	126.74	133.08	139.74	146.73	154.07
9929	Y	206,523	216,861	227,718	239,117	251,077	263,640	276,827	290,680	305,219	320,486
	M	17,210.27	18,071.73	18,976.53	19,926.40	20,923.07	21,970.00	23,068.93	24,223.33	25,434.93	26,707.20
	B	7,943.20	8,340.80	8,758.40	9,196.80	9,656.80	10,140.00	10,647.20	11,180.00	11,739.20	12,326.40
	H	99.29	104.26	109.48	114.96	120.71	126.75	133.09	139.75	146.74	154.08

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9930	Y	206,544	216,882	227,739	239,138	251,098	263,661	276,848	290,701	305,240	320,507
	M	17,212.00	18,073.47	18,978.27	19,928.13	20,924.80	21,971.73	23,070.67	24,225.07	25,436.67	26,708.93
	B	7,944.00	8,341.60	8,759.20	9,197.60	9,657.60	10,140.80	10,648.00	11,180.80	11,740.00	12,327.20
	H	99.30	104.27	109.49	114.97	120.72	126.76	133.10	139.76	146.75	154.09
9931	Y	206,565	216,902	227,760	239,158	251,118	263,682	276,869	290,722	305,261	320,528
	M	17,213.73	18,075.20	18,980.00	19,929.87	20,926.53	21,973.47	23,072.40	24,226.80	25,438.40	26,710.67
	B	7,944.80	8,342.40	8,760.00	9,198.40	9,658.40	10,141.60	10,648.80	11,181.60	11,740.80	12,328.00
	H	99.31	104.28	109.50	114.98	120.73	126.77	133.11	139.77	146.76	154.10
9932	Y	206,586	216,923	227,781	239,179	251,139	263,702	276,890	290,742	305,282	320,549
	M	17,215.47	18,076.93	18,981.73	19,931.60	20,928.27	21,975.20	23,074.13	24,228.53	25,440.13	26,712.40
	B	7,945.60	8,343.20	8,760.80	9,199.20	9,659.20	10,142.40	10,649.60	11,182.40	11,741.60	12,328.80
	H	99.32	104.29	109.51	114.99	120.74	126.78	133.12	139.78	146.77	154.11
9933	Y	206,606	216,944	227,802	239,200	251,160	263,723	276,910	290,763	305,302	320,570
	M	17,217.20	18,078.67	18,983.47	19,933.33	20,930.00	21,976.93	23,075.87	24,230.27	25,441.87	26,714.13
	B	7,946.40	8,344.00	8,761.60	9,200.00	9,660.00	10,143.20	10,650.40	11,183.20	11,742.40	12,329.60
	H	99.33	104.30	109.52	115.00	120.75	126.79	133.13	139.79	146.78	154.12
9934	Y	206,627	216,965	227,822	239,221	251,202	263,765	276,973	290,826	305,386	320,674
	M	17,218.93	18,080.40	18,985.20	19,935.07	20,933.47	21,980.40	23,081.07	24,235.47	25,448.80	26,722.80
	B	7,947.20	8,344.80	8,762.40	9,200.80	9,661.60	10,144.80	10,652.80	11,185.60	11,745.60	12,333.60
	H	99.34	104.31	109.53	115.01	120.77	126.81	133.16	139.82	146.82	154.17
9935	Y	206,648	216,986	227,843	239,242	251,222	263,786	276,994	290,846	305,406	320,694
	M	17,220.67	18,082.13	18,986.93	19,936.80	20,935.20	21,982.13	23,082.80	24,237.20	25,450.53	26,724.53
	B	7,948.00	8,345.60	8,763.20	9,201.60	9,662.40	10,145.60	10,653.60	11,186.40	11,746.40	12,334.40
	H	99.35	104.32	109.54	115.02	120.78	126.82	133.17	139.83	146.83	154.18
9936	Y	206,669	217,006	227,864	239,262	251,243	263,806	277,014	290,867	305,427	320,715
	M	17,222.40	18,083.87	18,988.67	19,938.53	20,936.93	21,983.87	23,084.53	24,238.93	25,452.27	26,726.27
	B	7,948.80	8,346.40	8,764.00	9,202.40	9,663.20	10,146.40	10,654.40	11,187.20	11,747.20	12,335.20
	H	99.36	104.33	109.55	115.03	120.79	126.83	133.18	139.84	146.84	154.19
9937	Y	206,690	217,027	227,885	239,283	251,264	263,827	277,035	290,888	305,448	320,736
	M	17,224.13	18,085.60	18,990.40	19,940.27	20,938.67	21,985.60	23,086.27	24,240.67	25,454.00	26,728.00
	B	7,949.60	8,347.20	8,764.80	9,203.20	9,664.00	10,147.20	10,655.20	11,188.00	11,748.00	12,336.00
