



Plumas County Management Council

A Commitment to Coordinated Public Service

October 2, 2009

9:00 AM – 11:00 AM

Health & Human Services Building

Present: Michelle Blackford, Chair; Margaret Miles, Vice Chair; Chuck Leonhardt, Elliott Smart, Bob Perreault, Susie Bryant-Grant, Joe Wilson, John Steffanic, John Sebold, Randy Wilson, Supervisor Lori Simpson.

Additions to the Agenda: none

Approval of Agenda of October 2, 2009: Motion to approve by Chuck Leonhardt; second by Elliott Smart.

Approval of Minutes of September 4, 2009: Motion to approve by Chuck Leonhardt; second by Elliott Smart.

County Employees – Disaster Service Workers (Continued from 9/4/09): Keith Mahan is in American Samoa. Item tabled.

Towing County Cars (Continued from 9/4/09): Item tabled.

Status Report of General Plan Update: Randy Wilson presented a county map showing prime opportunity development areas, areas of existing development, private ownership and forest land which gives an overall graphic representation of information presented in the General Plan. The map helps to visually clarify where new growth should be concentrated. A consultant team is on board, consisting of Design Workshop (the consultant), Sierra Business Council, and an environmental group, ESA. A Joint Planning Commission meeting and workshop is planned for **November 10** from 9-4. The County has received a 2-year extension on the General Plan from OPR which protects against lawsuits made charging inadequacy of the existing GP. The Planning Commission is meeting the 1st and 3rd Thursdays of the month, has set overall goals, and will be establishing GP working groups in each district to address the issues of people in each area. Randy estimates it will take 18 months to 2 years to complete the GP.

Update on PORAC & SDI: Gayla Trumbo was not able to attend. Michelle relayed that SDI will start for appointed department heads in January; no further action need be taken. PORAC still needs to go to negotiations; Jim Reichle has not yet set a date.

Employee Appreciation – Standing Topic: The fall barbeque was cancelled due to the number of departments who responded that no one would attend. The rationale for having the event on a

Saturday was to include families and employees from outlying areas, and to give employees more time to spend at the event. The issue was raised that many employees consider this a quasi-work activity, and don't want to attend during their own time. Department heads are encouraged to pass on the original rationale to their employees, and encourage their attendance. An employee barbeque will be rescheduled for the spring.

Roundtable Items: Michelle distributed the 2001 memo and Board minutes which clarify the allowable uses of the Department Head \$300 health benefit.

Lori reported that more cuts are likely, and a hiring freeze is likely to be implemented, when the Board reviews the budget at mid-year. It is requested that the Board establish a mechanism or policy to address priority positions, and hear individual cases for filling vacant positions, especially in cases of public safety. Lori reported that the Board is currently looking at \$600,000 shortfall, with the State poised to take another \$1 million which may or may not be secured.

Adjourn: 11:00am

Next meeting: November 6, 2009 - 9:00 a.m. H&HS Building

Refreshments – Joe Wilson

Minutes respectfully submitted by Margaret Miles.