

RESOLUTION NO. 15-8098

RESOLUTION TO AMEND PLUMAS COUNTY SALARY CLASSIFICATION OF THE CHIEF PROBATION OFFICER

WHEREAS, Plumas County Personnel Rule 5.01 provides amendments to be made by resolution of the classification plan covering all positions in the County services; and

WHEREAS, we have currently been recruiting for the Chief Probation Officer since April 16, 2015, with limited response; and

WHEREAS, a salary review has been completed by the Human Resources Director; and

WHEREAS, after this review the Human Resources Director is recommending to the Board that they approve this resolution to adjust the current flat salary rate of \$7,352, to a salary range that begins with \$7,352 per month to the comparable counties medium ending salary of \$8,744; and

WHEREAS, with this salary range it will attract a broader candidate pool of various experience levels within the Probation field; and allow the Board to hire at the level warranted by the candidates education and experience level.

WHEREAS, NOW, THEREFORE, BE IT RESOLVED by the Plumas County Board of Supervisors as follows:

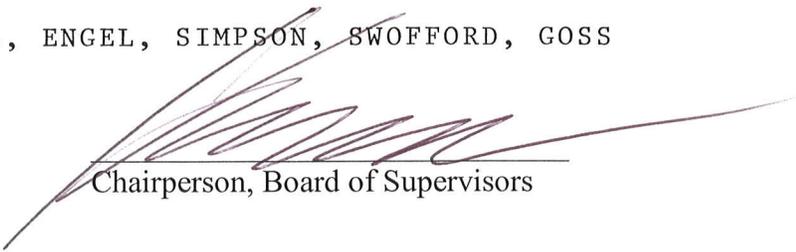
Approve the amendment salary classification of the Chief Probation Officer from the flat rate of \$7,352 per month, to a salary range of \$7,352 to \$8,744 per month.

The foregoing Resolution is duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 1st day of September, 2015 by the following vote:

AYES:	Supervisors	THRALL, ENGEL, SIMPSON, SWOFFORD, GOSS
NOES:	Supervisors	NONE
ABSENT:	Supervisors	NONE

ATTEST:


Executive Clerk/Board of Supervisors


Chairperson, Board of Supervisors

County	Beginning Salary Range	Ending Salary Range
Amador	11,446.00	11,446.00
Calaveras	9,620.00	9,620.00
Colusa	6,335.00	7,702.00
Del Norte	5,393.96	5,393.96
Glenn	6,564.13	6,564.13
Inyo	9,784.00	9,784.00
Lassen	6,183.00	6,494.00
San Benito	8,727.00	11,142.99
Tehama	9,183.58	9,183.58
Tuolumne	8,280.62	10,108.92
10	8,151.73	8,743.96

Plumas	7,352.00
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SPREADSHEET OF THE TEN COMPARABLE COUNTIES

COUNTY	Beginning Salary Range	Ending Salary Range
Alameda	13,559.87	16,953.73
Alpine	3,136.00	3,136.00
Amador	11,466.00	11,446.00
Butte	10,453.75	12,776.83
Calaveras	9,620.00	9,620.00
Colusa	6,335.00	7,702.00
Calaveras	9,620.00	9,620.00
Contra Costa	11,556.00	14,046.00
Del Norte	5,393.96	5,393.96
El Dorado	-	-
Glenn	6,564.13	6,564.13
Fresno	11,540.58	11,540.58
Glenn	6,564.00	6,564.00
Humbolt	10,294.00	10,294.00
Imperial	9,005.00	11,493.00
Inyo	9,784.00	9,784.00
Kern	4,517.17	5,514.53
Kings	9,500.00	13,500.00
Lake	4,728.00	5,747.00
Lassen	6,183.00	6,494.00
Los Angeles	-	-
Madera	-	-
Marin	13,283.00	14,758.00
Mariposa	8,219.14	8,219.14
Merced	9,777.73	11,899.23
Modoc	-	-
Mono	9,206.00	9,206.00
Monterey	11,728.00	16,018.00
Napa	14,319.00	14,319.00
Nevada	11,217.88	11,217.88
Orange	9,802.00	18,592.00
Placer	10,625.78	12,915.62
Riverside	11,977.42	20,406.52
Sacramento	15,204.08	16,763.17
San Benito	8,727.00	11,142.99
San Bernardino	14,270.00	14,626.75
San Diego	-	-
San Francisco	-	-
San Joaquin	12,613.47	13,908.27
San Luis Obispo	10,769.20	13,091.87
San Mateo	-	-
Santa Barbara	-	-
Santa Clara	13,898.56	17,834.87
Santa Cruz	11,331.00	15,180.00
Shasta	7,867.00	10,041.00
Sierra	-	-
Siskiyou	7,125.56	9,094.48
Solano	12,523.65	15,222.57

PAGE 2 COUNTY	Beginning Salary Range	Ending Salary Range
Sonoma	11,322.63	13,764.56
Stanislaus	9,595.73	14,393.60
Sutter	8,467.37	11,365.31
Tehama	9,183.58	9,183.58
Tuolumne	8,280.62	10,108.92
Tulare	8,311.25	12,467.00
Yolo	11,724.89	14,252.47
Yuba	8,707.00	8,707.00
39/48	11,792.28	14,022.81
Plumas	7,352.00	