	H	99.37	104.34	109.56	115.04	120.80	126.84	133.19	139.85	146.85	154.20
9938	Y	206,710	217,048	227,906	239,304	251,285	263,869	277,077	290,950	305,510	320,798
	M	17,225.87	18,087.33	18,992.13	19,942.00	20,940.40	21,989.07	23,089.73	24,245.87	25,459.20	26,733.20
	B	7,950.40	8,348.00	8,765.60	9,204.00	9,664.80	10,148.80	10,656.80	11,190.40	11,750.40	12,338.40
	H	99.38	104.35	109.57	115.05	120.81	126.86	133.21	139.88	146.88	154.23
9939	Y	206,731	217,069	227,926	239,325	251,306	263,890	277,098	290,971	305,531	320,819
	M	17,227.60	18,089.07	18,993.87	19,943.73	20,942.13	21,990.80	23,091.47	24,247.60	25,460.93	26,734.93
	B	7,951.20	8,348.80	8,766.40	9,204.80	9,665.60	10,149.60	10,657.60	11,191.20	11,751.20	12,339.20
	H	99.39	104.36	109.58	115.06	120.82	126.87	133.22	139.89	146.89	154.24
9940	Y	206,752	217,090	227,947	239,346	251,326	263,910	277,118	290,992	305,552	320,840
	M	17,229.33	18,090.80	18,995.60	19,945.47	20,943.87	21,992.53	23,093.20	24,249.33	25,462.67	26,736.67
	B	7,952.00	8,349.60	8,767.20	9,205.60	9,666.40	10,150.40	10,658.40	11,192.00	11,752.00	12,340.00
	H	99.40	104.37	109.59	115.07	120.83	126.88	133.23	139.90	146.90	154.25
9941	Y	206,773	217,131	227,989	239,408	251,389	263,973	277,181	291,054	305,614	320,902
	M	17,231.07	18,094.27	18,999.07	19,950.67	20,949.07	21,997.73	23,098.40	24,254.53	25,467.87	26,741.87
	B	7,952.80	8,351.20	8,768.80	9,208.00	9,668.80	10,152.80	10,660.80	11,194.40	11,754.40	12,342.40
	H	99.41	104.39	109.61	115.10	120.86	126.91	133.26	139.93	146.93	154.28
9942	Y	206,794	217,152	228,010	239,429	251,410	263,994	277,202	291,075	305,635	320,923
	M	17,232.80	18,096.00	19,000.80	19,952.40	20,950.80	21,999.47	23,100.13	24,256.27	25,469.60	26,743.60
	B	7,953.60	8,352.00	8,769.60	9,208.80	9,669.60	10,153.60	10,661.60	11,195.20	11,755.20	12,343.20
	H	99.42	104.40	109.62	115.11	120.87	126.92	133.27	139.94	146.94	154.29
9943	Y	206,814	217,173	228,051	239,470	251,451	264,035	277,243	291,117	305,677	320,965
	M	17,234.53	18,097.73	19,004.27	19,955.87	20,954.27	22,002.93	23,103.60	24,259.73	25,473.07	26,747.07
	B	7,954.40	8,352.80	8,771.20	9,210.40	9,671.20	10,155.20	10,663.20	11,196.80	11,756.80	12,344.80
	H	99.43	104.41	109.64	115.13	120.89	126.94	133.29	139.96	146.96	154.31
9944	Y	206,835	217,194	228,072	239,491	251,472	264,056	277,264	291,138	305,698	320,986
	M	17,236.27	18,099.47	19,006.00	19,957.60	20,956.00	22,004.67	23,105.33	24,261.47	25,474.80	26,748.80
	B	7,955.20	8,353.60	8,772.00	9,211.20	9,672.00	10,156.00	10,664.00	11,197.60	11,757.60	12,345.60
	H	99.44	104.42	109.65	115.14	120.90	126.95	133.30	139.97	146.97	154.32

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9945	Y	206,856	217,214	228,093	239,512	251,493	264,077	277,285	291,158	305,718	321,006
	M	17,238.00	18,101.20	19,007.73	19,959.33	20,957.73	22,006.40	23,107.07	24,263.20	25,476.53	26,750.53
	B	7,956.00	8,354.40	8,772.80	9,212.00	9,672.80	10,156.80	10,664.80	11,198.40	11,758.40	12,346.40
	H	99.45	104.43	109.66	115.15	120.91	126.96	133.31	139.98	146.98	154.33
9946	Y	206,877	217,235	228,114	239,533	251,514	264,098	277,306	291,179	305,739	321,027
	M	17,239.73	18,102.93	19,009.47	19,961.07	20,959.47	22,008.13	23,108.80	24,264.93	25,478.27	26,752.27
