

RESOLUTION TO AMEND THE COUNTY'S 125 PLAN DOCUMENT FOR THE ELECTION OF OPTIONAL BENEFITS AND COMPENSATION REDUCTION AGREEMENT FOR PLAN YEAR JANUARY 1, 2017 THROUGH DECEMBER 31, 2017 AND SUBSEQUENT PLAN YEARS

WHEREAS, the Board of Supervisors, through adoption of the 125 Plan Document provides eligible employees with the option to elect participation in the plan or elect not to participate; and

WHEREAS, the Board of Supervisors appoint the Human Resources Director to act on behalf of the County as the Plan Administer; and

WHEREAS, the Board of Supervisors authorize the action for employees to participate in the 125 Plan Document making their election during the open enrollment period or waiving the enrollment during the month of December or for new hires at time of new hire orientation; and

WHEREAS, the employees election is offered only once a year and good for the calendar year beginning in January through December of each year; and

WHEREAS, the 125 Plan Document will be reviewed annually and only updated as required by law or changes to the Plan Document; and

WHEREAS, the Plan shall be enforced according to the Internal Revenue Code of 1986, as amended from time to time, the applicable regulations thereto, and any applicable State laws: and

NOW, THEREFORE, BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

Approve this Resolution to update Plumas County's 125 Plan Document for the election of optional benefits and compensation reduction agreement for Plan Year 2017 and consecutive years until the Plan Document requires changes to amend the Plan administration.

The foregoing Resolution, was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 13 day of December, 2016 by the following vote:

AYES:	Supervisors	ENGEL, GOSS, SIMPSON, SWOFFORD, THRALL
NOES:	Supervisors	NONE
ABSENT:	Supervisors	NONE


Chairperson, Board of Supervisors

ATTEST:


Executive Clerk/Board of Supervisors