



DRAFT Minutes
Plumas County Management Council
A Commitment to Coordinated Public Service
July 10, 2009
Health & Human Services Building

Present: Michelle Blackford, Chair; Margaret Miles, Vice Chair; Recording Secretary: Mimi Hall; Holly George; Bob Perrault; Sharon Reinert; John Sebold; Kathy Williams; Joe Wilson, Dave Preston, Keith Mahan, Gayla Trumbo, James Reichle, Randy Wilson

Additions to the Agenda: None.

Approval of Agenda of July 10, 2009: Motion to approve by Gayla Trumbo; seconded by Margaret Miles.

Approval of Minutes of April 3, 2009: Motion to approve by Kathy Williams; seconded by Gayla Trumbo.

Contracts and Other Budget Crunch Issues: James Reichle, County Counsel

Jim distributed a draft short form contract for use if labor or service is applied. He will pursue bringing a draft contract policy to the BOS, and will work with the current contract subcommittee and other pertinent parties. His ideas included formal BOS adoption of policies that could be posted and shared on the county website, with those posting updated as BOS action updates or revises the current policy.

Department Head negotiations: Kathy Williams, Margaret Miles and Sharon Reinert agreed to represent Department Heads.

Department Head Disability Insurance:

As a group, Department heads currently do not pay into State Disability Insurance. Gayla agreed to distribute a summary of benefits and costs, and indicated a majority vote in an election of the bargaining group could take place on such issues each quarter. A decision on whether this group would like to go to vote on the SDI issue will be on next month's agenda.

Department Head Health Insurance – Interest in PORAC: Gayla Trumbo, Director of Human Resources

Gayla distributed the Sheriff Employees' Association Health Insurance Proposal. The proposal is to bring all County employees that receive CalPERS Health Insurance onto the Association's roles as a PORAC member, which would enable them to switch to PORAC health coverage. The proposal included facts, questions and answers, and a summary of benefits and costs. A decision

on whether this group would like to consider voting on the PORAC proposal will be on next month's agenda.

Employee Appreciation (Standing Topic): No discussion

Roundtable Items:

Michelle Blackford shares results of the survey on PCMC meeting times. Gayla Trumbo made a motion to leave PCMC meetings at their current time. Seconded by Bob Perrault.

Kathy Williams shared a flyer from a company called Shred It. They provide confidential shredding services, and costs may be lower with more participation. Contact Marcy at -6129 if interested.

An e-mail update sheet and sign up sheet for refreshments were distributed.

Joe Wilson gave some background on an upcoming series of ADA meetings. They will help the county deliver programs in a compliant manner. Also, the current contractor for janitorial services will no longer be used. Joe is in the process of securing bids. There will be multiple contracts, rather than a single contract for multiple buildings, and he is involving department heads in the process.

Adjourn: 11:50 AM

Next meeting: August 7, 2009 9:00 a.m. H&HS Building

Minutes respectfully submitted by Mimi Hall.