	B	7,956.80	8,355.20	8,773.60	9,212.80	9,673.60	10,157.60	10,665.60	11,199.20	11,759.20	12,347.20
	H	99.46	104.44	109.67	115.16	120.92	126.97	133.32	139.99	146.99	154.34
9947	Y	206,898	217,256	228,134	239,554	251,534	264,118	277,326	291,200	305,760	321,048
	M	17,241.47	18,104.67	19,011.20	19,962.80	20,961.20	22,009.87	23,110.53	24,266.67	25,480.00	26,754.00
	B	7,957.60	8,356.00	8,774.40	9,213.60	9,674.40	10,158.40	10,666.40	11,200.00	11,760.00	12,348.00
	H	99.47	104.45	109.68	115.17	120.93	126.98	133.33	140.00	147.00	154.35
9948	Y	206,918	217,277	228,155	239,574	251,555	264,139	277,347	291,221	305,802	321,110
	M	17,243.20	18,106.40	19,012.93	19,964.53	20,962.93	22,011.60	23,112.27	24,268.40	25,483.47	26,759.20
	B	7,958.40	8,356.80	8,775.20	9,214.40	9,675.20	10,159.20	10,667.20	11,200.80	11,761.60	12,350.40
	H	99.48	104.46	109.69	115.18	120.94	126.99	133.34	140.01	147.02	154.38
9949	Y	206,939	217,298	228,176	239,595	251,576	264,160	277,368	291,242	305,822	321,131
	M	17,244.93	18,108.13	19,014.67	19,966.27	20,964.67	22,013.33	23,114.00	24,270.13	25,485.20	26,760.93
	B	7,959.20	8,357.60	8,776.00	9,215.20	9,676.00	10,160.00	10,668.00	11,201.60	11,762.40	12,351.20
	H	99.49	104.47	109.70	115.19	120.95	127.00	133.35	140.02	147.03	154.39
9950	Y	206,960	217,318	228,197	239,616	251,597	264,181	277,410	291,283	305,864	321,173
	M	17,246.67	18,109.87	19,016.40	19,968.00	20,966.40	22,015.07	23,117.47	24,273.60	25,488.67	26,764.40
	B	7,960.00	8,358.40	8,776.80	9,216.00	9,676.80	10,160.80	10,669.60	11,203.20	11,764.00	12,352.80
	H	99.50	104.48	109.71	115.20	120.96	127.01	133.37	140.04	147.05	154.41
9951	Y	206,981	217,339	228,218	239,637	251,638	264,222	277,451	291,325	305,906	321,214
	M	17,248.40	18,111.60	19,018.13	19,969.73	20,969.87	22,018.53	23,120.93	24,277.07	25,492.13	26,767.87
	B	7,960.80	8,359.20	8,777.60	9,216.80	9,678.40	10,162.40	10,671.20	11,204.80	11,765.60	12,354.40
	H	99.51	104.49	109.72	115.21	120.98	127.03	133.39	140.06	147.07	154.43
9952	Y	207,002	217,360	228,238	239,658	251,659	264,243	277,472	291,346	305,926	321,235
	M	17,250.13	18,113.33	19,019.87	19,971.47	20,971.60	22,020.27	23,122.67	24,278.80	25,493.87	26,769.60
	B	7,961.60	8,360.00	8,778.40	9,217.60	9,679.20	10,163.20	10,672.00	11,205.60	11,766.40	12,355.20
	H	99.52	104.50	109.73	115.22	120.99	127.04	133.40	140.07	147.08	154.44
9953	Y	207,022	217,381	228,259	239,678	251,680	264,264	277,493	291,387	305,968	321,277
	M	17,251.87	18,115.07	19,021.60	19,973.20	20,973.33	22,022.00	23,124.40	24,282.27	25,497.33	26,773.07
	B	7,962.40	8,360.80	8,779.20	9,218.40	9,680.00	10,164.00	10,672.80	11,207.20	11,768.00	12,356.80
	H	99.53	104.51	109.74	115.23	121.00	127.05	133.41	140.09	147.10	154.46
9954	Y	207,043	217,402	228,280	239,699	251,701	264,306	277,534	291,429	306,010	321,318
	M	17,253.60	18,116.80	19,023.33	19,974.93	20,975.07	22,025.47	23,127.87	24,285.73	25,500.80	26,776.53
	B	7,963.20	8,361.60	8,780.00	9,219.20	9,680.80	10,165.60	10,674.40	11,208.80	11,769.60	12,358.40
	H	99.54	104.52	109.75	115.24	121.01	127.07	133.43	140.11	147.12	154.48
9955	Y	207,064	217,422	228,301	239,720	251,722	264,326	277,555	291,450	306,030	321,339
	M	17,255.33	18,118.53	19,025.07	19,976.67	20,976.80	22,027.20	23,129.60	24,287.47	25,502.53	26,778.27
