

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD
GOVERNMENT CODE SECTIONS 7522.56 & 21224**

WHEREAS, in compliance with Government Code section 7522.56 the PLUMAS COUNTY BOARD OF SUPERVISORS must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, DEBORAH R. SMITH, CalPERS ID 3978819664, retired from the COUNTY OF PLUMAS in the position of DEPARTMENT FISCAL OFFICER I, effective December 31, 2015; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 27, 2016 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the PLUMAS COUNTY BOARD OF SUPERVISORS, the COUNTY OF PLUMAS, and DEBORAH R. SMITH certify that DEBORAH R. SMITH has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the PLUMAS COUNTY BOARD OF SUPERVISORS hereby appoints DEBORAH R. SMITH as extra help retired annuitant to perform the duties of DEPARTMENT FISCAL OFFICER I (EXTRA HELP) for the under Government Code section 21224, effective January 2, 2016; and

WHEREAS, the entire employment agreement, contract or appointment document between DEBORAH R. SMITH and the COUNTY OF PLUMAS has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum base salary for this position is \$4,033.47 per month and the hourly

equivalent is \$23.27, and the minimum base salary for this position is \$3,315.87 per month and the hourly equivalent is \$19.13; and

WHEREAS, the hourly rate paid to DEBORAH R. SMITH will be \$23.00 per hour; and

WHEREAS, DEBORAH R. SMITH has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the PLUMAS COUNTY BOARD OF SUPERVISORS hereby certifies the nature of the appointment of DEBORAH R. SMITH as described herein and detailed in the attached employment Personnel Action Form document and that this appointment is necessary to fill the critically needed position of DEPARTMENT FISCAL OFFICER I (EXTRA HELP) for the COUNTY OF PLUMAS by January 2, 2016 to provide training to the newly hired fiscal officer and to assist in administrative duties until the position of administrative assistant is recruited and filled.

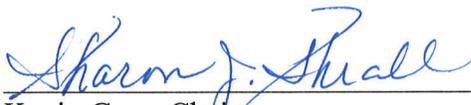
I hereby certify the foregoing resolution was introduced and read at the regular meeting of the County Board of Supervisors of the County of Plumas on the 5th day of January, 2016, and the resolution was duly adopted at said meeting by the following vote:

AYES: SUPERVISORS THRALL, SIMPSON, ENGEL, SWOFFORD, GOSS

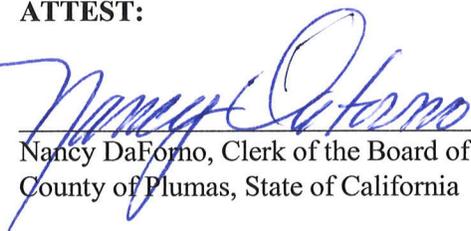
NOES: NONE

ABSENT: NONE

ABSTAIN: NONE



Kevin Goss, Chair
Plumas County Board of Supervisors

ATTEST:


Nancy DaForno, Clerk of the Board of Supervisors
County of Plumas, State of California