

**RESOLUTION NO. 14- 7953**

**RESOLUTION TO AMEND PLUMAS COUNTY POSITION ALLOCATIONS  
FOR BUDGET YEAR 2013-2014, BY ADDING 1.0 FTE MENTAL HEALTH  
PROGRAM CHIEF TO 70570.**

**WHEREAS**, the Board of Supervisors, through adoption of the budget allocates positions for the various county departments each fiscal year; and

**WHEREAS**, the Mental Health Director, Mr. Peter Livingston, has informed the Board of Supervisors of the critical need for an additional 1.0 FTE Mental Health Program Chief; and

**WHEREAS**, there are currently an assortment of clinical positions within the department, including 11 licensed clinician positions; 6.5 case manager positions; 2 individuals who are engaged in academic internships (one of whom is a case manager); 2 part-time employees engaged in clinically-related activities; 3 therapists who are not fully licensed and currently working under the CA Board of Behavioral Sciences (BBS) intern status; and 1 Behavioral Health Therapist who requires supplemental supervision targeted at serving the AB109 population during her internship, including an emphasis of co-occurring disorders; and

**WHEREAS**, heightened supervision of employees regarding crisis situations and 5150 evaluations is prudent and must be available 24 hours a day, 365 days a year, and it is unrealistic to expect that one person can adequately meet the increased needs for the supervision of emergency interventions; and

**WHEREAS**, there is currently a higher percentage of clinical staff who are in need of supervision than there has ever been in the past due to a number of factors, including: the presence of academic and BBS interns; multiple employees being new to work in the field of community mental health; multiple employees being new to the department, and thus in need of additional training and oversight; and

**WHEREAS**, the Director of the department has received guidance that an increased level of collaboration with community partners is desired, and that some of that collaboration should be achieved by individuals in the position of clinical management;

**WHEREAS**, it makes clinical and logical sense that there be one Program Chief for adult-related programs and one Program Chief for child-related programs, particularly given the need for communication and collaboration with agencies and organizations outside of the Department; and

**WHEREAS**, the Director is involved with an increased level of attendance at state-level conferences, trainings, and professional meetings such as the California Mental Health Directors Association meetings and the California Institute of Mental Health's Fiscal Leadership Institute, many of which require travel outside of the county; and

**WHEREAS,** the Department has recently lost its Department Fiscal Officer of over 13 years which will result in additional resources of the Director being diverted to stabilize and maintain the fiscal operations of the Department; and

**WHEREAS,** societal and technological changes are such that additional clinical positions will be needed within the Department in order to provide the citizens of Plumas County with the level of mental health care that is becoming the new standard; and

**WHEREAS,** the previously allocated 1.0 FTE Program Chief is currently split between two individuals on an interim basis, which results in multiple complications for both the employees in that position and the Human Relations Department as well; and

**WHEREAS,** the Director has been forthright in his advocacy for a total of 2.0 FTE Program Chief positions from the date of his appointment.

**WHEREAS, NOW, THEREFORE, BE IT RESOLVED** by the Plumas County Board of Supervisors as follows:

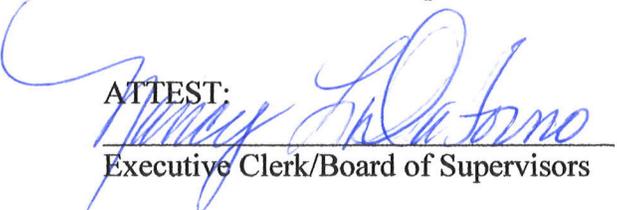
Approve the amendment to the Position Allocation for budget year 2013-14 to reflect the following:

<u>Mental Health 70570</u>	<u>FROM</u>	<u>TO</u>
Mental Health Program Chief	1.0	2.0

The foregoing Resolution, was duly passed and adopted by the Board of Supervisors of the County of Plumas, State of California, at a regular meeting of said Board held on the 14th day of January, 2014 by the following vote:

AYES: Supervisors THRALL, GOSS, SIMPSON, SWOFFORD, KENNEDY  
NOES: Supervisors NONE  
ABSENT: Supervisors NONE

ATTEST:

  
Executive Clerk/Board of Supervisors

  
Chairperson, Board of Supervisors