	B	7,964.00	8,362.40	8,780.80	9,220.00	9,681.60	10,166.40	10,675.20	11,209.60	11,770.40	12,359.20
	H	99.55	104.53	109.76	115.25	121.02	127.08	133.44	140.12	147.13	154.49
9956	Y	207,085	217,443	228,322	239,741	251,742	264,347	277,576	291,470	306,051	321,360
	M	17,257.07	18,120.27	19,026.80	19,978.40	20,978.53	22,028.93	23,131.33	24,289.20	25,504.27	26,780.00
	B	7,964.80	8,363.20	8,781.60	9,220.80	9,682.40	10,167.20	10,676.00	11,210.40	11,771.20	12,360.00
	H	99.56	104.54	109.77	115.26	121.03	127.09	133.45	140.13	147.14	154.50
9957	Y	207,106	217,464	228,342	239,762	251,763	264,368	277,597	291,491	306,072	321,381
	M	17,258.80	18,122.00	19,028.53	19,980.13	20,980.27	22,030.67	23,133.07	24,290.93	25,506.00	26,781.73
	B	7,965.60	8,364.00	8,782.40	9,221.60	9,683.20	10,168.00	10,676.80	11,211.20	11,772.00	12,360.80
	H	99.57	104.55	109.78	115.27	121.04	127.10	133.46	140.14	147.15	154.51
9958	Y	207,126	217,485	228,363	239,782	251,784	264,389	277,618	291,512	306,093	321,402
	M	17,260.53	18,123.73	19,030.27	19,981.87	20,982.00	22,032.40	23,134.80	24,292.67	25,507.73	26,783.47
	B	7,966.40	8,364.80	8,783.20	9,222.40	9,684.00	10,168.80	10,677.60	11,212.00	11,772.80	12,361.60
	H	99.58	104.56	109.79	115.28	121.05	127.11	133.47	140.15	147.16	154.52
9959	Y	207,147	217,506	228,384	239,803	251,805	264,410	277,638	291,533	306,114	321,422
	M	17,262.27	18,125.47	19,032.00	19,983.60	20,983.73	22,034.13	23,136.53	24,294.40	25,509.47	26,785.20
	B	7,967.20	8,365.60	8,784.00	9,223.20	9,684.80	10,169.60	10,678.40	11,212.80	11,773.60	12,362.40
	H	99.59	104.57	109.80	115.29	121.06	127.12	133.48	140.16	147.17	154.53

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9960	Y	207,168	217,526	228,405	239,845	251,846	264,451	277,680	291,574	306,155	321,464
	M	17,264.00	18,127.20	19,033.73	19,987.07	20,987.20	22,037.60	23,140.00	24,297.87	25,512.93	26,788.67
	B	7,968.00	8,366.40	8,784.80	9,224.80	9,686.40	10,171.20	10,680.00	11,214.40	11,775.20	12,364.00
	H	99.60	104.58	109.81	115.31	121.08	127.14	133.50	140.18	147.19	154.55
9961	Y	207,189	217,568	228,446	239,886	251,888	264,493	277,722	291,616	306,197	321,526
	M	17,265.73	18,130.67	19,037.20	19,990.53	20,990.67	22,041.07	23,143.47	24,301.33	25,516.40	26,793.87
	B	7,968.80	8,368.00	8,786.40	9,226.40	9,688.00	10,172.80	10,681.60	11,216.00	11,776.80	12,366.40
	H	99.61	104.60	109.83	115.33	121.10	127.16	133.52	140.20	147.21	154.58
9962	Y	207,210	217,589	228,488	239,928	251,930	264,534	277,763	291,658	306,259	321,589
	M	17,267.47	18,132.40	19,040.67	19,994.00	20,994.13	22,044.53	23,146.93	24,304.80	25,521.60	26,799.07
	B	7,969.60	8,368.80	8,788.00	9,228.00	9,689.60	10,174.40	10,683.20	11,217.60	11,779.20	12,368.80
	H	99.62	104.61	109.85	115.35	121.12	127.18	133.54	140.22	147.24	154.61
9963	Y	207,230	217,610	228,509	239,949	251,950	264,555	277,784	291,678	306,280	321,610
	M	17,269.20	18,134.13	19,042.40	19,995.73	20,995.87	22,046.27	23,148.67	24,306.53	25,523.33	26,800.80
	B	7,970.40	8,369.60	8,788.80	9,228.80	9,690.40	10,175.20	10,684.00	11,218.40	11,780.00	12,369.60
	H	99.63	104.62	109.86	115.36	121.13	127.19	133.55	140.23	147.25	154.62
9964	Y	207,251	217,630	228,530	239,970	251,971	264,576	277,805	291,699	306,301	321,630
