

RESOLUTION TO AMEND PLUMAS COUNTY'S NURSING CLASIFICATIONS & WAGE RANGES FOR PUBLIC HEALTH & BEHAVIORAL HEALTH DEPARTMENTS

WHEREAS, Plumas County Personnel Rule 5 provides amendments to be made by resolution of the classification plan covering all positions in the County service; and

WHEREAS, during the fiscal year needs may arise to amend the Classification Plan; and

WHEREAS, the Public Health Director and Behavioral Health Director requested the Human Resources Director to assist in revising changes to the nursing position classifications at the salary ranges as outlined:

Nursing Positions Public Health Department

- PH Licensed Vocational Nurse I, range 1931
- PH Licensed Vocational Nurse II, range 2027
- Registered Nurse I, range 2500
- Registered Nurse II, range 2800
- Public Health Nurse I, range 2500
- Public Health Nurse II, range 2800
- Public Health Nurse III, range 3100
- Director of Nursing – Public Health, range 3800

Nursing Positions Behavioral Health Department

- BH Licensed Vocational Nurse I, range 1931
- BH Licensed Vocational Nurse II, range 2027
- Registered Nurse I, range 2500
- Registered Nurse II, range 2800
- Psychiatric Nurse I, range 2500
- Psychiatric Nurse II, range 2800, and

WHEREAS, These positions under the general direction of the Director of Nursing, Unit Supervisor – Nursing, and the Department Director are responsible for a variety of county publicly funded health services, perform activities related to implementation of various health programs, to interview, educate, counsel and refer clients regarding a variety of health conditions and to do related work; and

WHEREAS, the Human Resources Director has updated and incorporated modifications to the job descriptions of identified nursing classifications.

WHEREAS, the Human Resources Director conducted a meet and confer with Operating Engineers Local #3 Union Representative who provided recommendations to increase nursing classifications salary ranges.

NOW, THEREFORE BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

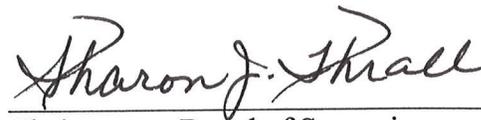
The job descriptions for the nursing classifications attached hereto are approved, and the County's classification plan is hereby amended at the salary ranges listed for these 1.0 FTE Allocated positions.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 4th day of October, 2016 by the following vote:

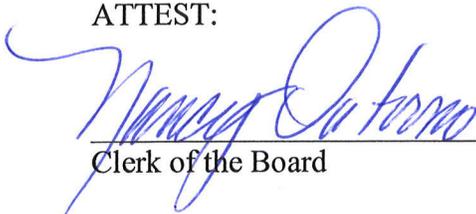
AYES: Supervisors ENGEL, GOSS, SIMPSON, SWOFFORD, THRALL

NOES: Supervisors NONE

ABSENT: Supervisors NONE


Chairperson, Board of Supervisors

ATTEST:


Clerk of the Board