

Plumas County, California

RESOLUTION NO. 12-7772

A RESOLUTION ESTABLISHING PLUMAS COUNTY'S CONTRIBUTION TO HEALTH INSURANCE PREMIUMS FOR UNREPRESENTED EMPLOYEES

WHEREAS, Plumas County Personnel Rule 21.02(1) provides that Plumas County ("County") will contribute an amount per month toward any employee's health plan premium as designated by the Board of Supervisors; and

WHEREAS, in light of Plumas County's difficult budget situation, both currently and for the foreseeable future, and the dramatic increases in health, dental, and vision insurance premiums in recent years, it is not feasible for the County to pay any portion of the increases in employees' premiums; and

WHEREAS, the Board of Supervisors of the County of Plumas has determined that it is necessary that the County cap its contribution to these premiums, consistent with the agreement reached with many of the County's represented employees;

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE PLUMAS COUNTY BOARD OF SUPERVISORS AS FOLLOWS:

Beginning with the first full pay period after the date this resolution is adopted by the Board of Supervisors, Plumas County's contribution to the health, dental, and vision insurance premiums of unrepresented employees shall be capped at the amount previously designated by the Board of Supervisors to be paid by the County for such premiums in the 2011 Calendar Year. The County will not pay any portion of any increases in premiums for health, dental, or vision coverage for unrepresented employees. Unrepresented employees will be solely responsible for paying the entire amount of any subsequent health, dental, or vision insurance premium increases.

PASSED AND ADOPTED this 3rd day of April 2012, by the following vote:

AYES: SUPERVISORS SWOFFORD, THRALL, KENNEDY, SIMPSON, MEACHER

NOES: NONE

ABSTAIN: NONE

ABSENT: NONE



Chair, Board of Supervisors

ATTEST:



Clerk of the Board