	M	17,270.93	18,135.87	19,044.13	19,997.47	20,997.60	22,048.00	23,150.40	24,308.27	25,525.07	26,802.53
	B	7,971.20	8,370.40	8,789.60	9,229.60	9,691.20	10,176.00	10,684.80	11,219.20	11,780.80	12,370.40
	H	99.64	104.63	109.87	115.37	121.14	127.20	133.56	140.24	147.26	154.63
9965	Y	207,272	217,651	228,550	239,990	251,992	264,597	277,846	291,741	306,342	321,672
	M	17,272.67	18,137.60	19,045.87	19,999.20	20,999.33	22,049.73	23,153.87	24,311.73	25,528.53	26,806.00
	B	7,972.00	8,371.20	8,790.40	9,230.40	9,692.00	10,176.80	10,686.40	11,220.80	11,782.40	12,372.00
	H	99.65	104.64	109.88	115.38	121.15	127.21	133.58	140.26	147.28	154.65
9966	Y	207,293	217,672	228,571	240,011	252,013	264,618	277,867	291,762	306,363	321,693
	M	17,274.40	18,139.33	19,047.60	20,000.93	21,001.07	22,051.47	23,155.60	24,313.47	25,530.27	26,807.73
	B	7,972.80	8,372.00	8,791.20	9,231.20	9,692.80	10,177.60	10,687.20	11,221.60	11,783.20	12,372.80
	H	99.66	104.65	109.89	115.39	121.16	127.22	133.59	140.27	147.29	154.66
9967	Y	207,314	217,693	228,592	240,032	252,034	264,638	277,888	291,782	306,384	321,714
	M	17,276.13	18,141.07	19,049.33	20,002.67	21,002.80	22,053.20	23,157.33	24,315.20	25,532.00	26,809.47
	B	7,973.60	8,372.80	8,792.00	9,232.00	9,693.60	10,178.40	10,688.00	11,222.40	11,784.00	12,373.60
	H	99.67	104.66	109.90	115.40	121.17	127.23	133.60	140.28	147.30	154.67
9968	Y	207,334	217,714	228,613	240,053	252,075	264,680	277,930	291,845	306,446	321,776
	M	17,277.87	18,142.80	19,051.07	20,004.40	21,006.27	22,056.67	23,160.80	24,320.40	25,537.20	26,814.67
	B	7,974.40	8,373.60	8,792.80	9,232.80	9,695.20	10,180.00	10,689.60	11,224.80	11,786.40	12,376.00
	H	99.68	104.67	109.91	115.41	121.19	127.25	133.62	140.31	147.33	154.70
9969	Y	207,355	217,734	228,634	240,074	252,096	264,701	277,950	291,866	306,467	321,797
	M	17,279.60	18,144.53	19,052.80	20,006.13	21,008.00	22,058.40	23,162.53	24,322.13	25,538.93	26,816.40
	B	7,975.20	8,374.40	8,793.60	9,233.60	9,696.00	10,180.80	10,690.40	11,225.60	11,787.20	12,376.80
	H	99.69	104.68	109.92	115.42	121.20	127.26	133.63	140.32	147.34	154.71
9970	Y	207,376	217,755	228,654	240,094	252,117	264,742	277,992	291,907	306,509	321,838
	M	17,281.33	18,146.27	19,054.53	20,007.87	21,009.73	22,061.87	23,166.00	24,325.60	25,542.40	26,819.87
	B	7,976.00	8,375.20	8,794.40	9,234.40	9,696.80	10,182.40	10,692.00	11,227.20	11,788.80	12,378.40
	H	99.70	104.69	109.93	115.43	121.21	127.28	133.65	140.34	147.36	154.73
9971	Y	207,397	217,776	228,675	240,115	252,138	264,763	278,013	291,928	306,530	321,859
	M	17,283.07	18,148.00	19,056.27	20,009.60	21,011.47	22,063.60	23,167.73	24,327.33	25,544.13	26,821.60
	B	7,976.80	8,376.00	8,795.20	9,235.20	9,697.60	10,183.20	10,692.80	11,228.00	11,789.60	12,379.20
	H	99.71	104.70	109.94	115.44	121.22	127.29	133.66	140.35	147.37	154.74
9972	Y	207,418	217,797	228,696	240,136	252,158	264,784	278,034	291,949	306,550	321,880
	M	17,284.80	18,149.73	19,058.00	20,011.33	21,013.20	22,065.33	23,169.47	24,329.07	25,545.87	26,823.33
	B	7,977.60	8,376.80	8,796.00	9,236.00	9,698.40	10,184.00	10,693.60	11,228.80	11,790.40	12,380.00
	H	99.72	104.71	109.95	115.45	121.23	127.30	133.67	140.36	147.38	154.75
9973	Y	207,438	217,818	228,717	240,157	252,179	264,805	278,054	291,970	306,571	321,901
	M	17,286.53	18,151.47	19,059.73	20,013.07	21,014.93	22,067.07	23,171.20	24,330.80	25,547.60	26,825.07
	B	7,978.40	8,377.60	8,796.80	9,236.80	9,699.20	10,184.80	10,694.40	11,229.60	11,791.20	12,380.80
	H	99.73	104.72	109.96	115.46	121.24	127.31	133.68	140.37	147.39	154.76
9974	Y	207,459	217,838	228,738	240,178	252,200	264,826	278,075	291,990	306,592	321,922
	M	17,288.27	18,153.20	19,061.47	20,014.80	21,016.67	22,068.80	23,172.93	24,332.53	25,549.33	26,826.80
	B	7,979.20	8,378.40	8,797.60	9,237.60	9,700.00	10,185.60	10,695.20	11,230.40	11,792.00	12,381.60
	H	99.74	104.73	109.97	115.47	121.25	127.32	133.69	140.38	147.40	154.77

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9975	Y	207,480	217,859	228,758	240,198	252,221	264,846	278,096	292,011	306,613	321,963
	M	17,290.00	18,154.93	19,063.20	20,016.53	21,018.40	22,070.53	23,174.67	24,334.27	25,551.07	26,830.27
	B	7,980.00	8,379.20	8,798.40	9,238.40	9,700.80	10,186.40	10,696.00	11,231.20	11,792.80	12,383.20
	H	99.75	104.74	109.98	115.48	121.26	127.33	133.70	140.39	147.41	154.79
9976	Y	207,501	217,880	228,779	240,219	252,242	264,867	278,117	292,032	306,634	321,984
	M	17,291.73	18,156.67	19,064.93	20,018.27	21,020.13	22,072.27	23,176.40	24,336.00	25,552.80	26,832.00
	B	7,980.80	8,380.00	8,799.20	9,239.20	9,701.60	10,187.20	10,696.80	11,232.00	11,793.60	12,384.00
	H	99.76	104.75	109.99	115.49	121.27	127.34	133.71	140.40	147.42	154.80
9977	Y	207,522	217,901	228,800	240,240	252,262	264,888	278,138	292,053	306,675	322,026
	M	17,293.47	18,158.40	19,066.67	20,020.00	21,021.87	22,074.00	23,178.13	24,337.73	25,556.27	26,835.47
	B	7,981.60	8,380.80	8,800.00	9,240.00	9,702.40	10,188.00	10,697.60	11,232.80	11,795.20	12,385.60
	H	99.77	104.76	110.00	115.50	121.28	127.35	133.72	140.41	147.44	154.82
9978	Y	207,542	217,922	228,821	240,282	252,304	264,930	278,179	292,094	306,717	322,067
	M	17,295.20	18,160.13	19,068.40	20,023.47	21,025.33	22,077.47	23,181.60	24,341.20	25,559.73	26,838.93
	B	7,982.40	8,381.60	8,800.80	9,241.60	9,704.00	10,189.60	10,699.20	11,234.40	11,796.80	12,387.20
	H	99.78	104.77	110.01	115.52	121.30	127.37	133.74	140.43	147.46	154.84
9979	Y	207,563	217,942	228,842	240,302	252,325	264,950	278,200	292,115	306,738	322,088
	M	17,296.93	18,161.87	19,070.13	20,025.20	21,027.07	22,079.20	23,183.33	24,342.93	25,561.47	26,840.67
	B	7,983.20	8,382.40	8,801.60	9,242.40	9,704.80	10,190.40	10,700.00	11,235.20	11,797.60	12,388.00
	H	99.79	104.78	110.02	115.53	121.31	127.38	133.75	140.44	147.47	154.85
9980	Y	207,584	217,963	228,862	240,323	252,346	264,971	278,221	292,136	306,758	322,109
	M	17,298.67	18,163.60	19,071.87	20,026.93	21,028.80	22,080.93	23,185.07	24,344.67	25,563.20	26,842.40
	B	7,984.00	8,383.20	8,802.40	9,243.20	9,705.60	10,191.20	10,700.80	11,236.00	11,798.40	12,388.80
	H	99.80	104.79	110.03	115.54	121.32	127.39	133.76	140.45	147.48	154.86
9981	Y	207,605	218,005	228,925	240,386	252,408	265,034	278,304	292,219	306,842	322,192
	M	17,300.40	18,167.07	19,077.07	20,032.13	21,034.00	22,086.13	23,192.00	24,351.60	25,570.13	26,849.33
	B	7,984.80	8,384.80	8,804.80	9,245.60	9,708.00	10,193.60	10,704.00	11,239.20	11,801.60	12,392.00
	H	99.81	104.81	110.06	115.57	121.35	127.42	133.80	140.49	147.52	154.90
9982	Y	207,626	218,026	228,946	240,406	252,429	265,054	278,325	292,261	306,883	322,234
	M	17,302.13	18,168.80	19,078.80	20,033.87	21,035.73	22,087.87	23,193.73	24,355.07	25,573.60	26,852.80
	B	7,985.60	8,385.60	8,805.60	9,246.40	9,708.80	10,194.40	10,704.80	11,240.80	11,803.20	12,393.60
	H	99.82	104.82	110.07	115.58	121.36	127.43	133.81	140.51	147.54	154.92
9983	Y	207,646	218,046	228,966	240,427	252,450	265,075	278,346	292,282	306,904	322,254
	M	17,303.87	18,170.53	19,080.53	20,035.60	21,037.47	22,089.60	23,195.47	24,356.80	25,575.33	26,854.53
	B	7,986.40	8,386.40	8,806.40	9,247.20	9,709.60	10,195.20	10,705.60	11,241.60	11,804.00	12,394.40
	H	99.83	104.83	110.08	115.59	121.37	127.44	133.82	140.52	147.55	154.93
9984	Y	207,667	218,067	228,987	240,448	252,470	265,096	278,366	292,302	306,925	322,275
	M	17,305.60	18,172.27	19,082.27	20,037.33	21,039.20	22,091.33	23,197.20	24,358.53	25,577.07	26,856.27
	B	7,987.20	8,387.20	8,807.20	9,248.00	9,710.40	10,196.00	10,706.40	11,242.40	11,804.80	12,395.20
	H	99.84	104.84	110.09	115.60	121.38	127.45	133.83	140.53	147.56	154.94
9985	Y	207,688	218,088	229,008	240,469	252,512	265,138	278,408	292,344	306,966	322,317
	M	17,307.33	18,174.00	19,084.00	20,039.07	21,042.67	22,094.80	23,200.67	24,362.00	25,580.53	26,859.73
	B	7,988.00	8,388.00	8,808.00	9,248.80	9,712.00	10,197.60	10,708.00	11,244.00	11,806.40	12,396.80
	H	99.85	104.85	110.10	115.61	121.40	127.47	133.85	140.55	147.58	154.96
9986	Y	207,709	218,109	229,029	240,490	252,533	265,179	278,450	292,386	307,008	322,358
	M	17,309.07	18,175.73	19,085.73	20,040.80	21,044.40	22,098.27	23,204.13	24,365.47	25,584.00	26,863.20
	B	7,988.80	8,388.80	8,808.80	9,249.60	9,712.80	10,199.20	10,709.60	11,245.60	11,808.00	12,398.40
	H	99.86	104.86	110.11	115.62	121.41	127.49	133.87	140.57	147.60	154.98
9987	Y	207,730	218,130	229,050	240,510	252,554	265,200	278,470	292,406	307,029	322,400
	M	17,310.80	18,177.47	19,087.47	20,042.53	21,046.13	22,100.00	23,205.87	24,367.20	25,585.73	26,866.67
	B	7,989.60	8,389.60	8,809.60	9,250.40	9,713.60	10,200.00	10,710.40	11,246.40	11,808.80	12,400.00
	H	99.87	104.87	110.12	115.63	121.42	127.50	133.88	140.58	147.61	155.00
9988	Y	207,750	218,150	229,070	240,531	252,574	265,221	278,491	292,427	307,050	322,421
	M	17,312.53	18,179.20	19,089.20	20,044.27	21,047.87	22,101.73	23,207.60	24,368.93	25,587.47	26,868.40
	B	7,990.40	8,390.40	8,810.40	9,251.20	9,714.40	10,200.80	10,711.20	11,247.20	11,809.60	12,400.80
	H	99.88	104.88	110.13	115.64	121.43	127.51	133.89	140.59	147.62	155.01
9989	Y	207,771	218,171	229,091	240,552	252,595	265,242	278,512	292,448	307,070	322,442
	M	17,314.27	18,180.93	19,090.93	20,046.00	21,049.60	22,103.47	23,209.33	24,370.67	25,589.20	26,870.13
	B	7,991.20	8,391.20	8,811.20	9,252.00	9,715.20	10,201.60	10,712.00	11,248.00	11,810.40	12,401.60
	H	99.89	104.89	110.14	115.65	121.44	127.52	133.90	140.60	147.63	155.02

PENNY SALARY GRID

RANGE		A	B	C	D	E	L1	L2	L3	L4	L5
9990	Y	207,792	218,192	229,112	240,573	252,616	265,262	278,533	292,469	307,112	322,483
	M	17,316.00	18,182.67	19,092.67	20,047.73	21,051.33	22,105.20	23,211.07	24,372.40	25,592.67	26,873.60
	B	7,992.00	8,392.00	8,812.00	9,252.80	9,716.00	10,202.40	10,712.80	11,248.80	11,812.00	12,403.20
	H	99.90	104.90	110.15	115.66	121.45	127.53	133.91	140.61	147.65	155.04
9991	Y	207,813	218,213	229,133	240,594	252,637	265,283	278,554	292,490	307,133	322,504
	M	17,317.73	18,184.40	19,094.40	20,049.47	21,053.07	22,106.93	23,212.80	24,374.13	25,594.40	26,875.33
	B	7,992.80	8,392.80	8,812.80	9,253.60	9,716.80	10,203.20	10,713.60	11,249.60	11,812.80	12,404.00
	H	99.91	104.91	110.16	115.67	121.46	127.54	133.92	140.62	147.66	155.05
9992	Y	207,834	218,234	229,154	240,614	252,658	265,304	278,574	292,510	307,154	322,525
	M	17,319.47	18,186.13	19,096.13	20,051.20	21,054.80	22,108.67	23,214.53	24,375.87	25,596.13	26,877.07
	B	7,993.60	8,393.60	8,813.60	9,254.40	9,717.60	10,204.00	10,714.40	11,250.40	11,813.60	12,404.80
	H	99.92	104.92	110.17	115.68	121.47	127.55	133.93	140.63	147.67	155.06
9993	Y	207,854	218,254	229,174	240,635	252,678	265,325	278,595	292,531	307,174	322,546
	M	17,321.20	18,187.87	19,097.87	20,052.93	21,056.53	22,110.40	23,216.27	24,377.60	25,597.87	26,878.80
	B	7,994.40	8,394.40	8,814.40	9,255.20	9,718.40	10,204.80	10,715.20	11,251.20	11,814.40	12,405.60
	H	99.93	104.93	110.18	115.69	121.48	127.56	133.94	140.64	147.68	155.07
9994	Y	207,875	218,275	229,195	240,656	252,699	265,346	278,616	292,552	307,195	322,566
	M	17,322.93	18,189.60	19,099.60	20,054.67	21,058.27	22,112.13	23,218.00	24,379.33	25,599.60	26,880.53
	B	7,995.20	8,395.20	8,815.20	9,256.00	9,719.20	10,205.60	10,716.00	11,252.00	11,815.20	12,406.40
	H	99.94	104.94	110.19	115.70	121.49	127.57	133.95	140.65	147.69	155.08
9995	Y	207,896	218,296	229,216	240,677	252,720	265,366	278,637	292,573	307,216	322,587
	M	17,324.67	18,191.33	19,101.33	20,056.40	21,060.00	22,113.87	23,219.73	24,381.07	25,601.33	26,882.27
	B	7,996.00	8,396.00	8,816.00	9,256.80	9,720.00	10,206.40	10,716.80	11,252.80	11,816.00	12,407.20
	H	99.95	104.95	110.20	115.71	121.50	127.58	133.96	140.66	147.70	155.09
9996	Y	207,917	218,317	229,237	240,718	252,762	265,408	278,678	292,614	307,258	322,629
	M	17,326.40	18,193.07	19,103.07	20,059.87	21,063.47	22,117.33	23,223.20	24,384.53	25,604.80	26,885.73
	B	7,996.80	8,396.80	8,816.80	9,258.40	9,721.60	10,208.00	10,718.40	11,254.40	11,817.60	12,408.80
	H	99.96	104.96	110.21	115.73	121.52	127.60	133.98	140.68	147.72	155.11
9997	Y	207,938	218,338	229,258	240,739	252,782	265,429	278,720	292,656	307,299	322,670
	M	17,328.13	18,194.80	19,104.80	20,061.60	21,065.20	22,119.07	23,226.67	24,388.00	25,608.27	26,889.20
	B	7,997.60	8,397.60	8,817.60	9,259.20	9,722.40	10,208.80	10,720.00	11,256.00	11,819.20	12,410.40
	H	99.97	104.97	110.22	115.74	121.53	127.61	134.00	140.70	147.74	155.13
9998	Y	207,958	218,358	229,278	240,760	252,803	265,450	278,741	292,698	307,341	322,712
	M	17,329.87	18,196.53	19,106.53	20,063.33	21,066.93	22,120.80	23,228.40	24,391.47	25,611.73	26,892.67
	B	7,998.40	8,398.40	8,818.40	9,260.00	9,723.20	10,209.60	10,720.80	11,257.60	11,820.80	12,412.00
	H	99.98	104.98	110.23	115.75	121.54	127.62	134.01	140.72	147.76	155.15
9999	Y	207,979	218,379	229,299	240,781	252,824	265,470	278,762	292,718	307,362	322,733
	M	17,331.60	18,198.27	19,108.27	20,065.07	21,068.67	22,122.53	23,230.13	24,393.20	25,613.47	26,894.40
	B	7,999.20	8,399.20	8,819.20	9,260.80	9,724.00	10,210.40	10,721.60	11,258.40	11,821.60	12,412.80
	H	99.99	104.99	110.24	115.76	121.55	127.63	134.02	140.73	147.77	155.16